



DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE
(Autonomous)
College with Potential for Excellence, Linguistic Minority Institution
Affiliated to University of Madras
Arumbakkam, Chennai – 600 106.

**6.3.3.1 Total number of professional development / administrative
training Programmes organized**

2020 – 2021

Sl.No	From	To	Title of Programme
1	24-11-2020	30-12-2020	Professional Development Programme Series
2	27-07-2020	20-11-2020	Literature Criticism and Theory
3	25-05-2020	30-06-2020	Professional Development Programme Series
4	28-05-2020	17-08-2020	Capacity Building Program
5	04-01-2020	21-09-2020	Language and Workplace Skills
6	24-06-2020	29-08-2020	Inter-Personal Development Series
7	07-09-2020	15-10-2020	Competitive spirit enhancement series
8	27-06-2020	05-12-2020	THE CHANGING SCENARIO IN COMMERCE, TRADE AND LIFESKILL
9	03-03-2021	04-05-2021	Ability Enhancement Series
10	26-06-2020	11-11-2020	Fin-Tech Awareness Programme series

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Sl.No	From	To	Title of Programme
11	29-08-2020	09-12-2020	Professional Talk series
12	11-10-2020	08-11-2020	Knowledge Dissemination Series on Digital Marketing
13	08-08-2020	01-11-2020	Tax System in India- A Knowledge Dissemination Approach
14	13-03-2021	10-04-2021	Research Series
15	31-05-2021	04-06-2021	Theory of Automata and Discrete Structures
16	26-09-2020	05-12-2020	Knowledge Dissemination Series on Artificial Intelligence
17	03-04-2021	26-05-2021	Accounting Skill Enhancement Series
18	11-07-2020	27-08-2020	Webinar Series 1 on Pure and Applied Mathematics
19	28-08-2020	10-10-2020	Webinar Series 2 on Pure and Applied Mathematics
20	24-10-2020	28-11-2020	Webinar Series 3 on Pure and Applied Mathematics
21	15-02-2021	21-02-2021	Faculty Development Programme on Promising Success Through Inclusive Development
22	22-03-2021	28-03-2021	Faculty Development Programme on Aspects on Mathematics
23	06-06-2020	29-09-2020	Faculty Development Programme Series
24	13-06-2020	11-07-2020	Technical Capacity Building Program
25	27-06-2020	19-09-2020	Innovative Capacity Development Program Series
26	08-06-2020	17-10-2020	Knowledge Dissemination Series
27	24-10-2020	23-12-2020	Different Dimensions of HR
28	24-08-2020	18-12-2020	"National level Webinar Series- Nurturing Global Competencies in STEM
29	08-06-2020	05-08-2020	Capacity Building Programme Series
30	05-06-2020	19-08-2020	Knowledge Dissemination Series
31	02-06-2020	11-10-2020	Professional Development Programme Series

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Sl.No	From	To	Title of Programme
32	22-09-2020	15-10-2020	Technical Capacity Building Programme Series
33	23-05-2020	26-07-2020	Pandemic: Challenges & Opportunities
34	08-04-2020	10-02-2021	National Level Faculty Development Programme
35	29-10-2020	22-03-2021	Culture & Media
36	15-07-2021	19-07-2021	Professional Development and Capability Enhancement Programme on AS and Ind AS
37	28-05-2021	04-06-2021	Inhouse FDP on CO-PO Attainment
38	23-01-2021	18-06-2021	Knowledge Updation Series
39	30-01-2021	13-03-2021	Webinar Series 4 on Pure and Applied Mathematics
40	20-03-2021	17-04-2021	Webinar Series 5 on Pure and Applied Mathematics
41	05-02-2020	16-10-2020	Innovative Capacity Development Program Series on Big Data Analysis
42	20-07-2020	30-07-2020	Nanool: Teaching and Learning - International Workshop [Online]
43	03-08-2020	09-08-2020	Multifaceted perspective in Sekkizhar - Online International Webinar
44	12-08-2020	18-08-2020	Nambiyagapurul: Online International Workshop on Learning and Teaching


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“Professional Development Programme series”

Event 1	National Level Webinar on "Phytomedicine- A New look"
Event 2	National Level Virtual Workshop on "Food Safety & Good Clinical Practice"- (FSGCP-2020)
Event 3	Guest Lecture on "Job Readiness in Biotech Market"
Event 4	Virtual Webinar On "Emerging Technologies on Coral Reef Conservation"
Event 5	Guest Lecture on "A Journey from India to Hungary to work with Stem Cells"-

5 Days

24th Nov 2020 to 30th Dec 2020

Department of Biotechnology

2020

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Department of Biotechnology

13.11.2020

Circular

Staff and students of the department of Biotechnology are hereby informed that the "Professional Development Programme Series" for the academic year 2020 commences from the month of November 2020. The series includes workshops, guest lectures and webinars for the enrichment of professional skill development. All are invited to participate in the series.

Head (i/c)

(Dr.M.D.Balakumaran)

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Flyers of Student stimulus series:


1. National Level Webinar on "Phytomedicine- A New look"

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DEPARTMENT OF BIOTECHNOLOGY
Professional Development Programme Series
National Level Virtual Webinar

on

"Phytomedicine - A New Look"



24.11.2020 | 04.00 PM to 05.00 PM

Prof. A. Vijaya Anand
Dept. of Human Genetics & Molecular Biology
Bharathiar University, Coimbatore

Register here: <https://forms.gle/eRwpha54Q5cydCZPA>
E-Certificate will be provided

Organizing team
Dr. A. Sivarasjini | Dr. M. Pavithra
Faculty members, Dept. of Biotechnology
For queries, Email - dgvcbiotech@gmail.com

Dr. M. D. BalaKumaran
Head (i/c)

Dr. S. Santhosh Baboo
Principal

Shri. Ashok Kumar Mundhra
Secretary

<https://www.dgvaishnavcollege.edu.in/>

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2. National Level Virtual Workshop on “Food Safety & Good Clinical Practice”-
(FSGCP-2020)



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DEPARTMENT OF BIOTECHNOLOGY
organizes

National Level Virtual Workshop
on
FOOD SAFETY & GOOD CLINICAL PRACTICE
on **27.11.2020**
Professional Development Programme Series



Ms. Pavithra K
Food Safety Consultant
Topic: *Opportunities in Food Industry & Importance of Food Safety*
Time: 11 am to 12 pm




Dr. B. Senthil Kumar
Head- Central Research Laboratory for Biomedical Research,
VMKV Medical College & Hospital, Salem, TN
Topic: *ICH- Good Clinical Practice (GCP)*
Time: 3 pm to 4 pm

Register here: <https://forms.gle/Hq7sdnzPTd9xkwnY8>
E-certificates will be provided

Organizing team
Ms. Nithya K & Ms. Kiran Sharwa B

Dr. M. D. BalaKumaran Dr. S. Santhosh Baboo Shri. Ashok Kumar Mundhra
Head (i/c) Principal Secretary

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3. Guest Lecture on "Job Readiness in Biotech Market"



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DEPARTMENT OF BIOTECHNOLOGY
Professional Development Programme Series
Guest Lecture on
on
"Job Readiness in Biotech Market"



Ms. Sandhya Sathiamoorthy
Senior Associate Lead
Infosys

**DISSEMINATING
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MINDS**


17.12.2020 | 03.00 PM to 04.00 PM
GMeet link: <https://meet.google.com/yoj-dzpz-thh>

Dr. M. D. BalaKumaran
Head (I/c)


Dr. S. Santhosh Baboo
Principal

Shri. Ashok Kumar Mundhra
Secretary

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5. Guest Lecture on "A Journey from India to Hungary to work with Stem Cells"




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DEPARTMENT OF BIOTECHNOLOGY

**Guest Lecture
on**
**"A Journey from India to Hungary to work
with Stem Cells"**
Professional Development Programme Series



Mr. Surya Henry
PhD fellow, Dept. of induced & pluripotent
stem cells, Institute of Genetics, Biological
Research Centre, Szeged, Hungary



Ms. Amanda Grace Vaz
PhD fellow
Department of Microbiology
University of Szeged, Hungary

**DISSEMINATING
YOUNG
MINDS**

30.12.2020 | 03.00 PM to 04.00 PM
GMeet link: <https://meet.google.com/cpt-rywh-kbr>

Dr. M. D. BalaKumaran
Head (i/c)

Dr. S. Santhosh Baboo
Principal

Shri. Ashok Kumar Mundhra
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“Professional Development Programme Series”

Programme schedule:


1. National Level Webinar on "Phytomedicine- A New look"

Time	Program
4.00 p.m	Inauguration
4.05 p.m	Welcome address
4.10 p.m	Speaker introduction
4.15 p.m	Invited talk: <u>"Phytomedicine- A New look"</u> Prof.A.Vijaya Anand, Dept of Human Genetics and MolecularBiology, Bharathiyar University, Coimbatore.
4.45 p.m	Discussion
4.50 p.m	Vote of thanks
5.00 p.m	National anthem

2. **National Level Virtual Workshop on FOOD SAFETY & GOOD CLINICAL PRACTICE**

WORKSHOP SCHEDULE

SESSION 1 (11 am to 12 pm) Speaker: Ms. Pavithra K Topic: <i>Opportunities in Food Industry & Importance of Food Safety</i>	11.00 am: Commencement of the workshop 11.05 am: Welcome address 11.10 am: Speaker introduction 11.15 am: Speaker's address 11.50 am: Q&A session
SESSION 2 (3 pm to 4 pm) Speaker: Dr. B. Senthil Kumar Topic: <i>ICH- Good Clinical Practice (GCP)</i>	3.00 pm: Commencement of the session 2 3.05 pm: Speaker introduction 3.10 pm: Speaker's address 3.45 pm: Q&A session 3.55 pm: Vote of thanks


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3. Guest Lecture on “Job Readiness in Biotech Market”


Time	Program
3.00 p.m	Inauguration
3.05 p.m	Welcome address
3.10 p.m	Speaker introduction
3.15 p.m	Guest Lecture “ Job readiness in Biotech Market ” Ms.Sandhya Sathiyamoorthy, Senior Associate Lead, Infosys.
3.45 p.m	Discussion
4.00 p.m	National anthem

4. Virtual webinar on Emerging technologies on Coral Reef Conservation

Time	Program
11.00 a.m	Inauguration
11.05 a.m	Welcome address
11.10 a.m	Speaker introduction
11.15 a.m	Invited talk: Emerging technologies on Coral Reef Conservation Dr.Jerald Wilson, Assistant Professor, Departement of Marine and Coastal Studies, School of Energy Sciences, Madurai Kamaraj University, Madurai.
11.45 a.m	Discussion
12.00 p.m	National anthem

5. Guest Lecture on “A Journey from India to Hungary to work with Stem Cells”

Time	Program
3.00 p.m	Inauguration
3.05 p.m	Welcome address
3.10 p.m	Speaker introduction



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3.15 p.m	<p>Guest Lecture A Journey from India to Hungary to work with stem cells</p> <ol style="list-style-type: none"> 1. Mr.Surya Henry, Ph.D fellow, Dept of induced and pluripotent stem cells, Institute of Genetics, Biological Research Centre, Hungary. 2. Ms.Amanda Grace Vas. Ph.D fellow, Dept of Microbiology, University of Szeged, Hungary.
3.45 p.m	Discussion
4.00 p.m	National anthem



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Reports

1. Report on National Level Webinar on "Phytomedicine- A New look" November 24, 2020


E-invite:

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DEPARTMENT OF BIOTECHNOLOGY
Professional Development Programme Series
National Level Virtual Webinar

on

"Phytomedicine - A New Look"

 24.11.2020 | 04.00 PM to 05.00 PM

Prof. A. Vijaya Anand
Dept. of Human Genetics & Molecular Biology
Bharathiar University, Coimbatore

Register here: <https://forms.gle/eRwpha54Q5cydCZPA>
E-Certificate will be provided

Organizing team
Dr. A. Sivaranjani | Dr. M. Pavithra
Faculty members, Dept. of Biotechnology
For queries, Email - dvcbiotech@gmail.com

Dr. M. D. BalaKumaran Head (I.C.) Dr. S. Santhosh Baboo Principal Shri. Ashok Kumar Mundhra Secretary

<https://www.dgvaishnavcollege.edu.in/>

Event name : National Level Virtual Webinar

Date : November 24, 2020

Time : 04:00 to 05:00 PM

Mode of conduct : Virtual

Meeting Link : <https://meet.google.com/xno-rufe-ryq;>

Topic : Phytomedicine- A New look

Resource person : Dr.A.Vijaya Anand,

Professor, Department of Human Genetics & Molecular Biology,
Bharathiar University, Coimbatore.

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Vaishnav College
Arumbakkam, Chennai - 600106.

Organizers : Department of Biotechnology, D.G. Vaishnav College

No. of participants : 169

(Internal & External)

No. of Staff participants: 10

Report:

The Department of Biotechnology organized a National Level Virtual Webinar on 24.11.2020 at 4.00 p.m. The webinar session was scheduled in Google meet. The programme was also streamed online in Biotechnology Department Channel in Youtube and the link was circulated to all the participants of the webinar. The session started with the Welcome address by, Dr. M. Pavithra, Assistant Professor, Department of Biotechnology, followed by the speaker introduction by Dr. A. Sivaranjini, Assistant Professor, Department of Biotechnology.

Dr. A.Vijaya Anand, Professor, Department of Human Genetics & Molecular Biology, Bharathiar University, Coimbatore, delivered a talk on “Phytomedicine- A New Look”. The session was started with questioning “Who can become a scientist?” by the speaker. He gave an insight into science and hypothesis. To this he added many informative and interesting snaps and ideas on plants as a medicine on a new approach. He also delivered about important bioactive compounds present in various fruits and vegetables and its therapeutic uses.

At the end of webinar, question from various participants were discussed by the speaker, followed by vote of thanks given by Dr.Pavithra M, Assistant Professor, Department of Biotechnology. Several participants from different states and within state attended the virtual webinar. The feedback from the participants were collected and found to be good.



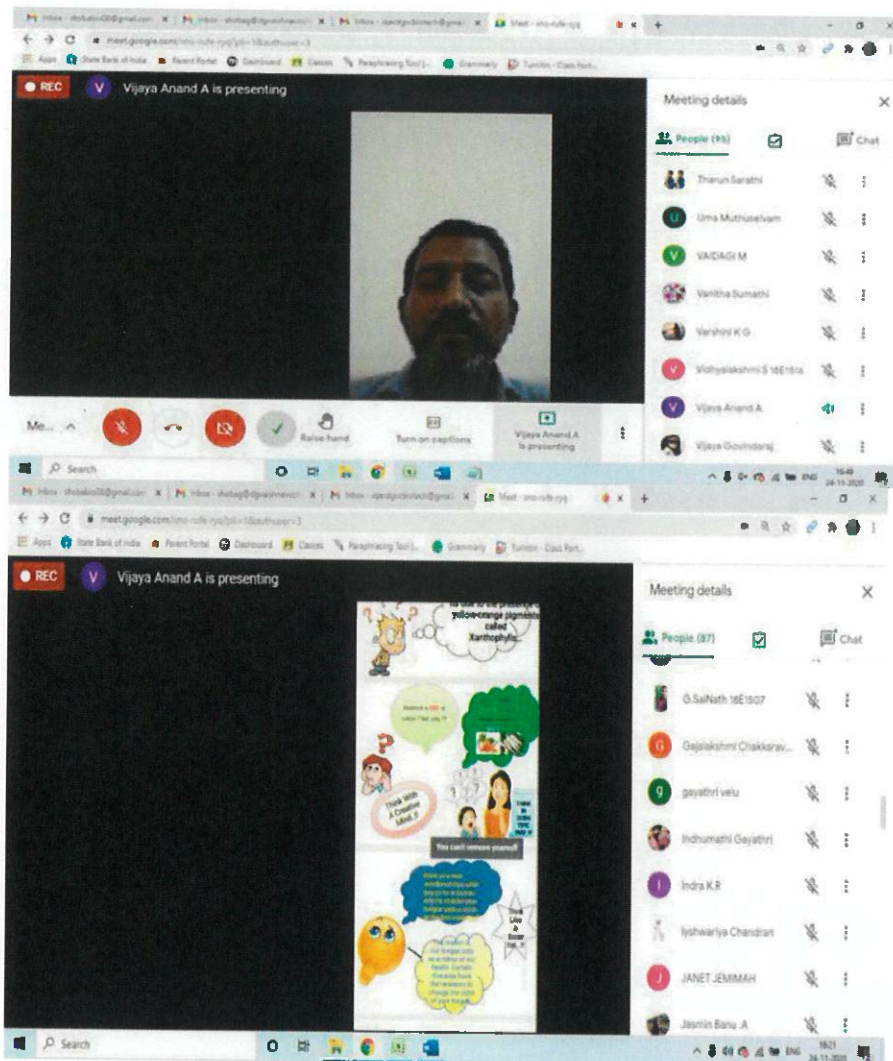
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Outcome of the event:

- Virtual webinar was provided basic knowledge on phytomedicine and its various applications
- The participants are emphasized with knowledge base in this area of phytomedicine research
- Webinar had shed light on the research of phytomedicine in a new approach on various treatment

Screenshots/Photos:



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2. Report on National Level Virtual Workshop on “Food Safety & Good Clinical Practice”- (FSGCP-2020) November 27, 2020


E-Invite

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DEPARTMENT OF BIOTECHNOLOGY
organizes

National Level Virtual Workshop
on
FOOD SAFETY & GOOD CLINICAL PRACTICE
on 27.11.2020
Professional Development Programme Series

**Ms. Pavithra K**
Food Safety Consultant
Topic: *Opportunities in Food Industry & Importance of Food Safety*
Time: 11 am to 12 pm

**Dr. B. Senthil Kumar**
Head- Central Research Laboratory for Biomedical Research,
VMKV Medical College & Hospital, Salem, TN
Topic: *ICH- Good Clinical Practice (GCP)*
Time: 3 pm to 4 pm

Register here: <https://forms.gle/Hq7sdnzPTd9xkwnYB>
E-certificates will be provided

Organizing team
Ms. Nithya K & Ms. Kiran Sharma B

Dr. M. D. BalaKumaran Head (i/c) Dr. S. Santhosh Baboo Principal Shri. Ashok Kumar Mundhra Secretary

<https://www.dgvaishnavcollege.edu.in/>

Name of the Event : National Level Virtual Workshop on “Food Safety & Good Clinical Practice” (FSGCP-2020)

Date : 27th November, 2020


Venue : D.G. Vaishnav College

Mode : Online

Organizers : Department of Biotechnology

Faculty Coordinators: Ms. Nithya K & Ms. Kiran Sharma B

Resource Person : Ms. Pavithra K, Food Safety Consultant, Food Safety Genie
Dr. B. Senthil Kumar, Head- Central Research Laboratory for Biomedical Research, VMKV Medical College & Hospital, Salem, TN


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Vaishnav College
Arumbakkam, Chennai - 600106.

No. of participants : 175

(Internal & External)

Staff participants : 10

Report:

The National Level Virtual Workshop on “Food Safety & Good Clinical Practice” (FSGCP-2020) held on 27th November, 2020 organized by The Department of Biotechnology, D.G. Vaishnav College was conducted in online mode via Google Meet in two sessions. The program began with a welcome address by Dr. M.D. Balakumaran, Convener and Head (i/c), Department of Biotechnology, who expressed his gratitude towards the Management, Secretary and the Principal of D.G. Vaishnav College and extended a warm welcome to all the participants. The participants included Undergraduates, Postgraduates, Research scholars, and Faculties from the various states of India including Tamil Nadu, Kerala, and Maharashtra.

The speaker for the first session, Ms. Pavithra K, Food Safety Consultant in her talk emphasized on the importance of safe food. Her lecture on food safety and standards enlightened the participants on the various aspects of food safety. The students also got to know about the various opportunities existing in the food industry, in addition to the other secondary opportunities in the food sector.

The second session started with a speech from another brilliant speaker, Dr. B. Senthil Kumar, Head- Central Research Laboratory for Biomedical Research, VMKV Medical College & Hospital, Salem, Tamil Nadu. He educated the participants on International Council for Harmonization and Good Clinical Practice. He explained the history, guidelines and the thirteen basic principles of GCP in a very simplified manner. During the session, the participants also exchanged their views on the various principles like informed consent, protocol compliance and ethics involved in clinical research trials.


Active interaction from the participants was witnessed in both the sessions and the questions posted in the chat box by them were answered by the respective speakers at the end of each session. The entire workshop was live-streamed on the Department YouTube Channel.

The session ended with a vote of thanks from Ms. Indra K, student, III B.Sc Biotechnology. The feedback of both the sessions was collected by providing feedback links to the participants towards the end of each session. The organizers of the event ensured all the participants of the workshop receive their e-certificates upon filling the feedback form.

Outcomes of the program/event:

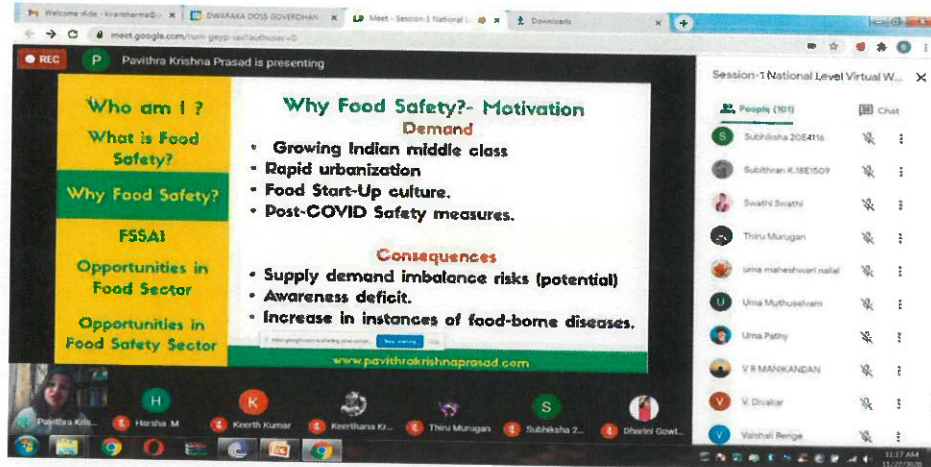
Through this National level Virtual Workshop the participants became well-informed about:

- The acts and regulations pertaining to food safety standards.

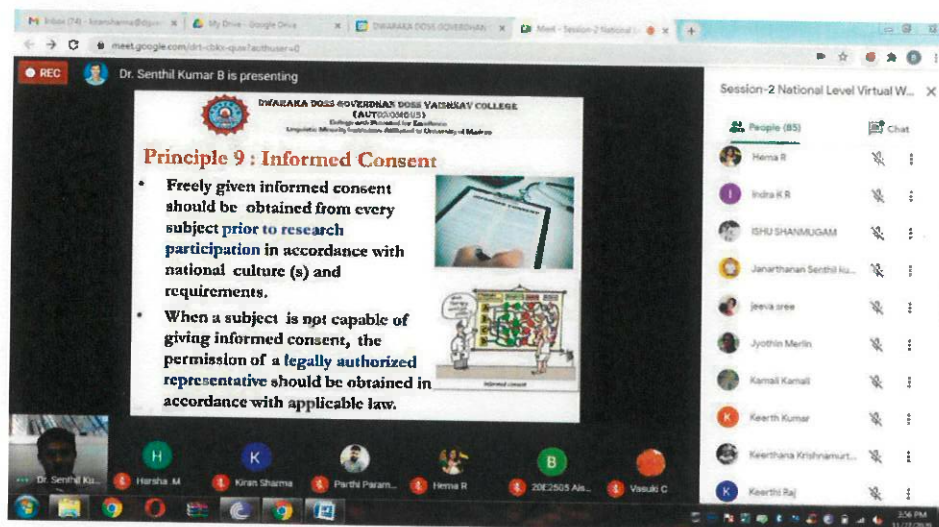

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- FSMS schedule and licensing requirements for food business.
- Designing a proper protocol to conduct a research based on GCP standards including design, conduct, report and record of the study.
- How to ethically conduct a research without deviating from the actual protocol.


Photos :



Workshop- Session 1



Workshop- Session 2


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2. Guest Lecture on "Job Readiness in Biotech Market"
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DEPARTMENT OF BIOTECHNOLOGY
Professional Development Programme Series
Guest Lecture on
on
"Job Readiness in Biotech Market"

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Ms. Sandhya Sathiamoorthy
Senior Associate Lead
Infosys

17.12.2020 | 03.00 PM to 04.00 PM
GMeet link: <https://meet.google.com/yoj-dzpz-thh>


Dr. M. D. BalaKumaran
Head (I/c)

Dr. S. Santhosh Baboo
Principal

Shri. Ashok Kumar Mundhra
Secretary

<https://www.dgvaishnavcollege.edu.in>

Name of the Event : Guest Lecture on "Job Readiness in Biotech Market"
Date : 17th December, 2020
Venue : D.G. Vaishnav College
Mode : Online (Google Meet- <https://meet.google.com/yoj-dzpz-thh>)
Organizers : Department of Biotechnology
Resource Person : Ms. Sandhya Sathiamoorthy,
Senior Associate Lead, Infosys
Student participants : 80
Staff participants : 10


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Detailed report of the program:

The Guest Lecture on “Job Readiness in Biotech market” held on 17th December, 2020 organized by The Department of Biotechnology, D.G. Vaishnav College was conducted in an online mode via Google Meet. A cordial welcome was initiated by Ms. Harsha M, student, I-B.Sc Biotechnology who started her speech by enlightening the guest speaker about the college and the Department of Biotechnology, besides thanking the College Management, Secretary- Shri Ashok Kumar Mundhra, Principal- Dr. S. Santhosh Baboo and Head (i/c) Department of Biotechnology- Dr. M.D. BalaKumaran, for empowering the department to conduct such lectures for the betterment of the students. This was followed by a brief introduction about the speaker. The participants for the lecture included undergraduate students, postgraduate students and faculties from the Department of Biotechnology.

The tone for the lecture was set by the guest speaker, Ms. Sandhya Sathiamoorthy, Senior Associate Lead, Infosys, who shared her views on job readiness in the market from the recruiter point of view adding a note on the recovery of the job market post-covid. She interacted with the students on the latest trends in the biotechnology market and shared the career options existing for biotechnology students. She guided them to select a wise career based on their interests.

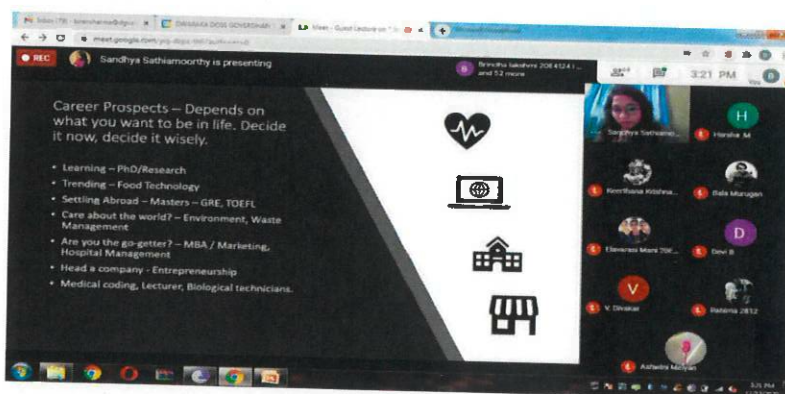
She spoke about career in research, food technology, environment conservation, MBA, entrepreneurship, teaching, coding and job overseas. Students interacted with the guest speaker and put forward a lot of questions and doubts related to all that was discussed. She suggested the students to follow Google Jobs and create a LinkedIn profile and keep themselves updated. The lecture ended with the vote of thanks by Ms. Keerthana K, student, III B.Sc Biotechnology. The feedback for the session was collected by providing feedback links to the student participants after the session to know their views on the current lecture and their suggestions for the upcoming lectures.

Outcomes of the program/event:

Through this Guest Lecture, the participants became well-informed about:

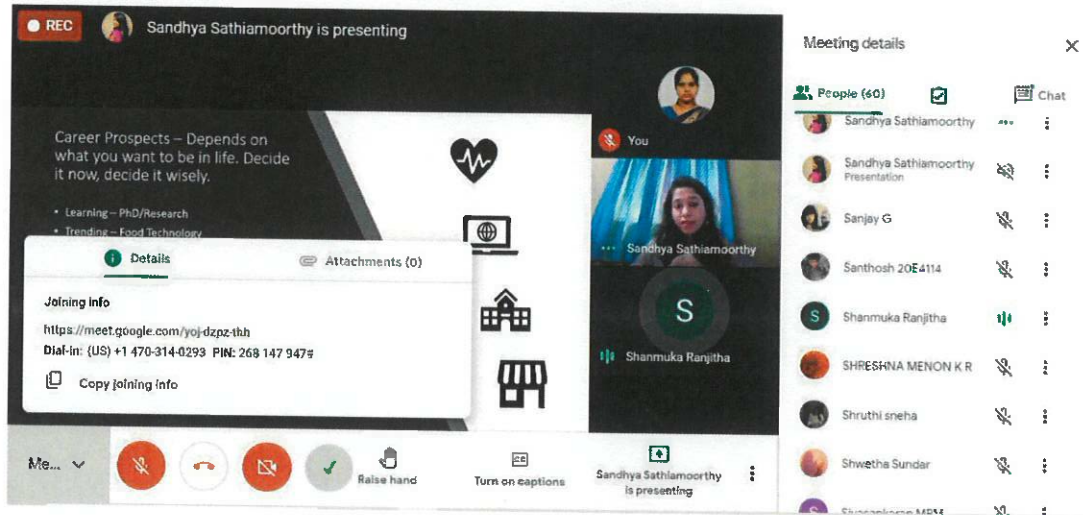
- The window of opportunity accessible for the biotechnology students
- The diverse job opportunities available overseas for studies and research
- Making a wise career choice based on individual interests
- How to make a job profile more visible to the recruiters

Photos :




B. L. U. S.
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Guest Lecture by Ms. Sandhya Sathiamoorthy



A student interacting with the guest speaker


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Resource Person : Dr. Jerald Wilson. Ph.D.,
Assistant Professor
Department of Marine and Coastal Studies
School of Energy Sciences, Madurai Kamaraj University
Madurai

Topic : Emerging Technologies on Coral Reef Conservation

Organizers : Department of Biotechnology, DG Vaishnav College

Organizing Team : Dr. P. Amali and Ms. G. Shoba,
Faculty, Department of Biotechnology.

Number of Participants: 140

(Internal & External)

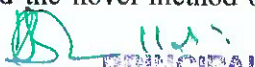
Number of staff members : 10

Report:

The Department of Biotechnology organized a Virtual Webinar on " Emerging Technologies on Coral Reef Conservation" on 29/12/2020 from 11 A.M to 12 P.M. through online mode via Google meet and programme was also streamed online in Biotechnology Department Channel in You tube. The Event started with the Welcome address delivered by Miss. Divya Gomathi of II B.Sc. Biotechnology. With a warm welcome note to the Distinguished Speaker and to all the participants, "Coral Reefs" as the theme of webinar was substantiated to prepare the audience towards the need for its conservation, in order to conserve the biodiversity of Marine ecosystems. The Speaker was introduced by Dr. P. Amali, Assistant professor, Department of Biotechnology.

Dr. J. Jerald Wilson was the resource person of the virtual webinar. He is a renowned Marine Environmental expert, currently working as a Guest Faculty in the Department of Marine and Coastal Studies at Madurai Kamaraj University. He has a vast research and academic experience with more than 15 international research publications to his credit and had authored chapters in four books. He is a recipient of "Young Scientist" award in the year 2017 for his innovative research in Marine Sciences.

He gave insights on Coral reefs and their significance in marine ecosystem, types of reefs, their distribution in tropical and Indian seas, Coral reproduction, the various threats to coral reef such as Bleaching, sedimentation, oil spills and how they affect the breeding and existence of coral reefs in marine environment. He further described about the technological methods such as fragmentation and transplantation, translocation and the novel method of


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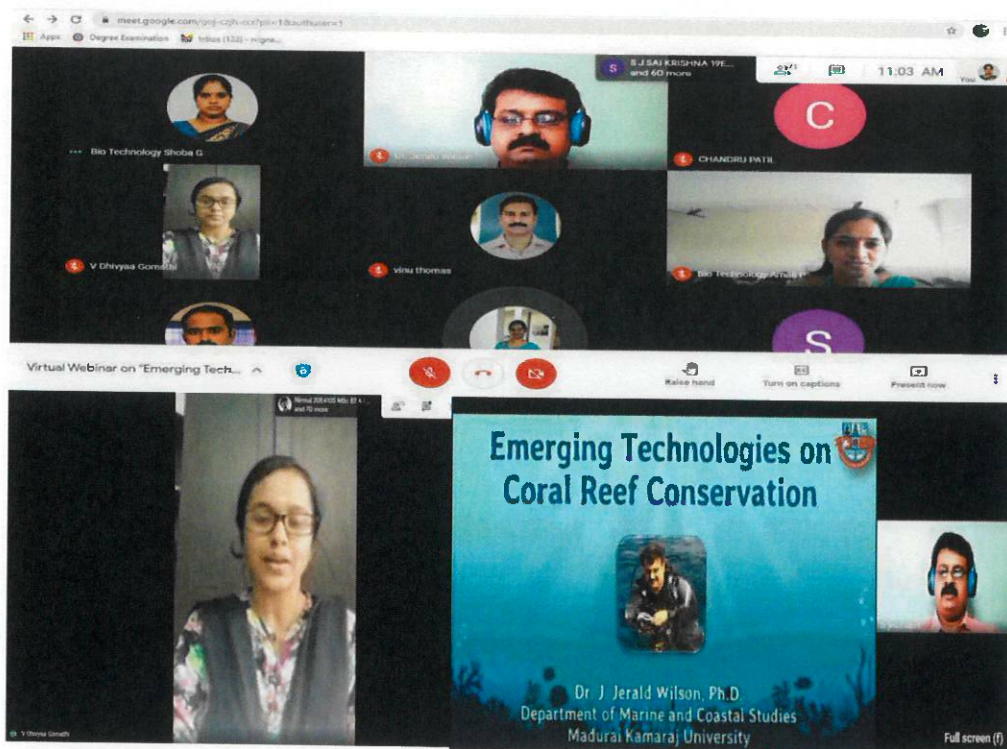
electrolysis of sea water to conserve them from extinction. The lecture was followed by an interactive session, where the speaker answered to the queries from the participants.


The webinar was concluded with the vote of thanks delivered by Yuvashree of II B.Sc. Biotechnology. The feedback link was shared at the end of the session and there were many positive compliments and appreciation notes from the audience regarding the outcome of the webinar. Several participants from various states of India had attended the webinar to mark it as a fruitful session.

Program outcome:

- The virtual webinar was highly informative and useful to the students and other participants.
- Coral reef as a marine invertebrate was introduced to the young biotechnologists and how their existence protects the coastal areas from water currents was outlined with visual contents.
- The participants were enlightened with the significance of coral reefs in Biotechnology industry and the need to conserve them in order to develop a sustainable marine ecosystem.

Screenshots:





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REC Dr. Jerald Wilson is presenting

Sedimentation


During Calm Season




Partially Dead Coral



During Rough Season




Sedimentation




Wilson JJ, Marimuthu N, Kumaraguru AK (2005) Sedimentation of silt in the coral reef environment of Palk Bay, India. J Mar Biol Assoc India 47(1):83-87

Any questions?



Dr. J. Jerald Wilson, Ph.D.
 Department of Marine and Coastal Studies
 School of Energy, Environment and Natural Resources
 Madurai Kamaraj University
 Email: jeraldreef@gmail.com
 Mobile: 7598230822



REC 11:52 AM StreamYard



B.L.M.S.

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4. Report on Guest Lecture on “A Journey from India to Hungary to work with Stem Cells”- December 30, 2020

E-Invite

The poster is for a guest lecture at Dwaraka Doss Goverdhan Doss Vaishnav College (Autonomous). It features the college's logo and name at the top, followed by the Department of Biotechnology. The lecture title is "A Journey from India to Hungary to work with Stem Cells" as part of a Professional Development Programme Series. Two speakers are listed: Mr. Surya Henry and Ms. Amanda Grace Vaz, both PhD fellows from the University of Szeged, Hungary. The event is scheduled for 30.12.2020 from 03.00 PM to 04.00 PM via Google Meet. The poster also includes the names and titles of the college's Head, Principal, and Secretary, along with the college's website URL.

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College with Potential for Excellence
Linguistic Minority Institution, Affiliated to University of Madras,
Chennai - 600 106

DEPARTMENT OF BIOTECHNOLOGY

**Guest Lecture
on
"A Journey from India to Hungary to work
with Stem Cells"**
Professional Development Programme Series

Mr. Surya Henry
PhD fellow, Dept. of induced & pluripotent
stem cells, Institute of Genetics, Biological
Research Centre, Szeged, Hungary

Ms. Amanda Grace Vaz
PhD fellow
Department of Microbiology
University of Szeged, Hungary

**DISSEMINATING
YOUNG
MINDS**

30.12.2020 | 03.00 PM to 04.00 PM
GMeet link: <https://meet.google.com/cpt-rvwh-kbr>

Dr. M. D. BalaKumaran
Head (i/c)

Dr. S. Santhosh Baboo
Principal

Shri. Ashok Kumar Mundhra
Secretary

<https://www.dgvaishnavcollege.edu.in/>

Name of the Event : Guest Lecture on “A Journey from India to Hungary to work with Stem Cells”

Date : 30th December, 2020

Venue : D.G. Vaishnav College

Mode : Online (Google Meet- <https://meet.google.com/cpt-rvwh-kbr>)

Organizers : Department of Biotechnology

Resource Person : **Mr. Surya Henry**, PhD fellow, Dept of induced and pluripotent stem cells, Institute of Genetics, Biological Research centre, Szeged, Hungary

University : **Ms. Amanda Grace Vaz**, PhD fellow, Dept of Microbiology, of Szeged, Hungary


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**Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.**

Student participants : 35

Staff participants : 10

Detailed report of the program:

Considering the request received from the students and their interest to know more about the opportunities available in the field of biotechnology, this Guest Lecture “A Journey from India to Hungary to work with Stem Cells” was held in an online mode via Google Meet on 30th December, 2020, organized by The Department of Biotechnology, D.G. Vaishnav College. The program commenced by a welcome speech by Ms. Keerthana K, student, III-B.Sc Biotechnology. The speakers for the guest lecture were introduced by Vidhyalakshmi S, student, III-B.Sc Biotechnology. The participants for the lecture included undergraduate students, postgraduate students and faculties from the Department of Biotechnology.

The session was commenced by the guest speaker, Mr. Surya Henry, who started his talk with sharing information on the existing opportunities for biotechnology students. He discussed in detail about the industrial and research positions available for biotechnologists. He shared the information on the different schemes for research positions, various research facilities, and private companies. He listed out the difficulties associated with job seeking and tips to overcome them. He interacted with the students and suggested them to enroll in industrial training programmes for hands-on training experience in order to improve their technical knowledge.

Apart from mentioning the note-worthy research institutes in Chennai, the speaker also motivated the students to apply for scholarships abroad, considering the benefits of the same.


He briefly shared his research experience on stem cells, before handing over the session to the next speaker Ms. Amanda Grace Vaz, who started her talk by motivating women researchers. She briefly spoke about the opportunities in research and scopes in microbiology. She explained the students about her research on Mucormycosis.

By the end of the session, the students interacted with the guest speakers and put forward a lot of questions and doubts related to all that was discussed. The lecture ended with the vote of thanks by Ms. Indra K, student, III B.Sc Biotechnology, who expressed gratitude towards the College Management, Secretary- Shri Ashok Kumar Mundhra, Principal- Dr. S. Santhosh Baboo and Head (i/c) Department of Biotechnology- Dr. M.D. BalaKumaran, guests, staffs and students. The feedback link for the students was shared in the chat box at the end of the session.

Outcomes of the program/event:

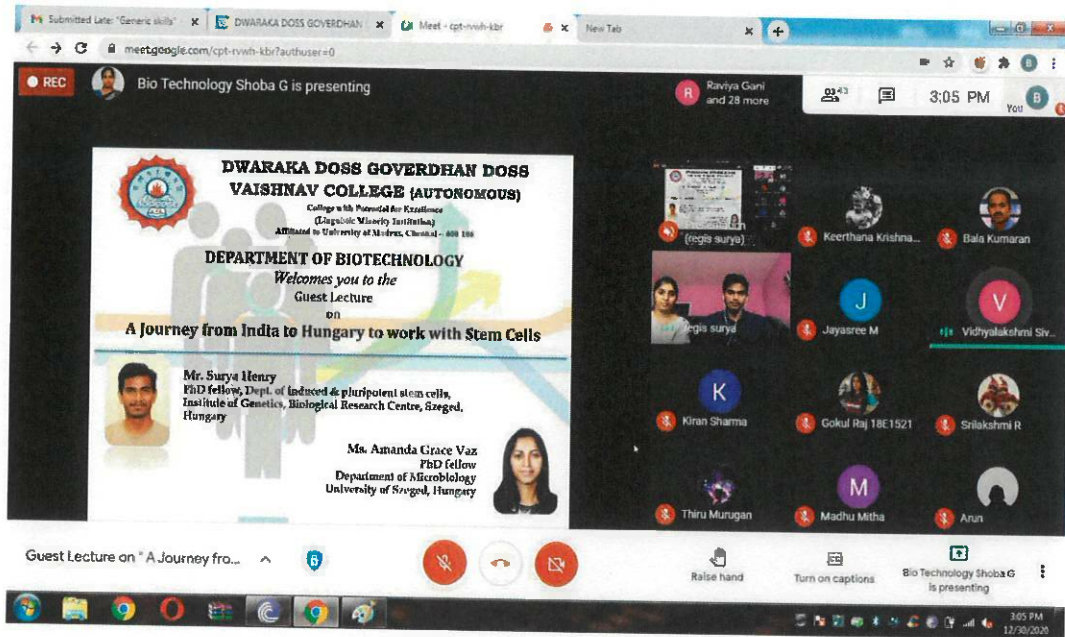
Through this Guest Lecture, the participants became well-informed about:

- The industrial and research positions available in India for Biotechnology students.

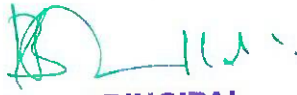

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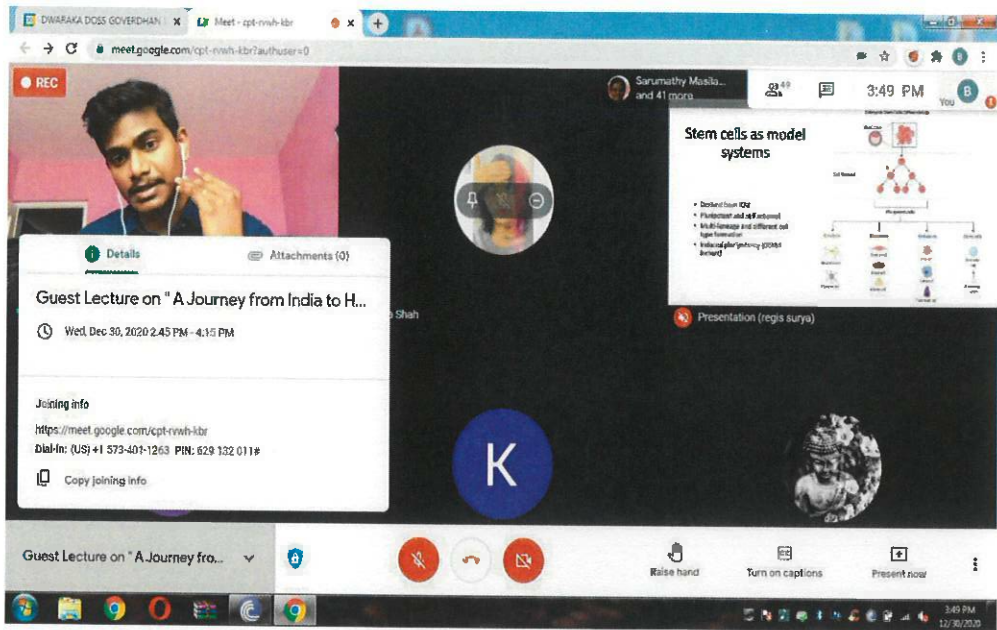
- The research opportunities and the added benefits offered abroad.
- The scholarship/funding options in India and other countries.
- The training programs that students can enroll into, in order to become technically sound.

Photos :

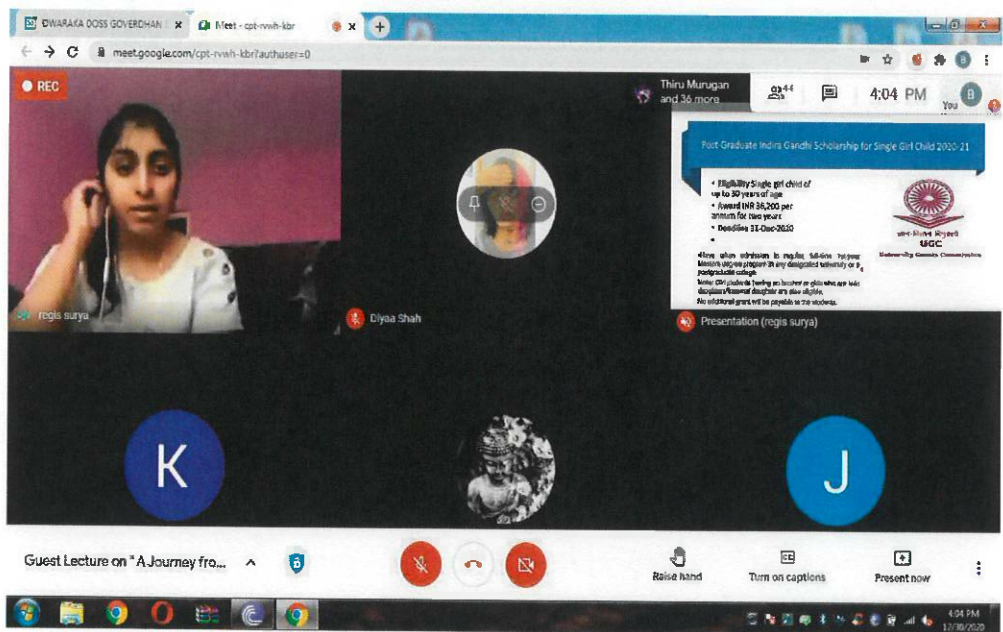


Guest lecture on “A Journey from India to Hungary to work with Stem Cells”



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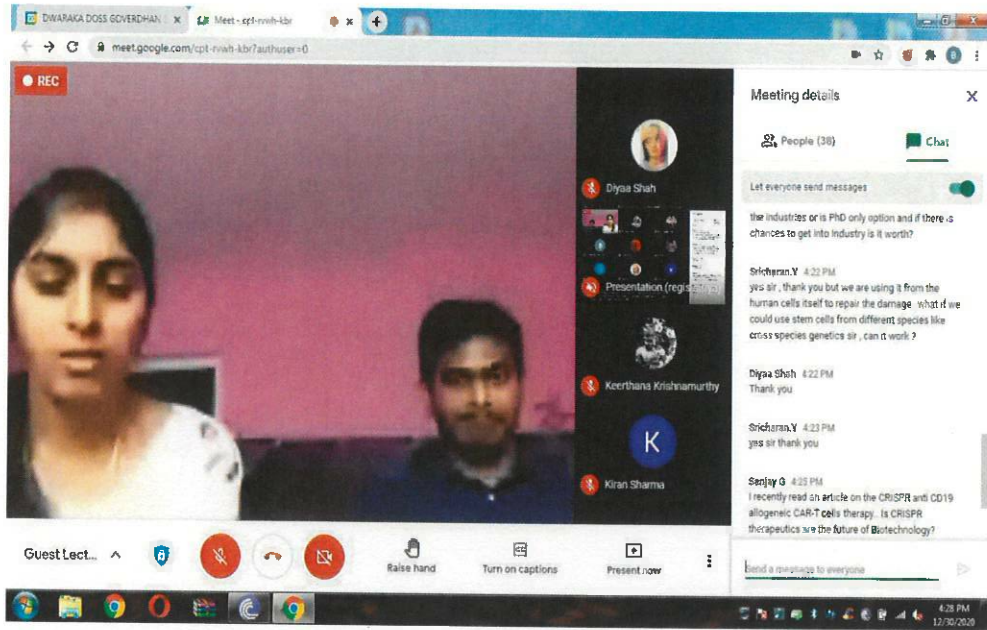


The Guest Speaker Mr. Surya Henry delivering his lecture




The Guest Speaker Ms. Amanda Grace Vaz delivering her lecture


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The speakers answering the queries put forward by our students


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Attendance list

1. National Level Webinar on "Phytomedicine- A New look"

S.No	Names of the participants
1	Dr. M.D. BalaKumaran
2	Dr. Ashwini R
3	Ms. S. Uma
4	Dr.P. Amali
5	Dr. A. Sivaranjini
6	Dr. Pavithra M
7	Dr. M.R.M. Sivasankaran
8	Ms. K. Nithya
9	Ms.G. Shoba
10	Ms. Kiran Sharma

2. National Level Virtual Workshop on "Food Safety & Good Clinical Practice"-
(FSGCP-2020)

S.No	Names of the participants
1	Dr. M.D. BalaKumaran
2	Dr. Ashwini R
3	Ms. S. Uma
4	Dr.P. Amali
5	Dr. A. Sivaranjini
6	Dr. Pavithra M
7	Dr. M.R.M. Sivasankaran
8	Ms. K. Nithya
9	Ms.G. Shoba
10	Ms. Kiran Sharma



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3. Guest Lecture on “Job Readiness in Biotech Market”

S.No	Names of the participants
1	Dr. M.D. BalaKumaran
2	Dr. Ashwini R
3	Ms. S. Uma
4	Dr.P. Amali
5	Dr. A. Sivaranjini
6	Dr. Pavithra M
7	Dr. M.R.M. Sivasankaran
8	Ms. K. Nithya
9	Ms.G. Shoba
10	Ms. Kiran Sharma

4. “Virtual Webinar On “Emerging Technologies on Coral Reef Conservation”

S.No	Names of the participants
1	Dr. M.D. BalaKumaran
2	Dr. Ashwini R
3	Ms. S. Uma
4	Dr.P. Amali
5	Dr. A. Sivaranjini
6	Dr. Pavithra M
7	Dr. M.R.M. Sivasankaran
8	Ms. K. Nithya
9	Ms.G. Shoba
10	Ms. Kiran Sharma



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5. Guest Lecture on "A Journey from India to Hungary to work with Stem Cells"

S.No	Names of the participants
1	Dr. M.D. BalaKumaran
2	Dr. Ashwini R
3	Ms. S. Uma
4	Dr.P. Amali
5	Dr. A. Sivaranjini
6	Dr. Pavithra M
7	Dr. M.R.M. Sivasankaran
8	Ms. K. Nithya
9	Ms.G. Shoba
10	Ms. Kiran Sharma



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DEPARTMENT OF M.A. ENGLISH

Organises a Lecture Series on

Literature, Criticism and Theory

Dates: 27/7/2020, 27/8/2020, 23/10/2020, 6/11/2020, 20/11/2020

Lectures:

1. Introduction to Translation Studies – Dr. R.Selvam
2. Marxist Gospels Presspass into Cultural Politics – Dr. V. Richard
3. Dimensions of Literary Studies – Dr. Noel Joseph Irudhayaraj
4. Introduction to Literary Criticism – Dr. Nisha Viswanathan
5. Recent Trends in Theory – Dr. Abdul Mohammed Ali Jinnah

Shri Ashok Kumar Mundhra
SECRETARY

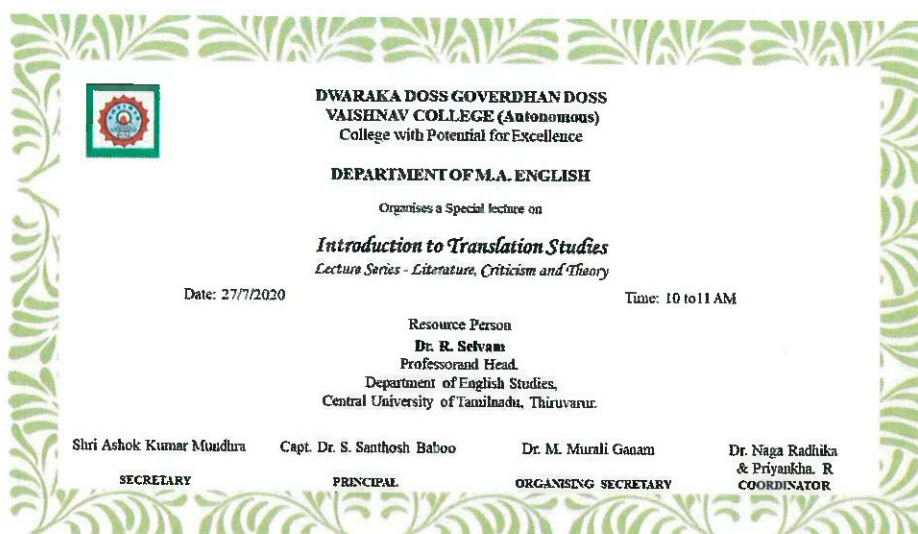
Capt. Dr.S. Santhosh Baboo
PRINCIPAL

Dr. M. Murali Ganam
ORGANISING SECRETARY

Dr. Naga Radhika &
Priyankha.R
COORDINTOR


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Event: Special Lecture by Dr. R. Selvam titled 'An Introduction to Translation Studies'

Date: July 27, 2020, 10 to 11 AM

Venue: Google Meet

Organizers: M.A. English, D.G. Vaishnav College

Department: M.A. English

No. of Staff Participants: 1

No. of Student Participants: 16


Report:

The Department of MA English arranged a lecture on Translation Studies by Dr. R. Selvam, Professor and Head, Department of English Studies, Central University of Tamilnadu, Thiruvavur.

Outcome:

The students were introduced to translation studies on which they have a paper in their course.



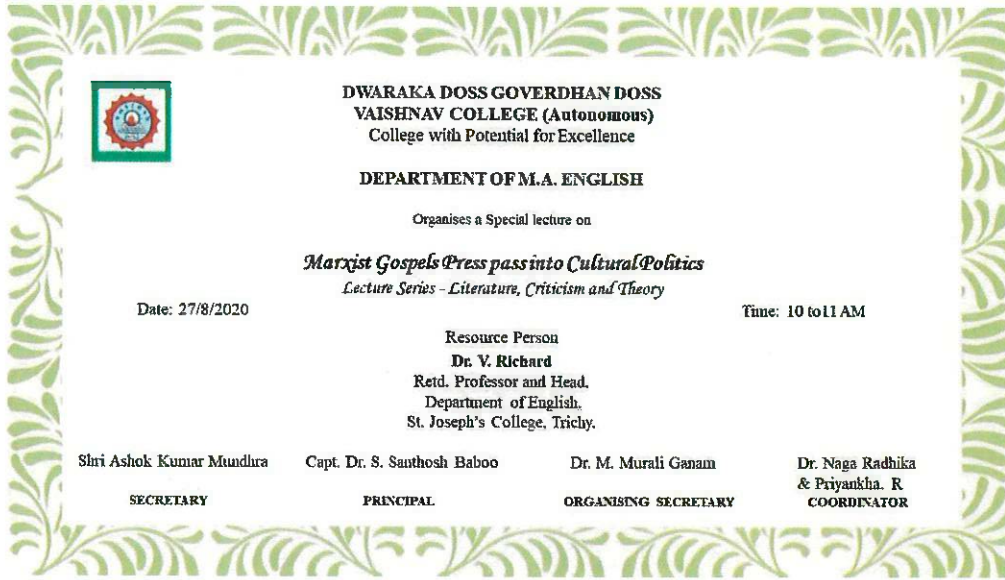

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List of staff participants:

1. Dr. Murali Ganam



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Event: Special Lecture by Prof. Dr. V. Richard titled 'Marxist Gospel's Prespass into Culture Politics and Literature'

Date: August 27, 2020, 10 to 11 AM

Venue: Google Meet

Organizers: M.A. English, D.G. Vaishnav College

Department: M.A. English

No. of Staff Participants: 4


No. of Student Participants: 25

Report:

The Department of MA English arranged a lecture on Marxist Studies by Dr. V. Richard, Retd. Professor and Head, Department of English, St. Joseph's College, Trichy. The lecture was well received by our MA students as well as faculty from other departments.

Outcome:


The students were introduced to Marxism which is a very important critical tool for the study of literature.

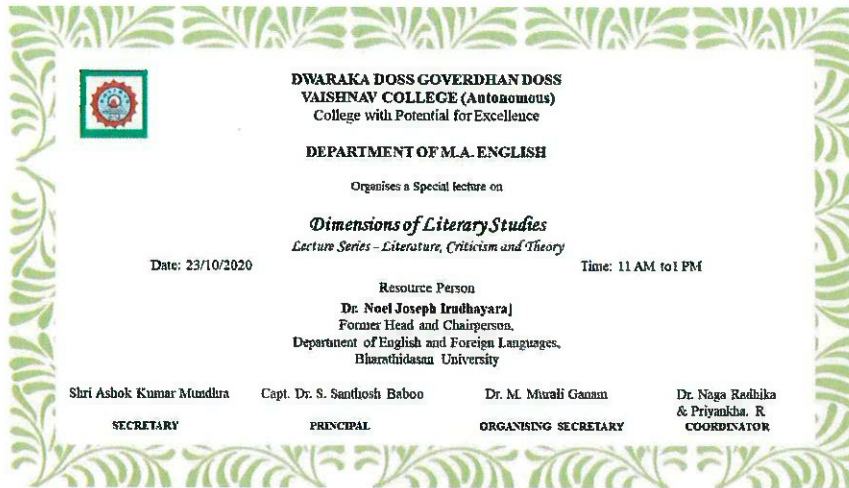

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Arumbakkam, Chennai - 600106.



List of staff participants

1. Dr. Murali Ganam, Faculty, DGVC
2. Dr. Naga Radhika, Faculty, DGVC
3. Dr. Jayalaksmi, Faculty, DGVC
4. Dr. Aparna, Faculty, DGVC


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Event: Webinar on “Dimensions of Literary Studies”

Speaker: Dr. Noel Joseph Irudhayaraj

Date: 23 October 2020, 11.00 AM to 1.00 PM

Venue: Google Meet

Organizers: Department of M.A. English, D.G. Vaishnav College, Chennai

Department: M.A. English

No. of Participants: 100


Percentage of student participants: 50.2%

Percentage of faculty participants: 49.8%

Report:

The Department of M.A. English, D.G. Vaishnav College conducted a webinar on **Dimensions of Literary Studies** on 23 October 2020 from 11.00 AM to 1.00 pm. Dr. Noel Joseph Irudhayaraj, Former Head and Chairperson, Department of English and Foreign Languages, Bharathidasan University delivered the special lecture. The Head of Department, Dr. Murali Ganam introduced the speaker.

The objective of the webinar was to sensitize the audience to the different approaches to literary theory and criticism, to help students of literature enhance their literary competence.


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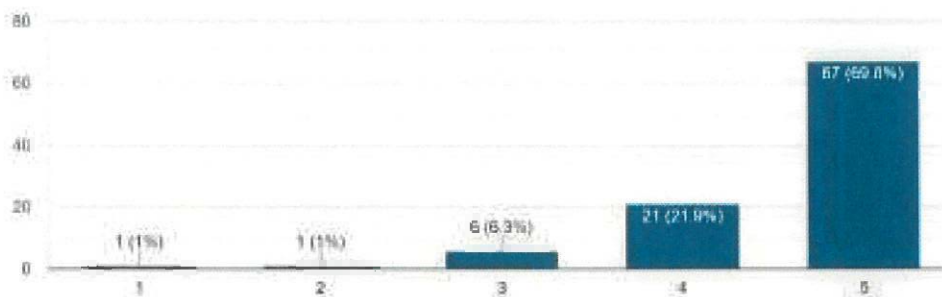
There were 100 participants in total which included students, research scholars and teaching faculty. The webinar was well received and it was followed by a question answer session. It concluded with a vote of thanks proposed by Dr. Naga Radhika.

Outcome:

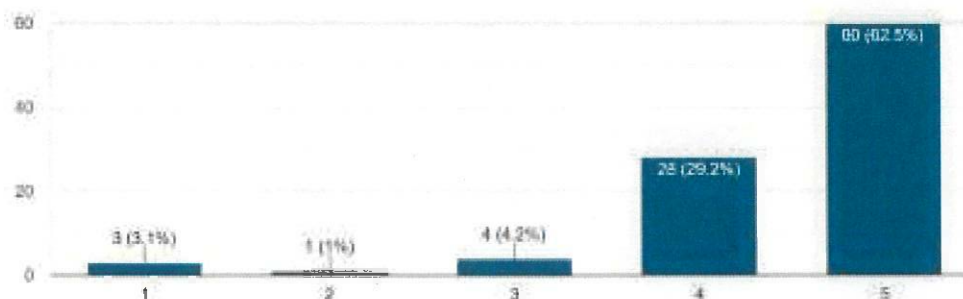
The participants were exposed to proportional and poly disciplinary approach to literary texts by making them look at theory and criticism as an attitude and a set of textual operations. They were educated on the importance of conceptual imagination, scholastic intellectual intuition and metaphysical wit which are the prerequisites to attain literary competence.


Feedback Response:

How informative did you find the webinar?
96 responses



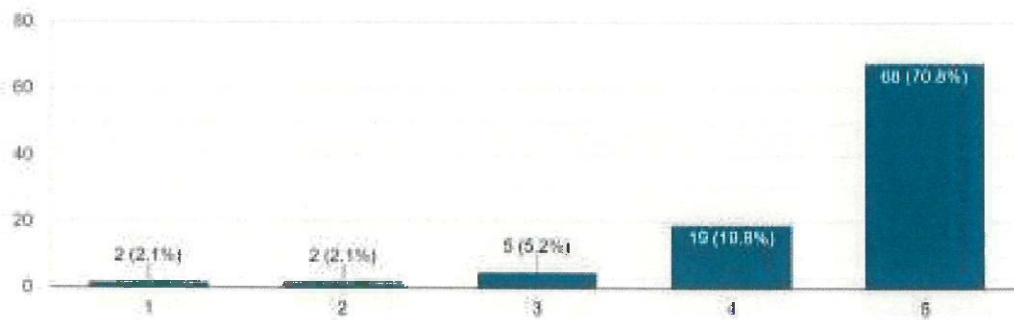
How would you rate the overall webinar experience?
96 responses




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How would you rate the content and delivery of the speaker?

96 responses




Photograph from the event:



List of Staff participants

- | | |
|-----------------------|---------------|
| 1. Dr. Murali Ganam | Faculty, DGVC |
| 2. Dr. Naga Radhika | Faculty, DGVC |
| 3. Ms. Priyanka. R | Faculty, DGVC |
| 4. Ms. Stephy Monisha | Faculty DGVC |


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5. Rita Poorani. R Faculty, Bhaktavatsalam College For Women
6. K. G. Naga Radhika Faculty, D.G. Vaishnav College
7. J Praveen Prabhu Faculty, D G Vaishnav College Arumbakkam Chennai
8. Rajeswari C Faculty, Anna Adarsh College For Women
9. Elizabeth Rani M Faculty, Srm Trp Engineering College
10. R. S. A. Susikaran Faculty, Bishop Heber College
11. Mr. B. Balachandar Faculty, Periyar Govt Arts College, Cuddalore
12. Aruna Devi K Faculty, Saveetha Engineering College, Chennai
13. Dr. Selvin Vedamanickam Faculty, St. Joseph University, Nagaland
14. R.Senthil Kumar Faculty, Psg College Of Technology
15. N.Vishnusri Faculty, Sdnb Vaishnav College For Women, Chromepet
16. Naresh G V Faculty, The New College (Autonomous), Chennai
17. M. Arulmozhi Nangai Faculty, Anna Adarsh College For Women, Chennai
18. Dr.S.Padmasani Kannan Faculty, Dr.Mgr ERI
19. Aparna S Faculty, Dwaraka Doss Goverdhan Doss Vaishnav College
20. Prakash Reddy M T V Faculty, Sriram Engineering College, Chennai
21. Devendiran R Faculty, Thiruvalluvar University
22. S.Usha Menon Faculty, Easwari Engineering College
23. Ajeyachitra Faculty, Sri Vidhya College Of Arts And Science
24. Deepa. C Faculty, Islamiah Women's Arts And Science College
25. L. Santhosh Kumar Faculty, Bishop Heber College (Autonomous), Tiruchirappalli
26. Rhekha Logaperumal Faculty, Auxilium College (Autonomous), Vellore.
27. P. Hoideiniang Zou Faculty, Sacred Heart College
28. M. Aarthi Faculty, Sri Vidhya College Of Arts And Science
29. Prashanna P Faculty, Annamalai University
30. K.T.Tamilmani Faculty, Nehru Memorial College(Autonomous)
31. Jayanta Kar Sharma Faculty, Government Women's College, Sambalpur
32. S. Zahira Banu Faculty, Sri Meenakshi Government Arts College For Women
33. K. Apoorvasree Faculty, Sri Vidhya College Of Arts&Science
34. P.Alaguraja Faculty, Alagappa University Model Constituent College Of



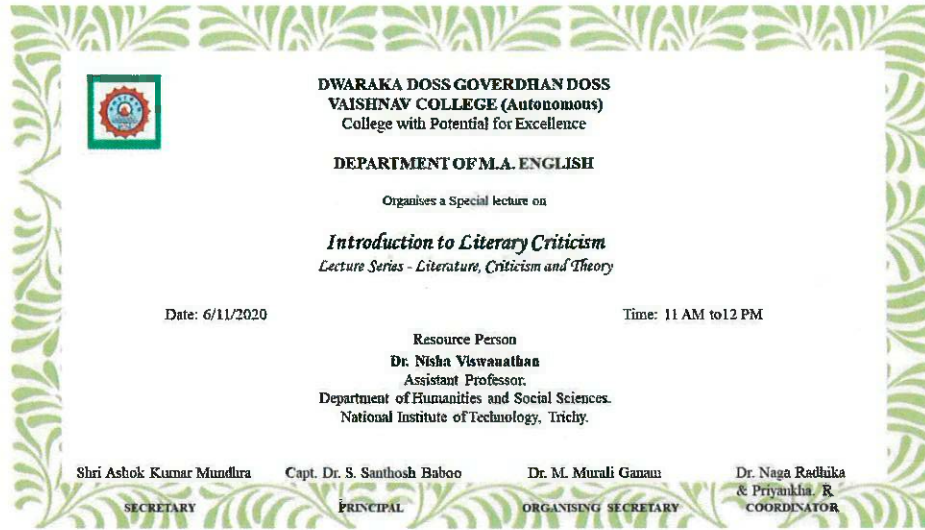
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Arts And Science

- | | |
|-------------------------------|--|
| 35. Uma. S | Faculty, Sri Vidhya College Of Arts & Science Virudhunagar |
| 36. R. Nagalakshmi | Faculty, Nehru Memorial College |
| 37. Anandhababu | Faculty, Madurai Kamarj University |
| 38. Rose Esther Rani. M | Faculty, Sdnb Vaishnava College For Women |
| 39. G.Hema Malichah | Faculty, Anna Adarsh College For Women |
| 40. Prathipa N | Faculty, Stella Maris College, Chennai. |
| 41. Annie Divyadharshini S | Faculty, Dr Mgr Janaki Of Arts And Science For Women |
| 42. Nafeesa T | Faculty, Auxilium College (Autonomous) |
| 43. G.Narayanasamy | Faculty, Vedhantha Institute Of Technology |
| 44. A. Susai Devanesan | Faculty, Nehru Memorial College, Puthanampatti, Trichy |
| 45. G.Narayanasamy | Faculty, Vedhantha Institute Of Technology |
| 46. A. Susai Devanesan | Faculty, Nehru Memorial College, Puthanampatti, Trichy |
| 47. K. Kaleeswari | Faculty, Sri Vidya College Of Arts And Science |
| 48. Kowshika Parvathi Muthiah | Faculty, Ethiraj College |
| 49. Prakash Reddy M T V | Faculty, Sriram Engineering College, Chennai |



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Event: Special Lecture on “Introduction to Literary Criticism”

Speaker: Dr. Nisha Viswanathan

Date: 6 November 2020, 11AM to 12 PM

Venue: Google Meet

Organizers: M.A. English, D.G. Vaishnav College


Department: M.A. English

No. of Staff Participants: 4

No. of Student Participants: 24

Report:

The Department of MA English conducted a special lecture on **Introduction to Literary Criticism**. The resource person was Dr. Nisha Viswanathan, Assistant Professor, Department of Humanities and Social Sciences, National Institute of Technology, Trichy. The welcome address was delivered by Ms. Priyanka, R. The speaker elaborated on the evolution of literary theory from structuralism to poststructuralism. The students were briefed on the


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significant ideologies of Saussure, Levi-Strauss, Lacan, Roland Barthes, Derrida and Foucault. The vote of thanks was proposed by Ms. Stephy Monisha,


Outcome:

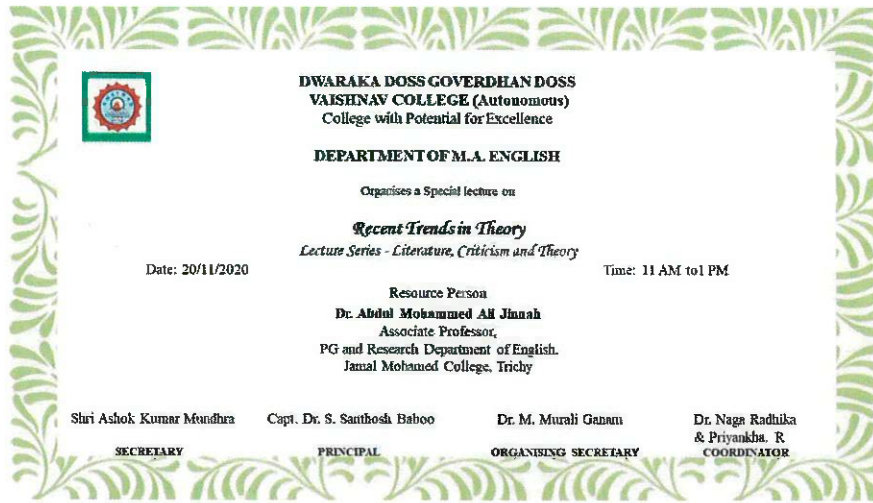
The students gained a clear insight on how to apply the literary theories in practice to critically analyse a text.



List of staff participants

- | | |
|-----------------------|---------------|
| 1. Dr. Murali Ganam | Faculty, DGVC |
| 2. Dr. Naga Radhika | Faculty, DGVC |
| 3. Ms. Priyanka. R | Faculty, DGVC |
| 4. Ms. Stephy Monisha | Faculty DGVC |

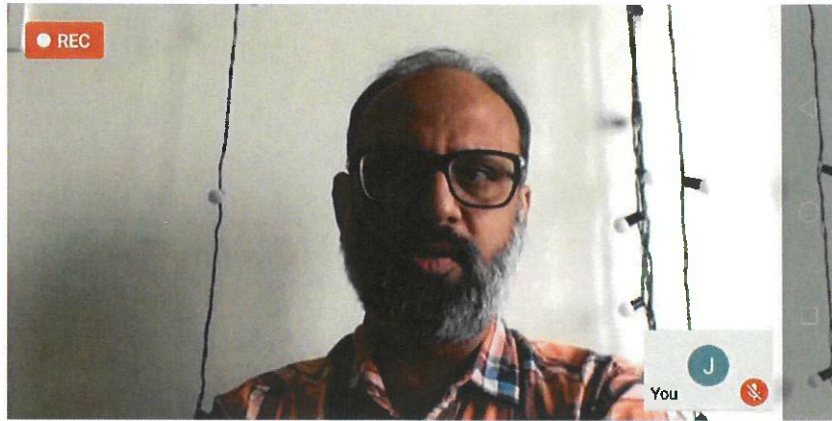

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Webinar on “Recent Trends in Theory”

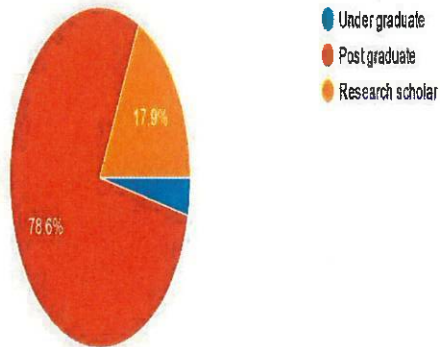
The Department of M.A. English, D.G. Vaishnav College conducted a webinar on **Recent Trends in Theory** on 20 November 2020 from 11.00 AM to 1.00 pm. Dr. Abdul Mohammed Ali Jinnah, Associate Professor, PG and Research Department of English, Jamal Mohamed College delivered the special lecture. The program was hosted by the Head of Department, Dr. Murali Ganam. Ms. Badru Nisha, a second year PG student, delivered the welcome address and introduced the speaker of the day. The objectives of the webinar were to sensitize the audience about the importance of theory and equip literature students and scholars with the ability to critically apply theories to understand the multiplicities of the world. There were 55 participants in total which includes students, research scholars and teaching faculty. The webinar was well received and it was followed by a question answer session moderated by Ms. Reshmi, a second year PG student. It concluded with a vote of thanks proposed by Ms. Priyanka. The participants were educated on how theory is interconnected, interdependent and is also an extension of other theories. The participants were given insights to evolve as contrapuntal readers who critically interpret not just the text but also the philosophy behind the text.

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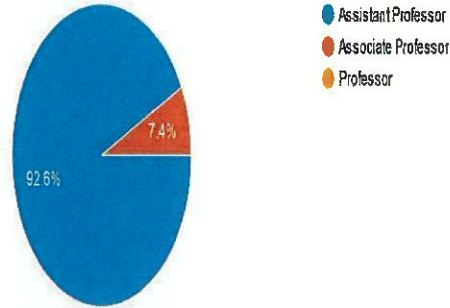
REGISTRATION RESPONSES

If student,
56 responses



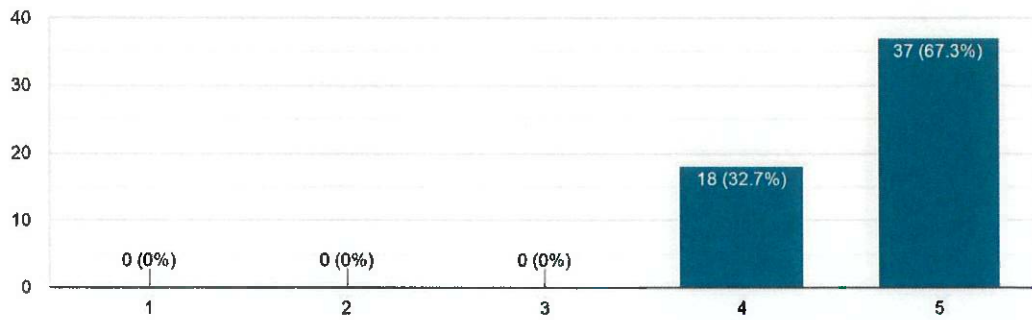
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If faculty,
27 responses



FEEDBACK RESPONSE

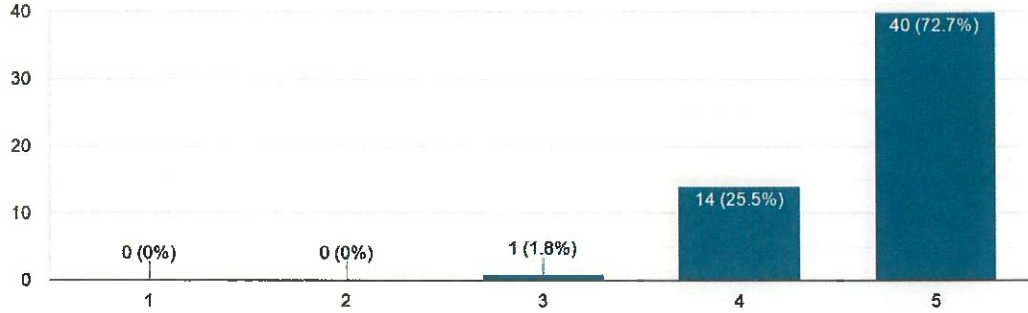
How would you rate the overall webinar experience?
55 responses



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How informative did you find the webinar?

55 responses



List of staff participants

1. Dr. Murali Ganam Faculty, Dgvc
2. Dr. Naga Radhika Faculty, Dgvc
3. Ms. Priyanka. R Faculty, Dgvc
4. Ms. Stephy Monisha Faculty, Dgvc
5. Mr. Cruz Thivagar A Faculty, JP College Of Arts And Science Tenkasi
6. Rajeswari C Faculty, Anna Adarsh College For Women
7. Angelin C. Faculty, I Pereira Panchayat Union Middle School
8. Mrs. C Ethaya Meena Faculty, Csi Jayaraj Annapackiam College Nallur
9. Dr Anita Albert Faculty, V O Chidambaram College, Tuticorin
10. M.Chellammal Faculty, Msucollege ,Govindaperi
11. Dr R Ajith Faculty, V O Chidambaram College
12. T. Jasmine Shalini Ebeneser Faculty, Sarah Tucker College, Tirunelveli
13. Dr. Garima Govind Diwan Faculty, Isbm University
14. Ms. Lekha Willy M Faculty, Naipunnya College
15. Dr.P.Sophia Persis Faculty, Nazareth Margoschis College
16. Dr. Anita Gnanamuttu Faculty, Sadakathullah Appa College
17. Ms Radhika S Chandran Faculty, Mems English Medium School



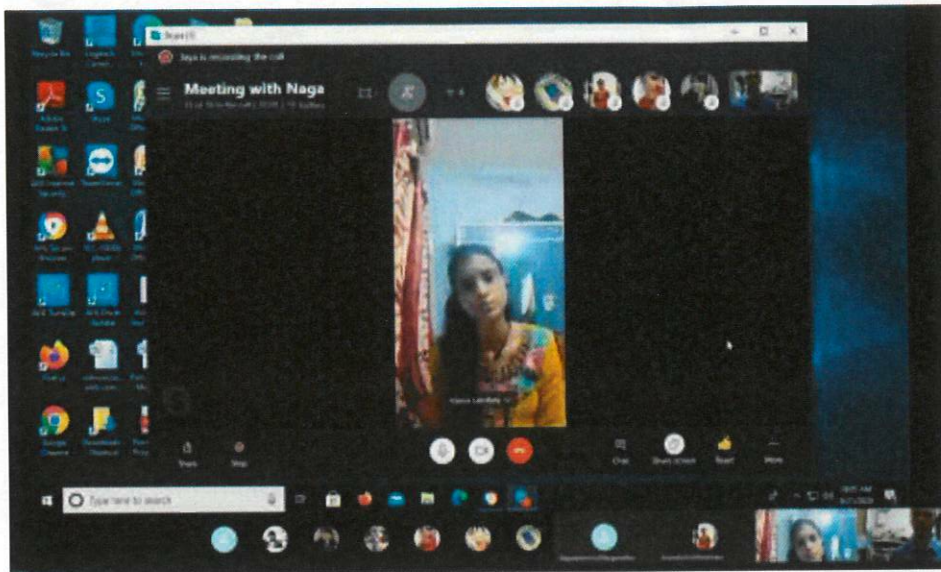
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18. Mrs. Blessha Rymant Faculty, Bethlehem College Of Education
19. Mr.N.Thirunavukkarasu Faculty, Jp College Of Arts And Sciences, Ayikudy
20. Dr.C.K.Uma Devi Faculty, Govindammal Aditanar College For Women,
Tiruchendur
21. Rita Poorani .R Faculty, Bhaktavatsalam Memorial College For
Women



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Outcome:

The students gained a slightly deeper understanding of the field of copyediting. The students understood the practical facets of an editing job and learnt of the methods to enter the field of editing.

List of Faculty Participants:

1. Dr. Naga Radhika, Faculty, DGVC

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COLLEGE [AUTONOMOUS]**



SERIES TITLE

PROFESSIONAL DEVELOPMENT PROGRAM SERIES

Department Name

PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

Year 2020 – 2021

PRINCIPAL
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PROFESSIONAL DEVELOPMENT PROGRAM SERIES

WEBINAR SERIES

1. Communication skills, Resume preparation and Interview skills
2. HR Strategies during COVID-19
3. Talent acquisition post Covid-19 era.
4. Story Telling For Business & HR Professionals
5. HR skills for management students post covid



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WEBINAR 1

“Good communication is just as stimulating as black coffee, and just as hard to sleep after.”

- Anne Morrow Lindbergh

Date	25-05-2020
Topic	Communication skills, Resume preparation and Interview skills
Guest speaker	Mr. Bhagath Gopinath

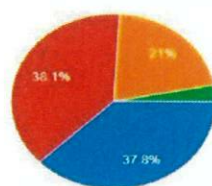
Introduction:

The guest speaker for the topic "communication skills, Resume preparation and Interview skills" , Mr. Bhagath Gopinath is a prominent member in providing freelance training in technology and soft skills to various schools and colleges. He has completed B.E Computer Science Engineering in the year 2014. He has an experience of 5 years in IT industry. Mr Gopinath is a member of toastmaster for past 2 years and currently serving as president. He is also a member of Tamil Nadu club (Thiruvika Pechu Payilrangam).

The event had a great success under the guidance of our beloved HOD Dr N C Martin. He introduced the speaker to the audience and topic for the day.

There was great response from students, faculty members and other professionals for the event. Though there was 357 responses, first 100 audience who registered were given opportunity to attend the session.

Designation
357 responses



● U G student
● P G student
● Faculty
● other professionals

About the session:

Mr Bhagath Gopinath gave a resourceful insight on.

- Communication skills
- Resume Preparation
- Interview skills

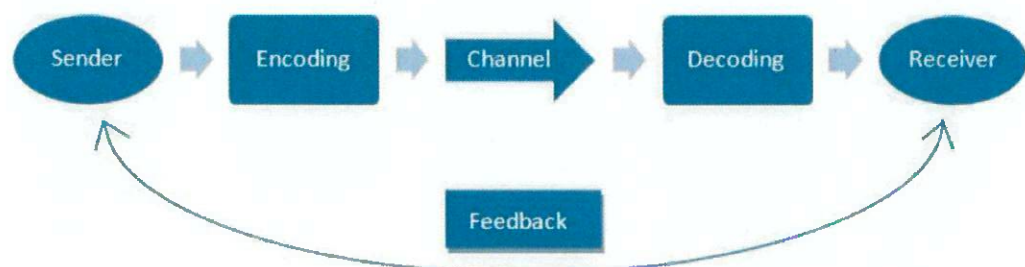
The key take away were:

Being able to communicate effectively is perhaps the most important of all life skills. It is what enables us to pass information to other people, and to understand what is said to us. Developing your communication skills can help all aspects of your life, from the professional life to social gatherings and everything in between. Communication skills also deals with,

- Interpersonal processing
- Listening
- Observing
- Speaking
- Questioning
- Analyzing
- Evaluating

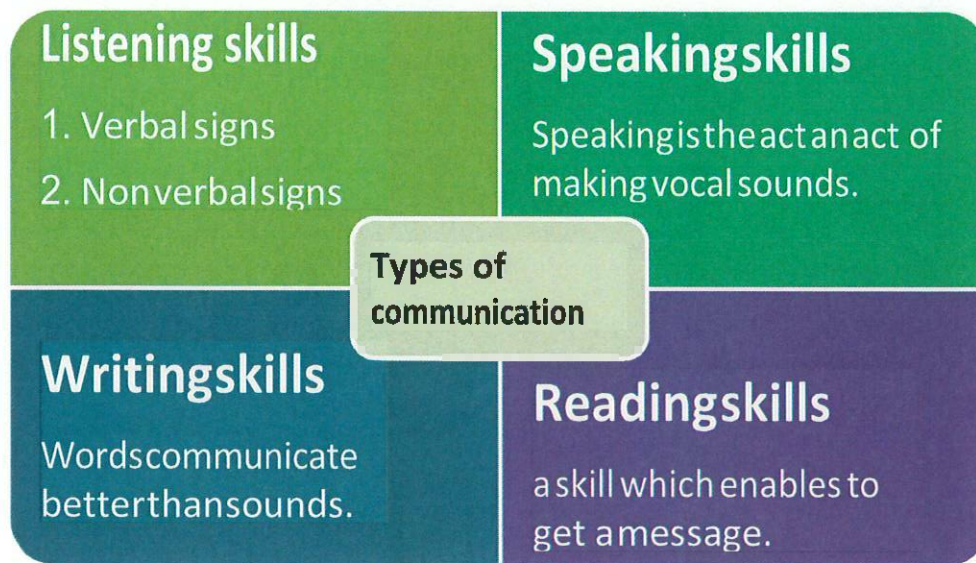
"The biggest communication problem is we do not listen to understand. We listen to reply".

Unlike there is a defined process for lifecycle of living beings, Communication has certain process that is followed.



Feedback plays a major role in the process. Feedback is the audience's response; it enables us to evaluate the effectiveness of the message. If the audience doesn't understand what the message meant, one can tell by the response and then refine the message accordingly.

Communication skills also include - listening skills, speaking skills, writing skills and reading skills. These often called LSEW skills.



Further, he explained about how to deliver a speech and gave few tips regarding the same.

- Be prepared on the topic
- Know your audience
- Keep It Short and Simple
- Interact with your audience
- Speak with sincerity and passion
- Close your speech in a memorable way


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There are many reasons why interpersonal communications may fail. In many communications, the message may not be received exactly the way the sender intended and hence it is important that the communicator seeks feedback to check that their message is clearly understood. Barriers may lead the message becoming distorted and the risk wasting both time and/or money by causing confusion and misunderstanding. Effective communication involves overcoming these barriers and conveying a clear and concise message. Some common barriers to effective communication include :

- Unclear messages.
- Lack of consistency in the communication process.
- Incomplete sentences
- Not understanding the receiver.
- Words can have different meanings to different listener.
- Use of negative words.

Resume Writing;

In second half of the session, he gave an insight on how to build a good resume. As Jaclyn Johnson rightly said -"Your reputation is often your resume" , an individual gets the first impression by their resume. During the session Mr Gopinath explained in detail how to create a resume. First and foremost step in building a resume is choosing a relevant resume type for the education qualification acquired? In order to attract the eyes of the interviewer the resume must contain an impressive headline. Update the educational qualification in reverse chronological order. Add the contact details and personal details which include name, phone number and email ID. Update the skill set in a proper manner. Highlight key projects and achievements. Finally, proofread and double check the resume.

Through the words of Mason Cooley - "If you call failure experiment, you can put them in your resume and claim them as achievement".



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Interview skills:

During the session Mr Gopinath gave a great insight on how to attend an interview. Preparing for an interview primarily means taking time to thoughtfully consider your goals and qualifications relative to the position and employer. To accomplish this, one should perform research on the company and carefully review the job description to understand why one would be a good fit. He also discussed on considering ones answers to common interview questions in the interview. Most importantly conduct mock interview before appearing for the actual interview. After which he talked about the attire in which a individual should present oneself. At last an individual must learn the technique to drive the interviewer in his/her own way i.e. sells oneself in a unique way possible.

Interview also contains certain pre defined rounds/steps. The steps are as follows.



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Conclusion:

“The greatest challenges human face throughout their life's are two,

- 1) The challenge of where to start
- 2) The challenge of when to stop”.

It's never too late to upgrade yourself. Learning takes place at every stages of life. All the participants enjoyed the session and had a great learning experience throughout.


We would like to thank Mr Bhagath Gopinath for spending his valuable time in developing the budding minds. We would also like to extend our sincere thanks to Dr N C Martin, HOD and other faculty members of D G Vaishnav College.

WEBINAR 2

Date:	02-06-2020
Time:	02:00 pm – 03:00 pm
Guest Speaker:	Mr. Sridharan M K
Topic:	HR Strategies during COVID-19

Introduction

The guest speaker for the topic “HR Strategies during covid-19” Mr. Sridharan is presently working as Senior Manager in Human Resources Function in TVS Electronics Ltd. Prior to this he worked as Human Resources Lead with TATA Group Company. He was responsible for providing full life cycle of HR solutions for South zone. He started his career in Ascott Private Limited in the areas of Talent Acquisition, Talent Management & Development, Performance Management and Employee Compensation practices. He holds a Bachelor's degree in Electrical Engineering from Annamalai University, Post Graduate Diploma in HR from Loyola College, Chennai and Post Graduate Course in HRM from


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XLRI, Jamshedpur. His Areas of expertise include HR Strategy and Planning, Recruitment and Selection, Training and Development , Performance Management, Employee Compensation (Internal & External Alignment), Talent Retention Strategy ,Succession planning and Employee relations.

The event had a great success under the guidance of our beloved HOD Dr. N C Martin which started at 2pm by introducing the speaker and giving a brief introduction about the topic to the audience.

Gist of the Webinar

HR Functions and Sub-Functions

Strategy	*Talent Retention
Recruitment and Selections	*IR & Labour Laws
Training and Development	*Succession & Career Planning
Performance and Talent Management	*Organisational Culture, Design & change

Mr. Sridharan gave a brief introduction about the various HR functions and sub functions. We then went into the topic about the various strategies during the pandemic. He first talked about HR Strategies like proper planning and setting the hr strategy based on business strategy

We used dell laptops as an example for HR Strategy. What the requirements are going to be for the year and what needs to be done, example the demand of the customers etc,

Then manpower planning is conducted and employees are hired based on the need. The needs are determined and the required training is given. What determines if the performance is of required standard is continuous feedback using various methods

We later saw how to retain employees by providing various incentives, bonus. All Hr working in both manufacturing and service must know the laws. Industrial relation is more common in manufacturing sector

HR STRATEGY

These strategies are drawn from business strategies .In the first step they analyze what is the market need, what is the industry need and who are the competitors. With this an hr strategy is formed.

Example taken is Dell Computers.

- Analyze industry

We must analyze if the industry is growing or declining, what the need of customers are, changes in demand.

- Understand the value chain

It is a tool to understand where your company is superior to competitors. These activities help design product all the way through sales and distribution

- Recognise key process

We must distinguish key processes. The implementation of these is critical to the success. They must be executed flawlessly.

- Identify key people

Valuable people are those who are critical to the execution of most of the important parts of the chain.

- Build HR Strategy

Once we identify the people we can effectively develop and implement strategies

NEED OF THE HOUR

Physical


- Using corporate health apps for employees health

Inclusivity

- Encouraging verbal communication

Working practices.

10 Page Practicing a schedule and also take breaks


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Financial

- Educate employees how to manage finances during these times

Emotional

- Provide emotional support and also provide counselling to needy employees at these times

CONCLUSION

All the participants enjoyed the session and had a great learning experience. We would like to thank Mr.Sridharan for spending his valuable time in developing the budding minds. We would also like to extend our sincere thanks to Dr. N C Martin (HOD), other faculty Members and the organizing team of MA HRM, D G Vaishnav College.



WEBINAR 3

DATE	10.06.2020
TIME	5pm – 6pm
GUEST SPEAKER	Dr. G. Surjith Shankar
TOPIC	Talent acquisition post Covid-19 era.

Introduction:

The guest speaker for the topic "Talent Acquisition Strategies Post Covid-19 Era"

Dr. G. Surjith Shankar, has done his MSW (HRM) from Madras School of Social Work (1996-1998), Chennai & PhD in Change Management from Madras University.

He has done his thesis on "A study of knowledge, attitudes and value towards change management among the employees in selected Indian private sectors and multinational companies". He was the Co-founder, former CEO and Director of ZEN HR Consulting India Pvt Ltd. He is currently a CEO of TMangoes HR Consulting, India and Managing Director of Tmangoes Consulting Singapore Pvt Ltd. TMangoes is one of the leading executive search company in the APAC having diversified clients in industries such as IT, Manufacturing and Engineering, Automobiles, BFSI, Process Industries, Pharmaceutical, FMCG etc. He holds more than a decade of experience in Placement services, Business Planning & Operations, Marketing & Branding, Executive Search, Turnkey recruitments, Training, Compensation Benchmarking, HR Consulting & Change Management. He has been an active social worker since MSW graduation (Services to Tsunami affected people, Employment opportunities for economically weaker section). He has been an integral part of industrial bodies like ERA (Executive Recruiters Association), ISTD (Indian



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Society for Training and Development), Madras School of Social Work Alumni Association, Tamilnadu Institute of Labour Studies Alumni Association etc.

Gist of the Webinar:

Economic impact

- Economy lost over 32000 crore every day during the first 21 days of lock down.
- Unemployment rose from 6.7% to 26% in April 2020.
- Estimated 14 crore people lost their jobs.
- Global economy could shrink by almost 1% in 2020 due to covid-19 pandemic according to United nations.
- MSME sector, which contributes to 30% of India's GDP are out of action.

Positive impacts:

- 65% of country's population is below 35 years, there is scope for young talent, emerging trends, adaptability to technology.
- Agricultural industry that accounts for almost 14% of our GDP can recover quickly.

Hiring trends post covid situation

1. It is a great opportunity for the following activities:

- Recruitment process
 - Employer branding
 - Building talent pipeline
 - Strong and bold WFH policies
2. Getting the digital interviewing tools ready
3. Digital onboarding and Digital evaluation
5. Flexi staffing
6. Skill development programmes
7. Retention of top talents

8. *Engagement through CSR*

9. *Online classes and community-based programmes* **Hiring trends post covid situation for recruitment industry**

- *Trusted referrals*
- *Well planned video interviews with a formal structure*
- *Outplacement services*
- *Using AI for screening and accessing potential candidates*

Conclusion:

All the participants enjoyed the session and had a great learning experience. We would like to thank Dr. G. Surjith Shankar for spending his valuable time in giving us his knowledge. We would also like to extend our sincere gratitude to Dr. N C Martin (HOD), and other faculty members and the organizing team, Department of Human Resource Management, DG Vaishnav College.



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WEBINAR 4

Date	20.06.2020
Time	5pm - 6pm
Guest Speaker	K.R. RAMAKRISHNAN
Topic	STORY-TELLING FOR HR & BUSINESS PROFESSIONALS

Introduction:

Head of the Department DR. N.C. Martin gave a brief introduction about the topic "Story-Telling for HR & Business Professionals"

The guest speaker for the topic K R Ramakrishnan is a Sales-Manager turned HR Professional, Consultant & Trainer.

He has a total experience of 10 years in HR & Business across Sales, Retail and Manufacturing domain.

He has been recognized as NHRDN - Prof Ram Charan Young HR Icon 2015 by National HRD Network and Top 100 HR professionals below the age of 40 by Jombay in 2019.

He has been invited as a speaker by multiple organizations such as National HRD Network, National Institute of Personnel Management & Madras Management Association in addition to MBA colleges for Guest Lectures. He also contributes to magazines such as People matters, HR Katha and HRD Newsletter.

Additionally, he authors 'Stories on Leadership, HR & Life', a weekly series on various aspects as a corporate professional based on personal anecdotes & industry examples



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Gist of the Webinar:

Why No Agriculture in Zambia?

K.R. RAMAKRISHNAN has started the secession with a short story telling how Group of Italian Experts came to Zambia in Africa and started to cultivate their land but lost the hope at end because there was not proper communication between the Italian Experts and the Zambia's.

In this story we can come to know how communication is vital in story-telling. He also linked up with how a new comer in organization should communicate

When you begin working in an organization, Ask

Listen Observe

Understand

These play a crucial role when one completes his/her educations and joins the organization.

Use of Stories – Leaders, HR & Life

Stories can be used in industrial life for making a huge profit. The resource person said if a story is added to any product the value of that increases by 27 times. To prove this, he gave study of Journalist Rob Walker who bought low item and then built a story on it and earned a huge amount. In that he said Rob Walker bought items for \$129 and built a story on it then sold it on ebay for \$3600.

Story-telling Framework & Tips

Framework – CART-M

This Enable audience to identify message on their own

Context- Scenario, situation – When/ Where Action/ Reaction- What was done? Action taken Twist- Unexpected result, Aha Moment, Surprise



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Message- What you want the audience to THINK, FEEL or DO? This was related with the story of Why No Agriculture in Zambia? **Context-** Italians in Zambia, Agriculture

Action/ Reaction- Italians paid Zambians to grow Tomatoes, arrogantly told we are experts

Twist- 200 Hippos ate all the tomato's

Message- You Never Asked!

Some Tips to keep the story interesting:

- Keep it Short
- Don't use the word – Story (I am telling the story)
- Know the Audience (students, professionals etc.,)

Story-Telling for Job Interviews

How do you face challenging situations?

S-T-A-R Framework will help a person to handle the situation in a perfect manner

Situation- What's the Problem?

Task- What's required to be

Done? **Action-** What you actually Did?

Result- What happened in the End?

He has elaborated the concept of the STAR model with a example stating how to head a college cultural event.

Q&A session:

1. explain the HRM process from entry to exit in a short story?
2. How can budding HR's embrace the art of storytelling shaping the workforce data into a well-crafted one? Also, what do you think a story must have in it to engage the audience?
3. A quick story for communication?

6

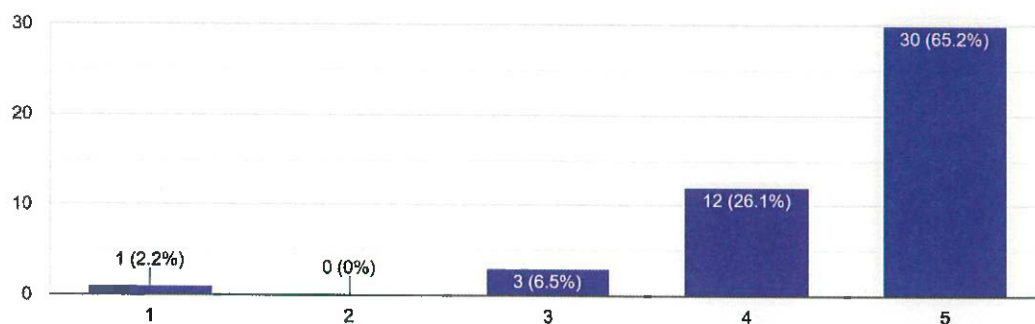


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Feedback from the Participants :

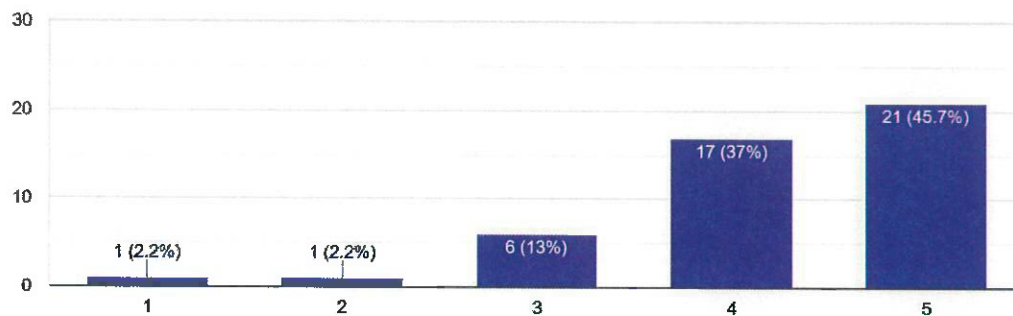
Program Content


46 responses



Time Management

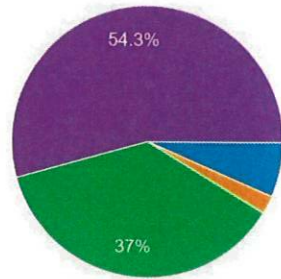
46 responses




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I understand the Concepts presented in the Session

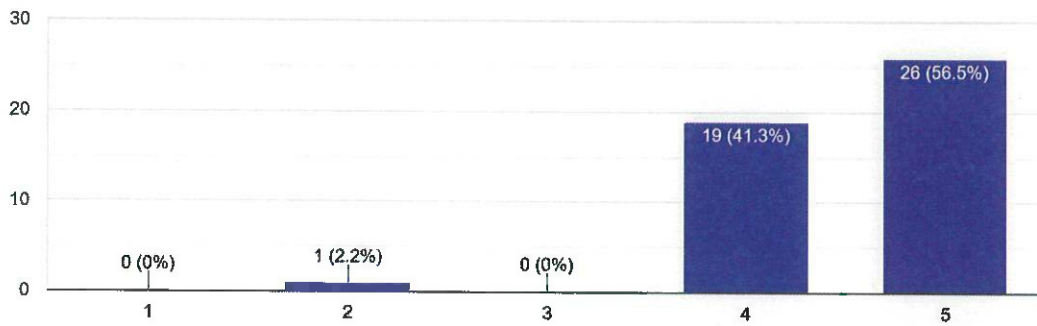
46 responses



- Strongly Disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

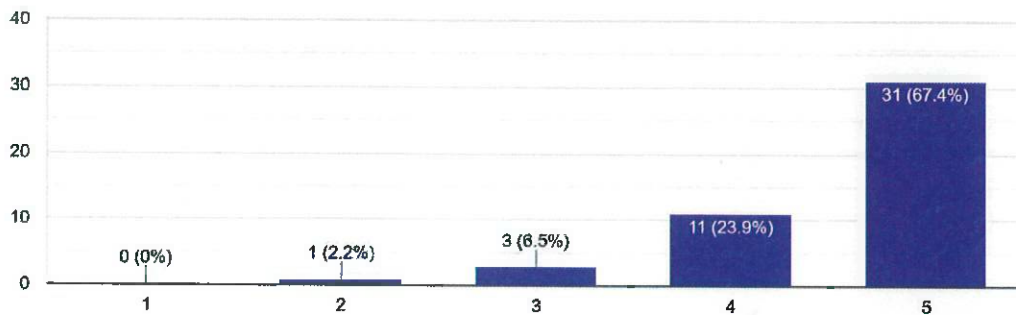
Knowledge Gained


46 responses



Overall rating of our webinar

46 responses




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Conclusion:

All the participants enjoyed the session and had a great learning experience. We would like to thank K.R. RAMAKRISHNAN for spending his valuable time in giving us his knowledge. We would also like to extend our sincere gratitude to the Head of the Department Prof. Dr. N.C Martin, other faculty members and the organizing team, Department of Human Resource Management, DG Vaishnav College.



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WEBINAR 5

DATE	30.06.2020
TIME	5:30 pm – 7:00 pm
GUEST SPEAKER	Mr. M.Pandi Alagu Raja
TOPIC	HR Skills For Management Students Post COVID.

Introduction

Head of the Department Prof.Dr.N.C.Martin gave a brief introduction about the topic “HR skills for management students post COVID” to the audience. Stressing upon the point that various skills needed for the HR in the organisational perspective. The skills required for HR is:

- Communication Skills.
- Administrative Duties.
- HRM Knowledge and Expertise.
- Pro-active Skills.
- Coaching.

Communication plays a vital role in HR because any information to the employees from the HR reaches by active communication. In spite of automation the administrative duties have not been vanished. Pro-Active skills is very important for a HR Professional. Advising , Coaching and mentoring is essential skills of HR because it gives a direct contact with the employees and it initiates to build a rapport with them.

The guest speaker of the topic Mr. Pandi Alagu Raja .M has done his Master of Business Administration in Annamalai University, Chidambaram and certified in Management of Human Resources in Loyala Institute of Business Administration.



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Professional Experience:

- A competent professional with over 14+ years of experience in diversified areas of segments in Human Resource Management like Strategic Planning, Employee Relations, Employee Engagement, Performance Management and Training & Development
- An effective communicator with exceptional interpersonal skills and hands on experience in Human resources management
- Impressive record of streamlining HR operations, processes and procedures, developing and applying overall human resources expertise for accomplishment of strategic goals.

Expertise in:

- Strategic HRM
- Motivation
- Conducting Employee Development Programs
- HR Operations
- HR Policies & Procedures
- Performance Management Systems
- Compensation Management
- Employee Relation & Welfare
- Training & Development.



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GIST OF THE WEBINAR.

After all the pandemic situations the HR must be pro-active and expertise in various skills. As everything is going virtual the HR must be available through Social Media. He insisted on the point that every HR must be active in LinkedIn in order to stay in connection with the HR leaders. Every HR must be updated in terms of technologies as well as in terms of Administrative duties. Should start doing internships and create a good brand for yourself.

Transformation is something where you are ready to accept the change in yourself. After the COVID period the internships will happen virtually only. There won't be anymore personal face to face interviews.

Everything is going to happen virtually. Advantages of Work From Home are in terms of electricity and in terms of the employees they save a lot of money because they need not travel to the office. Disadvantages of Work From Home are there is no law specified for Work From Home.


There will not be any time limit for the working hours of the employees.

LinkedIn plays a very vital role in terms of recruitment. Accepting the change in transformation is the definition of Act. HR must be Multi-Skilled and has to increase the learning day by day in order to update them so as to sustain in the field of HR post COVID. He insisted the students to do a lot of certification courses during this pandemic times.

The 3 S is important

- **Self-Evaluation** : One must evaluate themselves in order to know where they have gone wrong or to know the area of improvement. Constant feedback ensures your performance and development.
- **Social Media Presence** : Being active on social media post COVID is very essential.

12 Everything is going to happen virtually amidst these pandemic situations.


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- **Sustainability** : To sustain in the social media filled world as COVID has changed the economy, it is important to focus on self and be more active on social media.

Q & A Session

- 1) Most of the companies have routine check on their employees on a daily basis. Due to this work from home setup will it be possible to follow the same?

Every company has a group huddle or warm up meeting at the start of the day virtually and sum up the work allocation a daily basis. It is even more comfortable for them right now.

- 2) Do you think that a fresher doing work from home will be effective? He should have some knowlwdge on what process the organisation is handling. In this tough situation organisation demand a huge talent or prefer experienced people.

It depends upon the situation. If we need experienced candidate , we want to pay more. If management tells us we have low budget allotment for payroll management. In that situation we prefer a fresher who has basic idea and fundamental knowledge of payroll management.

- 3) How do you evaluate a MBA HR and MSW HR when it comes to a fresher and what is your perspective about it?

The evaluation is completely based on the fundamentals and the basic knowledge that they have on HR. They must be updating themselves on a daily basis.

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4. What is the role of CSR post COVID?

Each company has its own CSR activities diversely. It totally depends on the companies policies conditions and laws.

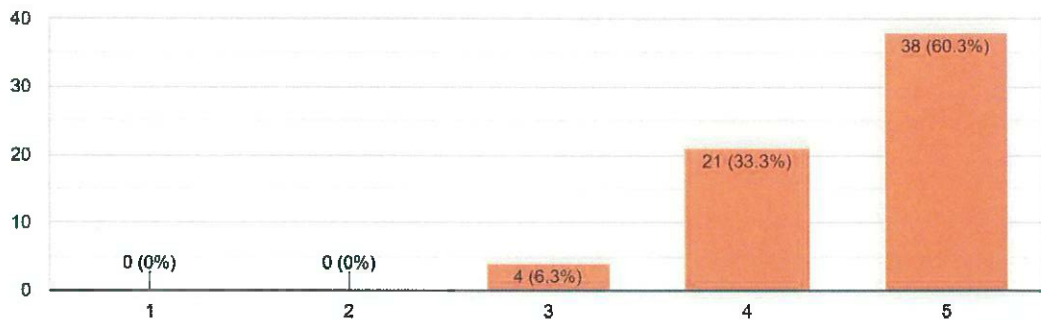
5. What are the sills needed which the company expects from HR?

- i. Basic and fundamentals of HR.
- ii. Keep updating the current amendment of EPF and ESI and Payroll Management.
- iii. Active in Social Media.
- iv. Multi-Skilled.
- v. Know the Labour Laws thoroughly.

FEEDBACK FROM THE PARTICIPANTS

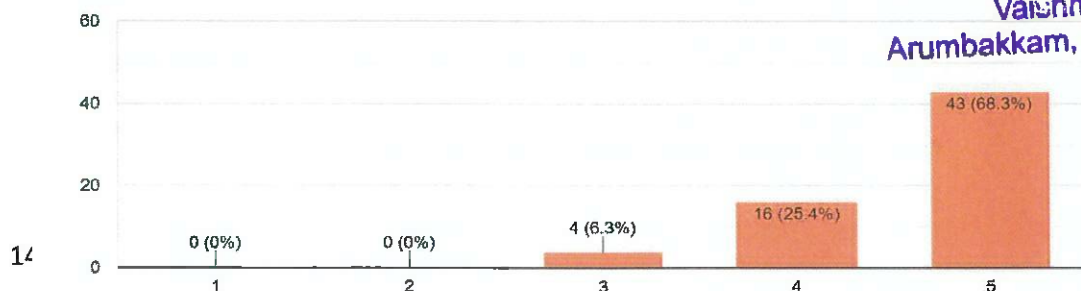
Session Content

63 responses



Time Management

63 responses




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CONCLUSION

All the participants enjoyed the session and had a great learning experience. It was a very interactive session. We Would like to thank Mr. M. Pandi Alagu Raja for spending his valuable time in giving us his knowledge. We would also like to extend our sincere gratitude to the Head of the Department Prof.Dr.N.C.Martin, other faculty members and the organizing team, Department of Human Resource Management, DG Vaishnav College .



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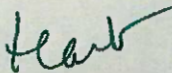
**DG VAISHNAV COLLEGE
PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
FACULTY DEVELOPMENT PROGRAMMES**

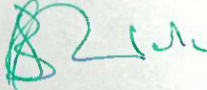
ATTENDENCE LIST

TITLES OF THE SERIES:

1. *Professional Development Program Series*
2. *Faculty Development Program Series*
3. *Capacity Building Program*
4. *Technical Capacity Building Program*
5. *Innovative Capacity Development Program Series*
6. *Knowledge Dissemination Series*
7. *Different Dimensions Of Hr*

S.NO	FACULTY NAME
1	Dr. N.C. Martin
2	Prof. C. Thilaga
3	Prof. Pushpanathan A
4	Prof. Narendran S
5	Prof. Subatini Santhiya A
6	Prof. Vinu V


Dr. N.C. Martin
HOD


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**DWARAKA DOSS GOVERDHAN DOSS VAISHNAV
COLLEGE [AUTONOMOUS]**



SERIES TITLE

CAPACITY BUILDING PROGRAM

Department Name

PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

Year 2020 – 2021

A handwritten signature in green ink, appearing to be 'B. D. V.', is written over the printed name of the principal.

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CAPACITY BUILDING PROGRAM

DAY WISE PROGRAM TITLE

WEBINAR SERIES

1. "The Key is ME" – Personal Effectiveness for Post Lockdown Transition.
2. Sustaining in Turbulent Times – A HR's Perspective.
3. Communication Contexts: with reference to people management
4. Psychometric approach to people and Organisational development
5. Studenthood to Professionalism



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WEBINAR 1

Date:	28-05-2020
Time:	10:00 am – 11.30 am
Guest Speaker:	Mr. Keshav
Topic:	"The Key is ME" – Personal Effectiveness for Post Lockdown Transition.

Introduction:

The guest speaker for the topic "*Personal Effectiveness for Post Lockdown Transition*",


Sri. M Keshav, the Founder-CEO of MANTRA (Management Training Research Associates), based in Chennai for more than two decades. A former journalist, he has also been a television anchor on many shows including the "Quiz Olympiad" on Amrita channel in 2005.

Mr. Keshav has worked with corporations like Hewlett-Packard, Bharat Petroleum, TAFE, ICICI Bank as well as the Government of Bihar and Odisha, many educational institutions like the Reserve Bank of India "Staff Training College", Great Lakes Institute of Management, Chinmaya International Residential School and famous NGO organizations like CARE India and the Aga Khan Charitable Trust in Delhi. He is an active Rotarian and was awarded the Outstanding Young Person by International Junior Chamber-Jaycee.

The event had a great success under the guidance of our beloved HOD Dr. N C Martin the webinar on "*Key is ME*" started at 10 am by introducing the speaker and the topic to the audience.

Gist of the webinar:

- The Key is ME
- Faith and Fear
- ABC – Always Be Confidence
- Change life perspective
- Intra and Inter personal connectivity
- Learning from lockdown


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Mr. Keshav gave a brief introduction about himself and about the ongoing pandemic and started his speech by quoting "*Human body can be locked up but not the human mind.*"

The key is ME – Mr. Keshav is abbreviating "ME" as "Mental Energy".

During this lockdown we as individuals face lot of loneliness, Anxiety, Zoom fatigue etc. so we need to keep up our mental energy, we should keep on believing in ourselves and shouldn't lose faith. The mind is one of the biggest contributors to energy levels, the benefits of having high levels of mental energy include happiness, confidence, focus, and increased willpower, motivation, and productivity. Additionally, the mind has a huge effect on one's level of physical energy.

The **Faith & Fear** we have in ourselves will have a large impact on our performance, and will be important factor which acts as a hurdle to our full potential.

"Have Faith, Not Fear".

Too much of faith also blinds our eyes which may also disrupt our decision. Fear creates a feverish excitement and anxiety inside a person.


He also gave an insight of ABC which is *Always Be Confident* and also explained on Attitude, Behaviour and Character on the same.

He walked us through self-confidence and how to be a self-confident person through the examples of **Arunima Sinha**, the world's first female amputee to scale Mount Everest, she proved to the world that confidence in yourself is more important than your legs.

From the example of **Richards** the cricketer from West Indies who faced the bowlers without wearing the protective gear. The reason he gave is "*I wouldn't mind dying playing something that I love.*" With high level of self-confidence he said "*Only I will hit the ball, I won't let the ball hit me*".

On **changing life perspective** during this lockdown Mr. Keshav says to ask ourselves the question of are we ready for tomorrow? A simple change in how we look at events and occurrences can greatly change and/or enhance our life. Perspective is all about what we choose to focus on. What we choose to focus on determines how we will feel. If we choose to focus on all the positive things in our life, that's how our life will be.

Mr. Keshav suggested us to maintain a learning book or dairy to note down


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even our small learnings of that day so that we know how much little things we have learned over this period and enables us to bring a perspective at our own life. He also said to do a personal SWOT analysis to find where we stand and where we lack so that we can find opportunities to build on our limitations.

Through this he further explains on **Inter & Intra personal communication**. In which he says Intrapersonal communication is a conversation that takes place within one's own self, while interpersonal communication is all about communication with other people. Our intrapersonal communication, or self-awareness and introspection, can ultimately inform our interpersonal communications for the better.

In the meanwhile Mr. Keshav also showed a short clip on Akshay

Ruparelia's millionaire story. He also explained the four L's which are:

- Live
- Love
- Learn and,
- Leverage.

Conclusion:

All the participants enjoyed the session and had a great learning experience.

We would like to thank Mr. Keshav for spending his valuable time in developing the budding minds. We would also like to extend our sincere thanks to Dr. N C Martin (HOD), other faculty members and the organizing team of MA HRM, D G Vaishnav College.



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30-05-2020

Department of HRM, D.G. Vaishnav College

Sustaining in Turbulent Times – A HR's Perspective.

Speakers : Mr Hari Govindth Tilak, CHRO, GE , Mr Sundaravadivel, CHRO, Lifestyle and Mr Lakshmanan, CHRO, L & T Technology services

Moderator : Mr Lakshmi Naryanan , CEO , Build HR

The key takeaways have been summarized:

General points:


- Both the CEO and Employees are looking at HR professionals now than ever before. Therefore, do not create anxiety among Employees & be positive.
- Engaging people is the need of the hour.
- There cannot be two different cultures one for Good times and one for Bad times.
- Focus on what can be done rather than what cannot be done.
- Post Covid-19 , group of people will be ahead and some people will be left behind.
- Do we cut Fat or retain Muscle?
- HR should not lose focus on Individual and Organizational Capability.
- Whether the focus should be on growth or cost reduction. Company should adopt strategies what is better for the customer, economical to the Organization and simpler to the Employees.
- There will be a balance between Gig workforce and Permanent Workforce in the future.

Experiences in Different Sectors:

- Challenges differ from sector to sector. For Instance, L & T is a diverse conglomerate with varied business interests in EPC, Technology, Oil & Gas, Financial etc. In the EPC there are several orders to be executed but there is no manpower available, all have fled to hometown. The

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needistoquicklycommenceconstruction.IntheOil&Gassector,L &Tisdeliveringoldordersatdifferentprice pointswhichwillhaveanimpactonthecashflow.InIT&Servicessector,hugediscountsarebeingdemandedby theCustomers.Therefore,challengesarediverseinvarioussectors.

- The toll on economy is significant and there will be a permanent loss on GDP. It will take minimum 6 to 8 months to revive.

How do you let Employees quit:

- Business and HR Leaders are confronted with difficult decisions to be implemented.
- The HR cost varies from 5% to 60% in different sectors. Revenue inflows have stopped.
- HR Leaders to align with Business strategy and the same time have to demonstrate great amount of Empathy and Compassion.
- Organizations which have strong PMS process can handle the situation better as compared to Organizations where PMS is not objective, fair and transparent.
- Systems and criteria for letting go employees to be put in place.
- Companies may be faced with task of letting go Good performers also. The cost of hiring, training and adaptability is huge.
- Our Loss is someone else's Gain.
- Companies need to replace High cost experienced employees with Competitively priced employees.
- Roles may have to be re-designed.
- All the difficult decisions must be implemented with no choice but treat the Employees with respect & grace so that they would like to return back when warranted.
- HR leaders must be Conscious, Open and Courageous. There should be nothing under the carpet. Employees to be explained the reality.

How HR Role has undergone a Change:

- Traditional role to a Business Partner role.
- HR should be capable to make a presentation to Customers and speak about products, competitors, pricing etc
- Business Acumen with Employee advocacy.
- HR should be able to handle Plant Operations if required.

How young talent can up-skill themselves and ready to take new challenges.

/Are we future fit.

- It is a great asset to have young talent as they are amenable.
- Young talent to learn from failures.
- Boundary-less learning has enabled young talent to take up any course from home.
- Freshers will find difficulties in getting placements, but don't hesitate to request for help from Seniors.

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How to sustain in the field during such an Economic downturn & How do Companies and Individuals remain relevant

- At the end of an Economic crisis, there will be a humungous upswing. We experienced this in 2001 & 2008 also.
- Innovation will be coming from grounds up. Work seamlessly as a team.
- Compensation should not be based on personal needs and family circumstances and should be for Learning agility and scalability. Pay for future performance will be the strategy.
- Compensation strategy will see a shift to more of Variable pay from less of fixed pay. Different pay for same jobs for people working in different locations.
- Dump obsolete policies and come up with new policies. For Instance, GE has launched a broadband policy during Covid -19. GE has also scrapped the Bell curve. PMS is no more a tool; it is a philosophy in GE. It is all about providing insights, constant feedbacks, touch points and setting priorities.



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WEBINAR REPORT

Date	16.06.2020
Time	5 pm to 6 pm
Guest speaker	Dr .D. Praveen Sam
Topic	Communication Contexts: with reference to people management

INTRODUCTION:

Head of the Department Prof. Dr. N .C. Martin gave a brief introduction about the topic “Communication Contexts: with reference to people management” to the audience. Communication in the workplace is very important for companies to work efficiently and be productive. Employees can experience increased morale, productivity and commitment if they can communicate up and down a company’s communication chain. Employers who spend time and energy to create open communication lines will quickly create trust among employees, resulting in productivity, performance and overall morale. At the same time, employees who communicate effectively with their colleagues, managers and customers continue to be valuable assets to a company.

Poor communication in the workplace will inevitably lead to non-motivated staff that can begin to question their confidence in their skills and organizations.

The importance of strong communication runs deep within the workplace. Five important reasons include:

- Innovation
- Growth
- Effective Communication
- Team Building
- Giving A Voice to All



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GIST OF THE WEBINAR:

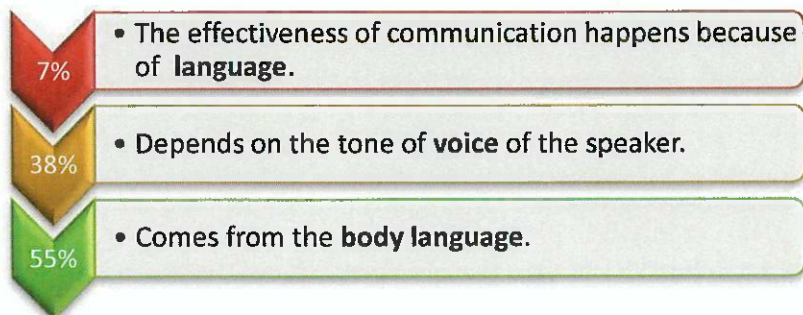
What is communication?

- Communication is re-creating one's idea inside the minds of the listeners or audiences.
- This re-creation process involves creating the images, sounds, emotions and concepts in the speaker's mind in the minds of the listeners.
- This recreation is possible only when the medium of communication is understandable.
- Communication should be concern driven, hope driven, action driven, and straight forward.



What is Empathetic Communication?

- Language is one of the aspects of communication.
- Communication is beyond just language.
- Albert Mehrabian's finding: $7 + 38 + 55 = 100$



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How to communicate when there is a clash of ego and confusion among the employees?

The best person to answer this question is you. If others try to, you will get a theory that may not suit you.



Id, Ego and Super ego.

ID is for animals.

EGO is a combination of ego and id.

SUPER EGO is where compromise for other persons.

How to persuade/ communication with people in the way they listen?



- Persuade and communicate are two different concepts.
- An effective communicator communicates in the way listeners listen.
- This is achieved by Empathizing with people.

How to relevantly communicate between top level and bottom level?

A handwritten signature in green ink, appearing to be 'R. Doss'.

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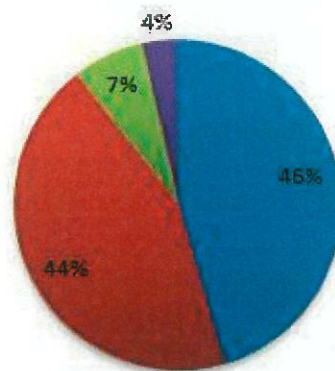


- Rehearse and write down the points.
- Clearly express your needs or suggestions.
- Talk to the point.

Feedback from the Participants : (68 responses)

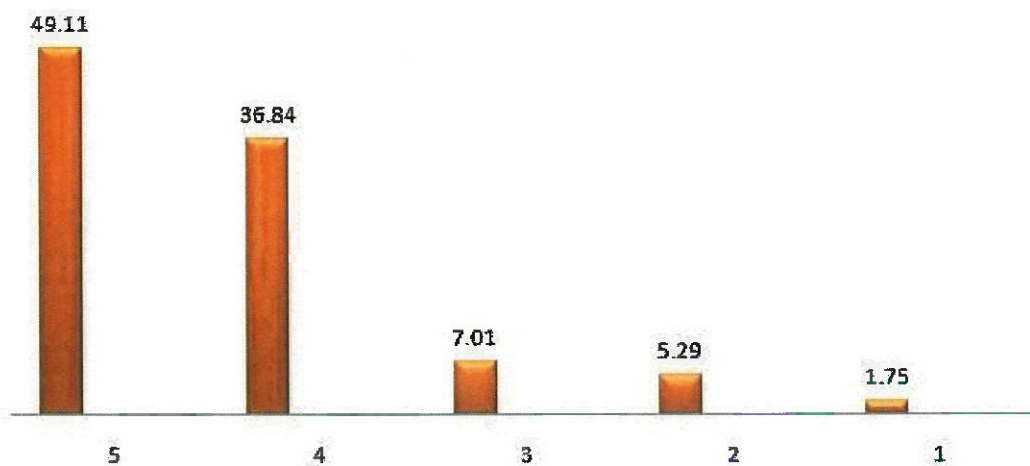
I understand the concepts presented in the session:

■ Strongly agree ■ Agree ■ Netural ■ Disagree

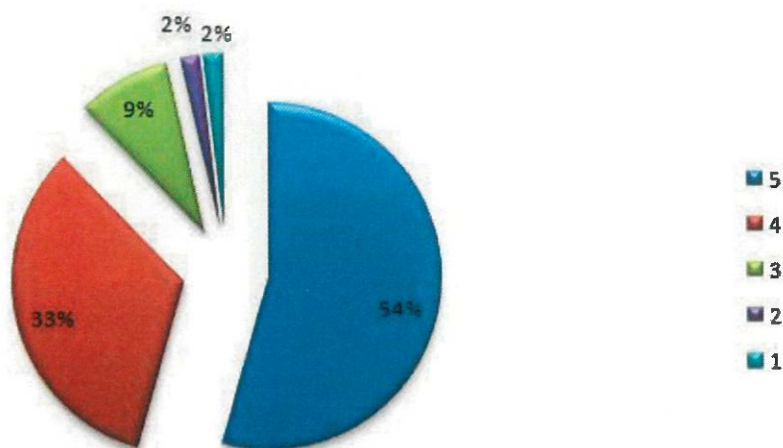


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Time Management

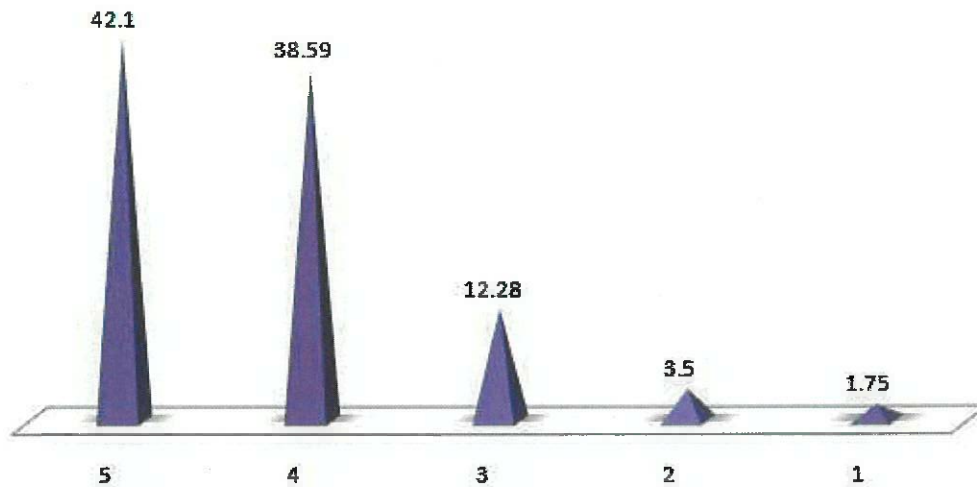


PROGRAMME CONTENT

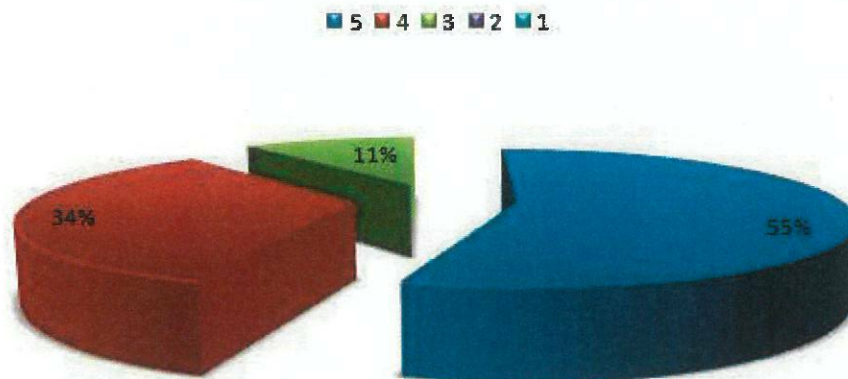


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KNOWLEDGE GAINED



OVERALL RATING



CONCLUSION:

All the participants enjoyed the session and had a great learning experience. We would like to thank Dr .D. Praveen Sam for spending his valuable time in giving us his knowledge. We would also like to extend our sincere gratitude to the Head of the Department Prof. Dr .N.C Martin, other faculty members and the organizing team, Department of Human Resource Management, DG Vaishnav College.

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PG DEPARTMENT OF MA HRM WEBINAR
REPORT

DATE	16.07.2020
TIME	5pm – 6pm
GUEST SPEAKER	Mr. PM. Chandrasekar, Executive coach, Principal Consultant - Athena Compass Consulting
TOPIC	A Psychometric Approach to People and Organization Development

Introduction:

The guest speaker for the topic "A Psychometric Approach to People and Organization Development" Mr. PM. Chandrasekar is an Executive coach and Principal Consultant at Athena Compass Consulting. He holds a PG Diploma in Management from IIM Ahmadabad and M.Sc Physics from IIT Madras

He has a total corporate experience of 26 years in India in the professional environment mostly in high value customer service, high technology products and systems. He has been the SBU Head for Material Testing and Medical Electronics Business in Blue Star Limited. Since 2017 he has been an adjunct faculty in MCC Boyd Business School, Madras Christian College, Tambaram.

In the field of training, Mr. PM Chandrasekar has 15+ years of experience as a full time corporate trainer and consultant, since the year 2006 he has been an in-house trainer, trainer of trainer and courseware developer at Blue Star Limited.

Some of his client organizations are Cognizant Technology Solution, Blue Star limited, SEW Euro Drive India. The audiences of his training programs are manager of managers, managers, individual contributors, new entrants and students of PG Diploma course in Management.

Some of the areas of his expertise include Team Building, Conflict Handling, Managerial Skills, Problem Solving and Decision Making, Negotiation.

The event had a great start and success under the guidance of our beloved HOD Dr. N C Martin which started at 5 PM by welcoming the speaker and giving a brief introduction about the topic to the participants.

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Gist of the Webinar:

Mr. PM. Chandrasekar started the session with a brief introduction about Organization Development which emphasized on improvement of the organization performance. He explained as to why changes are necessary in people and Organization Development. The main goals of Organization Development are

- Improve the functioning of individuals, teams and the whole organization
- Empower the members to continuously improve their functioning

He mentioned that OD should be focused on planning a change which is more of an opportunity and not as a threat. The focus implies a fairly steady environment. Few such changes can be made to:

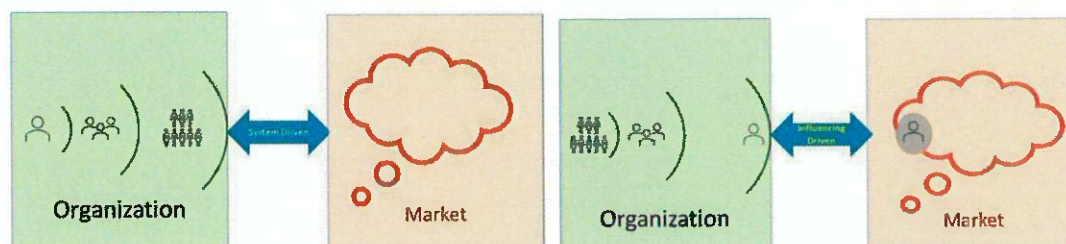
- Culture
- Processes
- Structure

He also mentioned the various concerns of OD being Organization as a total system, Structure and Processes, People - Training, Career Planning, Coaching & Mentoring (People are an important consideration to deliver performance).

Mr. PM Chandrasekar spoke about how OD would take place in future. He mentioned that few challenges would be VUCA and how organizations would become complex social systems. He also mentioned a few key drivers of change for the future:

- Globalization of work
- Diversity, tech - agility & education of the workers.
- Different paradigms of work itself

He mentioned how an organization is system driven and influence driven



He later spoke about some trends impacting industry now. Few of those were Industry 4.0 – the age of AI, See changes in the jobs – a major metamorphosis, faster pace of change, reduced span and increasing team size, Temp, Gig and specialized outsourcing to rise, Multi generational workforce.

He spoke about the work, jobs, skills in future (w.e.f. 2020). He stressed on the following points:

- Domination of Tech skills
- Human skills and network are important
- Roles that rely on soft skills would be a faster growing profession. Egs: Talent acquisition specialists, customer success specialists, social media assistants etc
- Employees with skills like creativity, persuasion, collaboration would be more valuable to the organization.

B. J. J.

PEOPLE DEVELOPMENT FUNCTION:

Process of PD:

- Must look for technical skills and aptitude.
- Interviews
- On boarding and induction
- on-the job training (or, structured)
- Job responsibility

He had also mentioned a few challenges in the present process of people development like cost of hiring, interpersonal effectiveness, drive for results etc. He also spoke about how the perspectives must change from 3Rs to 3Es.




Enlist through Culture; Energize through alignment; Empower for mutual growth. This can be done through Psychometric by using the following methods

- Science of measuring mental capacities and processes – (COD)
- Aim to assess the traits, skills and fit to the organization
- Assessing the traits and skills as well
- Assessment of fit & potential as well
- Several Options:
 - Myers Briggs Type Indicator (MBTI)
 - California Psychological Inventory
 - DISC (Dominance, Influencing, Steadiness & Conscientious)
 - 16 PF Assessments

This helps to identify - measure fit, potential and fitment for a leader through behavior.




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He also mentioned a few points on considerations like reliability, validity, continuous research and development. He had also mentioned a few practical considerations like:

- Specialized knowledge and skills
- Ease to interpretation
- Cost outlay
- Deal with many vendors

He also spoke about how the above mentioned points look like in practice

- Putting forward candidates that are adaptable as well as suitable for the current role
- Taking less time screening candidates
- Using automation provide interview coaching resources
- Providing clients with tools to onboard and manage their new team members (to help them stick beyond 90-days)

Q&A:

1. How to retain employees?

Few steps that can be followed through psychometric assessment are

- Culture fit and match
- Skills match

These can avoid them leaving the company early.

2. Is there any metric for job satisfaction? And any metric to improve the same?

Employee survey is one of the metrics of job satisfaction like scale method questionnaire, personal analysis. Custom making these surveys can improve the same as it might vary from one employee to another or one organization to another.

3. Psychology or psychometric test. Drawback and loophole to misunderstand individuals through these tests.

Design of the tests should be in such a way that it discourages faking of questionnaires as there is a tendency to be socially desirable. There should be no set standard for testing; it must be shown how originally it is.

4. Psychometric with reference to assessment centers

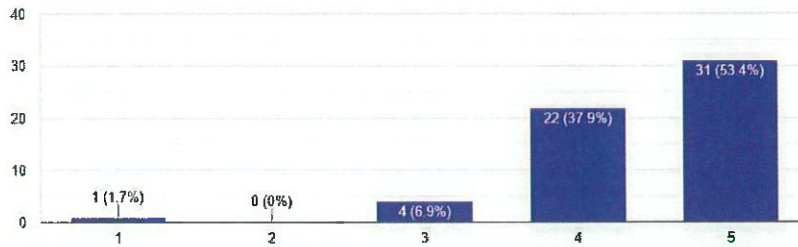
Psychometric can be used in assessment centers to evaluate oneself in a team. It can be based on Logical, rational, team skills and other factors.


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Feedback:

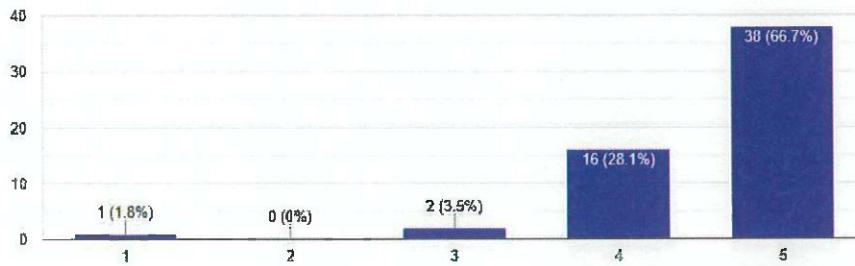
Programme Contents

58 responses



Time Management

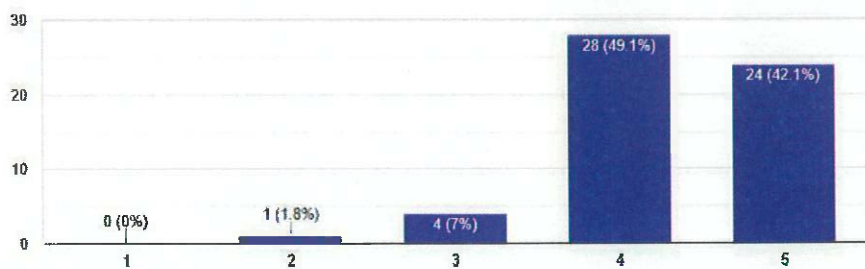
57 responses




I understand the concept presented in the session

Knowledge Gained

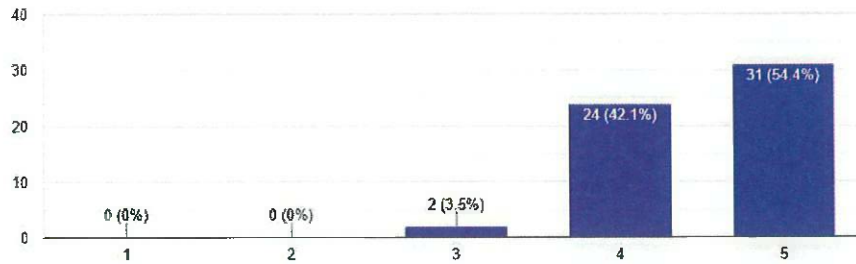
57 responses




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Overall Rating for our Webinar

57 responses



Conclusion:

It was a very thoughtful and informative session. All the participants enjoyed the session and had a great learning experience. We would like to thank Dr. PM.Chandrasekhar for spending his valuable time in giving us his knowledge. We would also like to extend our sincere gratitude to Dr. N C Martin (HOD), and other faculty members and the organizing team, Department of Human resource management, DG Vaishnav College.

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Phone: 044-24756655, 24754349 Fax: 044-24753008
e-mail: principal@dgvaishnavcollege.com website: www.dgvaishnavcollege.com

Date	17-08-2020
Topic	Student hood to Professionalism
Guest Speaker	Ms. Anna Andrews
Time	6.00-7.00 PM

Introduction:

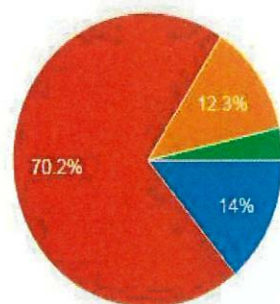
The guest speaker for the topic "**Student hood to Professionalism**", Ms. Anna Andrews. Ms. Anna Andrews comes with 22+years of rich experience in human resources management and transformation. She is presently a freelancing & consultanting on hr process improvements & OD interventions. In her free time she dubs for South - East Asian movies & contributes in online marketing.

The event had held a great success under the guidance of our beloved HOD Dr. N.C. Martin, which started at 6.00 PM by welcoming the speaker and giving a brief introduction about the topic to the participants.

Registration Responses: postgraduate student response is higher

Designation

57 responses



- Undergraduate
- Postgraduate
- Faculty
- Other Professionals

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Introduction given by Prof. DR. N.C. Martin about the topic:

Introduction to Student hood to professionalism by Dr. N.C. Martin. He started with the meaning of Professionalism stating that "It is the conduct, behaviour and attitude of someone in a work business environment". Professionalism leads to work place success and a strong perpetual reputation and high level of success. It may be shown by way of respecting others, by learning to communicate effectively and by way of dressing also. Not murmuring and complaining about other, open to Learning. Professionalism is not only about the role but how do we discharge the role. It is not about how important or prestigious the role is but how we go about the role. Its about Qualities and not Qualifications. Its about you as a person and how you shape as a person. How you perceive yourself and others perceive you. Appearance and Conduct plays a vital role in Professionalism. Interpersonal and communication skills matters the most. Maintaining and moulding yourself constitutes the most about one's professionalism.

Gist of the webinar:

The Resource person started the webinar with a game, where she aksed the participants to relate them with a animal and asked them to write down the 3 positive and negative attributes of the animals. After this she provided a link to check the animal and what it means about their personality.

USP:

USP is Unique Selling Proposition. USP means How you want people to see you. The Resource person stressed upon the point of USP stating that, One should identify their USP. Where they can convert their weakness into strength. She used the story of One arm boxer to explain this point.

Swot analysis: (Johari window)

Communciation in English is a cake walk for many people, Where as for some people its nightmare. Communciation also means Communicatin in Body Language. Its not about the fluency, Its about whether we convey the information to the other person effectively or not. Blindspots means you don't know the weakness but only others can know. When you work on your blindspots have some clarity on why you are working on it.

Making a difference:

The resource person asked the participants to "Decide what industry they want to be". The best way to do is to identify the culture which will suit the individual as there are many cultures in one industry itself. The individuals should analyse these cultures and evaluate it with their USP to idenitfy their culture and industry which will be best suited for them. In that

way it will make a huge difference by driving their loyalty and it will also play a vital role in aligning their individual goals with the organisational goals.

Your values:

"Principles or standards of behaviour; one's judgement of what is more important in life"

Personal ; Integrity, Compassion, Trust.

Integrity is not about honesty or being truthful. It is about being simple and open human being in comparison with other other human beings. Its not only for the business aspect but also the Human aspect as well.

Trust is confiding, Sharing with the people around us. Many occasions we cannot share everything with everyone. We have to acknowledge the same when people don't share something we should have trust on them and give them their space.

Compassion is recognising others feelings and action upon it. As a HR we may have to undergo lot of issues like Terminating an employee, facing greivances and such. During this process we must act with compassion and never compromise compassion with anything else.

Organization : Aligned with Business goals

Get to know your personal goal. Once you know your personal goal. Analyze how you can align in your personal goal with the organizational goal. With the help of this it will be easier to achieve both the goals without compromising one for another. Sense of purpose would decide your achievements as a professional. And sense of purpose should be out of financial needs. In order to achieve easily.

Symbiotic professional relationship:

Symbiotic Professional Relationship means Mutually Beneficially Relationship. It should be beneficially both to the employee and employer.

Observe:

Observe the culture and the practices. Observe doesn't mean should stay quiet. It also means to ask questions and speak up whenever and wherever its required. Observation is a difficult skill to possess.

Express:

Express your data and information to others when it is required. This can start from a simple whatsapp forward message. Enlighten people and get Enlightened. And express your feelings whenever there's a need. Reserve it whenever there's no need to express.

Mindfulness:

Mindfulness means being Careful. Be mindful of what you speak and how you react to certain situations. It's speak about your professionalism. Be mindful of your words, Behavior and attitude.

Compassion:

Compassion is recognising others feelings and action upon it. As a HR we may have to undergo lot of issues like Terminating an employee, facing greivances and such. During this process we must act with compassion and never compromise compassion with anything else.

Entrepreneurial VS Conservative attitude (striking a balance between the two):

Entrepreneurial attitude means where the organisation gives freedom to the individuals to take decisions and take decisions according to their thought process. Conserative attitude is to go by the rules. Where there will be no minimal or no freedom. The difficulthy is to striking a balance between these two to get a better grasp of our performance.

Be open to Diversity:

Diversity means including people from different backgrounds. Be open to diversity. Be open to different people and their opinions. Get to know different thought process of individuals from diverse backgrounds. It will help us to get different perspectives and also helps to take the correct decisions.

Skills and competencies

Be patient for the first 5 years and learn how much ever you can from the initial years. Don't look promotions. Learn the procedures, Policies, and industry. Get a grasp of Role based competencies. Improve your competencies needed for your role. Improve it in a manner where its of high demand. It will help in future also. Communication plays a major part in your professionalism. So learn the art of communication. Both verbal and non-verbal.

What doesn't change:

- A handy book and pen
- Always carry a book and pen for emergency. It will be very useful.
- Preparedness for a meeting
- Always be prepare for a meeting get to know basics of the things to be discussed in the meeting.
- Be on Time
- Punctuality marks the professionalism. Be on time wherever you go
- Respect for one another
- Give respect to every individual. Even when someone doesn't respect you. Give respect to them it will speak volumes about your character.

- Learning
- Be open to learning. Learn as much as you can from everywhere.
- Enjoying
- Enjoy whatever you do.

You must make a choice to take a chance

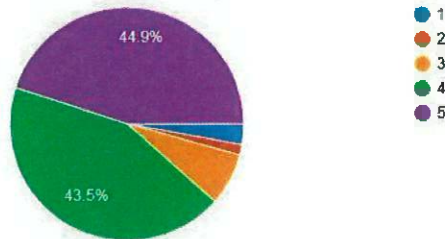
Or

Your life will never make a change

Feedback:

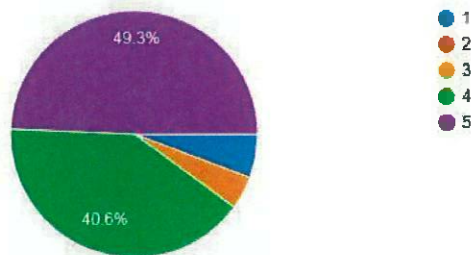
Programme Contents

69 responses



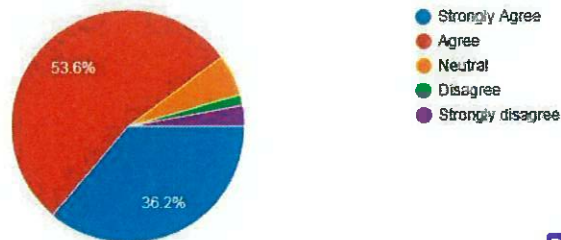
Time Management

69 responses



I understand the concepts presented in the session

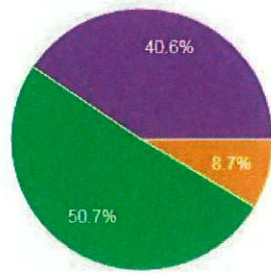
69 responses



D. Govardhan Doss
PRINCIPAL
 Dwaraka Doss Goverdhan Doss
 Valshnav College
 Arumbakkam, Chennai - 600106.

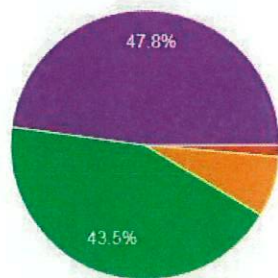
Knowledge Gained

69 responses



Overall Rating of our Webinar

69 responses



Conclusion:

It was a very interesting and informative session. All participants enjoyed the session and had a great learning experience. We would like to thank Ms. Anna Andrews for spending her valuable time in giving us her knowledge. We would also like to extend our sincere gratitude to Dr. N.C. Martin (HOD), and other faculty member and the organizing team, Department of Human Resource Management, DG Vaishnav College.

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Arumbakkam, Chennai - 600106.

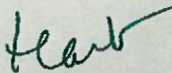
**DG VAISHNAV COLLEGE
PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
FACULTY DEVELOPMENT PROGRAMMES**

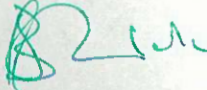
ATTENDENCE LIST

TITLES OF THE SERIES:

1. *Professional Development Program Series*
2. *Faculty Development Program Series*
3. *Capacity Building Program*
4. *Technical Capacity Building Program*
5. *Innovative Capacity Development Program Series*
6. *Knowledge Dissemination Series*
7. *Different Dimensions Of Hr*

S.NO	FACULTY NAME
1	Dr. N.C. Martin
2	Prof. C. Thilaga
3	Prof. Pushpanathan A
4	Prof. Narendran S
5	Prof. Subatini Santhiya A
6	Prof. Vinu V


Dr. N.C. Martin
HOD


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Arumbakkam, Chennai - 600106.



**DWARAKA DOSS GOVERDHAN DOSS
VAISHNAV COLLEGE (Autonomous)**
College with Potential for Excellence

DEPARTMENT OF M.A. ENGLISH

Organizes a Lecture Series on

Language and Workplace Skills

Dates: 4/1/2020, 12/8/2020, 19/8/2020, 18/9/2020, 21/9/2020

Lectures:

1. Knowledge Management – Ms. Raga Deepika
2. Neuro Linguistics Part 1 – Dr. K. Kanthimathi
3. Neuro Linguistics Part 2 – Dr. K. Kanthimathi,
4. An Introduction to Copy Editing Part 1– Prof. Sreekumar Menon.
5. An Introduction to Copy Editing Part 2– Prof. Sreekumar Menon

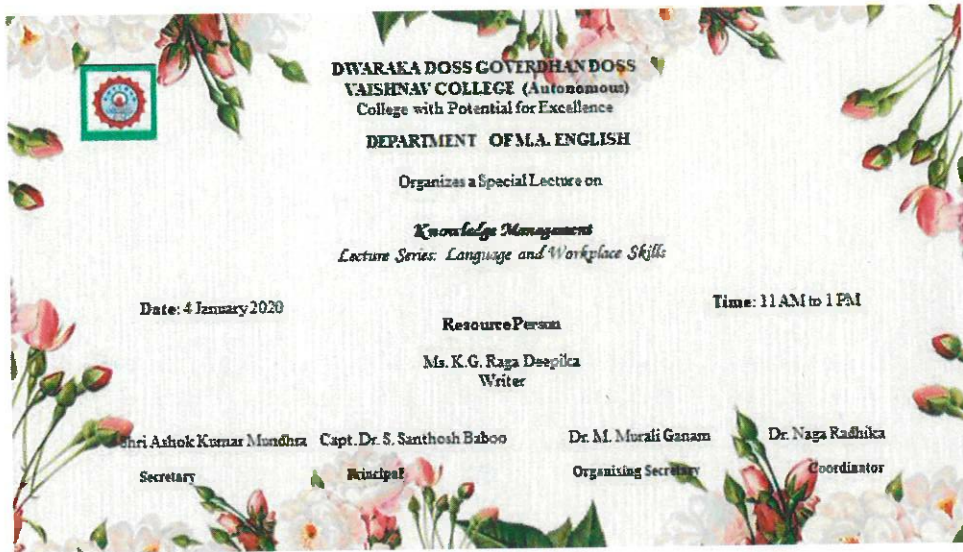
Shri Ashok Kumar Mundhra
SECRETARY

Capt. Dr.S. Santhosh Baboo
PRINCIPAL

Dr. M. Murali Ganam
ORGANISING SECRETARY

Dr. Naga Radhika
COORDINATOR

PRINCIPAL
Dwaraka Doss Goverdhan Doss
Vaishnav College
Chennai - 600105.



Event: Talk on Knowledge Management for the MA students

Date: 4 January 2019, 11.00 AM to 1.00 PM

Venue: DGVC

Organizers: Department of MA English

Resource Person: Ms. K.G. Raga Deepika

No. of Staff Participants: 1

No. of Student Participants: 15

Report:

Ms. Raga Deepika addressed the Masters students and made them aware of the intricacies of Knowledge Management. She has over 11 years corporate work experience and has multiple employee awards to her credit.

She has worked with Cognizant for 4 years and 7 years with EDS. She is a person who wears multiple hats and she is a published author. She holds a Masters in Information

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Technology and has studied Human Resource Management at LIBA. She is also certified in Robotic Process Application.

The session was a combination of talk, video presentation and open discussions

with the students. **Outcome:**

The students were made aware of the vastness and relevance of the field of knowledge management.

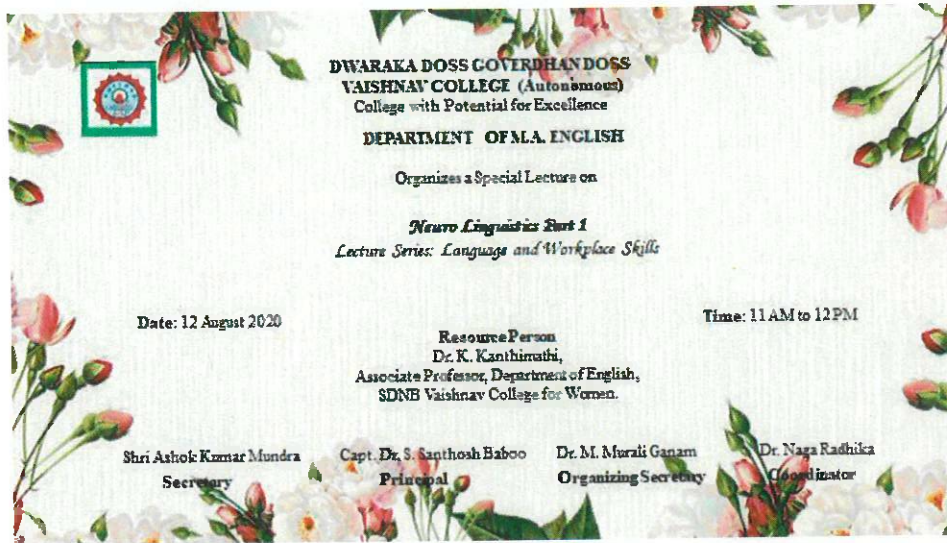


List of Faculty Participants:

1. Dr. Naga Radhika, Faculty, DGVC

A handwritten signature in green ink, appearing to be 'Dwaraka Doss'.

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Vaishnav College
Arumbakkam, Chennai - 600106.



Event: Special Lecture by Dr. K. Kanthimathi titled 'Neuro Linguistics Part 1'

Date: August 12, 2020, 11 AM to 12 PM

Venue: Google Meet

Organizers: M.A. English, D.G. Vaishnav College

Department: M.A. English

No. of Staff Participants: 1

No. of Student Participants: 16

Report:

The Department of MA English arranged a lecture on Linguistics by Dr. K. Kanthimathi, Associate Professor, Department of English, SDNB Vaishnav College for Women. Chennai.

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Vaishnav College
Arumbakkam, Chennai - 600106.



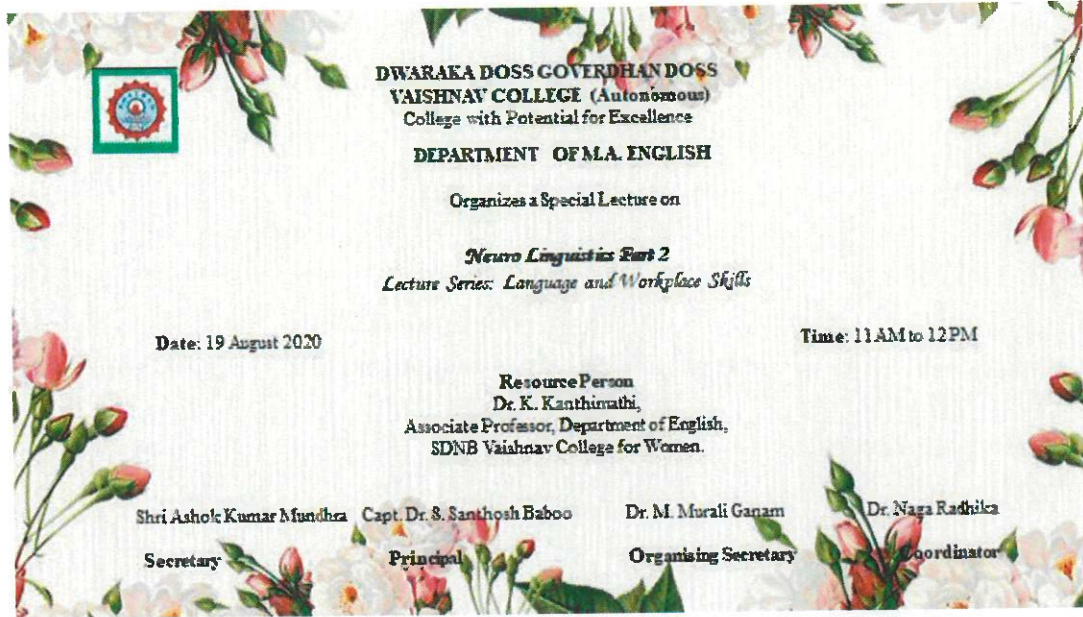
Outcome:

The students were introduced to a branch of linguistics called Neuro Linguistics.

List of Faculty Participants:

1. Dr. M. Murali Ganam, Faculty, DGVC

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Vaishnav College
Arumbakkam, Chennai - 600106.



Event: Special Lecture by Dr. K. Kanthimathi titled 'Neuro Linguistics Part 2'

Date: August 19, 2020, 11 AM to 12 PM

Venue: Google Meet

Organizers: M.A. English, D.G. Vaishnav College

Department: M.A. English

No. of Staff Participants: 1

No. of Student Participants: 16

Report:

The Department of MA English arranged a follow up lecture on Linguistics by Dr. K. Kanthimathi; Associate Professor, Department of English, SDNB Vaishnav College for Women. Chennai; as it was felt that a more detailed understanding of the subject would benefit the students.

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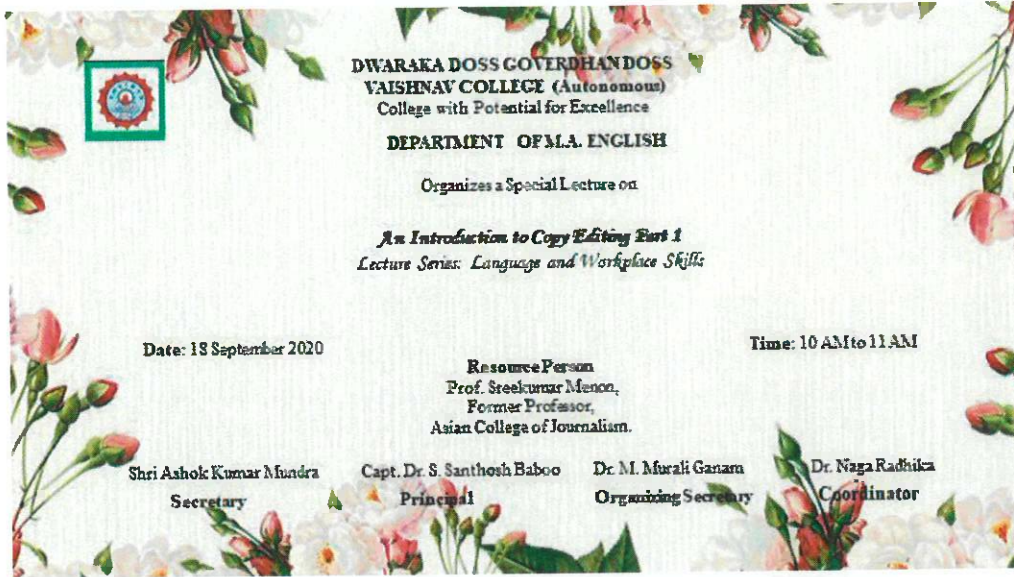
Outcome:

The students were given a more in depth understanding of the field of Neuro Linguistics.

List of Faculty Participants:

1. Dr. M. Murali Ganam, Faculty, DGVC

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Vaishnav College
Arumbakkam, Chennai - 600106.



Event: Special Lecture by Prof. Sreekumar Menon 'An Introduction to Copy Editing'

Date: September 18, 2020, 10 to 11 AM

Venue: Skype

Organizers: M.A. English, D.G. Vaishnav College

Department: M.A. English

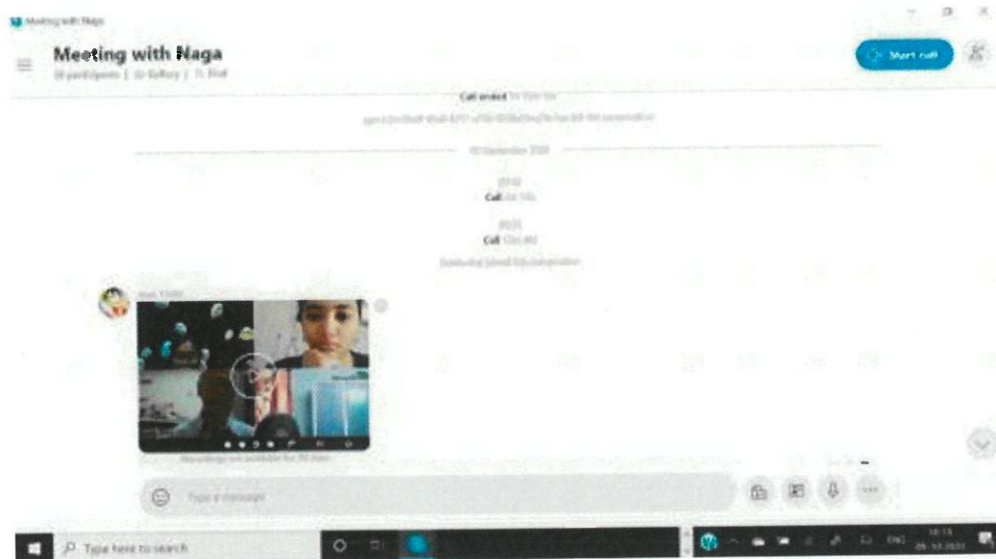
No. of Staff Participants: 1

No. of Student Participants: 16

Report:

The Department of MA English arranged a special lecture on Copy Editing. The resource person was Prof. Sreekumar Menon, Former Professor, Asian College of Journalism. Mr. Menon has had an illustrious career as a professor and his talks are popular among the students for their insight into the field of journalism and his ability to reach out to the students.

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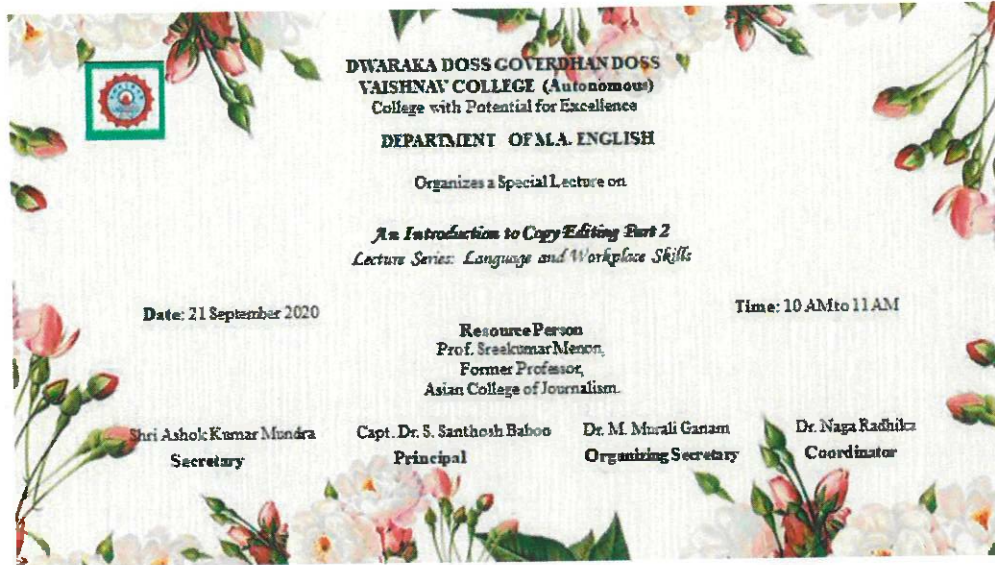
Outcome:

The students gained an understanding of the field of copyediting. It is expected that the talk by a Professor of Mr. Menon's standing, will help them gain a practical insight into the field apart from helping them in their paper "Literature, Analysis, Approaches and Copy Editing".

List of Faculty Participants:

1. Dr. Naga Radhika, Faculty, DGVC

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Arumbakkam, Chennai - 600106.



Event: Special Lecture by Prof. Sreeksumar Menon 'An Introduction to Copy Editing Lecture 2'

Date: September 21, 2020, 10 to 11 AM

Venue: Skype

Organizers: M.A. English, D.G. Vaishnav College

Department: M.A. English

No. of Staff Participants: 1

No. of Student Participants: 16

Report:

The Department of MA English arranged a follow up lecture on Copy Editing by the resource person Prof. Sreeksumar Menon, Former Professor, Asian College of Journalism. Mr. Menon's first lecture was very well received and another was planned as many of the students want to explore the field of copy editing as a possible avenue for their careers.

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***Student Inter-Personal Development
Programme Series***

Series Title	Date
1. Rinnovamento	24.6.2020
2. Despidido	12.7.2020
3. Xenium	25.7.2020
4. Envision	28 & 29 August 2020

DURATION: 5 DAYS (24th June - 29th August 2020)

Department of Accounting and Finance
2020-2021

**DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE
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College with Potential for Excellence



THE DEPARTMENT OF ACCOUNTING AND FINANCE

LUCAFAMA

RINNOVAMENTO


2019-20 OFFICE BEARERS' FAREWELL
2020-21 OFFICE BEARERS' INSTALLATION

DATE
24 JUNE 2020

TIME
5.30 PM

VENUE
GOOGLE MEET




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Arumbakkam, Chennai - 600106.

Name of the event: Rinnovamento - Investiture Ceremony
Date: 24.06.2020
Venue: Virtual mode – Google Meet
Organisers: LUCAFAMA – Students' forum of the dept. Accounting & Finance
Resource Person: ---
No. of Staff Participant: 8
No. of student participants: 66

Detailed Report of the Programme:

The Department of Accounting and Finance Students' Forum 'LUCAFAMA' conducted its fourth year of investiture ceremony entitled 'RINNOVAMENTO' for the year 2020-2021. The session began with a brief on the students' forum. The staff members congratulated the passing out batch of 2017-2020 students and the badge holders. Post installation, the new office bearers for the year 2020-2021 took the oath and promised to abide by the rules, regulations, duties and responsibilities. The session concluded with an interaction between the old and new office bearers on the student forum's future endeavours.

Outcome of the event/Programme:

The students were enthusiastic and motivated to improve their organizational abilities, leadership, communication skills and opportunities for the future in a constructive way

Photo:



Signature of the H.O.D

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• Linguistic Minority Institution
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THE DEPARTMENT OF ACCOUNTING AND FINANCE

DESPEDIDO

FAREWELL 2017-2020 BATCH

DATE
12TH JULY 2020

TIME
5.00 PM

VENUE
GOOGLE MEET

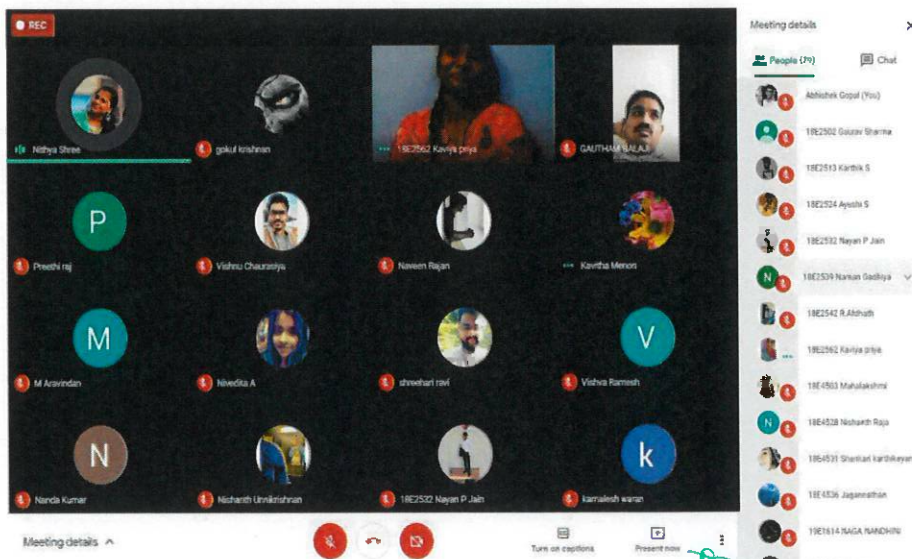
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Arumbakkam, Chennai - 600106.

Name of the event: DESPEDIDO, Farewell for batch 2017-20
Date: 12 July 2020 at 5pm
Venue: Google Meet
Organisers: Students' Forum of the Department of Accounting and Finance
No. of Staff Participant: 8
No. of student participants: 79

About the event:

The juniors of the Department of Accounting and Finance organized a virtual farewell meet "Despedido" for the outgoing batch of 2017-20 students on 12 July, 2020. The farewell was conducted to bid a virtual farewell to the batch and provide a platform for both the teachers and the outgoing students a chance to express their fond memories in the department and college in the last 3 years. The event started with the HOD address to the students about their college life and her guidance for their successful future. This was followed by addressals by the respective class teachers and their experience with their batch. All the subject teachers also were expressed their best wishes and gave valuable advice to the students. Many students shared their fond memories - their nostalgic moments, bitter-sweet moments, the precious time spent with teachers and their friends and learnings during their college life. The event an emotional reunion and a moment of expressing gratitude to each other for making college time a wonderful one.

Photo:



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THE DEPARTMENT OF ACCOUNTING AND FINANCE
INTRA DEPARTMENT VIRTUAL FEST

LUCAFAMA

XENIUM

AN EXHIBITION OF TALENTS

DATE
25TH JULY 2020

JAGANNATHAN. R
PRESIDENT

Ms. SRUTHI. P
FACULTY COORDINATOR

Ms. KAVITHA MENON
HEAD OF THE DEPARTMENT

NAYAN.P.JAIN
CULTURAL SECRETARY

AFDHATH. R
SECRETARY

AYUSHI.S
VICE PRESIDENT

PRINCIPAL
Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.

Name of the event: Xenium (Intra- Department Virtual Fest)
Date: 25 July 2020
Venue: Virtual mode – Google Meet
Organisers: LUCAFAMA – Students’ Forum of Department Accounting & Finance

Resource Person:

- (i) Ms.Shireen Zithara, Founder of ‘Smiling Planners’, an event management company
- (ii) Mr.S.R.Raakesh, Active Instagramist
- (iii) Ms. Deepa Balendran, Assistant Professor, Department of English, D.G.Vaishnav College
- (iv) Mr. Anirudh, Former President of Lucafama & Mr.Abishek Gopal, Former Secretary of Lucafama

No. of Staff Participant: 6

No. of student participants: 70

Detailed report of the programme:

The Department of Accounting and Finance organized the simulated intra-departmental competition 'Xenium' on 25 July 2020. The program consisted of 6 competitions – Lawyer it up, quiz, ad interview, treasure hunt, photography, & creative writing – conducted in both online and offline mode. The purpose of the events was to provide a platform to students to showcase their various talents. About 70 students participated in various events and the day provided a great opportunity to them to sharpen their intellect. The resource persons from various fields were invited to assess the participants and the relevant suggestions were given to improve their potential.

Outcome of the Programme:

Over the lock-down time, the students refreshed their skills and abilities and gained an opportunity to take part in competitions in a virtual environment with complete confidence.

Photo:

Name of the event: Xenium (Intra- Department Virtual Fest)
Date: 25 July 2020
Venue: Virtual mode – Google Meet
Organisers: LUCAFAMA – Students’ Forum of Department Accounting & Finance

Resource Person:

- (i) Ms.Shireen Zithara, Founder of ‘Smiling Planners’, an event management company



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Arumbakkam, Chennai - 600106.

- (ii) Mr.S.R.Raakesh, Active Instagramist
- (iii) Ms. Deepa Balendran, Assistant Professor, Department of English, D.G.Vaishnav College
- (iv) Mr. Anirudh, Former President of Lucafama & Mr.Abishek Gopal, Former Secretary of Lucafama

No. of Staff Participant: 6

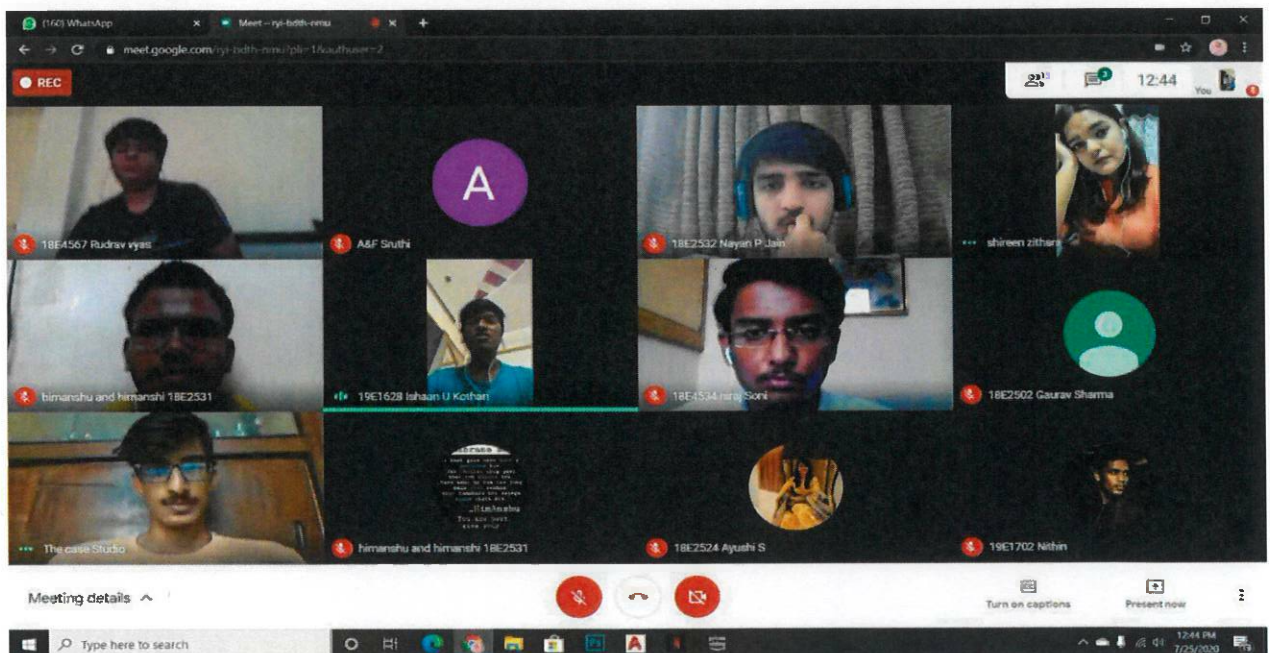
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B.L.
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Arumbakkam, Chennai - 600106.

The screenshot shows a Google Meet interface with a presentation slide. The slide has a dark background with a teal header box containing the text "Question 21". Below the header, there is a white circle icon followed by the text: "X is a famous Indian automobile company which is a part of a group of companies. It had acquired Y and Z, two automobile companies. Y is one of the best luxury vehicle brands recognized globally. Find X,Y and Z." The meeting interface includes a top bar with a recording indicator, a meeting ID, and a list of participants on the right. The bottom bar shows meeting controls like mute, video, and chat.

[Handwritten signature in red ink]

Signature of the H.O.D

[Handwritten signature in green ink]
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DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

(AUTONOMOUS)

LINGUISTIC MINORITY INSTITUTION
COLLEGE WITH POTENTIAL FOR EXCELLENCE



THE STUDENTS' FORUM OF
THE DEPARTMENT OF ACCOUNTING & FINANCE

LucAFama

ENVISION A&F

CELEBRATION OF A NEW DAWN

DATE

28 - 29 OCTOBER 2020

VENUE

GOOGLE MEET

Ms. KAVITHA MENON
HEAD OF THE DEPARTMENT

Dr.S. SANTHOSH BABOO
PRINCIPAL

SHRI. ASHOK KUMAR MUNDHRA
SECRETARY

Ms. NARMATHA. D
FACULTY COORDINATOR

Ms. SRUTHI. P
FACULTY COORDINATOR

PUJA MUNDRA
EVENT COORDINATOR

NAGA NANDHINI
EVENT COORDINATOR

NITHIN.P
EVENT COORDINATOR

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Vaishnav College
Arumbakkam, Chennai - 600106.

Name of the event: Envision A and F
Date: 28th to 29th October 2020
Venue: Google meet
Organizers: Department of accounting and finance
No.of staff participants: 9
No. of student participants: 87

Detailed report of the Programme:

The students' forum of Department of Accounting and Finance, LucaFama organized a two day cultural programme named Envision A&F for its First Year students (2020-23 Batch). The event was for two days i.e. 28th and 29th October 2020 through virtual mode i.e. Google Meet. The Programme consisted of 8 events such as debate, photography, shipwreck, poster making, IPL Auction, Talent Hunt, treasure hunt and debate. The events were designed to bring out the skills and capabilities of the young students. The aim of the event was to motivate the students to take part in various competitions and kindle their spirit of winning.

Outcome of the event:

New talents and abilities were discovered and the students got a new look about their college life and its various opportunities to show case their talents in this kind of events.

Photo:



B. L. M.
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Vaishnav College
Arumbakkam, Chennai - 600106.

Carth
Signature of the H.O.D



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Affiliated to University of Madras
Arumbakkam, Chennai – 600 106
Department of Accounting and Finance

Sl.No	Name of the Faculty
1	Dr.Kavitha Menon
2	Dr.A.Bhuvaneshwari
3	Ms.D.Narmadha
4	Dr.K.Tamilselvi
5	Dr.J.Chithralega
6	Ms.D.shruthi
7	Mr.S.Palaniappan
8	Dr.C.P.Vijayalakshmi

PRINCIPAL
Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.



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***Student Competitive Spirit Enhancement
Programme Series***

Series Title	Date
1. Stock-Buzz	07 - 09 Sept 2020
2. Fresherita	13 - 15 Oct 2020

DURATION: 6 DAYS (7th Sep - 15th Oct 2020)

Department of Accounting and Finance
2020-2021

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

(AUTONOMOUS)

70/111



Language Minority Institution
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LucAFama

48 991

The Students' Forum

THE DEPARTMENT OF ACCOUNTING & FINANCE

AN INTER DEPARTMENT STOCK FEST

44 87

20 417

STOCK BUZZ

20 556

DATE

7th - 9th SEPTEMBER 2020

Ms. KAVITHA MENON
HEAD OF THE DEPARTMENT

DR. N. GANESAN
PRINCIPAL

SHRI. ASHOK KUMAR MOORE
SECRETARY

LAST DATE FOR REGISTRATION 4th SEPTEMBER 2020

PRINCIPAL
Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.

Name of the Event : Stock Buzz
Date: 7 – 9 September, 2020, 9am to 3:30 pm
Venue: Google Meet
Organizers: Department of Accounting and Finance
No. of staff participants: 2
No. of student participants: 28

The Department of Accounting and Finance conducted an inter department stock fest- “STOCK BUZZ - An investment in knowledge pays the best interest”. This fest was for 3 days as follows:

- **DAY 1:**

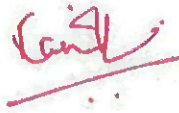
Round 1 was Google Form quiz and round 2 was a live quiz held in Google Meet. The questions were based on the stock market and the financial sector. There were 28 participants for round one and 15 participants for the 2nd round and only 10 were qualified for the round two.

- **DAY 2 & 3:**


Day 2 &3 was the final round where the participants were asked to engage in the virtual stock war. The finalists were informed to download the app “Stock market challenge” for competing in the stock war. The participants investment and profits were monitored by the coordinators. The participant with the highest profits was considered as winner.

- **WINNER-**

Naveen (B.Com General day) -cash price Rs. 1000
Jaydev (B.Com General evening) – cash prize Rs. 500



Signature of the H.O.D



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(AUTONOMOUS)

LINGUISTIC MINORITY INSTITUTION
COLLEGE WITH POTENTIAL FOR EXCELLENCE



THE DEPARTMENT OF ACCOUNTING & FINANCE

LucAFama

FRESHERISTA

A NEW BEGINNING

13 - 15 OCTOBER 2020

4.00 PM - 5.30 PM

GOOGLE MEET



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Arumbakkam, Chennai - 600106.

Name of the Event : Fresherista
Date: 13 - 15 October 2020, 4.00 pm to 5.30 pm
Venue: Google Meet
Organizers: Department of Accounting and Finance
No. of staff participants: 6
No. of student participants: 180

Detailed report of the Programme:


The Student s' Forum of the Department of Accounting and Finance, LucaFama organized a three-day freshers' meet, "Fresherista" from 13th to 15th October 2020 exclusively for the 1st year students Batch 2020-23. The objective of the event was to welcome the new-comers and familiarize them about the department. The event consisted of various fun activities like Guess the song, Pictionary, Connexions, guess the gibberish, etc. The event also comprised a talent hunt session where the new comers were given an opportunity to showcase their talent. The session turned out to be a great success and helped uncover the talented students of the new batch.

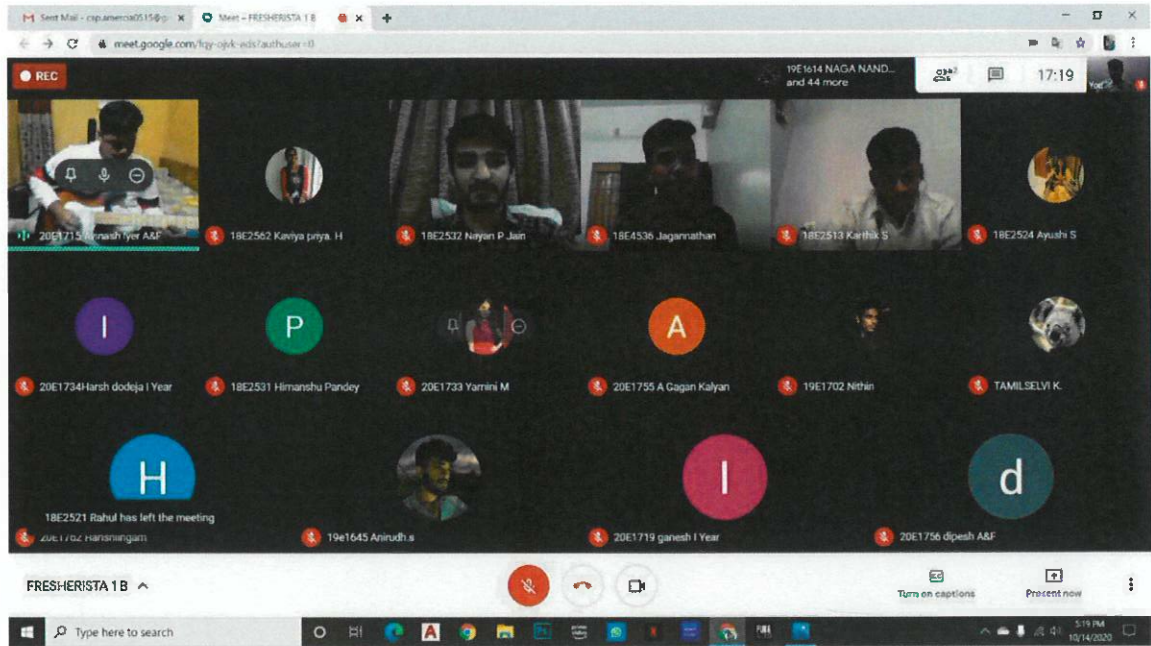
Outcome:

The event helped the freshers to break the ice and make them comfortable, unveil their talents and create a friendly atmosphere.

Photo:




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Signature of the H.O.D

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Affiliated to University of Madras
Arumbakkam, Chennai – 600 106
Department of Accounting and Finance

Sl.No	Name of the Faculty
1	Dr.Kavitha Menon
2	Dr.A.Bhuvaneshwari
3	Ms.D.Narmadha
4	Dr.K.Tamilselvi
5	Dr.J.Chithralega
6	Ms.D.shruthi
7	Mr.S.Palaniappan
8	Dr.C.P.Vijayalakshmi

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**“THE CHANGING SCENARIO IN COMMERCE, TRADE &
LIFE SKILL - SERIES”**

JUNE 2020 – DECEMBER 2020

DATE	EVENT NAME
27-06-2020	Changing Facets of trade and commerce
05-09-2020	Business Processes under ERP Strategic decision business decision and innovations
19-09-2020	“A Holistic approach to Skill Based Higher Education to face the new Normal – NEP 2020”
11-10-2020	Tax payer’s Awareness Lecturer Series – I “Reforms in Income Tax and Assessment Procedures”
18-10-2020	Tax payer’s Awareness Lecturer Series – II “Taxpayer service in GST & E-invoicing”
01-11-2020	Tax payer’s Awareness Lecturer Series – III “E-way Bill in GST”
05-12-2020	Emotional Intelligence – An Exemplary Life Skill for Every Career



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D.G.VAISHNAV COLLEGE (AUTONOMOUS)
(College with Potential for Excellence)
DEPARTMENT OF CORPORATE SECRETARYSHIP
ARUMBAKKAM, CHENNAI-106

Dr. PRABHA RAJAGOPALAN,
Head of the Department

Dt. 23rd June 2020

CIRCULAR

The Department of Corporate Secretaryship (Shift I and II), Dwaraka Doss Goverdhan Doss Vaishnav College is organizing a Lecture Series on **"THE CHANGING SCENARIO IN COMMERCE, TRADE & LIFE SKILL - SERIES"** will be held as per the schedule given below. All are Welcome

- | | | |
|------------|---|---|
| 27-06-2020 | - | Changing Facets of trade and commerce |
| 05-09-2020 | - | Business Processes under ERP Strategic decision business decision and innovations |
| 19-09-2020 | - | "A Holistic approach to Skill Based Higher Education to face the new Normal – NEP 2020" |
| 11-10-2020 | - | Tax payer's Awareness Lecturer Series – I "Reforms in Income Tax and Assessment Procedures" |
| 18-10-2020 | - | Tax payer's Awareness Lecturer Series – II "Taxpayer service in GST & E-invoicing" |
| 01-11-2020 | - | Tax payer's Awareness Lecturer Series – III "E-way Bill in GST" |
| 05-12-2020 | - | Emotional Intelligence – An Exemplary Life Skill for Every Career |

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REPORT ON THE NATIONAL LEVEL WEBINAR
DEPARTMENT OF CORPORATE SECRETARYSHIP (DAY & EVENING)
CHANGING FACETS OF TRADE AND COMMERCE IN THE POST COVID-19 ERA

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE (AUTONOMOUS)
College With Potential For Excellence
DEPARTMENT OF CORPORATE SECRETARYSHIP
NATIONAL LEVEL WEBINAR ON 27.06.2020
TOPIC: *"Changing Facets Of Trade And Commerce In The Past Covid -19 Era"*

[RESOURCE PERSON : SESSION 1]

Dr.S.Gurusamy
Professor & Head
Department Of Commerce
University of Madras, Chennai
Time : 11:00 a.m - 11:45 a.m
Topic: "Lockdown blues - Trade and Industry"

[RESOURCE PERSON : SESSION 2]

Dr.P.Natarajan
Professor, Department of Commerce
School of Management
Pondicherry University
Time : 11:50 a.m - 12:35 p.m
Topic : "Actions for Revival of Trade and Commerce"

*No Registration fee
*e-Certificate will be issued to the participants who attend and fill the feedback form
*Event link will be sent in the e-mail id
*Feedback form link will be shared in the you tube live chat at the end of the session

Dr.Prabha Rajagopalan
Associate Professor & Head [Day]

Dr.K.Kalpana Devi
Assistant Professor & Head i/c [Evening]

Dr. R. Ganesan
Principal

Topic: CHANGING FACETS OF TRADE AND COMMERCE IN THE POST COVID-19 ERA

Date: 27.06.2020

Mode: Stream Yard & You Tube

Youtube Link: <https://youtu.be/vIKcjUA3Y>


Organizers: **Dr. Prabha Rajagopalan,**
Head of the Department of Corporate Secretaryship (Day) and
Dr. K. Kalpana Devi,
Head i/c Department of Corporate Secretaryship (Evening)

Resource Persons: **Dr. S GURUSAMY**
Professor & Head, Department of Commerce
University of Madras, Chennai.

Dr. P. NATARAJAN

Professor, Department of Commerce
School of Management, Pondicherry University.

No of Participants : Registered- 519 (Across India and few International Participants)


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Highlights of the National Level Webinar

SESSION 1:

TOPIC: LOCKDOWN BLUES – TRADE AND INDUSTRY.

Resource Person: Dr. S GURUSAMY, Professor & Head, Department of Commerce, University of Madras, Chennai.

The Department of Corporate Secretaryship (Day & Evening), D. G. Vaishnav College, Chennai hosted a National Webinar on “Changing Facets of Trade and Commerce in the Post Covid-19 Era” on 27, June 2020. The prestigious virtual knowledge sharing session was conceptualised and moderated by the enterprising visionary leaders - Dr. Prabha Rajagopalan, Head of the Department of Corporate Secretaryship (Day) and Dr. K. Kalpana Devi, Head-in-Charge (Evening).

At a time when many Webinars and Workshops were being conducted on various topics, the topic on the **Changing Facets of Trade and Commerce in the Post Covid -19 Era** was very pertinent to take stock of the catastrophe caused by the unprecedented uncertainties of COVID-19. It was an honour to have the august presence of the eminent, erudite and convincing Resource Persons Dr. R. Gurusamy and Dr. P. Natarajan.

The **First Session** of the Webinar was chaired by **Dr. R. Gurusamy, Professor & Head, Department of Commerce, University of Madras, Chennai**. The topic of discussion “**Lockdown Blues – Trade and Industry**” was strategically handled in four stages.

- **Scenario of the Economy with respect to Trade and Industry before the Pandemic.** A panoramic view of the World Economy with specific reference to the impact of the major policy changes made by the Trump administration affecting the bilateral relations with the US. The Trade War between USA and China and the consequent effect on the world economy which is a crucial factor for the freefall of the Indian Economy was pointed out.
- **Situation post Covid-19 and its implications.** China’s extensive intrusion into every aspect of trade and industry and resulting over dependence of economies all over the world on Chinese products in every sector led to China emerging as the largest



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manufacturing hub in the world. The over dependence led to major economies world over losing ground. Dr. Gurusamy delved into the concept of Balance Sheet Depression and the Bubble Economy, which led to the breakdown of major corporates resulting in the unprecedented rise in NPAs leading to the Domino's effect on the Banking and Financial sectors and the economy as a whole.

- **Impact of Lockdown on Trade and Industry- especially the MSMEs.** The impact of the trade war and the break in ties with India due to the border dispute has had a negative impact on trade and industry, especially the MSMEs, coupled with the losses due to the total lockdown in view of the pandemic. Over dependence on China has severely affected both the Supply Chain and Value Chain leading to heavy pile up of debts for the corporates, specially the MSMEs, which are already in deep waters due to Demonetisation and GST. Other factors such as the Inventory build up and migration of labourers impacting the trade and industry was also outlined.
- **Policy measures laid down by the Central and State Governments and the outcome for the Corporate Sector for the future.** Proactive steps taken by the Government of India as a breather to trade and industry especially the MSMEs were pointed out. Fiscal Stimulus measures, the Repo Rate cut by the RBI, Moratorium on loans and Credit Guarantee Schemes were highlighted by Prof. Gurusamy.


SESSION 2:

TOPIC: ACTIONS FOR REVIVAL OF TRADE AND COMMERCE.

Resource Person: Dr. P. NATARAJAN, Professor, Department of Commerce, School of Management, Pondicherry University.

Dr. Natarajan shared concepts and plan of action in the Second Session on the noteworthy theme of the Webinar- **ACTION FOR REVIVAL OF TRADE AND COMMERCE.** He reiterated the need to equip ourselves both individually and in the context of trade and industry, with the right perspectives to handle and overcome the pandemic COVID-19. A very well planned out session was deftly handled by the Resource Person.

COVID – was given an acronym with a commercial tag by Dr. Natarajan.


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C – Continuity of commerce and trade.

O – Operational Supply Chain.

V - Visualised Scenario Analysis.

I – Identification of Potential Points.

D – Do not lose sight of other Risks.

The topic was categorised to address the actions – preventive and palliative, to be taken by corporates – big and small, to mitigate the unprecedented implications to trade and industry caused due to COVID-19.

- **Actions for preparedness.**
- **Management of Crisis Response Plans.**
- **Revival of MSMEs – Firm specific action.**

Actions for preparedness related to the need for the corporate sector to be prepared to co-exist with COVID and strategise the activities and workforce in the organisation to critically review the uncertainties in the economic environment and plan in accordance to overcome the eventualities of the pandemic. Organising adequate workforce during the lockdowns with social distancing norms - in shifts and necessary efforts to safeguard their hygiene and health were the other key factors for organisations to be prepared for.

Management of Crisis Plan was discussed by Prof. Natarajan on the basis of 3 criteria:

- **People** – Corporates to make formal and informal arrangements to safeguard the workforce and also the public by providing masks, sanitisers and sanitising equipment.
- **Preparedness** – Need for a Draft Plan of Action for Disaster Management with a high financial allocation to enable prompt and quick response to any crisis.
- **Testing** – Structured Plans to mitigate various uncertain situations and testing the same. The Resource Person suggested Stress Testing, testing the speed of response and Regressing as ideal testing systems.



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The corporate mantra in the pandemic being **Survive and Thrive** could be achieved by companies by adhering to the seven action plans suggested by Prof. Natarajan. The plans are **review of workforce location and travel, revisiting company specific crisis and continuity plans, evaluation of Supply and value Chains for vulnerabilities, potential points of failure, right communication with stakeholders, Scenario Analysis on the assumption of best/worst economic environment and not losing sight of other risks.**

Suggestions for the revival of MSMEs included – pull back of investments in infrastructure and postponement of expansion plans, restricting new recruitments, redefining business plans, sound growth plan, creation of a strong Digital EcoSystem and adopting the 4th Revolution for business – IOT, AI, Crisis Management strategies and Fiscal measures.


Revival Action:

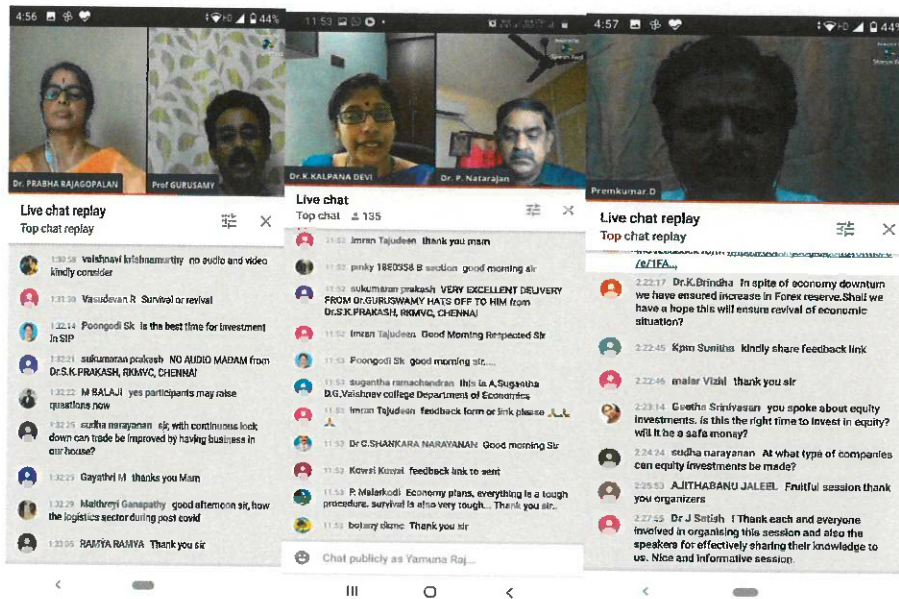
Keeping in mind the 4 pillars of Financial Health the following crucial factors were stressed upon as a conclusion to the informative Webinar.

- Augmenting the financial health
- Judicious management of assets
- Minimisation of operational costs
- Strengthening long term solvency
- Increased usage of technical solvency; and
- Ensuring continuity of operations.

The National level Webinar ended with an interactive session with the resource persons. All the doubts of the participants were answered by the resource persons and the feedback link was posted and certificates were distributed.

Photographs:



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Summary: The National level Webinar was a huge success in terms of active participation from all the participants and an overwhelming positive feedback. We thank our Management, Our Honourable Secretary and beloved principal for encouraging us in all aspects to conduct the National level Webinar. We are happy to express our gratitude to our department faculty **Mr.D.Premkumar, Dr.K.Moneesh Kumar and Mr.M.Balaji** for providing us technical and valuable support in conducting the Webinar. Our sincere thanks to **Dr.Raja Chitra Manivannan** for preparing the Webinar report.

Dr. Prabha Rajagopalan
Head of the Department
Corporate Secretaryship (Day)


Dr. K. Kalpana Devi
Head i/c
Corporate Secretaryship (Evening)


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REPORT ON THE NATIONAL LEVEL WEBINAR


DEPARTMENT OF CORPORATE SECRETARYSHIP (DAY & EVENING)-SEPTEMBER 2020

“Business Processes under Enterprise Resource Planning (ERP) for Strategic Decisions and Business Innovations”


 **DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE (AUTONOMOUS)**
Arumbakkam, Chennai
(Linguistic Minority Institution)
Affiliated to University of Madras

The Department of Corporate Secretaryship (Day & Evening) Cordially Invite you for a
NATIONAL LEVEL WEBINAR on 5th September 2020 between 10:30 AM and 12:30 PM
“BUSINESS PROCESSES UNDER ENTERPRISE RESOURCE PLANNING (ERP) FOR STRATEGIC BUSINESS DECISION AND BUSINESS INNOVATIONS ”

INTRODUCTION TO ERP AND ITS ECONOMIC BENEFITS FOR BUSINESS

 **CMA TCA SRINIVASA PRASAD**
ERP Management Trainer & Consultant
Former Executive Director (SAIL)
Advisor(ERP) NMDC Ltd

OVERVIEW OF ERP AND ITS WAY FORWARD FOR STUDENTS AND BUSINESS

 **SHRI RAMGOPAL.S**
Business and SAP Consultant

Dr.Prabha Rajagopalan
Head of the Department (Day)

Dr. K.Kalpana Devi
Head of the Department i/c (Evening)

Dr. R. Ganesan
Principal

Topic: “Business Processes under Enterprise Resource Planning(ERP) for Strategic Decisions and Business Innovations”

Date: 05.09.2020

Mode: Stream Yard & You Tube

Youtube Link: <https://youtu.be/AMRK7iRkEus>

Organizers: **Dr. Prabha Rajagopalan,**
Head of the Department of Corporate Secretaryship (Day) and
Dr. K. Kalpana Devi,
Head i/c Department of Corporate Secretaryship (Evening)


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Arumbakkam, Chennai - 600106.

No of Participants: Registered- 630 (Across India and a few International Participants)

Highlights of the National Level Webinar

SESSION 1:

TOPIC: Introduction to ERP and its Economic benefits for business

Resource Person: CMA TCA Srinivasa Prasad

ERP Management Consultant & Trainer

Former Executive Director- SAIL & Advisor ERP-NMDC

SESSION 2:

TOPIC: Overview of ERP and its way forward for students and business

Resource Person: Shri. Ramgopal. S

Business & SAP Consultant

The Department of Corporate Secretaryship (Day & Evening), D. G. Vaishnav College, Chennai hosted a National Webinar on “Business Processes under Enterprise Resource Planning (ERP) for Strategic Decisions and Business Innovations” on 5th September 2020. The Proposal for conducting the webinar was decided by Dr. Prabha Rajagopalan, Head of the Department of Corporate Secretaryship (Day) and Dr. K. Kalpana Devi, Head-in-Charge (Evening). Mr. M. Balaji, Assistant Professor (Day) and Dr. G. Yamuna, Assistant Professor (Evening) acted as the faculty coordinators for the webinar.

The resource person for the first session CMA TCA Srinivasa Prasad, ERP Management Consultant made an opening remark that the topic of the webinar is relevant in the current scenario as every business enterprise automates its operations to streamline processing of information across the entire organisation. He pointed out that it is imperative on the part of educational institutions to impart knowledge on ERP and its application in businesses to the students who would emerge as future professionals and become responsible for strategic decisions and innovations in business. He lauded the efforts of the college management for implementation of ERP software system to manage and integrate a wide range of internal



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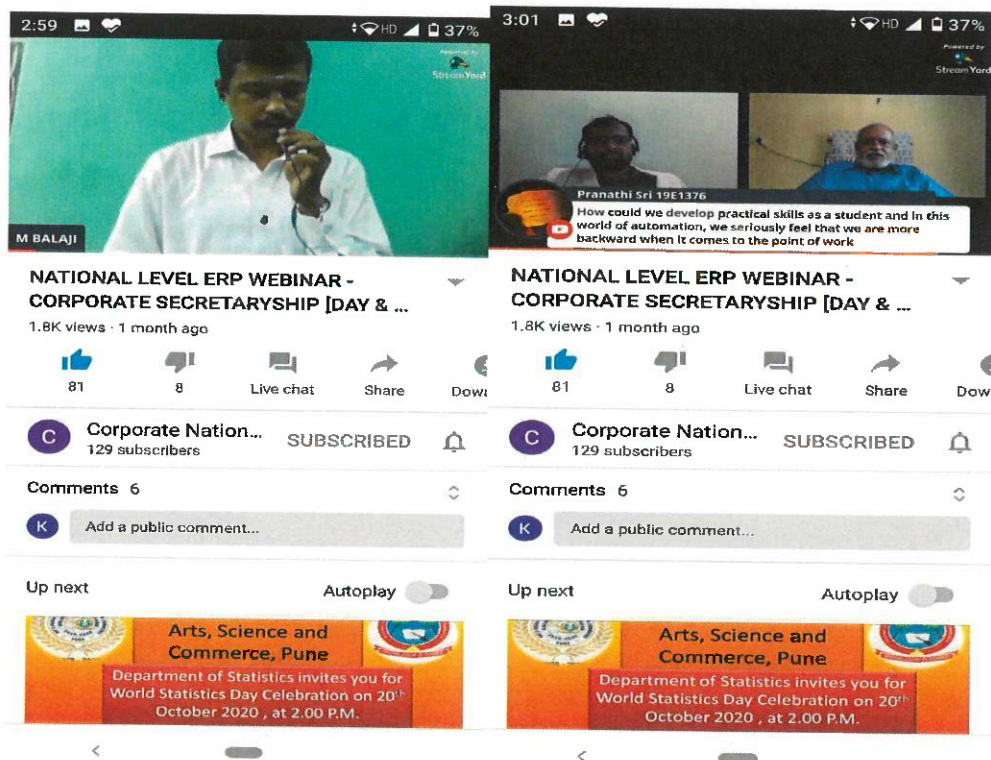
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processes such as student admission, managing their attendance, collection of fees, conduct of examination and payroll of the teaching and non-teaching staff members in an efficient and effective manner. The resource person shared his experience in various capacities in the Public Sector enterprises namely Steel Authority of India and National mineral Development Corporation. Further, he provided valuable insights about the ERP implementation, its economic benefits, issues and challenges for the business.

Shri S. Ramgopal, Business & SAP consultant, the resource person for the second session emphasised that fast growing business enterprises generate huge data which necessitates building capacities for managing the data, tracking the data sources across multiple platforms and to help the users to navigate through complex processes. He briefed upon the usage of ERP business software like SAP ECC, SAP S4 Hana, APO Ariba, ERPNext etc., which are specially designed to ensure seamless integration of all the information flows in a company namely financial, accounting, human resources, supply chain and the customer. He drew attention of the participants by citing examples of business houses which implemented ERP systems thereby attained better management, cost effectiveness, increase in efficiency and productivity resulting in higher revenues.

The webinar was streamed through YouTube Livestream. Totally 630 participants were registered for the Webinar all over India and the participants received the communication of YouTube live stream link on 03/09/2020 through Email.


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Outcome:

The webinar created awareness among the students and academicians on the ERP accounting software for the strategic decisions and business innovation. It helped to obtain the basic knowledge of ERP from ordering to delivering the product. The sessions opened up the various modules of ERP software in data analytics for the students. Further, it facilitated the participants to interact with the working professionals and draw the differences between Artificial Intelligence and Machine learning as well as ERP software and multiple software applications. Finally, the key takeaway of the programme is that enterprise resource planning has transformed the roles of employees from rote and repetitive work to critical thinking and high order cognitive skills such as problem solving, analysis, creative thinking, imagination and innovation.

Dr. Prabha Rajagopalan

Dr. K. Kalpana Devi

Head of the Department

Head i/c

Corporate Secretaryship (Day)

Corporate Secretaryship (Evening)

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**REPORT ON NATIONAL LEVEL FACULTY DEVELOPMENT PROGRAMME
THE DEPARTMENT OF CORPORATE SECRETARYSHIP (DAY & EVENING)
& INTERNAL QUALITY ASSURANCE CELL (IQAC)**


Jointly Organise

**“HOLISTIC APPROACH TO SKILL BASED HIGHER EDUCATION TO FACE THE NEW
NORMAL – NEP 2020”**

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE (AUTONOMOUS)
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THE DEPARTMENT OF CORPORATE SECRETARYSHIP (DAY & EVENING) AND
INTERNAL QUALITY ASSURANCE CELL (IQAC) OF DG VAISHNAV COLLEGE
JOINTLY ORGANIZE
**ONE DAY NATIONAL LEVEL FACULTY DEVELOPMENT PROGRAMME ON
“HOLISTIC APPROACH TO SKILL BASED HIGHER EDUCATION TO FACE THE NEW NORMAL -NEP 2020”**
TO BE HELD ON 19TH SEPTEMBER 2020 FROM 10.30 AM TO 1.00 PM.

**NEP FROM THE PERSPECTIVE OF
FACILITATORS AND STUDENTS**



Mr. GAURAV PINGLE
Associate Member, ICSI, Pune,
Advisor & Corporate Trainer

**DELIBERATION ON THE ROLE OF
INSTITUTIONS AND PARENTS IN NEP**



CA Dr. GOPAL KRISHNA RAJU (GKR)
Chairman, Valuation Standards Board, AIIOVF
Partner, K. Gopal Rao & Co.
Chartered Accountants

Cap Dr. Santhosh Baboo
Principal

Dr. Prabha Rajagopalan
Head of the Department (Day)

Dr. K. Kalpana Devi
Head - in - Charge (Evening)

Dr. T. Augustine Arul Prasad
Coordinator-IQAC

Topic: “HOLISTIC APPROACH TO SKILL BASED HIGHER EDUCATION TO FACE THE
NEW NORMAL – NEP 2020”

Date: 19.09.2020

Mode: Stream Yard & You Tube

Youtube Link: <https://youtu.be/MHul0jVWdxg>

Organizers: **Dr. Prabha Rajagopalan,**
Head of the Department of Corporate Secretaryship (Day) and
Dr. K. Kalpana Devi,
Head i/c Department of Corporate Secretaryship (Evening)



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No of Participants : Registered- 630 (Across India and few International Participants)

Highlights of the National Level Webinar

Session 1:

Resource Person: **Mr. Gaurav Pingle**

Associate Member, ICSI, Pune, Author,
Corporate Laws Advisor and Corporate Trainer.

Session 2:

Resource Person: **CA Dr. Gopal Krishna Raju (GKR)**

Chairman, Valuation Standards Board, AIIOVF
Partner, K. Gopal Rao & Co., Chartered Accountants.

The core concept of the **One Day Faculty Development Programme on “A Holistic Approach to Skill Based Higher Education to Face the New Normal – NEP 2020”** was mooted by the **Department of Corporate Secretaryship Day & Evening** under the pioneering and enterprising Heads – **Dr. Prabha Rajagopalan (Day)** and **Dr. K. Kalpanadevi (Evening)** in realisation of the need for the major stakeholders of the NEP – **Institutions, Faculty, Students and Parents** to understand the nuances of the 64 page document. The Programme was conducted in collaboration with the **Internal Quality Assurance Cell (IQAC)** of **D. G. Vaishnav College, Chennai**.

“Education is the most powerful weapon which you can use to change the world”. **Dr. K. Kalpanadevi, Head-in-charge of the Department of Corporate Secretaryship (Evening)** set the trend with these pearls of wisdom on Education by **Dr. Nelson Mandela**.

The National Education Policy 2020 is a path-breaking dawn of a broad perspective evolution to a new era in the education sector after three decades which is the need of the hour. Respected **Principal, Capt. Dr. Santhosh Baboo** gave a broad outlook on the fundamental concepts and policies of the NEP 2020 and the need for a unified effort by all the stakeholders to take Higher Education to Global Standards to prevent “brain drain”. . He stressed on the need for inclusive and value based education to create an optimum learning environment. The Principal further reiterated with great conviction that D G Vaishnav College was marching towards the University status with the concept of a Multi – disciplinary approach, good Faculty



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training and the paradigm shift in their mindset to take the institution to greater heights. The Principal appreciated the Department of Corporate Secretaryship for the exemplary choice of the topic of immense relevance in the present scenario for the Faculty Development Programme.

The Head of the Department (Day), Dr. Prabha Rajagopalan presented a preview of NEP with pristine clarity and precision in a nutshell. She highlighted the vital role of the new forward looking visionary policy which envisages building capacities, skill sets and values, while driving forth the paradigm shift from rote learning and exam based performance.

First Session: NEP from the Perspective of Facilitators and Students.

Speaker: CS Mr. Gaurav Pingle, Associate Member, ICSI Pune, Advisor and Corporate Trainer.

The session started with Mr. Gaurav's presentation of the policy inferences from the NEP document to improve the standards of Higher Education institutions with the aim of providing education to match international standards, while still retaining our heritage, culture and traditions. He stressed the need for skill development both for Faculty and students with relevance to the current Pandemic when the Faculty had to update their skills in digital technology to adapt to the Online teaching pedagogy. Under the NEP, there would have to be Continuous Professional Development Programmes for Faculty and innovation in teaching will play a key role.

The NEP stresses the need to create opportunities for individual employment, for which it is crucial for the students to develop and hone their creative instincts as also learn the art of calculated risk taking. Mr. Gaurav put forth the policy terms indicating the holistic approach to learning to be made available to students to engage in Multi Disciplinary and Cross Learning options. The role of the Faculty would witness changes wherein they would be designing the Curriculum in consultation with industry most importantly, in order to keep updating the entire system of education in terms of teaching as well as research. The crux of this system is to bring greater flexibility in the curriculum. The session ended with Mr. Gaurav's note that students



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represent the Industry, Entrepreneurship and Professionals, hence the onus is on the Faculty to inculcate Communication, Debate and Research for a better output.

Second Session: Deliberation On The Role Of Institutions And Parents.

Speaker: CA Dr. Gopalkrishna Raju, Chairman, Valuation Standards Board, AIOVF, Partner, G. K. Rao & Co., Chartered Accountants.

Dr. Gopalkrishna Raju (Dr. GKR) as he is popularly known opened the session with the announcement that the NEP had been approved by the Parliament, that very morning which was a momentous occasion to the ongoing deliberation on the NEP. The blueprint of the NEP was clearly chalked out from its conception in 2015 to its inception in 2020. Dr. GKR emphasised the compulsive need for all stakeholders to definitely read and understand every aspect of the policy, which envisages the fulfilment of the 4th goal of Quality Education in UN Sustainable Development Goals.

The main focus of the NEP in terms of Higher Education Institutions is the setting up of Multidisciplinary Educational Research Universities (MERU) which envisages the consolidation of fragmented HE institutions. Dr. GKR pointed out the silent revolution of the UGC in its launching of the Open and Distant Learning and Online Programmes notification on 4th September 2020. He emphasised the need for students to take up the numerous courses offered by the SWAYAM, DIKSHA and NPTEL platforms as also the fact that the Virtual University concept is developing all over the world and is here to stay.

Dr. GKR pointed out the sad state of 197 Indian Languages falling under the endangered list and the severe scarcity of qualified language teachers, since the NEP lays stress on imparting quality education in native Indian languages as also the need for promotion of Indian Arts, and Culture. Vocational education is to become an integral part of mainstream education which is another key factor laid down in the NEP. At this juncture, the role of parents to change their attitude towards vocational education and to encourage their wards to pursue vocational courses



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to develop a better skill set and more importantly to undertake Research Studies was highlighted. Dr. Raju ended the session with a clarion call to Institutions, Teachers, Parents and Students to adopt the NEP as it is a golden opportunity for education to evolve and grow to unprecedented heights.

Dr. T. Augustine Arul Prasad, Coordinator – IQAC – DGVC, conducted a poll after the first session which made the Faculty development Programme an interactive one with participants giving their ideas and views on the NEP from different perspectives. The Coordinator encapsulated the proceedings of the day with excerpts and adduce of both the speakers in a clear and concise presentation. The Faculty Development programme ended on a positive note with ample key takeaways to all the stakeholders to the **National Education Policy 2020**.

Photographs of the Event



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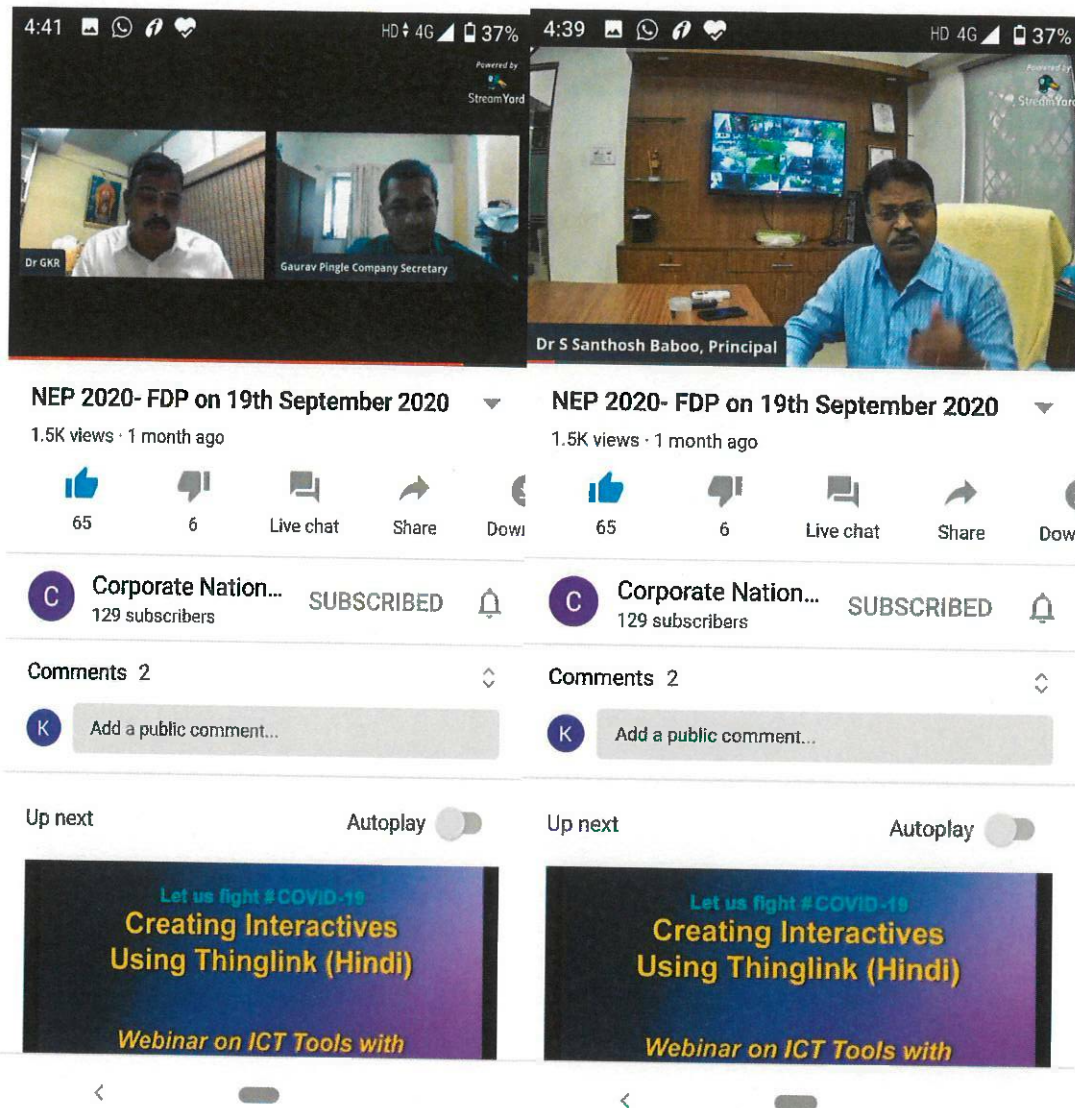
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Dr. Prabha Rajagopalan
Head of the Department
Corporate Secretaryship (Day)

Dr. K. Kalpana Devi
Head i/c
Corporate Secretaryship (Evening)


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Department of Corporate Secretaryship

In association with
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Tax Payer's Awareness Lecture Series – I

“REFORMS IN INCOME TAX & ASSESSMENT PROCEDURES”

Date : 11th October 2020

Time : 11.00 A.M

Objective :

- Raising awareness among the citizens of their role in taxation.
- Identifying novel and innovative measures to educate and spread awareness among the taxpayers towards better and efficient tax compliance.

Target Audience : Students, Academicians, Educational Administrators
Taxpayer's, General Public

Streaming Link : <https://youtu.be/Aj4PTa9LqvI>

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Tax Payer's Awareness Lecture Series - I
A Joint Initiative of
The Institute of Cost Accountants of India &
PG & Research Department of Commerce
Department of Corporate Secretaryship

11th October 2020 [Sunday] 11 A.M.

Reforms in Income Tax – Taxation & Assessment Procedures

Guests & Expert Speakers

Capt. Dr. S. Santhosh Baboo
Principal

Dr. J. Jayasankar
Head of the Department
Commerce

G. Kannan IRS
Assistant Commissioner
Income Tax Department, GoI

CMA Biswarup Sabu
President

CMA P. Raju Iyer
Vice President

CMA K. Chaitanya Murthy
CCM & Chairman,
Journal & Publications
Committee

Coordinated by
CMA Rakesh Shankar Ravisankar
Assistant Professor – Department of Commerce
[98408 69553]
R. Roshan Kumar (III B.Com AJ)
[98406 54267]

Registration
<https://forms.gle/TGmip7Nw8KAD8PTYS>

Live Streaming

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Programme Agenda & Highlights :

Tax Payer's Awareness Lecture Series - I [Income Tax]

- Invocation - Prof. S. Seshadrinathan
- Welcome Address & About the Department –
Dr. J. Jayasankar, Head , PG & Research Department of Commerce,
- Inaugural Address for Series of Lectures –
CMA Biswarup Basu, President ,
The Institute of Cost Accountants of India
- Presidential Address –
Capt. Dr. S. Santhosh Baboo, Principal, D G Vaishnav College
- Keynote Address - **CMA Raju Iyer P,**
Vice President, The Institute of Cost Accountants of India
- Lecture by **Shri. G. Kannan IRS, Assistant Commissioner of Income Tax**
 - [Objectives of Faceless Assessment - Why it has been introduced? Taxpayers Charter & its commitment
 - Honouring the Honest Initiatives of the Government, Other Taxpayer's Ease Initiatives of the Department / Government]
- Lecture by **Dr. K. Ch A V N S Murthy –**
An Overview of Taxpayers Services - Past, Present & Future
 - [Special Reference to Faceless Assessment introduced by the Department]
- Lecture by **CA. N. Venkatasubramanian, Chartered Accountant –**
Practical Aspects - Do's & Dont's in Faceless Assessment
 - [General Overview about the practical scenario]
- Question & Answer Session - Moderator - **CMA Rakesh Shankar Ravisankar**
- Wrap up & Vote of Thanks - **Dr. Prabha Rajagopalan,**
Head, Department of Corporate Secretaryship, DGVC

Outcome of the Lecture:

The Resource persons and the guest speakers highlighted the importance of the Government's Vision "HONOURING THE HONEST". Dr. J. Jayasankar quoted the recent amendments, e-governance practices and shared his personal experience. CMA Biswarup Basu, President, The Institute of Cost Accountants of India, focussed on the tax development initiatives and awareness programmes undertaken by the Institute. CMA Raju Iyer P, Vice President briefed about the tax reforms that has been implemented by the Government.

Shri G Kannan IRS presented the Objectives of Faceless Assessment - Why it has been introduced; Taxpayers Charter & its commitment. He stressed on the importance of Honouring the Honest Initiatives of the Government, Other Taxpayer's Ease Initiatives of the Department / Government. The participants



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posted their queries and interacted with the speaker with regard to the faceless assessment and transparency initiatives of the Government. CA. N. Venkatasubramanian, Chartered Accountant highlighted on the Practical Aspects - Do's & Dont's in Faceless Assessment and illustrated with live examples.



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Tax Payer's Awareness Lecture Series – II

“Taxpayer Services in GST & E- invoicing”

Date : 18th October 2020

Time : 10.00 A.M

Objective :

- Raising awareness among the citizens / businessmen of their role in successful implementation of E-Governance process in GST Taxpayer's Services
- Identifying novel and innovative measures to educate and spread awareness among the taxpayers towards better and efficient tax compliance.

Target Audience : Students, Academicians, Educational Administrators
Taxpayer's, General Public

Streaming Link : <https://youtu.be/9XMuThUVad4>

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Tax Payer's Awareness Lecture Series - II
A Joint Initiative of
The Institute of Cost Accountants of India &
PG & Research Department of Commerce
Department of Corporate Secretaryship

Guests & Expert Speakers

18th October 2020 [Sunday] 10 A.M.

Taxpayer Services in GST & E- invoicing

Live Streaming
<https://youtu.be/9XMuThUVad4>

Coordinated by
CMA Rakesh Shankar Ravisankar
Assistant Professor –
Department of Commerce
[98408 89551]
R Roshan Kumar (III B.Com A)
[98406 54287]

Registration
<https://forms.gle/vLmshRQdADjwQr1D>

Shri. R. Shrivatsan
Additional Assistant Director,
NACIN - Chennai

Shri. S. Rajagopalan IRS
AD – DGGST, Southern Zonal
Unit, Chennai

CMA R V N Lavanya
Cost Accountant
Former Chairperson – Hyderabad
Chapter of Cost Accountants

Capt. Dr. S. Santhosh Baboo
Principal

Dr. J. Jayasankar
Head of the Department
Commerce

Dr. Prabha Rajagopalan
Head of the Department
Corporate Secretaryship

Prof. S. Seshadrinathan
Associate Professor
[Commerce]

CMA Biswarup Basu
President
The Institute of Cost Accountants of India

CMA P Raju Iyer
Vice President

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Programme Agenda & Highlights :

Tax Payer's Awareness Lecture Series - II [Taxpayer Services in GST & E- invoicing]

- Welcome Address - Dr. J. Sathish, Assistant Professor, PG & Research Department of Commerce
- Overview on GST - recent changes & E- Invoicing - CMA K V N Lavanya , Cost Accountant [Moderator for the Session]
- Lecture by Shri. S. Rajagopalan IRS, AD- DGGST, Southern Zonal Unit, Chennai
 - [Taxpayer Services in GST Portal, Self Services Portal & other Taxpayer's e-governance services in GST]
- Lecture by Shri. R. Shrivatsan, Additional Assistant Commissioner - NACIN Chennai
 - [E- Invoicing in GST]
- Question & Answer Session - Moderator - CMA K V N Lavanya
- Vote of Thanks - Shri. D. Premkumar, Assistant Professor, Department of Corporate Secretaryship, DGVC

Outcome of the Lecture:

The Resource persons and the guest speakers highlighted the importance of the Government's Policy and initiatives towards Taxpayer Services in GST & E- invoicing. Shri. S. Rajagopalan briefed upon the Taxpayer's Services in GST Common Portal and its importance for taxpayer's in attaining the status of "EASE OF DOING BUSINESS AND RELAXED COMPLIANCES". Participants expressed their satisfaction and raised queries with regard to the technical glitches and method adopted to address them. CMA Shri. R. Shrivatsan, highlighted the advantages and the department's expectation from the taxpayer. Further, he underlined the services offered by "SEVOTTAM, SEVA KENDRA's" to address the taxpayer's queries and clarification. CMA KVN Lavanya moderated the session and brought to interest of the participants practical aspects of E- Invoicing and clarified the queries of the participants along with other panel members.



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Tax Payer's Awareness Lecture Series – III

“E-WAY BILL in GST”

Date: 1st November 2020

Time: 10.00 A.M

Objective:

- Raising awareness among the citizens / businessmen of their role in successful implementation of E-way Bill / E-Invoicing
- Identifying novel and innovative measures to educate and spread awareness among the taxpayers towards better and efficient tax compliance.

Target Audience : Students, Academicians, Educational Administrators
Taxpayer's, General Public

Streaming Link : <https://youtu.be/zOv6I8sUm5c>

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Tax Payer's Awareness Lecture Series - III
A Joint Initiative of
The Institute of Cost Accountants of India & PG & Research Department of Commerce
Department of Corporate Secretaryship

Guests & Expert Speakers

1st November 2020 [Sunday] 10 A.M.

E- Way Bill In GST


Live Streaming
<https://youtu.be/9XMuThUVadd>

Coordinated by
CMA Rakesh Shankar Ravisankar
Assistant Professor –
Department of Commerce
[98408 69551]
R Boshan Kumar [III B.Com A]
[98406 54287]

Registration
<https://forms.gle/Qx88PrVncTUu6Kz7>

Guests & Expert Speakers:

- Shri. R. Shrivatsan**
Additional Assistant Director,
NACIN - Chennai
- CMA Bhogavalli Mallikarajna Gupta**
Chief Taxologist at Logo Infosoft
- CMA Chittaranjan Chattopadhyay**
CCM, Chairman – ESSI Committee,
Indirect Taxation Committee
- Capt. Dr. S. Santhosh Baboo**
Principal
- Dr. J. Jayasankar**
Head of the Department
Commerce
- Dr. Prabha Rajagopalan**
Head of the Department
Corporate Secretaryship
- Prof. S. Seshadripradhan**
Associate Professor
[Commerce]
- CMA Biswarup Basu**
President
The Institute of Cost Accountants of India
- CMA P Raju Iyer**
Vice President


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Programme Agenda & Highlights :

Tax Payer's Awareness Lecture Series - III [E-way Bill / E-Invoicing GST]

- Welcome Address - Dr. B. Vijayakumar, Assistant Professor, PG & Research Department of Commerce
- Overview on GST E-Way Bill - CMA Chittaranjan Chattopadhyay, CCM, Chairman, BFSI Committee & Indirect Taxation Committee
- Lecture by Shri. R. Shrivatsan, Additional Assistant Commissioner - NACIN Chennai
 - [Importance of E-Way Bill in GST & its prominence]
- Lecture by CMA B M Gupta - Chief Taxologist
 - [Complete presentation on E-way Bill for the Taxpayer's & Business Community]
- Question & Answer Session - Moderator - CMA Rakesh Shankar Ravisankar
- Vote of Thanks - Shri. D Premkumar, Assistant Professor, Department of Corporate Secretaryship, DGVC

Outcome of the Lecture:

The Resource persons and the guest speakers highlighted the importance of the Government's Policy and initiatives towards E-Invoicing & E-way Bill in GST. Shri. R. Shrivatsan, NACIN stressed on the importance of E-Way Bill and its audit mechanism in control and prohibition of Tax Evasion. Participants clarified their mis-conceptions on the process and procedures of E-Way Bill with a focus on the practical aspects.

CMA B M Gupta outlined the advantages and way forward for E-Invoicing and India optimistic approach on GST.

CMA Chittaranjan Chatopadhyay, CCM & Chairman BFSI made an appeal to the students to study and research on the aspects of E-Way Bill to make it more viable and user friendly. He stressed on the importance of feedback mechanism to redress the technical glitches on the E-way Bill portal.



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REPORT ON THE SKILL ENHANCEMENT WORKSHOP

ON

EMOTIONAL INTELLIGENCE – AN EXEMPLARY LIFE SKILL FOR EVERY CAREER

DATE: 05.12.2020

TIME: 10.30 a.m. – 12 noon

RESOURCE PERSON:

MR. D. MANIVANNAN, B. E. Chem., M.B.A.

LIFE SKILLS & CAREER MENTOR

The Department of Corporate Secretaryship (Day & Evening) took a leap forward into the field of SKILL ENHANCEMENT with the conduct of the WORKSHOP ON EMOTIONAL INTELLIGENCE – AN EXEMPLARY LIFE SKILL FOR EVERY CAREER on 05/12/2020. The concept of the workshop was conceived considering the imminent need of the hour of Life Skills for the student community, the future asset of the nation.


The Resource Person, started the presentation highlighting the increasing importance of Emotional Intelligence as the most crucial Life Skill in the professional development of the students as required for a successful career in industry, entrepreneurship or any other field of choice. The concept was covered extensively in an user friendly mode to encourage the stakeholders to adopt and adapt the techniques in a simplified manner.

1. The objective of the webinar was to expose the students to the fundamentals of Emotional Intelligence as an important Life Skill much needed in the present work scenario.
2. The following topics were covered during the webinar which was in a PPT format :
 - Neural Science – how the brain works, Amygdala hijack, Happy Chemicals,
 - Five Principles of Emotional Intelligence -
 - Power of the Subconscious Mind – Neuroplasticity
 - Self Awareness – identifying, assessing and managing one's emotions , self analysis of emotions, how to convert negative emotions to position emotions, Reframing, 90-10 Principle



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- Empathy – how to manage others emotions
 - Eustress – how to bring out the best in us under pressure, Stress Management tips
 - Anger Management – skills of being assertive, how to recognise anger as an emotion and manage it
3. During the presentation, Mr.Manivannan used practical examples and a couple of demos to explain the contents in a simple, easy-to-understand way for the students.
 4. During the Q & A time, many students enthusiastically asked many interesting questions which were well explained by Mr.Manivannan. The students felt happy for this webinar which they felt was very important for their success in their career.
 5. On the whole, the topic of Emotional Intelligence was a much needed and apt one for the students and the webinar proved to be a successful session.


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“THE CHANGING SCENARIO IN COMMERCE, TRADE & LIFE SKILL - SERIES”

S.No	Name	Designation	Institution /Organisation Name
1	Dr. Rajachitra Manivannan	Assistant Professor	Dwaraka Doss Goverdhan Doss Vaishnav College
2	P.JYOTHIRMAYI	LECTURER	V.S.K.DEGREE COLLEGE, BHIMAVARAM
3	Dr KANCHANA P	Assistant Professor	SRM Institute of Science and Technology
4	Dr PARTHIBAN V	Assistant professor	Shri paranjothi yoga college
5	Dr.G.VALARMATHI	Head & Associate Professor	Vidhya Sagar Women's College
6	Dr. Jovinda George	Principal	Annai Fathima College of Education
7	Dr.C.SELVAM	Assistant professor	A.M Jain college, chennai
8	M PRIYANGHAA	Assistant professor	Meenakshi Academy of Higher Education and Research
9	Mr.R.Venkatesh	Assistant Professor	PSNA College of Engineering and Technology
10	Ms Vyshna U	Assistant Professor	Malabar Institute of Technology
11	T CHANDRASEKHAR YADAV	Assistant Professor	Lakireddy Balireddy College Of Engineering
12	Anitha K	Assistant Professor	Meenakshi Academy of Higher education and research
13	Dr.MALLA PURNA SURI GANESH	ASSOCIATE PROFESSOR	SRI SIVANI COLLEGE OF ENGINEERING
14	Dr. K.MUNESWARAN	ASSISTANT PROFESSOR	SETHUPATHY GOVERNMENT ARTS COLLEGE
15	Dr. S. MALATHY	Assistant professor	Government arts college for men nandanam chennai 35



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17	Dr. G. YAMUNA	Assistant Professor	Dwaraka Doss Goverdhan Doss Vaishnav College
18	POURKODEE D	ASSISTANT PROFESSOR	DG VAISHNAV COLLEGE
19	Dr. Chaman Singh	Assistant Professor	Govt. College Chamba (H.P.)
20	N. Sudha	Assistant professor	Meenakshi academy of higher education and research
21	Dr. M.AKHILA	Assistant professor and Head	DG Vaishnav College
22	Dr. V. Sumathy	Assistant Professor	Quaid-E-Millath Government College for Women
23	V. Renuka	Assistant Professor	DG Vaishnav College
24	Dr. R. VASUDEVAN	Assistant professor	D G VAISHNAV COLLEGE
25	Sushma S Chawla	Assistant professor	Sri kanyaka Parameswari arts and science college for women
26	DR. A. KARTHIK	ASSISTANT PROFESSOR	DG VAISHNAV COLLEGE
27	Dr. A. Kumar	Professor	Saveetha Engineering College
28	C.V. BHUVANESWARI	ASSISTANT PROFESSOR	D.G. VAISHNAV COLLEGE
29	Rahul Gali	Asst. Teacher	Fr. Agnel Multipurpose School & Jr. college
30	Dr.S.V.Nandini	Assistant Professor	D.G.Vaishnav College
31	Dr. E. SUMIDHA	ASSISTANT PROFESSOR	SRM TRICHY ARTS AND SCIENCE COLLEGE, TRICHY

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33	Dr.N.Smitha	Assistant Professor	D.G.Vaishnav College
34	Dr. NANDA GOPAL L	ASSISTANT PROFESSOR	PSG COLLEGE OF TECHNOLOGY
35	Dr JOSHEENA JOSE	Assistant Professor	CHRIST COLLEGE IRINJALAKUDA
36	Dr. N. JOTHI NARENDIRAN	Assistant Professor of Zoology	Government Arts College, Nandanam, Chennai-35
37	Mrs. R. UMA MAHESWARI	Assistant professor	Agurchand Manmull Jain college
38	Dr Satyanarayana Thota	Associate professor	St Mary's Women's Engineering College
39	J. P. JAIDEEP	Associate professor/ HOD	D. G. Vaishnav college
40	Dr E Devabalane	Assistant professor of tourism	TGASC
41	P SREENIVASULU	Assistant professor	S S G S Degree College
42	Dr. E. SELVARATHINAM	Assistant Professor	H. H. The Rajah's College pudukkottai
43	Dr. E. Rema	Associate Professor & Head	R. V. Govt. Arts College, Chengalpattu
44	Dr.M.KAVITHA	Assistant Professor	Guru Nanak College (Autonomous), Chennai
45	Dr. S. MANIKANDAN	Associate Professor	Guru Nanak College
46	Sriram palakurthi	Lecturet	RAMEE ACADEMY OF CATERING, TOURISM AND HOTEL MANAGEMENT

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47	JILNA JOHN	Assistant Professor	St. Thomas' College (Autonomous), Thrissur
48	Sneha Kaur Chandnani	Assistant teacher	Fr Agnel Multipurpose School and Jr College, Ambarnath
49	K.R.SUBAPRIYA	Assistant Professor	Meenakshi College for Women
50	Mrs Reshma Ramrakhyani	Asst. Teacher	Fr. Agnel Multipurpose School and Jr. College
51	Ms. Rajashree S. Mahadik	Asst. Teacher	Fr. Agnel Multipurpose School & Junior College
52	Dr.V.Arockia Jerold	Assistant Professor	Loyola College
53	Neeta Talwar	Asstt. Teacher	Fr.Agnel Multipurpose School & Jr. College
54	Liby Abraham	Asst. Teacher	Fr. Agnel's Multipurpose School and Junior College
55	Dr. M. Kolanjmani	Associate Professor in Commerce	St. Louis College for the Deaf
56	Dr A Satyanarayana Prasad	Professor and HOD	AKRG College of Engineering and Technology
57	FRANKLIN EDBURG B	ASSISTANT PROFESSOR	D.G VAISHNAV COLLEGE
58	T. Sujatha	Assistant Professor	Meenakshi Academy of Higher Education and Research (Deemed to be University)
59	T.K.Prasad	Asst Prof	D.G.Vaishnav College
60	DR AVINASH O. BHANDARKAR	Assistant Professor	Vidya Prathishthan's College of Education, Ahmednagar
61	R P Suvethashri	Assistant Professor	Stella Maris College
62	DR. J. Satish	Assistant Professor	D.G. Vaishnav College

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63	Subramanian S	Guest Lecturer	DG. Vaishnav College, Chennai
64	T. SIVAKUMAR	Assistant Professor	SRM Institute of Science and Technology Chennai
65	Mr. R. Shanmugam	Guest Lecturer	D B Jain College, Thoraipakkam, Chennai - 600097.
66	Chitra Rodrigo	Teacher	Fr. Agnel Multipurpose School & Jr. College
67	BHUVANESWARI M	ASSISTANT PROFESSOR	SOKA IKEDA COLLEGE
68	SIVAKUMAR. B	Assistant professor	D.G.VaishnavCollege
69	DR B.VIJAYAKUMAR	ASSISTANT PROFESSOR	D.G.VAISHNAV COLLEGE
70	Mr.R.VENKATESH	Assistant Professor of Physics	PSNA College of Engineering and Technology, Dindigul
71	Dr. Kulwinder Pal Singh Mahi	Assistant Professor	Sant Baba Bhag Singh University, Khiala, Jalandhar
72	Mr. ABHIJIT PAUL	Asstt. Teacher	DARGAKUNA BAGAN LPS
73	Sathyapriya M	Assistant professor	Sri Ramakrishna College of arts and science
74	CHITRA.C	Associate Professor	VELS UNIVERSITY (VISTAS)
75	DR J N V NARESH BABU	PROFESSOR	NOVA PG COLLEGE IBM VIJAYAWADA
76	SHILPA HIPARGI	ASSISTANT PROFESSOR	HKE SOCIETY'S BASAVESHWAR COLLEGE OF EDUCATION BIDAR
77	Dr.A.FRANCIS ABRAHAM DBA	ASSISTANT PROFESSOR	GOVERNMENT ARTS COLLEGE FOR WOMEN PUDUKOTTAI
78	Archana S.Chandanshiv	Asst. Teacher	Fr.Agnel Multipurpose School & Junior College Ambarnath

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			Amaranth.
79	Dr.Gaurav Sachar	Principal	Baba Sharvan Nath Senior Model School, Pehowa(Kurukshetra).
80	RAJESH KHANNA	ASSISTANT PROFESSOR	GOVERNMENT FIRST GRADE COLLEGE ARSIKERE
81	Nishar Ahmed	Principal	Ramee Academy of Catering Tourism and hotel management
82	Dr.N.Sarulatha	Assistant Professor	D.G.VAISHNAV COLLEGE
83	KIRAN PATIL	ASSISTANT PROFESSOR	FATHER AGNEL COLLEGE, AMBERNATH
84	Bhimavarapu Usharani	Assistant Professor	kluniversity
85	Ms. Neha Goel	Assistant Professor	AKS University, Satna, M.P.
86	Revathi Raghunath Varier	Teacher	Fr. Agnel Multipurpose School and Jr College
87	Sarika C H	Asst.teacher	Fr.Agnel Multipurpose School and Jr College
88	Ervinna Crasto Penkar	Assistant Teacher	Fr. Agnel Multipurpose School And Junior College
89	Mrs.Rindu Jaykumar	Teacher	Fr.Agnel Multipurpose School & Jr.College
90	Dr VITTHAL V. PARAB	ASSOCIATE PROFESSOR & HEAD,DEPARTMENT OF ENGLISH	K.M.AGRAWAL COLLEGE,KALYAN (UNIVERSITY OF MUMBAI)
91	Dr. T. VELPANDI	Assistant Professor of Commerce	Tirunelveli Dakshina Mara Nadar Sangam College, T. Kallikulam
92	Dr..R.Panneerselvam	Associate Profess or of History	Government Arts College(A), Salem-7

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Department of Corporate Secretaryship

93	Sumanth H M	Asst Professor of Law	Government Law College Ramanagara karnataka
94	Dr. Chaluvadi BVL Sudheer	Associate Professor	St.Mary's Group of Institutions Guntur
95	K.SINDHU	Associate professor	M.O.P VAISHNAV COLLEGE FOR WOMEN
96	Dr M RAMKUMAR	Assistant Professor	Kamarajar Government Arts College Surandai
97	Uma Maheswari C	Assistant Professor	SRM IST
98	S.P.ARUN	Teacher	PUPS Thimmanur Karamadai Coimbatore
99	PRAVINKUMAR NANABHAI PARMAR	Assistant teacher	Kumarshala, Halol
100	M.SUBHASHINI	Teacher	Pums Bellepalayam Karamadai Coimbatore
101	SONGA VENKATA RAO	Assistant Professor	GIET(A)
102	N GAYATHRI	ASSISTANT PROFESSOR	D G VAISHNAV COLLEGE CHENNAI
103	Dr. Nirmla. C	Asst. professor	Ragas Dental College & Hospital
104	Dr.S.SUBHASHINI	Assistant Professor	D.G.VAISHNAV COLLEGE
105	Leona Dawson	Teacher	Fr Agnel multipurpose school
106	Dr. V. INDUMATHI	Assistant professor of Commerce	Christopher Arts and Science College, Soorangudi
107	MYLAGANI.SUDHAKAR	LECTURER IN TELUGU	SSMMDC
108	Dr.R.SEKAR	Associate professor	Thiruvalluvar Govt Arts College Rasipuram
109	P MANOCHITHRA	Assistant	Sri Ramakrishna College of Arts

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		Professor	and Science
110	Dr.R.DHARMARAGIN I	Head Department of commerce and Research	Vivekananda college Agasteeswaram Kanniyakumari District
111	Dr.R.K.GOPINATH	Assistant Professor	DGVC
112	V SENTHIL VELAN	Assistant Professor	DGVC
113	DR.D.ANDREWS SCOTT	Assistant professor of commerce	Alagappa govt arts college. Karaikudi
114	PAVEETHIRAA R	Asst professor	Apollo arts and science college Chennai
115	Ms. PRIYA V S	Assistant professor	Sri Kanyaka Parameswari Arts College for Women
116	PRIYA SUSAN KURUVILLA	Assistant Teacher	Fr. Agnel Multipurpose School & Jr. College, Vashi, Navi Mumbai
117	Sangeeta Santosh Dunung	Asst. Teacher	Fr. Agnel Multipurpose School and Jr. College, Ambarnath
118	PREM GRACE M	ASSISTANT PROFESSOR	PSGR KRISHNAMMAL COLLEGE FOR WOMEN
119	Mrs. Asmita Shivanand Jagajampi	Teacher	Fr. Agnel Multipurpose School Ambarnath
120	PAVEETHIRAA R	Asst professor	Apollo arts and science college Chennai
121	Dr.N.ABIRAMI	Assistant professor	D.G.VAISHNAV COLLEGE
122	Jadwar Sharad Ashruba	Asst. Professor	Fr. Agnel Multipurpose School and Jr. College
123	B.Y.LAKSHMI	TEACHER	VANI EM SCHOOL
124	K.Mahalakshmi	Assistant Professor	PSGR Krishnammal College for women

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125	Mrs.Nithya Ramadass	Assistant Professor	PSGR KRISHNAMMAL COLLEGE FOR WOMEN
126	S K B PRADEEPKUMAR CH	ASSISTANT PROFESSOR	RAMACHANDRA COLLEGE OF ENGINEERING,ELURU
127	Dr.A.C. Deepa	Assistant Professor	Erode Arts and Science College, Erode
128	Dimple Juneja	Lecturer	Mateshwari Teachers'Training College,Umarada,Udaipur
129	Dr. A. Jesintha Rani	Assistant Professor	SRMIST
130	Sreeja B P	Assistant Professor	Karpagam College of Engineering
131	Ms.VIGNESHWARI A G	Assistant Professor	P. K. R. Arts College For Women
132	V NAGA SIVA RAMA MURTHY	Assistant Professor	Ramachandra College of Engineering, Eluru
133	Dr. D. JANIS BIBIYANA	Asst. Professor	St. Thomas college of arts and science
134	Feroza Mirajkar	Assistant Professor	Khaja Bandanawaz college of engineering, Kalaburagi
135	T.saraswathi	Guest lecturer	Arignar anna govt arts college for women,walajapet.
136	V.S. GAYATHRI	Assistant Professor	Apollo Arts and Science College
137	RASHMI DINESH	Teacher	Father Agnel Multipurpose School Ambemath
138	Prof. Shabana Tabassum	Associate Professor	Khaja Bandanawaz College of Engineering
139	Ms.D.SENTHAMARAI	Assistant Professor	D.G.VAISHNAV COLLEGE
140	Dr.KS KIRAN	Professor	Faculty of Engineering and Technology Jain Deemed to be university


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142	A.VINITHA	Assistant professor	PSGR KRISHNAMMAL COLLEGE FOR WOMEN
143	Dr Pradeepa George	Assistant Professor	DG Vaishnav College
144	RAJENDRA KODAMANCHILI	ASSISTANT PROFESSOR	RAMACHANDRA COLLEGE OF ENGINEERING
145	S.Aruna	Asst professor	Mar gregories college
146	Janet Silvester Silvera	Asst. Teacher	Fr.Agnel Multipurpose School & Junior College, Ambarnath, West
147	Dr.Ashlesha Avinash Bhandarkar	Assistant Professor	Vidya Pratishthan's PG College of Education Ahmednagar
148	SHAIK SHAHID ALI	Assistant professor	Khaja banda nawaz college of engineering
149	Prof.Asra Sarwath	Assistant Professor	KBNCE
150	Ravi Suresh Lulla	Asst. Teacher	Fr. Agnel Multipurpose School & Jr. College
151	KARUNAMOORTHY J	ASSISTANT PROFESSOR	MEERA COLLEGE OF EDUCATION, SHOLINGHUR
152	Mr. R. PRABHAKAR	Assistant professor	Tagore college of arts and science
153	Miss Jayshree Talukdar	Assistant Professor	K. C. Das Commerce College
154	Dr.C.SENTHIL KUMAR	ASSISTANT PROFESSOR	GURUNANAK COLLEGE (AUTONOMOUS), VELACHERY, CHENNAI-600042.
155	Jayavardhini Karuppiah	Teacher	PADMA SESHADRI BALABHAVAN SENIOR SEC SCHOOL
156	Dr.Shahana Banu	Asst. Professor	Department of zoology, Gulbarga University , kalaburagi

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157	Asiya Masarat	Assistant professor	Khaja Banda Nawaz College of Engineering
158	Meena Viola Rodrigues	Teacher	Fr. Agnel Multipurpose School & Jr. College
159	DR.A.SABEENA	ASSISTANT PROFESSOR	ERODE ARTS AND SCIENCE COLLEGE
160	DR DHANENDRA KUMAR AGNIHOTRI	Assistant Professor	S M College Chandausi Distt Sambhal UP
161	JUHI NISHAT ANSARI	Assistant professor	Kct engineering college
162	Dr.M.Selvam	Assistant professor of commerce and Head	Syed Ammal Arts and Science college, Ramanathapuram
163	R SURESH	Assistant Professor	Dr.N.G.P. Arts and science college
164	Mrs. Priyanka Gajbhiv	Assistant Teacher	Fr. Agnel Multipurpose School and Jr.College
165	Dr.R.BHAGYALAKSH MI	Asst Prof	GAC,NANDANAM,CHENNAI 35
166	MD YOUSUF AHMED	Assistant Professor	KBN COLLEGE OF ENGINEERING, KALABURAGI
167	Jyoti Neginal	Assistant Professor	Godutai engineering college for women
168	Mrs VEENA T S	Assistant professor	VLB JANAKIAMMAL COLLEGE OF ARTS AND SCIENCE
169	Shoba S	Asst Professor	Guru Nanak College (Autonomous)
170	Mr. S ARUN KUMAR	ASSISTANT PROFESSOR	GURU NANAK COLLEGE
171	Miss. Jyotsna Pandurang Borate	Assistant Professor	Mudhoji College, Phaltan
172	Smita N. Valunj	Asst.Teacher	Fr. Agnel multipurpose school, Ambernath (W)

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173	Violet Lillian Wartika	Assistant Teacher	Fr. Agnel Multipurpose School and Jr College, Ambernath
174	Dr. P.Gurusamy	Head	PSG College of Arts and Science
175	Dr.K.Veeraraghavan	Assistant professor	DGVC
176	Ashwin Purshotam Bhinde	Associate Professor	Model College Autonomous Dombivli East
177	Dr. P. Rajan	Assistant Professor	Guru Nanak College (Autonomous)
178	Dr.M.RAJAKUMARI	Assistant professor	RD GOVT ARTS COLLEGE
179	JYOTI DWIVEDI	Assistant Teacher	P S Ambedkar Chandausi Distt.Sambhal UP
180	G.Bharathi	Asst.professor	NRK & KSR GUPTA DEGREE COLLEGE TENALI
181	Ms.P.M.Suvedha	Assistant Professor	Prathyusha Engineering College
182	Satish Rangrao Sawant	Asst. Prof.	Vitthalrao Patil Mahavidyalaya, Kale. Dist. Kolhapur.
183	J YAMUNA	Assistant professor	C.Kanda swami Naidu college for men
184	MANOJ KUMAR GELDA	ASSOCIATE PROFESSOR	NISHITHA DEGREE COLLEGE
185	Dr.M.J.SATHISH KUMAR	Assistant professor	Alagappa Government Arts College, karaikudi 630003
186	Dr. K.S.Nirmal Kumar	Assistant Professor	The New College (Autonomous)
187	Mr STANLEY DAVIS MANI T	Assistant professor of commerce	ST JOHN'S COLLEGE PALAYAMKOTTAI
188	JAGIA POONAM SACHANAND	TEACHER	FR. AGNEL MULTIPURPOSE SCHOOL AND JUNIOR COLLEGE

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190	Jenifer Shobha Wilson	Teacher	Fr.Agnel Multipurpose School and Jr.College
191	SYEDA FOUZIA AFREEN	ASSISTANT PROFESSOR	KCT ENGINEERING COLLEGE
192	Dr.M.SUMATHY	Assistant professor	Pachaiyappa's College
193	PROF SANTOSH VENKATRAI GUDIGAR	Asstt Professor	Shri Dharmasthala Manjunatheshwar College, Honnabar
194	Ms.N.JAYASHREE	ASSISTANT PROFESSOR	DG VAISHNAV COLLEGE
195	SUBHASHREE N	Assistant Professor	DG VAISHNAV COLLEGE
196	B.venkatachalam	Assistant Professor.	D.B.Jain College,Thuraiykkam.
197	Ramesh Kv	Assistant Professor	Rise Krishna Sai Prakasam Group of Institutions
198	Mrs.S.Malarvizhi	Assistant professor	Meenakshi academy of higer education & research
199	Dr. M. FATIMA RATHY	Head & Assistant Professor of Commerce	T.D.M.N.S. College, T.Kallikulam.
200	Dr.S.K.PRAKASH	Assistant Professor	RAMAKRISHNA MISSION VIVEKANANDA COLLEGE, MYLAPORE, CHENNAI-600 004.
201	Priya Diwedi	Assistant professor	AKS UNIVERSITY
202	M.BALAJI	ASSISTANT PROFESSOR	D G VAISHNAV COLLEGE
203	Amit Gadewal	Assistant Professor	Government P.G. College Alirajpur Madhyapradesh

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204	S KARTHIKEYAN	Assistant Professor in Corporate Secretaryship	Indo-American College cheyyar
205	Renu Kumari	Asst prof	DGVC
206	Priya Pinto	Teacher	Fr Agnel Multipurpose School
207	P.Jeyanthi	Asst.Professor	DG Vaishnav College
208	DR.A.SUDARVIZHI	Assistant Professor of commerce	DKM COLLEGE FOR WOMEN,VELLORE
209	Dr S PORKODI	Assistant Professor	Asan Memorial College of Arts and Science
210	Dr. A. S. SELVAM	Assistant Professor	Saveetha School of Law
211	Afreen Fatima	Lecturer	Khaja Banda Nawaz college of Engineering
212	Pratishtha Dsouza	Teacher	Fr. Agnel Multipurpose School
213	MRS BADRUNNISA ABUSAYEED KHAN	Teacher	ANJUMAN I ISLAM'S GIRLS JR COLLEGE MUMBAI
214	Dr. A. MALLIKA	Assistant Professor	Maharaja Arts and Science College
215	Dr.KNIRMALADEVI	ASSISTANT PROFESSOR	ASAN MEMORIAL COLLEGE OF ARTS AND SCIENCE, PALLIKARANAI, CHENNAI-600100.
216	Mr. SANKARANARAYAN AN K. B	Assistant Professor	Nehru Arts and Science College
217	M.VENKATESHWER	TEACHER	ZPHS KOTHA MOLGARA
218	Y SRINIVASA RAO	Asst Professor	ST MARY'S GROUP OF INSTITUTIONS GUNTUR


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219	Dr.JANARDHANA RAO NIDAMALURI	ASSOCIATE PROFESSOR	ANDHRA LOYOLA INSTITUTE OF ENGINEERING AND TECHNOLOGY
220	NARASIMHAMURTH Y T N	Assistant Professor & Principal (I/C)	Govt. First Grade College
221	Ms TARUNA SHARMA	Lecturer	Jai Durga Academy
222	Dr USHA TIWARI	Faculty	APS University Rewa MP
223	Mr. Meghnath Sen	Assistant Professor	NSHM Knowledge Campus, Durgapur
224	DIPANKAR SADHU	ASSISTANT PROFESSOR	NSHM KNOWLEDGE CAMPUS
225	Debabrata Roy	Assistant Professor	NSHM Knowledge Campus Durgapur-GOI
226	Subir Datta	Assistant Professor	NSHM knowledge campus,Durgapur
227	Dr. N. Smitha	Assistant Professor	D. G. Vaishnav College


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Head of the Department

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“ABILITY ENHANCEMENT SERIES”

JANUARY 2021 – MAY 2021

DATE	EVENT NAME
03-03-2021	Financial Parameters for Assessment of Company Performance.
04-03-2021	Company Financials – A Statistical Perspective.
05-03-2021	Graphical Portrayal of Company Financials.
15-03-2021	Fintech – The future of Accounting.
27-02-2021	An Overview on GST.
30-04-2021	Career opportunities in the course Association of Chartered Certified Professional (ACCA).
04-05-2021	Recruitment & Selection Practices in IT – A Corporate Perspective.



B. L. S.

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DEPARTMENT OF CORPORATE SECRETARYSHIP



D.G.VAISHNAV COLLEGE (AUTONOMOUS)
(College with Potential for Excellence)
DEPARTMENT OF CORPORATE SECRETARYSHIP
ARUMBAKKAM, CHENNAI-106

Dr. PRABHA RAJAGOPALAN

Head of the Department

Dt. 31st December 2020

CIRCULAR

The Department of Corporate Secretaryship (Shift I and II), Dwaraka Doss Goverdhan Doss Vaishnav College is organizing a Lecture Series on “**ABILITY ENHANCEMENT SERIES**” will be held as per the schedule given below. All are Welcome

- 03-03-2021 - Financial Parameters for Assessment of Company Performance.
- 04-03-2021 - Company Financial Parameters for Assessment of Company Performance.
- 05-03-2021 - Graphical Portrayal of Company Financials.
- 15-03-2021 - Fintech – The future of Accounting.
- 27-02-2021 - An Overview on GST.
- 30-04-2021 - Step into a World of Opportunity.
- 04-05-2021 - Recruitment & Selection Practices in IT – A Corporate Perspective.

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DEPARTMENT OF B.COM CORPORATE SECRETARYSHIP

Name of the event	Financial Parameters for Assessment of Company Performance
Date	03.03.2021
Mode	You Tube Link - https://youtu.be/Jk0B94Jui98
Organizers	Department of B.com Corporate Secretaryship
Resource person	CMA Shri Rakesh Shankar
No. of participants	136



Dwaraka Doss Goverdhan Doss Vaishnav College, Arumbakkam, Chennai
Department of Corporate Secretaryship [Day & Evening]
DYNA SEC ASSOCIATION
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"ABILITY ENHANCEMENT SERIES - I"





"Financial Parameters for assessment of Company performance"

03.03.21 - Wednesday
2.00pm - 3.00pm

CMA Shri. Rakesh Shankar

TOPIC
DATE TIME
RESOURCE PERSON



 **CLICK HERE**

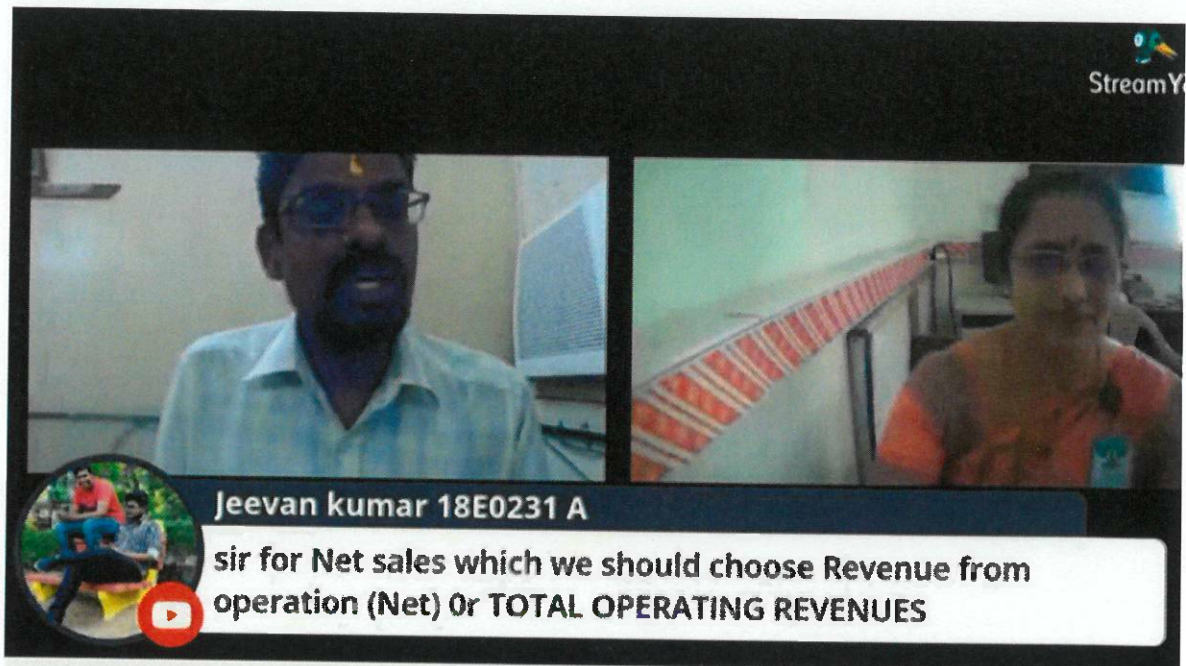
Shri. Ashok kumar Mundhra Secretary
Capt. Dr. Santhosh Baboo Principal
Dr.Prabha Rajagopalan Head of the Department (Day)
Dr.K.Kalpna Devi Head - in - Charge [Evening]

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Report of the Programme:

The Department of Corporate Secretaryship (Day & Evening), D G Vaishnav College, Chennai hosted the first Webinar on “Financial Parameters for Assessment of Company Performance” on 3rd March 2021 as the first part of the Ability Enhancement Series. Dr. Prabha Rajagopalan, Head of the Department of Corporate Secretaryship (Day) and Dr. K. Kalpana Devi, Head-in-Charge (Evening) conceptualized the Lecture Series as a unique initiative to enhance the capability of the participants in terms of the practical application of the concepts of Accounting, Finance and Statistics.

The session started with an in-depth explanation of the methodology to study the Financial Statements of Companies from various dimensions. Shri. Rakesh further explained about the need and importance of Financial Ratios that can be derived from the Balance Sheet and Income Statement, Cash Flow Statement and created a window to simple interpretation using Trend Analysis.



Department of Corporate Secretaryship [Day & Evening]



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DEPARTMENT OF B.COM CORPORATE SECRETARYSHIP

Name of the event	Company Financials – A Statistical Perspective
Date	04.03.2021
Mode	You Tube Link - https://youtu.be/1nUQ1jVRbOU
Organizers	Department of B.com Corporate Secretaryship
Resource person	Mr.D.Premkumar
No. of participants	217

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Department of Corporate Secretaryship [Day & Evening]
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"ABILITY ENHANCEMENT SERIES - II"

"Company Financials - A Statistical perspective"

04.03.21 - Thursday
2.00pm - 3.00pm

Mr.D Premkumar

Shri. Ashok kumar Mundhra Secretary
Capt. Dr. Santhosh Baboo Principal
Dr.Prabha Rajagopalan Head of the Department (Day)
Dr.K.Kalpana Devi Head - in - Charge [Evening]

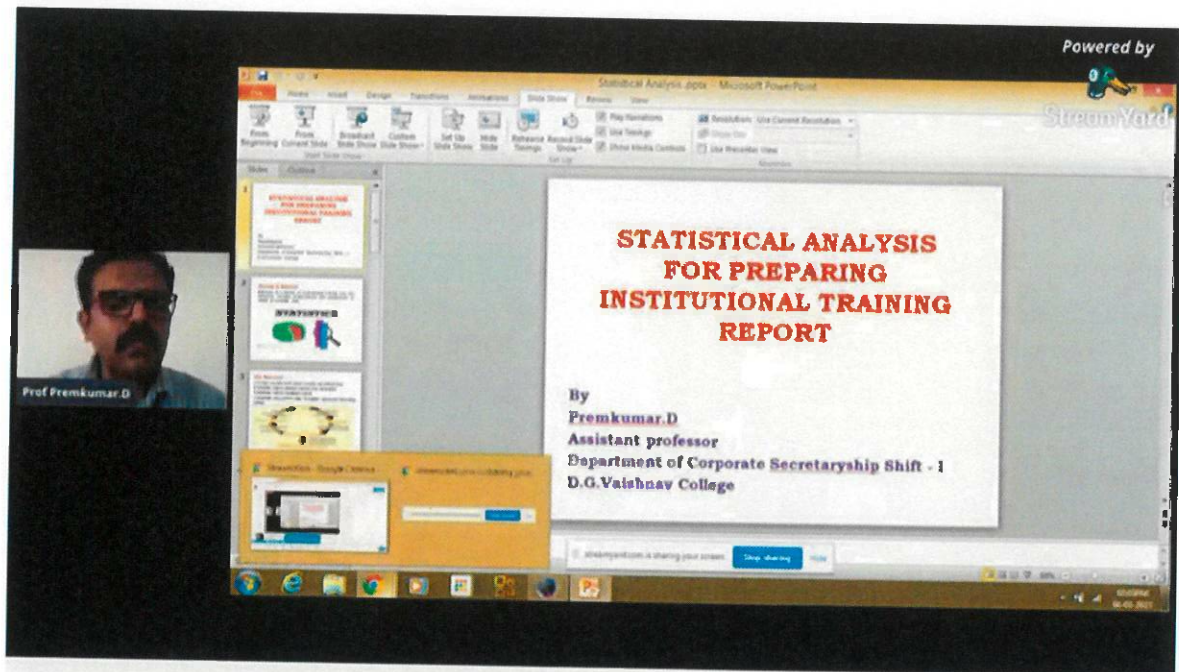
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**Dwaraka Doss Goverdhan Doss
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Arumbakkam, Chennai - 600106.**

Report of the Programme:

The Department of Corporate Secretaryship (Day & Evening), D. G. Vaishnav College, Chennai was instrumental in organizing the Webinar on “Company Financials- A Statistical perspective” as the Second part of the Ability Enhancement Series on 4th March 2021. The Proposal for conducting the webinar was mooted by Dr. Prabha Rajagopalan, Head of the Department of Corporate Secretaryship (Day) and Dr. K. Kalpana Devi, Head-in-Charge (Evening).

Mr.D. Prem Kumar discussed in great detail the Statistical Analysis required in Research and preparation of Project Report for the clear understanding of the participants in an endeavor to improve the project report presentation technicalities and skills. He further explained about Trend Analysis outlining the means to summarize long term data and to investigate variability over a specific time period which helped the students as well as participants to prepare institutional training report.



Department of Corporate Secretaryship [Day & Evening]

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DEPARTMENT OF B.COM CORPORATE SECRETARYSHIP

Name of the event	Graphical Portrayal of Company Financials
Date	05.03.2021
Mode	You Tube Link- https://youtu.be/0JVI7-bKAPw
Organizers	Department of B.com Corporate Secretaryship
Resource person	Dr.K.Moneesh Kumar
No. of participants	245

Dwaraka Doss Goverdhan Doss Vaishnav College, Arumbakkam, Chennai
Department of Corporate Secretaryship [Day & Evening]
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Invites You To The
"ABILITY ENHANCEMENT SERIES - III"

"Graphical portrayal of Company Financials"

TOPIC

DATE TIME
05.03.21 - Friday
2.00pm - 3.00pm

RESOURCE PERSON
Dr.K. Moneesh Kumar

CLICK HERE

Shri. Ashok kumar Mundhra
Secretary

Capt. Dr. Santhosh Baboo
Principal

Dr.Prabha Rajagopalan
Head of the Department (Day)

Dr.K.Kalpana Devi
Head - in - Charge [Evening]

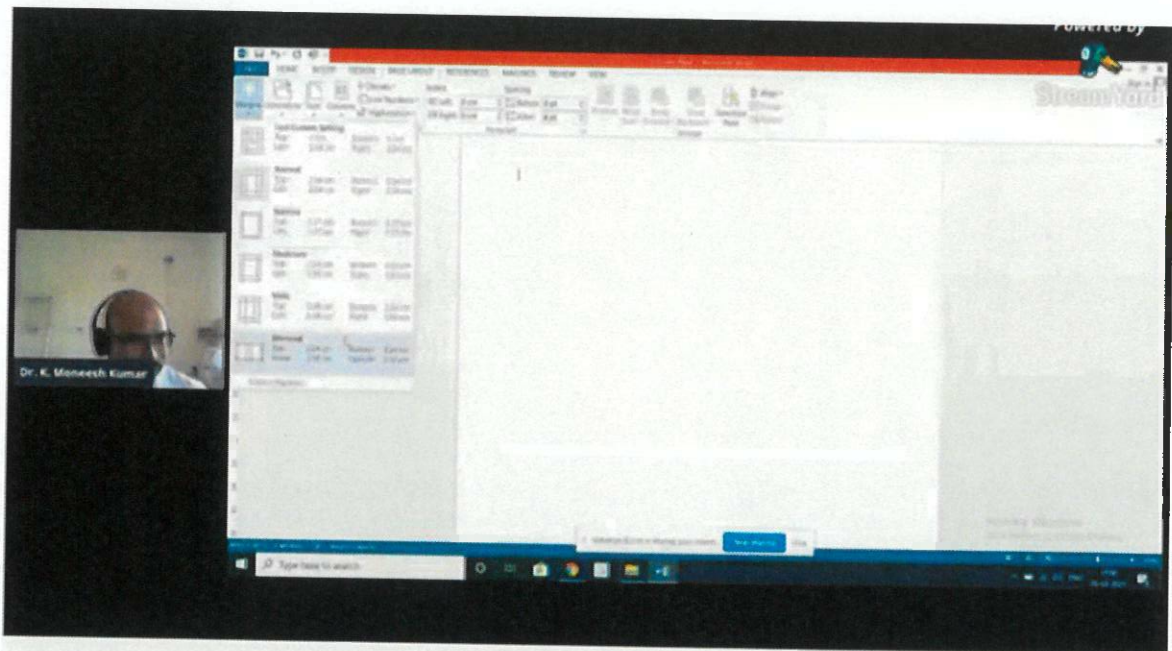
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Report of the Programme:

The Department of Corporate Secretaryship (Day & Evening), D. G. Vaishnav College, Chennai hosted a Webinar on “Graphical Portrayal of Company Financials” as the third part of the Ability Enhancement Series. Dr. Prabha Rajagopalan, Head of the Department of Corporate Secretaryship (Day) and Dr. K. Kalpana Devi, Head-in-Charge (Evening) envisioned the concept of the Ability Enhancement Series – Lecture 3 to culminate the Series with a highly pertinent concept in Research and Analysis.

The session was dedicated to the concepts of collection of data from various sources, tabulation as per the objectives of the research study and pictorial /graphical presentation in the preparation of the project report. However, the crux of the programme was to bring about a clear understanding of the use of various statistical tools for preparing charts to highlight the objectives and findings of research studies.. Instructions regarding the intricacies of creating pictorial representation were laid bare to the participants which created an awareness about the presentation of statistical data through pictorial and graphical presentation.



Department of Corporate Secretaryship [Day & Evening]

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Arumbakkam, Chennai - 600106.



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Affiliated to University of Madras

Arumbakkam, Chennai – 600 106


DEPARTMENT OF B.COM CORPORATE SECRETARYSHIP

Name of the event	Fintech – The future of Accounting
Date	15.03.2021
Mode	You Tube Link- https://youtu.be/3J7Q9RfECmE
Organizers	Department of B.Com Corporate Secretaryship
Resource person	Mr.Ganesh Swaminathan M N
No. of participants	127

 **DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE**
DEPARTMENT OF CORPORATE SECRETARYSHIP [D&E] 


DYNA SEC ASSOCIATION
ORGANISES

INTERNATIONAL WEBINAR ON
FINTECH - THE FUTURE OF ACCOUNTING
[ABILITY ENHANCEMENT SERIES - IV]



Mr. Ganesh Swaminathan M N
Head CVM South East Africa - MTN Group

15/03/21 | MONDAY | 3.00pm - 4.00pm

 **CLICK HERE** **Dr. Aiamele Sathyabama**
Faculty Coordinator

Shri. Ashok kumar Mundhra **Capt. Dr. Santhosh Baboo** **Dr. Prabha Rajagopalan** **Dr. K. Kalpana Devi**
Secretary Principal Head of the Department (Day) Head - in - Charge (Evening)



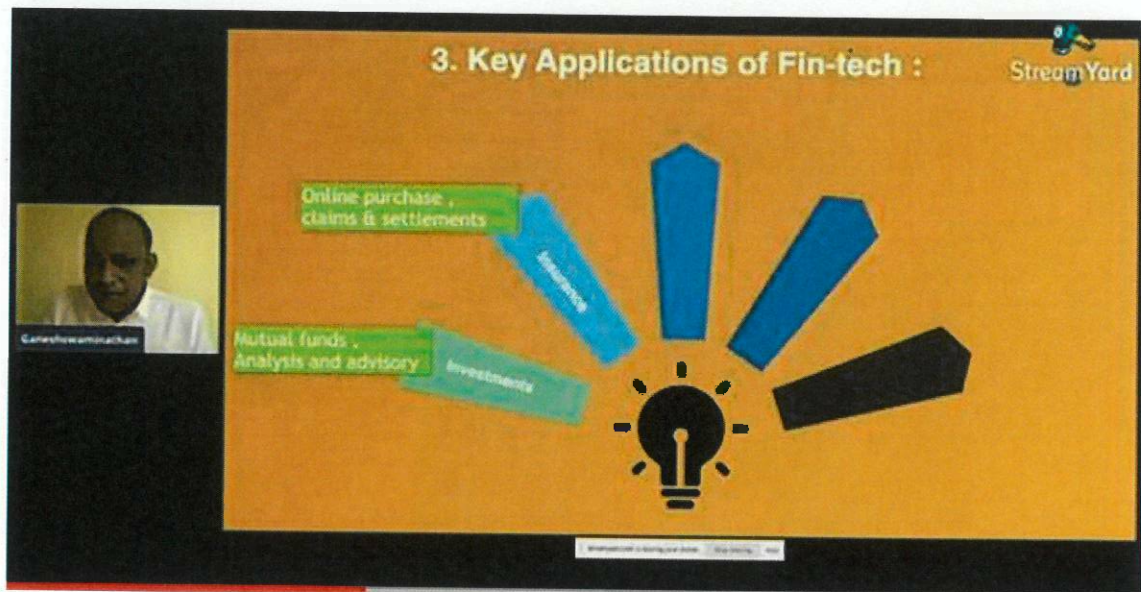
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Arumbakkam, Chennai - 600106.

Report of the Programme:

The Department of Corporate Secretaryship (Day & Evening), D. G. Vaishnav College, Chennai, hosted an International Webinar on “Fintech – The Future of Accounting” on 15th March 2021. The Proposal to conduct the webinar was perceived by Dr. Prabha Rajagopalan, Head of the Department of Corporate Secretaryship (Day) and Dr. K. Kalpana Devi, Head-in-Charge (Evening)

Mr. Ganesh began the session with an outline about the Career Development opportunities in the financial sector from various dimensions and about Fintech – Software used by Google pay, Paytm etc. The uses of the Fintech concept in various areas and the job opportunities available were clearly portrayed in his presentation which helped the students to know about the newly customized software named Fintech and the details regarding the usage of this software for various financial transactions and also about the career opportunities in accounting and finance with the use of state of the art technology.



D. G. Vaishnav
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DEPARTMENT OF B.COM CORPORATE SECRETARYSHIP


Name of the event	An Overview on GST
Date	27.02.2021
Mode	You Tube Link - https://youtu.be/3kLwoRn3DJg
Organizers	Department of B.com Corporate Secretaryship
Resource person	C A Sri Hari Kannan B.com; ACA; CS; CMA., PGDBCL
No. of participants	212


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ABILITY ENHANCEMENT SERIES - LECTURE SERIES - V
THE DEPARTMENT OF CORPORATE SECRETARYSHIP - DAY & EVENING
DYNA SEC ASSOCIATION
invites you to the Webinar on
"AN OVERVIEW ON GST"

RESOURCE PERSON

DATE 27.02.2021
TIME 4.30 PM - 5.30PM



CLICK HERE FOR YOUTUBE LINK


CA Sri Hari Kannan
B.Com., ACA., CS., CMA., PGDBCL

Shri. Ashok Kumar Mundhra Secretary
Capt. Dr. Santhosh Baboo Principal
Dr. Prabha Rajagopalan Head of the Department (Day)
Dr. K. Kalpana Devi Head - in - Charge (Evening)



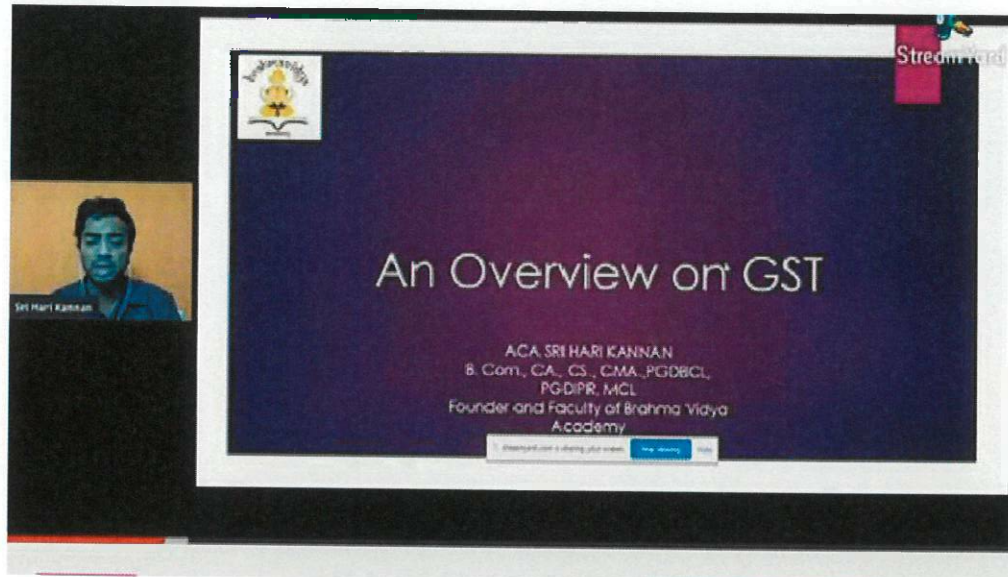
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Arumbakkam, Chennai - 600106.

Report of the Programme:

The Department of Corporate Secretaryship (Day & Evening), D. G. Vaishnav College, Chennai hosted a Webinar on “An Overview of GST” on 27th Feb.2021. The Proposal for conducting the webinar was decided by Dr. Prabha Rajagopalan, Head of the Department of Corporate Secretaryship (Day) and Dr. K. Kalpana Devi, Head-in-Charge (Evening).

The resource person CA Hari Kannan explained about the Basics of GST and the Provision of GST and the Journey of GST in India, Features of GST, Classification of GST, Benefits and Disadvantages of GST to the student. He briefed about the current scenario of Input tax Credit and the Registration under GST which created an awareness among the students about the Taxation system of GST.



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DEPARTMENT OF B.COM CORPORATE SECRETARYSHIP

Name of the event	Career opportunities in the course Association of Chartered Certified Professional (ACCA)
Date	30.04.2021
Mode	Google Meet
Organizers	Department of B.com Corporate Secretaryship
Resource person	Dr.Bhavani Sivan M.com.,ACCA.,Ph.D
No. of participants	93

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**THE DEPARTMENT OF CORPORATE SECRETARYSHIP - DAY & EVENING
DYNA SEC ASSOCIATION**
invites you to the
Ability Enhancement Series - Lecture Series VI

STEP INTO A WORLD OF OPPORTUNITIES

RESOURCE PERSON
DR. BHAVANI SIVAN. M.COM.ACCA, Ph.D

Date : 30-04-2021 **Timing 3 - 4.30 PM**

Through
Google Meet

Faculty Coordinators
Shri. D. PremKumar
Dr. Alamelu Sathyabama

Shri. Ashok Kumar Mundhra **Capt. Dr. Santhash Baban** **Dr. Prabha Rajagopalan** **Dr. K. Kalpana Devi**
Secretary **Principal** **Head of the Department (Day)** **Head - in - Charge (Evening)**



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Report of the Programme:

The Department of Corporate Secretaryship (Day and Evening) organized the sixth series of the Ability Enhancement Lecture Series on Career opportunities in the course Association of Chartered Certified Professional (ACCA) through Google meet. The Resource person Dr. Bhavani Sivan from Elex Academy emphasised that accountancy is a cornerstone profession of the society that supports both public and private sectors. Being a non-profit organization, she stated that ACCA builds sustainable global profession by reinvesting surplus to deliver member value and develop the profession for next generation. She elaborated the support and assistance provided by the institution to succeed in the world of professional accounting education. She reiterated the importance of the course "ACCA" for students to grow into a Professional Financial Accountant and accentuated that the institution offers an opportunity to experience a rewarding career in accountancy, finance and management.

The main objective of the program was to draw the attention of students towards the opportunities and career options for this program. She described that the program design is a unique blend of technical, ethical and professional skill for students. Further, the program shapes students into a strategic professional accountant suitable for any sector or industry and offers students more exposure to companies at the global level. The courses, tests, course fees, mode of class, and domain of the course was highlighted in the session. She added that several companies that have slots spaced out for financial Accountants in India and Abroad. Students actively took part in the session and the webinar was lively cum interactive one.

Outcome of the programme /event

- Gained familiarity about the features of ACCA program
- Strategic accountancy skills required for next generation
- Helped students to explore career interests and chalk out a career plan
- A fair comparison of other professional programmes.



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DEPARTMENT OF B.COM CORPORATE SECRETARYSHIP

Name of the event	Recruitment & Selection Practices in IT – A Corporate Perspective
Date	04.05.2021
Mode	YouTube Link: https://www.youtube.com/watch?v=tgR28UXFTIQ
Organizers	Department of B.com Corporate Secretaryship
Resource person	Shri Prabhu Chari
No. of participants	255

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**THE DEPARTMENT OF CORPORATE SECRETARYSHIP - DAY & EVENING
DYNA SEC ASSOCIATION**
invites you to the
Ability Enhancement Series - Lecture Series VII
RECRUITMENT & SELECTION PRACTICES IN IT - A CORPORATE PERSPECTIVE
RESOURCE PERSON



Date : 04-05-2021 **Timing 10.30 am - 12.00 noon**

CLICK HERE FOR YOUTUBE LINK

Shri , Prabhu Chari
Former Director,
Cognizant Technology Solutions, Coimbatore.

Faculty Coordinators
Shri. D. Premkumar
Dr. Alameelu Sathyanarayanan

Shri. Ashok Kumar Mundhra **Capt. Dr. Senthosh Baboo** **Dr. Prabhu Rajagopal** **Dr. K. Kalpana Devi**
Secretary *Principal* *Head of the Department (Day)* *Head - in - Charge (Evening)*


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Report of the Programme:

The Department of Corporate Secretaryship (Day and Evening), D. G. Vaishnav college, Chennai, organised the Ability Enhancement Lecture Series - VII – on the Topic Recruitment and Selection Practices in IT– A Corporate Perspective which was broadcasted through stream yard and live streamed via YouTube. The Chief Guest, Shri. Prabhu Chari enlightened the students about crucial role of recruitment and selection process in the IT sector from a corporate perspective. The Resource Person, started the presentation by highlighting the contribution of an individual's knowledge, skill and attitude in sustaining corporate culture and its competitiveness. He focused on the parameters that shape individual in IT sector such as Personality traits, protocols related to joining, rejoining, post joining and the concept of onboarding, assimilation, orientation, integration, induction and placement. He referred to the acronym **PESTLE** which stands for political instability, economic conditions, societal factors, technology absorption, legal obligations and environmental aspects which impacts technology and business.

The resource person touched upon the Covid19 crisis, described how it has transformed the world of work and made everyone rethink on career aspirations and thereby the future of recruitment and selection. The lecture series was very informative with a broad perspective and understanding on recruitment and selection process in IT sector. The session left students with serious thoughts in their preparation for upskilling and enhancing employment potentials.

Outcome of the programme /event

- Students comprehended the basic concepts, functions and processes of human resource management in IT sector
- Strategic recruitment where the right person is selected to fill the right job and according to organizational needs
- Gained insights on the job openings for commerce background students in IT sector
- Students were able to associate HRM related social, cultural, ethical and environmental responsibilities and issues in a global context
- Focus on current issues, trends, practices, and processes in HRM


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Department of Corporate Secretaryship

ABILITY ENHACEMENT SERIES

SI.NO	Name of the Faculty
1	Dr. Prabha Rajagoplan
2	Mr. D. Premkumar
3	Mr. M. Balaji
4	Dr. K. Kalpanadevi
5	Dr. Alamelu Sathiyabama
6	Mr. Franklin Edburg
7	Dr. R .Vasudevan
8	Mr. A. Karthik
9	Dr. Rajchitra Manivannan
10	Dr. K. Gopinath
11	Ms P. Jeyanthi
12	Ms R. indumathi
13	Mr. S. Rajesh Kannan
14	Mr. S. Subramanian
15	Ms. Sneha Karthikeyan
16	Mr. S. Seshadrinathan
17	Mr. Rakesh Shankar
18	Dr. R. Sundari
19	Dr. K.B. Manikandan
20	Dr. K. Veeraraghavan

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Fin-Tech Awareness Programme Series

Series Title	Date
Webinar on 'A study on steady branding'	26.6.2020
Webinar on Artificial Intelligence driving Business Intelligence and the Role of IOT	30.7.2020
E-talk on Online Banking Frauds	8.8.2020
National Financial Awareness Day – Essay Competition	14.8.2020
Finance Forensics - Department E-Magazine launch	15.8.2020
Workshop on Income Tax Return Filing (ITR)	11.11.2020

DURATION: 5 days (26th June - 11th Nov 2020)

Department of Accounting and Finance
&
Department of Marketing Management

2020-2021



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Department of Marketing Management (Shift-II)

**Ms.V.Gayathri
Head of the Department**

Date: 20.06.2020

CIRCULAR

The Department of Marketing Management will be organizing the " Fin-Tech Awareness Programme " –"A study on Steady Branding" on 26th June,2020 .Students are expected to actively participate in the above programme to enhance their knowledge.

Head of the Department

Ms V GAYATHRI, M.Com., SET.,
Head, Dept. of Marketing Management,
D.G. Vaishnav College,
Arumbakkam, Chennai - 600106.

**Ms. V. GAYATHRI, M.Com., SET.,
Head, Dept. of Marketing Management
D.G. Vaishnav College,
Arumbakkam, Chennai - 600106.**

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KOTLER'S QUORUM

PRESENTS
WEBINAR ON

A STUDY ON STEADY BRANDING

SPEAKERS

SANTHOSH KUMAR B
BUSINESS DEVELOPMENT (HEAD)
LORVEN TECHNOLOGIES

RAGHAVASIMHA D
FOUNDER AND CEO
AWS TECHNOLOGIES PVT LTD



FRIDAY | 26.06.2020

 KOTLERS_QUORUM

TIME | 5PM - 6PM

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Vaishnav College
Arumbakkam, Chennai - 600106.

EVENT: Webinar on Topic 'A STUDY ON STEADY BRANDING'
DATE OF EVENT: 26th June,2020
VENUE: Google Meet.
RESOURCE PERSON: Mr.Santhosh Kumar .B , Business Development (Head) of Lorven Technologies & Mr. Raghavasimha .D , Founder & CEO OF AWS Technologies PVT LTD
ORGANIZERS: Team Kotler's Quorum (Department of Bcom Marketing Management)

REPORT:

A webinar on topic 'A STUDY ON STEADY BRANDING' was initiated by Kotler's Quorum (Student forum of B.Com (Marketing Management), D.G. Vaishnav College), conducted in the above mentioned date in which around 100+ participants from various colleges participated enthusiastically. The one hour session was based on branding were the speakers with their real life examples and with interactive Q&A session made the session a huge success. At the end, the e-certificates were sent to all the participants through their mail ID and feedbacks also collected from students.

Outcome:

The resource person elaborated the most important methodological choices and impact of branding in the marketing arena with reference to Product, Packaging.



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DEPARTMENT OF ACCOUNTING & FINANCE

Ph: 2475 6655/2475 4349 (Extn: 125)

Kavitha Menon, M.Com., FCMA, NET
Head

25.7.2020

CIRCULAR

The department will be organizing the Fin-Tech Awareness Programme Series from 30 July 2020 to 15 November 2020 comprising of online programmes in the area of Artificial Intelligence, Banking Frauds, workshops and webinars to understand various nuances finance and the importance of technology in today's business world.

Students are expected to actively participate in the above programme to enhance their knowledge and employability skills.

Kavitha Menon
HoD

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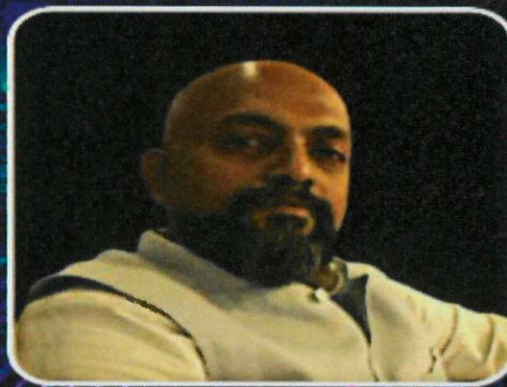
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**THE STUDENTS' FORUM OF
THE DEPARTMENT OF ACCOUNTING AND FINANCE
LUCAFAMA**

PRESENTS A WEBINAR ON

**ARTIFICIAL INTELLIGENCE DRIVING BUSINESS
INTELLIGENCE AND THE ROLE OF IOT**



Mr . RAJNISH SASIDHARAN

NATIONAL SECTOR PRACTICE HEAD - IOT VODAFONE IDEA

**DATE :
30th JULY 2020**

**TIME :
4.30PM**

**VENUE :
GOOGLE MEET**

**REGISTRATION LINK :
<https://forms.gle/P5Kx98m4K4GZxDQ46>**

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Name of the event: Webinar on “Artificial intelligence driving business Intelligence and the role of IOT”

Date: 30/7/2020

Venue: Virtual mode – Google Meet

Organisers: Department of Accounting and Finance

Resource Person: Mr. Rajnish Sasidharan

No.of Staff Participant: 8

No.of student participants: 110

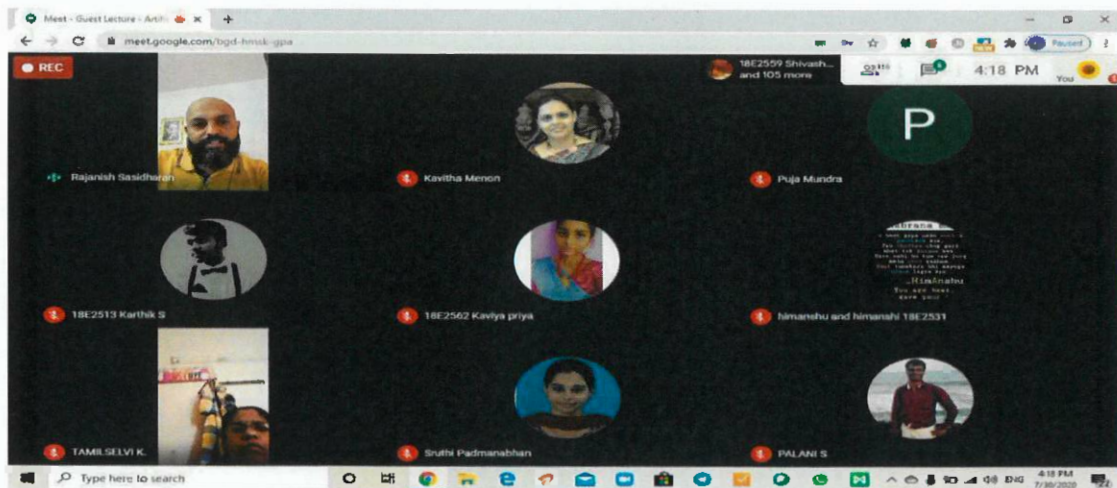
Detailed report of the programme:


The Department of Accounting and Finance organised a guest lecture on Artificial intelligence driving business intelligence and the role of IOT for the students of II and III year on 30th July 2020. The speaker for the lecture was Mr. Rajnish Sasidharan who is Head of National sector practice-IOT Vodafone Idea. In his lecture, he discussed about the increasing volume and complexity of business data driving the commercial adoption of artificial intelligence in business analytic tools in various industries. He also introduced many exclusive example and challenges in the world economy at large.

Outcome of the Programme:

This lecture would have enhanced the knowledge of students on artificial intelligence and its important role in the upcoming future.

Photo:




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THE STUDENTS' FORUM

THE DEPARTMENT OF ACCOUNTING & FINANCE

LucAfama

HOSTS AN E-TALK ON

ONLINE BANKING FRAUDS



DR. S. GURUSAMY

**FORMER PROFESSOR AND HEAD DEPARTMENT OF COMMERCE
UNIVERSITY OF MADRAS**

DATE
8th AUGUST 2020

TIME
11.00 AM

VENUE
GOOGLE MEET

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Vaishnav College
Arumbakkam, Chennai - 600106.

Name of the event: “An E-Talk on online banking frauds”
Date: 8.8.2020
Venue: Virtual mode – Google Meet
Organisers: Department of Accounting and Finance
Resource Person: Dr.S.Gurusamy
No.of Staff Participant: 8
No.of student participants: 163

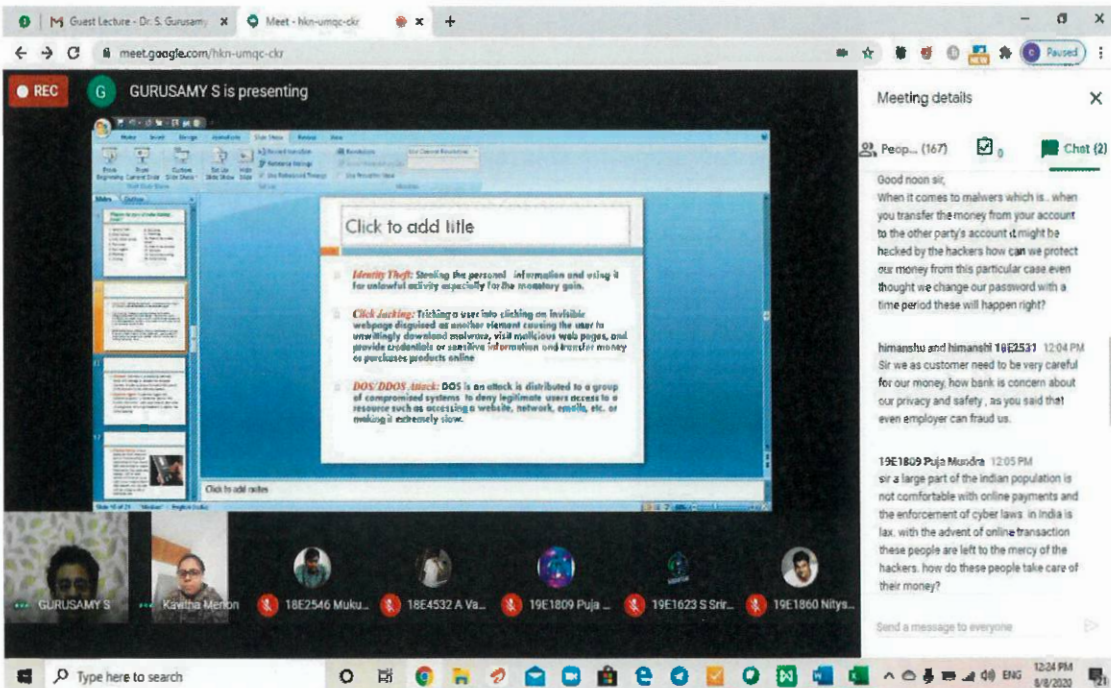
Detailed report of the programme:

An E-Talk on Online Banking Frauds was conducted by Department of Accounting and Finance on 8 August 2020 in virtual mode from 11.00 am to 12.30 pm for the 2nd year students. Dr.S. Gurusamy, the resource person was the former professor and head of the Department of Commerce, University of Madras with an experience of 39 years and laudable achievements in the field of banking and finance. He threw light on online banking frauds. He discussed about the increasing risk in online banking and the various types of frauds involved in carrying out e-banking.

Outcome of the Programme:

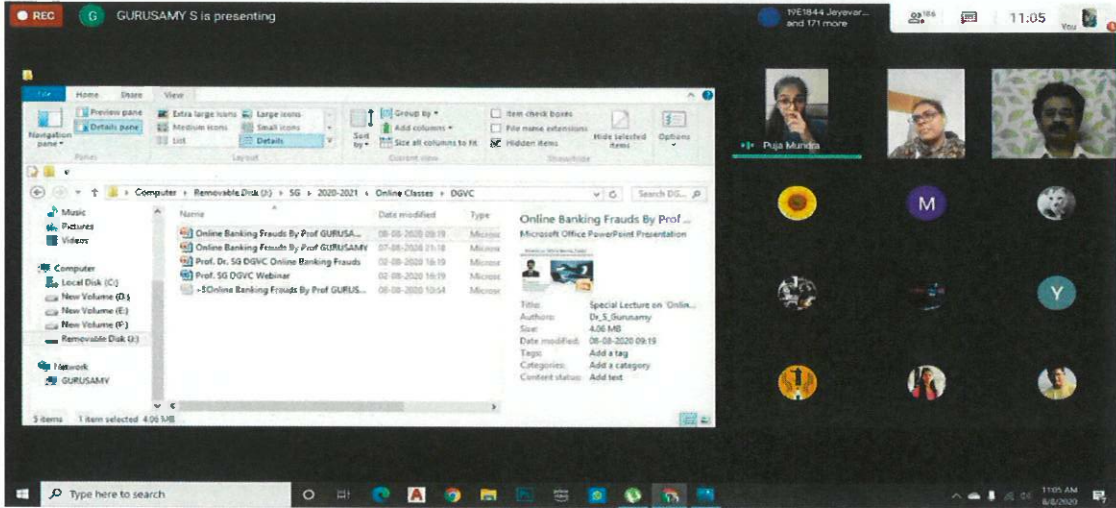
This lecture provided an awareness among students about online banking fraud and ways to be cautious in future while carrying out online banking transactions

Photo:



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Signature of HOD

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THE DEPARTMENT OF ACCOUNTING AND FINANCE

THE STUDENTS' FORUM

LUCAFAMA

WISHES YOU A

*Happy National Financial
Awareness day!*

DATE

14 AUGUST 2020

THE STUDENTS' FORUM OF THE DEPARTMENT ORGANISED
ESSAY WRITING COMPETITION ON NATIONAL FINANCIAL
AWARENESS DAY. STUDENTS WERE ASKED TO COME OUT
WITH THOUGHTS ASSUMING THEMSELVES TO BE THE
FINANCE MINISTER OF THE COUNTRY FOR 30 DAYS.

DR. KAVITHA MENON
HEAD OF THE DEPARTMENT

DR. R. GANESAN
PRINCIPAL

SHRI. ASHOK KUMAR MUNDHRA
SECRETARY

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Vaishnav College

Name of the Event : Essay Writing Competition on the occasion of National Financial Awareness Day

Date: 14.08.2020

Venue: Online

Organizers: Department of Accounting and Finance

No. of staff participants: 1

No. of student participants: 18

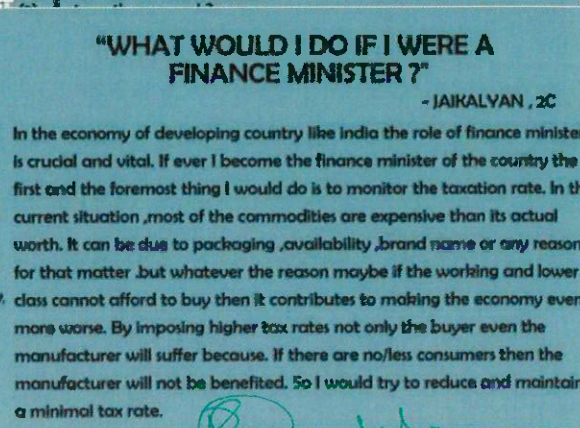
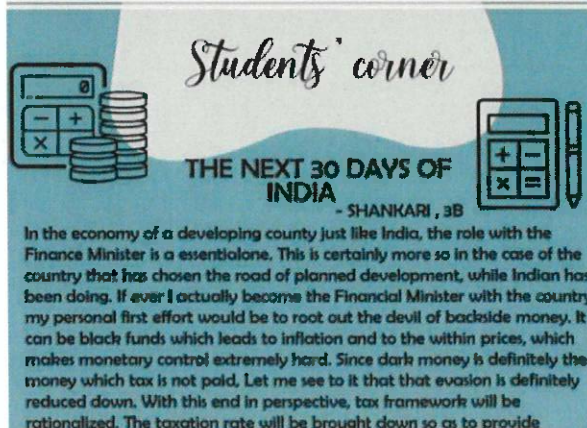
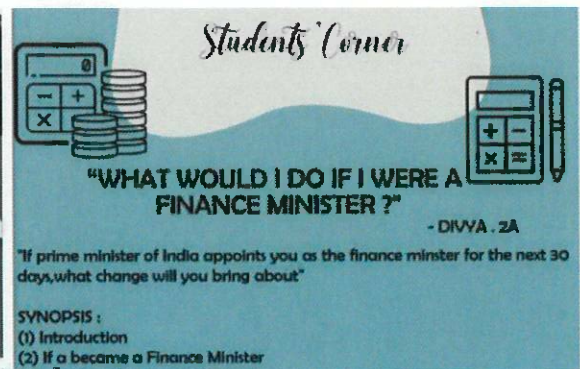
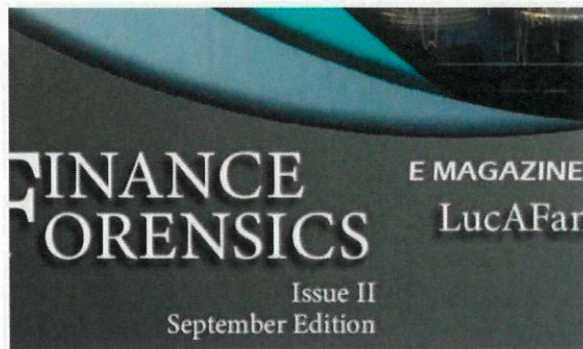
Detailed report of the Program:

On the occasion of National Financial Awareness Day, the students of the Department of Accounting and Finance were given a brief introduction about the importance of the day through a Whatsapp message. The students' forum of the department, LucaFama conducted an essay writing competition on the occasion of National Financial Awareness Day. The topic was "If the Prime Minister of India appoints you as the Finance Minister for the next 30 days, what changes will you bring about?". The three best essays were published in the September issue of the department e-magazine, Finance Forensics.

Outcome:

Students gave in their ideas and suggestions on the changes they would bring about for a better economic and financial condition of the nation.

Photo:



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THE DEPARTMENT OF ACCOUNTING & FINANCE

THE STUDENTS' FORUM

LUCAFAMA

INVITES YOU TO THE LAUNCH OF FIRST E-MAGAZINE

F INANCE FORENSICS

DATE

15 AUGUST 2020

MS. KAVITHA MENON
HEAD OF THE DEPARTMENT

DR. R. GANESAN
PRINCIPAL

SHRI. ASHOK KUMAR MUNDHRA
SECRETARY

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Vaishnav College
Arumbakkam, Chennai - 600106.

Name of the Event : Launch of e-magazine “Finance Forensics”

Date: 15 August 2020

Venue: Online

Organizers: Department of Accounting and Finance

No. of staff participants: 8

No. of student participants: 363

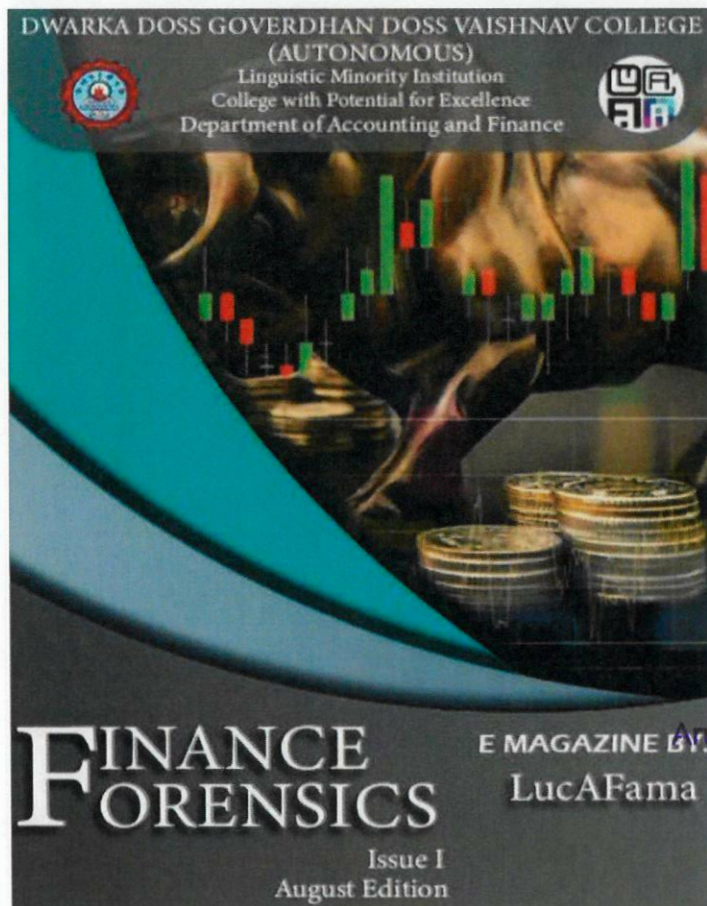
Detailed report of the Program:

The Department of Accounting and Finance launched our department’s first e-magazine on 15 August 2020 by the name “Finance Forensics”. Every edition of the magazine would include the highlights of news of that particular month with latest financial and economic affairs news, a students’ corner where contributions of the students in the form of art, photographs, poetry, stories, etc would be published, the month’s person-in-focus mentioning details of a person of excellent knowledge and stature holding a position in the industry or government.

Outcome of the Program:

The students were excited about the launch of a platform where their talents can be showcased. They also gained knowledge on various important financial and economic news.

Photo:



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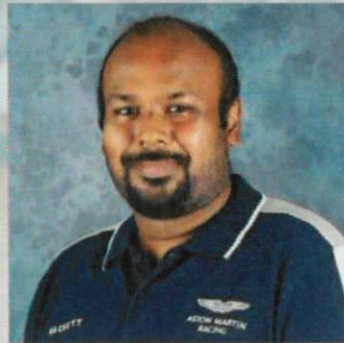


THE DEPARTMENT OF ACCOUNTING & FINANCE

LucAFama

ORGANIZES

**WORKSHOP ON E-FILING OF
INCOME TAX RETURN (ITR)**



RESOURCE PERSON:

Mr. CA PRAVEEN T V

DATE : 11 NOVEMBER 2020

TIME : 11 AM - 1.00 PM

VENUE : GOOGLE MEET

Ms. KAVITHA MENON
HEAD OF THE DEPARTMENT

Dr. S. SANTHOSH BABOO
PRINCIPAL

Shri. ASHOK KUMAR MUNDHRA
SECRETARY



PRINCIPAL

Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.

Name of the Event : Workshop on E-Filing of Income Tax Return(ITR)

Date: 11.11.2020

Venue: Google Meet

Organizers: Department of Accounting and Finance

No. of staff participants: 4

No. of student participants: 82

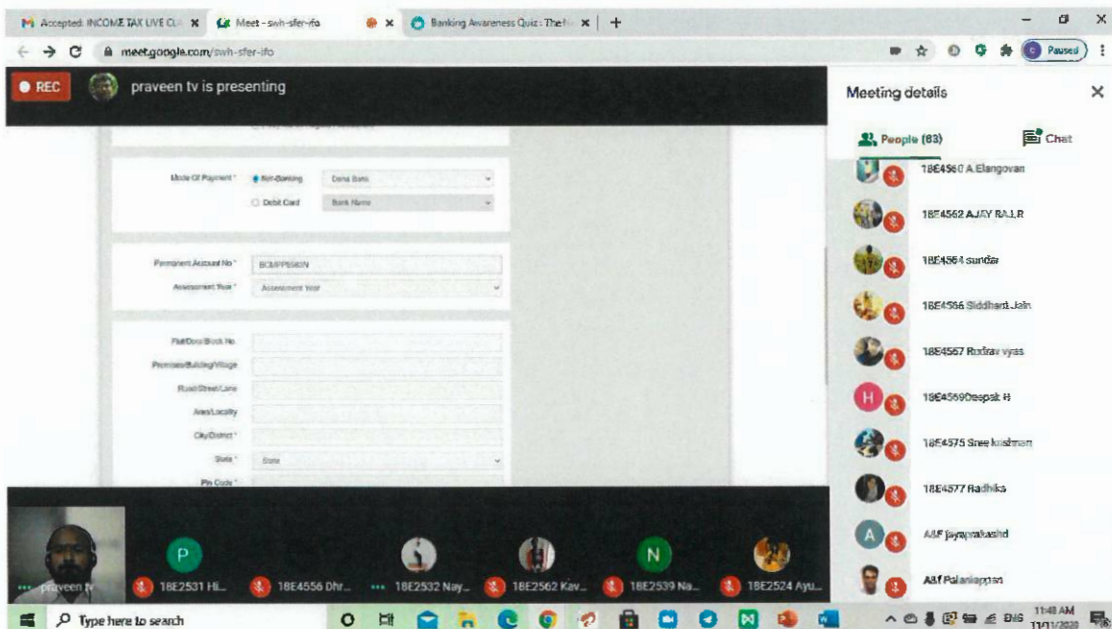
Detailed report of the Program:

The Students' forum of the Department of Accounting and Finance, Lucafama organized a guest lecture on 'E-Filing of Income tax return (ITR)'. The resource person of the session was Mr.CA Praveen TV. It was conducted on 11th November 2020 through virtual mode. The lecture was organized with an objective to familiarize students about the aspects of income tax, PAN card details and e-filing of income tax. The workshop was conducted for students to provide practical exposure on how to file income tax returns for themselves. It was conducted in a simple language and with real forms and real time online demonstration on Income Tax Website. As the students are already acquainted with theoretical knowledge of income tax provisions, with the touch of practical demonstration we tried to make them able to apply the provisions with ease.

Outcome:

Students were able to address why to file income tax return and how to file income tax return.

Photo:



B. D. D.
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Canil



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Department of Accounting and Finance

Sl.No	Name of the Faculty
1	Dr.Kavitha Menon
2	Dr.A.Bhuvaneshwari
3	Ms.D.Narmadha
4	Dr.K.Tamilselvi
5	Dr.J.Chithralega
6	Ms.D.shruthi
7	Mr.S.Palaniappan
8	Dr.C.P.Vijayalakshmi


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Professional Talk Series

Series Title	Date
1.E-Talk on 'Africa-Sales Business Development opportunities	29.8.2020
2.Wonder women	20 - 22 Oct 2020
2.Webinar on Intellectual Property Rights	09.12.2020

DURATION: 5 DAYS (29th August - 09th December 2020)

Department of Accounting and Finance
2020-2021

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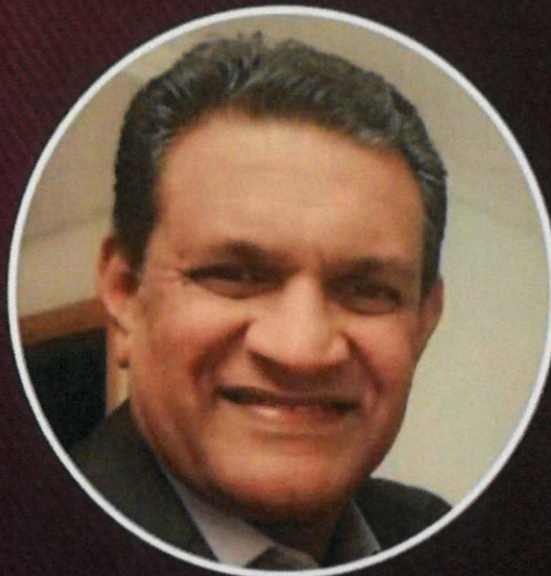
LucAfama

**The Students' Forum of
The Department Of Accounting & Finance**

Presents A Webinar On

AFRICA

SALES & BUSINESS DEVELOPMENT OPPORTUNITIES



RAJA . S

Vice President And Regional Head of
the Sharjah Unit of Tionale Pte Ltd.

(Singapore Based Group)

Handling Trading Business In

Africa, Middle East, LATAM

(USD 100 Million)

R. Gov
PRINCIPAL
Dwarka Doss Goverdhan Doss
Vaishnav College
Chennai - 60010

DATE

29th AUGUST 2020

TIME

11:00 am

VENUE

Google Meet

Name of the event: E-talk on “Africa – Sales & Business Development opportunities”

Date: 29 August 2020

Venue: Virtual mode – Google Meet

Organisers: Department of Accounting and Finance

Resource Person: Mr.S.Raja

No.of Staff Participant: 8

No.of student participants: 134

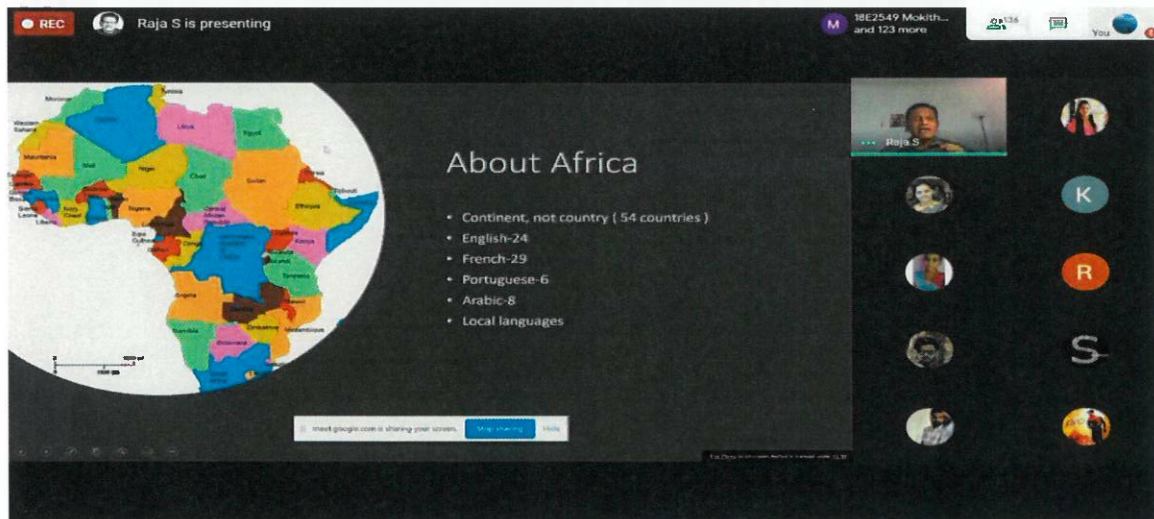
Detailed report of the programme:

The Department of Accounting and Finance organised an E-talk on “Africa – Sales & Business Development Opportunities” for the students of 2nd & 3rd year students on 29th August 2020. The speaker for the lecture was Mr.S.Raja who is Vice president and Regional head of the Sharjah, Unit of Tionale Pvt Ltd, a Singapore based group. In his talk from Sharjah, he discussed about the business environment of African countries, the work climate, culture, structure and behavioural pattern of African business organisations. He also shared his professional knowledge, experience and practical guidance about how to land and retain a job and the key success points to deploy business opportunities in Africa.

Outcome of the Programme:

This lecture was an eye-opening session for students to understand the various facets of the African market. It also gave the students an overview of the different academic and other skills required to avail various job opportunities in Africa, and the numerous advantages & disadvantages of getting employment in international countries.

Photo:



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Signature of the H.O.D

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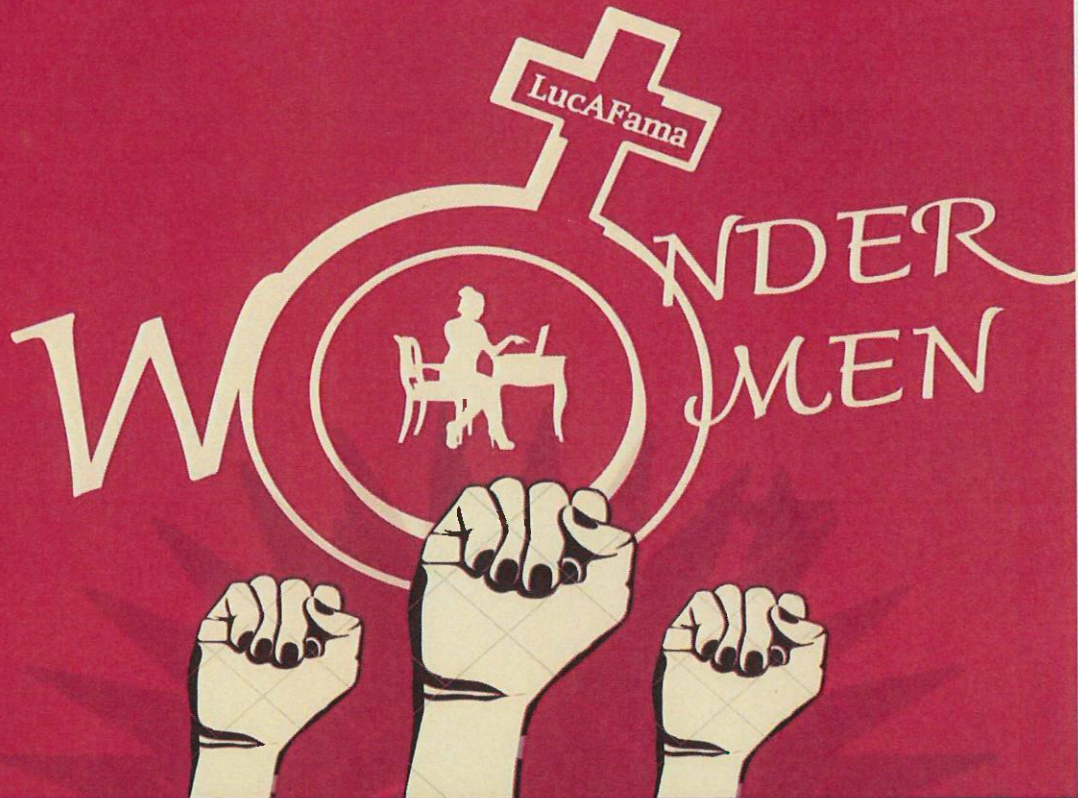
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THE DEPARTMENT OF ACCOUNTING & FINANCE

PRESENTS

AN ENTREPRENEURSHIP DEVELOPMENT WEBINAR



**20 - 22 OCTOBER 2020
GOOGLE MEET**

**Ms. KAVITHA MENON
HEAD OF THE DEPARTMENT**

**DR. S. SANTHOSH BABOO
PRINCIPAL**

**SHRI. ASHOK KUMAR MUNDHRA
SECRETARY**

**R. AFDHATH
SECRETARY**

**R. JAGANNATHAN
PRESIDENT**

**Ms. SRUTHI . P
FACULTY COORDINATOR**

PRINCIPAL
Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.

Name of the Event : Wonder Women
Date: 20 – 22 October 2020
Venue: Google Meet
Organizers: Department of Accounting and Finance
No. of staff participants: 6
No. of student participants: 86

Resource Persons:

Day 1- Ms. Swetha Renukumar – Fashion blogger and Influencer, One pitch catch

Day 2- Ms. Aysha – CEO of smile planners, an Event Management Company

Day 3- Ms. Hajitha Begum – CEO of Hotel Virudhunagar, Chennai.

Detailed report of the Program:

The Student s' Forum of the Department of Accounting and Finance, LucaFama organized a three-day webinar series on women entrepreneurship from 20 - 22 October 2020, exclusively for the girls of the department. The purpose of the event was to promote the concept of women entrepreneurship and to kindle the growing interest of entrepreneurship among the girls. The three day event was engaged by three women entrepreneurs from various fields. The session was an interactive and inspiring one with guest speakers sharing their start-up experience and motivating the young students to take up challenges.

Outcome:

The event inspired many girls to towards entrepreneurship and helped them relook their careers. The three women entrepreneurs experience was an eye opener and an inspiration.

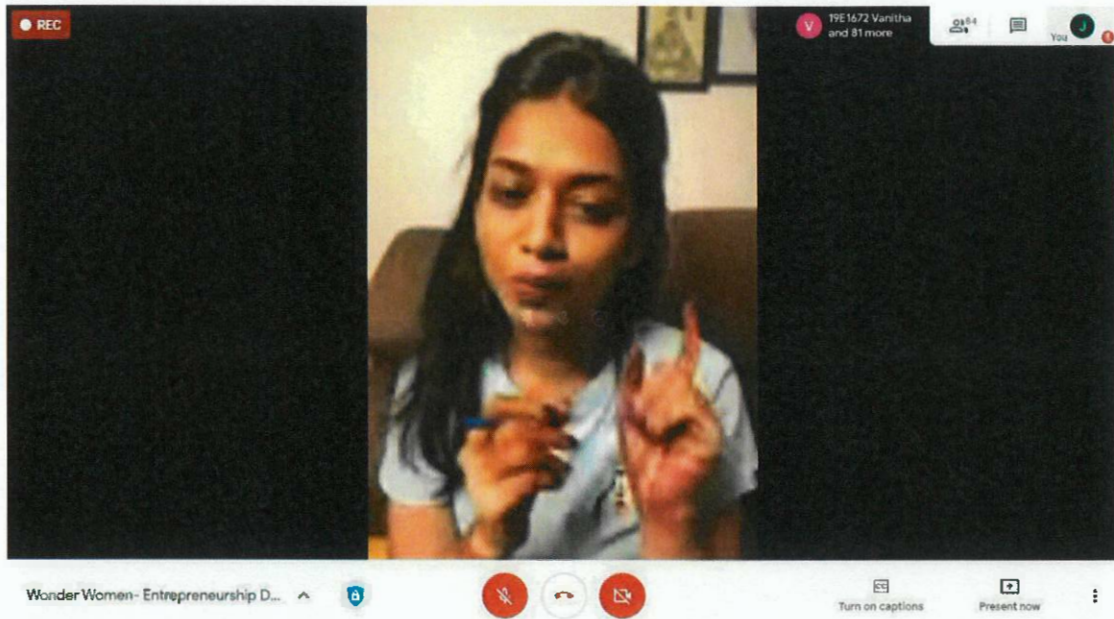
Photos:



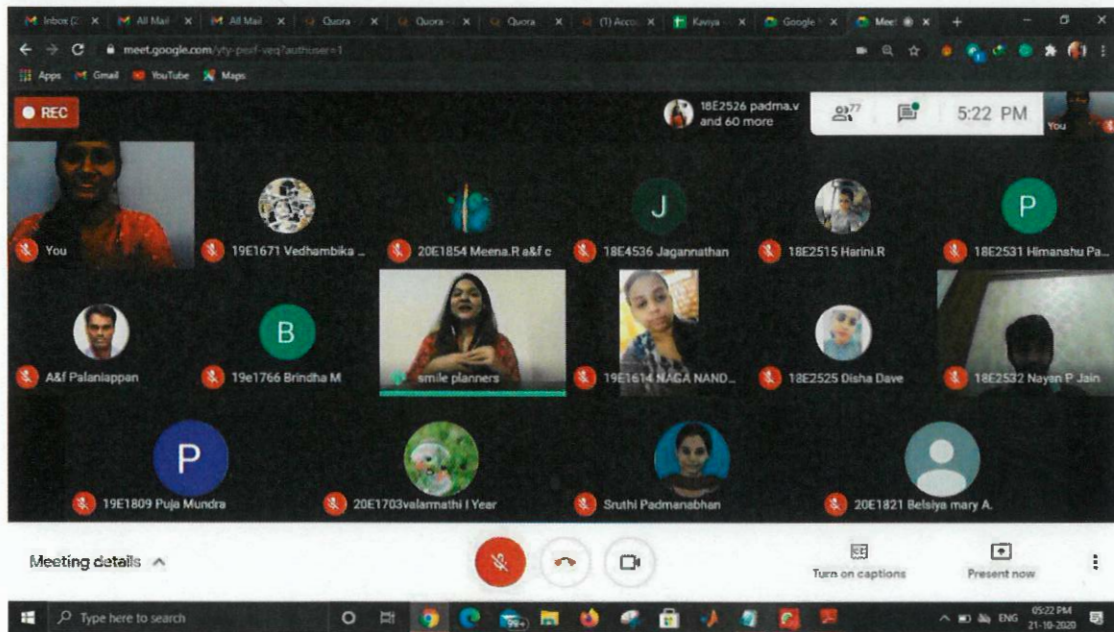
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Arumbakkam, Chennai - 600106.

Day 1

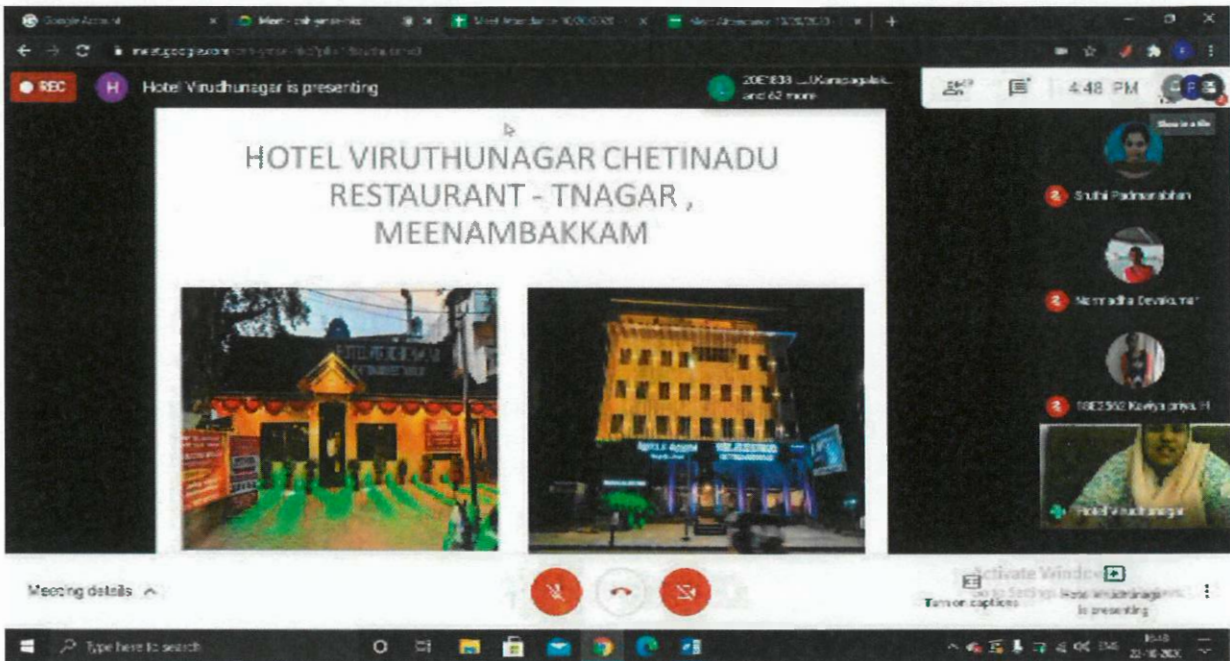


Day 2:




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Day 3:



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Signature of the H.O.D

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THE DEPARTMENT OF ACCOUNTING & FINANCE

THE STUDENTS' FORUM
LucAFama
PRESENTS A GUEST LECTURER ON
**INTELLECTUAL
PROPERTY
RIGHTS**



Mr. B. RAMANA KUMAR
CHARTERED ACCOUNTANT & LAWYER

DATE
9 DECEMBER 2020


TIME
4 PM - 5 PM

VENUE
GOOGLE MEET

Ms. KAVITHA MENON
HEAD OF THE DEPARTMENT

Dr. S. SANTHOSH BABOO
PRINCIPAL

Shri. ASHOK KUMAR MUNDHRA
SECRETARY


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Arumbakkam, Chennai - 600106.

Name of the event: INTELLECTUAL PROPERTY RIGHTS
Date: 9/12/2020
Venue: Virtual mode – Google Meet
Organisers: LUCAFAMA – student forum of Accounting & Finance
Resource Person: Mr.B.Ramanakumar
No. of Staff Participant: 5
No. of student participants: 80

Detailed report of the programme:


The Department of Accounting and Finance, hosted a guest lecture on 9th December 2020, on the topic- Intellectual property rights (IPR). Mr.B.Ramanakumar, Chartered Accountant and Lawyer, the guest who delivered an illuminating Keynote address on “Intellectual property Rights”, wherein the participants were made aware of importance of IP, types of IP, trends of patent filing in India. This session provided the practical tips and conceptual clarity as well as practical knowledge regarding intellectual property rights.

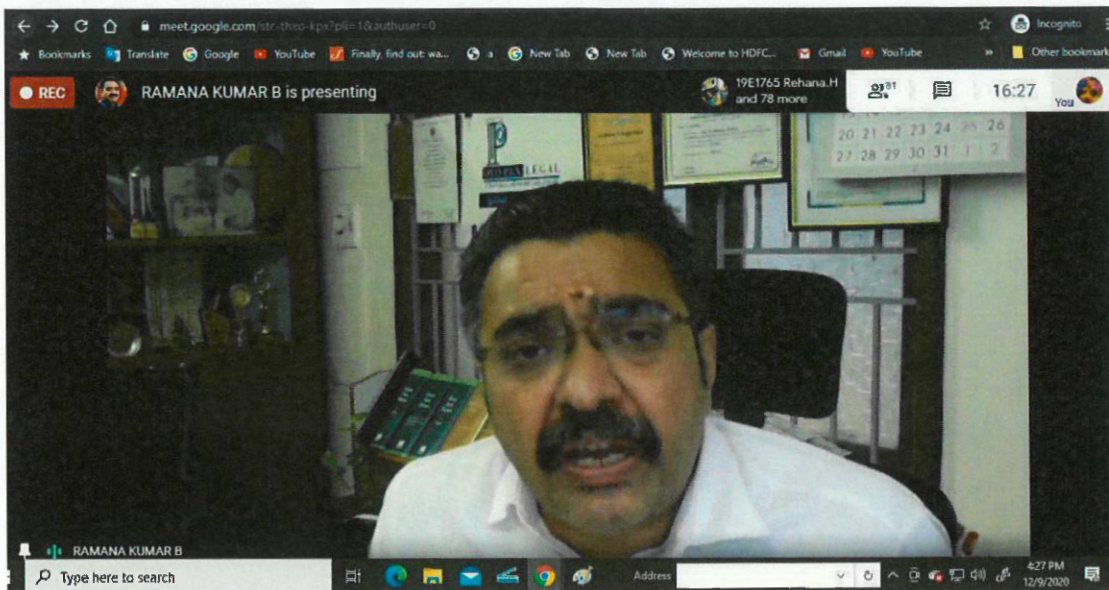
Outcome of the Programme:

Students learned the conditions necessary for any product to be patented, which are primarily worthiness, inventiveness and novelty.

Photo:




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Signature of the H.O.D

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Arumbakkam, Chennai – 600 106
Department of Accounting and Finance

Sl.No	Name of the Faculty
1	Dr.Kavitha Menon
2	Dr.A.Bhuvaneshwari
3	Ms.D.Narmadha
4	Dr.K.Tamilselvi
5	Dr.J.Chithralega
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8	Dr.C.P.Vijayalakshmi

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DEPARTMENT OF MARKETING MANAGEMENT (SHIFT -II)

PRESENTS

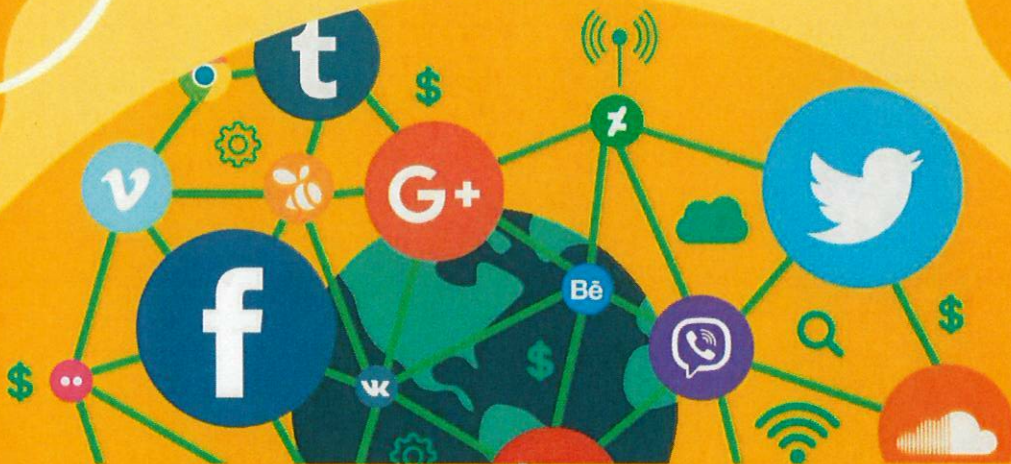
KNOWLEDGE DISSEMINATION SERIES

WEBINAR SERIES ON DIGITAL MARKETING

OCT 11 TH - NOV 8 TH

4:00 PM - 5:30 PM

(EVERY SUNDAY)



MS. GAYATHRI V

HEAD OF THE DEPARTMENT & CONVENOR

MR. R. ASHOK

ORGANISING SECRETARY

DR S SANTHOSH BABOO

PRINCIPAL

SHRI ASHOK KUMAR MUNDHRA

SECRETARY


PRINCIPAL

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Department of Marketing Management (Shift-II)

**Ms.V.Gayathri
Head of the Department**

Date: 05.10.2020

CIRCULAR

The Department of Marketing Management will be organizing the " Knowledge Dissemination Series" – " Webinar series on Digital Marketing " on 11th October ,2020 to 08th November 2020 . Students are expected to actively participate in the above programme to enhance their knowledge on the Digital Marketing Platform.

Head of the Department

**Ms. V. GAYATHRI, M.Com., SET.,
Head, Dept. of Marketing Management
D.G. Vaishnav College,
Arumbakkam, Chennai - 600106.**

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Vaishnav College
Arumbakkam, Chennai - 600106.**



WEBINAR SERIES ON DIGITAL MARKETING

EVENT: WEBINAR SERIES ON DIGITAL MARKETING

DATE OF EVENT: 11th October - 08th November ,2020

VENUE: Google Meet

RESOURCE PERSON: Mr. Adithyaraj Jaju , (Ex-Amazon, Digital strategist)

ORGANIZERS: Team Kotler's Quorum (Department of B.Com Marketing Management)

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Vaishnav College
Arumbakkam, Chennai - 600106.

REPORT:

A webinar on the topic 'WEBINAR SERIES ON DIGITAL MARKETING' was initiated by Kotler's Quorum (student forum of B.Com Marketing Management, D.G. Vaishnav College), was conducted every Sunday continuously for 5 weeks in which around 160+ participants from various colleges participated enthusiastically. The five week session was based on digital marketing covering the important types of digital marketing. Every Sunday a different type of digital marketing was explained in depth which helps the students to gain knowledge and upgrade themselves from beginner to armature. At the end, the participants had a Q&A session with our speaker where the participants raised their questions for which our speaker shared his experience that gave the participants a clear vision on digital marketing making this event a huge success. Finally, the e-certificates for participants were sent via their mail ID.

Outcome: This webinar will introduce several strategies relevant to Digital Marketing and Key resources for learning more about identifying and applying appropriate method of strategies for the present world. He elaborated that the most important methodological choices such as SEO, Social media marketing etc.



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Arumbakkam, Chennai - 600106.

Department of Marketing Management (Shift-II)

"Webinar Series on Digital Marketing" [11th October - 08th Oct. 2020]

Attendance - Staff Members.

Sl.No	Name	Signature
1	V.Gayathri	V. Gayathri
2	R.Ashok	R. Ashok
3	D.Yamuna	D. Yamuna

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Tax System in India – A Knowledge Dissemination Approach

Day	Date	Programme Title
1	08/08/2020	Looming Progressions and Practicality of Audit in Corporate Sector – Finance and Accounts
2	29/08/2020	E-Filing of Income Tax Return for Salaried Tax Payers, Form No: ITR - 1
3	11/10/2020	Reforms in Income Tax & Assessment Procedures
4	18/10/2020	Taxpayer Services in GST & E- Invoicing
5	01/11/2020	E-Way Bill in GST

**PG & Research Department of Commerce
Dwaraka Doss Goverdhan Doss Vaishnav College
Arumbakkam Chennai**

In Collaboration with

**Department of Corporate
Secretaryship
Dwaraka Doss Goverdhan
Doss Vaishnav College
Arumbakkam Chennai**

**Department of Finance &
Taxation
Dwaraka Doss Goverdhan
Doss Vaishnav College
Arumbakkam Chennai**

Dr. J. JAYASANKAR
Head of the Department

CAPT. Dr. S. SANTHOSH BABOO
Principal


SHRI. ASHOK KUMAR MUNDHRA
Secretary

PRINCIPAL

**Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.**

Index

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2.	Day 1 - Detailed Report	2
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4.	Day 2 - Detailed Report	4 - 6
5.	Day 3 - Programme Details	7
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7.	Day 4 - Programme Details	10
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Dr. J. Jayasankar, M.Com. M.Phil., Ph.D.,
Associate Professor & Head
P.G. & Research Department of Commerce

03.08.2020
Chennai


CIRCULAR

PG & Research Department of Commerce, Dwaraka Doss Goverdhan Doss Vaishnav College in collaboration with the Department of Corporate Secretaryship and Department of Finance & Taxation, organizing 5 Days lecture series, programme entitled **“Tax System in India – A Knowledge Dissemination Approach”**.


I hereby, invite everyone to take part and get enhanced your skill and knowledge in the broad area “Tax System”.

Programme Details:

Day	Date	Programme Title
1	08/08/2020	Looming Progressions and Practicality of Audit in Corporate Sector – Finance and Accounts
2	29/08/2020	E-Filing of Income Tax Return for Salaried Tax Payers, Form No: ITR - 1
3	11/10/2020	Reforms in Income Tax & Assessment Procedures
4	18/10/2020	Taxpayer Services in GST & E- Invoicing
5	01/11/2020	E-Way Bill in GST



Dr. J. JAYASANKAR, M.Com., M.Phil., Ph.D.
Associate Professor & Head
PG. & Research Department of Commerce
D.G. Vaishnav College
Arumbakkam, Chennai - 600106.

Head of the Department


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Arumbakkam, Chennai - 600106.

Programme Details

Sl. No:	Particular	Response
1.	Name of the Department	PG & Research Department of Commerce
2.	Programme Convener	Dr. J. Jayasankar Associate Professor & Head Prof. S. Seshadrinathan, Head, Dept. of Commerce (Shift-II)
3.	Organizing Secretary	Dr. R. Premalatha Assistant Professor Department of Commerce
4.	Date	08th August, 2020
5.	No of Days	1
6.	Common Series Name	Tax System in India – A knowledge Dissemination Approach
7.	Title of Programme	Looming Progressions and Practicality of Audit in Corporate Sector – Finance and Accounts
8.	Total No. of Participation	271

1

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Linguistic Minority Institution, Affiliated to University of Madras
#833, E.V.R. Periyar Highroad, Arumbakkam, Chennai - 600 106, Tamil Nadu

Post Graduate & Research Department of Commerce

take pleasure in inviting you to the

Webinar

on

**"LOOMING PROGRESSIONS AND
PRACTICALITY OF AUDIT IN
CORPORATE SECTOR - FINANCE
AND ACCOUNTS"**

to be held at 9:00 am to 10:00 am
on 8th August, 2020

Resource Person

Mr. Fazil Shakir,
BBM., CMA.

Platform :Google Meet

Dr. J. Jayasankar

Head

Dept of Commerce (Shift I)

Prof. S. Seshadrinathan

Head

Dept of Commerce (Shift II)

2

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REPORT ON LOOMING PROGRESSIONS AND PRACTICALITY OF AUDIT CORPORATE SECTOR – FINANCE AND ACCOUNTS

The Department of Commerce organised the webinar on “Looming Progressions and Practicality of Audit in Corporate Sector – Finance and Accounts”. This Webinar was organised in the Digital Platform - Google Meet.

Date of the Webinar: 8th August 2020

No. of Participants: 271 Participants

Name of the Resource Person: (i) Mr.FazilShakir, CMA

Name of the Organisers: (i) Dr. J. Jayasankar, Head, Dept. of Commerce (Shift-I)
(ii) Prof. S. Seshadrinathan, Head, Dept. of Commerce (Shift-II)
(iii) Dr. R. Premalatha, Assistant Professor, Dept. of Commerce

Purpose of the Webinar

- To provide an extreme penetrating view about the progression and practicality in auditing.
- To learn the finest digital experience and leading opportunities present in corporate sector for finance and account field.
- To list the prominent features prevailing in the auditing profession through this virtual meeting.
- To discuss the vital key points of auditing
 - (a) Systematic examination of Financial statements
 - (b) Internal audit
 - (c) Preparation of true and fair audit report.
 - (d) Accounting Standards etc.,
- To confer the aspects mainly association with finance and audits of the corporate sector.

Learning Outcomes

- The participants gained theoretical and practical knowledge about the audits of financial and corporate sector.
- This discussion helped the participants to choose the best career paths to build their future.
- The participants attained enormous amount of information through webinar and were loaded with large amount of knowledge in little time.
- The students clarified their doubts regarding various aspects of practicality of audit in interactive session.

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Affiliated to University of Madras
Arumbakkam, Chennai 600 106

LIST OF PARTICIPANTS

Sl. No:	Names of Participants
1	Ms. Deepika K S
2	Mr.S.Sairam
3	Ms.Durgadevi.K.
4	Dr.J.Sathish
5	Ms.Chinnammal Janaki
6	M.Dharani
7	Dr.Radhakrishnan.S.
8	Ms.A.Mageswari
9	Dr Shanthi K
10	V.Senthil Velan
11	Mr.Jagadeesan.N.
12	Mr.Balaji.M
13	Mr.Narendran.S
14	Dr.R.Vasanthi
15	Dr.Angayarkkani K
16	Ms.S.Anitha
17	Mr.P.Jaya Kumar
18	Ms.Indumathi.P.
19	Ms.Renuka.M
20	M.Devaki
21	Ms.G.Shoba
22	Dr.Saravanan D
23	N.Sarulatha
24	Ms.Tamilselvi
25	Mrs.K.Gomathi
26	Ms.Poomima N
27	Ms.Nandhini Praveen
28	Dr. R.Muralidharan

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Arumbakkam, Chennai 600 106

Sl. No:	Names of Participants
29	Dr.Sunil Patil
30	Mr.J.Pragadeesh
31	Ms.N. Abirami
32	Dr.P.S.Ravithej
33	Ms.Mandira Dutta
34	Dr.Manoj Kumar Singh
35	Ms.M.Sudha
36	Mr.Sankar V R
37	Mr.Pushpanathan.A
38	Kavitha Menon
39	Dr.Balaji.V
40	Dr.M.Vanjinathan
41	Mr.Senthil Kumaran P
42	Mr.Joby John
43	S. Uthra
44	Mr.S.Rajesh Kannan
45	Mr.Rakesh Shankar.R
46	Ms.Senthamarai.D
47	Ms.Lakshmi K
48	Ms.Kalpanadevi
49	Ms.Archana
50	Dr.Prabha Rajagopalan
51	Dr.Nidhi Shukla
52	Ms.Sindhu.M.K
53	Ms.Poornima.A.S
54	Dr.S.Akileswari
55	Ms.V.Renuka
56	Mr.Premkumar D
57	Dr.Sridevi T
58	Dr.D.Uthra
59	Mr.Deepak S A



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Arumbakkam, Chennai 600 106

Sl. No:	Names of Participants
60	Ms.M.Kalyana Sundari
61	Ms.Jayanthi.G
62	Dr.S.Anantha Padmanabhan
63	Mr.N.C.Martin
64	Dr.Mythily.R
65	Mr.Santhosh Kumar.S
66	B.Meenakshi
67	Mr.A.Sadasivam
68	Dr.Premalatha.R.
69	Mr.S.Ramesh
70	N.Abinaya Devi
71	Mr.G.Gnanasekaran
72	Dr.Vijayalakshmi S
73	A.Precilla Devanesam
74	Mr.S.Palaniappan
75	Mr.Mainar.V
76	Dr.A.Kavitha
77	Dr.Sangeetha.R.
78	Mrs.M.Amudha
79	Ms.M.Devika
80	Dr.Girivasan.K
81	Dr.Pradeepa George
82	Dr. R. Rajarajan
83	Dr.N.Jayanth Karthik
84	Ms.Clara Shanthi.D
85	Ms.Kavitha.M.
86	Ms.Sangeetha.B
87	Dr.B.Abirami
88	Ms.Isai Amutha
89	Ms.Vidhya.S
90	Ms.Uma Maheswari Sivakumar

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Arumbakkam, Chennai 600 106

Sl. No:	Names of Participants
91	Dr.I.Jenitta Mary
92	Dr.Latha.K.R
93	Dr.B.Vijayakumar
94	Ms.Sylaja B
95	Mr.Thenmozhi A.S
96	Mr.Syed Azeez Ahmed
97	Mr.Ganesan P
98	Ms.Kalpana.K
99	Mr.P.Sathyarayanan
100	Dr. N.Sivaraman
101	Mr.Prasad T K
102	Mr.Senthil Kumar
103	Mr.Jidhender H
104	M.Maria Caroline Rebellow
105	Ms.Rajashree K
106	Dr.D.Sivalingam
107	R.Shalini Priscilla
108	Ms.Amutha.S
109	Mr.R.Jagadeesan
110	Ms.Shalin.D
111	Ms.Latha.U
112	Dr.Pavithra M
113	Ms.Nagalakshmi K
114	Ms.Sindhu.R
115	Dr.K.R.Kolammal
116	Dr.Vadivoanni V R
117	Ms.D.Pourkodee
118	Ms.Sukassini M.P.
119	Dr.Selva Kothai Nachiyar.K
120	Ms.Suganya P
121	Dr.Chandira Kala S



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Sl. No:	Names of Participants
122	D.Suba
123	Mr.Prasanna.P
124	Ms.Krishna Priya.N.C.
125	Dr.G.Sriram Prasath
126	Ms.Jeyasudha
127	Mr.Muthaiya V
128	Dr.P.Amali
129	Ms.Annalakshmi.S
130	Ms.Sugantha A
131	Mr.C.Sathish
132	Mr.Prabanand.C.
133	Sneha Karthikeyan
134	Dr.Ganesh. S
135	Mr.Ram Kumar.G
136	Dr.P.T.Srinivasan
137	Mr.A.Arivunidhi
138	Ms.R.Aswini
139	Dr.J.Chithralega
140	Ms.Laavanya.K
141	Dr. D.Shyamala
142	Dr.S.Sundarabala
143	Mr.Karnan.P
144	C.Yuvarani
145	Dr.K.K.Lakshmi
146	Dr.N.Alamelu Sathyabama
147	V.Gayathri
148	Mr.Thanigaivelan.L.
149	Mr.Sivakumar B
150	Dr.Uma R
151	Dr.R.Kumaran
152	R.Hari Priya



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Sl. No:	Names of Participants
153	Dr.Naresh Raj
154	Mr.Praveen Kumar Mishra
155	Ms.S.Uma
156	Dr.Homiga U
157	Ms.Lalitha.R.
158	Mr.P.K.Varshith
159	Dr.Kumar Abhishek
160	Dr.Kirthiga.B
161	Mr.Saikumar.K
162	Ms.S.Vijayalakshmi
163	Ms.Meenakshi.V
164	Dr.M.R.Geetha
165	Dr.A.Sivaranjini
166	Ms.Kiran Sharma.B
167	Dr.G.Yamuna
168	Ms.Kalaivani M
169	Dr.Moneesh Kumar.K
170	B.Franklin Edburg
171	Dr.Sindhuja
172	Veeran.C
173	Ms.Kavitha.S
174	Dr.R.Ashwini
175	Mr.Magesh.K.
176	Ms.Subatini Santhiya A
177	T.Kamala
178	Dr.J.Sivakumar
179	N Vikram
180	Ms.Subalakshmi.C.M
181	J.Kavitha
182	Dr.M.Karthikeyan
183	Mr.D.K.Selva Ganesh



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184	Ms.Bhuvaneswari A
185	Dr.R.K.Gopinath
186	Dr.B.Keshava Prapanna Pandey
187	Ms.Vidhya.C
188	Ms.Vaidehi.S.
189	Dr.K.B.Manigandan
190	Dr.C.Ramathilagam
191	Ms.Alagarasi
192	Ms.Naga Radhika
193	Mr.Surendar
194	Ms.Narmadha.D
195	Ms.Vaishnavi.D.K
196	Ms.P.Sruthi
197	Mr.M.Hariprasanth
198	Ms.Sowmiya.B
199	Dr.Vijaya Raj.A
200	Dr.Sudhakar.K
201	Dr.Ramesh.A.
202	Dr.Priyadharsini K
203	Dr.Ramraj V
204	Ms.C.Nandhini
205	Dr.R.Indumathi
206	Dr.Elumalai
207	Ms.Deepalakshmi S
208	Ms.Renu Kumari
209	Ms.G.Ramya
210	Dr.R.M.Sivashankaran
211	Dr.S.Narasimhan
212	Ms.Naveen Kumar.A
213	Ms.Thilaga.C.
214	Ms.Shobana P

(Handwritten signature in green ink)



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Sl. No:	Names of Participants
215	Ms.Sangeetha Sathyanarayan
216	Dr.V.Paramasivam
217	R.Gowri
218	Dr.Gajalakshmi.D.
219	Ms.Tamilselvi.K
220	Shagufta Fathima
221	Dr. V.Sangeetha
222	Dr.Usha P.
223	Ms.Gayathri N
224	Ms.Subhashree.N
225	Dr.S.Sridevi
226	Mr.Vivek Nagarajan
227	Dr.R.Vasudevan
228	Ms.Shanmuga Priya.S
229	Ms.Revathy R
230	Ms.R.Vijayalakshmi
231	Dr.L.N.Jayanthi
232	Ms.D.Swathi
233	Mr.Venkatesh A
234	Mr.A.Michael Loordhu Valan
235	Dr.C.P.Vijayalakshmi
236	Ms.Vijayalakshmi.A
237	Dr.K.Veeraraghavan
238	Dr.M.D.Balakumaran
239	Dr.T.Augustine Arul Prasad
240	Mr.Bala Murali
241	Dr.P.Ezhumalai
242	Mr.Thirumal.P
243	Ms.Bhuvaneswari.C.V.
244	Dr.P.Pavithra
245	Mr.Sundaravadivel.R



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Sl. No:	Names of Participants
246	K.Nithya
247	Dr.T.N.Aruna
248	S.Thameem Nisha
249	Dr.Akhila.M.
250	Ms.K.Kavitha
251	Ms.Ancy Stepheno
252	Mr.S.Gunalan
253	Ms.P.Jayanthi
254	Dr.C.Chellapillai
255	Mr.P.M.Ramesh Kumar
256	Thilagam.D
257	Mr.M.Vasanth
258	Ms.Sudha.M.P
259	K.Sasirekha
260	Dr.Jagadeeshwari.S.
261	Ms.S.Devipriya
262	Ms.Divya S Raj
263	Mr.A.Gopalakrishnan
264	Ms.Deepa Balendran
265	Dr.Manoj Kumar Dwivedi
266	Dr.Malini.S.U.
267	Dr.Sadhanandan
268	Mr.Praveen Prabhu.J
269	Dr.Vijayalakshmi P
270	Ms.Mahalakshmi Priyadharshini M
271	Mr.Felix Aaron K S

PRINCIPAL

**Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.**

Dr. J. JAYASANKAR, M.Com., M.Phil., Ph.D

Associate Professor & Head

PG. & Research Department of Commerce

Dr. J. JAYASANKAR

Arumbakkam, Chennai - 600106
Head of the Department

Programme Details

Sl. No:	Particular	Response
1.	Name of the Department	Department of Finance and Taxation
2.	Programme Convener	Dr. M. Akhila Assistant Professor & Head i/c Department of Finance and Taxation
3.	Organizing Secretary	Dr. M. Akhila Assistant Professor & Head i/c Department of Finance and Taxation
4.	Date	29th August, 2020
5.	No of Days	1
6.	Common Series Name	Tax System in India – A knowledge Dissemination Approach
7.	Title of Programme	E-Filing of Income Tax Return for Salaried Tax Payers, Form No: ITR - 1
8.	Total No. of Participation	169


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DEPARTMENT OF FINANCE AND TAXATION



Dwaraka Doss Goverdhan Doss Vaishnav College
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Linguistic Minority Institution, Affiliated to University of Madras

**The Management, Principal, Staff and Students of
Department of Finance and Taxation**
take pleasure in inviting you to the

SKILL DEVELOPMENT WORKSHOP
on
E-FILING OF INCOME TAX RETURN
FORM NO. ITR-1 FOR SALARIED TAXPAYERS
ON 29/08/2020, SATURDAY
2:00 pm to 3:30 pm

Resource Person

Shri. GOMATHI SANKAR.S
Management Associate & Tax Consultant,
Certified GST Expert Trainer
M/s. K & R Management Consultants, Chennai

CLICK HERE TO REGISTER

E-certificates will be issued to all the participants

Dr. M. Akhila
Head of the
Department

Dr. R. Ganesan
Principal

**Shri. Ashok
Kumar Mundra**
Secretary

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Arumbakkam, Chennai - 600106.

NAME OF THE EVENT: Skill development workshop on 'E-FILING OF INCOME TAX RETURN FOR SALARIED TAX PAYERS, FORM NO: ITR-1'.

MODE OF WORKSHOP: Online Mode, You tube Live Stream

WEBCAST DATE: August 29, 2020 [Saturday]

WEBCAST TIME: 03:00 pm to 04.30 pm IST

WEBCAST LINK: <https://youtu.be/hTf9yKApRMw>

ORGANIZER: Department of Finance & Taxation, D.G. Vaishnav Evening College

RESOURCE PERSON: Shri. GomathyshankarSuriyanarayanan, Tax & Management Consultant and Certified GST Trainer.

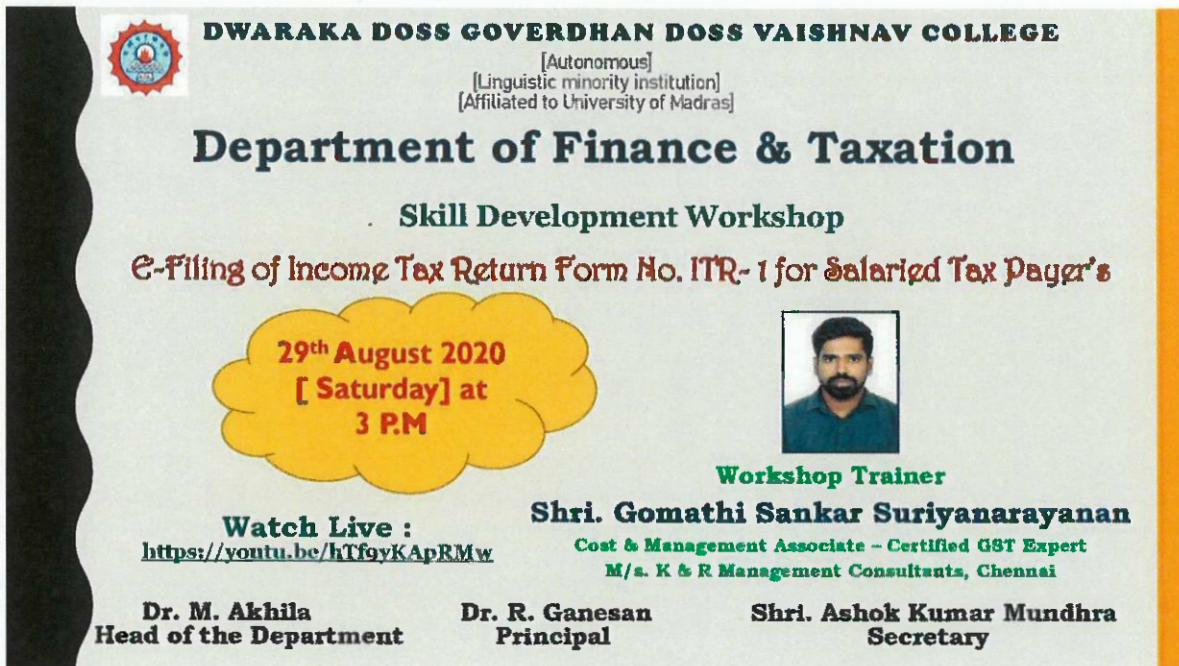
NO. OF PARTICIPANTS ATTENDED THE LIVE STREAM: 169 Participants



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REPORT: A wonderful opportunity was provided to the participants of the workshop to explore the possibilities of filing of Income Tax Returns for salaried employees. This workshop is intended to make the participants understand the basics of E-filing of Income tax, followed by a live demo presentation on E-filing by renowned Tax/Management consultant and certified GST trainer Shri. Gomathi Shankar. The objective of the workshop is to educate the participants in submitting tax returns over the Internet that has been pre-approved by the relevant tax authority. The workshop provided hands-on-training on E-filing, where the taxpayers can file a tax return on their own.

BROCHURE FOR THE WORKSHOP



The brochure is for a workshop at Dwaraka Doss Goverdhan Doss Vaishnav College. It features a logo on the left, the college name and affiliation in the center, and the department name. The workshop title is 'Skill Development Workshop' and the topic is 'E-filing of Income Tax Return Form No. ITR-1 for Salaried Tax Payers'. The date and time are '29th August 2020 [Saturday] at 3 P.M.' in a yellow cloud. A photo of the trainer, Shri. Gomathi Sankar Suriyanarayanan, is shown. Below the photo is his title 'Workshop Trainer' and his credentials: 'Cost & Management Associate - Certified GST Expert M/a. K & R Management Consultants, Chennai'. At the bottom, there are three names: Dr. M. Akhila (Head of the Department), Dr. R. Ganesan (Principal), and Shri. Ashok Kumar Mundhra (Secretary). A 'Watch Live' link is provided: <https://youtu.be/hTf9yKApRMw>.

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Department of Finance & Taxation
Skill Development Workshop
E-filing of Income Tax Return Form No. ITR-1 for Salaried Tax Payers

**29th August 2020
[Saturday] at
3 P.M**

Shri. Gomathi Sankar Suriyanarayanan
Workshop Trainer
Cost & Management Associate - Certified GST Expert
M/a. K & R Management Consultants, Chennai

Watch Live :
<https://youtu.be/hTf9yKApRMw>

Dr. M. Akhila
Head of the Department

Dr. R. Ganesan
Principal

Shri. Ashok Kumar Mundhra
Secretary

YOUTUBE STREAMING LINK- <https://youtu.be/hTf9yKApRMw>



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PRINCIPAL
Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.

LIST OF PARTICIPANTS

Sl. No	Names of Participants
1	Dr.N.Jayanth Karthik
2	Dr.C.P.Vijayalakshmi
3	Mr.M.Hariprasanth
4	Dr.Homiga U
5	Mr.P.Jaya Kumar
6	Mr.Prabanand.C.
7	Dr.Nidhi Shukla
8	R.Gowri
9	N.Sarulatha
10	Dr.D.Uthra
11	Mr.Prasanna.P
12	Dr.C.Ramathilagam
13	Dr.P.S.Ravithej
14	Dr.K.B.Manigandan
15	Ms.Thilaga.C.
16	Dr.Anitha.A.
17	Mr.A.Karthik
18	Ms.C.Nandhini
19	Ms.Lalitha.R.
20	Ms.S.Devipriya
21	Ms.Diya S Raj
22	Dr.T.Augustine Arul Prasad
23	Ms.Kalpanadevi
24	Ms.Bhuvaneswari A
25	Dr.Kirthiga.B
26	Dr.Radhakrishnan.S.
27	Veeran.C

Sl. No	Names of Participants
28	D.Suba
29	C.Yuvarani
30	Dr.Pradeepa George
31	Dr.P.T.Srinivasan
32	Ms.Bhuvaneswari.C.V.
33	M.Devaki
34	Dr.Angayarkkani K
35	Ms.Sindhu.M.K
36	Ms.Sukassini M.P.
37	Sneha Karthikeyan
38	Dr.Mythily.R
39	Ms.Sugantha A
40	Ms.Nandhini Praveen
41	Dr.Latha.K.R
42	Dr.Vijayalakshmi P
43	Thilagam.D
44	Ms.Sowmiya.B
45	Ms.Srilatha.G
46	Mr.S.Palaniappan
47	M.Dharani
48	Dr.Sunil Patil
49	Ms.Naveen Kumar.A
50	Mr.A.Gopalakrishnan
51	Mr.A.Michael Loordhu Valan
52	Dr.Saravanan D
53	Ms.Shanmuga Priya.S
54	Mr.S.Sairam
55	Dr.D.S.Pushpa Rani
56	Dr.V.Paramasivam



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Sl. No	Names of Participants
57	Ms.R.Vijayalakshmi
58	Ms.Suganya P
59	Dr.Sangeetha.R.
60	Dr.B.Keshava Prapanna Pandey
61	Ms.Deepika K S
62	Dr.Gajalakshmi.D.
63	Ms.Tamilselvi.K
64	Mr.Jagadeesan.N.
65	Mr.N.C.Martin
66	Ms.N. Abirami
67	Ms.S.Uma
68	Dr. R. Rajarajan
69	Dr.Moneesh Kumar.K
70	Mrs.M.Amudha
71	Mr.Sivakumar B
72	Mr.Syed Azeez Ahmed
73	S. Uthra
74	Ms.Kavitha.M.
75	Dr.P.Amali
76	Ms.Subhashini.S
77	Dr.R.Ashwini
78	Ms.Durgadevi.K.
79	Ms.Sangeetha Sathyanarayan
80	Dr. N.Sivaraman
81	Ms.Kiran Sharma.B
82	Ms.Annalakshmi.S
83	Mr.Thenmozhi A.S
84	Ms.Vidhya.S
85	Dr.Vadivoanni V R



Sl. No	Names of Participants
86	Ms.Isai Amutha
87	Mr.Praveen Kumar Mishra
88	Ms.G.Ramya
89	Ms.Shobana P
90	Ms.Rahmath.S.K.
91	Dr.Selva Kothai Nachiyar.K
92	K.Sasirekha
93	A.Precilla Devanesam
94	Ms.Sindhu.R
95	Ms.Renuka.M
96	Mr.Ganesan P
97	Ms.S.Saratha Bhavani
98	Mr.A.Sadasivam
99	Ms.S.Vijayalakshmi
100	B.Franklin Edburg
101	Mr.Saikumar.K
102	Dr. Haridayal Sharma
103	Ms.Gayathri N
104	T.Kamala
105	Mr.C.Sathish
106	Dr.J.Sivakumar
107	Dr.Ramraj V
108	Dr.Manoj Kumar Singh
109	Dr.Ramesh.A.
110	K.Nithya
111	Dr.K.R.Kolammal
112	Dr.J.Chithralega
113	Dr.P.Pavithra
114	Dr.B.Abirami


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116	Ms.M.Kalyana Sundari
117	Ms.Laavanya.K
118	Ms.Narmadha.D
119	Mr.Balaji.M
120	Mr.M.Vasanth
121	Mr.Pushpanathan.A
122	Mr.S.Subramanyan
123	Ms.Deepa Balendran
124	Mr.A.Arivunidhi
125	Dr.R.Vasanthi
126	Mr.Ram Kumar.G
127	Mr.Kaman.P
128	Ms.Subalakshmi.C.M
129	Mrs.K.Gomathi
130	Ms.Jeyasudha
131	Mr.Thanigaivelan.L.
132	Dr.J.Sathish
133	Dr.S.Sridevi
134	Dr Shanthi K
135	Mr.V.Rajagopalan
136	N.Abinaya Devi
137	Mr.Venkatesh A
138	R.Hari Priya
139	Dr.D.Sivalingam
140	Dr.R.Anandhi
141	Ms.Jayanthi.G
142	Mr.Thirumal.P
143	Dr.Manoj Kumar Dwivedi




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144	Ms.P.Jayanthi
145	B.Meenakshi
146	V.Gayathri
147	Dr.K.K.Lakshmi
148	Ms.D.Swathi
149	Ms.Sangeetha.B
150	Dr.Sriram
151	Dr.R.Indumathi
152	Mr.P.M.Ramesh Kumar
153	Dr.B.Vijayakumar
154	Ms.Shalin.D
155	Mr.Premkumar D
156	Mr.Prasad T K
157	Ms.Krishna Priya.N.C.
158	Dr.T.N.Aruna
159	Dr.Sadhanandan
160	Dr.M.Karthikeyan
161	Dr.Kumar Abhishek
162	Mr.Surendar
163	Ms.Vinitha
164	Ms.Chinnammal Janaki
165	Ms.Senthamarai.D
166	Kavitha Menon
167	Mr.P.Sathyanarayanan
168	Mrs.P.Janaki
169	Dr.Vijayalakshmi S



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DR. J. JAYASANKAR
Head of the Department

Dr. J. JAYASANKAR, M.Com., M.Phil., Ph.D.
 Associate Professor & Head
 PG & Research Department of Commerce
 D.G. Vaishnav College

Programme Details

Sl. No:	Particular	Response
1.	Name of the Department	PG & Research Department of Commerce & Department of Corporate Secretaryship
2.	Programme Convener	Dr. J. Jayasankar Associate Professor & Head Department of Commerce Dr. PrabhaRajagopalan Associate Professor & Head Department of Corporate Secretaryship
3.	Organizing Secretary	CMA Rakesh Shankar Ravisankar Assistant Professor Department of Commerce
4.	Date	11thOctober, 2020
5.	No of Days	1
6.	Common Series Name	Tax System in India – A knowledge Dissemination Approach
7.	Title of Programme	Reforms in Income Tax & Assessment Procedures
8.	Total No. of Participation	275


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A Joint Initiative of

*PG & Research Department of Commerce,
Department of Corporate Secretaryship
in association with
The Institute of Cost Accountants of India*

Tax Payer's Awareness Lecture Series – I

“REFORMS IN INCOME TAX & ASSESSMENT PROCEDURES”

Date : 11th October 2020

Time : 11.00 A.M

Objective :

- Raising awareness among the citizens of their role in taxation.
- Identifying novel and innovative measures to educate and spread awareness among the taxpayers towards better and efficient tax compliance.

Target Audience : Academicians, Educational Administrators
Taxpayer's, General Public

Streaming Link : <https://youtu.be/Aj4PTa9LqvI>

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Tax Payer's Awareness Lecture Series - I
A Joint Initiative of
*The Institute of Cost Accountants of India &
PG & Research Department of Commerce
Department of Corporate Secretaryship*

Guests & Expert Speakers

11th October 2020 [Sunday] 11 A.M.

Reforms in Income Tax - Taxation & Assessment Procedures

Live Streaming

Coordinated by
CMA Rakesh Shankar Ravisankar
Assistant Professor - Department of Commerce
[98408 69557]
R Roshan Kumar [B.Com A]
[98406 54287]

Registration
<https://forms.gle/T5mte7NwKkAD9PTT8>

Speakers:
Capt. Dr. S. Santhosh Baboo, Principal
Dr. J. Jayasankar, Head of the Department Commerce
G. Ramnarayan, Assistant Commissioner Income Tax Department, Govt.
CMA Biswarup Basu, President
CMA P. Raju Iyer, Vice President
CMA R. CHAVAN S. Murthy, CCM & Chairman, Journal & Publications Committee
Prof. S. Seshadhinathan, Associate Professor [Commerce]
Dr. Prabha Rajagopal, Head of the Department Corporate Secretaryship
CA N Venkatasubramanian, Chartered Accountant GPVS & Associates

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Arumbakkam, Chennai - 600106.



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Programme Agenda & Highlights :

Tax Payer's Awareness Lecture Series - I [Income Tax]

- Invocation - Prof. S. Seshadrinathan
- Welcome Address & About the Department –
Dr. J. Jayasankar, Head, PG & Research Department of Commerce,
- Inaugural Address for Series of Lectures –
CMA Biswarup Basu, President,
The Institute of Cost Accountants of India
- Presidential Address –
Capt. Dr. S. Santhosh Baboo, Principal, D G Vaishnav College
- Keynote Address - **CMA Raju Iyer P,**
Vice President, The Institute of Cost Accountants of India
- Lecture by **Shri. G. Kannan IRS, Assistant Commissioner of Income Tax**
 - [Objectives of Faceless Assessment - Why it has been introduced? Taxpayers Charter & its commitment
 - Honouring the Honest Initiatives of the Government, Other Taxpayer's Ease Initiatives of the Department / Government]
- Lecture by **Dr. K. Ch A V N S Murthy –**
An Overview of Taxpayers Services - Past, Present & Future
 - [Special Reference to Faceless Assessment introduced by the Department]
- Lecture by **CA. N. Venkatasubramanian, Chartered Accountant –**
Practical Aspects - Do's & Dont's in Faceless Assessment
 - [General Overview about the practical scenario]
- Question & Answer Session - Moderator - **CMA Rakesh Shankar Ravisankar**
- Wrap up & Vote of Thanks - **Dr. Prabha Rajagopalan,**
Head, Department of Corporate Secretaryship, DGVC

Outcome of the Lecture:

The Resource persons and the guest speakers highlighted the importance of the Government's Vision "HONOURING THE HONEST". Dr. J. Jayasankar highlighted the recent amendments and e-governance practices and shared his personal experience. CMA Biswarup Basu, President, The Institute of Cost Accountants of India threw light on the tax development initiatives and awareness programmes undertaken by the Institute for enlightening the tax payers for awareness. CMA Raju Iyer P, Vice President highlighted the tax reforms that has been implemented by the Government.

Shri G Kannan IRS presented the Objectives of Faceless Assessment - Why it has been introduced? Taxpayers Charter & its commitment and stressed on the importance of Honouring the Honest Initiatives of the Government, Other Taxpayer's Ease Initiatives of the Department / Government. The participants clarified their queries with regard to the faceless assessment and transparency initiatives of the Government. CA. N. Venkatasubramanian, Chartered Accountant highlighted on the Practical Aspects - Do's & Dont's in Faceless Assessment and illustrated with live demonstration.

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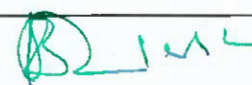
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Programme Details

Sl. No:	Particular	Response
1.	Name of the Department	PG & Research Department of Commerce & Department of Corporate Secretaryship
2.	Programme Convener	Dr. J. Jayasankar Associate Professor & Head Department of Commerce Dr. PrabhaRajagopalan Associate Professor & Head Department of Corporate Secretaryship
3.	Organizing Secretary	CMA Rakesh Shankar Ravisankar Assistant Professor Department of Commerce
4.	Date	18th October, 2020
5.	No of Days	1
6.	Common Series Name	Tax System in India - A knowledge Dissemination Approach
7.	Title of Programme	Taxpayer Services in GST & E-Invoicing
8.	Total No. of Participation	238



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A Joint Initiative of
*PG & Research Department of Commerce,
Department of Corporate Secretaryship*
in association with
The Institute of Cost Accountants of India

Tax Payer's Awareness Lecture Series – II

"Taxpayer Services in GST & E- invoicing"

Date : 18th October 2020

Time : 10.00 A.M

Objective :

- Raising awareness among the citizens / businessmen of their role in successful implementation of E-Governance process in GST Taxpayer's Services
- Identifying novel and innovative measures to educate and spread awareness among the taxpayers towards better and efficient tax compliance.

Target Audience : Academicians, Educational Administrators
Taxpayer's, General Public

Streaming Link : <https://youtu.be/9XMuThUVad4>

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Tax Payer's Awareness Lecture Series - II
*A Joint Initiative of
The Institute of Cost Accountants of India &
PG & Research Department of Commerce
Department of Corporate Secretaryship*

Guests & Expert Speakers

18th October 2020 [Sunday] 10 A.M.

Taxpayer Services in GST & E- invoicing

Live Streaming
<https://youtu.be/9XMuThUVad4>

Coordinated by
CMA Rakesh Shankar Ravisankar
Assistant Professor –
Department of Commerce
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R Roshan Kumar (III B.Com A)
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Registration
<https://forms.gle/9yLm6R82A193y2249>

Speakers:
Shri. R. Shivatsan: Additional Assistant Director, NACIN - Chennai
Shri. S. Rajagopalan IRS: AD - DGGST, Southern Zonal Unit, Chennai
CMA K V N Lavanya: Cost Accountant, Former Chairperson - Hyderabad Chapter of Cost Accountants

Other Participants:
Capt. Dr. S. Santhosh Baboo: Principal
Dr. J. Jayasankar: Head of the Department Commerce
Dr. Prabha Rajagopalan: Head of the Department Corporate Secretaryship
Prof. S. Seshadrinalhan: Associate Professor [Commerce]
CMA Biswarup Basu: President, The Institute of Cost Accountants of India
CMA P Raju Iyer: Vice President, The Institute of Cost Accountants of India

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Programme Agenda & Highlights :

Tax Payer's Awareness Lecture Series - II [Taxpayer Services in GST & E- invoicing]


- Welcome Address - Dr. J. Sathish, Assistant Professor, PG & Research Department of Commerce
- Overview on GST - recent changes & E- Invoicing - CMA K V N Lavanya , Cost Accountant [Moderator for the Session]
- Lecture by Shri. S. Rajagopalan IRS, AD- DGGST, Southern Zonal Unit, Chennai
 - [Taxpayer Services in GST Portal, Self Services Portal & other Taxpayer's e-governance services in GST]
- Lecture by Shri. R. Shrivatsan, Additional Assistant Commissioner - NACIN Chennai
 - [E- Invoicing in GST]
- Question & Answer Session - Moderator - CMA K V N Lavanya
- Vote of Thanks - Shri. D. Premkumar, Assistant Professor, Department of Corporate Secretaryship, DGVC

Outcome of the Lecture:

The Resource persons and the guest speakers highlighted the importance of the Government's Policy and initiatives towards Taxpayer Services in GST & E- invoicing. Shri. S. Rajagopalan stressed on the importance of Taxpayer's Services in GST Common Portal and its importance for taxpayer's in attaining the status of "EASE OF DOING BUSINESS AND RELAXED COMPLIANCES". Participants expressed their satisfaction and raised queries with regard to the technical glitches and modalities to address them.

CMA Shri. R. Srivatsan, highlighted the advantages and the department's expectation from the taxpayer's. He turned to light the services offered by "SEVOTTAM, SEWA KENDRA's" to address the taxpayer's queries and clarification

CMA KVN Lavanya moderated the session and brought to interest of the participants practical aspects of E- Invoicing and clarified the queries of them along with other panel members.


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152	Ms.S.Uma
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165	Dr.Pradeepa George
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167	Mr.Narendran.S
168	Ms.D.Pourkodee
169	Dr.Moneesh Kumar.K
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171	Mr.Vivek Nagarajan
172	M.Dharani

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230	Ms.Vaishnavi.D.K



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233	Dr.Sudhakar.K
234	Dr.Manoj Kumar Singh
235	Ms.Kalpana.K
236	Ms.Shalin.D
237	S.Thameem Nisha
238	Dr.Ramraj V

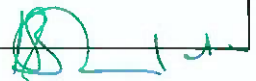
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Programme Details

Sl. No:	Particular	Response
1.	Name of the Department	PG & Research Department of Commerce & Department of Corporate Secretaryship
2.	Programme Convener	Dr. J. Jayasankar Associate Professor & Head Department of Commerce Dr. PrabhaRajagopalan Associate Professor & Head Department of Corporate Secretaryship
3.	Organizing Secretary	CMA Rakesh Shankar Ravisankar Assistant Professor Department of Commerce
4.	Date	01st November, 2020
5.	No of Days	1
6.	Common Series Name	Tax System in India – A knowledge Dissemination Approach
7.	Title of Programme	E-Way Bill in GST
8.	Total No. of Participation	255



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A Joint Initiative of
PG & Research Department of Commerce,
Department of Corporate Secretaryship
in association with
The Institute of Cost Accountants of India
Tax Payer's Awareness Lecture Series – III

“E-WAY BILL in GST ”

Date : 1st November 2020

Time : 10.00 A.M

Objective :

- Raising awareness among the citizens / businessmen of their role in successful implementation of E-way Bill / E-Invoicing
- Identifying novel and innovative measures to educate and spread awareness among the taxpayers towards better and efficient tax compliance.

Target Audience : Academicians, Educational Administrators
Taxpayer's, General Public

Streaming Link : <https://youtu.be/zOv6I8sUm5c>

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Tax Payer's Awareness Lecture Series - III
A Joint Initiative of
The Institute of Cost Accountants of India &
PG & Research Department of Commerce
Department of Corporate Secretaryship
Guests & Expert Speakers

1st November 2020 [Sunday]
10 A.M.

E- Way Bill in GST

Live Streaming
<https://youtu.be/GXMuThUVu0d>

Coordinated by
CMA Rakesh Shankar Ravisankar
Assistant Professor -
Department of Commerce
[98408 69551]
R Roshan Kumar [III & Com A]
[98406 54287]

Registration
<https://forms.gle/Gv8dPzVncTUgqRp7>

Guests & Expert Speakers:

- Shri. R. Shivatsan**
Additional Assistant Director,
NACIN - Chennai
- CMA Bhogavalli Mallikarjuna Gupta**
Chief Taxologist of Logo Infosoft
- CMA Chittaranjan Chattopadhyay**
CCM, Chairman - BFSI Committee,
Indirect Taxation Committee
- Capt. Dr. S. Santhosh Baboo**
Principal
- Dr. J. Jayasankar**
Head of the Department
Commerce
- Dr. Prabha Rajagopalan**
Head of the Department
Corporate Secretaryship
- Prof. S. Seshadinalathan**
Associate Professor
[Commerce]
- CMA Biswarup Basu**
President
The Institute of Cost Accountants of India
- CMA P. Raju Iyer**
Vice President

Programme Agenda & Highlights :

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Tax Payer's Awareness Lecture Series - III [E-way Bill / E-Invoicing GST]

- Welcome Address - Dr. B. Vijayakumar, Assistant Professor, PG & Research Department of Commerce
- Overview on GST E-Way Bill - CMA Chittaranjan Chattopadhyay, CCM, Chairman, BFSI Committee & Indirect Taxation Committee
- Lecture by Shri. R. Shrivatsan, Additional Assistant Commissioner - NACIN Chennai
 - [Importance of E-Way Bill in GST & its prominence]
- Lecture by CMA B M Gupta - Chief Taxologist
 - [Complete presentation on E-way Bill for the Taxpayer's & Business Community]
- Question & Answer Session - Moderator - CMA Rakesh Shankar Ravisankar
- Vote of Thanks - Shri. D Premkumar, Assistant Professor, Department of Corporate Secretaryship, DGVC

Outcome of the Lecture:

The Resource persons and the guest speakers highlighted the importance of the Government's Policy and initiatives towards E-Invoicing & E-way Bill in GST. Shri. R. Shrivatsan, NACIN stressed on the importance of E-Way Bill and its audit mechanism in control and prohibition of Tax Evasion. Participants clarified their mis-conceptions on the process and procedures of E-Way Bill with a focus on the practical aspects.

CMA B M Gupta highlighted the advantages and way forward for E-Invoicing and India optimistic approach on GST.

CMA Chittaranjan Chatopadhyay, CCM & Chairman BFSI made an appeal to the students to study and research on the aspects of E-Way Bill to make it more viable and user friendly. He stressed on the importance of feedback mechanism to redress the technical glitches on the E-way Bill portal.

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3	N.Sarulatha
4	Mr.Prasad T K
5	Ms.Chinnammal Janaki
6	Mr.M.Hariprasanth
7	Dr.Pavithra M
8	Mr.Narendran.S
9	Dr.Naresh Raj
10	Ms.S.Devipriya
11	Dr.S.Sridevi
12	Mr.Pushpanathan.A
13	Mr.Balaji.M
14	Ms.Jeevitha.R
15	Dr.Kumar Abhishek
16	Veeran.C
17	Ms.Subalakshmi.C.M
18	Dr.Balaji.V
19	Mr.A.Sadasivam
20	Mrs.M.Amudha
21	Mr.A.Karthik
22	Dr.C.Ramathilagam
23	Ms.Subatini Santhiya A
24	K.Nithya
25	Mr.G.Gnanasekaran
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28	Mr.Premkumar D

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50	Dr.K.B.Manigandan
51	Dr. R.Muralidharan
52	Dr.D.S.Pushpa Rani
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54	Ms.Diyya S Raj
55	Dr.V.Ranganayaki
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83	Ms.Uma Maheswari Sivakumar
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96	Ms.Narmadha.D
97	Ms.Poornima.A.S
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104	Dr.Priyadharsini K
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PG & Research Department of Commerce

Presents

WEBINAR SERIES-I

Episode 1: Research in Commerce & Social Sciences

13th March, 2021 @ 9 A.M



Dr. J. Jayasankar
Resource Person &
Head



Capt. Dr. S. Santhosh Baboo
Principal

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Shri. Ashok Kumar Mundhra
Secretary

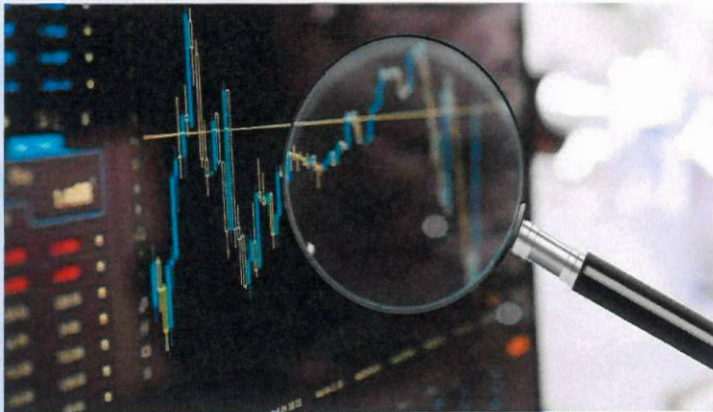
About the Webinar Series:

This Webinar Series aims to provide a Platform for Knowledge sharing and Active Learning. Therefore, Discussions on Contemporary areas like Research & Innovation, Digital World of Work, Automation and Artificial Intelligence in Functional Areas of Business Management, Accounting & Auditing etc. are planned to be deliberated through these sessions.

Target Audience

This Webinar Series targets

- ✓ Post Graduate Students,
- ✓ Research Scholars,
- ✓ Academicians and
- ✓ Corporates



Google Meet Link:

<https://meet.google.com/ruy-siez-kxc>

Faculty Coordinators:

1. **Dr.R.Sundari - 9003229251**
2. **Dr.A.G.Vijayanarayanan - 9940145356**

Student Coordinators:

1. **Mr.Arvind Kumar, II M.Com**
2. **Ms.Aanchal, I.B.Com**


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Report on the Webinar Series –I

Webinar held on 13th March, 2021 @ 9.00a.m. through Google Meet

Topic of the Webinar: “Research in Commerce and Social Sciences”

Mode of Conduct: Online, Google Meet

Faculty Coordinators: 1. Dr.R.Sundari, Assistant Professor
2. Dr.Vijayanarayana, Assistant Professor

Student Coordinators: 1. Mr.Arvind Kumar, II M.Com
2. Ms.Aanchal, I B.Com

Resource Person: Dr.J.Jayasankar, Associate Professor & Head Dept. of Commerce

Number of Students Participated: 24

Video Link of the Google Meet Recording of the Webinar:


https://drive.google.com/file/d/1IVdSvO9T_pBMhpfLcQ5gBvbw9aTWIWDd/view?usp=sharing

Objectives of the Webinar:

- Orient the Post Graduates, M.Phil and Ph.D Scholars on the nuances of research in Commerce & Social Science
- **Highlight the need and importance of research in Commerce**
- Create a passion of research & Kick start the Process of Project Report Preparation.

Detailed Report of the Program:

The webinar was organised on 13th March 2021 at 9am on the topic “Research in Commerce and Social Sciences”. At the outset Dr. R. Sundari Assistant Professor of Commerce Department welcomed the gathering and introduced the Resource Person for the programme, Dr. J. Jayasankar Head, Department of Commerce and briefed the sessions planned for the conduct of the webinar series. The session started with the sub topic factors (subjective and objective factors) responsible for the presentation of project work. Sir, highlighted the



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relevance of scaling techniques while preparing a questionnaire. He focused on the inter relation between academic research and business research, and suggested sample and population size should be large to enhance the accuracy of the research work. Further, he mentioned that the lack of coordination between academic research and business research as a challenge to take up social science research to higher levels. He discussed about technological progress of the country and the benefits reached in education, health, insurance, marketing and other fields of life. He pointed out that advantages of online marketing, online education, online tax registration etc. He compared and contrasted the distinction between academic and business research. Then he shifted over to problems experienced by the researcher in social science by quoting few examples.

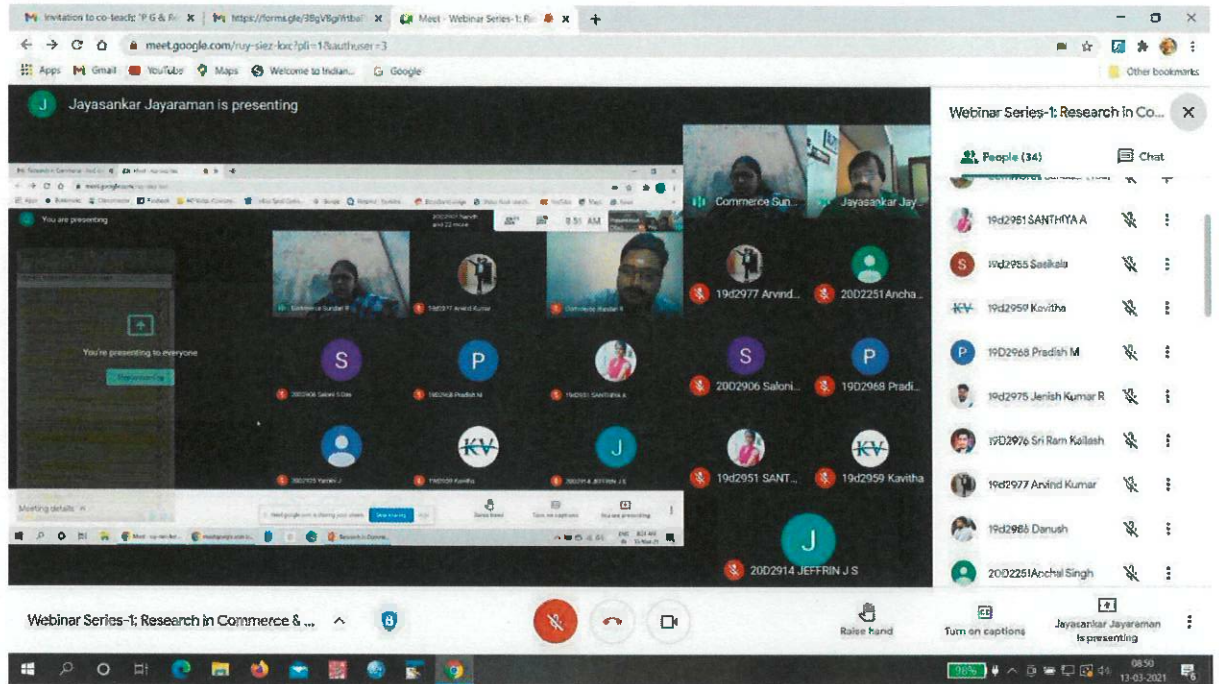
Participants were actively interacted and clarified their doubts in the session. The session was very lively and enjoyable. The programme came to an end with vote of thanks proposed by Dr. A. G. Vijayanarayanan Assistant Professor. He thanked the chief guest of the day for sparing his valuable and precious time to attend his webinar programme.


Learning Outcome:

- Subjective and objective research
- Importance of scaling techniques while preparing the questionnaire
- Inter relation between academic research and business research.
- Sample and population size
- Technological progress of the country and the impact of the same on education, health, insurance, marketing and other fields of life.
- Challenges to Academic Research and the means to overcome the same.


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Screen Shots of the Session in Progress




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Webinar Series-1: Research in Commerce & Social Sciences

Subjective Concepts but Objective Analysis required
 Most of the problems researched in HR and Marketing are subjective in nature -- Job satisfaction, motivation, attitude, stress, labour turnover, consumer satisfaction, media influence, brand preference etc. may be cited as examples. The data collected qualitatively needs to be converted into quantitative form. Only then statistical analysis can be possible. It is for this reason scaling techniques are used while drafting the questionnaire that allow assignment of numerical values to the responses.

Problem of numerous influencing variables
 There are hundreds of variables that influence a particular phenomenon. For example, Job satisfaction is the result of several independent variables. No research study on job satisfaction may consider all those variables at a time due to several constraints. A study based on fewer variables may not give accurate results. Moreover, it is not possible to remove or isolate the influence of those variables not forming part of the study. This, therefore, becomes a limitation of every study.

Problem associated with Sample Study
 It is not possible for the researcher to consider all the units of the population in his study. He, therefore, resorts to a sample study to draw inferences about the population. Here, what is important is that the sample chosen by the researcher must not only be adequate but also be representative of the universe. In a study on brand preference each reference to 1000s amongst the youth population of Chennai, a sample size of 500 or 1000 may not be considered to be adequate when the youth population of Chennai is around 25 lakhs. Again if a convenient sample approach is used, the sample may not be representative of the youth of Chennai. The youth population is not homogeneous but heterogeneous. Therefore, clusters need to be created and samples must be drawn from each cluster. Only then the sample will be representative of the youth of Chennai.

Webinar Series-1: Research in Commerce & Social Sciences

9:12 AM

Jayasankar Jayaraman is presenting

Webinar Series-1: Research in Commerce & Social Sciences

9:12 AM

COMMERCE Dr.G.Ya... and 62 more

Lack of Industry-Academia Co-ordination
 The need of the hour is industry-academia tie-up in research endeavours. The findings of a research project shall be capable of being applied in some industry or in some work place. This alone would increase the utility value of any research endeavour in Commerce. This, unfortunately, is lacking now.

Influence of Government Policies
 Finally, change in Government Policies from time to time may also render the findings of a research study in Commerce irrelevant. For example, Privatization and Globalization of business has necessitated the abolition of the MRTP Law and the introduction of the Competition Act. Introduction of the GST has rendered studies relating to Excise Duty, VAT etc. redundant.

Academic Research vs. Business Research
 Business research is result oriented always. The R&D Dept. conducts research continuously with the idea of evolving a new concept, a new product or service as a marketing strategy. Academic research, on the other hand, gives utmost importance to methodology of research -- formulating hypothesis, deciding on the nature of the sample, the sample size, the nature of data required, the method of data collection, understanding the study limitations, deciding on the tools for statistical analysis and so on.

Academic research is based on literature review that helps to identify the research gap whereas business research is based on the actual problems the business faces in its operations.
The audience for the academic research is the general public whereas the audience for business research is the top management.
Anyone can access the results which is the outcome of an academic research. The details of the outcomes of business research are kept confidential.

Webinar Series-1: Research in Commerce & Social Sciences

9:40 AM

Jayasankar Jayaraman is presenting

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Webinar Series I

Research in Commerce and Social Sciences



20th March, 2021 at 5pm



Episode 2: Problem Identification in Research



Resource Person
Dr. B. Vijayakumar
Assistant Professor



Dr. J. Jayasankar
Head Department of Commerce



Capt. Dr. S. Santhosh Baboo
Principal



Shri. Ashok Kumar Mundhra
Secretary

Faculty Coordinators : Dr. R. Sundari, Asst. Prof - 9003229251, Dr. Vijayanarayanan, Asst. Prof - 9940154356

Student Coordinators : Arvind Kumar, II M. Com, Ms. Anchal, I B. Com



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<https://meet.google.com/ruy-siez-kxc> or click anywhere on the above pic, then click open the link,
you will be directed to the GoogleMeet site

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Report on Webinar Series : I – Research in Commerce and Social Sciences

Name of the Event	Episode II: Problem Identification in Research
Date and Venue	20th March, 2021 @ 5 PM
Mode	Google Meet (Online)
Organisers	Dr. J. Jayasankar – Associate Professor & Head, Department of Commerce, , DG Vaishnav College
Resource Person	Dr. B. Vijayakumar, Assistant Professor, Department of Commerce, DG Vaishnav College
Faculty Co-ordinators	Dr. R. Sundari, Assistant Professor, Department of Commerce Dr. A.G. Vijayanarayanan, Assistant Professor, Department of Commerce
Student Co-ordinators	Mr. Aravind, II M.Com Ms. Anchal, I B.Com
Topic of the Webinar	“Problem Identification in Research”
Video Link of the Google Meet Recording of the Webinar:	https://drive.google.com/file/d/1hHDnC4mcJvgqeKIgznZFqDmVHpRc79AW/View?usp=sharing
No. of Participants	35

Detailed Report of the Programme:

The webinar was organised on 20th March 2021 at 5 PM on the topic “Identification of Problem in Research”. At the outset, Dr. R. Sundari Assistant Professor, Department of Commerce welcomed the gathering and introduced the Resource Person for the programme, Dr. B. Vijayakumar - Head, Department of Bank Management and briefed the sessions planned for the conduct of the webinar series. The session started with the sub topics like source of identification of problems, types of research problems and different types of research studies. The resource person also highlighted the importance of identification of problem in framing the title of the topic. Participants actively interacted and clarified their doubts in the session. The session was very lively and enjoyable and was relatable to their projects.

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The programme was concluded with vote of thanks proposed by Mr.Aravind of II M.Com. He thanked the chief guest of the day for sparing his valuable and precious time for being the resource person to deliver his best in the research area.

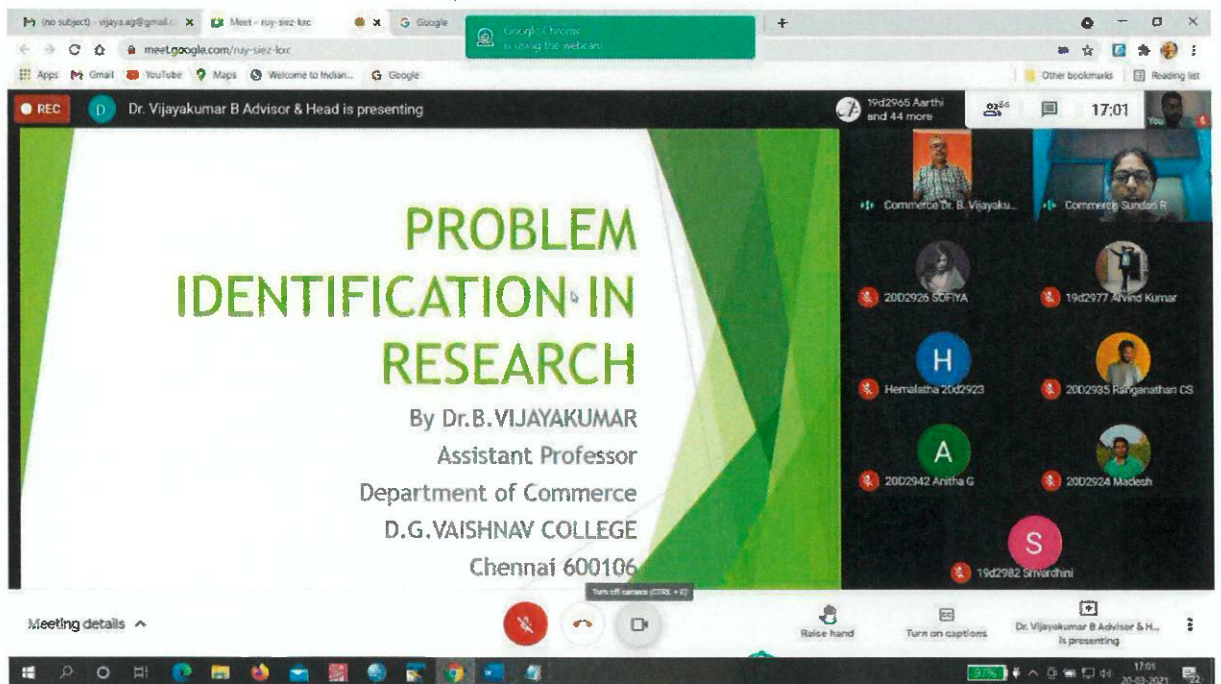
Objectives of the Webinar:

- To Orient the Post Graduates, M.Phil., and Ph.D., Scholars on the nuances of identifying the research problem
- To Highlight the need and importance of problem identification for research
- Create a passion of research & Kick start the Process of Project Report Preparation.

Learning Outcome:

- Finding and selecting research problem
- Identifying the research gap and sources or research problems for better decision making
- Types of Research Problem
- Features of a good research problem

Enclosures: Screen shot of the session in progress



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Dr. Vijayakumar B Advisor & Head is presenting

WHAT IS RESEARCH?

Research is defined as the creation of new knowledge and/or the use of existing knowledge in a new and creative way so as to generate new concepts, methodologies and understandings.

20D2935 Ranganathan CS has left the meeting

Meeting details

20E3805 B.BHARATH NARAY... and 49 more

17:04

Commerce Dr. B. Vijayaku... Commerce Sundari R

20D2931 Deepkadevi N 19d2977 Arvind Kumar

Hemalatha 20d2923 20D2942 Anitha G

20D2926 SOFIYA 20D2924 Madesh

19d2982 Shwadhani


Turn on captions (CTRL + G)

Raise hand Turn on captions Dr. Vijayakumar B Advisor & H... is presenting

17:04 20-03-2021

Dr. Vijayakumar B Advisor & Head is presenting

What is a research problem?



Research problem is a question that a researcher wants to answer or a problem that a researcher wants to solve

Meeting details

20D2916 Jayashr... and 57 more

17:07

Commerce Dr. B. Vijayaku... Commerce Sundari R

19d2977 Arvind Kumar Sivakumar Sivasubramanian

20D2924 Madesh 19d2982 Shwadhani

Hemalatha 20d2923 20E3820 VIGNESH KANDA...

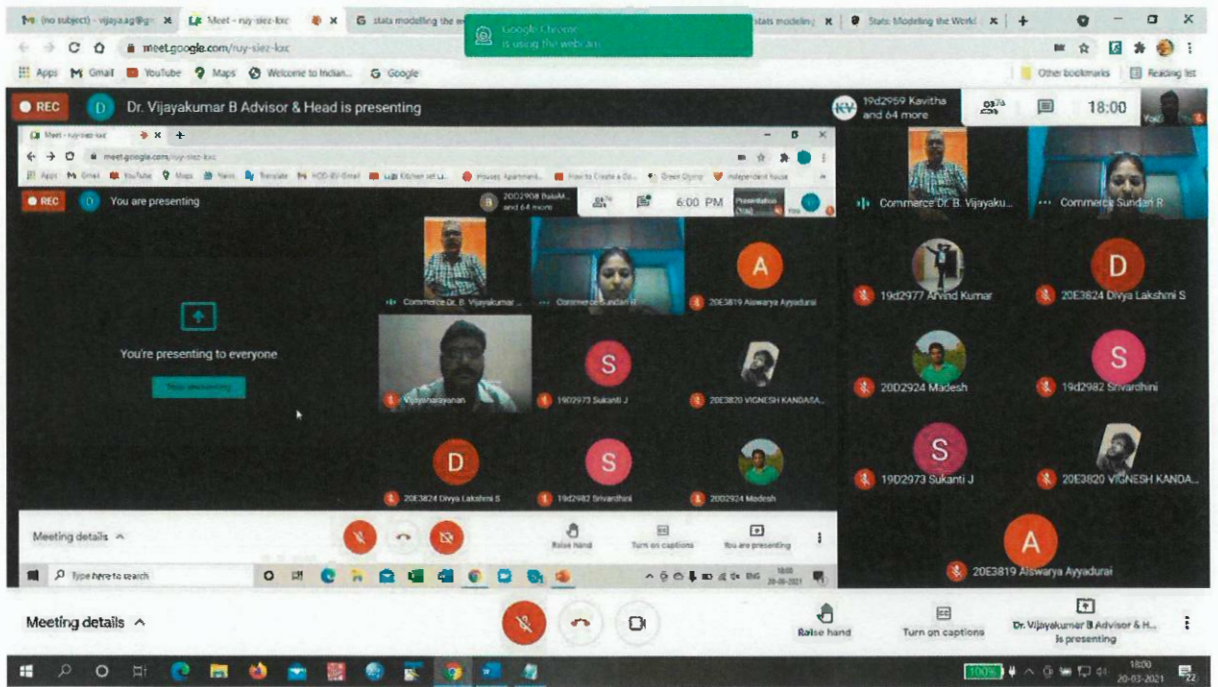
20D2942 Anitha G


Raise hand Turn on captions Dr. Vijayakumar B Advisor & H... is presenting

17:07 20-03-2021

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Webinar Series I

Research in Commerce and Social Sciences



27th March, 2021 at 5pm



Episode 3 - Relevance of Statistical Analysis in Social Science Research



Resource Person

Dr. Haridayal Sharma
Assistant Professor

Target Audience:
Post Graduate
Students,
Research Scholars
& Academicians



Dr. J. Jayasankar
Associate Professor & Head



Capt. Dr. Santhosh Baboo
Principal



Shri. Ashok Kumar Mundhra
Secretary

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Student Coordinators: Mr. Arvind Kumar, II M. Com, MS. Anchal, I B. Com and Mr. Yash, I B. Com



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Report on Webinar Series: I – Research in Commerce and Social Sciences

Name of the Event	Episode III: Relevance of Statistical Analysis in Social Science Research
Date and Venue	27th March, 2021 @ 5 PM
Mode	Google Meet (Online)
Organisers	Dr. J. Jayasankar – Associate Professor & Head, Department of Commerce, DG Vaishnav College
Resource Person	Dr. Haridayal Sharma, Assistant Professor, Department of Commerce, DG Vaishnav College
Faculty Co-ordinators	Dr. R. Sundari, Assistant Professor, Department of Commerce Dr. A.G. Vijayanarayanan, Assistant Professor, Department of Commerce
Student Co-ordinators	Mr. Aravind, II M.Com Ms. Anchal, I B.Com Mr. Yash, I B.Com
Topic of the Webinar	Relevance of Statistical Analysis in Social Science Research
Video Link of the Google Meet Recording of the Webinar:	https://drive.google.com/file/d/154h4K02CR-s99Bdf10jsmtOKXmEMeMIO/view?usp=sharing
No. of Participants	29

Detailed Report of the Programme:

The webinar was organised on 27th March 2021 at 5 PM on the topic “**Relevance of Statistical Analysis in Social Science Research**”. At the outset, Dr. A.G. Vijayanarayanan, Assistant Professor, Department of Commerce welcomed the gathering and introduced the Resource Person for the programme, Dr. Haridayal Sharma – Assistant Professor, Department of Commerce and briefed the sessions planned for the conduct of the webinar series. The session was very lively and interactive and was relatable to their projects.

Dr.H.D.Sharma, started the session with the introduction to Statistics and highlighted the importance of the same. He narrated the usage of statistics in Commerce and Social Science research and emphasised the need for knowing the practical application of tools before applying. The deliberations were made on Why and How to use statistical tools and the relative


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usage and application. He discussed the pitfalls in usage of statistics and gave suggestions on how to avoid Unwarranted conclusion, Unfair Comparison, Fallacy of model building and Getting overwhelmed by the reputation of the method.

The programme was concluded with vote of thanks proposed by Ms.Anchal of I B.Com. She thanked the resource person of the session for sparing his valuable and precious time and explaining the concepts in simple and practical manner to inspire the budding researchers.

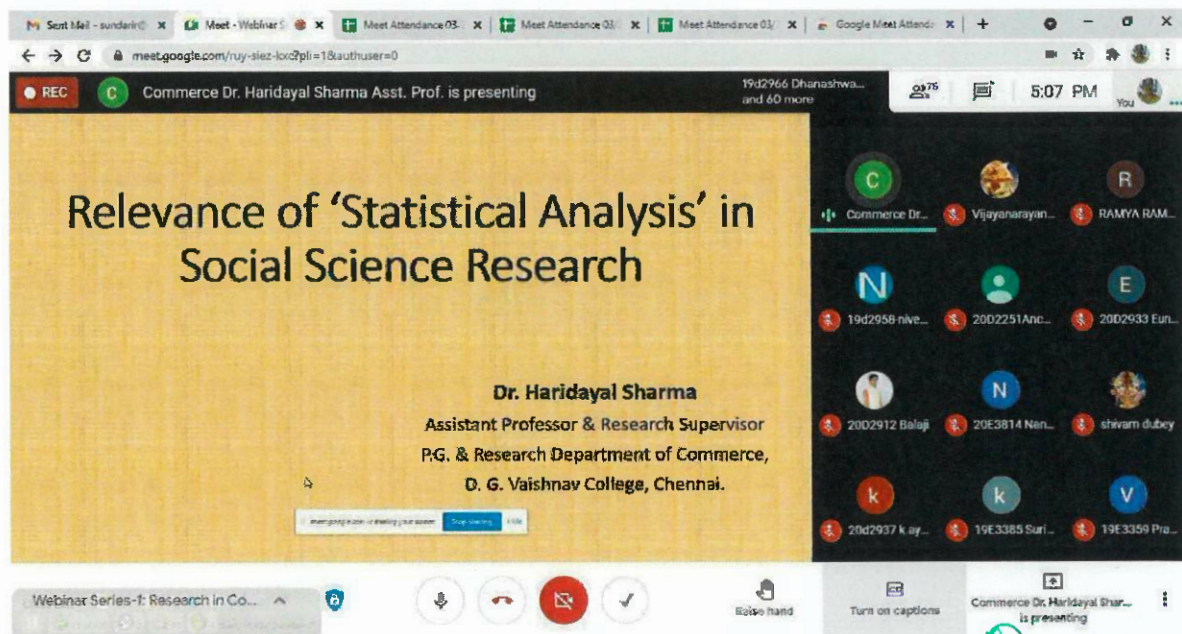
Objectives of the Webinar:

- To Orient the Post Graduates, M.Phil., and Ph.D., Scholars on the relevance of statistical tools in commerce and social science research.
- To Highlight the need and importance of Statistical Analysis in Social Science Research.
- Create a passion of research & Kick start the Process of Project Report Preparation.

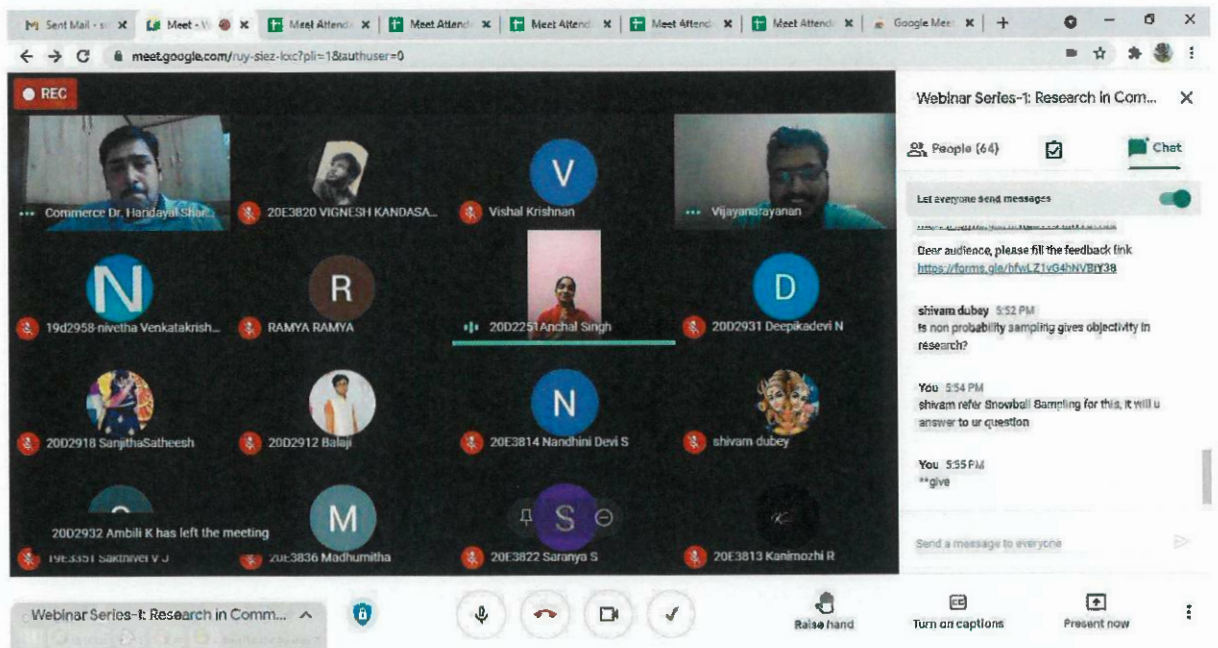
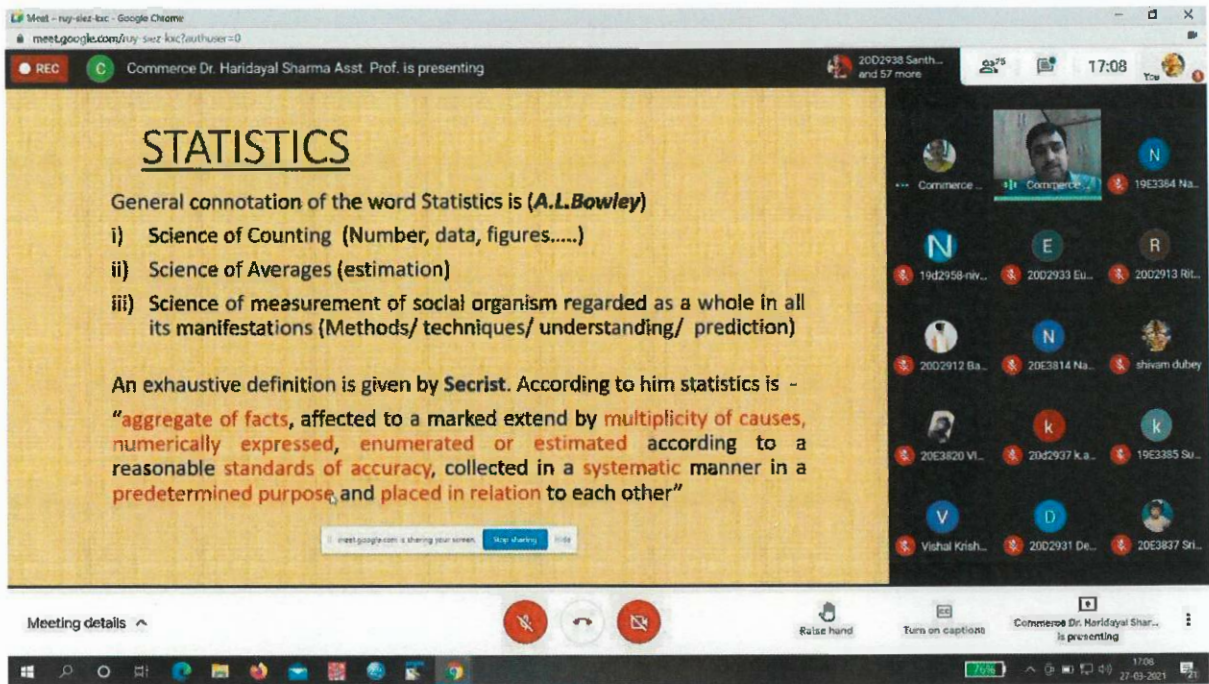
Learning Outcome:

- Practical Application of various statistical methods in research.
- Using need-based tools in research
- Clarity on application of Qualitative and quantitative research techniques.
- Pitfalls to be avoided while choosing statistical tools

Enclosures: Screen shot of the session in progress



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WEBINAR SERIES -

RESEARCH IN COMMERCE AND SOCIAL

3rd April, 2021 @ 5 p

Episode 4: Data Analysis using Open S



Resource Person

Dr. T. Sunitha Rani M.Sc. M.C.A. M.Ph
Associate Professor & Head, Dept. of Comput
M. O. P. Vaishnav College for Women

G-Meet Link : <https://meet.google.c>



DR. J. JAYASANKAR

ASSOCIATE PROFESSOR & HEAD



CAPT. DR. S. SANTHOSH BABOO

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SHR

Faculty Coordinators:

1. Dr. R. Sundari, Asst. Prof- 9003229251
2. Dr. Vijayanarayanan, Asst. Prof- 9940145356

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Report on Webinar Series: I – Research in Commerce and Social Sciences

Name of the Event	Episode IV: Data Analysis using Open Source Tools
Date and Venue	03rd April, 2021 @ 5 PM
Mode	Google Meet (Online)
Chair Person	Dr. J. Jayasankar – Associate Professor & Head, Department of Commerce, DG Vaishnav College
Resource Person	Dr. T. Sunitha Rani, Associate Professor & Head, Department of Computer Science, MOP Vaishnav College for Women, Chennai
Faculty Co-ordinators	Dr. R. Sundari, Assistant Professor, Department of Commerce Dr. A.G. Vijayanarayanan, Assistant Professor, Department of Commerce
Student Co-ordinators	Mr. Aravind, II M.Com Ms. Anchal Singh, I B.Com Mr. Yash Joshi, I B.Com
Topic of the Webinar	Data Analysis using Open Source tools
Video Link of the Google Meet Recording of the Webinar:	https://drive.google.com/file/d/1HORwIh4yuqUJjki3zlf8pW2_VBI9Xw8f/view?usp=sharing
No. of Participants	33

Detailed Report of the Programme:

The webinar was organised on 03rd April 2021 at 5 PM on the topic “**Data Analysis using Open Source tools**”. At the outset, Dr. R. Sundari, Assistant Professor, Department of Commerce welcomed the gathering and introduced the Resource Person for the programme, Dr. T. Sunitha Rani – Associate Professor & Head, Department of Computer Science, MOP Vaishnav College for Women(Autonomous), briefed the sessions planned for the conduct of the webinar series.

The session started with the introduction to open source statistical tools. The benefits of the open source tools and the user friendly applications of the same. The Resource Person demonstrated the steps in the process of the downloading the tool “JAMOVI”.
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Then the session highlighted various simple statistical techniques like Descriptive statistics, Preparation of Frequency table, Pictorial Representation of Data, Computation of correlation between variables, Application of Regression, Chi-square, ANOVA and Factor Analysis using JAMOVI. The entire session enabled the audience to learn the practical application of all these statistical techniques using open source tools. The session was very lively and interactive and was relatable to their projects.

The programme was concluded with vote of thanks proposed by Mr.Arvind of II M.Com. He thanked the resource person of the day for sparing her valuable and precious time and demonstrating and boosting the confidence of researchers to use open source tools.


Objectives of the Webinar:

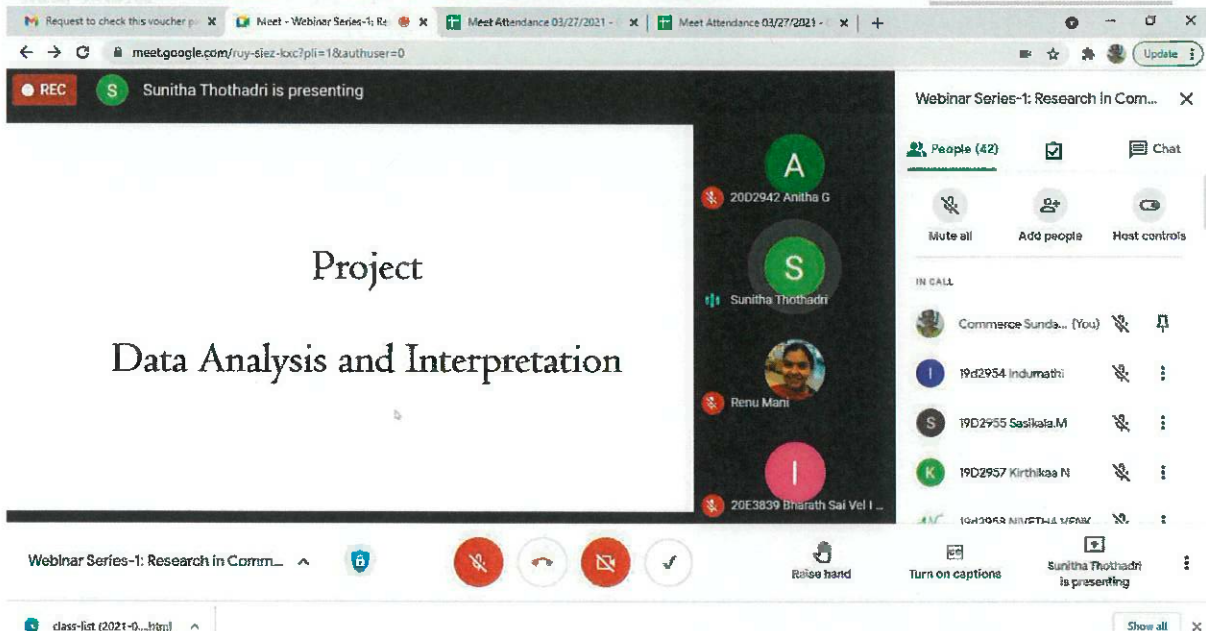
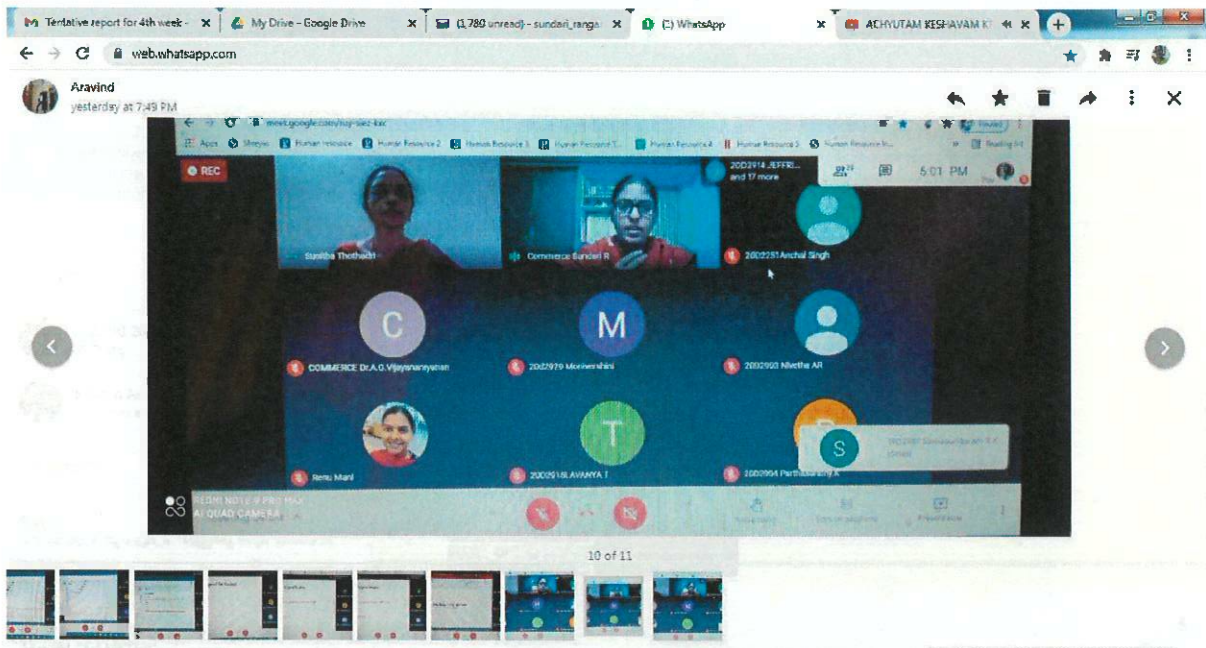
- To Orient the Post Graduates, M.Phil., and Ph.D., Scholars on the availability of user friendly open source statistical software tools
- To Highlight the importance of relevance of Statistical Analysis in Social Science Research.
- To inspire students to use statistical tools and write articles and present papers at conferences and seminars.
- Create a passion of research & Kick start the Process of Project Report Preparation.

Learning Outcome:

- Availability of user friendly open source statistical software tools at a click of the mouse
- Download and use JAMOVI
- Application of simple Statistical tools in analyzing the data

Enclosures: Screen shot of the session in progress


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REC S Sunitha Thothadri is presenting

Tools Required for Analysis

- Descriptive Statistics
- Plots
- Correlation
- Regression
- Chi-Square
- ANOVA
- t-Test
- Factor Analysis

Webinar Series-1: Research in Comm... X

People (43) Chat

Mute all Add people Host controls

IN CALL

Commerce Sunda... (You) Mute

19d2951 SANTHIYA A Mute

19d2954 Indumathi Mute

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Renu Mani

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Webinar Series-1: Research in Comm... ^

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Webinar Series-1: Research in Comm... X

People (56) Chat

Let everyone send messages

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Please fill this feedback link

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Vijayarayanan 6:03 PM

<https://forms.gle/kZzxCobteapayBaA>

Renu Mani 6:04 PM

Thank you so much for the wonderful session man

Send a message to everyone

Webinar Series-1: Research in Comm... ^

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REC Sunitha Thothadri is presenting

Webinar Series-1: Research in Com...

People (43)

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- 19D2952 Jagadeeswari.U
- 19d2954 Indumathi
- 19N2955 Saeelala M

20D2906 Saloni S Das

Sunitha Thothadri

Renu Mani

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REC Sunitha Thothadri is presenting

Webinar Series-1: Research in Com...

People (49)

Mute all Add people Host controls

IN CALL

- Commerce Sunda... (You)
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- 19D2952 Jagadeeswari.U
- 19d2954 Indumathi
- 19N2955 Saeelala M

20D2906 Saloni S Das

Sunitha Thothadri

Renu Mani

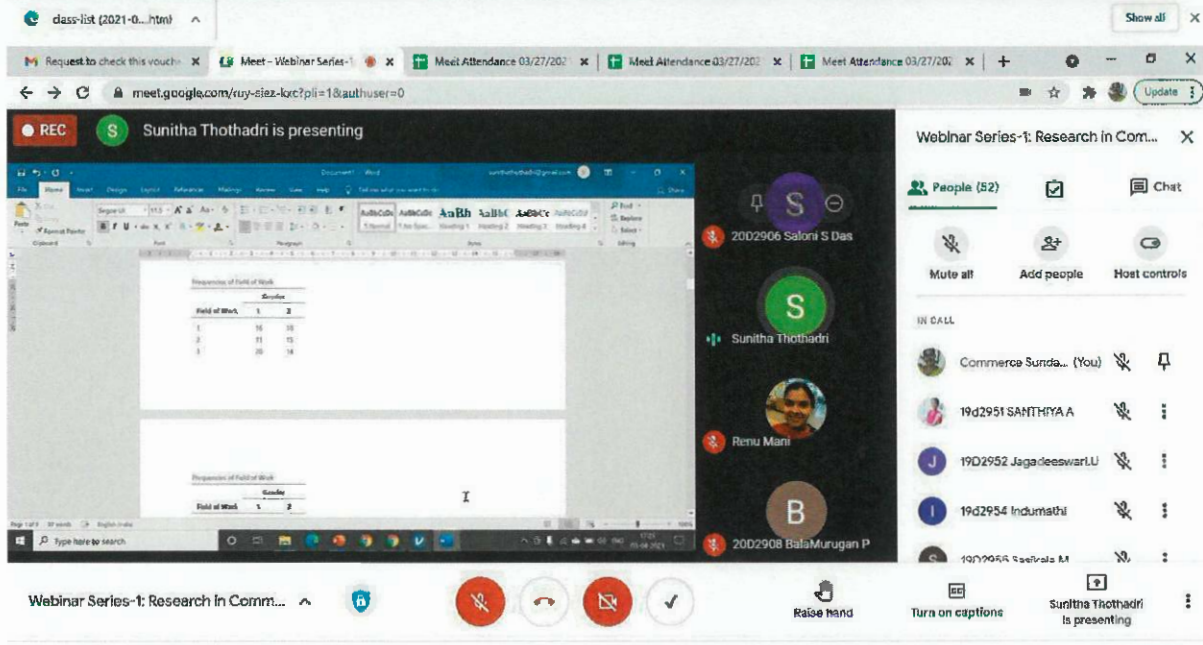
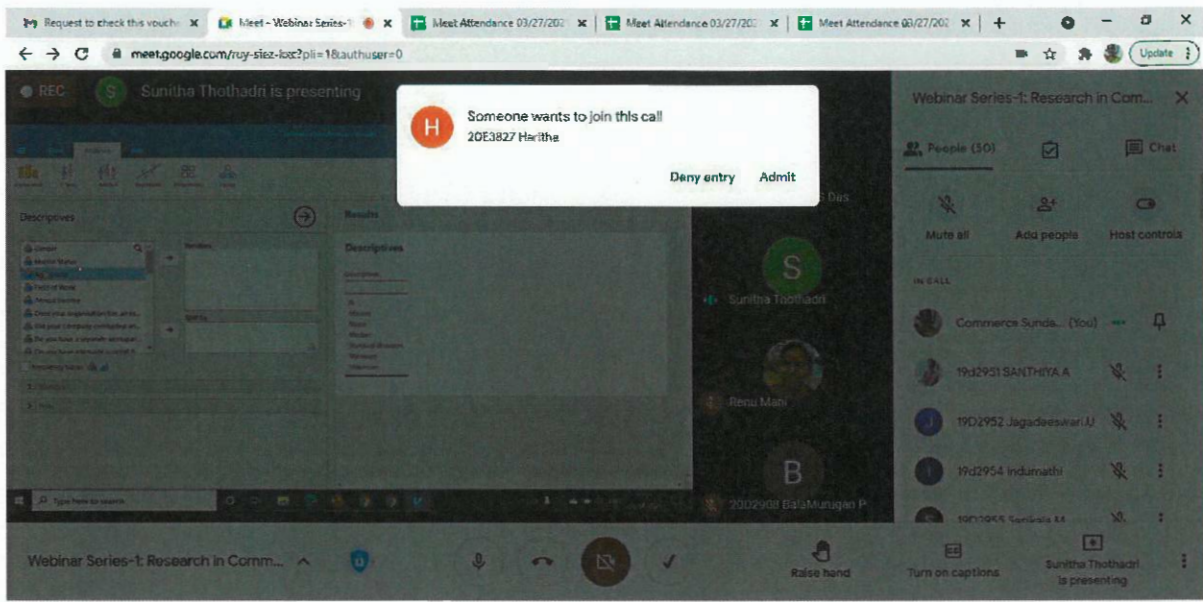
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WEBINAR SERIES -

RESEARCH IN COMMERCE AND SOCIAL

10th April, 2021 @ 09 AM

Episode 5: Scaling & Data Analysis in Commerce

Research

Dr. R.Sundari, M.Com., M.Phil.,
Assistant Professor, Dept. of Commerce

D.G. Vaishnav College

G-Meet Link : <https://meet.google.com/...>



Resource Person



DR. J. JAYASANKAR

ASSOCIATE PROFESSOR & HEAD



CAPT. DR. S. SANTHOSH BABOO

PRINCIPAL



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Faculty Coordinators:

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 2. Dr. Vijayanarayanan, Asst. Prof- 9940145356
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Report on Webinar Series: I – Research in Commerce and Social Sciences

Name of the Event	Episode V- Scaling & Data Analysis in Commerce & Social Science.
Date and Venue	10th April, 2021 @ 9 AM
Mode	Google Meet (Online)
Chair Person	Dr J. Jayasankar – Associate Professor & Head, Department of Commerce, DG Vaishnav College
Resource Person	Dr. R. Sundari, Assistant Professor , Department of Commerce, DG VAISHNAV College, Arumbakkam.
Faculty Co-ordinators	Dr. R. Sundari, Assistant Professor, Department of Commerce Dr. A.G. Vijayanarayanan, Assistant Professor, Department of Commerce
Student Co-ordinators	Mr. Arvind, II M.Com Ms. Anchal Singh, I B.Com Mr. Pragathesh, I B.Com
Topic of the Webinar	Scaling & Data Analysis in Commerce & Social Science
Video Link of the Google Meet Recording of the Webinar:	https://drive.google.com/file/d/1HORwIh4yuqUJjki3zlf8pW2_VBI9Xw8f/view?usp=sharing
No. of Participants	36

Detailed Report of the Programme:

The webinar was organised on 10th April 2021 at 9 AM on the topic “**Scaling & Data Analysis in Commerce & Social Science**”. At the outset, Dr. A.G. Vijayanarayanan, Assistant Professor, Department of Commerce welcomed the gathering and introduced the Resource Person for the programme, Dr. R. Sundari, Assistant Professor & Department of Commerce, DG Vaishnav College (Autonomous), briefed the sessions planned for the conduct of the webinar series.

The session started with the introduction to what Scaling is all about and how to integrate Statistical Applications into the field of Commerce. The benefits of the friendly applications of the same. A brief description was given to the types of Scales, it's level


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of measurement & it's Unique responses. The Various types of Scaling techniques was also being described.

Then the session highlighted various simple statistical techniques such as T- test, ANOVA, Chi-Square, Factor Analysis and its types, Regression, SEM through demonstration and various examples with reference to the Statistical Package for Social Science. The entire session enabled the audience to learn the practical application of all these statistical techniques. The session was very lively and interactive and was relatable to their projects.

The programme was concluded with vote of thanks proposed by Mr. Pragathesh of I B.Com. He thanked the resource person of the day for sparing her valuable and precious time out and consenting to be the resource person and demonstrating and boosting the confidence of researchers to use simple statistical tools.

Objectives of the Webinar:

- To Orient the Post Graduates, M.Phil., and Ph.D., Scholars on the availability of user friendly statistical tools
- To Highlight the importance of relevance of Statistical Analysis in Social Science Research.
- To inspire students to use statistical tools and write articles and present papers at conferences and seminars.
- Create a passion of research & Kick start the Process of Project Report Preparation.

Learning Outcome:

- Data Analysis and Interpretation
- Objectives of the Study
- Ability of the Researcher
- Time available for research.
- Purpose of the Research
- The various resources available and Application of simple Statistical tools in analyzing the data



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Enclosures: Screen shot of the session in progress

The screenshot shows a Google Meet window with a presentation slide. The slide content is as follows:

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Webinar Series-I

EPISODE: 5, SCALING & DATA ANALYSIS IN COMMERCE & SOCIAL SCIENCE

Dr. R. SUNDARI
Assistant Professor
PG & Research Department of Commerce
D. G. Vaishnav College(Autonomous), Chennai- 600106

The meeting interface includes a 'People' list on the right with 47 participants, a 'Mute all' button, and a 'Turn on captions' button. The bottom status bar shows the time as 09:02 on 10-04-2021.

The screenshot shows a Google Meet window with a presentation slide titled 'Measurement & Scaling'. The slide content is as follows:

Measurement & Scaling


Meaning: observe, record, assign & analyze

Purpose: Convert the qualitative and subjective information to quantitative information. usually the objects are in text form.

Types:

- Attitude Scales- Perception, social participation related
- Rating Scales- Socio- Economic Variables

The meeting interface includes a 'People' list on the right with 47 participants, a 'Turn on captions' button, and a 'Raise hand' button. The bottom status bar shows the time as 9:07 AM on 10-04-2021.


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meet.google.com/uy-siez-kcc?authuser=3&hl=en

Commerce Sundari R is presenting

Levels of Measurement Scales

- Nominal**- unique response, indicates unique categories, which remains the same
 - yes/ no, Male/ Female....
- Ordinal**- Ranking of items (Rank the preference of respondents in choosing)
- Interval**- Numerically equal distance, class intervals(Income group/ age group)....
- Ratio**- (height : Weight/ Time Spent; Wages)

Webinar Series-1: Research In Commerce & ...

9:10 AM

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Commerce Sundari R is presenting

VENKATA SWAMY and 73 more

9:13 AM

Paired Comparison Method					
Brand	Coke	Pepsi	Thums up	Evonco	Mista
Coke					
Pepsi					
Thums up					
Evonco					
Mista					

Rank order Comparison	
Coke	5
Pepsi	3
Thums up	2
Mista	1
Evonco	4

Constant Sum Scales	
Subscales of a Two-Variable	
Attributes	Number of Points
Brand	50
Milage	20
Trans/ look	20
Eco Friendly	20

Q-sort - Sort based on preference					
Most Liked	Like	Neutral	Dislike	Prefer Least	

Non-Comparative Scales

2. Itemized Rating Scales (Graphic, Verbal or Numerical)

Non-Comparative Scales

I. Continuous Rating Scales

My shopping plans are highly influenced by Advertisements

Strongly Agree → Strongly Disagree

Non-Comparative Itemized Rating Scales

A. Likert's Scale- Attitude Measurement

Non-Comparative Itemized Rating Scales

B. Semantic Differential Scale This is a seven point rating scale with end points

Non-Comparative Itemized Rating Scales

C. Simple Scale The Simple scale was originally developed to measure the direction and intensity of an attitude unambiguously

Webinar Series-1: Research In Commerce & ...

9:13

B. L. D. S.

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meet.google.com/uy-siez-loc?authuser=36&hl=en

REC Commerce Sundari R is presenting 20D2921 V.Kows... and 73 more 9:28 AM

Statistical Tools and the Data

Statistical Tools	Purpose	Sample Size	Data Format
T-test	Compares Means between Two Groups <ul style="list-style-type: none"> Men Women 	Small Sample	Univariate Bivariate
ANOVA	Compares Means between more than Two Groups <ul style="list-style-type: none"> 20-30 31-40 41-50 51-60 	Large Sample	Bivariate
Chi-Square	{ whether the variables are independent or related). <ul style="list-style-type: none"> Goodness of Fit test Test of Proportions Test of Associations 	Large Sample	Univariate Bivariate

Webinar Series-1: Research in Commerce & ...

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REC Commerce Sundari R is presenting 20E3807 santosh kumar 1... and 72 more 9:29 AM

Output

Source	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	2.390	3	.697	4.127	.007
Within Groups	74.248	306	.243		
Total	77.239	309			

Post Hoc Tests

Multiple Comparisons

Dependent Variable: saving


Tukey HSD

I (Saving)	J (Saving)	Mean Difference (I-J)	Sig.	95% Confidence Interval	
				Lower Bound	Upper Bound
1.00	2.00	-.8297	.00796	-.955	-.704
	3.00	.81190	.00801	-.2227	2.465
	4.00	-.31429	.09187	-.8516	-.0770
3.00	1.00	.8297	.00796	-.1428	2.005
	2.00	-.84497	.09625	-.915	-.074
	4.00	-.28132	.10022	-.327	-.024
4.00	1.00	-.81190	.00801	-.945	-.227
	2.00	-.84497	.09625	-.907	-.115
	3.00	-.32819	.11693	-.428	-.024

*. The mean difference is significant at the 0.05 level.

Homogeneous Subsets

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REC Commerce Sundari R is presenting 2002925 Yamini J and 74 more 9:34 AM

Webinar Series-1: Research in Commerce & ...

Windows taskbar: 9:34 10-04-2021

meet.google.com/ruy-siez-kcc?authuser=3&hl=en

REC Commerce Sundari R is presenting 2002901 Nandh... and 75 more 9:40 AM

Factor Analysis

- **Meaning:**
Factor analysis can be used to simplify data, such as reducing the number of variables in regression models.
- **Exploratory Factor Analysis**
- **Confirmatory Factor Analysis**

Webinar Series-1: Research in Commerce & ...

Windows taskbar: 9:40 10-04-2021

(Handwritten signature)


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FACULTY ATTENDANCE OF THE WEBINAR SERIES I
EPISODE I TO EPISODE V

SL NO	NAME OF THE FACULTY	WEBINAR ATTENDED ON				
		13.3.2021	20.3.2021	27.3.2021	3.4.2021	10.4.2021
1	DR. JJAYASANKAR		√	√	√	√
2	PROF. S. SESHADRINATHAN	√	√	√	√	√
3	DR. J. SATHISH	√	√	√	√	√
4	DR. B. VIJAYAKUMAR	√		√	√	√
5	DR. HARI DAYAL SHARMA	√	√		√	√
6	DR. K. B. MANIKANDAN	√	√	√		√
7	PROF. RAKESH SHANKAR		√	√	√	
8	DR. M. R. GEETHA	√	√		√	√
9	DR. PRADEEPA GEORGE	√	√	√		√
10	DR. R. SUNDARI	√	√		√	
11	DR. K. VEERARAGHAVAN		√	√	√	
12	DR. A. G. VIJAYANARAYAN	√	√			√
13	DR. A. JAYARAM		√	√	√	
14	DR. M. RAJESH	√	√		√	√
15	DR. M. R. HEMAMALINI		√	√	√	√
16	DR. M. AKILA	√	√		√	√
17	DR. G. YAMUNA	√	√			√
18	DR. K. MONEESHKUMAR		√	√		√
19	PROF. C. BHUVANESHWARI	√	√		√	
20	PROF. A. VENKATESAN			√		√
21	PROF. G. RAMKUMAR		√		√	
22	DR. P. SATHYANARAYANAN	√	√		√	√
23	DR. T. KAMALA	√		√		
24	PROF. M. DEVAKI		√	√	√	√
25	PROF. N. VIKRAM					


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SL NO	NAME OF THE FACULTY	WEBINAR ATTENDED ON				
		13.3.2021	20.3.2021	27.3.2021	3.4.2021	10.4.2021
26	PROF. N. SUBHASREE	√		√	√	
27	PROF. G. GNANASEKARAN			√	√	√
28	PROF. N JAYASREE		√	√	√	√
29	DR. L.N. JAYANTHI	√	√	√	√	
30	PROF. P. R. VISHALAKSHI		√		√	√
31	PROF. N. NAVEEN PRADEEP		√	√	√	√
32	PROF. SUNDARAVADIVEL	√	√	√	√	
33	PROF. S. NARENDRAN			√	√	√
34	PROF. K. LALITHA		√	√	√	
35	PROF. SASIREKHA		√	√	√	
36	PROF. RAMYA		√	√		√
37	DR. K. KALPANA DEVI	√	√		√	
38	DR. R. VASUDEVAN	√	√	√	√	√
39	PROF. PREM KUMAR	√	√	√	√	√
40	PROF. FRANKLIN EDBURG	√		√	√	√
41	DR. A. KARTHIK	√		√	√	
42	DR. ALAMELU SATHYABAMA	√	√	√	√	


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**Department of Computer Science (B.Sc)
Invitation**

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DEPARTMENT OF B.Sc COMPUTER SCIENCE
Students Forum - TransCode
Invites you for the
5 Days Faculty Development Programme
on
Theory of Automata & Discrete Structures


Mr. D. Krishnakumar M.C.A., M.Phil., P.G.D.C.A., SET
Professor, Dr. Ambedkar Govt. Arts College

FDP's Schedule:

DAY	TOPIC
31/05/2021	Theory of Computation(Part-1)
01/06/2021	Theory of Computation(Part-2)
02/06/2021	Compiler Design
03/06/2021	Discrete Structures(Part-1)
04/06/2021	Discrete Structures(Part-2)

Ms. A. Vijayalakshmi
Convener & Head i/c

Dr. T.N. Aruna
Organizer


Dr. S. Santhosh baboo
Principal

31st May to 04th June
04.00 PM-05.00 PM


Shri. Ashok Kumar Mundhra
Secretary

Students Forum Members
B. Sathish (President) J. Barath (Vice President) T. Kiritika (Secretary) K. Jagadeesh (Joint Secretary)

To Join: <https://meet.google.com/dhc-ktxo-buy>

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Name of the event : "Theory on Automata & Discrete Structures".
Date : 31/05/2021-04/06/2021
Venue : Online Mode "YouTube Stream"
Mode : Online
Organizers : Ms.A.Vijayalakshmi & Dr. T.N. Aruna
Faculty Coordinator : Ms. R. Lalitha
Resource Person details
Name : Mr.D. Krishnakumar
Designation : Professor at Dr.Ambedkar Govt.Arts College
Contact Details : 7358597709
No of Staff Participants : 150



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Detailed Report of the programme

“Theory of Automata & Discrete Structures”.

DAY 1: THEORY OF COMPUTATION(PART-1):

The Department of Computer Science (B.Sc.) conducted a **FDP from 3105/2021 to 04/06/2021** titled **“Theory of Automata & Discrete Structures”**. The Program was conducted through online mode using **"YouTube Live Stream"**.

The course content delivered in the webinar is as follows:

The Speaker of the Session **Mr. D Krishnakumar** is working as a Professor at Dr. Ambedkar Govt.Arts College. The speaker has discussed about Theory of Computation. **Automata** theory (also known as **Theory Of Computation**) is a theoretical branch of Computer Science and Mathematics, which mainly deals with the logic of computation with respect to simple machines,

Outcome of the programme/event

The Feedback of the webinar was obtained from the participants. The webinar went on successfully with more participants with good comments as feedback .The responses of the participants were so good. The main goal to conduct this webinar is to enhance the knowledge related to the current scenario topics.

Photos(Geo tagged)/youtube link: <https://youtu.be/6id7h0c2Avs>



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Josephine Leela R is presenting

TYPES OF IMAGES

Vector Images

- **Vector images** are made up of vectors which meet through locations called control points.
- Each of these control points has defined on the x and y axes of the vector data.

Digital Images

- **Digital images** are a collection of real numbers.
- A digital image is divided into 5 rows and 10 columns.
- The intersection of these rows and columns is known as a pixel.

Meeting details

Technology" "Dr. R. JOSPHINELEELA M.C.A., M.E., Ph

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Krishnakumar Duraikkannu is presenting

The transition function for the language $L = \{a^n b^m \mid n, m \geq 1\}$ and q_0, q_1 are both initial and final states is given by: (From 2015-16 Page:10)

$$\delta(q_0, a) = q_1 ; \delta(q_0, b) = q_2 ; \delta(q_1, a) = q_1 ; \delta(q_1, b) = q_2$$

$$\delta(q_2, a) = q_2 ; \delta(q_2, b) = q_3 ; \delta(q_3, a) = q_1 ; \delta(q_3, b) = q_2$$


The initial and final states of the automata are:

- (1) q_0 and q_0 respectively
- (2) q_0 and q_1 respectively.
- (3) q_0 and q_1 respectively
- (4) q_0 and q_1 respectively.

Solution

Theory of Automata and Discrete Struct...

Theory of Automata & Discrete Structures Mr. D. Krishnakumar M.Phil.


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Detailed Report of the programme

“Theory of Automata & Discrete Structures”.


DAY 2: THEORY OF COMPUTATION(PART-2):

The speaker has discussed about Automata which enables the scientists to understand how machines compute the functions and solve problems. The main motivation behind developing Automata Theory was to develop methods to describe and analyse the dynamic behavior of discrete systems.

Outcome of the programme/event

The Feedback of the webinar was obtained from the participants. The webinar went on successfully with more participants with good comments as feedback .The responses of the participants were so good. The main goal to conduct this webinar is to enhance the knowledge related to the current scenario topics.

Photos(Geo tagged)/youtube link: https://youtu.be/ic4flo_b0sA


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S SATHISH PRASAD... and 72 more

404 P

Stream Yard

1 Krishnakumar Duraikkannu

2 AIRINA TN

3 PUSHPA LATHA

4 L

5 Lalitha Ravi

Meeting details

Relive hand

Turn on captions

Krishnakumar Duraikkannu is presenting

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Krishnakumar Duraikkannu is presenting

Muhammad Muzdan... and 77 more

406 P

Stream Yard

1 Krishnakumar Duraikkannu

2 AIRINA TN

3 L

4 Lalitha Ravi

5 k

6 kabi sebi

39. Two finite state machines are said to be equivalent if they :

- (1) Have the same number of edges
- (2) Have the same number of states
- (3) Recognize the same set of tokens
- (4) Have the same number of states and edges

Solution with Explanation

- Two finite state machine are said to be equivalent if,
 - Starting from their respective initial states, they will produce the same output for same input.
 - That implies they must recognize the same set of tokens.

Meeting details

Relive hand

Turn on captions

Krishnakumar Duraikkannu is presenting

Duraikkannu

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Detailed Report of the programme

“Theory of Automata & Discrete Structures”.

DAY 3: COMPILER DESIGN:

The speaker has discussed about **Compiler design** covers basic translation mechanism and error detection & recovery. It includes lexical, syntax, and semantic analysis as front end, and code generation and optimization as back-end.

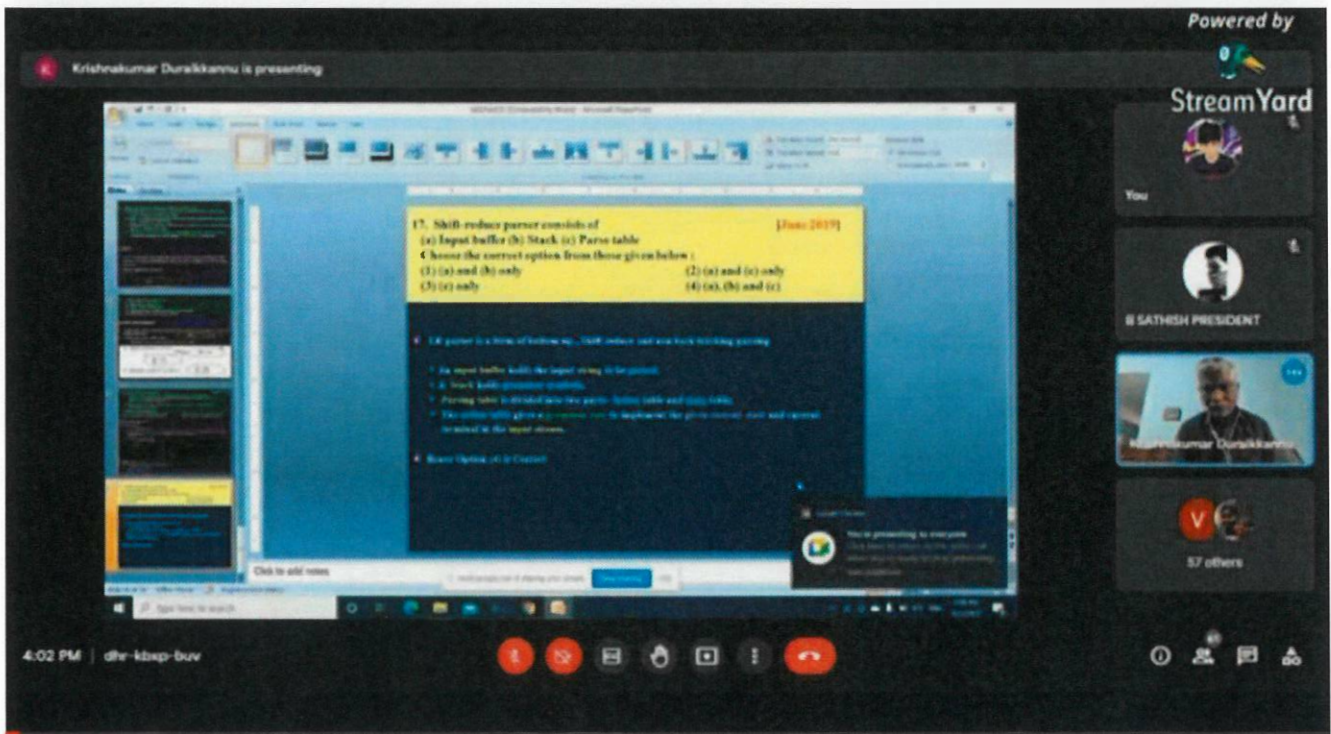
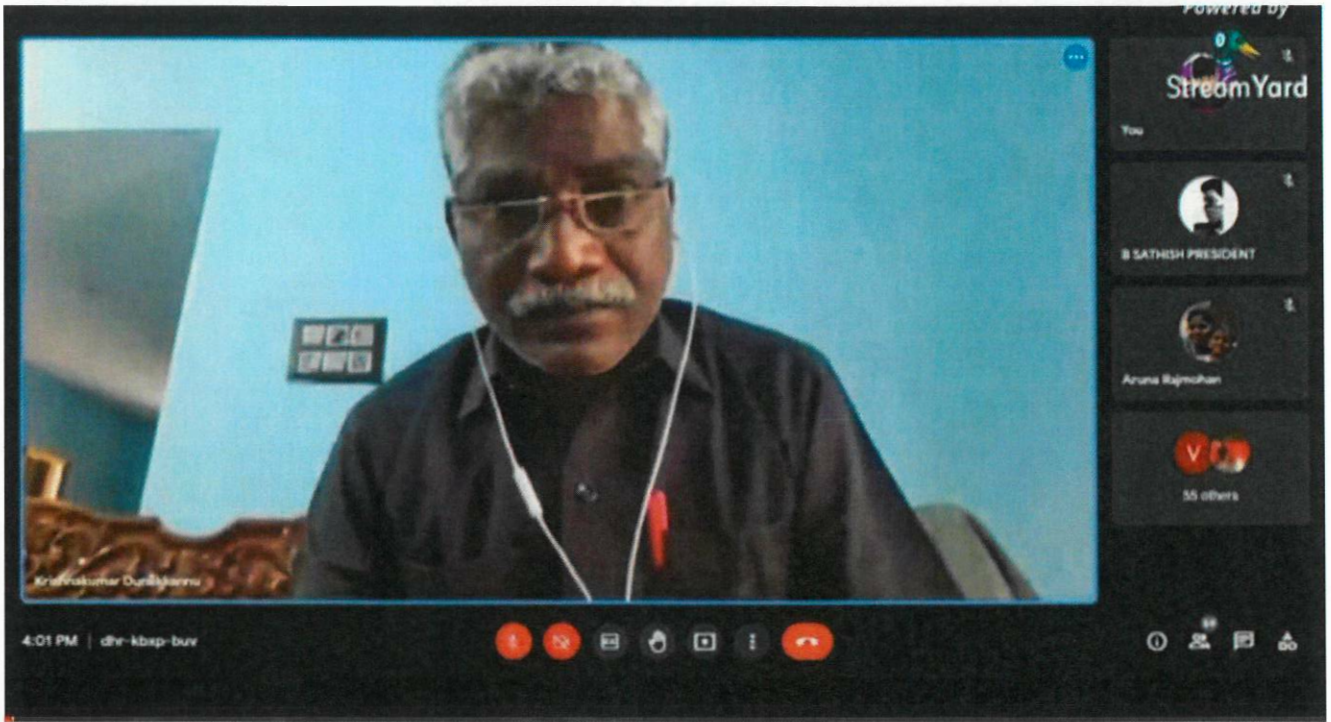
Outcome of the programme/event

The Feedback of the webinar was obtained from the participants. The webinar went on successfully with more participants with good comments as feedback .The responses of the participants were so good. The main goal to conduct this webinar is to enhance the knowledge related to the current scenario topics.

Photos(Geo tagged)/youtube link: <https://youtu.be/nqqKpSrDrBY>



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Detailed Report of the programme

“Theory of Automata & Discrete Structures”.


DAY 4: DISCRETE STRUCTURES(PART-1):

The speaker has discussed about **Discrete Structures** which is a set of **discrete** elements on which certain operations are **defined**. **Discrete** implies non-continuous and therefore **discrete** sets include finite and countable sets but not uncountable sets such as the real numbers.

Outcome of the programme/event

The Feedback of the webinar was obtained from the participants. The webinar went on successfully with more participants with good comments as feedback .The responses of the participants were so good. The main goal to conduct this webinar is to enhance the knowledge related to the current scenario topics.

Photos(Geo tagged)/youtube link: <https://youtu.be/PiC-FtwOT4M>


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Krishnakumar Durakkannu is presenting

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4:01 PM | dhr-kbsp-buv

42 others

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3. Match List I with List II and choose the correct answer from the codes given below

List I	List II
(A) Equivalence	(i) $\{0, 1, 2, 3, 4, 5, 6, 7, 8, 9\}$
(B) Contrapositive	(ii) $\{0, 1, 2, 3, 4, 5, 6, 7, 8, 9, 10\}$
(C) Converse	(iii) $\{0, 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11\}$
(D) Implication	(iv) $\{0, 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12\}$

Codes :

	(A)	(B)	(C)	(D)
(P)	(iii)	(iv)	(ii)	(i)
(Q)	(ii)	(iii)	(iv)	(i)
(R)	(ii)	(i)	(iv)	(iii)
(S)	(iv)	(iii)	(ii)	(i)

Solution with Explanation

- Contrapositive: The contrapositive of a conditional statement of the form "If p , then q " is "If $\neg q$, then $\neg p$ ". Symbolically, the contrapositive of $p \rightarrow q$ is $\neg q \rightarrow \neg p$, a conditional.

4:23 PM | dhr-kbsp-buv

75 others


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Detailed Report of the programme

“Theory of Automata & Discrete Structures”.

DAY 5: DISCRETE STRUCTURES(PART-2):

The speaker has discussed about **Discrete Structures** which covers many of the concepts of modern algebra, including integer arithmetic, monoids, semigroups, groups, graphs, lattices, semirings, rings, fields, and subsets of these.

Outcome of the programme/event

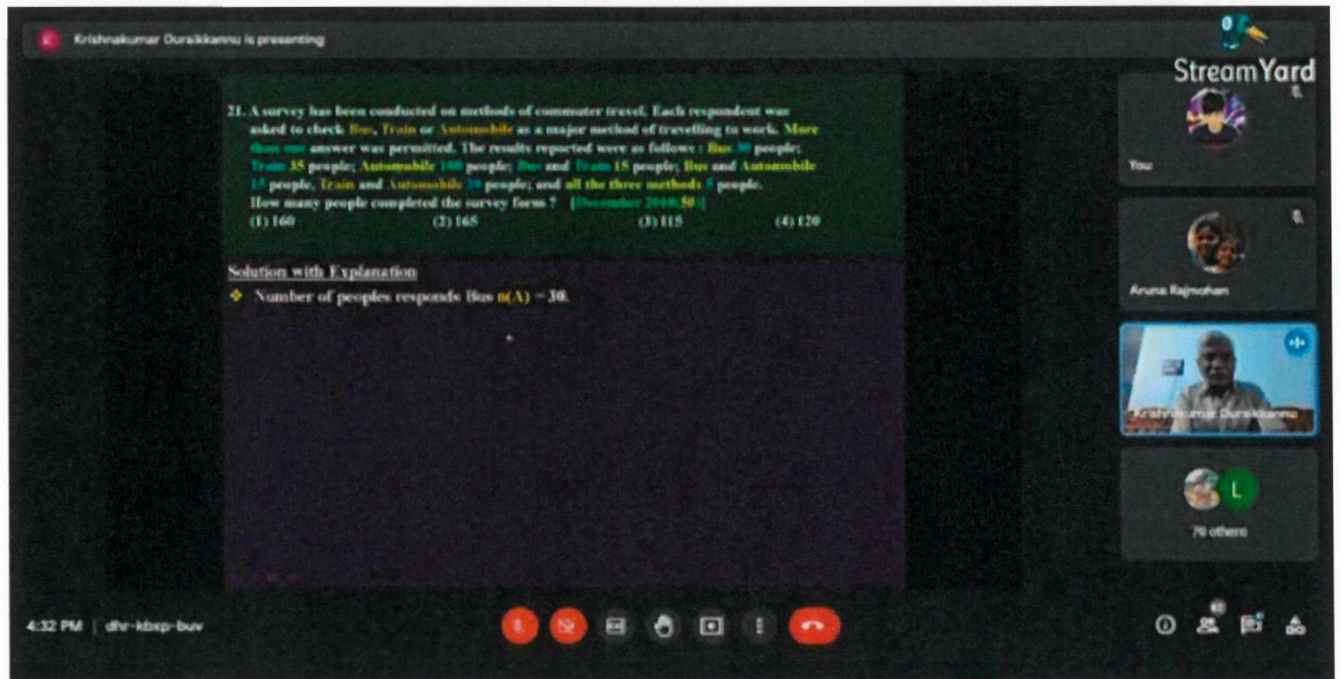
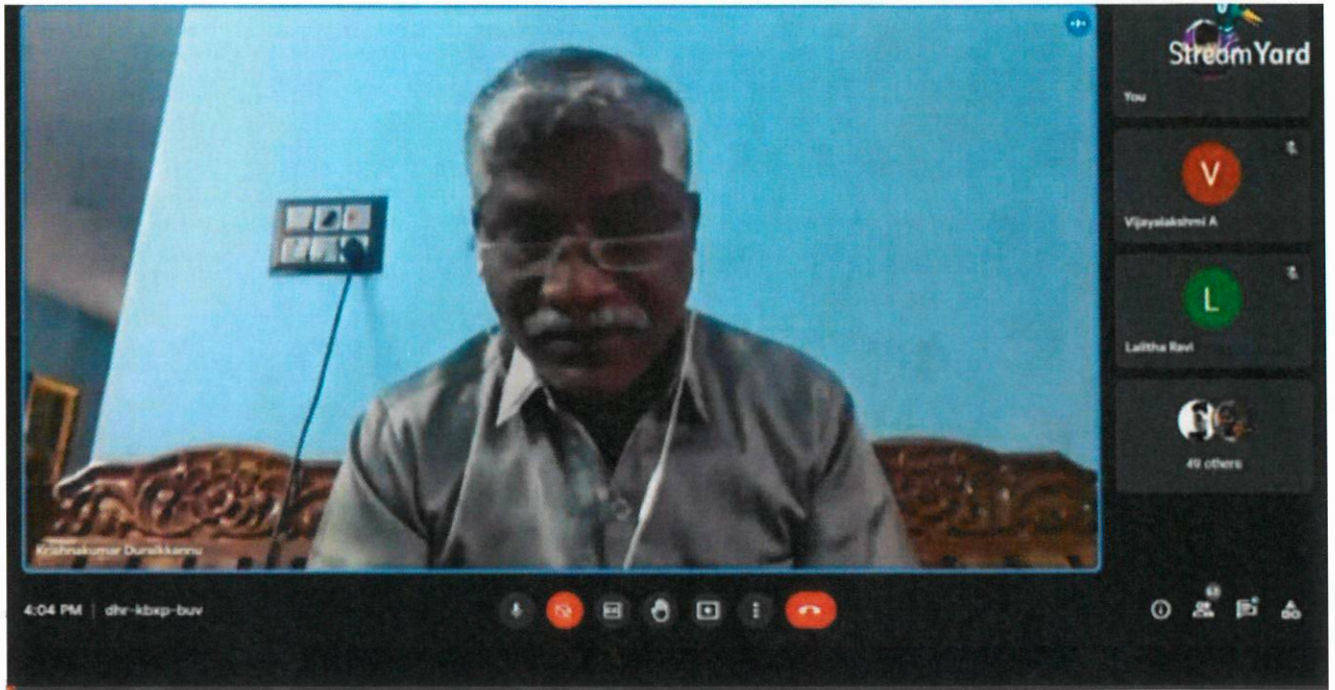
The Feedback of the webinar was obtained from the participants. The webinar went on successfully with more participants with good comments as feedback .The responses of the participants were so good. The main goal to conduct this webinar is to enhance the knowledge related to the current scenario topics.

The proof of the feedback link file **5 Days FDP on Theory of Automata &Discrete Structure.xls** has been enclosed along with this file.

Photos(Geo tagged)/youtube link: <https://youtu.be/5B-OFLhhEY8>



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Department of Computer science

FDP ON THEORY OF AUTOMATA & DISCRETE STRUCTURES

Name(Mr./Ms./ Dr.)	Designation	Name of the Institution
Ms.DHARANI M	Assistant professor	D.G.VAISHNAV COLLEGE
Ms. RAJAM P J	Assistant professor	DG Vaishnav College
Ms.P.Revathi	Assistant professor	DG Vaishnav College
Mrs.S.Anitha	Assistant professor	Govindammal Aditanar College for women
Mrs.S.Deepalakshmi	Assistant professor	Rajapalayam Rajus' College
Mrs.H.Shadhika	Assistant professor	Vidhya Sagar Women's College
MS. M. Muthulakshmi	Professor	Govindammal aditanar college for women
Mrs.M.KAVITHA	Assistant professor	Rajapalayam Rajus College
Ms. Rajam P J	Assistant professor	DG Vaishnav College
Ms.K.Aruna Devi	Assistant professor	Valliammal College for Women
Ms. G. Kanimozhi	Assistant professor	Prist University
Mr.A.Gnana Velayutham	Assistant professor	Rajapalayam Rajus' College
Mrs. S. GOMATHI MEENA	Assistant professor	Vidhya Sagar Women's College
Ms.P.Revathi	Assistant professor	DG Vaishnav College
Ms.	Assistant professor	Govindammal Aditanar College for Women
Ms. D.Saranya	Assistant professor	Rajapalayam Rajus' College, Rajapalayam
Ms.F.Vasantha Dyana	Assistant professor	Sri Paramakalyani College
Ms.K.SHARIFA	Assistant professor	Government Arts and Science College for Women Barugur
Ma.M.PSudha	Assistant professor	D.G.Vaishnav College
Ms.K.MAHESWARI	Assistant professor	New Prince Shri Bhavani Arts And Science College, Medavakkam,
S.Jasmine Ponmary	Assistant professor	Sri Sankara Bhagavathi Arts and science college
Dr.V.UMADEVI	Associate professor	New Prince Shri Bhavani Arts and Science College
Ms. Mahalakshmi S	Assistant professor	Anna Adarsh college for women
Dr. V.Sivakumar	Assistant professor	Rajapalayam Rajus' college

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DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE
(Autonomous)

College with Potential for Excellence, Linguistic Minority Institution
Affiliated to University of Madras
Arumbakkam, Chennai – 600 106
Department of Computer science

FDP ON THEORY OF AUTOMATA & DISCRETE STRUCTURES

Ms.M.Muthulakshmi	Assistant professor	Kamarajar Government arts college
Mr. AKBAR BASHA S K	Assistant professor	The New College (Autonomous), Chennai - 14.
Dr. H.Hannah Inbarani	Assistant professor	Periyar University
Ms. M REVATHY MEENAL	Assistant professor	Anna Adarsh college for women
Mrs. S. Sathya	Assistant professor	Vidhya Sagar Women's college, Chengalpattu
Mr. V. NAVEENRAJ	Assistant professor	Dr. Ambedkar Government Arts college
Dr.S.Pratheepa	Assistant professor	J.H.A Agarsen College
Ms.K.SIVARANI	Assistant professor	New Prince Shri Bhavani arts and Science College
Mrs. M.GINITHA	Assistant professor	KCS Kasi Nadar College of Arts and Science
Mr. A.ASHRAF ALI	Assistant professor	The New College
Ms.Jasmine M	Assistant professor	Vidhya Sagar Women's College
Mrs.S.SHANMUGAVALLI	Assistant professor	K.C.S.KASI NADAR COLLEGE OF ARTS & SCIENCE
Dr.S.Niranjanan, Dean (Student Affairs) cum Professor & HOD(CS),	Professor	Guru Shree Shantivijai Jain Arts And Science College, Nallur - 603102.
Ms. Anusha Prem I	Assistant professor	St. Joseph's college of arts and science for women, Hosur
A. LAKSHMI	Associate professor	Anna Adarsh College for Women
Mrs.N.ANNALAKSHMI	Assistant professor	VIDHYASAGAR WOMEN'S COLLEGE
Mr. Samuel Kirubakaran R	Assistant professor	Vidhya Sagar Women's College
Ms.F.Vasanth Dyana	Assistant professor	Sri Paramakalyani College
Mrs. S. GOMATHI MEENA	Assistant professor	Vidhya Sagar Women's College
Ms. MERLIN JOHNSY. M	Assistant professor	Noorul Islam Centre for Higher Education
Ms.A.ABUSHAIRABANU	Assistant professor	Rajapalayam Rajus' College, Rajapalayam
Ms.M.UMA	Assistant professor	Quaid-E-Millath Government College for women
Ms. Jothipriya G	Assistant professor	Prince Shri Venkateswara Arts and Science College
Ms. Melbin J Reena	Assistant professor	Noorul Islam Centre for Higher Education

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Department of Computer science

FDP ON THEORY OF AUTOMATA & DISCRETE STRUCTURES

Dr. S. THIRU NIRAI SENTHIL	Associate professor	Faculty of Arts and Science, BIHER
Ms.P.Revathi	Assistant professor	DG Vaishnav College
Dr. V.Sivakumar	Assistant professor	Rajapalayam Rajus' college
Dr.K.Banu	Assistant professor	Department of Computer Science, Queen Mary's college(A), Chennai - 04
Ms.A.P.THARANI	Associate professor	ANNA ADARSH COLLEGE FOR WOMEN
Ms.M.Anita Rajkumar	Assistant professor	Anna Adarsh College for Women
Dr.D.Seethalakshmi	Assistant professor	Anna Adarsh College for Women
Ms R.Lalitha	Assistant professor	D G VAISHNAV COLLEGE
Mr.B.Suresh	Assistant professor	D.G.Vaishnav College
Unnamalai K	Assistant professor	Anna Adarsh College for Women
Dr. Hannah Vijaykumar	Associate professor	Anna Adarsh College for Women
Mrs.D.JOTHI	Assistant professor	Rajapalayam Rajus' College
MS. M. Muthulakshmi	Assistant professor	Govindammal aditanar college for women
Ms. JAYANTHI P	Assistant professor	ST.JOSEPH'S College
I. VASANTHA	Assistant professor	Kamarajar Govt Arts College Surandai
Dhananchezhiyan R	Assistant professor	Dr Ambedkar Govt Arts College, Vyasarpadi
Babila revathy M	Assistant professor	Govindammal Aditanar college for women.Tiruchendur
Ms. Anusha Prem I	Assistant professor	St. Joseph's college of arts and science for women, Hosur
Mr. A.ASHRAF ALI	Assistant professor	The New College
Rajalakshmi K	Assistant professor	Prince Shri venkateshwara arts and science college
Ms.ASWINI G	Assistant professor	St. Joseph college of arts and science for women
Ms.M.Selvarani	Assistant professor	Government Arts And Science College For Women,Bargur
Dr.K.Banu	Assistant professor	Queen Mary's College
MEENAKSHI.S	Assistant professor	NEW PRINCE SHRI BHAVANI ARTS AND SCIENCE COLLEGE
Ms. Anusha Prem I	Assistant professor	St. Joseph's college of arts and science for women, Hosur


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FDP ON THEORY OF AUTOMATA & DISCRETE STRUCTURES

Dr.L.Ponnuchamy	Assistant professor	Rajapalayam Rajus' College, Rajapalayam.
Mrs.S.SHARMILA	Assistant professor	Lekshmpuram College of Arts and Science, Neyyoor
DR.S.PRATHEEPA	Assistant professor	J.H.A AGARSEN COLLEGE
Ms. Mahalakshmi S	Assistant professor	Anna Adarsh college for women
Ms. Anusha Prem I	Assistant professor	St. Joseph's college of arts and science for women, Hosur
Ms. K. Durgadevi	Assistant professor	DG Vaishnav College
Dr.L.Ponnuchamy	Assistant professor	Rajapalayam Rajus' College, Rajapalayam
Dr. S.THIRU NIRAI SENTHIL	Associate professor	Faculty of Arts and Science, BIHER
Dr. U. Latha	Assistant professor	D. G. Vaishnav College
MS.B.SARATHA	Assistant professor	K.C.S.KASI NADAR COLLEGE OF ARTS & SCIENCE
Ms.M.BabilarevathyM	Assistant professor	Govindammal Aditanar college for women.Tiruchendur
Dr.D.Kerana Hanirex	Associate professor	BIHER
Prof.M.S.RADHIKA	Assistant professor	Jawahar science college
Mr K Samuel	Assistant professor	k C S Kasi Nadar College of Arts & Science
S.KALAISELVI	Assistant professor	K.C.S. KASI NADAR COLLEGE OF ARTS & SCIENCE
Mrs. V. Sujatha	Assistant professor	Vidhyasagar Women's College
Dr. K. Rajakumari	Associate professor	BIHER (Bharath University)
Mrs.B.VIJAYALAKSHMI	Assistant professor	K.C.S.KASI NADAR COLLEGE OF ARTS & SCIENCE
Mr R BALAMURUGAN	Assistant professor	Bharath Institute of Higher Education and Research BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH -FACULTY OF ARTS AND SCIENCE
Mr.S.KANNAN	Assistant professor	MEASI INSTITUTE OF INFORMATION TECHNOLOGY
Mr. SULTANUDDIN SJ	Assistant professor	MEASI INSTITUTE OF INFORMATION TECHNOLOGY
Dr.k.jamberi	Assistant professor	Kcs kasi nadar college
E. Srimathi	Assistant professor	Bharath Institute of Higher Education and Research
Ms.R.Shyamala	Assistant professor	Kcs kasi nadar college of arts & science

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Department of Computer science

FDP ON THEORY OF AUTOMATA & DISCRETE STRUCTURES

Dr.S	Assistant professor	Shri Krishnaswamy College for women
Mr VIJAYALAYA V	Assistant professor	AVS College of Arts and Science, Ramalingapuram,
Dr. E. MANIGANDAN	Assistant professor	Sri Sankara Arts and Science College
Dr. S. Muralidharan	Assistant professor	Sri Sankara Arts and Science college
Ms.A.AMUDHAPRABHA	Assistant professor	Government Arts and Science College for Women, Barugur
Ms. VIJAYALAKSHMI J	Assistant professor	K.C.S Kasi Nadar College of Arts & Science
J.VIMAL ROSY	Assistant professor	Soka Ikeda College of Arts and Science for Women
Ms. K. RATHIKA	Assistant professor	Govindammal Aditanar College for Women
GNANA VELU R	Assistant professor	Sri Sankara Arts and Science College
Dr.V.Ramya	Associate professor	Bharath Institute of Higher Education and Research
K.NITHYANANDAN	Assistant professor	Sri Sankara Arts & Science College
Dr. S. SUMITRA	Professor	Quaid-E-Millath Government College for Women (Autonomous)
Ms Srilatha G	Assistant professor	D G Vaishnav College
Mr VIJAYALAYA V	Assistant professor	AVS College of Arts and Science, Ramalingapuram, Salem - 636106.
Dr.S.Kamalakkannan	Associate professor	VISTAS
Mr. RAJESH P	Assistant professor	Vels University
Mr.S.PALANI	Assistant professor	KANCHI SHRI KRISHNA COLLEGE OF ARTS AND SCIENCE
HASSAN ABDUL CADER	Assistant professor	The New College
Dr.A.MEENAKSHI	Associate professor	KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY
Mr.R. Sureshkumar	Assistant professor	Sri Sankara Arts and Science College
T M UMAPRIYA	Assistant professor	D G vaishnav College
Dr.D.SASIREKHA	Assistant professor	ANNA ADARSH COLLEGE FOR WOMEN
Dr.Mohamed Mustaq Ahmed.A	Assistant professor	The New College
Dr. S. Jerine	Associate professor	Noorul Islam Centre for Higher Education
Dr S. Anitha	Assistant professor	Dg vaishnav college


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Arumbakkam, Chennai – 600 106
Department of Computer science

FDP ON THEORY OF AUTOMATA & DISCRETE STRUCTURES

Ms.K.SIVASANKARI	Assistant professor	KANCHI SHRI KRISHNA COLLEGE OF ARTS AND SCIENCE
Mr. M. PRAKASAM	Assistant professor	Sri Sankara Arts and Science College
Mrs.P.CALISTA BEBE	Assistant professor	New Prince Shri Bhavani Arts and Science College
Ms. SIVARANJANI S	Assistant professor	D.G. Vaishnav College, Arumbakkam, Chennai-106
Dr.S.MALARVIZHI	Assistant professor	Thiruvalluvar Government Arts College, Rasipuram.
SUGUMAR P	Assistant professor	MOHAMED SATHAK COLLEGE OF ARTS AND SCIENCE, CHENNAI-119
DR.N.AMINUR RAHMAN	Assistant professor	The New College
Dr. MINHAJU MALIK M.	Assistant professor	MOHAMMED SATHAK COLLEGE OF ARTS AND SCIENCE, SHOLINGANALLUR PO, CHENNAI-119

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**Knowledge Dissemination Series on
Artificial Intelligence**

26 Sep 2020	<i>AI Using Python Programming</i>
31 Oct 2020	<i>Future of Cloud Based CRM</i>
21 Nov 2020	<i>AI Tech & Development in Asia</i>
28 Nov 2020	<i>Cloud Based Mobile Device Management</i>
05 Dec 2020	<i>Artificial Intelligence</i>

Duration - 5 Days

From 26 Sep 2020 to 05 Dec 2020

TransCode Forum

DEPARTMENT OF COMPUTER SCIENCE

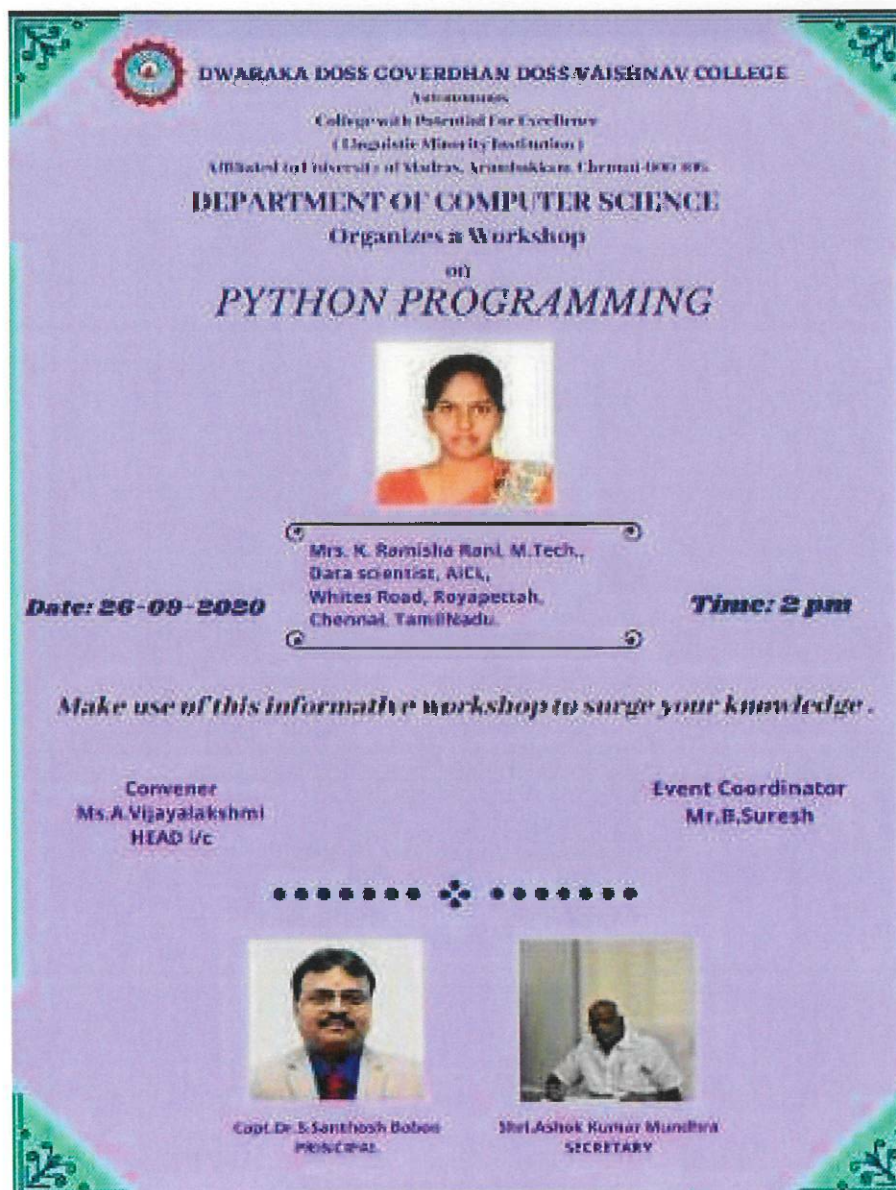
2020


PRINCIPAL

**Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.**


Event 1:

AI USING PYTHON PROGRAMMING (26/09/2020)



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Autonomous
College with Potential for Excellence
(Deemed to be Minority Institution)
Affiliated to University of Madras, Arumbakkam, Chennai-600 096.

DEPARTMENT OF COMPUTER SCIENCE
Organizes a Workshop
on
PYTHON PROGRAMMING



Date: 26-09-2020 **Time: 2 pm**



Mrs. K. Ramisha Rani, M.Tech.,
Data scientist, AICTE,
Whites Road, Royapettah,
Chennai, TamilNadu.

Make use of this informative workshop to surge your knowledge.

Convener
Ms.A.Vijayalakshmi
HEAD /c

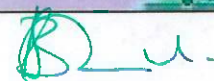
Event Coordinator
Mr.B.Suresh

.....



Capt. Dr. S. Santhosh Babu
PRINCIPAL

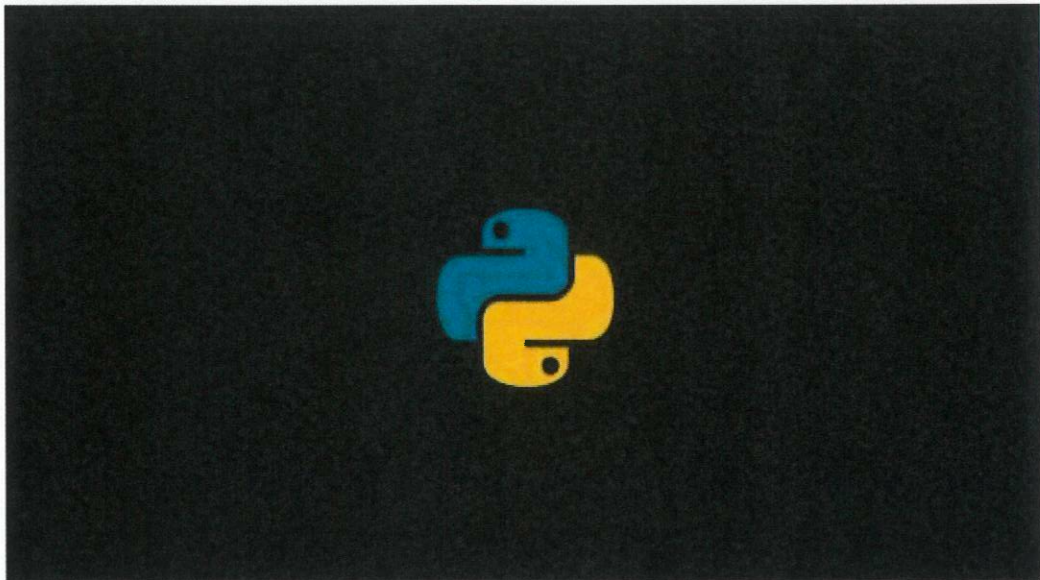
Shri. Ashok Kumar Mundhra
SECRETARY



PRINCIPAL
Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.


REPORT:

The Department of Computer Science (BSc), has conducted a **Workshop on 26/09/2020** on the topic **“Python Programming”**. This workshop has been conducted especially to enhance Python Programming knowledge to our students. The workshop went on successfully with more participants. The feedback and responses of the students were so good. We are planning to conduct such events in future in order to enhance the knowledge of the students related to the current scenario topics. The Workshop has been conducted by **Mrs.RamishaRani, M.Tech, Data scientist, AICL, Royapettah, Chennai.**



The Event has been conducted through online mode using "Zoom Meting". The copies of the invitation, responses, certificates and committee members list has been sent for your reference.

We thank our Management, our Secretary and our Principal for giving us this opportunity to conduct such events.


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Event 2:

FUTURE OF CLOUD BASED CRM (31/10/2020)

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College with Potential for Excellence
Drigulada Minority Institution, Affiliated to University of Madras
Arumbakkam, Chennai - 600106

DEPARTMENT OF COMPUTER SCIENCE
Students Forum - **TransCode**
Organizes a Colloquium
ON
Future of Cloud Based CRM

Mr. N.V. LAKSHMAN CHARAN B.Sc., MBA
Manager
Exela Technologies
Chennai, India

31 - OCTOBER - 2020
4 PM

Convener
Mr. A. Vijayalakshmi
Head /c

Organizer
Ms. T. M. Umapiya

Dr. S. Sonthosh Baboo
Principal

Shri. Ashok Kumar Mundhra
Secretary

<https://www.youtube.com/watch?v=gVz5GH3nClw>

REPORT:

The Department of Computer Science (B.Sc.) conducted a **Webinar on 31/10/2020** titled "**Future of cloud based CRM**". The Program was conducted through online mode using "**YouTube Live Stream**".

The course content delivered in the webinar is as follows:

The Speaker of the Session **Mr.N.V. Lakshmi charan B.Sc., MBA .**, an energetic, self-motivated and result oriented IT professional with over 11+ years of overall IT experience in which over 7+ years of experience in Sales force CRM,

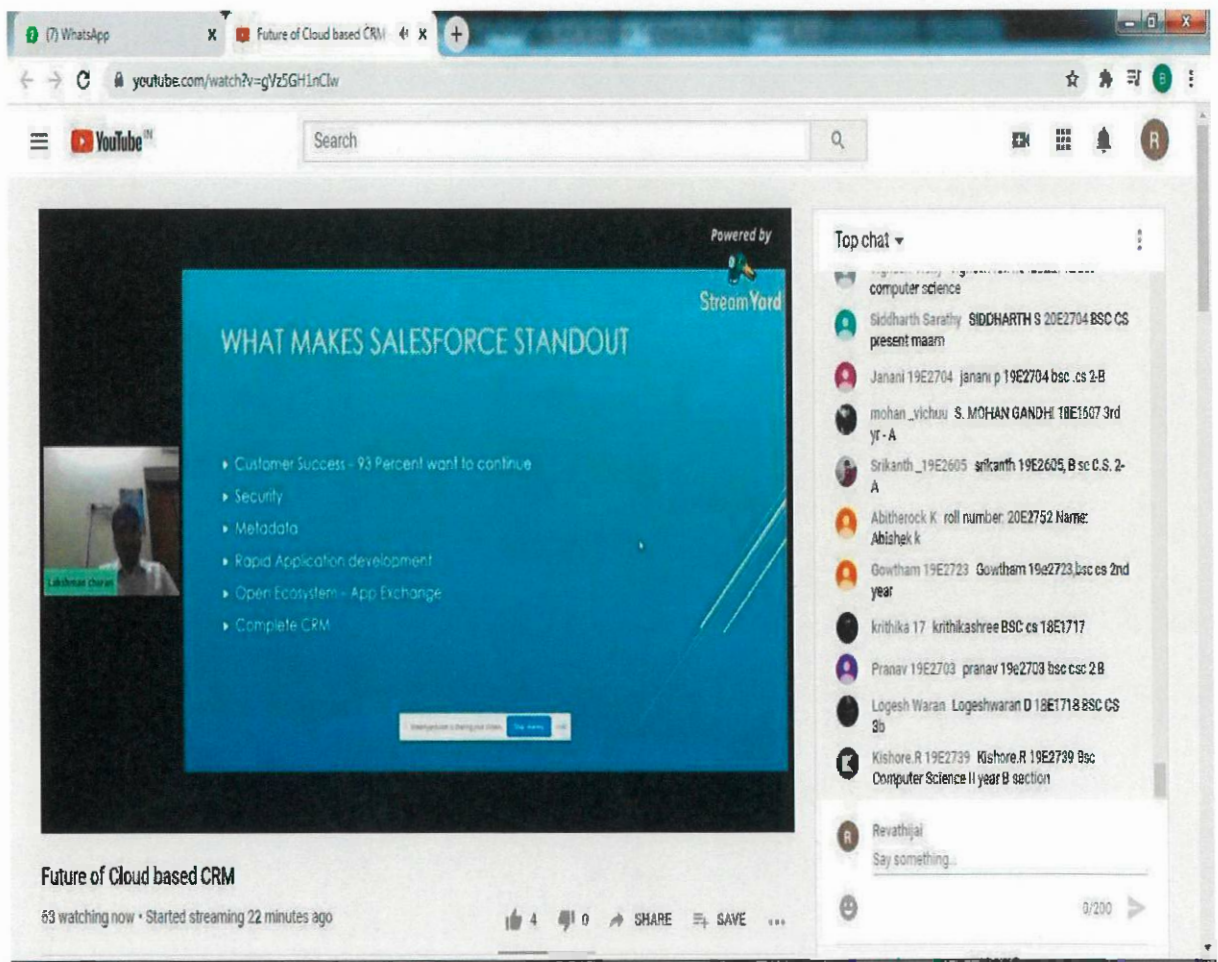
PRINCIPAL

**Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.**

including work experience in many client locations and having experience with CPQ for around 2 years presented the keynote address on “**Future of cloud based CRM**”.

The speaker has discussed about Cloud based CRM systems. It is one of the fastest growing categories of enterprise software solutions today. Right from startups and SMBs to big global enterprises, marketing and sales teams are adopting easy to use cloud based CRM technology to acquire new customers, retain the old, enhance customer experience, and find new customer-centric data driven insights that are paving the path for strategic changes in their companies.


We thank our Management, our Secretary and our Principal for giving us this opportunity to conduct such events.



B. L. S.
PRINCIPAL
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Vaijnath College
Arumbakkam, Chennai - 600106.


Event 3:

AI TECH & DEVELOPMENT IN ASIA (21/11/2020)




**DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE
(AUTONOMOUS)**
College with Potential for Excellence
Linguistic Minority Institution, Affiliated to University of Madras
Arumbakkam, Chennai - 600 106

DEPARTMENT OF COMPUTER SCIENCE
Students Forum - **TransCode**
Organizes a Webinar
On
AI TECH and Development in Asia




Mr. E. KAMAKSHINATHAN
MCA, M.PHIL, MBA,
Delivery Manager (DIGITAL)
GMMCO (part of CK Birla group)

Convener
Ms. A. Vijayalakshmi
Head i/c



Dr. S. Santhosh Baboo
Principal

SATURDAY
21 NOVEMBER 2020
3 PM



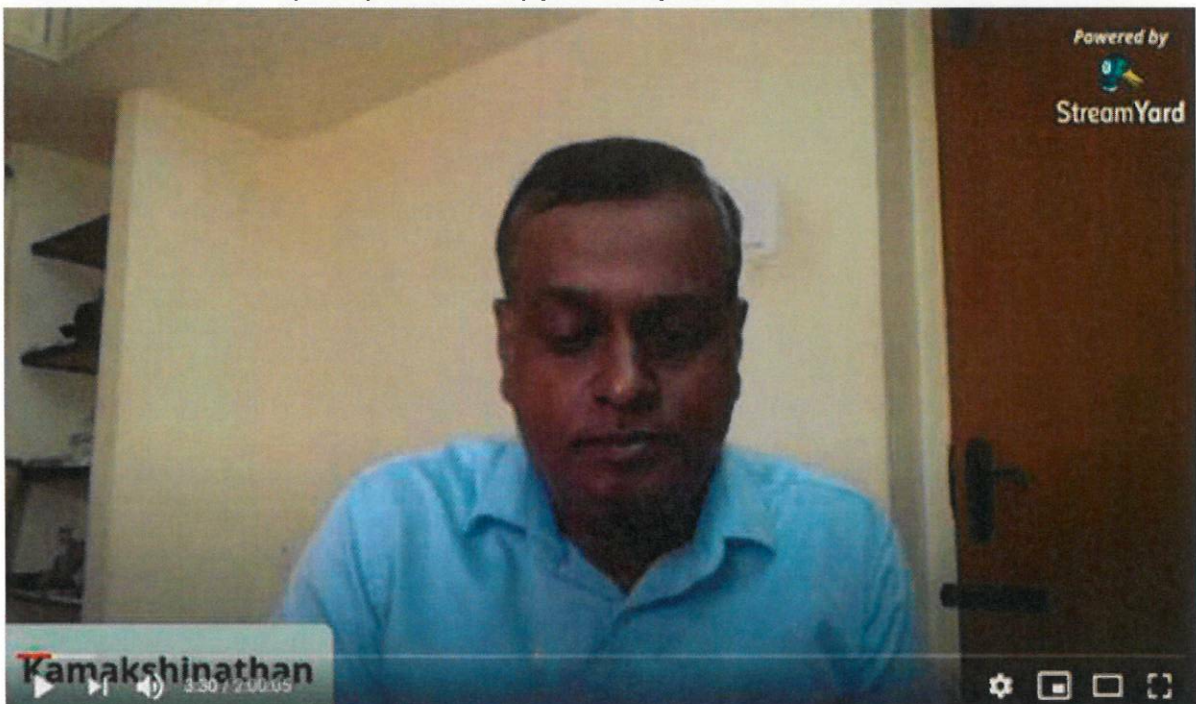
Shri. Ashok Kumar Mundhra
Secretary


https://www.youtube.com/watch?v=Kd0Hs_04E4

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Arumbakkam, Chennai - 600106.

REPORT:


The Department of Computer Science (B.Sc.) conducted a Webinar on 21/11/2020 titled "AI TECH and Development in ASIA". The Program was conducted through online mode using "YouTube Live Stream". The course content delivered in the webinar is as follows: The Speaker of the Session Mr. Kamakshinathan E., has more than 16 years of experience in managing projects in a multi-site global environment with success in developing & executing operational strategies. He has insightful knowledge of IT Digital Roadmaps, Project and Program Management, Delivery Management, Process Excellence, and Business Excellence. His recent experiences include digital channel implementation across Equitas bank and GMMCO. He has worked with TCS over a decade and keynote address on "AI TECH and Development in ASIA. The speaker has discussed about" AI TECH and Development in ASIA ". Creating a cooperative AI environment in which man and machine work seamlessly together takes more than a smart machine. Deploying smart systems in ways we humans find natural and intuitive is both science and the art. In this webinar, we will be covering an overview of our AI and machine learning technologies along with a use case involving public data. data We thank our Management, our Secretary and our Principal for giving us this opportunity to conduct such events.




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Arumbakkam, Chennai - 600106.


Event 4:

CLOUD BASED MOBILE DEVICE MANAGEMENT (28/11/2020)



DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE
(AUTONOMOUS)
College with Potential for Excellence
Linguistic Minority Institution. Affiliated to University of Madras
Arumbakkam, Chennai - 600 106

DEPARTMENT OF COMPUTER SCIENCE
Students Forum - **TransCode**
Organizes an International Webinar
On
Cloud Based Mobile Device Management



Mr. Jayakanthan Ethirajan
Assistant Consultant
Onsite Australia - TCS

Convener
Ms. A. Vijayalakshmi
Head i/c

Organizer
Ms. P. Revathi



PRINCIPAL

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Vaishnav College
Arumbakkam, Chennai - 600106.

REPORT:

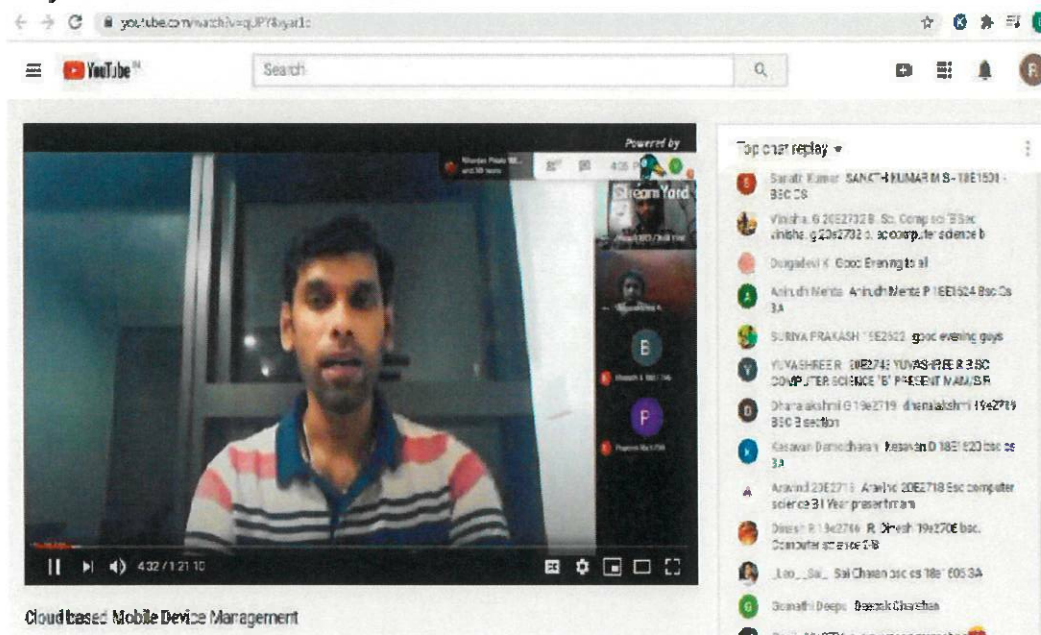
The Department of Computer Science (B.Sc.) conducted an International Webinar on 28/11/2020 titled "Cloud Based Mobile Device Management". The Program was conducted through online mode using "YouTube Live Stream".

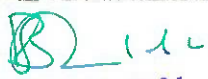
The course content delivered in the webinar is as follows:

The Speaker of the Session Mr. Jayakanthan Ethirajan, is currently working as an assistant consultant in TCS with 16 years of experience across diverse cultural environment (India, US, European, Middle east). He has worked in various sectors like Retail, Marketing, Telecom etc., The Speaker has presented the keynote address on "Cloud Based Mobile Device Management".

The speaker has discussed about Enterprise mobile management or EMM which combines various facets of device management such as Mobile Device Management (MDM), Mobile Application Management (MAM), Mobile Content Management (MCM) and Mobile Identity Management (MIM). The session went on successfully with more participants.

We thank our Management, our Secretary and our Principal for giving us this opportunity to conduct such events.




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Event 5:

ARTIFICIAL INTELLIGENCE (05/12/2020)



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Linguistic Minority Institution, Affiliated to University of Madras
Arumbakkam, Chennai - 600 106

DEPARTMENT OF COMPUTER SCIENCE
Students Forum - TransCode
Organizes a Webinar
On

Artificial Intelligence

Ms. Revathy Varadharajan B.Tech.,
Delivery Manager
Tata Consultancy Service
Chennai

Convener
Ms. A. Vijayalakshmi
Head i/c

Organizer
Ms. M.P. Sudha

SATURDAY
5 DECEMBER 2020
4 PM

Dr. S. Santhosh Baboo
Principal

Shri. Ashok Kumar Mundhra
Secretary

Students Forum Members

G. Avinash
President - II B

C. Girish Kumar
Vice President - II A

G.R. Anand Narain
Secretary - III B

S. Venkatesh
Technical Co-ordinator - II B

<https://www.youtube.com/watch?v=uoG5TFCafar>



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Arumbakkam, Chennai - 600106.

REPORT:

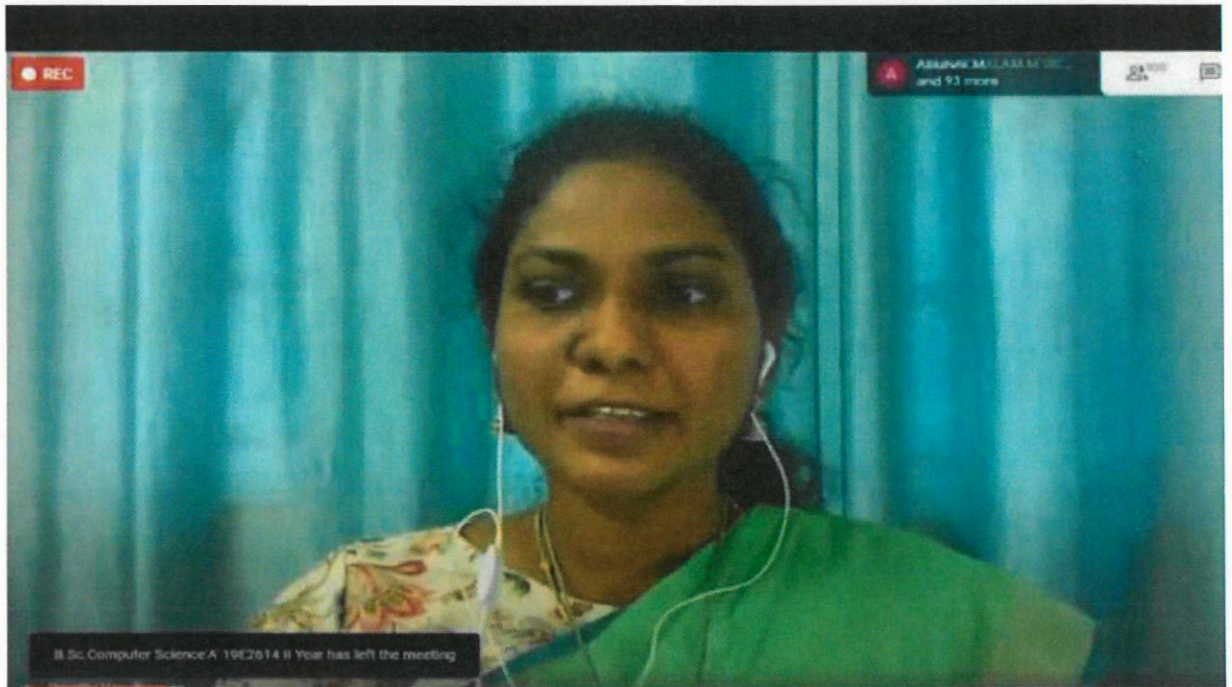
The Department of Computer Science (B.Sc.) conducted a Webinar on 05/12/2020 titled "Artificial Intelligence - For Beginners". The Program was conducted through online mode using "YouTube Live Stream". The course content delivered in the webinar is as follows: The Speaker of the Session Ms. Revathy Varadharajan., A Conceptual thinker and experience in Architecture and Delivery management in the Banking and Finance space in Tata Consultancy Services .Specialized in leading and implementing large scale enterprise end to end solution and project delivery with focus on business and technology strategy.

- Solution and Technology Architecture and Design
- Technical Leadership
- Technology Strategy & Planning
- Project Management and execution
- Client Management
- Cost Proposals
- Coding
- Innovation.


She has worked with TCS over a decade and keynote address on "Artificial Intelligence - For Beginners. The speaker has discussed about" Artificial Intelligence - For Beginners "AI is in simple terms machines and computers learning, thinking and doing what human intelligence does. Instead of doing certain tasks repeatedly, with AI, machines operate from data that we feed them with to recognize human voices, use human language, drive cars or even the ability to suggest the next course of treatment. Webinar will focus on the latest and exciting innovations in all areas of Artificial Intelligence and Machine Learning research which offers a unique opportunity for the participants across the globe to meet, network, and perceive new scientific innovations. We thank our Management, our Secretary and our Principal for giving us this opportunity to conduct such events.



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AGENDA



- 1 Artificial Intelligence – History
- 2 What is AI ?
- 3 Types of AI and Deep Dive
- 4 Deep Learning & NLP

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B.L.M.

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Arumbakkam, Chennai – 600 106

Department of Computer science

Knowledge Dissemination Series on Artificial Intelligence

SNO	Full Name(Mr/Ms/Dr)	Designation	Name of the Institution
1	Ms.M.DHARANI	Assistant Professor	DG VAISHNAV COLLEGE
2	Ms. K. DURGADEVI	Assistant Professor	DG Vaishnav College
3	Mrs.A.Vijayalakshmi	Assistant Professor	DG Vaishnav college
4	T M UMAPRIYA	Assistant Professor	D G vaishnav College
5	Ms.S.Priyanka	Assistant Professor	MNC
6	Ms Srilatha G	Assistant Professor	D.G Vaishnav college
7	Mr. B. Suresh	Assistant Professor	D.G. Vaishnav College, Chennai - 106
8	Dr. R. Parimala	Assistant Professor	Sri Sankara Arts and Science College
9	MS R.LALITHA	Assistant Professor	D.G. Vaishnav College
10	Ms M.P.Sudha	Assistant Professor	D.G.Vaishnav college
11	Dr. S. Muralidharan	Assistant Professor	Sri Sankara Arts and Science College, Enathur, Kanchipuram
12	Ms. P J RAJAM	Assistant Professor	DG Vaishnav College
13	Krishna Moorthy V	Professor	DG VAISHNAV COLLEGE
14	Mr. A. VENKATACHALAM SUBRAMANIAM	Professor	Dwaraka Doss Goverdhan Doss Vaishnav College
15	Krishnamurthy R	Associate Professor	Sri Sankara arts and Science College
16	Naga Arjun S	Professor	DG vaishnav college
17	Ms. U. Latha	Assistant Professor	D. G. Vaishnav College

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DEPARTMENT OF FINANCE AND TAXATION

Accounting Skill Enhancement Series



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(AUTONOMOUS)

College with potential for excellence
Linguistic Minority institution-Affiliated to University of Madras

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Cordially invites you for the

Five day faculty development programme on

ACCOUNTING SKILLS ENHANCEMENT SERIES

**Session 1 : Understanding Modern Cost and Management
Accounting Technique 3rd April, 2021**

Session 2 : Accounting beyond Curriculum 19th April, 2021

Session 3 : Accounting for Equity 23rd April, 2021

**Session 4 : An overview of Annual Reports of Corporates 12th May,
2021**

Session 5 : Financial Ratios and its Relevance 26th May, 2021

Shri. Ashok Kumar Mundra

SECRETARY

Capt.Dr.S. Santhosh Baboo

PRINCIPAL

Dr.M. Akhila

HOD(I/C)

PRINCIPAL

**Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.**

NAME OF THE EVENT:

“ACCOUNTING SKILL ENHANCEMENT SERIES” - FDP

DATE OF FDP: 2020-2021

ORGANIZER: Department of Finance & Taxation, D.G. Vaishnav College (Shift -II).

NO: OF SESSIONS: 5

LIST OF SESSIONS:

Session I: Understanding Modern Cost & Management Accounting Techniques by Prof. Anjana Mothi. M, Trainer for CIMA & ACCA, International Skill Development Corporation, Bangalore.


Session II: Accounting Beyond Curriculum by CA. R. Sivaraman M.Sc., M.Com., LLB., FCA., ACS., ACMA., AIII., DISA., DIRM., PGDCA, MIMA.

Session III: Accounting for Equity by Mr. Pramod Srichand Rajani, Founder and CEO, SVV Capital.

Session IV: An Overview of Annual Reports of Corporates by Mr. S.N. Babugovindaraj FCA, DISA.

Session V: Financial Ratios & its Relevance by Mr. S.N. Babugovindaraj FCA,DISA.

NO: OF PARTICIPANTS -83


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REPORT OF THE EVENT

The Department of Finance & Taxation organized Faculty Development Programme for enhancement on accounting skills, titled "ACCOUNTING SKILL ENHANCEMENT SERIES", which was coined as a series of five sessions. It was indeed the milestone FDP initiated by the department the academic year 2020-2021. The faculties were also enriched with the aspects of relationship between financial accounting theories and accounting practices.

The session1 commenced with welcome address by the Head of the Department and followed by introduction of the speaker Ms. Anjana Mothi. The primary focus of this webinar is to facilitate the participants to understand the modern concepts in managerial decision making. The main activities of cost and management accounting such as showing cost, revenue, profit, production capacity and efficiency of plant and machinery, as well as the efficiency of workers were covered in the first part of the session. The speaker emphasised that Cost & Management accounting is helpful because it can identify where a company is spending its money, how much it earns, and where money is being lost. It also aims to report, analyse, and lead to the improvement of internal cost controls and efficiency.

In Session 2 of the series, on ACCOUNTING BEYOND CURRICULUM was organised by the Department of Finance & Taxation and it was addressed by the speaker CA.R.Sivaraman to create awareness among the participants




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that Accounting is a growing field with huge range of opportunities. One of the factors about career in accountancy is that, regardless of size and scale all organizations are required to keep track of their finances, transactions and budgets, as well as maintain and issue accounts, all of which require accountants. The speaker stressed the fact that Issuance of new set of Accounting and reporting standards by Ministry of Corporate Affairs has made the role of Accountant even more significant in the corporate world.


Mr. Pramod Srichand Rajani shared his wide and depth knowledge about the Equity in the session 3. He coined his view, the Indian capital markets are entering an important phase of both technological and regulatory evolution. Thus the department felt that it is the need of the hour to discuss about Equity market in India and also discuss about Accounting for these Equity by both the Investor and the Company. According to the speaker, the fact that India has been one of the growing economies across the globe, have made the Indian markets an important investment destination.

The Resource person for the session was Mr.S.N. Babu Govindaraj, FCA, and the objective of the session 4 was to make the students understand, how to read the Annual Reports of Companies. Whatever is mentioned in the Annual Report is assumed to be official. Hence, any misrepresentation of facts in the annual report can be held against the company. To give a perspective, the speaker emphasised that Annual Report contains the


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auditor's certificates (signed, dated, and sealed) certifying the sanctity of the financial data included in the annual report. According to him, Potential investors and the present shareholders are the primary audiences for the annual report. Annual reports should provide the most pertinent information to an investor and communicate its primary message.

The Resource person for the session-5 was Mr.S.N.Babu Govindaraj, FCA, and the objective of the session was to make the students understand, how to read the Annual Reports of Companies. Whatever is mentioned in the Annual Report is assumed to be official. Hence, any misrepresentation of facts in the annual report can be held against the company. To give a perspective, the speaker emphasised that Annual Report contains the auditor's certificates (signed, dated, and sealed) certifying the sanctity of the financial data included in the annual report. According to him, Potential investors and the present shareholders are the primary audiences for the annual report.


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OUTCOME OF THE EVENT

- To apprehend how a product cost is estimated from a competitive market price by applying Target Costing.
- To make decisions based on customer profitability using activity costing.
- To understand how to work in specialized areas of accounting like financial forensics, IT consulting, personal financial planning, and business valuation.
- To know about Chartered Financial Analyst (CFA), a professional course that trains the candidate in all the aspects of the finance segment, be it analysis, estimating or forecasting the future performance of the company, or financial and portfolio management.
- To analyse the capital market institutions, the bank & other finance companies and the instruments of capital market.
- To apprehend about presentation and disclosing information about the company
- To understand how corporates are taking prospective economic decisions on the basis of Annual Reports.
- To understand how corporates are taking prospective economic decisions on the basis of Annual Reports.
- To provide information about the financial position, performance and changes in financial position of an entity.




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LINK TO THE RECORDED SESSION

1. https://drive.google.com/file/d/1a_Z_NG0Vd1Gi7Jf0lyiJgohGj48_FNLh/view?usp=sharing
2. <https://drive.google.com/file/d/1u7vn9I2M5-NAoZKzHtYl9ga98ZjZpYoa/view?usp=sharing>
3. <https://drive.google.com/file/d/1F6Zlccy1NcD0rLS7yj3T3zel3Q4lkKxG/view?usp=sharing>
4. <https://drive.google.com/file/d/10kNC8pBSyv7avYF7-EHTOKTxAVNmhREY/view?usp=sharing>
5. <https://drive.google.com/file/d/10kNC8pBSyv7avYF7-EHTOKTxAVNmhREY/view?usp=sharing>




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Corporate overview

- Chairman's Message
- CEO & MD's Message
- Board of directors
- Key Management Personnel (KMP's)
- Key Highlights of current Performance –Graphical
- 5/10 year Highlights
- Shareholding pattern
- Stock Performance
- Corporate Information –Various committees, Statutory Auditors, Bankers, Registrar & Share Transfer agents

Meeting details Meeting controls: Mute, Video, Chat, Raise hand, Turn on captions, babugovindaraj salem nagarajan is presenting

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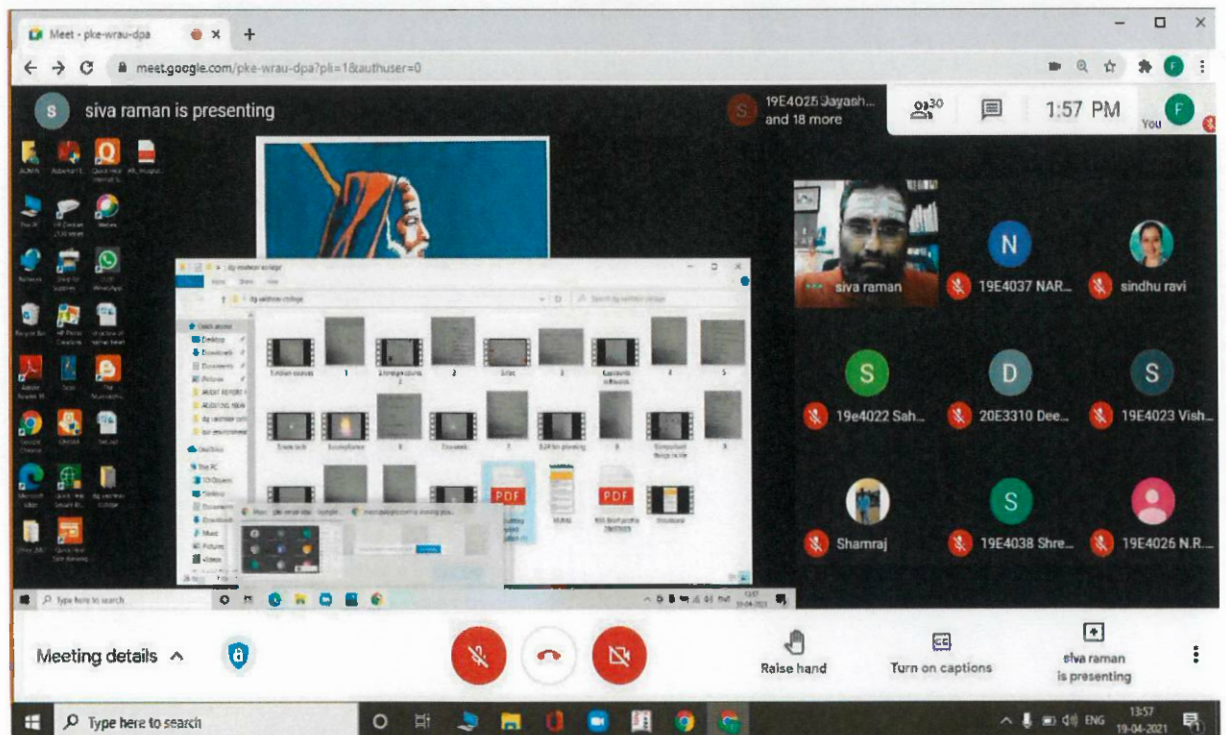
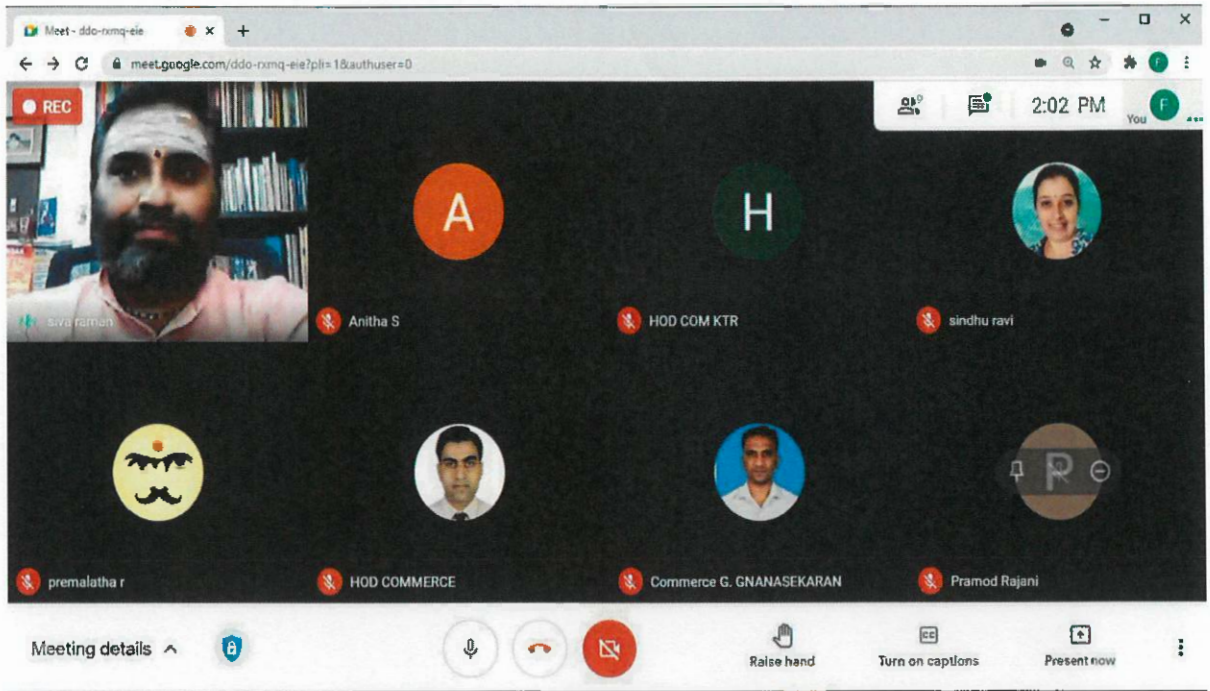
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LIST OF PARTICIPANTS

Sl No.	Full Name of the participant	Designation	Institution/University/Organisation
1	HARSH JAIN	Student	DG VAISHNAV COLLEGE
2	Mr.R.VENKATESH	Assistant Professor	PSNA College of Engineering and Technology
3	BENIN WISE.B.S	Student	Ethiraj College for Women
4	Mr.P.SIVAKUMAR	Research scholar Department of commerce	Mk University Madurai Tamilnadu India
5	Dr.K.KALPANA DEVI	Assistant professor	D G Vaishnav College
6	KEERTHANADEVIL R	Student	DG VAISHNAV COLLEGE
7	BENIN WISE.B.S.	MBA	ETHIRAJ COLLEGE FOR WOMEN
8	G.JEYAGEETHA	Research Scholar	Xavier Institute of Business Administration, st.Xavier's college (Autonomous), palayamkottai.
9	Mrs. SHALINI PRISCILLA R.	Assistant Professor	D.G.Vaishnav College
10	Dr.R.VASANTHI	Assistant Professor	PSGR Krishnammal College for Women
11	LAKSHMI SHREYA.K.B	MBA Student	Ethiraj College For Women
12	Ramesh Jadhav	Asst. Professor	SK College Of Arts, Commerce And Science , Talikoti
13	MS.P.JYOTHIRMAY I	LECTURER	V.S.K.DEGREE COLLEGE,BHIMAVARAM
14	GRACE RANI.B	MBA	Ethiraj college for women
15	Dr C CHIDAMBARANATHAN	Assistant Professor	D G Vaishnav College
16	SABHYATA RANI SINGH	Asst.Prof.	Jamshedpur Women's College, Kolhan University
17	Prof. S.ARUNA	ASSISTANT PROFESSOR	S.KRISHNASWAMY COLLEGE FOR WOMEN
18	SANDHIYA. P	STUDENT	ETHIRAJ COLLEGE FOR WOMEN
19	GEETA MENON	ASSISTANT PROFESSOR	ST. FRANCIS DE SALES COLLEGE



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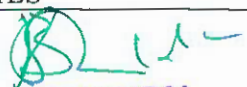
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20	Dr.T.kamala	Assistant professor	Dg vaishnav college
21	MANIKANDAN.R 19M028	STUDENT	MEASI INSTITUTE OF MANAGEMENT
22	AKI SRINIVASARAO	Lecturer	Government degree college YELLANDU
23	VISHALINI N	MBA	ETHIRAJ COLLEGE FOR WOMENS
24	TARUN KUMAR	STUDENT	KANPUR UNIVERSITY
25	Dr. R. SRIKANTH	DEAN	D G VAISHNAV COLLEGE
26	Dr.ManimozhiSaye ekumar	Professor and Head	Bharath Institute of Higher Education and Research, Chennai.
27	V. RENUKA	Assistant Professor	DG Vaishnav College
28	ILAKKIYA S	Student	Ethiraj college for women
29	CMA B KUMAR, FCMA	Practising Cost Accountant	The Institute of Cost Accountants of India
30	SANGAVI M	Student	Ethiraj College For Women
31	MANORANJANI M	Student	Ethiraj college for women
32	Ms.ZABINA.N	Assistant Professor	Ethiraj College for Women
33	Dr.V.R.SOUMADY	ASSISTANT PROFESSOR OF COMMERCE	BHARATHIDASAN GOVERNMENT COLLEGE FOR WOMEN
34	M.KALYANA SUNDARI	ASSISTANT PROFESSOR	D.G.VAISHNAV COLLEGE
35	A.AKALYA	Student	PANIMALAR ENGINEERING COLLEGE
36	BIKRAM PAL SINGH	DEPUTY DEAN (T&P)	GLOBAL GROUP OF INSTITUTES AMRITSAR PUNJAB
37	Dr.K.Rukmani	Associate professor	Annamalai University
38	RAVEENA S K	RESEARCH SCHOLAR	DG VAISHNAV COLLEGE
39	SELVA BHARATHI.S	Student	Ethiraj college for women
40	Ms. JAYASHREE PRASAD	RESEARCH SCHOLAR	SIKKIM UNIVERSITY
41	SHAH RASHIL HIREN	Student	GEC PATAN
42	Dr. Gurupada Das	Assistant Professor	Triveni Devi Bhalotia College, Raniganj, WB
43	Er.Piyush Ranjan Mahato	B.Ed(student)	Baharagora College Baharagora
44	REKHA SHETTY	Associate professor	Alva's college Centre for PG Studies & Research, Moodbidri
45	P.R.VISHALAKSHI	Assistant professor	D.G.Vaishnav college


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46	SITENDRA RANJAN SINGH	ASSISTANT PROFESSOR	MAHILA COLLEGE CHAIBASA, KOLHAN UNIVERSITY JHARKHAND
47	DR. S . KARUPPASAMY	Retired AGM BHEL Trichy	BHEL
48	Dr.S.P.JEYAPRIYA	ASSISTANT PROFESSOR	GOVT ARTS COLLEGE FOR WOMEN OUDUKKOTTAI
49	Dr. K. ARUNA KUMARI	ACDPO	ICDS, Tekulapally
50	Dr. G. BABY ALEX,	Assistant Professor,	Department of Commerce, VTM College of Arts & Science, Arumanai
51	VAIBEVI N	Student	Ethiraj College for women
52	MRS. VIJAYALAKSHMI.K	Associate Professor	Ethiraj college for women
53	S.PORKODI	Assistant Professor	Asan Memorial College of Arts and Science
54	Dr S.Arumugam	Assistant professor	Sindhi college of Arts and science
55	J.SANTHI	Assistant Professor	Pachaiyappa's College for Women
56	Mr. C. KARTHIKKUMAR	Assistant Professor of Commerce	Mannar Thirumalai Naicker College (Autonomous), Madurai
57	Dr.G.VANITHA	Assistant Professor	Sri Kanyaka Parameswari Arts and Science College for Women
58	MADHUSHREE K	Bank manager	K.S.R college of Arts and science (Autonomous) Tiruchengode.
59	KALPANA C	Student	Ethiraj college for women
60	Sunanda Maity	Student	Baharagora college Baharagora
61	RAM RATAN	ASSISTANT PROFESSOR	BAREILLY COLLEGE, BAREILLY UP
62	MUTHUSHREE V	Student	Ethiraj College for Women
63	A.Salini	Student	Ethiraj college for women
64	M.Prabhakar	Ph.D Research Scholar	Guru Nanak College
65	Appu A	Assistant Professor	MEASI INSTITUTE OF MANAGEMENT
66	ABHISHEK ANAND	Assistant Professor	D S College, Katihar under Purnea University, Purnia
67	AISHWARYA K	Student	ETHIRAJ COLLEGE FOR WOMEN
68	Kavitha Gopan B	Research scholar	Mar Ivanios College (Autonomous) Trivandrum
69	G.HEMALATHA	Head, Departm ent of B.Com(Gen)	Mahalashmi Womens College of Arts and Science, Paruthipattu
70	R. CHANDRAKALA	COMMERCIAL EXECUTIVE	INKARP INSTRUMENTS PVT LTD
71	Ms. SANDHYA PRASAD	ACCOUNTANT	CA. N MARDA & ASSOCIATES


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72	Dr.P.GOBINATHAN .Ph.D.,	Assistant Professor and Head of Botany	TBML COLLEGE, PORAYAR-609307
73	Dr. S.MARY SUJATHA	Assistant Professor, Dept. of Commerce	Soka Ikeda College of Arts and Science for Women, Chennai-99
74	Dr. R. VASUDEVAN	Assistant professor	D G VAISHNAV COLLEGE
75	A PREETHI	MBA	Ethiraj college for women
76	UMAMAGESHWARI K	MBA	Ethiraj college for women
77	Rajshree.S	Mba	Ethiraj college
78	MS. MANTASHA SHEIKH	JRF	UNIVERSITY OF ALLAHABAD
79	Dr. KAILASH CHANRA MISHRA	Assistant Professor of Economics	M. P. C. Autonomous College, Baripada
80	ARJUN KUMAR E	Student	DG Vaishnav college
81	SHILPA S	ASSISTANT PROFESSOR	AGURCHAND MANMULL JAIN COLLEGE
82	N. SUDHA	Assistant professor in commerce	Meenakshi academy of higher education and research
83	MS. SNEHA MAHAVIR NAGAONKAR	M. Com SET	Chintamanrao College of commerce Sangli



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**WEBINAR SERIES 1 on Pure and Applied Mathematics
(Jul 2020- Aug 2020)**

About the College

Dwaraka Doss Goverdhan Doss Vaishnav College (Autonomous) a premier Educational Institution, Chennai was established in the year 1964, with the sole purpose of imparting value based education to the needy masses by Shri Vallabhacharya Vidya Sabha. The College offers more than 45 programmes across different levels of study, UG, PG and research with student strength of more than 7000.

About the Department


In the year of its inception, the college under the stewardship and the Principalship of Shri T.Totadri Iyengar, offered an Undergraduate course in Mathematics along with Pre-University courses. The University of Madras upgraded the department to the postgraduate status in the year 1980. M.Phil course was started in the year 2001. It has highly qualified faculty members actively engaged in teaching, research, and continuing educational programmes.



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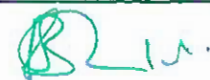
S: NO	NAME OF THE EVENT	TITLE	DATE	RESOURCE PERSON
1	NATIONAL WEBINAR	APPLICATIONS OF NUMBER THEORY IN CRYPTOGRAPHY	11.07.2020	Dr.P. VANCHINATHAN
				PROFESSOR, VIT, CHENNAI
2	GUEST LECTURE	PETRINETS - FUNDAMENTAL MODELS AND ITS APPLICATIONS	18.07.2020	Dr.P. USHA
				ASSISTANT PROFESSOR,
				D.G.V AISH NAV COLLEGE, ARUMBAKKAM, CHENNAI

3	NATIONAL WEBINAR	DECIMAL EXPANSION, GAUSS CONJECTURE & BOREL CONJECTURE	25.07.2020	Dr.R.T HANGADURAI
				PROFESSOR, HEALTH-CHANDRA RESEARCH INSTITUTE
				ALLAHABAD, INDIA
4	NATIONAL WEBINAR	SOME PROBLEMS OF GLOBAL ANALYSIS	01.08.2020	Dr. T.VENKATESH
				DIRECTOR, MATHEMATICAL SCIENCES INSTITUTE,
				BELGAVI, KARNATAKA


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5	INTERNATIONAL WEBINAR	APPLICATIONS OF LINEAR PROGRAMMING IN PERFORMANCE MEASUREMENT	08.08.2020	Dr.K. A.VENKATESH
				ADJUNCT PROFESSOR-IIIIT-B,INDIA
				PROFESSOR OF MATHEMATICS AND COMPUTER SCIENCE
				MYAMMAR INSTITUTE OF INFORMATION TECHNOLOGY
				CHANNYAT HAZITOWNSHIP

				,MANDALAY,MYANMAR
6	GUEST LECTURE	BASE 12	20.08.2020	Lt.G.S OMASUNDARARI
				ASSISTANT PROFESSOR,
				D.G.VAISHNAV COLLEGE,ARUMBAKKAM,
				CHENNAI
7	NATIONAL WEBINAR	ROLE OF FUZZY ALGEBRA	27.08.2020	Dr.K. ARJUNAN
				ASSISTANT PROFESSOR,
				ALAGAPPAGOVERNMENT ARTS COLLEGE,KARAIKUDI



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Prof.R.Venkataramanan, M.Sc., M.Phil.

03.07.2020

Head, P.G. and Research Dept. of Mathematics

Email: hod-mathematics-day@dgvaishnavcollege.edu.in

CIRCULAR

The Post Graduate and Research Department of Mathematics, DG Vaishnav College is organizing the **Webinar series** on pure and applied mathematics for the benefit of Academicians/ Research Scholars and PG and UG Students.

All registered participants will receive e-certificate.

Prof. R. Venkataramanan

Head, P.G. and Research Dept. of Mathematics

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**National Webinar on Decimal expansion, Gauss Conjecture &
Borel Conjecture
Report**

National Webinar on Decimal expansion, Gauss Conjecture & Borel Conjecture was presented by Dr. R. Thanga Durai Professor, Health Chandra Research Institute, Allahabad, India on 25th July 2020 there were 321 faculty participants, 53 research Scholar and 174 student's participation. Defined cantor Set and how any real number is given decimal expansion and explained about Gauss Conjecture and Borel conjecture.

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**P.G. and Research Department of Mathematics cordially invite
everyone to participate in National Webinar on**

**Decimal Expansion, Gauss Conjecture
&
Borel Conjecture**

PRESENTED BY
Dr. R. Thangadurai
Professor, Harish-Chandra Research Institute
Allahabad, India

Date: 25.07.2020 Time: 10.30am to 12.00 Noon

Research Scholars, Students, Teachers, Professors and Mathematics Enthusiasts
can participate. e-certificates will be provided to all participants. Registration
is free to all.

Registration Link: <https://forms.gle/WdEPyGjyTG2VEJG>

Organizing Committee
Dr. N. Jayanthkarthik

Dr. P.Usha	Dr. S.U.Malini	Dr. R. Arundhadhi
Shri.Ashok Kumar Mundhra Secretary	Dr. R. Ganesan Principal	Professor. R.Venkataramanan Head, Department of Mathematics


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**Post Graduate and Research Department of Mathematics
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**National webinar on some problems of Global
Analysis
Report**

National webinar on Some problems of Global Analysis was conducted on 01/08/2020 presented by Dr. T. Venkatesh, Director, Mathematical Science Institute Belagavi, Karnataka with 252 faculties, 45 Resource Persons and 102 students Participated were benefited from his lecture he how all physical phenomena can be framed as a mathematical equation and solved.

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cordially invite everyone to participate in National Webinar on

Some Problems of Global Analysis

PRESENTED BY
Dr. T.Venkatesh
Director, Mathematical Sciences Institute, Belagavi, Karnataka

Date: 1.8.2020 Time: 10.30 am to 12.00 Noon

Registration is free and e-certificate will be given to all participants

Registration Link
Mrs.N.Poornima

Organizing Committee
B.Abirami
Mrs.C.M.Subalakshmi

Telegram Link
Mrs.K.Kalpna

Shri.Ashok Kumar Mundhra
Secretary

Dr. R. Ganesan
Principal

Prof. R.Venkataramanan
Convenor &Head, Department of Mathematics




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**Post Graduate and Research Department of Mathematics
D.G. Vaishnav College, Arumbakkam, Chennai-600106.**

**National webinar on Role of Fuzzy Algebra
Report**

National webinar on Role of fuzzy Algebra was on 27th August 2020 by Dr. K. Arjunan Assistant Professor, Alagappa Government Arts College, Karaikudi. There were 83 faculty participants, 10 Research Scholar and 148 students Participants for this webinar. This webinar was about the application of fuzzy and its analysis.


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Post Graduate and Research Department of Mathematics

**Cordially Invite
everyone to participate in National Webinar on**

Role of Fuzzy Algebra

Presented by



Dr. K. Arjunan
Assistant Professor
Alagappa Government Arts College, Karaikudi


[Click Here to join
Our Telegram Group](#) [Click Here
to Register](#)

Date : 27.08.2020 **Time: 10:30 AM to 12 NOON**

Registration is free and E-Certificate will be given to all Participants

Organizing Committee

L.S. Somasundara Ori
Mrs. Kalpana K
Shri. Ashok Kumar Mundhra
Dr. R. Ganesan
Professor R. Venkataramanan
Secretary
Principal
Convener & Head




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D.G. Vaishnav College, Arumbakkam, Chennai-600106.**

**Guest Lecture- Petri nets – Fundamental Models and its
Application
Report**

Guest Lecture was organized on 18th July 2020 and the lecture was about Petri nets – Fundamental Models and its Application by Dr. P. USHA, Assistant Professor, Department of Mathematics D.G. Vaishnav College. She explained about different models of Petri net and its applications. Second, Third year UG students and Second year PG students participated.

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**PG AND RESEARCH DEPARTMENT OF MATHEMATICS
ORGANIZING**

Guest Lecture on
**Petri nets - Fundamental Models and
its Applications**

Organizer — | — **Speaker for the day**

PROF. R.VENKATARAMANAN,
*Head, Dept. of Mathematics
D. G. Vaishnav college,
Chennai – 600106.*


Dr. P. USHA
*Assistant Professor
Dept. of Mathematics
D. G. Vaishnav college,
Chennai – 600106.*

Open to: Faculty Members of the Department of Mathematics, III UG, PG and M.Phil. Students
All are invited

Date
18.07.2020

Join in Google meet
<https://meet.google.com/jxy-esdb-diz>

Time
10.30 am -12 noon


PRINCIPAL
Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.



**Post Graduate and Research Department of Mathematics
D.G. Vaishnav College, Arumbakkam, Chennai-600106.**

**Guest Lecture on Base 12
Report**

Guest Lecture on Base 12 was presented by Lt. G. Soma Sundara Ori Assistant professor, Department of Mathematics D.G. Vaishnav College on 20th August in his presentation how every number can be represented in base 12 as we represent every number in base 2(binary) and base 10 and he also explained the various applications of these numbers. In this lecture UG II and III year students and PG II student's participated and this lecture kindled the mind of young students using different approach.

JAI SHREE KRISHNA
DWARAKA DOSS GOWERDHAN DOSS VAISHNAV COLLEGE
(AUTONOMOUS)

Post Graduate and Research Department of Mathematics
ORGANIZING GUEST LECTURE ON

BASE 12

PROF.R.VENKATARAMANAN,
Head, Dept. of Mathematics
D.G.Vaishnav College

LT.G.SOMASUNDARA ORI,
ASST.PROFESSOR, Dept. of Mathematics
D.G.VAISHNAV COLLEGE

DATE:20-82020@ 9-10am
JOIN IN GOOGLEMEET:
https://www.youtube.com/watch?v=IjD_UOo_s5UE

Open to Faculty Members , UG& PG students of Dept.Of Mathematics
ALL ARE INVITED

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Arumbakkam, Chennai – 600 106

Department of Mathematics

S:No	Name with Participants	Institution Name with City	Designation
1	Dr. S.U.Malini	D G Vaishnav College, Chennai	Assistant Professor
2	Ms.DIVYA S RAJ	D G VAISHNAV COLLEGE,CHENNAI	Assistant Professor
3	Ms.C.M.Subalakshmi	D G VAISHNAV COLLEGE Arumbakkam	Assistant Professor
4	Mr. N. THAMPIRAJ	PSG POLYTECHNIC COLLEGE, COIMBATORE	Assistant Professor
5	Mr MAUHAMMAD SALIM	R L S Memorial Degree College jaspur	Assistant Professor
6	Dr.P.Hema	Chennai	Assistant Professor
7	Ms.M.Kiruthika	Hindusthan College of Engineering and Technology, Coimbatore	Assistant Professor
8	Mrs.Paladugu Sushma	J.M.J College for Women(autonomous),tenali	Assistant Professor
9	Mrs. Kalpana.k	D.G Vaishnav college,Arumbakkam,chennai-106	Assistant Professor
10	Mr.K.NAGA KOTESWARA RAO	ANDHRA LOYOLA COLLEGE,VIJAYAWADA	Assistant Professor
11	Dr. R. Bhuvaneshwari	BMS College for Women, Bengaluru	Assistant Professor
12	Dr.M.K.KARTHIK CHIDAMBARAM	SOUTH TRAVANCORE HINDU COLLEGE, Nagercoil	Assistant Professor
13	Mr. VAITHIYANATHAN R.	AMITY Global Business School Chennai	Assistant Professor
14	M.Hariprasath	DG VAISHNAV COLLEGE ARUMBakkam CHENNAI	Assistant Professor
15	Ms. Fancy V. F.	Stella Maris College (Autonomous), Chennai	Assistant Professor
16	Dr L NARENDRA MOHAN	SV COLLEGE OF ENGINEERING TIRUPATI CHTTOOR DIST ANDHRA PRADESH INDIA	Assistant Professor
17	Dr.Parmila Kumari	Chhotu Ram Arya College, Sonipat	Assistant Professor
18	Dr Shalini Singh	JSS Academy of Technical Education, Noida	Assistant Professor
19	Smisha M A	St. Michael's College, Cherthala	Assistant Professor
20	Dr.K.Bhuvaneshwari	BMS College for Women	Assistant Professor
21	Ms. Vidya T M	Mahatma Gandhi College, Iritty	Assistant Professor
22	Mrs.G.Rama	Sankar polytechnic College, Tirunelveli	Assistant Professor
23	Mrs. RESHMA R	SCMS SCHOOL OF ENGINEERING AND TECHNOLOGY, PALISSERY	Assistant Professor
24	Dr.A.Vijayasankar	National College, Trichy	Assistant Professor
25	Dr. A. Tamilselvi	Ramanujan Institute for Advanced Study in Mathematics, University of Madras	Assistant Professor

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27	Dr.PRISCILLA JANE. S	Ministry of education Maldives	Assistant Professor
28	DR NARAYAN MISHRA	ANANDAPUR COLLEGE ANANDAPUR	Assistant Professor
29	Ms. V. JYOTHIMANI	M.M.E.S WOMEN'S ARTS AND SCIENCE COLLEGE, VELLORE	Assistant Professor
30	Mr. O. HAZARATHAIAH	SVCOLLEGES, TIRUPATI.	Assistant Professor
31	Mr. A. Ponmana Selvan, Assistant Professor	Kings Engineering College, Irungattukottai, Chennai - 602 117	Assistant Professor
32	Dr.M.Rajeshwari	Presidency University, Bangalore	Assistant Professor
33	SANKARI. M	Annai veilankanni's college for women	Assistant Professor
34	Dr. T Thulasimani	Bannari Amman Institute of Technology	Assistant Professor
35	Mr. S. PERUMAL	RMK College of Engineering and Technology, Puduvoyal	Assistant Professor
36	Mr. D. K PAVAN KUMAR	GUDLAVALLERU ENGINEERING COLLEGE, GUDLAVALLERU	Assistant Professor
37	Dr. Mangesh S. Thakare	PVG's COET, Pune	Assistant Professor
38	DR.K.KANNAGIDEVI	SRI MEENAKSHI GOVT.ARTS COLLEGE FOR WOMEN (A),MADURAI-2	Assistant Professor
39	G.SUMITHA	Kandaswami kandar's college,p.velur.	Assistant Professor
40	Mrs.A.THRIVENI	SVCE-TIRUPATI	Assistant Professor
41	Mr. T. HARIKRISHNAN	GURU NANAK COLLEGE(AUTONOMOUS)	Assistant Professor
42	Mr.M.L.NARASIMHA RAO	MASTERJI DEGREE AND PG COLLEGE,WARANGAL	Assistant Professor
43	Ms. SANGEETHA B	D. G. VAISHNAV COLLEGE, CHENNAI	Assistant Professor
44	Mrs. LATHA J	ARIGNAR ANNA GOVERNMENT ARTS COLLEGE, VILLUPURAM	Assistant Professor
45	Dr R ARUNDHADHI	D G Vaishnav College, Chennai	Assistant Professor
46	D. SUBITHA	Nesamony Memorial Christian College, Marthandam	Assistant Professor
47	K.MOHANASUNDARAM	ALLIANCE UNIVERSITY, BANGALORE	Assistant Professor
48	Mr.Sunil Kumar Dasari	Presidency University,Bengaluru	Assistant Professor
49	Dr.B.ABIRAMI	D.G.Vaishnav College,Chennai	Assistant Professor
50	Mr. PREBEEESH KUMAR K	PALORA HSS	Assistant Professor
51	Mr. P. Thirumal	DG Vaishnav College Chennai	Assistant Professor
52	P. ASHOKKUMAR	Kings Engineering college, Chennai	Assistant Professor


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54	Mr. THAMBIRAJA E	Thiruvalluvar University Model Constitution College, Tittagudi	Assistant Professor
55	Dr. A. Rajkumar	Sriram engineering college Thiruvallur	Assistant Professor
56	Lt.G.SOMASUNDARA ORI	D G VAISHNAV COLLEGE-CHENNAI	Assistant Professor
57	Mr. Naresh Ghorpade	Sinhgad College of Arts, Science and Commerce, Pune.	Assistant Professor
58	Mr. V. Dhamodharan	D G Vaishnav College, Chennai	Assistant Professor
59	Ms.Diana Steffi.D.D	Presidency University	Assistant Professor
60	Ms. Haseena C	Mahatma Gandhi College, Iritty, Kannur	Assistant Professor
61	Dr. S. Radhakrishnan	D. G. Vaishnav college, chennai	Assistant Professor
62	Mr.M.Jyothikumar	Kuppam Engineering College, Kuppam	Assistant Professor
63	Dr. K. Priyadharsini	DG Vaishnavie College, Chennai	Assistant Professor
64	Mrs.SUMATHI.A	SAKTHI POLYTECHNIC COLLEGE	Assistant Professor
65	Mrs.K.ANUPAMA	KKR MATHS INSTITUTE	Assistant Professor
66	Ms.T.DEVI	Ponjesly college of Engineering, Nagercoil	Assistant Professor
67	R. Nagaraj	Om shanti arts and science college, Sriperumbudur	Assistant Professor
68	Sofia Thomas.B.A	Om shanti arts and science college, sriperumbudur	Assistant Professor
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70	Mr. SURAPURAJU SIVARAM	Gudlalleru Engineering College, Gudlalleru	Assistant Professor
71	Dr. P. USHA	D.G. Vaishnav College, Chennai.	Assistant Professor
72	Ms. MONISHA.T	Rohini College of Engineering and Technology, Kanniya Kumari	Assistant Professor
73	DR.P.BALAJI	SCSVMV UNIVERSITY, KANCHIPURAM	Assistant Professor
74	Mr SK MASTAN	SV COLLEGE OF ENGINEERING, TIRUPATI	Assistant Professor
75	Dr. J. SHERIN BEULA	Women's Christian College, Nagercoil	Assistant Professor
76	Ms Sucheta Yadav	JSS Academy of Technical Education, Noida	Assistant Professor
77	K. Santhanam	SRM TRP Engineering College	Assistant Professor
78	Ms.M.Arunma	Anna Adarsh College for women Chennai	Assistant Professor
79	C Rajendran	Govt. Arts College for men, Nandanam, Chennai	Assistant Professor

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81	Mr. P. Rajesh Kumar	Sri Venkateswara College of Engineering, Tirupati	Assistant Professor
82	Mrs Tamilselvi. S	Dg vaishnav college	Assistant Professor
83	Dr Shafeeurrahman Md	Vaagdevi College of Engineering Warangal	Assistant Professor
84	Mr.K.Dhinesh Kumar	Muthayammal College of Arts & Science, Rasipuram	Assistant Professor
85	Ms Yuvarani C	DG Vaishnav College, Chennai	Assistant Professor
86	Mr.P.MADHU	Kings Engineering College Chennai	Assistant Professor
87	Mrs.M.KRISHNA KUMARI	Mahalashmi Women's College of Arts and Science,Avadi	Assistant Professor
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89	J. Kavitha	D. G vaishnav college chennai	Assistant Professor
90	Dr Anushri Verma	JSS Academy of Technical Education, Noida	Assistant Professor
91	Mr. T. SARAVANA KUMAR	RVS School of Engineering and Technology, Dindigul	Assistant Professor
92	Ms.V. Sudha Devi	Maris Stella College, Vijayawada	Assistant Professor
93	Mrs. MERLIN MEDONA C	PSNA COLLEGE OF ENGINEERING AND TECHNOLOGY	Assistant Professor
94	Mr. Navin Kumar U	Patrician College of Arts and Science	Assistant Professor
95	Ms. N. Poornima	D. G. Vaishnav College, Chennai	Assistant Professor
96	Mr L.RAJENDRA PRASAD	JNTUACE KALIKIRI	Assistant Professor
97	Mr.S Haribabu	Besant Theosophical college, Madanapalle	Assistant Professor
98	SUNDARESAN J	RVS EDUCATIONAL TRUSTS GROUP OF INSTITUTIONS, DINDIGUL	Assistant Professor
99	Ms.JAYANTHI.G	DG Vaishnav College	Assistant Professor
100	Ms. Huda Noorien	Deccan College of Engineering and Technology	Assistant Professor
101	Mr. DINESH BABU R	RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY, Pondicherry	Assistant Professor
102	Praveen KV	St Peter's College Of Engineering and Technology	Assistant Professor
103	Dr. A. SASIREKA	PSNA COLLEGE OF ENGINEERING AND TECHNOLOGY, DINDIGUL	Assistant Professor
104	Dr.S.Krishna Pravbha	PSNA COLLEGE OF ENGINEERING AND TECHNOLOGY	Assistant Professor
105	Mr. T. Seerangurayar	Bannari Amman Institute of Technology, Sathyamangalam	Assistant Professor
106	D.ANAND	MIT,ANNA UNIVERSITY	Assistant Professor


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108	Dr. K. Manivannan	MKU Constituent College, Aruppukottai	Assistant Professor
109	Dr. Chandresh Kumar Chhatlani	JRN Rajasthan Vidyapeeth, Udaipur	Assistant Professor
110	Jyoti Chhatlani	GNPS, Udaipur	Assistant Professor
111	Ankit	Government Engineering College Jhalawar, Rajasthan	Assistant Professor
112	Mr. Gajanand	Engineering college jhalawar	Assistant Professor
113	Ms. NITI MITTAL	GLOBAL GROUP OF INSTITUTES,AMRITSAR	Assistant Professor
114	Dr. K.P.UMA	Hindusthan college of Engineering andTechnology	Associate Professor
115	Dr.S.Kailasavalli	PSNA College of Engineering and Technology,Dindigul	Associate Professor
116	Dr.(Mrs).V.K.Sanathi	Sri Meenakshi Govt.Arts College(W), Madurai 625002	Associate Professor
117	Dr.A.Sarath Babu	IMT, Hyderabad	Associate Professor
118	Dr Purnima Harinath	Valliammal College For Women	Associate Professor
119	Dr. Sheetal Ghorpade	RMD Sinhgad School of Engineering	Associate Professor
120	Dr. Chitra Suseendran	Ethiraj College for Women, Chennai	Associate Professor
121	Dr. M. Muralidharan	JCT College of Engineering and Technology, Coimbatore	Associate Professor
122	Dr. M. Rameswari	SSM Institute of Engineering and Technology, Dindigul.	Associate Professor
123	Capt. Dr. Ravi Kumar Savarapu	Maharajah's College(Autonomous), Vizianagaram	Associate Professor
124	Prof.R.Srikanth, Ph.D,	SASTRA Deemed University, Thanjavur	Associate Professor
125	Dr N.Jayanth Karthik	D G Vaishnav College, Chennai	Associate Professor
126	Mrs. M Chaitanya Sreelakshmi	Vemu Institute of Technology	Associate Professor
127	Dr. G.SABARINATHAN	PSNA COLLEGE OF ENGINEERING AND TECHNOLOGY DINDIGUL	Associate Professor
128	Mr. C.SELVAM	RVS School of Engineering and Technology, Dindigul	Associate Professor
129	Mrs. M.DEVIKA	D.G.VAISHNAV COLLEGE ,CHENNAI	Associate Professor
130	Dr.Fernandes Jayashree Felix	M.O.P Vaishnav College for Women	Associate Professor
131	Dr.S.KANNAN	RVS EDUCATIONAL TRUST GROUP OF INSTITUTIONS, DINDIGUL	Associate Professor
132	Dr.M.SRIDHARAN	PSNA College of Engineering and Technology, Dindigul	Associate Professor

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**WEBINAR SERIES 2 on Pure and Applied Mathematics
(Aug 2020 - Oct 2020)**

About the College

Dwaraka Doss Goverdhan Doss Vaishnav College (Autonomous) a premier Educational Institution, Chennai was established in the year 1964, with the sole purpose of imparting value based education to the needy masses by Shri Vallabhacharya Vidya Sabha. The College offers more than 45 programmes across different levels of study, UG, PG and research with student strength of more than 7000.

About the Department

In the year of its inception, the college under the stewardship and the Principalship of Shri T.Totadri Iyengar, offered an Undergraduate course in Mathematics along with Pre-University courses. The University of Madras upgraded the department to the postgraduate status in the year 1980. M.Phil course was started in the year 2001. It has highly qualified faculty members actively engaged in teaching, research, and continuing educational programmes.



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1	NATIONAL WEBINAR	THE AXIOM OF CHOICE AND SOME OF ITS CONSEQUENCES	28.08.2020	Dr.ALLADI SRIRAM ASSISTANT PROFESSOR, A.M.JAIN COLLEGE, CHENNAI
2	NATIONAL WEBINAR	FUNCTIONS OF BOUNDED VARIATIONS	29.08.2020	Dr.M.MARUDAI HONORARY PROFESSOR DEPARTMENT OF MATHEMATICS, BHARATHIDASAN UNIVERSITY, TRICHY ASSISTANT PROFESSOR, DEPARTMENT OF MATHEMATICS, RAMANUJAN SCHOOL OF MATHEMATICAL SCIENCES, PONDICHERRY UNIVERSITY, PONDICHERRY
3	NATIONAL WEBINAR	MATHEMATICAL MODELLING OF INFECTIOUS DISEASES	12.09.2020	Dr.D.K.YADAV ASSISTANT PROFESSOR, DEPARTMENT OF STATISTICS & DEMOGRAPHY NATIONAL INSTITUTE OF HEALTH & FAMILY WELFARE MUNIRKA, NEW DELHI
4	NATIONAL WEBINAR	COLORING GAME OF GRAPHS	19.09.2020	Dr.S.FRANCIS RAJ ASSISTANT PROFESSOR, DEPARTMENT OF MATHEMATICS, RAMANUJAN SCHOOL OF MATHEMATICAL SCIENCES, PONDICHERRY UNIVERSITY, PONDICHERRY
5	NATIONAL WEBINAR	INTRODUCTION TO DIGITAL TOPOLOGY	02.10.2020 & 03.10.2020	Dr.P.T.RAMACHANDRAN RETIRED PROFESSOR OF MATHEMATICS, UNIVERSITY OF CALICUT, THANKAM, MELE KIZHISSERY, KUZHIMANNA P.O MALAPURAM Dt.KERALA



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6	NATIONAL WEBINAR	MATHEMATICS OF FRACTALS	10.10.2020	Dr.S.MINIRANI
				ASSOCIATE PROFESSOR IN MATHEMATICS,
				DEPARTMENT OF BASIC SCIENCES & HUMANITIES,
				MPSTME,NMIMS, DEEMED to be UNIVERSITY,MUMBAI,INDIA



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Prof.R.Venkataramanan, M.Sc., M.Phil.

21.08.2020

Head, P.G. and Research Dept. of Mathematics

Email: hod-mathematics-day@dgvaisnavcollege.edu.in

CIRCULAR

On successful completion of first Webinar Series on pure and applied mathematics, The Post Graduate and Research Department of Mathematics, DG Vaishnav College is Organizing the **Webinar series 2** on pure and applied mathematics for the benefit of Academicians/ Research Scholars and PG and UG Students.

All registered participants will receive e-certificate.

Prof. R. Venkataramanan

Head, P.G. and Research Dept. of Mathematics

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**Post Graduate and Research Department of Mathematics
D.G. Vaishnav College, Arumbakkam, Chennai-600106.**

**National Webinar on The axiom of choice and some of its
consequences**

Report

National Webinar on The axiom of choice and some of its consequences on 28th August 2020 by Dr. Alladi Sriram, Assistant Professor, A.M. Jain College, Chennai. There were 78 faculty participants, 12 research participants and 153 students participated in this program, which was about axiom of choice and its applications?

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everyone to participate in National Webinar on

**The Axiom of Choice and
Some of Its Consequences**

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Dr. Alladi Sriram
Assistant Professor
A.M.Jain College, Chennai

Date : 25.08.2020 **Time: 10:30 AM to 12 NOON**
Registration is free and E-Certificate will be given to all Participants

Organizing Committee
Dr. P. Usha

Mrs. N. Poomina Mrs. C.M. Subalakshmi
Mrs. Arshad, Kumar Mundira Dr. R. Ganesan Professor K. Venkataramesan
Secretary Principal Convener of Staff



(Handwritten signature)

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**Post Graduate and Research Department of Mathematics
D.G. Vaishnav College, Arumbakkam, Chennai-600106.**

**National Webinar on the Function of Bounded Variation
Report**

National Webinar on the function of bounded Variation by Dr. M. Marudai, Honorary Professor Department of Mathematics, Bharathidasan University, Trichy on 29th August 2020 there were 92 faculty participants, 14 Research scholars and 168 Students in this webinar and gained knowledge about functions of Bounded Variation he introduced and solved sequences and series with different techniques.

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Functions of Bounded Variations

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Dr. M. Marudai
Honorary Professor
Department of Mathematics
Bharathidasan University, Trichy

Date : 29.08.2020 **Time: 10:00 am to 12 noon**
Registration is free and E-Certificate will be given to all Participants

Organizing Committee
Dr. S.S. Mathi
U.S. Srinivasan Pillai

Dr. B. Akhilar
Sri. Ashok Kumar Muralidharan
Secretary

Dr. R. Ganesan
Principal

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Coordinator of Head

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**Post Graduate and Research Department of Mathematics
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**National Webinar on Mathematical Modelling of Infectious
Disease
Report**

National Webinar on mathematical modelling of Infectious Disease by Dr. D.K. Yadav, Assistant Professor, Department of Mathematics and Demography, National Institute of Health and Family welfare Munirca, Noida on 12th Sep 2020 in which 107 faculties, 32 research Scholars and 69 students participated.

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Mathematical Modelling of Infectious Diseases

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Dr. D. K. Yadav
Assistant Professor
Department of Statistics & Demography
National Institute of Health & Family Welfare
Munirka, New Delhi-110067


DATE: 12th September 2020 **TIME: 10.30am to 12 Noon**

Registration is free and E Certificate will be given to all Participants

Organising Committee

Dr. R. Arundhadhi	Ms. C.M. Subalakshmi	Ms. K. Kalpana
Dr. B. Abirami	Dr. S. Santhosh Baboo	Prof. R. Venkataraman
Shri. Ashok Kumar Mundhra Secretary	Dr. S. Santhosh Baboo Principal	Prof. R. Venkataraman Convener & Head




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**Post Graduate and Research Department of Mathematics
D.G. Vaishnav College, Arumbakkam, Chennai-600106.**

**National Webinar on Coloring Game of Graphs
Report**

National Webinar by Dr. S. Francis Raj Assistant Professor, Department of Mathematics, Ramanujan School of Mathematical Sciences, Pondicherry University presented about Coloring Game of graphs on 19th Sep 2020 which had about 49 faculty participants, 11 research scholar and 258 students. His lecture was about how graphs can be colored with certain constraints.

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Cordially Invite Everyone to Participate in
**National Webinar on
Coloring Game of Graphs**

Presented by



Dr. S. Francis Raj,
Assistant Professor,
Department of Mathematics,
Ramanujan School of Mathematical Sciences,
Pondicherry University, Pondicherry-605014.


DATE: 19th September 2020 **TIME: 10.30am to 12 Noon**

Registration is free and E Certificate will be given to all Participants

Organising Committee

Ms. N. Poornima	Dr. N. Jayanth Karthik	Ms. Divya S Raj
Sri. Ashok Kumar Mundhra Secretary	Lt. G. Somasundara Ori Principal	Prof. R. Venkataramana Convener & Head




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**Post Graduate and Research Department of Mathematics
D.G. Vaishnav College, Arumbakkam, Chennai-600106.**

**National Webinar on Mathematics of Fractals
Report**

National Webinar on Mathematics of Fractals on 10th October, 2020 presented by Dr. S. Minirani, Associate Professor in Mathematics, Department of Basic Science and Humanities, MPSTME, NMIMS, Deemed to be University, Mumbai. The webinar was attended by 34 faculty participants 5 research scholars and 165 students. The talk began with explaining fractals, where do we use fractals and how Euclidean geometry is used to define fractals. The difference between Idealized and non-Idealized seen in nature were explained. The concepts of continuous but not differentiable anywhere functions were discussed. The history of fractals and how the father of fractals Benoit Mandelbrot pondered at the equation and suddenly visualized the graph using complex numbers were discussed in detail. Application of fractals in various fields was explained.

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 cordially invite Everyone to Participate in
**National Webinar on
Mathematics of Fractals**
Presented by

Dr. S. Minirani
Associate Professor in Mathematics,
Department of Basic Sciences & Humanities,
MPSTME, NMIMS,
Deemed to be University
Mumbai, India.
DATE: 10th October 2020 **TIME: 10.30am to 12 Noon**
Registration is free and E Certificate will be given to all Participants
Organising Committee
Dr. R. Arundhadhi Prof. M. Devika Mr. P. Thirumal
Secretary Principal Convener & Head
Shri. Ashok Kumar Mundhra Capt. Dr. S. Santhosh Baboo Prof. R. Venkataraman
Secretary Principal Convener & Head


PRINCIPAL
D. G. Vaishnav College
Arumbakkam, Chennai - 600106.



**Post Graduate and Research Department of Mathematics
D.G. Vaishnav College, Arumbakkam, Chennai-600106.**

**A two-day National Webinar on Introduction to Digital
Topology
Report**




A two-day National Webinar on Introduction to Digital Topology presented by Dr. P.T. Ramachandran, Retired professor of Mathematics, University of Calicut. Organized on 2 & 3 October 2020 with 80 faculty participants 13 research scholars and 279 students' participation.

This webinar provided a wonderful chance for participants to understand topological concepts like connectedness, simple connectedness and how they were used in computer graphics and digital image processing. The speaker explained about how picture component can be separated and used in digital image processing, document reading, Radiology, Hematology, Tomography, Geology, Land use management, counting and labelling, border tracking Contour filling the thinning etc. He also demonstrated these concepts with suitable examples.

Jai Shree Krishna

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Cordially Invite Everyone to Participate in
National Webinar on
Introduction to Digital Topology**

Presented by


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Dr. P. T. RAMACHANDRAN
(Retired Professor Of Mathematics,
University Of Calicut)
Thankam, Mele Kizhissery
Kuzhimanna P.O. Malappuram Dt, Kerala

DATE: 2nd & 3rd October 2020 TIME: 10.30am to 12 Noon

Registration is free and E. Certificate will be given to all Participants

Dr. P. Usba	Prof. M. Devika	Dr. S. U. Mallik
Shri. Ashok Kumar Mundhra Secretary	Capt. Dr. S. Santhosh Baboo Principal	Prof. S. Venkateshwaran Convener & Head



Handwritten signature

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Arumbakkam, Chennai – 600 106

Department of Mathematics

S:No	Name of the Participants	Institution Name	Designation
1	Dr. S. U. Malini	D G Vaishnav College, Chennai	Faculty
2	DR NARAYAN MISHRA	ANANDAPUR COLLEGE ANANDAPUR	Faculty
3	K. Santhanam	SRM TRP Engineering College	Faculty
4	Jismy M J	PM Govt. College, Chalakudy	Faculty
5	Mr SK MASTAN	SV COLLEGE OF ENGINEERING TIRUPATI	Faculty
6	Mr Sathish	D G Vaishnav College, Chennai	Faculty
7	Mrs. Kalpana.k	D.G Vaishnav college,Arumbakkam,chennai-106	Faculty
8	DR.S.VENGATAASALAM	KONGU ENGINEERING COLLEGE, PERUNDURAI	Faculty
9	Dr. M. Dhavamani	Kongu Engineering College	Faculty
10	Ms. T. Sheeba Helen	Holy Cross College(Autonomous), Nagercoil	Faculty
11	Mr L NARENDRA MOHAN	SV COLLEGE OF ENGINEERING TIRUPATI CHITTOOR DIST ANDHRA PRADESH INDIA	Faculty
12	Mr. P. Thirumal	DG Vaishnav College Chennai	Faculty
13	Smt. MANJU JOHN	Catholicate College, Pathanamthitta	Faculty
14	Mr L NARENDRA MOHAN	SV COLLEGE OF ENGINEERING TIRUPATI CHITTOOR DIST	Faculty
15	Mr. V. Dhamodharan	D G Vaishnav College, Chennai	Faculty
16	Dr. P. USHA	D. G. Vaishnav College, Chennai.	Faculty
17	Dr.R.Amutha	Thiruvalluvar University College of Arts and Science, Arakkonam	Faculty
18	Mr.Hariprasath	DG vaishnav College arumbakkam Chennai	Faculty
19	Mrs.ANITHA G	RSM SNDP YOGAM ARTS& SCIENCE COLLEGE. KOYILANDY.CALICUT	Faculty
20	Dr. THULASIMANI T	Bannari Amman Institute of Technology Sathy	Faculty
21	Mr. Pragadeesh.G	GFC GLOBAL PUBLIC SCHOOL Pudhupakkam.	Faculty
22	Dr. A. Rajkumar	Sriram engineering college	Faculty

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23	Ms . LULU FARSANA C.O	SAFI INSTITUTE OF ADVANCED STUDY, Malappuram	Faculty
24	K. RAJESWARI	GOVT. ARTS COLLEGE FOR WOMEN (AU), PUDUKKOTTAI.	Faculty
25	Mrs.M.DEVIKA	D.G.Vaishnav College , Chennai	Faculty
26	Ms. N. Poornima	D.G. Vaishnav College, Chennai	Faculty
27	FASEELA. V	SAFI INSTITUTE OF ADVANCED STUDY, VAZHAYOOR, MALAPPURAM	Faculty
28	Dr.A.Vijayasankar	National College	Faculty
29	Dr. S. Radhakrishnan	D. G. Vaishnav college, chennai	Faculty
30	Mr. Shailendra Kumar Sahu	Thakur Shobha Singh Govt. College Pathalgaon Distt Jashpur	Faculty
31	DR.K.KANNAGIDEVI	SRI MEENAKSHI GOVT.ARTS COLLEGE FOR WOMEN (A),MADURAI-2	Faculty
32	Dr. S. BALASUBRAMANIAN	GOVERNMENT ARTS COLLEGE(A), KARUR	Faculty
33	Dr.B.ABIRAMI	D.G.Vaishnav College	Faculty
34	Dr N.Jayanth karthik	D.G. Vaishnav College, Chennai	Faculty
35	JAMSEENA.P	Majlis Arts and Science College Puramannur	Faculty
36	DR(MRS).V.K.SANTHI	SRI MEENAKSHI GOVT.ARTS COLLEGE FOR WOMEN (A),MADURAI-2	Faculty
37	Lt SOMASUNDARA ORI	D G VAISHNAV COLLEGE Chennai	Faculty
38	Mr.CHANDRASEKARAN G	Sethupathy Govt Arts College,Ramanathapuram	Faculty
39	JAMSEENA.P	Majlis Arts and Science College Puramannur	Faculty
40	Mr. JOHN AGNEL	Annamalai Polytechnic College Chettinad	Faculty
41	Dr R ARUNDHADHI	D G Vaishnav College, Arumbakkam	Faculty
42	Mr. Arun Sagaya Raj	Padmashree school (Cbse) kolathur Chennai	Faculty
43	Dr.R.VEERAPATHERAN	Kamarajar Government Arts College, Surandai	Faculty
44	P.SARAVANAN	GOVERNMENT HIGH SCHOOL, MANJAMPATTI	Faculty
45	Dr. Sathish K S	BMS College of Law Bangalore	Faculty


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46	Prof. Kantappa. M. Bhavikatti.	Government First Grade Women's College & PG Centre, Jamakhandi. Karnataka Dist: Bagalkote	Faculty
47	Mrs.MEENAKSHI S	Chennai	Faculty
48	Mr. Kantappa. M. Bhavikatti.	Government First Grade Women's College & PG Centre, Jamakhandi. Baglkot-Dist. Karnataka	Faculty
49	Dr.P.HEMA	RMK COLLEGE OF ENGINEERING AND TECHNOLOGY	Faculty
50	Dr. Kumar Ganesan	University of Hong Kong	Faculty
51	Dr. G. SHARMILA BANU	N. K. R. Govt Arts College For Women Namakkal	Faculty
52	Dr.P.JEYA PUVANESWARI	VIVEKANANDA COLLEGE, AGASTEESWARAM	Faculty
53	Mr. S. PERUMAL	RMK COLLEGE OF ENGINEERING AND TECHNOLOGY	Faculty
54	Dr.S.GOKULAKRISHNAN	SKP ENGINEERING COLLEGE	Faculty

B. L. S.

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JAI SHRI KRISHNA

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**WEBINAR SERIES 3 on Pure and Applied Mathematics
(Oct 2020- Nov 2020)**

About the College

Dwaraka Doss Goverdhan Doss Vaishnav College (Autonomous) a premier Educational Institution, Chennai was established in the year 1964, with the sole purpose of imparting value based education to the needy masses by Shri Vallabhacharya Vidya Sabha. The College offers more than 45 programmes across different levels of study, UG, PG and research with student strength of more than 7000.

About the Department

In the year of its inception, the college under the stewardship and the Principalship of Shri T. Totadri Iyengar, offered an Undergraduate course in Mathematics along with Pre-University courses. The University of Madras upgraded the department to the postgraduate status in the year 1980. M.Phil course was started in the year 2001. It has highly qualified faculty members actively engaged in teaching, research, and continuing educational programmes.



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1	NATIONAL WEBINAR	CONSTRUCTION OF TOPOLOGY FROM BASIS AND SUBBASIS	24.10.2020	Dr.J.SIVASAKTHIVEL RETIRED PROFESSOR & HEAD, DEPARTMENT OF MATHEMATICS, VIVEKANADA COLLEGE, AGATHEESWARAM,KANYAKUMARI
2	NATIONAL WEBINAR	GENERAL MEASURE AND INTEGRATION	31.10.2020	Dr.C.ELANGO, ASSOCIATE PROFESSOR , RESEARCH DEPARTMENT OF MATHEMATICALSCIENCES, CARDAMOM PLANTERS ASSOCIATION COLLEGE,
3	NATIONAL WEBINAR	APPLICATION OF EPIDEMIOLOGICAL MODEL TO QUANTIFY THE SPREADING OF FAKE NEWS IN SOCIAL MEDIA	7.11.2020	Dr.POOJA KHURANA ASSOCIATE PROFESSOR FACULTY OF ENGG AND TECHNOLOGY, MANAV RACHNA INTERNATIONAL INSTITUTE OF RESEARCH & STUDIES, FARIDABBAD.
4	NATIONAL WEBINAR	INTRODUCTION TO MATHEMATICA	21.11.2020	Dr.JOGENDRA KUMAR ASSOCIATE PROFESSOR DEPARTMENT OF MATHEMATICS DIT UNIVERSITY DEHRADUN UTTARAKHAND INDIA 248009
5	NATIONAL WEBINAR	UNIFORM CONVERGENCE	28.11.2020	Dr.P.S.SRINIVASAN ASSOCIATE PROFESSOR DEPARTMENT OF MATHEMATICS BHARATHIDASAN UNIVERSITY TIRUCHIRAPPALLI-620024


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Prof.R.Venkataramanan, M.Sc., M.Phil.
Head, P.G. and Research Dept. of Mathematics
Email: hod-mathematics-day@dgvaishnavcollege.edu.in

19.10.2020

CIRCULAR

On successful completion of Webinar Series 1 and 2, The Post Graduate and Research Department of Mathematics, DG Vaishnav College is Organizing the **Webinar series 3** on pure and applied mathematics for the benefit of Academicians/ Research Scholars and PG and UG Students.

All registered participants will receive e-certificate.

Prof. R. Venkataramanan
Head, P.G. and Research Dept. of Mathematics

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**Post Graduate and Research Department of Mathematics
D.G. Vaishnav College, Arumbakkam, Chennai-600106.
Webinar on construction of Topology from Basis and
Sub- Basis
Report**

Webinar on construction of Topology from basis and sub basis was presented on 24th October, 2020, by Dr. J. Sakthivel, Retired Prof and Head of the Department of Mathematics, Vivekananda College, Agatheeswaram, Kanyakumari, Tamilnadu. Number of participants for this webinar was 40 faculties, 10 research scholars and 167 students. Started his lecture by defining Metric space and opensets properties of open sets and he introduced Topology and he completely covered about basis and sub basis and he also said about books, which are very useful to have a wider knowledge about topology.

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National Webinar on
Construction of Topology from Basis and Sub-Basis

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Dr. J. Sivasakthivel
(Retired Professor & Head,
Department Of Mathematics,
Vivekananda College, Agatheeswaram, Kanyakumari)

[Click Here to register](#)




DATE: 24th October 2020 **TIME: 10.30am to 12 Noon**
Registration is free and E Certificate will be given to all Participants

Organising Committee

Ms.K.Kalpana	Mr.R.Krishna	Ms. S.Rajasekar
Shri. Ashok Kumar Mundhra Secretary	Dr.S. Santhosh Baboo Principal	Prof. R.Venkataramanan Convener & Head




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**Post Graduate and Research Department of Mathematics
D.G. Vaishnav College, Arumbakkam, Chennai-600106.**

**National webinar on General Measure and Integration
Report**

National webinar on General Measure and integration was presented by Dr. C. Elango. Associate Professor, Research Department of Mathematical Sciences. Cardamom Planters Association College, Theni District, on 31st October 2020. He explained about the application of Integration, using measure of profit and loss and Riemann Integration. He stated about difference between differentiation and Integration. He introduced about real numbers \mathbb{R} , Sets, Sequence and Function. He also introduced Lebesgue Measurable Sets – non Measurable Sets. Lebesgue Measurable function and Lebesgue Integration. Differentiation and Integration general measures space X - construction Caratheodory Methods. Introduction over general measures was his point of discussion and said about difference between Riemann Integration, Lebesgue Integration and general Integration. This webinar was attended by 62 faculty members, 14 research scholars and 148 students.

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General Measure and Integration

Presented by

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Dr. C. Elango
Associate Professor,
Research Department of Mathematical Sciences
Cardamom Planters' Association College, Theni District

DATE: 31st October 2020 TIME: 10.30am to 12 Noon
Registration is free and E Certificate will be given to all Participants

Organising Committee

Mr. P. Thirumal	Ms. K. Kalpana	Mr. S. Rajasekar
Shri. Ashok Kumar Mundhra Secretary	Dr. S. Santhosh Baboo Principal	Prof. R. Venkataramanan Convener & Head




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**Post Graduate and Research Department of Mathematics
D.G. Vaishnav College, Arumbakkam, Chennai-600106**

**National Webinar on Application of Epidemiological model to quantify
the spreading of Fake News in Social Media**

Report

National Webinar on Application of Epidemiological model to quantify the spreading of Fake News in Social Media was presented on 7.11.2020, by Dr. Pooja Khurana, Associate Professor, Faculty of Engineering Technology, Manav Rachna International Institute of Research & Studies, Faridabad. The webinar was attended by 32 faculty participants, 5 Research scholars and 210 students. Introduced about Epidemiological model to quantify the spreading of Fake News in Social Media which are very useful to have a wider knowledge about the spreading of Fake News in Social Media.

Jai Shree Krishna
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National Webinar on
Application of epidemiological model to quantify the spreading of
fake news in social media
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Dr. Pooja Khurana
Associate Professor-Mathematics
Department of Applied Sciences
Faculty of Engineering & Technology
Manav Rachna International Institute of Research and Studies
DATE: 7th November 2020 TIME: 10.30am to 12 Noon
Registration is free and E Certificate will be given to all Participants
Organising Committee
Dr. P. Usha
Dr. B. Abirami Dr. S. U. Malini Ms. C. M. Subalakshmi
Shri. Ashok Kumar Mundhra Capt. Dr. S. Santhosh Baboo Prof. R. Venkataramanan
Secretary Principal Convenor & Head

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Arumbakkam, Chennai - 600106.





**Post Graduate and Research Department of Mathematics
D.G. Vaishnav College, Arumbakkam, Chennai-600106.**

**National Webinar on Introduction to Mathematica
Report**


National Webinar on Introduction to Mathematica was presented by Dr. Jogendra Kumar, Associate Professor, Department of Mathematics, DIT University, Dehradun, Uttarakhand, on 21.11.2020. The webinar was attended by faculty participants, research scholars and students. This Webinar was about an Introduction to Mathematica – Scientific Computing and Visualization. Solving ordinary Differential Equations, Partial Differential Equations and Numerical Analysis problems in Programming Language.

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Dr. Jogendra Kumar
Associate Professor, Department of Mathematics
DIT University, Dehradun
Uttarakhand, India 248009

DATE: 21st November 2020 **TIME: 10.30am to 12 Noon**
Registration is free and E Certificate will be given to all Participants

Organising Committee

Dr. N. Jayanth Karthik	Prof. M. Devika	Dr. B. Abirami
Shri. Ashok Kumar Mundhra Secretary	Capt. Dr. S. Santhosh Baboo Principal	Prof. R. Venkataramanan Convener & Head



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**Post Graduate and Research Department of Mathematics
D.G. Vaishnav College, Arumbakkam, Chennai-600106.**

**National Webinar on Uniform Convergence
Report**

National Webinar on Uniform Convergence which was held on 28.11.2020 presented by Dr.P.Srinivasan, Associate Professor, Department of Mathematics, Bharathidasan University, Tiruchirappalli. The webinar was attended by faculty participants, Research scholars and students. Introduction over Uniform convergence was his point of discussion and explained about Pointwise uniformly Cauchy sequences. Reference books for further studies were mentioned in this webinar.

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**Post Graduate & Research Department of Mathematics
Cordially Invite Everyone to Participate in
National Webinar on
Uniform Convergence**

Presented by

Dr. P. S. Srinivasan
Assistant Professor, Department of Mathematics
Bharathidasan University
Tiruchirappalli-620024

DATE: 28th November 2020 **TIME: 10.30 am to 12 Noon**
Registration is free and E Certificate will be given to all Participants

Organising Committee

Ms. K. Kalpana Shri. Ashok Kumar Mundhra Secretary	Dr. B. Abirami Mr. R. Krishna Capt. Dr. S. Santhosh Baboo Principal	Mr. S. Rajasekar Prof. R. Venkataramanan Convenor & Head
---	--	---

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Department of Mathematics

S:NO	Name of the Participants	Institution Name	Designation
1	Dr.S.U.Malini	D G Vaishnav College, Chennai	Faculty
2	Dr. P. USHA	D.G. Vaishnav College, Chennai.	Faculty
3	Mrs. Soniya Rahul Agrawal	Tolani college of commerce Andheri East Mumbai	Faculty
4	Mrs.J.PRABHA	Anna Adarsh College for women, Chennai	Faculty
5	Dr. Thulasimani T	Bannari Amman Institute of Technology, Sathy	Faculty
6	Mr. Shailendra Kumar Sahu	Thakur Shobha Singh Govt. College Pathalgaon Distt Jashpur	Faculty
7	Mrs.V Banu Priya	R M K College of Engineering and Technology, Pudevoyal	Faculty
8	Revathi	Sri Chaitanya techno school, Chennai	Faculty
9	Dr. S. Radhakrishnan	D. G. Vaishnav college chennai	Faculty
10	Ms. N. Poornima	D.G. Vaishnav College, Chennai	Faculty
11	Dr.B.ABIRAMI	D.G.Vaishnav College,Chennai	Faculty
12	Dr N.Jayanth Karthik	D.G.Vaishnav College, Chennai	Faculty
13	Mrs.M.DEVIKA	D.G.Vaishnav College, Chennai	Faculty
14	Mrs.MEENAKSHI S	Kamaraj College of Engineering and Technology, Madurai	Faculty
15	K. Santhanam	SRM TRP Engineering College	Faculty
16	Mr. Subhankar Gayen	Vivekananda Mission Mahavidyalaya, Haldia	Faculty
17	Dr.Abcd	Dg Vaishnav college	Faculty
18	Mr. K.M. Sathishkumar	KAMARAJ College of Engineering and Technology (AUTONOMOUS), Madurai	Faculty
19	Dr.P. HEMA	RMK COLLEGE OF ENGINEERING AND TECHNOLOGY	Faculty
20	Mrs. K. Ananthi	Kamaraj college of engineering and technology	Faculty
21	Ms.S.MALLIGA	Sriram Engineering College, Perumalpattu	Faculty
22	Ms.M.THANGESWARI	Sriram Engineering College, Perumalpattu, Chennai	Faculty
23	Mr, Nanda Gopal	Sriram Engineering College Thiruvallur	Faculty

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24	Dr.A.MAHESWARI	KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY VIRUDHUNAGAR	Faculty
25	Mrs.M.GEETHA	Kamaraj College of Engineering and Technology, Madurai	Faculty
26	Ms. C.M. Subalakshmi	DG VAISHNAV COLLEGE Arumbakkam	Faculty
27	Dr.M.K.MARICHELVA M	MEPCO SCHLENK ENGINEERING COLLEGE SIVAKASI	Faculty
28	Dr. K. Priyadharsini	DG Vaishnav College, Chennai.	Faculty
29	Dr. Tariq Ahmad Naikoo	Islamia College of Science & Commerce, Srinagar, J&K	Faculty
30	Mr. V. Dhamodharan	D G Vaishnav College, Chennai	Faculty
31	Mr.G.CHANDRASEKARAN	Sethupathy Govt.Arts College,Ramanathapuram	Faculty
32	Mr. S. Gopinath	Kamaraj College of Engineering and Technology, Madurai District	Faculty
33	Mr. P. Pandiaraj	Kamaraj College of Engineering and Technology, Madurai	Faculty
34	Miss Rojalin Sahoo	Panchayat Samiti Degree Mahavidyalaya Deogaon, Balangir	Faculty
35	Dr. Kumar Ganesan	University of Hong Kong	Faculty
36	Dr. G. SHARMILA BANU	N. K. R. Government Arts College For Women Namakkal	Faculty
37	Dr.S.GOKULAKRISHNAN	SKP ENGINEERING COLLEGE	Faculty
38	Dr. Rashi Gupta	Center For Basic Sciences, Pt. RSU, Raipur	Faculty

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1. Soft copy of the invitation



2. Name of the event : Faculty Development Programme on
“ Promising Success through inclusive Development”
3. Date : 15th February 2021 to 21st February 2021.
4. Venue : Streamyard platform
5. Mode : Online / Offline : Online
6. Organizers : Post Graduate and Research Department of Mathematics
7. Faculty coordinator : Convenor, Prof. R. Venkataramanan
8. Resource Person :

S.NO	NAME OF THE RESOURCE PERSON	DESIGNATION
1.	Dr. Mala Sridharan	Associate Professor and Head, Department of Psychology, NMKRV College, Bangalore
2.	Dr. Kanthimathi	Associate Professor, Department of English, SDNB Vaishnav College, Chennai.
3.	Dr. Thuppil Venkatesh	Lead Man of India, Professor Emeritus, Department of Bio Chemistry and Biophysics, St. Johns Medical College, Bangalore
4.	Dr. U. Ve. Anantha Padmanabhachariar	Upanyasakar Chennai
5.	Ms. Rohini Chandramouli	Freelance Tainer and Consultant, Examiner- Cambridge University, Mumbai
6.	Dr. S. Kalirajan	Deputy Dean, L&T Institute of Project Management, L&T Limited, Chennai
7.	Prof. R. Suresh	Visiting Professor, Corporate Trainer, Bangalore


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8.	Ms. Annapurna. A	Founder and CEO- Emotionalytics and Co, Bangalore
9.	Dr. Mohammed Abdul Jinnah	Associate Professor, Department of English, Jamal Mohammed College, Trichy
10.	Ms. S.S. Seetha Lakshmi	Certified IB Curriculum Developer, Corporate Trainer, Chennai
11.	Dr. V. Ganesan	Associate Professor, Department of English, A.M. Jain College, Chennai
12.	Dr. S. Surendran	Associate Professor & Head, Department of Sociology, ST Hindu College, Nagercoil.
13.	Dr. T.S. Prema	Associate Professor & Head, Department of Economics, DG Vaishnav College, Chennai
14.	Dr. Murali Ganam	Head, MA English DG Vaishnav College, Chennai

9. No. of Staff Participants : 153

10. No. of Research Scholar : 12

11. Detailed Report of the Programme :

UGC Sponsored seven days National level virtual Faculty Development Programme on “Promising Success through inclusive Development” was successfully conducted in the Department of Mathematics on 15th February to 21st February 2021. The FDP started on 15th Feb, 2021 with Inaugural address given by Shri. Ashok Kumar Mundhara, Secretary, DG. Vaishnav College and the presidential address was given by Dr. S. Santhosh Baboo, Principal, D.G.Vaishnav College. The Convenor of the conference and the Head of the Department of Mathematics, Prof.R.Venkataramanan delivered the Welcome Address followed by the overview of the conference delivered by Prof. M. Devika, Associate Professor, D.G. Vaishnav College. There were fourteen invited talks by Eminent Professor’s from various Universities/Institutes across India. More than 120 participants, both faculties and students from various institutes registered for the conference . It was concluded with valedictory function addressed Prof. Jibrael Jos, Christ University, Bangalore on 21st Feb, 2021.

12. Outcome of the programme/event :

The Faculty Development Programme provides a good platform to the Research scholar and Faculties.



PRINCIPAL
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Arumbakkam, Chennai - 600106.

13. Photos(Geo tagged) / YouTube link :

Day 1: <https://www.youtube.com/watch?v=6-dF11NgJmQ>

Day 2: <https://www.youtube.com/watch?v=PWbKk8FmIaM>

Day 3: <https://www.youtube.com/watch?v=JiHqPMs6qM0>

Day 4: https://www.youtube.com/watch?v=g_Zv8GvNO2k

Day 5: <https://www.youtube.com/watch?v=p-s0DRfqsew>

Day 6: <https://www.youtube.com/watch?v=NWBORdydeIs>

Day 7 : <https://www.youtube.com/watch?v=KClo1ypqFoM>

14. Student list with names and signature : File attached



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Department of Mathematics

Name with Salutation	Institution Name with City (Eg. D G Vaishnav College, Chennai)
Mr. KRISHNA. R	D G VAISHNAV COLLEGE, CHENNAI
Mr.S.Rajasekar	DG Vaishnava College, Chennai
Mr. P. Thirumal	DG Vaishnav College, Chennai
Dr.S.U.Malini	D G Vaishnav College, Chennai
Dr.S.Sharmila	United Institute of Technology, Coimbatore
Prof Payal Ashok Khubchandani	Dr. Vitthalrao Vikhe Patil college of Engineering, Ahmednagar
Dr. KANAK MODI	Amity University of Rajasthan, Jaipur
Mr. Navin Kumar U	Patrician College of Arts and Science
Dr. Antika Thapar	Dayalbagh Educational Institute (Deemed to be University), Dayalbagh, Agra
MRS. ASHWINI S	Shri Shripadbodh Swamiji Government First Grade College Mudalagi
Mrs. V MANJU BHASHINI	Vivekananda college of technology for women tiruchengode
Dr. S. Hariharan	D G Vaishnav College, Chennai.
Ms.D.Jeyanthi Prassanna	Rathinam College of Arts and Science, Coimbatore
Miss. Jyoti Ashok Khubchandani	Dr Vithalrao Vikhe Patil College of engineering Ahmednagar Maharashtra
Mrs.Saranya.M	Rathinam College of Arts and Science
Mrs.D.Uthayageetha	Rathinam College of Arts and Science
Poorani D	Panchayat Union Primary School, TheerthamVELLORE
Dr.G.Kavitha	Rathinam College of Arts and Science
Dr. KONDURU VENKATESWARA RAJU	CHADALAWADA RAMANAMMA ENGINEERING COLLEGE (AUTONOMOUS)
Mr. M. GNANASEKAR	Rathinam College of Arts and Science, Coimbatore
Dr. Manimaran. R	SRM Institute of Science and Technology, Vadapalani campus
Dr.K.P.Uma	Hindusthan College of Engineering and Technology
Mrs.B.Kowsalya	Hindustan college of engineering and technology
Dr.P.GOMATHISUNDARI	Rajah Serfoji Government College. Thanjavur
Dr. V.JEYANTHI	GOVERNMENT ARTS COLLEGE FOR WOMEN SIVAGANGA
Mr. P. Karnan	D. G. Vaishnav College (Autonomous), Chennai-106
Ms.M.Kiruthika	Hindusthan College of Engineering and Technology
Dr T Augustine Arul Prasad	D.G.Vaishnav College, Chennai
Dr.	Rathinam College of Arts and Science.
MRS SINDHUJA S	VEL TECH MULTI TECH DR RANGARAJAN DR SANKUNTHALA ENGINEERING COLLEGE
Mr Sathish	D G Vaishnav College
Ms.T.RANJANI	Rathinam College of Arts& Science, Coimbatore
Mr. V. Dhamodharan	Chennai
Dr. GITTI NARSIMLU	CHAITANYA BHARATHI INSTITUTE OF TECHNOLOGY , HYDERABAD
Mr.GOPINADHAN K M	GRT IET
Dr Rajeshwari S	Presidency University
Ms.B.ARUNA	M.M.E.S. WOMEN'S ARTS AND SCIENCE COLLEGE,
Mr. Jiten Baro	Bodoland University, Kokrajhar
Ms.S. Brindha Devi	Rathinam College of arts and Science, Coimbatore

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Department of Mathematics

Ms. N. Poornima	D. G. Vaishnav College, Chennai
Mr. A. Arun	Vels Institute of Science Technology and Advanced Studies, Chennai
S.SUDHA	MOHAMED SATHAK AJ COLLEGE OF ENGINEERING
Mrs.M.GEETHA	Kamaraj College of Engineering and Technology, Madurai
Dr Richa Bansal	Dayalbagh Educational institute
Mrs.krishma yadav	Dayalbagh Educational Institute Agra
KALAIARASI K	Trichy
Mrs.P.Selvanayaki	Sri Ramakrishna College of Arts and Science for Women
Dr R.Kumaran	D.G.VAISHNAV College
Dr.S.MAYILVAGANAN	D G Vaishnav college chennai
Mr. K.SARGURUNATHAN	Rathinam college of arts and Science, Coimbatore
Mr. D .SRIRAM	Mohamed sathak college of arts and science,chennai
Mrs.M.Andal	Sri Kaliswari College (Autonomous), Sivakasi
Dr.G.Manickam	Mohamed Sathak College of Arts and Science
Mrs.V.Mallika	Sri Ramakrishna College of Arts and Science For Women
Dr. A. RAVIKUMAR	Bangalore
Mrs. DHANALAKSHMI. K	Lakshmi college of education Gandhigram
Dr.P.VIJAYALAKSHMI	D.G.VAISHNAV COLLEGE, CHENNAI
Dr. R. Delhi Babu	Sathyabama Institute of Science and Technology, Chennai
Mr R SHANKAR	DG Vashinu College Chennai
Dr. S. Harikrishnan	PPG College of Arts and Science, Coimbatore
Dr.Surender Singh	Govt.first grade college Chitaguppa dist-bidar
Dr. N. Kamatchi	Kamaraj College of Engineering and Technology, Madurai
Dr. VEERASHETTY SHARANAPPA	GOVERNMENT FIRST GRADE COLLEGE CHITGUPPA
Dr. S. VAITHYASUBRAMANIAN	D. G. VAISHNAV COLLEGE
Mr V Rathinakumar	PPG College of Arts and Science
Dr Shivkumar Biradar	Government First Grade College, Chitguppa, Dist:Bidar
Dr. Halapagol Pruthviraj	Government First Grade College Chitguppa Dist. BIDAR
Dr.M.Elumalai	St. Joseph's Institute of Technology, Chennai
Dr.C.Kavitha	SathyabamalInstituteofScienceandTechnology
Mr. N S L V NARASIMHA RAO	A N U Ongole campus
Prof.Dasharath V Nainoor	Government first grade college CHITAGUPPA
Dr.M.K.MARICHELVAM	MEPCO SCHLENK ENGINEERING COLLEGE, SIVAKASI
Dr N. Parameswari	Rathinam College of arts and Science. Coimbatore
Dr. R. Mary Jeya Jothi	Sathyabama Institute of Science and Technology, Chennai
Ms. M. Sarasusanna	Rajapalayam Rajus' College
Mrs.S.Manjula	Sri Ramakrishna college of arts and science for women Coimbatore
Dr. K.BALASANGU	T.K.GOVERNMENT ARTS COLLEGE VRIDDHACHALAM
Dr. Gagandeep Singh	Khalsa College Amritsar
Mr. Shailendra Kumar Sahu	Thakur Shobha Singh Govt. College Pathalgaon Distt Jashpur
Dr.R.Malinidevi	The Standard Fireworks Rajaratnam College For Women, Sivakasi
Mrs.S.KALAISELVI	Sarah Tucker College(Autonomous), Tirunelveli

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Department of Mathematics

Mohammad Jahir Royhan	Chittagong
Dr.T.Nagarajan	Kamarajar Government Arts College, Surandai.
Mr. SHAIK MOHAMMED ALI	Lords Institute of Engineering and Technology, Hyderabad
Dr.J.GOLDEN EBENEZER JEBAMANI	Sarah Tucker College (Autonomous)Tirunelveli
Dr K M Roopa	Bangalore Institute of Technology
Mrs. Chellapriya K	KGISL Institute of Technology, Coimbatore
Ms.G.Jayanthi	D.G Vaishnav College, Chennai
Km. Ritu	Jaypee institute of information technology, Noida
Dr B SCHOLASTICA MARY VITHIYA	AUXILIUM COLLEGE,VELLORE-632006
Perumal S	Minjur
Mrs D.Arumugakani	Sri Meenakshi Government Arts College for Women(A),Madurai
Master. THUSHARREDDY J	D G Vaishnav College, Chennai
Sriram Yavagoni	Vignana Bharathi Institute of Technology Hyderabad
Mr. JAVID MAJID	Jamia Millia Islamia, New Delhi, India
Dr.R.VIJAYAKUMAR	Periyar Government Arts College, Cuddalore
Dr.Sharmita Gupta	Dayal bagh Educational Institute, Agra
Kirubhashankar C K	Sathyabama Institute of Science and Technology, Chennai
Dr S.Suneetha suneethayvu@gmail.com	Yogi Vemana University, Kadapa
Dr. J. SATISH	D.G. Vaishnav College, Chennai
Ms. Soundaria R	Cauvery college for women Autonomous Trichy
Dr. Hemawati Patil	Government First Grade College Manhalli Dist Bidar
Mr.	Sathyabama Institute of Science and Technology, Chennai.
K. Santhanam	SRM TRP Engineering College
Lt.G.SOMASUNDARAORI	D G.VAISHNAV COLLEGE
Ms. M. Sathiyapriya	Marudhar kesari jain college for women
Dr MANITA BHAGTANI	S S JAIN SUBODH PG AUTONOMOUS COLLEGE JAIPUR
Mr. Nataraja G R	Government First Grade College Davangere Karnataka
Dr P KUMARAN	C Abdul Hakeem College Melvisharam
RAJAKUMAR S	CUDDALORE
DR. MAHABOOB ALI	GOVERNMENT FIRST GRADE COLLEGE, RAICHUR - KARNATAKA
Ms.R.VINITHA	KG COLLEGE OF ARTS AND SCIENCE
Mrs. K. Krishna Kumari	M. S University, PG Extension Centre, Nagercoil
Dr. A. Rajkumar	D G Vaishnav College, Chennai
Dr. Shaik Mohiddin Shaw	Narasaraopeta Engineering College, Narasaraopet
Mrs. K. Ananthi	Kamaraj college of engineering and technology, madurai
Dr.T.Nagalakshumma	Ap IIIT Rgukt ,rk valley
Mr. M. Balamurugan	Mr. M. Balamurugan, Sri Vidya Mandir Arts and Science College, Uthangarai
Dr. Richa Bansal	Dayalbagh Educational Institute, (Deemed to be University), Dayalbagh Agra
Mr.M.Ramesh	School of Arts and Science, AVIT Campus, Chennai.
Ms.Vasanthi S	Chennai

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Department of Mathematics

Dr Navneet Lal Sharma	Amity University Haryana
Mrs.MEENAKSHI S	Kamaraj College of Engineering and Technology Madurai
Dr. S. Saravana Veni	Amirta Institute of Engineering and Technology, Nagercoil
Mr.ASHWANI	Gku
Mrs.MOHANAPRIYA G	KGISL INSTITUTE OF TECHNOLOGY, COIMBATORE
Dr.Jayashree B Shetty	Government First Grade College Humnabad
Smt. URVASHI KODLI	Government First Grade College, Manhalli tq.dist. Bidar
Dr. P. USHA	D.G.Vaishnav College, Chennai.
Mrs.M.Prasanna Jeyanthi	Sathyabama Institute of Science and Technology
Dr.Sharanamma Aounti	Government First Grade College Jewargi, Gulbarga Karnataka
Mr.JOHN PAUL M	SATHYABAMA INSTITUTE OF SCIENCE AND TECHNOLOGY
Ms.CHEMMALAR A	Jeppiaar institute of technology Chennai
Ms. SANGEETHA B	D. G. VAISHNAV COLLEGE, CHENNAI
Dr N.Jayanth Karthik	D.G.Vaishnav College (Autonomous)
Dr. K. Somaiah	University College, Kakatiya University, Warangal
Dr. K. Somaiah	Kakatiya University, Warangal
Dr.	Sathyabama Institute of Science and Technolgoy, Chennai
Dr. H. Girija Bai	Sathyabama Institute of Science and Technology, Chennai
Mrs.Gursimran Kaur	Chandigarh University
JAGADEESHWARI A.M	GOVERNMENT SCIENCE COLLEGE, CHITRADURGA, KARNATAKA STATE
Mrs.M.DEVIKA	D.G.Vaishnav College, Chennai
Mrs P.Mala	Kamaraj College of Engineering and Technology
Dr.S.Brindha	Kamaraj college of engineering and technology
Mrs.C.Revathy	Kamaraj College of Engineering and Technology,vellakulam,Madurai
Dr. N. Mehala	Kamaraj College of Engineering and Technology., Virudhunagar
Dr.A.Thamilisai	Kamaraj college of Engineering and Technology, Madurai
Mr. K.M. Sathishkumar	Kamaraj College of Engineering and Technology (AUTONOMOUS), Madurai District
Mr. P. Pandiaraj	Kamaraj College of Engineering and Technology
Dr.A.Maheswari	Kamaraj College of Engineering and Technology Madurai
Mrs. SHALINI V C	M S S Wakf Board College, Madurai
Dr s santhosh baboo	D G Vaishnav College Chennai 106
B. UMA SHANKAR	SHREE CHANDRAPRABHU JAIN COLLEGE MINJUR
Mr. S. Gopinath	Kamaraj College of Engineering and Technology, Madurai.
Dr. D. SARAVANAKUMAR	M S S WAKF BOARD COLLEGE, MADURAI
Dr. D. SARAVANAKUMAR	THIAGARAJAR COLLEGE, MADURAI
Dr.K.Thanalakshmi	Kamaraj College of Engineering and Technology,Madurai
Mr.M.Mohamed Riyazdeen	Mugyyath Sha Sirguro Wakf Board College, Madurai
A Nasreen Sultana	Vels Institute of Science, Technology & Advanced Studies, Chennai
Ms. D. Vidyadevi	Vels Institute of Science Technology and Advance Studies, Chennai
Mrs. T. SANGEETHA	Vels Institute of Science, Technology & Advanced Studies, Pallavaram Chennai. Pallavaram
Dr.S. Ramathilagam	Periyar govt arts college Cuddalore
Dr. P. Chithra Devi	Sri Parasakthi College for Women, Courtallam

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Arumbakkam, Chennai – 600 106
Department of Mathematics

Dr. USHA V	Coimbatore
Subalakshmi A.R M.A,M.ed	Former principal Rajalakshmi vidhyashram


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Arumbakkam, Chennai – 600 106

1. Soft copy of the invitation



- | | |
|----------------------------|--|
| 2. Name of the event | : Faculty Development Programme On
“Aspects on Mathematics” |
| 3. Date | : 22.03.2021 to 28.03.2021 |
| 4. Venue | : Online Zoom platform |
| 5. Mode : Online / Offline | : Online |
| 6. Organizers | : Post Graduate and Research Department of
Mathematics |
| 7. Faculty coordinator | : Convenor, Prof. M. Devika |
| 8. Resource Person | - Name, Designation, contact details. |

S.No	NAME	DESIGNATION
1.	Dr. Jagadish Chand Bansali	Associate Professor, Department of Mathematics, South Asian University, New Delhi
2.	Dr. K.N. Ragavan	Professor of Mathematics, Institute of Mathematical Science, Chennai
3.	Dr. N. Anbazhagan	Professor and Head, Department of Mathematics, Alagappa University, Karaikudi
4.	Dr. Kusumdeep	Professor, Department of Mathematics, Indian Institute of Technology, Roorkee.
5.	Dr. Parameswaran Shankaran	Professor of Mathematics, Chennai Mathematical Institute, Chennai
6.	Dr. Mukesh Kumar Sharma	Associate Professor, Department of Mathematics, Chaudhary Charan Singh University, Meerut

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7.	Dr. R. Sundareswaran	Assistant Professor, Department of Mathematics, SSN College of Engineering, Chennai
8.	Dr. D.S. Nagaraj	Retired Professor, Faculty of Mathematics, Institute of Mathematical Science, Chennai
9.	Dr. S. Minirani	Associate Professor of Mathematics, Department of Basic sciences and Humanities, MPSTME, NMIMS
10.	Dr. Mani Sankar	Faculty of Mathematics University of Technology and Applied Sciences, Ibri, Sultanate of Oman
11.	Dr. K.A. Venkatesh	Adjunct Professor, IIT-B, India, Professor of Mathematics and Computer Science, Myanmar Institute of Information Technology, Mandalay, Myanmar
12.	Dr. Pankaj Srivastava	Professor, Formerly Head, Department of Mathematics, M.N. National Institute of Technology, Prayagraj
13.	Dr. R. Sivaraman	Associate Professor, Department of Mathematics, D.G. Vaishnav College, Chennai
14.	Dr. S. Hariharan	Assistant Professor, Department of Mathematics, D.G. Vaishnav College, Chennai

9. No. of Staff Participants : 266

10. No. of Research Scholar : 64

11. Detailed Report of the Programme :



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UGC Sponsored
Seven Days Faculty Development Programme on
“Aspects of Mathematics”
(22.03.2021 to 28.03.2021)

The PG & Research Department of Mathematics successfully completed seven days Faculty Development Program on “Aspects of Mathematics” from 22.03.2021 to 28.03.2021.

On Day 1, the FDP started with Welcome address from the Convenor of the FDP prof. M. Devika, PG & Research Department of Mathematics, D G Vaishnav College, Chennai. Shri Ashok Kumar Mundhra, The Secretary, D. G. Vaishnav college had given the Inaugural message. The Principal of D G Vaishnav College, Dr. S. Santhosh Baboo, gave the Inaugural speech followed by the Key note address from Dr. K. A. Venkatesh, Professor of Mathematics and Computer Science, Myanmar Institute of Information Technology, Mandalay, Myanmar. Dr. K. A. Venkatesh initiated the release of *Brahmaganiith* – The Mathematics Club of PG & Research Department of Mathematics, D G Vaishnav College and The Principal released the proceedings of the Two day National Conference on Analysis and Its Applications. The Principal also released the news letter - *Mathphile* of PG & Research Department of Mathematics, D G Vaishnav College. Finally, the vote of thanks was given by Dr. S. Hariharan, Assitant Professor, PG & Research Department of Mathematics, D G Vaishnav College, Chennai.

The Technical session on Day 1 started with a talk on **SWARM Intelligence: An Intelligent way of Optimization**, by Dr. Jagadish Chand Bansali, South Asian University, New Delhi. The second session was addressed by Dr. K N Ragavan, Institute of Mathematical Sciences, Chennai, on **The line of best fit: A linear algebraic approach**.

Day 2 was started with a session on **Base Stock Policy with Retrial Demands** by Dr. Anbazhagan, Professor, Alagappa University, Karaikudi followed by the second session on **Advances in Nature Inspired Optimization Techniques** by Dr. Kusumdeep, Professor, Department of Mathematics, Indian Institute of Technology, Roorkee.

On Day 3, the first session was on **Simple Groups** by Dr. Parameswaran Sankaran, Professor, Institute of Mathematical Sciences, Chennai and Dr. Mukesh Kumar Sharma, from Chaudhary Charan Singh University, Meerut gave a lecture on **Soft Computing**.

On Day 4, Dr. R. Sundareshwaran from SSN Engineering College gave a lecture on **Outer Complete Fair Domination in Graphs**. and Dr. Nagaraj, Professor, Chennai Mathematical Institute, handled the second session with his lecture on **Symmetries and Groups**.

The first session of Day 5 was handled by Dr. Minirani from NMIMS. She gave a lecture on **Predictive Modelling**. The second lecture was given by Dr. Mani Sankar, Ibri, Sultanate of Oman on **Numerical Solutions for PDE**.



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On Day 6, Dr. K. A. Venkatesh, Professor, Myanmar Institute of Information Technology, had given a lecture on **Tropical Mathematics** and the second session was on **Soft Computing Diagnostic System** by Dr. Pankaj Srivastava, MNNIT.

Finally, on Day 7, the first session started with **Open Problems in Mathematics** by Dr. R. Sivaraman, followed by a lecture on **Computational Linear Algebra** by Dr. S. Hariharan from D. G. Vaishnav college, Chennai.

The Valedictory session started with Principals address followed by the Valedictory address from Dr. Mukti Acharya, Professor, Department of Mathematics, Christ University, Bangalore. The Convenor of the FDP Prof. M. Devika, briefed about the FDP and also gave Vote of Thanks on 28th March, 2021.

12. Outcome of the Programme/event :

The Faculty Development Programme provides a good platform to the Research scholar and Faculties. This FDP brings together experts from different communities working on different field of Mathematics. It enables sophisticated ways in learning the emerging trends and focuses on various topics such as Algebra, Differential Equations, Soft Computing, Optimization and Computational Mathematics.

13. Photos(Geo tagged) / YouTube link :

Day 1: https://www.youtube.com/watch?v=1K_QujSTYa8&t=2009s

Day 2: https://www.youtube.com/watch?v=QM24w_UfGV0

Day 3: <https://www.youtube.com/watch?v=grNJCSXAQMQ>

Day 4: <https://www.youtube.com/watch?v=PfSDAmim5pk>

Day 5: <https://www.youtube.com/watch?v=jcJbuAGIM1s>

Day 6: <https://www.youtube.com/watch?v=RNMqqIpzQzU>

Day 7: <https://www.youtube.com/watch?v=vAz1JK2GD8o>

14. Student list with names and signature. If no attendance sheet, feedback form needs to be attached. This can be sent as separate excel. : Excel file Attached.



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Arumbakkam, Chennai – 600 106

Department of Mathematics

Name with Salutation	Institution Name with City (Eg. D G Vaishnav College, Chennai)
Mr. P. Thirumal	DG Vaishnav College, Chennai
Mr. P. Thirumal	DG Vaishnav College, Chennai
KRISHNA R	D G VAISHNAV COLLEGE, CHENNAI
Mr.S.Rajasekar	DG Vaishnav college
Ms.D.Jeyanthi Prassanna	Rathinam College of Arts and Science,Coimbatore
Dr. R. Gopi	Srimad Andavan Arts and Science College, Tiruchirappalli
Dr. R. BHUVANESWARI	BMS College for Women, Bengaluru
Dr.J.Anitha	SRM Easwari Engineering College
Dr. K.BALASANGU	T.K.GOVERNMENT ARTS COLLEGE VRIDDHACHALAM
Mr. JAVID MAJID	Jamia Millia Islamia, New Delhi, India
Dr Rajeshwari S	Presidency University, Bangalore
Dr. Thulasimani T	Bannari Amman Institute of Technology, Sathyamangalam
Mrs. K. Krishna Kumari	M. S University, PG Extension Centre, Nagercoil
Dr. O Vinod Kumar	Aurora's Scientific Technological and Research Academy, Hyderabad esearch
Dr.R.Ezhilarasi	Ramanujan Institute for Advanced Study in Mathematics, University of Madras
Dr.V.THIRUVENI	SAIVA BHANU KSHATRIYA COLLEGE, ARUPPUKOTTAI
Dr.V.Nagarajan	S.T.Hindu College,Nagercoil
Dr.M.SURYANARAYANA REDDY	JNTUA COLLEGE OF ENGINEERING, PULIVENDULA
Dr. A. Tamilselvi	Ramanujan Institute for Advanced Study in Mathematics, University of Madras, Chennai
J.SUJA	PANIMALAR ENGINEERING COLLEGE, Chennai.
BHUVANESHWARI T	Presidency University
Dr.B.ABIRAMI	D.G.VAISHNAV COLLEGE,CHENNAI
Mr. Chethan kumar S	Presidency University, Bengaluru
Dr M Elumalai	St. Joseph's Institute of Technology, Chennai
Ms.M.UMA	Islamiah Women's Arts and Science College, VANIYAMBADI


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Department of Mathematics

Dr. NIRMALA T	JNN College of Engineering, Shivamogga
Dr.S.V.Padmavathi	Saraswathi Narayanan College, Madurai
Dr. N. KANDARAJ ,Associate Professor	SAIVA BHANU KSHATRIYA COLLEGE, ARUPPUKOTTAI
Dr. Balachandra Pattanaik	Bulehora University
Dr. S. VAITHYASUBRAMANIAN	D. G. VAISHNAV COLLEGE
Dr. R. Samidurai	Thiruvalluvar University, Vellore
Dr. R. Selvi	VIT
Dr.R.CHITRA	The Madura College
Prof.GUNDA SRINIVASARAO	KPRIT, HYDERABAD
Mr.B.Krishna Reddy	SCNM Govt.degree college, Narayanpet.
Dr. J. Prakash	Avvaiyar Government College for women, Karaikal
Dr. K. Bhuvaneshwari	BMS College for women, Bangalore
S. Perumal	RMK COLLEGE OF ENGINEERING AND TECHNOLOGY, Pudukottai
Dr.G.SOUDJADA	Bharathidasan Govt. College for Women, Puducherry.
M.R.Rathika	Ethiraj college for women
Mr. Shailendra Kumar Sahu	Thakur Shobha Singh Govt. College Pathalgaon Distt Jashpur
Mrs.Yashodha	Sri Ramakrishna Mission Vidyalaya college of Arts and science
Mr.Siyam Ananth A	SSN clg of engineering , Chennai
Miss.R.Sengothai	University of Madras, Chennai
Ms. A CH SRAVANTHI	Ideal College of Arts & Sciences(A), Kakinada
J Ravikumar	Nishitha Degree College , Nizamabad
Mrs.V.Mallika	Sri Ramakrishna College of Arts and Science For Women, Coimbatore
Dr. S. SANGEETHA	C. Kandaswami Naidu College for Women, Cuddalore
Miss Shaila s. bhat	Jawaharlal Nehru New college of Engineering, Shimoga
Mrs.P. Selvanayagi	Sri Ramakrishna College of Arts and Science for Women
Mrs.SREELAKSHMI T K	BMS INSTITUTE OF TECHNOLOGY AND MANAGEMENT

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Dr. E. Helena	Fatima College, Madurai
Mr. K. Sargurunathan	Rathinam College of Arts Science
KALAIARASI K	Cauvery college for women autonomous Trichy
Ms.L.JAGADEESWARI	ISLAMIAH WOMEN'S ARTS AND SCIENCE COLLEGE, VANIYAMBADI
Dr.P.GOMATHISUNDARI	Rajah Serfoji Government College. Thanjavur
Mrs.Sudha S	Government First Grade College ,Chickballapur
Mrs.S.Padmapriya	SRM INSTITUTE OF SCIENCE AND TECHNOLOGY RAMAPURAM
Dr.BAMINI. S	MARUDHAR kesari Jain College for women, Vaniyambadi
Dr. Ramesh Kumar P.	University of Kerala, Thiruvananthapuram
Mrs.S.Sangeetha	SRMIST, Ramapuram
Mr.Gollapalli Shankar	GITAM University- Hyderabad
Dr. K.RAGHUNATH	BHEEMA INSTITUTE OF TECHNOLOGY AND SCIENCE, ADONI
Ms. H. MARY HENRIETTA	SAVEETHA ENGINEERING COLLEGE, CHENNAI
Dr.S.U.Malini	D G Vaishnav College, Chennai
Parvaze Ahmad Dar	Maulana Azad National Urdu University, Hyderabad
Mr. Anand M G	Christ Nagar College, Thiruvananthapuram
Mr.Akula Sampath Kumar	BVRIT HYDERABAD College of Engineering for Women,Hyderabad
Mrs.M.Devika	D.G.Vaishnav College, Chennai
Dr R ARUNDHADHI	D G Vaishnav College, Chennai
Mrs. R Suganya	VSU COLLEGE OF ENGINEERING TECHNICAL CAMPUS, COIMBATORE
Dr.A.Kabilath Begum	Rathinam College of Arts and Science,Coimbatore
Dr. M. Ramesh Kumar	Saveetha Engineering College, Chennai.
Mr.PRAKAASH A S	Panimalar Institute of Technology chennai
Dr. B. REDDAPPA	Sree Vidyanikethan Engineering College
K. Santhanam	SRM TRP Engineering College
Dr. Vijay V. Teli	DES's, Bangurnagar Arts, Science and Commerce College Dandeli.


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Dr. A. STANLEY RAJ	LOYOLA COLLEGE, CHENNAI
Dr. M.A. RIFAYATHALI	Jamal Mohamed College, Tiruchirappalli
Mr. M. GNANASEKAR	Rathinam College of Arts and Science, Coimbatore
Mrs.P.SARANYA	Vel Tech Rangarajan Dr.Sagunthala R&D Institute of Science and Technology, Chennai.
Mr. SHAIK MOHAMMED ALI	Lords Institute of Engineering and Technology, Hyderabad.
Dr KONDURU VENKATESWARA RAJU	CHADALAWADA RAMANAMMA ENGINEERING COLLEGE (AUTONOMOUS), TIRUPATI
Dr.K.Ramesh Babu	University College of engineering OU
UMA SHANKAR B	SHREE CHANDRAPRABHU JAIN COLLEGE MINJUR
Mrs.V Santhi	Presidency Collge, Chennai -05
Mr. J. MOHAN	VIVEKANANDHA COLLEGE FOR WOMEN, UNJANAI, TIRUCHENGODE, NAMAKKAL
Mr. PANDITH GIRI MOHAN DAS P K	JNN COLLEGE OF ENGINEERING, SHIVAMOGGA
Mr.Thiruchinapalli srinivas	Bheema institute of technology and science,adoni
Mrs. M. SANGEETHA	A. M. K. Technological polytechnic college, Chennai
Mrs.G.Shyamala	Arulmigupalaniandavar college of arts and culture,palani
Mr. V Karthick	Agni College of Technology, Chennai
Dr.C.Thangapandi	Madura College (autonomous),Madurai
Mrs.Lavanya.E	Acharya Institute Of Graduate Studies, Bangalore
Dr.S.MUTHUKUMAR	The Madura college (Autonomous) Madurai
Dr.P.Mercy	At.Joseph University
RAJASUBRAMANIAM R	ARULMIGU PALANIANDAVAR COLLEGE OF ARTS AND CULTURE, PALANI
Dr.S.Srilakshmi	J.N.T.U.(A)College of Engineering anantapur
K.ANBARASI	CHELLAMMAL WOMEN'S COLLEGE, CHENNAI-32.
R.VANAJA	SRMIST-RAMAPURAM

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Mrs BHAGYALAKSHMI K	JNN COLLEGE OF ENGINEERING, SHIMOGA
K. Lakshmi Andal	Madurai Kamaraj University, Madurai
Mrs.D.Uthayageetha	Rathinam College of Arts and Science
VIMAL RAJ B	SRIMAD ANDAVAN ARTS AND SCIENCE COLLEGE
Dr.Sidhavarapu.NandaKishore	NBKRIST, Vidyanagar
Dr.Krishnamurthy MR	JNNCE
Dr S. Suneetha	Yogi Vemana University, Kadapa
Dr. Shivaswamy P M	BMS College of Engineering, Bangalore
Mrs. RANI. S	GOVERNMENT ENGINEERING COLLEGE , RAMANAGARA
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Mrs.S.KALAISELVI	Sarah Tucker College(Autonomous), Tirunelveli.
Mr.H.SADDAM HUSSAIN	C.ABDUL HAKKEM COLLEGE(AUTONOMOUS),MELVISHARAM
Mr. R. SUGUMAR	C. Abdul Hakeem College (Autonomous), Melvisharam - 632509
Mrs. S. Padmapriya	SRMIST, Ramapuram
Dr.T.Nagarajan	Kamarajar Government Arts College, Surandai.
Mrs.RANGANAYAKI.S	VSB Collage Of Engineering Technical Campus
Dr. R. Delhi Babu	Sathyabama Institute of Science and Technology, Chennai
Mrs GOPIKA P	Christ Nagar College, Maranalloor
Ms.D.ARIVUOLI	Kumaraguru College of Technology, Coimbatore.
Dr. R. JAHIR HUSSAIN	JAMAL MOHAMED COLLEGE, TIRUCHIRAPPALLI
Mrs. Jenisha J.S	Sarah Tucker College, Tirunelveli
Dr. P. Chandra Reddy	AITS, Rajampet, A.P., India
P.Mythili M.Sc,D.C.A	Dr.N.G.P Arts and Science College, Coimbatore
Dr. T. K. Suresh	Chennai

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Mr.K Thirumalai	Saveetha Engineering College, Chennai
Dr.Gurupadavva Ingalahalli	J.N.N.College of Engineering, Shimoga
Dr R.jagadesh	Easwari Engineering College ,Chennai
Dr.S.Harinath Reddy	AITS,Rajampet
D. Ahila Jeyanthi	Noorul Islam Centre For Higher Education Kumaracoil
Mrs VADDIREDDY RAJESWARI	Spoorthy women's Degree College
BADDELA HARI BABU	PACE Institute of Technology & Sciences,Ongole
Mr. L. VASU	Easwari engineering college (Autonomous)
Dr.R.Lakshmi Devi	Siddharth Institute of Engineering and Technology,puttur.
Dr. P. USHA	D.G.Vaishnav College, Chennai.
C.Srinivasulu	Annamacharya Institute of technology and Sciences,Rajampet
Mamatha kumari	Aurora's Technological and Research Institute, Hyderabad
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Mrs Kaniz Fatima	Krishna University, Machilipatnam.
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Dr	AITS (Autonomous) Rajampet
S.Jyothi	RGUKT IIIIT RKVALLEY KADAPA
P. SWARAJYA LAKSHMI	RGUKT, R K VALLEY, IDUPULAPAYA ,VEMPALLI ,KADAPA

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SERIES TITLE

FACULTY DEVELOPMENT PROGRAM SERIES

Department Name

PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

Year 2020 – 2021

A handwritten signature in green ink, appearing to be 'B. L. V.', is written over the printed name of the principal.

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FACULTY DEVELOPMENT PROGRAM SERIES

DAY WISE PROGRAM TITLE

WEBINAR SERIES

1. Role of ICT in the process of Teaching and Learning
2. Green thumb
3. Practical HR concepts
4. Barriers of SHRM
5. HR Capabilities for today and tomorrow



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WEBINAR REPORT 1

DATE	06.06.2020
TIME	11am – 12pm
GUEST SPEAKER	Dr. E Ilamathian
TOPIC	Role of ICT in the process of Teaching and Learning

Introduction:

The guest speaker for the topic “Role of ICT in the process of Teaching and Learning” Dr. E Ilamathian is presently working as Registrar, The Apollo University, Chittoor - Andhra Pradesh, Prior to this he was the Dean/Director & Hol-Amity University, Amity Global Business School - Chennai, Registrar Alagappa University - Karaikudi, Professor-cum- Director: UGC-Academic Staff College, University of Madras Professor and Head of Faculty Deputy Director/Asst. Professor (Reader), Tamilnadu Institute of Labour Studies, Government of Tamilnadu. He holds a Bachelor's degree in Zoology from American college, Post Graduate Degree in Social Work (HRM) from Madurai Institute of Social Sciences, Madurai Kamaraj University, Doctorate in Social work – Psychology from University of Madras , and also he hold a Diploma in Training and Development from ISTD and Diploma in Law from Annamalai University. His Areas of expertise include Human Resources Management, Industrial Relations and Labour welfare, Higher Education Administration, Training and Organizational Development.

The event had a great success under the guidance of our beloved HOD Dr. N C Martin which started at 11am by introducing the speaker and giving a brief introduction about the topic to the audience.

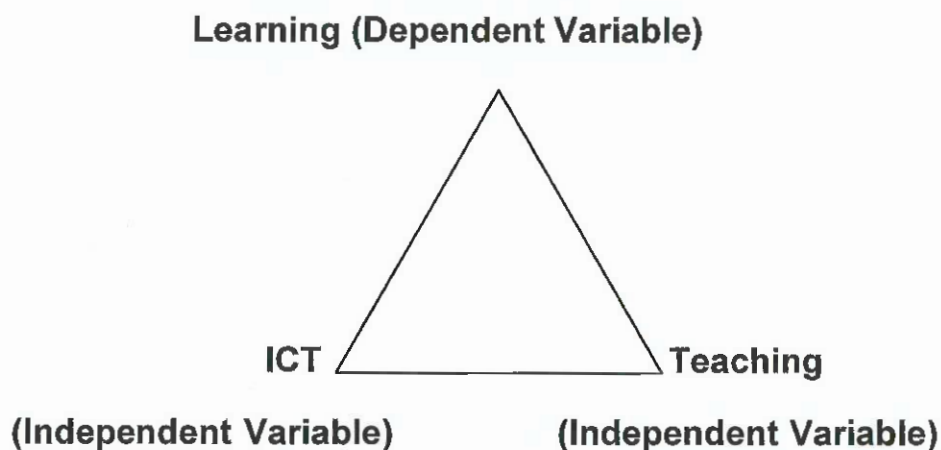


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Gist of the Webinar:

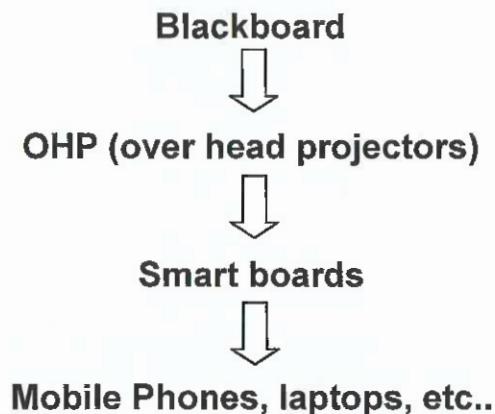
Dr. E Ilamathian gave a introduction about the importance and the role of ICT in the process of teaching and learning with intelligible examples.

He also said that ICT will not conclude without ICT. Now a day's even older generation teachers are also been learned and updated to integrate ICT for teaching learning process. He also Defined ICT in to 3 components in a scientific way 3 variables where ICT is derived from Information technology and integrated with communication system. In the name of variables **ICT** is concerned to be a **Independent variable** and **Teaching** is also an Independent **variable** and also dependent on other sources also whereas **learning** is a **Dependent variable** on both. If we break this into triangular form:



He also shared about the body mechanisms as how learning happens and gave some biological explanations and in the process of teaching learning process the learner is the one who spends more energy compared to the person who teaches whereas learning involves listening, receiving information and recording the same. In present scenario the traditional way of teaching by making use of teaching aids is completely changed, now we are making use of new technologies and live in the development of technology. Internet has become the major component for teaching. ICT technology is useful for proper learning. Also he explained about the growth of technology had been involved in the teaching learning process from the past till the present:

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He also talked about role play and said that teacher has to make the teaching learning system more vibrant and vigilant. He then spoke about **Scholastic management** where teaching the students with books and conceptual ideas would create a less interest in them, whereas using many ppts, flowchart and many significant modules would bring positive response in teaching. ICT is excellent in positive aspects however 10% of learning group will make use for negative aspects however it can be minimized through proper guidance which is called scholastic management and he said that in this current generation **ICT** is considered to be the **one eye** and **Teaching** is considered to be the **another eye** and **Learning** is considered to be

The **Breathe** of the Teaching learning process. Finally he concludes by saying that ICT is a tool carrying conceptual domain in teaching process in a successful way.

Conclusion:

All the participants enjoyed the session and had a great learning experience. We would like to thank Dr. E Ilamathian for spending his valuable time in giving us his knowledge. We would also like to extend our sincere gratitude to Dr. N C Martin (HOD), and other faculty members and the organizing team, DG Vaishnav College.



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Date	24-09-2020
Topic	Green Thumb
Guest Speaker	Selvarajan J A
Time	7:00-8:00 pm

Introduction:

Mr. JA Selvarajan holds a B.Tech in Computer science and engineering.



He is currently working as an Assistant Manager- Talent & Organizational Development at L & T Constructions. Mr. Selvarajan was awarded as the “Young HR achiever” by the Larsen and Tourbo, Mumbai in July 2020. In toastmasters; he has won silver in advanced communication and bronze in advanced leader. Mr.Selvarajan was the District Semifinalist in ISC, ovation

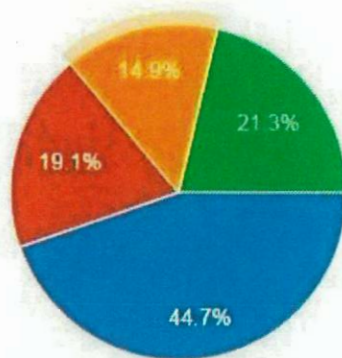
2017, District champion in Table topics ovation 2018 and the District finalist in ISC, ovation 2020.

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Registration Responses: Postgraduate Student Response is higher

Designation

47 responses



- Post graduate student
- Under graduate student
- Faculty
- Professionals

Introduction Given by Prof.Dr.N.C.Martin about the topic:



Introduction to “Green Thumb” was delivered by Dr.N.C.Martin. He started the session by welcoming Speaker. He spoke about the topic on growing natural in natural habitat. He also told about the challenges faced by the natural plants growing in a natural habitat and added about the threats which can possibly destroy the natural plants. He also compared that with the individuals as a professional who face lots of barriers in his or her career and also added the role and importance of mentor for one's personal growth and how to maintain a healthy mentoring relationship and concluded by saying personal development and personal growth are the basic qualities that has to be improved to have successful career.

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VIEWS OF THE SPEAKER:

What is mentoring?



Mentoring tends to focus on the future, and broader skills for personal or career development, whereas a coaching relationship tends to focus on here-and-now problems.

Key Aspects of Mentoring



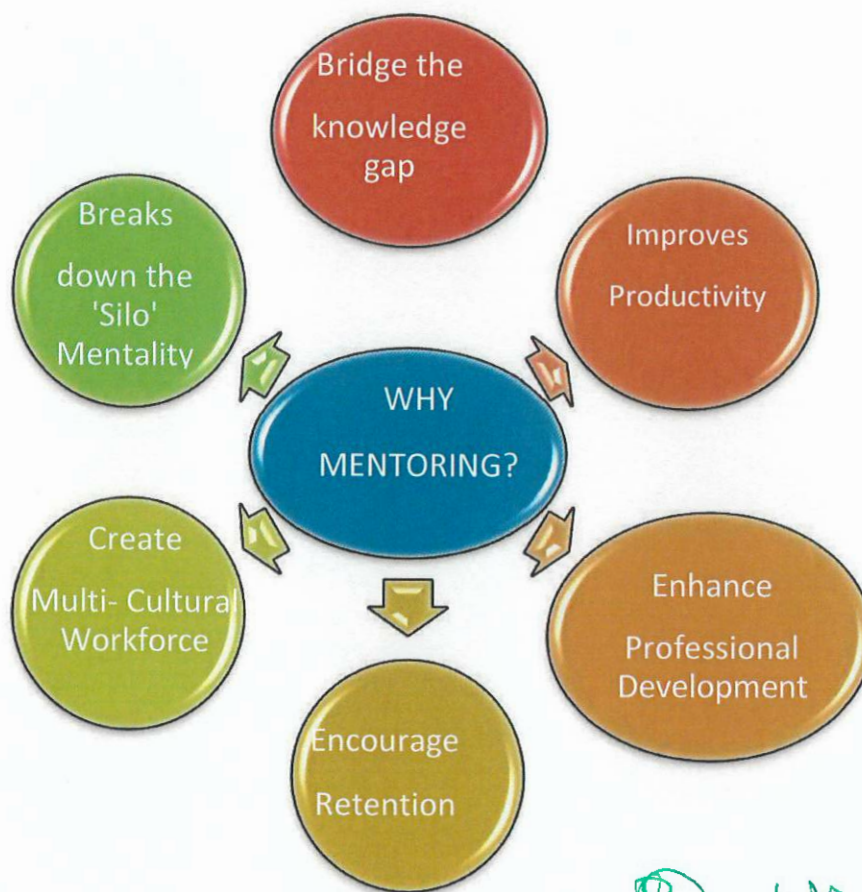
Unlike a management relationship, mentoring relationships tend to be voluntary on both sides, although it is considered possible for a line manager to also be a mentor to the people that they manage. Unlike a coaching relationship, mentoring relationships are more usually unpaid.

The idea behind mentoring relationships is a semi-charitable one: that the more successful, senior partner, the mentor, wishes to pass on some of what they've learned to someone else who will benefit from their experience. Some organisations run formal mentoring programmes that match mentors with learners. However, less formal mentoring relationships can also work well.

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The Roles of a Mentor:

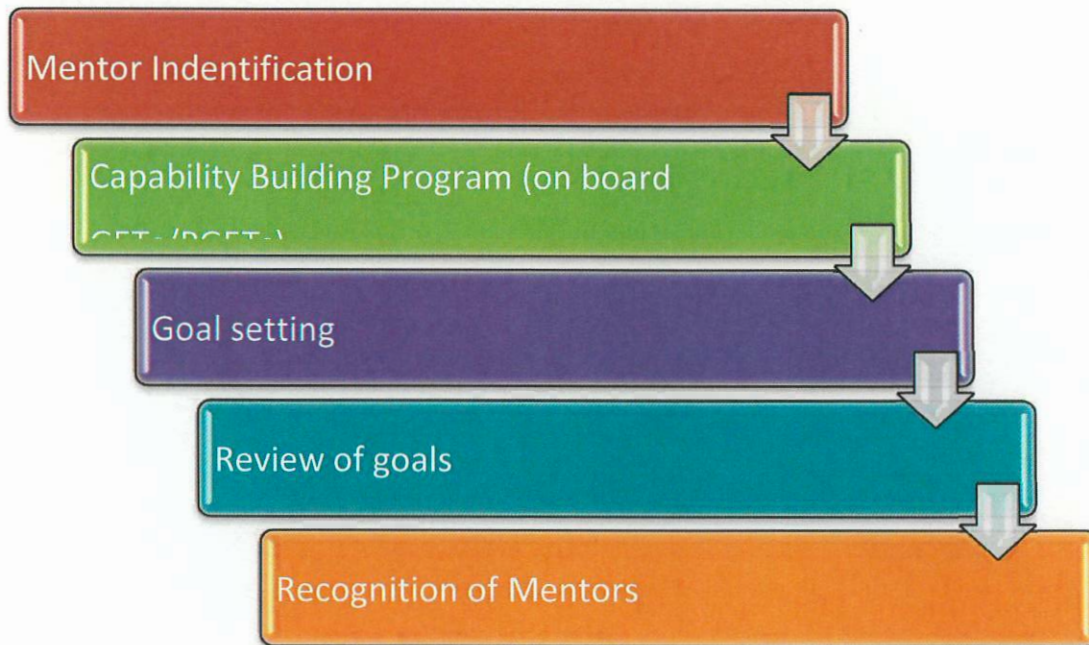
- Manage the relationship
- Encourage
- Nurture
- Teach
- Offer mutual respect
- Respond to the learner's needs



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Framework :



Mentor Identification:

Understand the characteristics of an effective mentor. Prioritize the characteristics that are particularly important to you. Ask others who they might recommend as a mentor and ask them to introduce you to them.

Capacity building:

Capacity building (or capacity development) is the process by which individuals and organizations obtain, improve, and retain the skills, knowledge, tools, equipment, and other resources needed to do their jobs competently.

Followed by on board training programs:


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Goal Setting:

Employee goal-setting is a key responsibility for any manager. By setting measurable and attainable goals, a supervisor not only guides improvement in employee performance, but also can actively help strengthen the business and enhance its reputation as an employer of choice.

Review of Goals/Action terms:

Review your goals at least once a week. Let's be honest: if you don't think about your goals, you won't make them happen. If you aren't doing anything about your goals, they are just wishes. (If you haven't set your goals yet, I highly recommend you do so.)

Mentor Identification , Capability Building Program (On boarded GETs/PGETs) comes under HR- Talent Development

Goal setting, Review of goal setting and recognition of mentor comes under HR-Talent Development Support (Enabler)

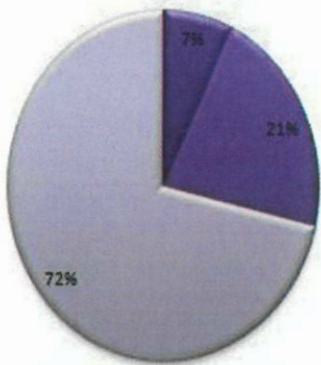
Key Takeaways:

- Green Thumb is the ability and nac of an individual to grow plants despite the hardships, difficulties and challenges in the habitat.
- Human beings are not thinking machines that feel but they are the feeling machines that think.
- Mentor helps to identify strengths & weakness and guides to work on the opportunities for improvement which adds value to the mentee's life.
- A mentor should be easily approachable, friendly, transparent and non-judgemental.

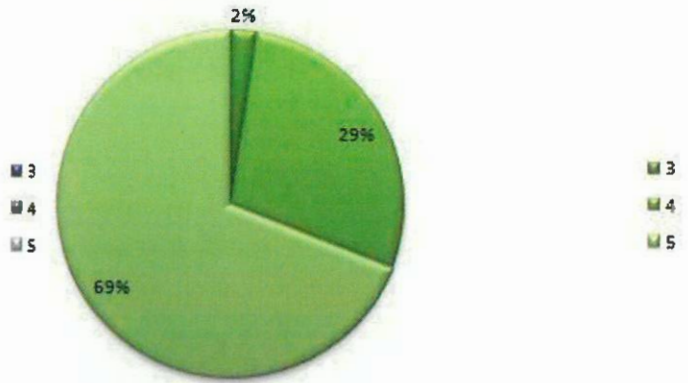
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Feedback of Participation: (42 responses)

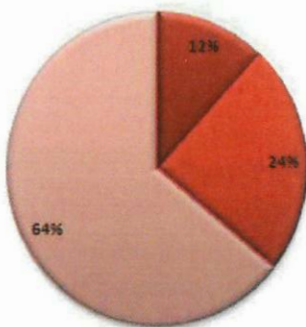
Programme Contents



Time Management



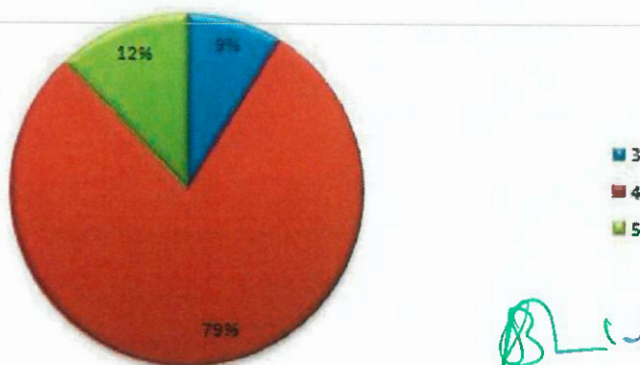
Knowledge Gained




understand the concept presented in the session



Overall Rating for our Webinar




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e-mail: principal@dgvaishnavcollege.com website: www.dgvaishnavcollege.com

Date	24-08-2020
Topic	Practical HR Concepts
Guest Speaker	Mr. S. Sundaresan
Time	6.00-7.00 PM

Introduction:

The guest speaker for the topic “**Practical HR Concepts**” was Mr. S Sundaresan. Mr. S Sundaresan has his MA (Social Work) PMIR from DG Vaishnav College passed out in the year 1991. He has close to three decades of experience in HR, IR and Recruitment. He started his career with Hindustan Unilever and moved on to Indian Petrochemicals Corporation Ltd (IPCL). He started his own consultancy in 1996 with focusing on recruitment, training and development. He along with his classmate started a consulting firm named Protean Staffing Private Limited in the year 2004, majorly focusing on temporary staffing. As the founder and director, he has been successfully steering the company on the path of development and success for the past 15 years. His core competence has been in placing people at various levels in client organizations across the globe. He has handled various assignments in HR during the past three decades. He is Lifetime Member of NHRD.

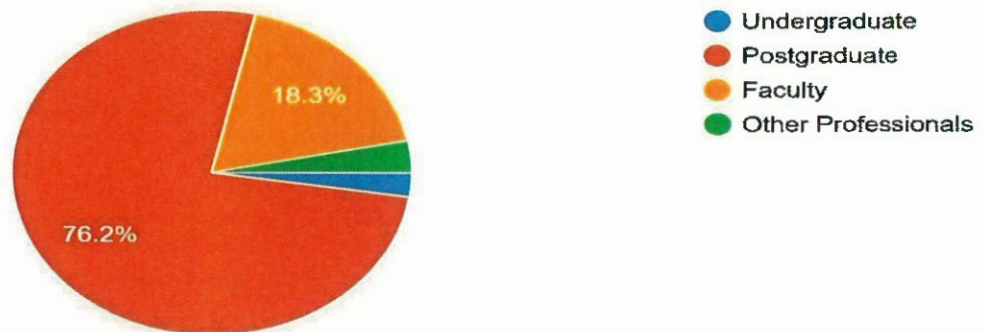
The event had held a great success under the guidance of our beloved HOD Dr. N.C. Martin, which started at 6.00 PM by welcoming the speaker and giving a brief introduction about the topic to the participants.

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Registration Responses: Postgraduate Student Response is Higher

Designation

126 responses



Introduction given by Prof. DR. N.C. Martin about the Topic:

Introduction to Practical HR Concepts was delivered by Dr. N.C. Martin. He started with discussing on the relevance to the webinar topic that Learning and Development context of HR in industry is a way of valuing the employee that involves evaluating the potential and development of the staffs to the current organizational needs and global scenario. On-boarding of new staffs and evolving training and development procedures needed for the global trends and the latest economy. Improvising training as to the current need for the staffs. The term leaning also implies immediate teaching and application which in turn procures long term results and improvement of staffs.

Theoretical knowledge in HR helps in understanding widely its techniques and usages during uncertain situations. Self education is an important part of being an HR professional. This helps in grooming oneself and also others in a able way and in maintenance of successful HR setup. Webinars helps in deep understanding of HR concepts, theories in a greater manner and paves way for good understanding. Practical knowledge of HR helps in applying of techniques and whereby developing a wide knowledge and understanding which aids to feel inclined during internships. Absence of HR is related as vacuum, by practicing the learning of truth, subject related matters and industrial reality helps in gaining the practical knowledge. Experience and practice are the important facets of an able HR. One needs to bring in reports and daily schedules in order to gain practical knowledge through experience. Practical approach can be gained only when its convincing. Problem can be found through solutions from HR practices, so the problems gained can also become into a knowledge gained aspect too.

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Gist of the webinar:

Work from Home:

Mr. Sundaresan started the session by explaining a few points about 'Work from Home', which is being called the new normal among various sectors. As situation changes organizations try their best to adapt to keep the business going. Covid-19 is no exception to such change management. Organizations are trying to make WFH as comfortable as possible. Various modes of learning are provided to employees to up skill them at their own ease. He also discussed about the motivation that is being provided by organizations.

Some of the key points related to WFH-Morale and Motivation discussed by Mr. Sundaresan are as follows:

- Opening of new lines of communication
- Creating feedback loop for timely action
- Support to create home office
- CEO'S blog and Virtual Interaction

Onboarding:

One of the major functions of Human Resource Management is Onboarding. The way in which a new employee is welcomed into the organization will be reflected throughout their stay in the organization. In their performance, commitment, trust and relationship towards the organization, Onboarding play a vital role. Mr. Sundaresan spoke about large companies that keep a separate HR team for Onboarding process. He highlighted the importance of proper onboarding process. He also pointed out that due to long notice periods; onboarding team should maintain the relationship with the offered employee and give him a feel that he is a part of the organization till joining the company.

Employee Engagement during Pandemic:

Mr. Sundaresan mentioned the changes in employee engagement during pandemic. Some of them are:

- Lighter side engagements
- Virtual tea breaks
- Flexibility in work patterns
- Work life balance
- No meeting block

Employee engagement is crucial to retain high performing employees in an organization. Thus, adapting to the current situation and continuing effective employee engagement activities can highly help the organization. At the same time, an HR should be aware of the lines blurring between professional and personal space. Work life balance is another important strategy to be followed for high retention. Mr. Sundaresan explained how organizations are dealing with such conditions at present.



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Performance Management:

Today, organizations are moving from performance appraisal to performance management. Some of the key features which must be given importance are as follows:

- Developing trust
- Continuous performance management
- Improving employee experience
- People analytics
- Focus on individualized employee support
- Streamlined approach to learning and employee development
- Transparency

Question and Answer:

1) What types of holidays exists in a company?

A: According to the National and Festival Holidays Act, 1963 there exists 5 days of festival holidays and 4 days of national holidays given to the employee. Each state has their own set of national and festival holidays.

2) What happens if the employer does not provide holidays to employees during the NH/FH?

A: According to the National and Festival Holidays Act, 1963, the employer either provides the employee with a compensatory holiday within a stipulated time or pays double the wages for that particular day.

3) Mention an important feature of the National and Festival Holidays Act, 1963?

A: The employer needs to file Form 4 to their respective authorities and get the holidays approved before the beginning of the calendar year. The list of holidays has to posted in the notice board of the establishment, failing to which the respective authority has got the right to file against the employer wherein they can be brought to the court or fined them.

4) Mention the major legislations which are suppose to be put up in the Notice Board?

A: Payment of Wages Act, 1936; Minimum Wages Act, 1948; Payment of Gratuity Act, 1972 and Maternity Benefit Act, 1961 are some of the major acts put up in the notice board as the legal authority mainly inspects the notice board as well.

5) What are Restrictive Holidays?

A: When major companies and government offices across India, are given/put with more than 9 days of national and festival holidays, mentioning them as RH. It's from 9 days to 15days or more, depending upon the companies policies.


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For example, as some festivals celebrated in the North India are not celebrated in the South India, the employee/officer might prefer to take leave on the particular day of their regional festive and are allowed to take a holiday on that day.

6) What are Weekly Holidays?

A: In terms of establishments, any day of the week can be a holiday which has to be notified to the concern authority and it cannot be changed within 3 months. According to Factories Act, 1948, if the employee needs to work on an Sunday, either they are provided with holidays 3 days before or after the working Sunday. No employee can work continuously beyond 10 days.

In case of situations like due to high product demand and supply, the employers require the employees to work on all the four sundays of the month and also as the employer could not able to provide enough compensatory holidays in that month. In prior, the employer must file to the inspector of factories for permission and they have to provide compensatory holidays within the next two months to the employees.

7) What are the different kinds of leave?

A: Earned leaves, Casual Leaves and Sick Leaves are the standard leaves provided to the employees by the organization.

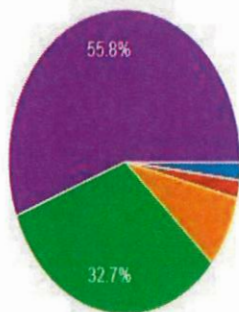
8) What are Earned Leaves?

A: If the employee works for 20 days, he gets one earned leave (which is also called as paid leave.) in the preceeding calendar year. If the employee had joined in the middle of the calendar year, and had worked for 2/3rd of the remaining number of working days in the organization, the employee is eligible for one day of earned leave for every 20 days. Employee can carry forward the EL up to 30 days or can encash them.

Feedback:

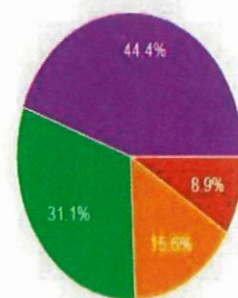
Programme Contents

52 responses



Programme Contents

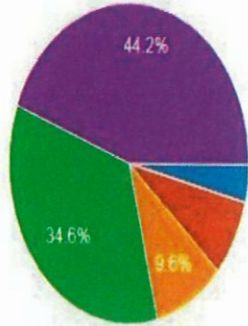
45 responses



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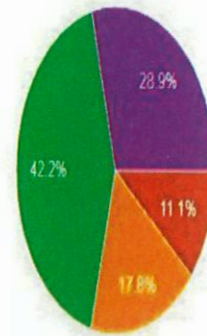
Time Management

52 responses



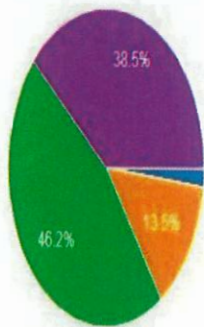
Time Management

45 responses



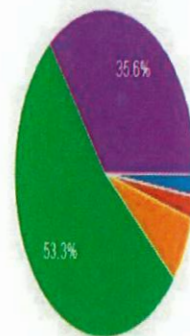
I Understand The concepts presented in the session

52 responses



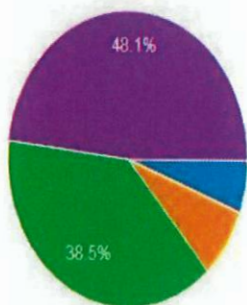
I Understand the concepts presented in the session

45 responses



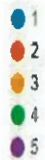
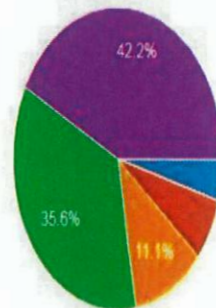
Knowledge Gained

52 responses



Knowledge Gained

45 responses

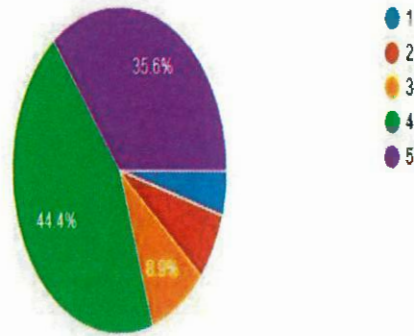


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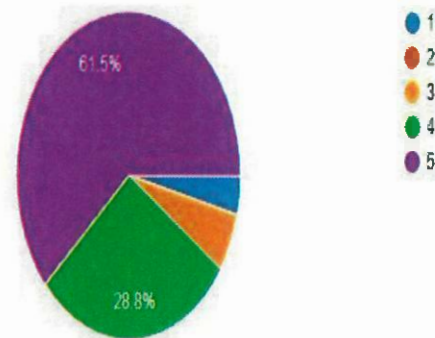
Overall Rating of our webinar

45 responses




Overall Rating of the webinar

52 responses



Conclusion:

It was a very interesting and informative session. All participants enjoyed the session and had a great learning experience. We would like to thank Mr. S Sundaresan for spending his valuable time in sharing us his knowledge. We would also like to extend our sincere gratitude to Dr. N.C. Martin (HOD), and other faculty member and the organizing team, Department of Human Resource Management, DG Vaishnav College.


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Date	31-08-2020
Topic	The Barriers in SHRM
Guest Speaker	Ms. Lalitha Nandakumar
Time	6.00-7.00 PM

Introduction:


The guest speaker for the topic “The Barriers in SHRM”, Ms. Lalitha Nandakumar. She has a rich experience of over 20 years in the field of Training, having conducted 500+ corporate training programs in the areas of Personality Development, Management & Performance Excellence. Lalitha Nandakumar is the founder of 6D-Training and Consulting.

During her formative years, Lalitha was associated with Madras Academy for Excellence. She later served in top training consultancies, gathering hands on experience in learning and development domain. Very soon, she had carved out a niche for herself.

A highly competent consultant, she has worked closely with top management of organizations in setting up systems and processes. An MBA post graduate, Lalitha Nandakumar realized her true calling in coaching and mentoring budding trainers and entrepreneurs. Her unassuming nature and energetic delivery style endear her to the audience. The valuable content and lively training methodologies ensure a no sleep session.

And add to this a World Record in Memory in remembering and reproducing a 2885 binary digit number and a Limca book of Records for remembering a & reproducing a 1020 random digit number.

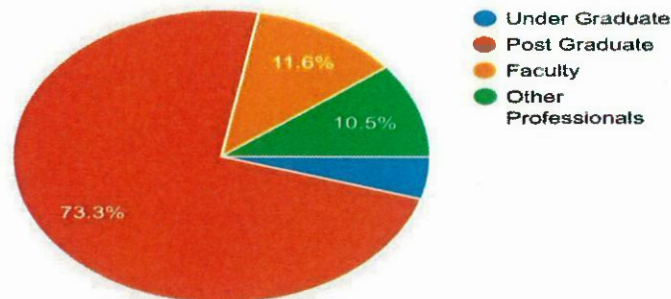
The event had held a great success under the guidance of our beloved HOD Dr. N.C. Martin, which started at 6.00 PM by welcoming the speaker and giving a brief introduction about the topic to the participants.


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Registration Responses: postgraduate student response is higher

Designation:

86 responses



Gist of the webinar:

The resource person started the webinar with a brief introduction on how SHRM is being used by industries and various organisations. She also gave a brief introduction on how change has been adapted by the HR and how the Human Resources Management model given by David Ulrich is in effect from past two decades.

Transactional


- ▶ Inform
- ▶ Police
- ▶ Control
- ▶ Reactive

Consultant

- ▶ Advise
- ▶ Solutions
- ▶ Inward
- ▶ Reactive

Business Partner

- ▶ Integrate
- ▶ Strategize
- ▶ Outward
- ▶ Proactive


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Here, HR has been evolved from decades from the transactional approach to a consultant and as a business partner where technology has played a important role for its changing in the industry evolution

Then she explained more about how human resources is linked with strategic goals and objectives in order to improve business performance and develop organizational culture that foster innovation, flexibility and competitive advantage.

In an Organization SHRM means accepting and involving the HR function as a strategic partner in the formulation and implementation of company's strategies through HR activities.

Key Characteristic of SHRM is that it is integrated

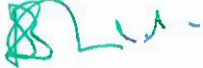
Why SHRM plays a important roles in HR?



The resource person explained all divisions with a quote which is “What is required today, will not or may not be required tomorrow and after that”. So, changes from time to time should be updated and implemented.

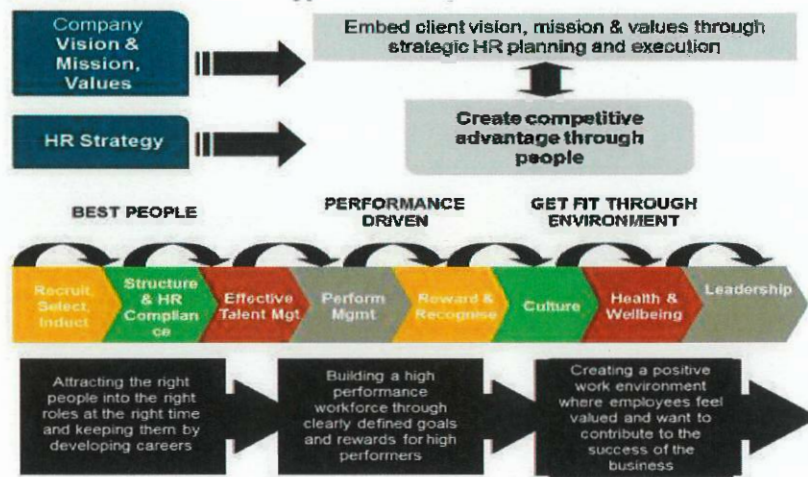
SHRM Implementation Hurdles :

1. Sudden changes in the Goal post
2. Resistance to Change
3. Inter-departmental Conflicts
4. Lack of readiness for Agility
5. Short-term mentality
6. Limited Resources
7. Difficulty in connecting certain HR Programs with the bottom-line Results


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8. Investments in Human Assets are perceived as a higher risk than in Capital Assets
9. Competencies of HR people
10. Workforce Issues
11. Domestic vs. Regional and Global demands
12. Competitor Rivalry

HR STRATEGY ROADMAP



QUESTION AND ANSWER :


1. How existing strategies help in delivering new business contests?

Existing strategies can help in delivering new business contests only if there is a match between the new business requirements and business strategies. And if there is no match, we need to re-strategize them.

2. Is there any mechanism to identify to future talent requirements?

As it's not only selecting the right fit to avoid the bad hire cost to the company that is a concern for HR. It is also equally imperative for HR to ensure that the employees are continuously preparing themselves for the emerging talent requirement to perform to their optimum potential and contribute effectively to the organization's goals. It is for these two reasons that there has been an increasing use of talent assessment tools in the organizations.

3. How a HR professional should handle conflicts in an organization?

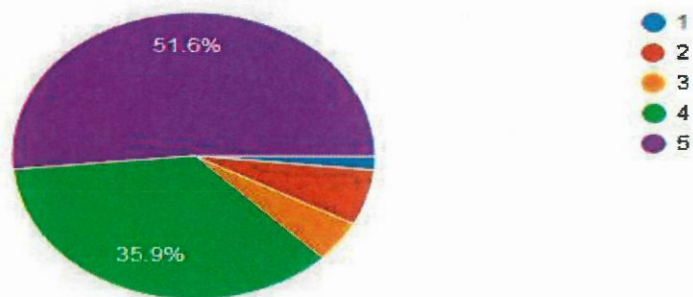

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HR professionals often become involved in settling workplace conflicts, particularly if the employees and their supervisors cannot achieve a resolution. These conflicts can be solved by understanding the nature of the conflict, listening to both the sides and by establishing a feedback system.

Feedback:

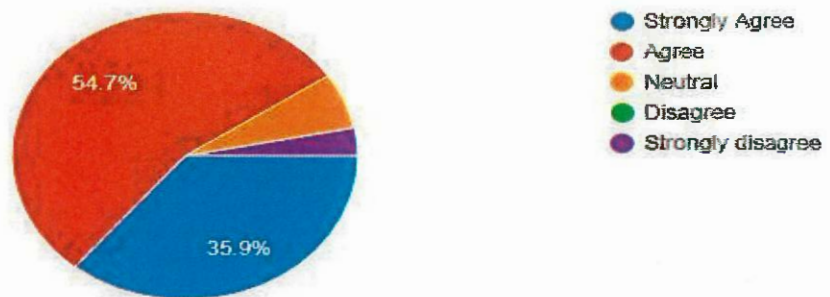
Time Management

64 responses



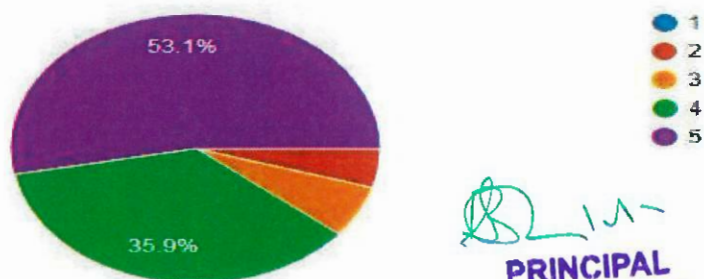
I understand the concepts presented in the session


64 responses



Programme Contents

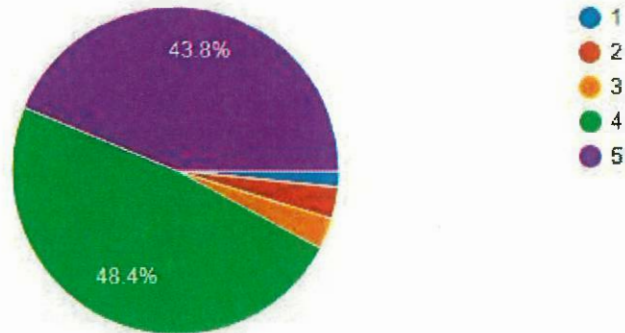
64 responses




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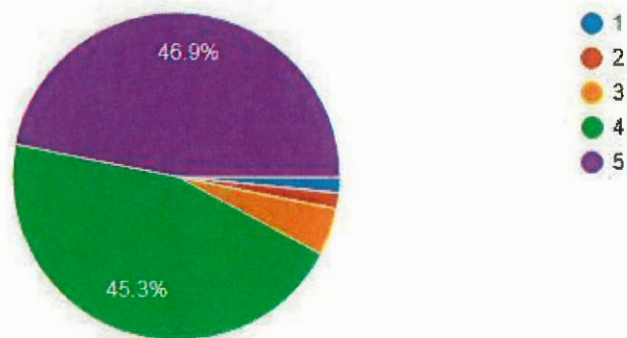
Knowledge Gained

64 responses




Overall Rating of our Webinar

64 responses



Conclusion:

It was a very interesting and informative session. All participants enjoyed the session and had a great learning experience. We would like to thank Ms.Lalitha for spending her valuable time in giving us her knowledge. We would also like to extend our sincere gratitude to Dr. N.C. Martin (HOD), and other faculty member and the organizing team, Department of Human Resource Management, DG Vaishnav College.


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Date	29-09-2020
Topic	HR Capabilities for Today and Tomorrow
Guest Speaker	Mr. V. Jayaraman
Time	6.00-7.00 PM

Introduction:

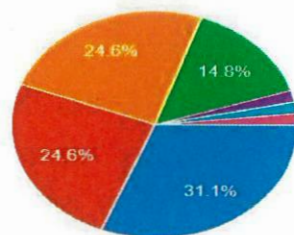
The guest speaker for the topic "HR Capabilities for Today and Tomorrow" was Mr. V. Jayaraman. MBA-HR from Madras School of Social Work, Dip (T&D) from Indian Society for Training and Development, PGDHRM from IGNOU, MA (Public Admn)– Madras University, M.Sc. (Psychology) – Madras University, M.Phil. (Public Admn) – Madurai Kamaraj University. Presently working as Head-HR (Vice President – HR) for the Hindu group of Publications at Chennai. He has a professional experience of more than three decades and worked for MNCs (Indo National Limited, Kothari's, Govt (NDDDB), FMCG (Paramount Cosmetics India Ltd, Bangalore & Media – The Hindu group. He is Lifetime Member of NHRD, ISTD and NIPM. The event had held a great success under the guidance of our beloved HOD Dr. N.C. Martin, which started at 6.00 PM by welcoming the speaker and giving a brief introduction about the topic to the participants.

Registration Responses:

Postgraduate Student Response is Higher

Designation

61 responses



- Post graduate students
- Under graduate students
- Faculty
- Professional
- Trainer and Consultant
- Business Person
- Headmaster

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Introduction given by Prof. DR. N.C. Martin about the Topic:

Introduction to HR Capabilities for Today and Tomorrow was delivered by Dr. N.C. Martin. Conceptual understanding of HR capabilities, capability refers to skills, ability, aptitude and knowledge one has in relation to their job that he/she employed to do. Lack of capability leads to unsatisfied performance. HR capabilities should map the people resource with the organizational goal which improves the performance of the organization. Now-a-days HR are playing the role of coach by guiding the employees to their career which is more essential than business analytics and strategy. The role of HR has been changed dramatically along with the workforce and economy this progress will continue with technology and machines replacing tasks once performed by humans it doesn't make human or HR are less important. Future HR leaders need to be broader and tech savvy. In the near future HR position will be seen as one of the most sort out position in the organization. HR should re-position themselves to become workforce advisor. Digitalization and smart automation will rule the workplace and trends in the near future, the role of an HR will shift from transaction to more strategic role and they also have responsibility to help the organization and talent navigate through the change in workplace. The future of the HR how much we try to predict but it going to brings us a greatest surprise to all.

Gist of the webinar:

Game plan:

1. Roots of HR and how Business & HR evolved over a period of time
2. Revolution of Technologies and Business Impact/Purpose/New business landscape
3. Evolution of work/Workplace/Workforce, Capability Audit & HR capability for tomorrow.


Roots of HR:

HR have strong base on these four roots,

1. **Psychology**- It deals with individual behaviors.
2. **Sociology**- It deals how groups behave in social setup (social behavior)
3. **Anthropology**- It deals with culture i.e. organizational culture
4. **Economics**- It includes demand, supply and also the cost aspect (labor economic)

Paradigm Shift – Business & HR

- Way back in 1970-1980's companies where product centric all their market share is based on the production capacity. Here HR played the role of an administrator.
- Early 90's companies became customer oriented. HR played a major role for companies to look after what the customer needed from them and how to retain and attract the old customer


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and new customer respectively. Here HR involve in staffing (hiring people for new positions), training (given to make people fit in the position they are in based on the needs of the business)

- Business have been changed to the needs of the consumers. Today HR is moving into the strategic role. HR need to be less of the transaction more of transformation.

Technology advancement (questions posted by the speaker)

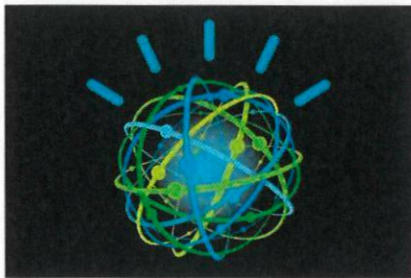
Driverless car:



3D printing machine



IBM Watson computer (which have high data storage capacity linked with AI)



The Internet of Things (IoT)

[Handwritten signature]

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World's largest taxi company – OWNS NO TAXI- **Uber**

World's largest accommodation provider-OWNS NO REAL ESTATE- **RBNB**

World's most valuable retailer-OWNS NO INVENTORY- **Alibaba**

Purpose – Simon Sinek

<https://youtu.be/qp0HIF3Sfl4>

Most Emotional and Loving Asian Paints Ad of All Time

https://youtu.be/JPDY6q_H0c0

This video says how the product make consumers and customers happy.


The speaker shared his experience of recruiting a sales officer from cochin.

“I will give a basket of vegetable, a mobile phone and a Hindu newspaper. How do you categorize them into durable and perishable?” the question posted to the candidate.

He answered “the basket of vegetable is perishable, mobile phone are durable based the usage and need for additional advancement/features we can change the mobile and newspaper are perishable but the content in the newspaper are durable because while reading the newspaper I am happy that I get enriched knowledge and confident in facing the society.”

Waves of revolution by Alvin Toffler:

- Agricultural revolution
- Industrial Revolution
- Knowledge revolution
- Industrial revolution 4.0 – IoT, AI, AR, VR
- FANG – Facebook, Apple/ Amazon, Netflix and Google
- Digital Transformation
- Block Chain
- 3D printing


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- Big data analytics
- Robotic process automation
- Cloud computing
- Cyber security

Usage of drone or UAV

A drone or a UAV (unmanned aerial vehicle) typically refers to a pilotless aircraft that operates through a combination of technologies, including computer vision, artificial intelligence, object avoidance tech, and others. But drones can also be ground or sea vehicles that operate autonomously. Drone technology has been used by defense organizations and tech-savvy consumers for quite some time. However, the benefits of this technology extend well beyond just these sectors.

38 ways drones will impact society: from fighting war to forecasting weather, UAVs change everything some are;

1. Defense
2. Emergency response
3. Humanitarian aid & disaster relief
4. Conservation
5. Disease control
6. Healthcare
7. Agriculture
8. Maritime
9. Waste management
10. Weather forecasting

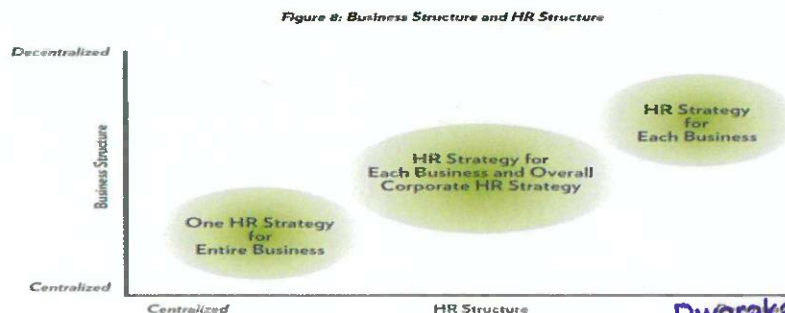
For more insights: <https://www.cbinsights.com/research/drone-impact-society-uav/>


HR 4.0 in Industry 4.0

Video on Industry 4.0 by World Economic Forum

<https://www.weforum.org/agenda/archive/fourth-industrial-revolution/>

Business Structure and HR Structure




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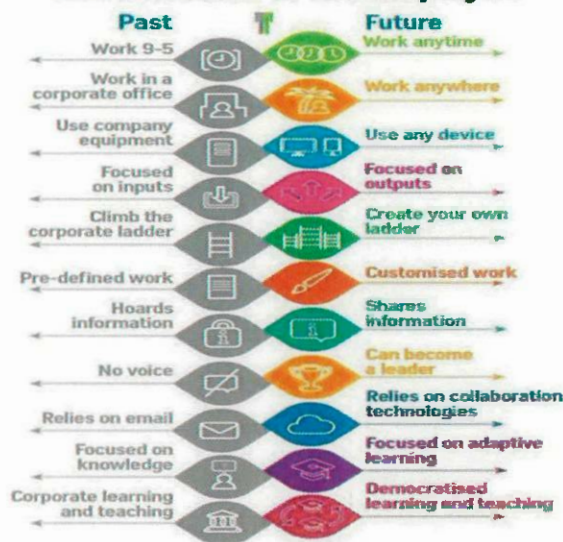
Capability- Definition

The quality of *being capable*; *ability* to receive, or *power* to do; *capacity* of undergoing or of doing; capacity; ability; capableness.

"Capability" refers to the skills, ability, aptitude and knowledge you have in relation to the job that you are employed to do

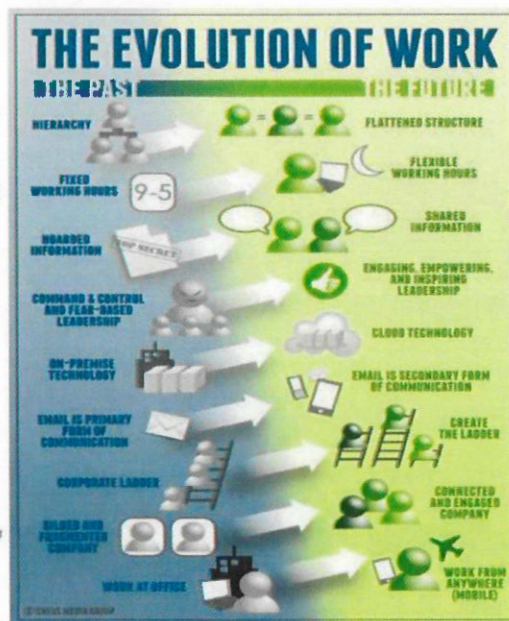
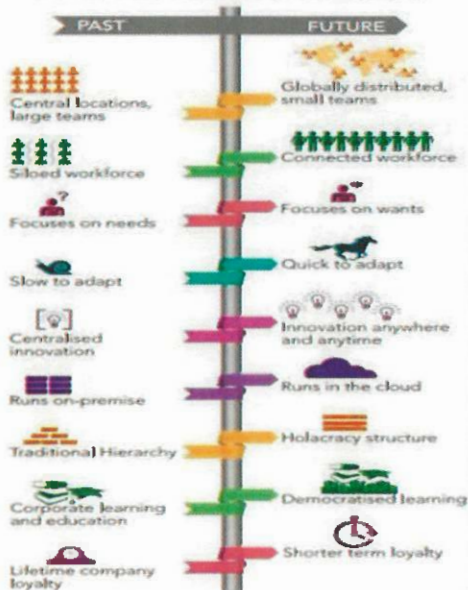
Organisations must start to realise that transformation always needs to be workforce-driven, and it's therefore essential that the HR department plays an important role"

The evolution of the employee



Source: Jacob Morgan, Author, The Future of Work

EVOLUTION OF ORGANISATION




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Workplace Transformation


Work options

	The New workplace	The Old workplace
Characteristics		
Resources	Bits-Information	Physical assets
Work	Flexible, Virtual	Structured and localized
Workers	Empowered employees	Loyal employees
Forces on Organization		
Technology	Digital, e-business	Mechanical
Markets	Global, including internet	Local, domestic
Workforce	Diverse	Homogenous
Values	Change, speed	Stability, efficiency
Events	Turbulent more frequent crises	Calm, predictable
Management Competencies		
Leadership	Dispersed, empowering	Autocratic
Focus	Connection to customers, employees	Profits
Doing work	By teams	By Individuals
Relationships	Collaboration	Conflict, competition
Design	Experimentation, Learning organization	Efficient performance

- Routine automation- monotonous job being automated
- Systemic automation- somethings need to be systematic
- Exponential automation- factors like dependency and growth aspect need to be go in with automation

Workforce options

- Fully traditional workforce- In manufacturing sector we still follow traditional workforce model
- Hybrid workforce- company with both digital and traditional workforce model
- Augmented workforce- gig economy/workforce is involved


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Workplace options

- Physical workplace
- 'Phygital' workplace- partially digital and partially physical
- Digital workplace

HR Mission: Nurture Excellence



HR Process at The Hindu Group

ADDRESS

Assess- Identifying Talent Gaps for future growth

Design- Bridging the Gaps

Deploy- Acceptance by Stake Holders & Implementation

Review- Impact & Feedback at the individual level

Evaluate- Process for Evaluating Functional level competency

Sustenance- Standardization Of Relevant HR processes

Synergize- Aligning policies with the business environment with a focus on organizational growth

Outcomes of HR Work:

Individuals : What talent do we need to make this strategy happen?

The Organization : What organization capabilities do we need to make this strategy happen?

Leadership : What do our leaders need to be good at to make this strategy happen?

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12 HR skills every HR professional needs:

1. Communication skills
2. Administrative aspect
3. HRM knowledge and expertise
4. Proactivity
5. Advising
6. Coaching
7. Recruitment & selection
8. HRIS knowledge
9. Intercultural sensitivity and language skills
10. Analytically driven and oriented
11. HR reporting skills
12. Teamwork

New look HR

- **Business savvy and financial acumen** (need to know and contribute for vision, mission & financial success)- PEST (political,economic,social and technological)
- **Technology and people analytics** (predictive analysis)
- **People** (design thinking, empathy, coaching skills, and people leadership skills)
- **Workforce planning** (gig workforce, job automation, re-skilling)
- **Marketing** (employee experience, employer branding, kye, community and culture)
- **Emotional Intelligence** (lack of clarity, fear, anxiety, and stress among the workforce, additional situation to manage.)
- **Story telling** (focus on inside and outside, more public facing function articulate company's value proposition as an employer)
- **Risk taking** (calculated risk in the wake of disruption, brave against contrary opinions, experiment, fail fast and learn fast)
- **Collaborative skill** (HR critical component of ensuring smooth day-to-day functioning of the organization as well as being a strong decision-maker for people and organization related matters. – need to collaborate outside leaders, etc)

Q&A session:

1. Can you please through light on loyalty factor of new generation.

Loyalty has been redefined. You can't ask them to stay back, because you seen how to retain employees in the video. So they are the 3 things,we are talking about is safety, standard of living and compensation. What they look at it, they do not want to stick to one particular division or one

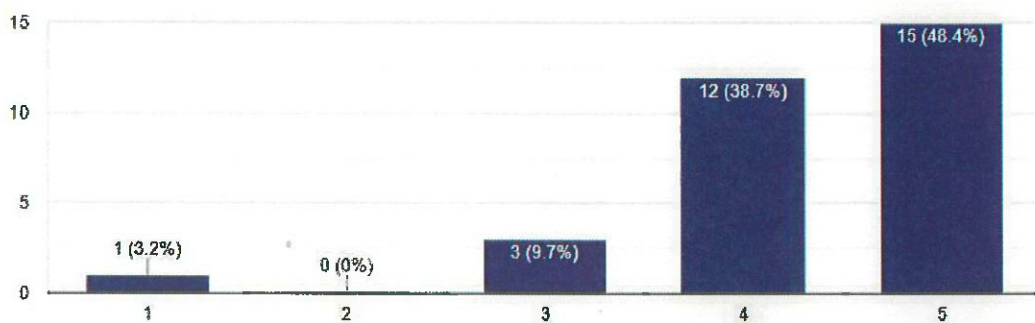
particular company, where they get more challenging assignments.

Compensation is not only criteria, people are looking for but also they look at how challenging the environment is and how do I accomplish my challenging projects.

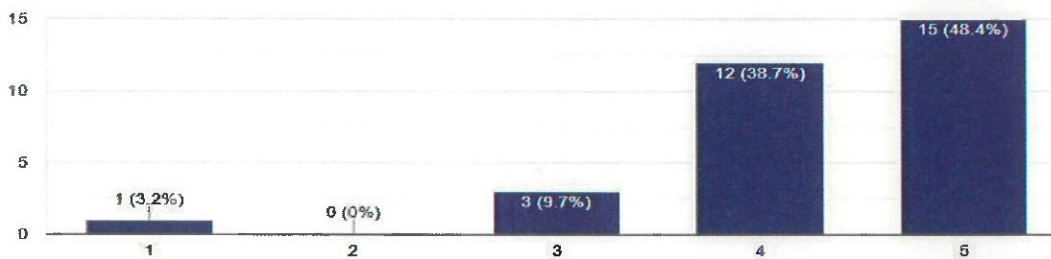
Many of the start up companies have able to view more challenging assignments and challenging projects. Particularly the company, which is already have got processing systems, bringing in certain new challenging aspect which will be challenge for the business.

Feedback :

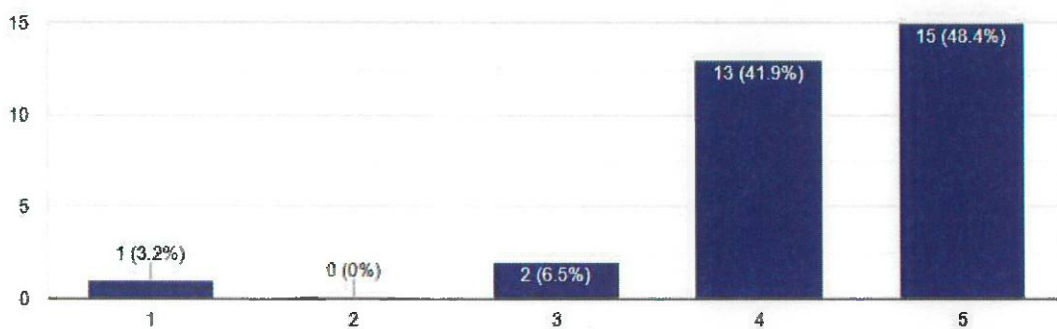
Programme Contents:



Time Management:

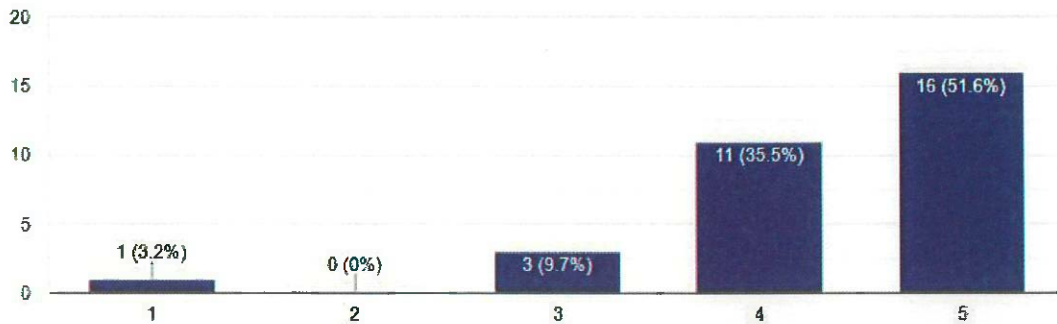


I understand the concept presented in the session:

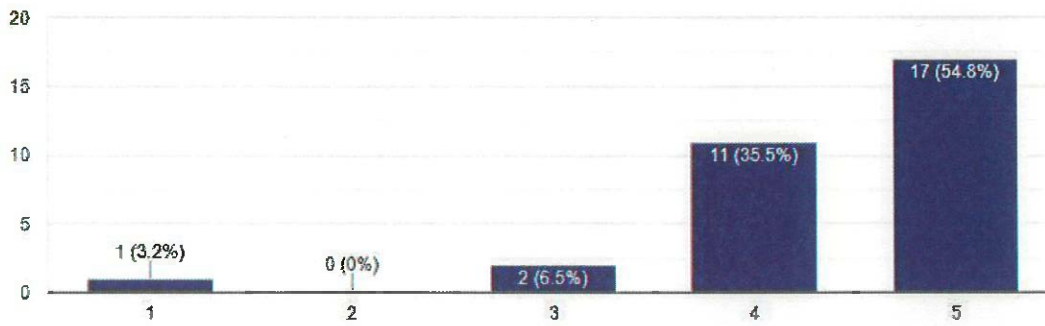


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Knowledge Gained:



Overall Rating for our Webinar:



Conclusion:

It was a very interesting and informative session. All participants enjoyed the session and had a great learning experience. We would like to thank Mr. V Jayaraman for spending his valuable time in sharing us his knowledge. We would also like to extend our sincere gratitude to Dr. N.C. Martin (HOD), and other faculty member and the organizing team, Department of Human Resource Management, DG Vaishnav College.

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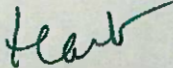
**DG VAISHNAV COLLEGE
PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
FACULTY DEVELOPMENT PROGRAMMES**

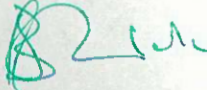
ATTENDENCE LIST

TITLES OF THE SERIES:

1. *Professional Development Program Series*
2. *Faculty Development Program Series*
3. *Capacity Building Program*
4. *Technical Capacity Building Program*
5. *Innovative Capacity Development Program Series*
6. *Knowledge Dissemination Series*
7. *Different Dimensions Of Hr*

S.NO	FACULTY NAME
1	Dr. N.C. Martin
2	Prof. C. Thilaga
3	Prof. Pushpanathan A
4	Prof. Narendran S
5	Prof. Subatini Santhiya A
6	Prof. Vinu V


Dr. N.C. Martin
HOD


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**DWARAKA DOSS GOVERDHAN DOSS VAISHNAV
COLLEGE [AUTONOMOUS]**



SERIES TITLE
TECHNICAL CAPACITY BUILDING PROGRAM

Department Name

PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

Year 2020 – 2021

A handwritten signature in blue ink, appearing to be 'S. J. V.', is written over the printed name of the principal.

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TECHNICAL CAPACITY BUILDING PROGRAM

DAY WISE PROGRAM TITLE

WEBINAR SERIES

1. Labour Law Compliance Challenges in the changing times
2. Compliance of labour laws in current crises
3. Industrial disputes act 1947
4. HR Analytics & AI
5. HR as business partner



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WEBINAR 1

Date	13.06.2020
Time	8pm - 9pm
Guest Speaker	H.Pankajakshi
Topic	Labour Law Compliance Challenges in the changing times

Introduction:

Head of the Department Prof.Dr.N.C.Martin gave a brief introduction about the topic “Labour Law Compliance Challenges in the changing times” to the audience. Regarding to improve the economy and to attract more investment and There are 200 states laws & 50 central laws .In order to improve the business The ministry has decided to merge 44 labour laws into 4 codes

- Wages
- Social security and safety
- Industrial relations &
- Health & working conditions.

Under the code the termination of service of the worker on completion of service period is a fixed term employment will not be considered has a retrenchment & they are eligible to get all statutory benefits.

The unions will be recognized only if it has support of 75% or more workers and the notice period of 14 days has been made mandatory for strikes & lockout for any kind of establishments. And in the states like UP, Rajasthan & Punjab if there are 300 or more employees they are eligible for raising the disputes & also for claiming any compensation through labour court.

The code also proposed setting up of re-skilling funds for the training of retrenchment employees. They will be paid 15 days wages from the fund within 45 days of retrenchment, so that they will get the opportunity of acquiring new skills.

The guest speaker for the topic Mrs. H.Pankajakshi has done her masters in labour management from Tamil Nadu Institute of Labour Studies, Madras University and M.Phil. In Labour studies from Madurai Kamaraj University. She has a 20+ years of experience in HR, Personnel, Industrial Relations and with specific industrial exposure of IT & Manufacturing segment. She started her career has a welfare officer at JTS Technology Limited- hard disk manufacturers, and she has handled statutory related documents like Inspector of factories, professional tax, license renewal etc., and she has conducted wage surveys within labour market to determine competitive wage rate during union settlement and staff wage revision. And for the past 22 years she has served as a Head HR at various industries and currently she is supporting Universal Engineers Chennai private Ltd — Automobile Industry has a Head HR (senior manager).

Gist of the Webinar:

During this pandemic situation the manufacturing sectors has taken precautionary measures to maintain Health & Safety in the establishment and the speaker has also stressed on the point saying it's not the right time to use labour laws rather than focusing on health, safety and supporting the management regarding the cost reduction. She has highlighted on the inter-state migrant labour most of the manufacturing industries has 90% of a workforce are migrant labour. Inter-state migrant means shifting from one state to another state for the job. Interstate migrant act applies to every establishment in which 5 or more inter-State migrant workmen are employed or who were employed on any day of the preceding twelve months. Most of the employees are from Jharkhand, Orissa, Madhya Pradesh, Rajasthan etc., and once the registration is done by the principal employer it will be handed to contractor for the license and the contractor will look upon the minimum wages, accommodation and health & safety of the migrant workers. Due to online registration for getting license and registering for EPF & ESI the malpractices has been reduced .and using software's like SAP & HR IS is important in these days

Q&A session:

- 1) What are the changes made in labour law during covid-19?
 - PF contribution had been reduced to 10% from 12%.
 - ESI monthly returns has been extended
 - The procedures to withdraw PF amount has been simplified.
 - Government is focusing on Health & Safety.
 - Without any limitations we can withdraw PF amount in a week.
 - Labour law will be made into 4 sections (Wages, Industrial Relations ,Welfare and social securities)

- 2) What is the minimum wages for unorganized workers & workers under contract in formal sectors?
 - The workers have been categorized into skilled, unskilled, manual, supervisory, operational, clerical or technical.
 - Once in 3 to 4 years the minimum wages will be changed.
 - Minimum wages is categorized into 2 classes DA + Wages and DA will be calculated based on zones i.e., A (Municipalities and cities), B (Panchayat), and C (Rural areas). The DA will be increased based on the cost of living.
 - The minimum wages for Fabrication industry is Rs.12, 964 for the entire category.

- 3) Is work from home would be possible in Manufacturing sector?
 - In certain areas the cultural change has to be made.
 - In case of recruitment the managerial levels can be interviewed through online but not for operational levels.
 - Recruiting the survival of the fittest.
 - The employee's relations are not possible through work from home in the manufacturing industries.

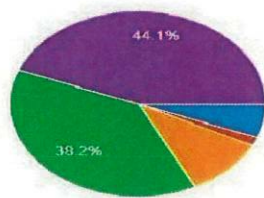


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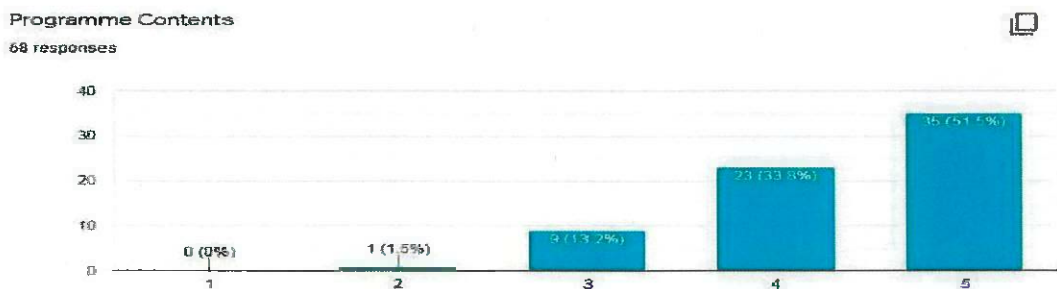
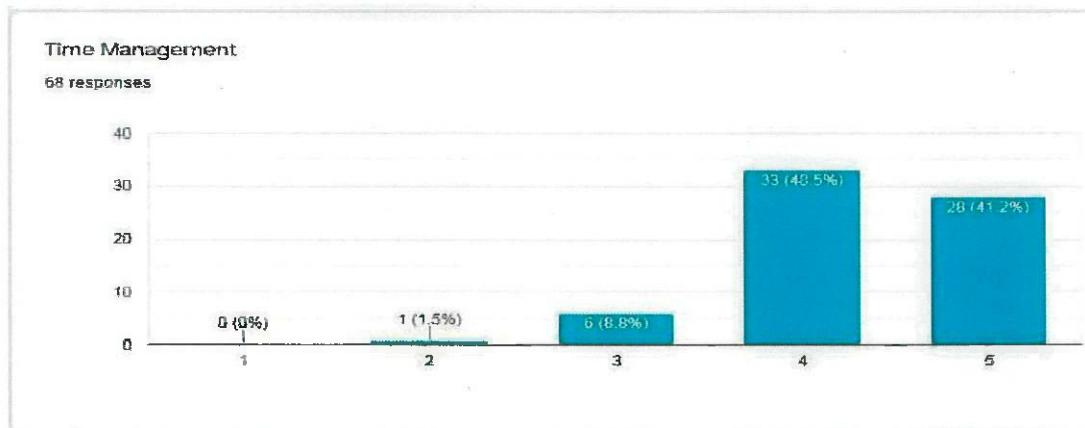
- 4) What would be the working hours for the workers post covid-19?
- Due to relaxations working hours can't be defined. Employers need the moral support from the workers.
 - Government has made relaxation for the women's to work in night shifts.
- 5) How to study Labour law?
- Take notes on the laws
 - Correlate HR policy with the labour law
 - Have a basic knowledge on the topic.

Feedback from the Participants :

I understand the concepts presented in the session
68 responses



● Strongly Disagree
● Disagree
● Neutral
● Agree
● Strongly Agree

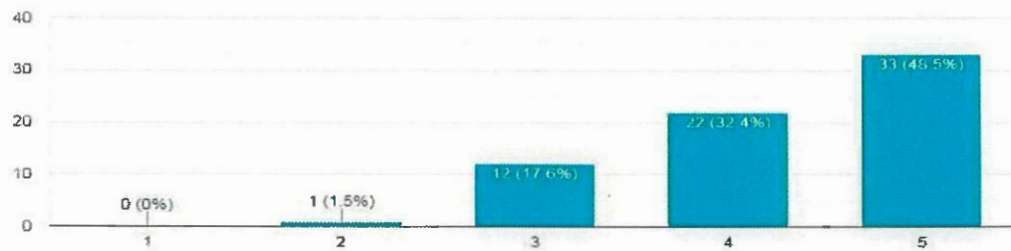


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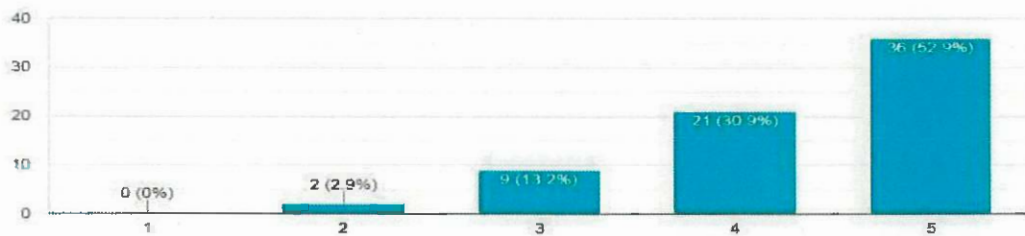
Knowledge Gained

68 responses



Overall Rating for our Webinar

68 responses



Conclusion:

All the participants enjoyed the session and had a great learning experience. We Would like to thank H.Pankajakshi for spending her valuable time in giving us her knowledge. We would also like to extend our sincere gratitude to the Head of the Department Prof.Dr.N.CMartin, other faculty members and the organizing team, Department of Human Resource Management, DG Vaishnav College.

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WEBINAR 2

Date	24.06.2020
Time	10 am – 11 am
Guest Speaker	Mrs. S. KALAIVANI
Topic	COMPLIANCE OF LABOUR LAWS IN CURRENT CRISIS

Introduction:

The session started by the host Ms. Jwalanthi S giving a brief introduction about the guest speaker S Kalaivani and Head of the Department Dr. N C Martin.

The guest speaker Mrs. S. Kalaivani is a retired Additional Commissioner of Labour. She has worked as Family Welfare Officer at MRF Ltd., for 4 years and has worked in State Labour Department for 30 years in various capacities. She has also worked in Tamilnadu Women Development Corporation on Deputation and has liasoned with Honorable Labour Ministers during Legislative Assembly sessions.

She is a pioneer in Family Welfare project which has grown manifolds and has conducted Code of Discipline procedure for various industries. Additionally, she has drafted Gender Policy for Tamilnadu and has published a book with UNICEF on “Women & Law”. She has also addressed many programmes for HR professionals at TILS, EFSI, CII, FICCI and other HR chapters.

Head of the Department Dr. N C Martin introduced the topic “Compliance of Labour Laws in Current Crisis” by throwing some light on the changes made by the government of Uttar Pradesh.



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Gist of the Webinar:

Present Situation & Issues:

Mrs. S. Kalaivani started the session by listing the existing scenarios and moved on to explaining about the changes in perspective that is needed to handle the situation. She spoke about the obvious recession and escalation of prices along with increase in unemployment rate to 17.8% by May, 2020. Further, she spoke about the struggle being faced by MSMEs and the lag in supply chain management. She also discussed some impacts of Covid-19 crisis like stunted everyday lives, industrial functions, salary cuts and downsizing.

Some of the issues discussed by Mrs. S. Kalaivani are as follows:

- Job creation to Job preservation
- Retention v/s Retrenchment
- Job losses in all sectors
- Sustainability of MSMEs
- Swelling unemployment rate

Migrant Workers' Crisis & MSMEs:

Migrant workers are facing great crisis, as there is no job in resource states and there is lack of faith in destination states. Lack of payment, accommodation and healthcare facilities are affecting their lives in all means possible. When she changed the focus towards MSMEs, she stated few facts such as MSMEs create nearly 11% of jobs in India and the critical cash flows they are facing at present. MSMEs are greatly affected by escalation of cost of production, labour crunch, credit facilities, broken supply chain, etc.



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Change in Work Culture:

Mrs. S. Kalaivani highlighted the changes that have been occurred and will be occurring in work culture due to this pandemic. Some of them are:

- Shift in focus on health, safety and working conditions
- Difference in recruitment process
- Flexibility in work patterns
- Shift from CSR to PSR
- New policies to monitor and cover work from home (WFH) employees

Government & State Interventions:

Mrs. S. Kalaivani started discussing about government interventions with a quote by Karl Marx. She gave a gist about the advisory order of Ministry of Home Affairs, ordinances & notifications of states, reforms and assistances. She also discussed about critical changes adapted by various states like Uttar Pradesh, Madhya Pradesh, Gujarat, Telangana, Andhra Pradesh, Karnataka and Kerala. She also highlighted that Tamilnadu has been observing and analyzing such changes to identify their effectiveness. Further, she briefly discussed about National Disaster Management Act, 2005 and Apex court intervention.

Challenges:

Some of the challenges being faced by the industries are as follows:

- Labour codes & Amendments to existing laws
- Sector in need of immediate attention
- Possibility of compliance-friendly environment



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- Handling employees working from home
- Containment of lay-offs and retrenchment
- Protection of existing jobs and creation of new jobs
- Migrant exodus

Q&A session:

- 1) Is there any ways to minimize lay-offs?

It is based on the interest and demands of each organization. It differs from one organization to other.

- 2) Is it necessary to have a committee to check the maintenance of hygiene and social distancing at workplace?

It might be adapted by the organization based on their needs. Moreover, changes will be brought into practice under health, safety and welfare.

- 3) What is ILO's response for the concern letter submitted by trade unions in India regarding increase in working hours?

ILO has acknowledged the concern of the trade unions all over India. Further decision will be communicated soon.

- 4) Since majority of working population belongs to unorganized sector, how will they be supported during this crisis?

It is the responsibility of both State and Central government to take care of the problems faced by unorganized sector employees. Hopefully, government will do the needful for their betterment.



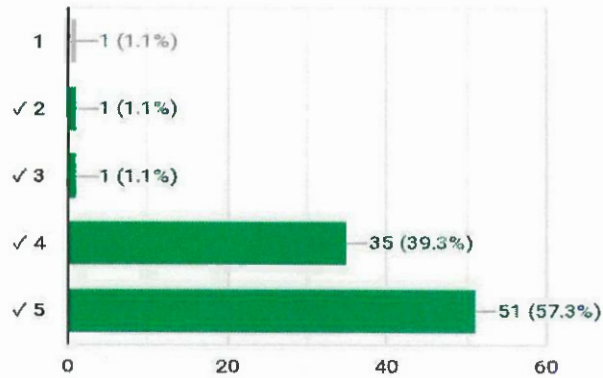
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Feedback from the Participants:

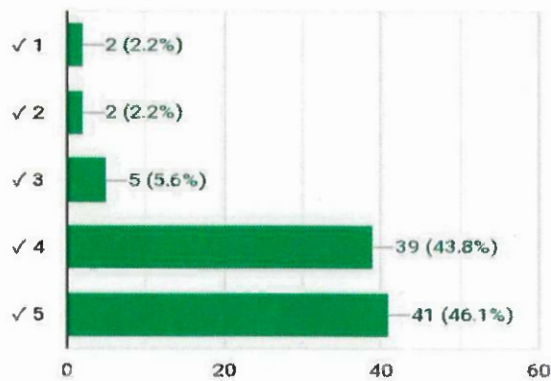
Programme contents

88 / 89 correct responses



Time Management

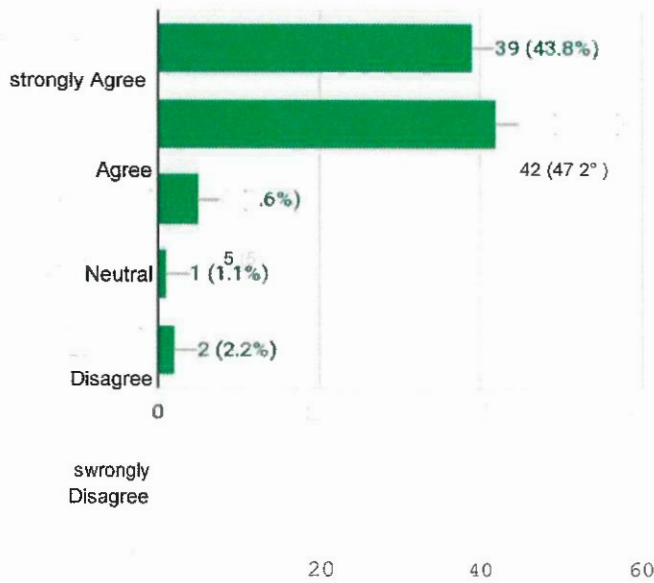
89 / 89 correct responses



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I understand the concepts presented in the session


89 / 89 correct responses



Overall Rating for our Webinar

89 / 89 correct responses




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Conclusion:

All the participants enjoyed the session and had a highly informative learning experience, which can be observed through their feedback comments. We would like to thank Mrs. S. Kalaivani for spending her valuable time in providing us her knowledge gained through her immense experience. We would also like to extend our sincere gratitude to the Head of the Department Prof. Dr. N.C Martin, other faculty members and the organizing team, Department of Human Resource Management, DG Vaishnav College.



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Phone: 044-24756655, 24754349 Fax: 044-24753008
e-mail: principal@dgvaishnavcollege.com website: www.dgvaishnavcollege.com

WEBINAR REPORT

DATE	03.08.2020
TIME	06:15 – 08:00 P.M.
GUEST SPEAKER	DR. A. RAJAN BABU
TOPIC	INDUSTRIAL DISPUTES ACT OF 1947

Introduction:

The guest speaker for the topic “Industrial Disputes Act of 1947” is Dr. A. Rajan Babu. Dr. Rajan Babu is the Co-founder and Director of Arghaa HR Technologies, based in Chennai for more than four years. Arghaa HR Technologies a division of Arghaa HR Solutions LLP under the Brand Arghaa.com. Arghaa meaning “Creating Values” is a startup Management Business Process Organisation (MBPO) an Unique Organsation for and only HR. Arghaa is managed by stupendous professionals across industries. He is also the founder, and member of SHARP HR Forum, a forum for HR professionals. He is a great motivator and a keen worker.

He has worked with corporations like Maruthi Synthetics & Pharmaceuticals Pvt. Ltd, Skol Breweries Ltd (SAB Miller India), Rey Electricals India Ltd, KAR Group, SL LUMAX Limited, MAHLE IPL LIMITED, Sona Koyo Steering Systems Ltd and NSK ABC Bearings Limited. He has over 28 years of rich experience in HRM/SCM/ Operations encompassing:

- Recruitment & Selection – Employee Relations
- Training & Development – Employee Welfare
- Performance Management – Industrial Relations

Dr. Rajan Babu strongly believes that training and approaches to practical model bring in transformation in one’s attribute and approaches to one’s life both on professional and personal fronts.

Introduction given by Prof. DR. N.C. Martin about the topic:

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- World War I (1914-1919), brought a tremendous change among the working class people who were dominated by the employers with regards to the terms and conditions of their service and wages
- Hence, workers had to resort to strikes in order to get their demands fulfilled
- During 1928-1929, there were a number of strikes and lock-outs which forced the governments to enforce the act called Trade Disputes Act, 1929 in order to settle industrial disputes
- The purpose of the act was to establish provisions for the court of inquiry and court of conciliation for the settlement of disputes. However, this act failed to create a favourable atmosphere in the industry
- The main drawback of the act was: there was no provisions to render the proceedings
- This defect was worked on by empowering the rule 81A which refers the disputes to be adjudicated for settling during 1938-1945. This rule emphasizes that, for any speedy remedies of industrial disputes, there must be a compulsory reference of disputes to conciliation or adjudication so there can be awards (legal binding for both employers and employees)
- The rule 81A was about to expire at the end of World war II but the main provision was retained in the ID Act, 1947
- ID Act, 1947 aims to protect the workmen against the victimization of the employers and to ensure social justice both to the employers and employees
- The main objective of the act is to promote collective bargaining and to maintain peaceful atmosphere at the industries and to avoid illegal strikes and lock-outs

Gist of the Webinar:

Dr. Rajan Babu started the webinar with a few important take-away:

- Practical case studies related to maintaining Industrial harmony, improve collective bargaining and prevent unfair labour practices from both employer's and employees' sides.
- How Disputes are created.
- How a good IR/ER person should be able to predict about possible disputes arising well in advance.
- Different types of strikes that take place in the workplace.
- Role of the Conciliation officer in resolution of disputes.
- Extreme situations in resolving disputes.
- Important sections of the ID Act.
- Section 2(k), section 2(a), Sections 18(1) and 12(3) of settlement



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- Brief outline of the ID act of 1947.
- Importance of Section 2(a) and section 9(a) for HR professionals.

Purpose of ID Act:

- The object of the act is to make provision for investigation and settlement of industrial dispute and for certain other purposes
- Act is primarily meant for:
 - (a) regulating the relations between employers and workman, past, present and future
 - (b) encouraging collective bargaining
 - (c) Maintaining industrial peace by preventing illegal strikes and lockouts and to provide for layoff and retrenchment compensation

Salient Features:

- Applies to "Industry"
- Provides for resolution of "Industrial Dispute"
- Regulates "Strikes" and "Lock-outs"
- Regulates change in Service Conditions
- Regulates Lay off Retrenchment Transfer Closure
- Provides penalty for Unfair Labour Practices and for violation of provisions
- It provides for setting up of works committees as a machinery for mutual consultation between employers and employees so as to promote cordial relation
- It is intended to encourage arbitration over the dispute between employers and employees
- It lays down time limits for various stages of conciliation and arbitration so as to eliminate delays

Types of Industrial Disputes:

- **Grievance disputes:**
May pertain to Interest disputes: Discipline, Wages, Working out of deadlocks in time, Promotion, Rights of Negotiation
- **Interpretation disputes:**
During bargaining times –Miscommunication, Misunderstanding
- **Recognition disputes:**
Over Unfair labor practices, the rights of a Trade Union to those arising out of right to represent class or category organize, acts of workers violence, failure to implement an award, discriminatory treatment, illegal strikes and lockouts

Causes of industrial Disputes:



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The causes of Industrial Disputes can be grouped into four categories:

- Industrial Factors
- Managements Attitude towards workers
- Government Machinery
- Other causes


Simple flow process of Dispute movement:



Authorities under the Act:

- Works Committee
- Conciliation Officer
- Boards of Conciliation
- Courts of Inquiry
- Labour courts
- Industrial Tribunals
- National Tribunals

The guest speaker stressed on:


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- Section 9(a) of the ID act regarding notice of change in conditions of service.
- Chapters 5, 5(a) and 5(b) which deal with strikes and lockouts, layoffs and retrenchment, special provisions and section 5(c) dealing with unfair labour practices.
- 5 schedules of the act.
- Predicting and resolving the disputes before they can even occur.
- Legality of strikes and procedures to be adopted when going on strike.
- Communication procedures between the employer and union representative.

Q&A Session:

1. If an employee in an IT sector is facing an issue in promotion and he/she is not part of the union. What is the procedure to raise a dispute?
 - If a person is working as a supervisor with 10 subordinates, they can approach civil court, or
 - They can raise a grievance as part of grievance policy in the company
2. Does suspension solve an issue?
 - Yes, it works at times. Suspension is the strategy used by the employer during a strike. They use it in order to get the employees to negotiate with them and put an end to the strike.
 - It is also used as a disciplinary action against the employees who fail to comply with the organisation's rules and regulations
3. A person who has an agreement with the company (Bond) has served 240 days in the in the company. Are they eligible for retrenchment compensation?
 - Firstly, the person must understand the terms and conditions in the bond
 - Secondly, they are eligible for retrenchment compensation
 - Thirdly, if they are retrenched before they complete their service (as per the bond), the employer will pay the compensation
4. Will conditions of service be applicable only if standing orders have been implemented in an establishment?
 - If standing orders have not been implemented in an establishment, model standing orders will automatically be applicable
 - There will be a display of model standing orders in the notice board
 - If the notice for conditions of change has not been given within 21 days, it will be raised as a dispute
 - It is applicable even for an establishment which has not implemented standing orders as all industries are covered under ID Act
5. Lay-off and retrenchment are done only after getting prior approval from the government. The company has to intimate after serving the notice to the employees or they can start the process after the get the approval from the govt.?
 - The company has to start with lay-off and retrenchment only after getting approval

B.S.V.

from the govt.

- **Suggestion given by the speaker:** The clause for lay-off and retrenchment must be mentioned clearly in the appointment letter

6. Many of the employees raise complaints for both enforcement and conciliation to the labour department. Under what circumstances can the enforcement and conciliation officials take the complaints under investigation?

- In case of wage settlements and dismissal, the conciliation officer will deal with the issue
- In case of non-payment/irregular payment of wages, exploiting the employees by making them do extra over-time, non-payment of over-time wages, safety issues, poor working conditions, etc., the issue will be raised and sent to the inspector of factories. In case of shops, it will be sent to shops and establishment Act enforcement office. The officials will investigate the issue

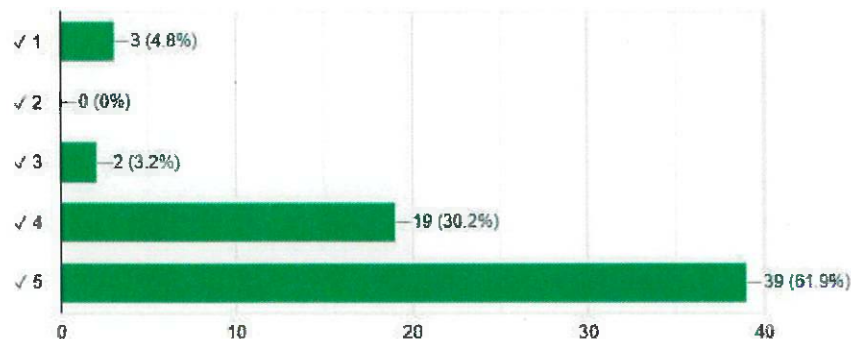
7. Disputes which are not solve through conciliation Is taken to the labour court. What are the roles and responsibilities of arbitrator?

- When there are issues in the factory that does not get resolved between the employer and the employees, the govt. will appoint an arbitrator in order to find the facts before going to labour court
- They will investigate the issue and send the report to the govt.

Feedback:

Programme contents

63 / 63 correct responses

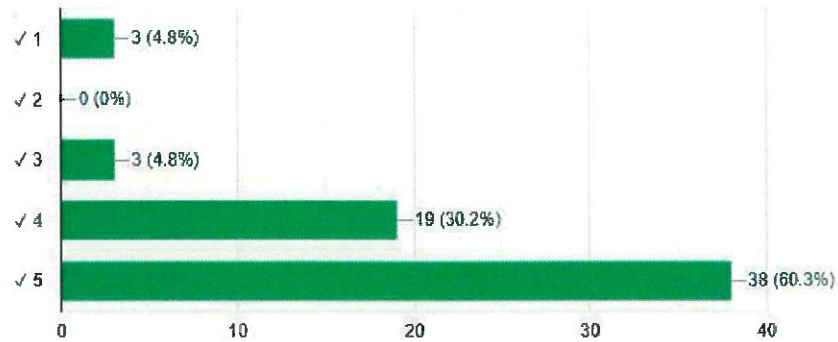



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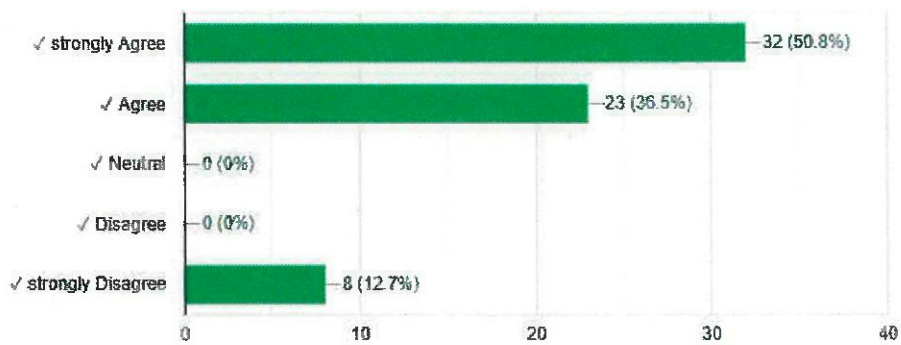
Time Management

63 / 63 correct responses



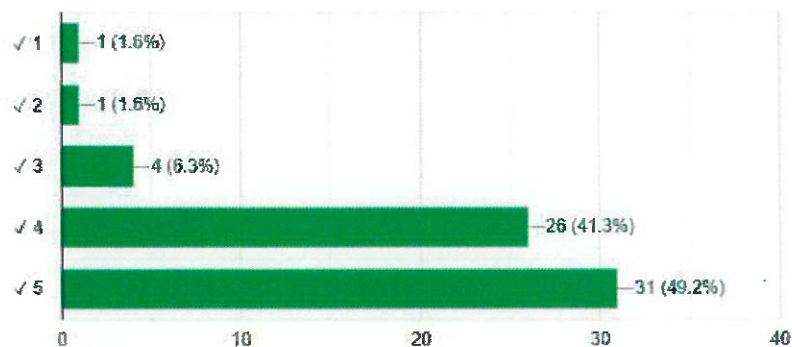
I understand the concepts presented in the session

63 / 63 correct responses



Knowledge Gained

63 / 63 correct responses

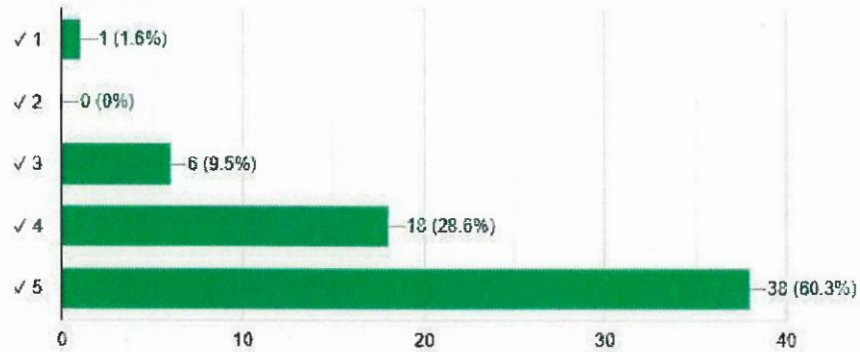


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Arumbakkam, Chennai - 600106.**

Overall Rating for our Webinar

63 / 63 correct responses



Conclusion:

The session was very insightful and applicable to people from all walks of life. The session was extremely appreciated by the participants. We thank Dr. Rajan Babu for taking time out of his busy schedule to enlighten us all with his insights. We would like to extend our sincere gratitude to Dr. N.C. Martin (Head of the Department, HRM), other faculty and student organizers for giving us this opportunity.


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(Autonomous-Affiliated to the University of Madras-Accredited at 'A' Grade by NAAC)

Gokul Bagh, 833 Periyar E.V.R. High Road, Arumbakkam, Chennai-600 106
Phone: 044-24756655, 24754349 Fax: 044-24753008
e-mail: principal@dgvaishnavcollege.com website: www.dgvaishnavcollege.com

Date	10-08-2020
Topic	HR analytics and AI
Guest Speaker	Mr. Sivakumar S
Time	6.30-7.30 PM

Introduction:

The guest speaker for the topic “HR analytics and AI”, Mr. Sivakumar. S, is a people development enabler, Executive coach & Facilitator at Potential Genesis and is an Executive Coach, Facilitator, Mentor, Career Counselor, Performance Development Enabler, Career Transition Analyst cum Advisor and an HR Advisor.

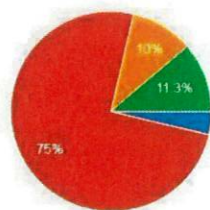
He has 30 plus Years of Experience in Manufacturing, Servicing, IT, ITES, Hospitality Industries heading the HR / L&D/ Operations functions. Mr. S. Sivakumar has had rich experience in change management, leadership +strategy management across all Industries and Functions having worked as VP – HR.

He is an Associate Certified Coach from the International Coach Federation (ICF). He is also associated with Business Line on Campus as Process Partner for the past 3 years to identify the best CEO, CFO, and CMO from Management Institutes during their Board Room Challenge completion.

The event had held a great success under the guidance of our beloved HOD Dr. N.C. Martin, which started at 6.30 PM by welcoming the speaker and giving a brief introduction about the topic to the participants.

Registration Responses: postgraduate student response is higher

Designation
80 responses



- Undergraduate
- Postgraduate
- Faculty
- Other Professionals

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Introduction given by Prof. DR. N.C. Martin about the topic:

Introduction to HR analytics and AI by Dr. N.C. Martin. HR analytics have been applied in context to organization. HR analytics is applications statistics modelling and analysis of employee related factors to improve the business outcomes. It is also referred as People analytics, Talent analytics and Workforce analytics. Since 2004 the term HR analytics and people analytics have grown popularly and continued to gain interest among various sector and organization. These terms are also often used interchangeably and there are some debates over the difference in terms of their meanings. The definition of HR analytics tend to encompass broader scope of data while people analytics and talent analytics refers to data points specific to people and their behaviour. In the context of organisation, we can say that some preferred term workforce analytics because of the growing tendency to automate task with robots which maybe considered part of workforce. so this enables HR professional to make data driven decision to attract, manage and retain employee which gradually improves rate of investment. It also helps the leaders to make decision to create better work environment and maximize employee productivity. Some common data sources for HR analytics includes internal data like demographic of the employees, payroll data, social network data, performance data and etc., external sources data like labour market data, population data, linkedIn data and so on. Any data that relevant for that specific project can be utilised for analytics. So the various skills required for people analytics includes business consulting to identify the critical issues, analytics skills to run the analysis stakeholder management to bring everyone together and enable people analytics projects, story telling, etc., AI so called machine intelligence is one of the most progressive technologies that world have witness the past decade. In our country 70% of the company have automated half of their HR functions by integrating AI into the technology capabilities with which companies can make more well informed decision in less time and also efficiency of labour and capital.

Gist of the webinar:

Mr. Sivakumar. S Started the webinar with a brief explanation about today's VUCA – world

Today's world is a most of millennial world -it's a VUCA World. Which stands for volatility, Uncertainty, Complexity and Ambiguity world. But today's world is stuck due to this pandemic everyone going through this phrase of the VUCA now is not just a situation is happening around us but millennial step the expectation is totally different to them so the organization also moved forward to plan according to satisfy and happy culture.


The CEO, CFO is immediately ask why don't HR leaders giving data insight like financial leaders does?

Technology came to play Automatically HR and technology became oxymoron because it totally opposite people talk about emotion coming into play now.

Data Analysis Vs Data Analytics:

People started to realize the need to start lot of analyzing on that when Data Analysis and Data Analytics came to play. The different Between

2:


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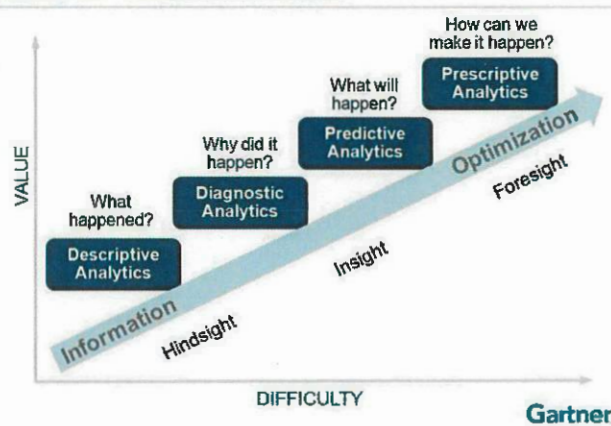
- Data Analysis looks backwards overtime backward overtime providing historical data by what is happening
- Data Analytics is used for interpretation and communication of meaning patterns, data predicting leading to decision making that's when AI comes to play.

AI is used for pattern and predictions

Analytic value escalator- by Gartner

Then Mr.Sivakumar. S moved to Gartner's Analytic value escalator to brief the different analytics through their Values and difficulty.

Analytic Value Escalator



- The first side is Descriptive Analytics is used in the initial stage to start a career will be interpretation of historical data is to understand to draw conclusion based on volume of the content with the number, papers and big data to analytics in initial period without technology.
- To receive to know what is the information next side it moved to Diagnostic analytics deals with past by diagnose what for it happen? When did it happen? And what for it happen?. After the information reduced from big data will be reduced into small information compared to big data with the help of technology.
- After the Diagnostic analytics the predictive Analytics took place, big turn in HR by predicting what will happen in future.
- Then it moved to fourth side were prescriptive Analytics happening were recommending action on how to prevent something happening or how to ensure something happens. And what will happen With three phrase they are:
 - Self-learning in initial stage of all four sides in Analytic value escalator.
 - Different Domain and its functional knowledge were understood
 - Causation Vs Correlation.

D. Doss

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Analytics and AI in HR domain:

⇒ Talent Acquisition / Recruitment

- Source VS tools- like website, Portals and Social Media.
- Shortlisting
- Chat Bots, Virtual reality – To source the right person.

⇒ On Boarding process

- VR/ AR/ MR/ Chatbot/ Bytes- Completely shuts down the physical world and gives complete imaginary picture to connect with the reality through mobile with Virtual reality and Augmented reality. Chatbots takes care full on boarding process

⇒ Engagement/ Talent Management

- Social Media forum
- Gamification
- BYOD (Bring your own device) – work from Someplace, all the place, no place. Their own device wherever can be used with the help of VR and AR can be linked.
- Chatbot

⇒ Performance Development

- Project Oxygen- Intention of this project oxygen as the strategy to train the future business leaders. This is appreciated across the world in various organisation. Project oxygen used machine learning tool for the performance development.
- Machine Learning- AI + Human knowledge.
- Big Data Vs Skill Vs Potential

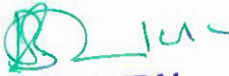
⇒ Learning and Development

- Relook at delivey and engagement models
- Mobile Learning
- Byte Learning
- Gamification
- Leverage Learning Analytics

Way Forward

Young generation should follow these things to move forward and learn everything.

- My business
- Right tool/Right skill/Right Mind set
- Digital Analytical specialist
- AGILITY- is paramount
- Ability to respond to changing conditions fast and provide proper response
- Be curios/ Keep Abreast
- See an opportunity in every difficulty
- Failure is “OK” mindset

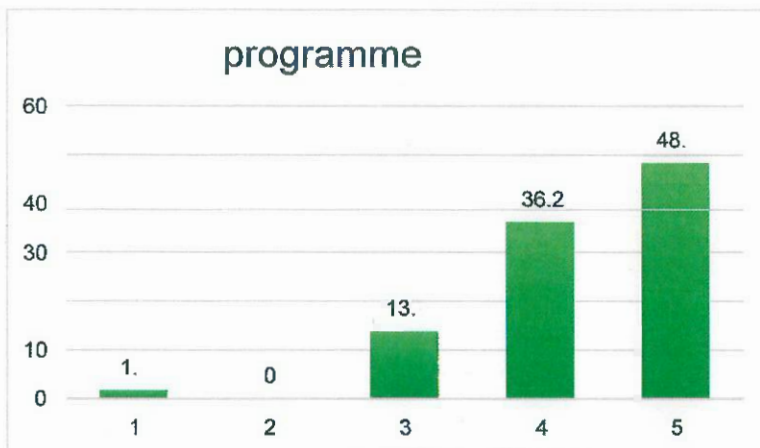

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Mr.Sivakumar. S concluded with failure is okay but we should remember one thing failure brings learning so we should keep learning and stop worrying. Learn from failure and move on, the more you fail, better you are because everytime you fail you are learning something new. And he gave an example about the MCDonald organisation has got power point one of the thing they teach their employee is keep failing. The organisation will tell to fail, if you fail don't worry about it but you learn something ensure you won't fail again in it. Something for the youngster learn technology, understand AI but don't relax accept the fact that technology is always with you and technology it not going to move away, technology is their to support you. Our job will not move away but we should move with our job. Understand the technology, understand how its going to benefit you and understand how best you can utilize the technology. And concluded with a quote.

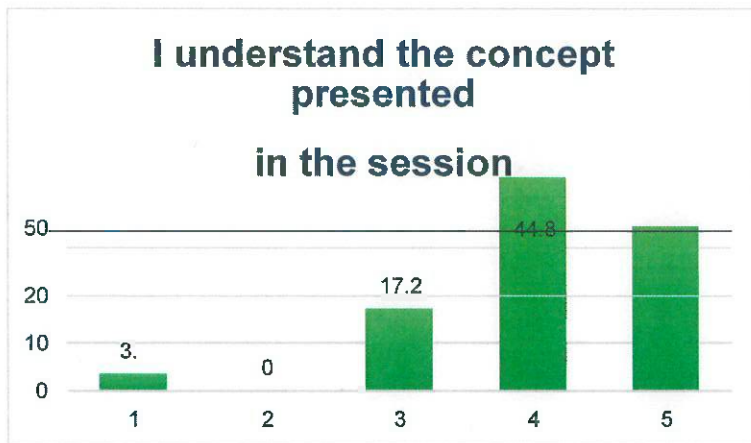
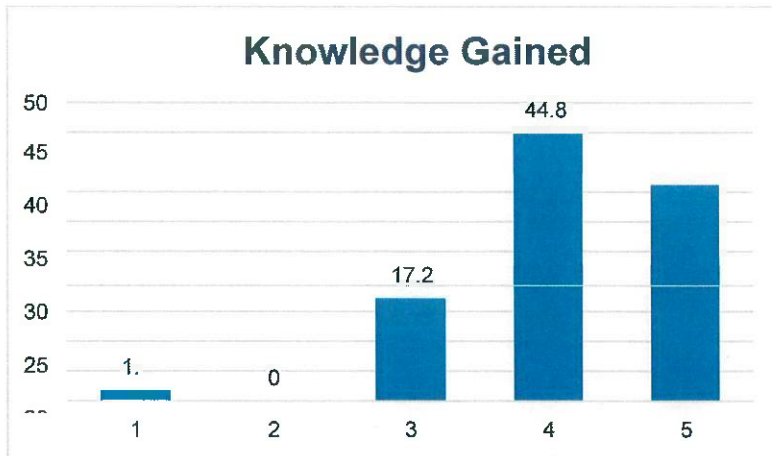
"Anyone who stops learning is old, whether at twenty or eighty. Anyone who keeps learning stays young. The greatest thing in life is to keep your mind young"

HENRY FORD

Feedback:



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Conclusion:

It was a very interesting and informative session. All participants enjoyed the session and had a great learning experience. We would like to thank Mr. Sivakumar for spending his valuable time in giving us his knowledge. We would also like to extend our sincere gratitude to Dr. N.C. Martin (HOD), and other faculty member and the organizing team, Department of Human Resource Management, DG vaishnav college.



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WEBINAR 5

DATE	11.07.2020
TIME	5:00 Pm – 6:00 Pm
GUEST SPEAKER	Mr.Santhosh Kumar.A
TOPIC	HR as a Business Partner

Introduction

The session was started by the host Mr.Nitish Kumar by giving a brief introduction about the speaker Mr.Santhosh kumar.A and Head of the department Dr.N.C Martin interacted with the speaker Mr. Santhosh Kumar he is an alumni of social work department of DG Vaishnav college and currently working in Infosys Dr.N.C.Martin started with the greetings and discussed about the current work from home scenario and challenges involved in it with the speaker .The speaker gave introduction about the HR business partner by making interactive questions and briefed about the topic. HR business partner are HR professionals who works closely with organizational business leaders and supports the business of the organization.

About the speaker

Professional

Experience:

- 5 + year young HR professional, around 1.5 + years associated with Infosys as HR Business partner and during my earlier stint worked with TNQ technologies for 3 + years.
- Experience spanning across areas like Business Partnering, Account Partnering, HR Analytics, Employee communication & branding, Rewards & Recognition, Employee engagement, Employee experience, L&D, Leadership Development & Employee relations in Human resources.
- Employee experience & Employee engagement are the areas I firmly believe, as an HR professional i can make difference to employees and this is always close to my heart

Gist of the webinar


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Evolution of HR as Business partner

Earlier from the role of labour officer later to the personnel officer who takes care of organization's policy and overall managerial functions and now it has evolved into the role of HR as business partner who supports overall aim of the organisation strategically and adding value to the company by understanding their business. The role has wide range of aspects involved in it, also in the current pandemic situation HR business partner role is evolving into work from home facilitator which Includes making policies for work from home employment, Identifying the reskilling areas, concentrating more on employee wellness it shows the value and trend in evolution of HR business partner and their significant role.

Role of an HR as business partner:

Various functions are involved in the role of HR business partner some of the significant functions includes:

Changing agent – HR as a business partner should be proactive in the times of needful situation and also must provide inputs, initiatives, guidance to overcome the challenges.

Customer focus – understanding the client needs and concerns interacting with them and creating value to the organization.

Strategic HR business partner- Having conversation about the future mission, goals and overall strategy of a organisation. As a Strategic HR business partner the individual must understand about all departments and area of business and it's impacts.

Knowledge on various disciplines- For a HR business partner knowledge about statistics, economics, Social work, analytics, laws are required to function effectively.



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Duties and responsibilities of HR business partner

Analyzing the trend and metrics and communicating effectively with the business leaders of the company to develop solutions, programs, policies.
Day to day management guidelines discussed to improve productivity and performance. Providing HR policy guidance and interpretation.
Provides Inputs on re-engineering, workforce planning, succession planning. Ability to connect business challenges into HR activities and arriving solutions.
Managing stakeholders and aware of data related to clients and overall business performance.

Areas to improve & suggestions

Networking- It helps in establishing and creating rapport and building business relationship to seek opportunities and potential partners for ventures.

Stay updated - Updates about news globally as well as regionally and also about the trends in technology and software are essential.

Online medium – use online platforms effectively to keep ourselves updated about what's happening in the market.

Proactive – be proactive and always be prepared for the challenges and make decisions effectively.

Continuous learning- Engage yourself in learning.

Q&A Session

1. Difference between HR vs HR Business Partner?

HR manager typically involves handling responsibility for daily implementation of HR policies and ensures smooth functioning of organization. Also taking care of payroll, grievance, talent acquisition, performance management, benefits, disciplinary procedures.

HR Business partner involves strategic planning, business knowledge and supporting organizational business goals. Priority of HR business partner involves in business.


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2. Role of analytics and it's impact on future role of HR?

Analytics has a significant and inevitable role in the functioning of HR as Business partner it's in the current trend not only in the future.

Analytics is important to predict, Identifying, forecasting the business growth implementing projects, data driven approach to arrive the conclusion for a problem.

Employee views about work and job satisfaction are Identified through data analytics.

a. How does the HR business partner adds value to the organization?

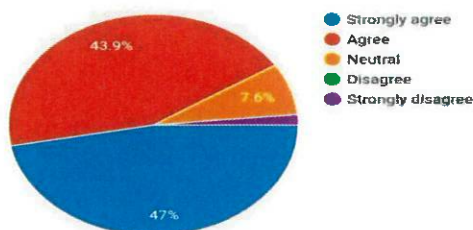
The speaker gave the practical experience when he worked for a service sector their team has organised a town hall meeting to the Employees and provided training to them for improving their efficiency it also creates a goodwill and positive impression to the clients of the organization to see when the employees get trained. This is how the HR business partner develops program and plan to create value to the organization.

b. Role of HR post-covid?

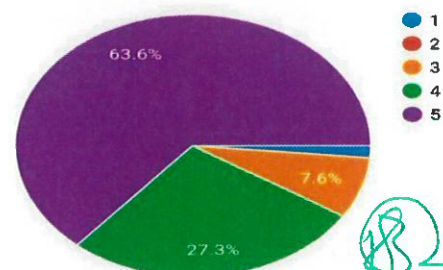
Making new policies and reskilling their employees, focusing on employee wellness also developing suitable organizational policies and policies for work from home employment.

FEEDBACK FROM THE PARTICIPANTS

I understand the concepts presented in the session
66 responses



Time management
66 responses

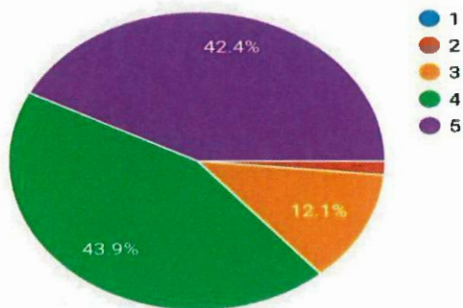



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Overall rating for the webinar
66 responses



Conclusion

Participants delivered a positive response and enjoyed the session which can be observed through their feedback response. It was an informative session. We would like to thank Mr. A Santhosh Kumar for spending valuable time and sharing insights about the role of HR as Business partner. We would like to extend our sincere gratitude to the Head of the department prof.Dr.N.C Martin, prof.Subatini and other faculty members and the organising team, Department of Human resources management, DG Vaishnav college.

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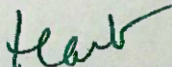
**DG VAISHNAV COLLEGE
PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
FACULTY DEVELOPMENT PROGRAMMES**

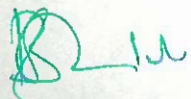
ATTENDENCE LIST

TITLES OF THE SERIES:

1. *Professional Development Program Series*
2. *Faculty Development Program Series*
3. *Capacity Building Program*
4. *Technical Capacity Building Program*
5. *Innovative Capacity Development Program Series*
6. *Knowledge Dissemination Series*
7. *Different Dimensions Of Hr*

S.NO	FACULTY NAME
1	Dr. N.C. Martin
2	Prof. C. Thilaga
3	Prof. Pushpanathan A
4	Prof. Narendran S
5	Prof. Subatini Santhiya A
6	Prof. Vinu V


Dr. N.C. Martin
HOD


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COLLEGE [AUTONOMOUS]**



SERIES TITLE

INNOVATIVE CAPACITY DEVELOPMENT PROGRAM SERIES

Department Name

PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

A handwritten signature in green ink, appearing to be 'B. M. S.', is written over the printed name of the principal.

Year 2020 – 2021

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INNOVATIVE CAPACITY DEVELOPMENT PROGRAM SERIES

DAY WISE PROGRAM TITLE

WEBINAR SERIES

1. Cultivating Authentic Workplace Culture
2. Industry's Expectations from the fresh HR professionals
3. Changing CSR Trends
4. Organizational change
5. The New Age HR- Accelerating Trends



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Webinar 12

Date	27.06.2020
Time	5PM-6PM
Guest Speaker	Mrs. Ruth Aarthy Asha
Topic	Creating Authentic Workplace Culture

Introduction:

The session had been started by the host Ms. Vaishnave P.H by giving a brief introduction about the guest speaker Mrs. Ruth Aarthy Asha and Head of the Department Dr. N.C. Martin.

The guest speaker Ruth Aarthy Asha is the Head Human Resources Business Partner at Maveric Systems. She comes with a total experience of more than 23 years in the HR industry. At Maveric, she is specialized in aligning HR functions to business, focusing on transformation and strategy. The speaker's core competencies lie in Business Partnering, Talent Management, Performance Management Systems, OD strategies, Employee Experience, Communication Platforms and Designing HR policies.

She has contributed to the smooth re-badging process of an organization spreading across locations into the parent organization by value dissemination and structuring transactions. She has a well-defined role-skill matrix and the skill gap/potential with talent enhancement through certification. The speaker before working for a year at Maveric Systems, she has been associated with many prominent brands such as GAVS Technologies, Capgemini and Polaris Financial Technology.

Head of the Department Dr. N C Martin introduced the topic "Creating Authentic Workplace Culture by throwing some light by giving some practical examples.



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Gist of the Webinar:

The speaker Mrs. Ruth Aarthy Asha started the session by giving the definition of culture. Culture means the way people behave and speak to us.

“Culture eats strategy for breakfast”- Peter Ducker

The Brand of any Organisation lies in three aspects:

- Strategy
- Capability
- Culture

These are the key differentiators. All organization should ensure they have a well defined mission and vision, celebrate milestones, involvement of people and frequent assessment.

The organization should be ready to build, create, design and endure for culture enhancement process.

- 1) Building:** The organization should be ready to communicate clearly, be transparent and clean leadership thought process.
- 2) Creating:** The organization should involve all people and build adequate ecosystems.
- 3) Designing:** Flexibility is the major key in designing process. The employers and employees should be flexible in order to achieve organizational goals.
- 4) Enduring:** Enduring is a process of maintaining competitive environment. The employees and employers should maintain the competitive environment in order to sustain in market conditions.



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Embedding Culture into HR Practices:

“Employee engagement index is a major factor in embedding culture in organization”. The process of embedding culture into HR practices involves the following steps:

- Welcoming
- Collaborating
- Including
- Balancing
- Contributing
- Grievance Reddressal

The HR people must have high trust on their employees. The process of fostering a unique high trust culture creates the foundation for innovation, collaboration and commitment that drives sustainable success in market place.

Creating Employee Experience:

The employee experience can be created in three ways:

- Culture
- Technology
- Physical Space

Employees today are looking for comfort. There are various play areas within the organisation today which includes bean bags, carrom board and playing basket ball etc.

Culture is the experience of employees. The employees would be satisfied with the organization if they have well defined

- Leadership
- Good Rewards and Recognition System
- Career opportunities
- Learning and Development
- Creating a work life balance
- Good Infrastructure
- Collaboration and Creating Employer Brand



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Leaders Role in Creating Authentic Workplace Culture:

Trust is the major commitment that the leaders have to keep on employees and management.

(i) Hiring ,Celebrating and Sharing:

Leaders should involve all people and treat every people equally without discrimination. Leaders should be transparent in their thoughts so that trust can be achieved. Leaders should work together as a family in the organisation.

(ii) Developing , Caring and Thanking:

Leaders should develop people. They should thank people when they have done favor. Leaders should always give their personal best to all employees in the organisation.

(iii) Inspiring, Speaking and Listening:

Leaders should be inspiring role model to all people .They should listen to their thoughts. Leaders have to achieve by aligning organisation objectives, vision, mission and goals.

Question and Answer Session:

1) What are the HR skills that are required for budding HR'S?

Ans. Some of the HR skills required are Be Passionate in everything we do, Be Empathetic and data mining a subject that deals with plenty of data.

2) People have mindset like HR'S earn more money?

Ans. There is a study in Business today in 2008 that a HR Head had earned more than 1.3 Crores so we can draw good salaries but the average salary is less than the technical folks.



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3) Every company wants to develop an authentic work culture? What are the barriers that do not facilitate authentic work place?

Ans. Some of the major barriers in not developing an authentic work culture is lack of leadership, no proper support systems and the key practices in an organisation are not followed.

4) How exactly can be build trust as HR'S in industry?

Ans. We have to never tell lies, Be transparent and stand up for the right thing at the right time. We have to maintain smile in face in order to build trust as HR'S in industry.

5) What are the challenges faced by HR's during this Pandemic?

Ans. There is lot of connectivity issues since we are going virtual, Lack of commitment from the employees, Communication barrier between the employees and the HR'S, HR'S and employees are subjected to depression during this pandemic.

6) What are the external factors that may contribute to authentic work culture?


Ans. Engaging more in CSR activities helps to contribute in authentic work place culture. Ratan Tata has contributed a lot in CSR activities. This will improve the revenue and profits of the company.

7) How to crack an interview apart from having subject knowledge?

Ans. Be Transperant and honest in your answers in order to crack the interview.

8) Which one is more beneficial MSW HR or MBA HR?

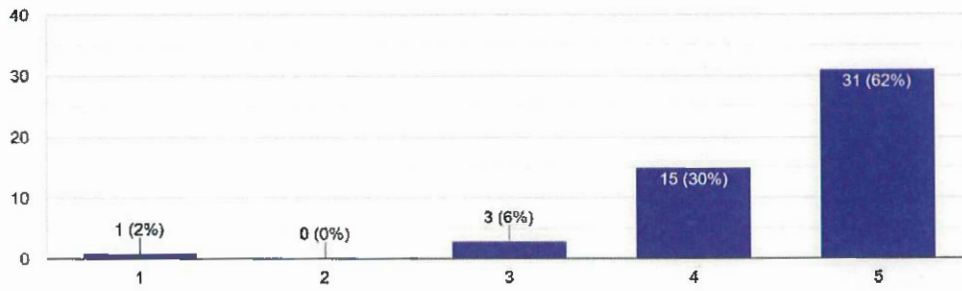
Ans. Both the degrees are equally good. MSW HR does specialization in social work in first year and then they move on to HR specialization. Any HR specialized degree should work very hard initially in an organisation in order to get promotions and career growth within the company.


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Feedback From the Participants:

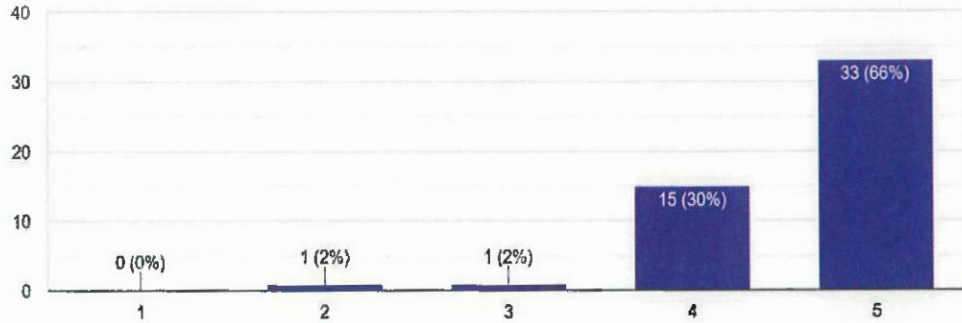
Programme Contents.

50 responses



Time Management

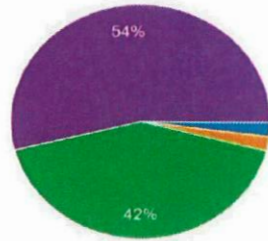
50 responses



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I understand the concept presented in the session.

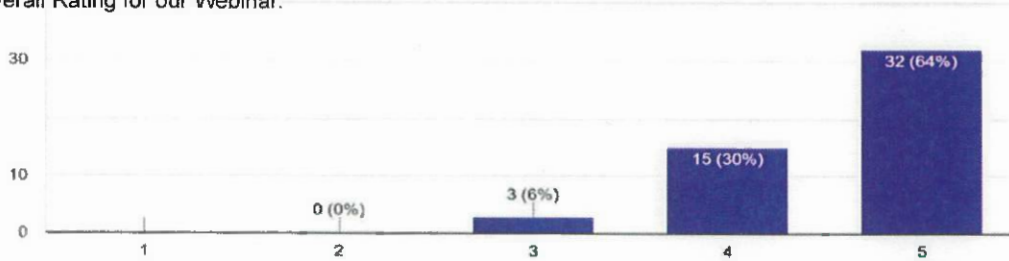
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Strongly disagree
Disagree
Agree
Strongly Agree

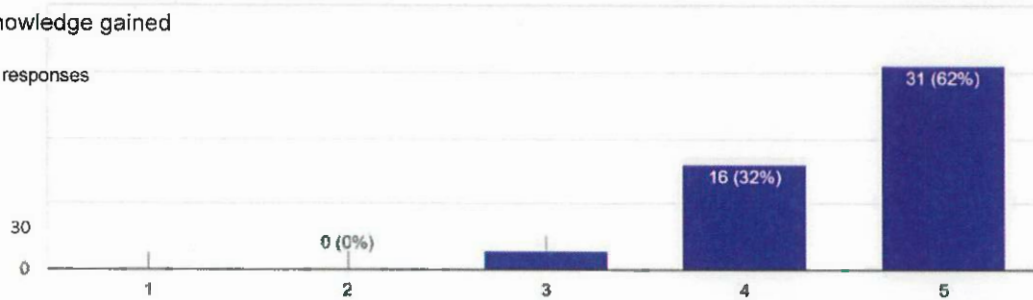
50 responses

Overall Rating for our Webinar.



Knowledge gained

50 responses

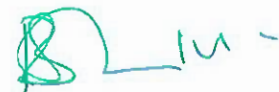



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Conclusion:

All the participants enjoyed the session and had a highly informative learning experience, which can be observed through their feedback comments. We would like to thank Mrs. Ruth Aarthy Asha for spending her valuable time in providing us her knowledge gained through her immense experience. We would also like to extend our sincere gratitude to the Head of the Department Prof. Dr. N.C. Martin, other faculty members and the organizing team, Department of Human Resource Management, D.G VaishnavCollege.



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College with Potential for Excellence
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PG DEPARTMENT OF HRM

WEBINAR REPORT

DATE	22.07.2020
TIME	5pm – 6pm
GUEST SPEAKER	Mr. Paramasivan Palanisamy, Senior HR Specialist
TOPIC:	Industry's Expectations from Fresh HR Professionals

INTRODUCTION:

The guest speaker for the topic “Industry’s Expectations from Fresh HR Professionals” Mr. Paramasivan Palanisamy is a Senior HR Professional with over 20 years of experience in HR and Admin functions in various sectors like Textile, Manufacturing, Education, Real Estate, Construction, Health Care, Property Management, Retails, Energy and other industries. He has completed his MSW HR and Post - Graduation Diploma, in Human Resource Development from PSG College of Arts & Science and PGCBM from XLRI.

The event had held a great success under the guidance of our beloved HOD Dr. N. C. Martin which started at 5 PM by welcoming the speaker and giving a brief introduction about the topic to the participants.


GIST OF THE WEBINAR:

At first the speaker had given us three key points, which are:

- 1) Fixing our Goals
- 2) Focusing on our area of interest
- 3) Up skilling ourselves

Tips to build a Good Resume:

- Resume should not be more than two pages


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- Key points should play an major role
- It should hold only our professional, academic details
- It should be Simple & Clear Tips for Attending an Interview:
- One should read the Job description properly and prepare related to the JD before attending an interview
- One should do a research and must possess details about the company
- One should be punctual to the interview
- Should wear a pleasant dress
- Have a positive and right attitude
- Should talk with confidence
- Should maintain eye contact and also should have table mannerism
- Should give a gentle yet confident handshake
- While attending the Group discussion, maintain eye contact with everyone and be confident while talking
- Try to have a deep subject knowledge as well
- Good language and communication skills act as an added advantage
- Don't show your desperateness
- Be flexible
- Maintain good rapport with the managers as well as government officials
- Ask for feedbacks after completing the interview (not the results)
- Introspect your performance and improve

Things that are expected from budding HR professionals:

- Companies expect students to perform better after joining, so always update and learn the latest trends in the HR and Labour law and always give your best
- To be strong in Statutory compliances
- To act as a bridge between employee and employer
- To be a problem solver and peace maker



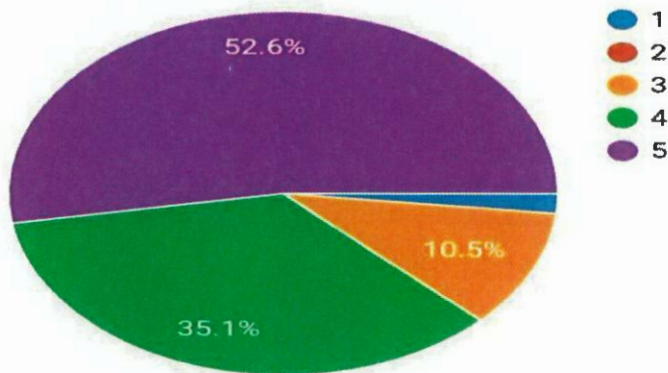
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- To be moral and ethical (Law makers should not be Law breakers)
- Have a good connection and rapport with HRs of other companies and industries
- Should be attentive and patient
- Should be with integrity
- Should be assertive while communicating but not cruel
- Should be people friendly and warm because HR department is the spine of all organizations.

FEEDBACK:

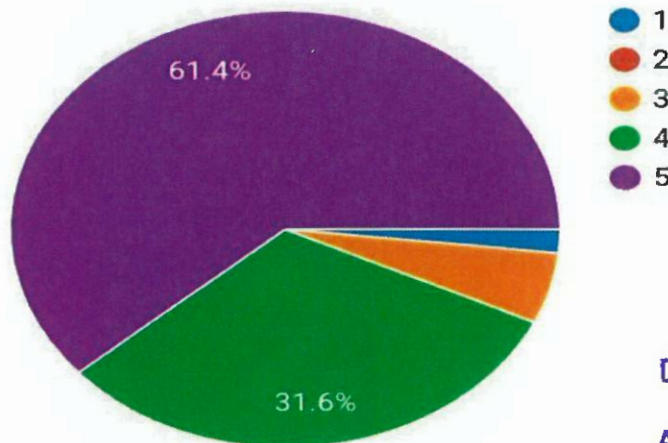
Programme Contents

57 responses



Time Management

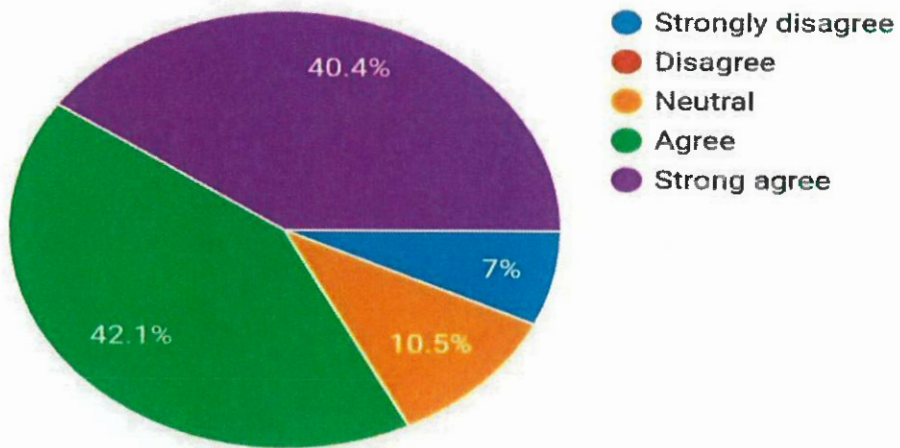
57 responses



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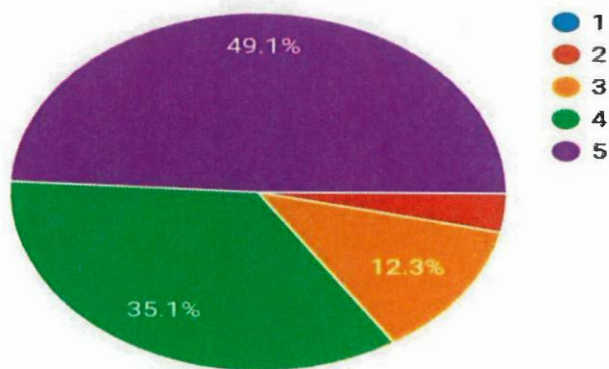
I understand the concepts presented in the session

57 responses



Knowledge Gained

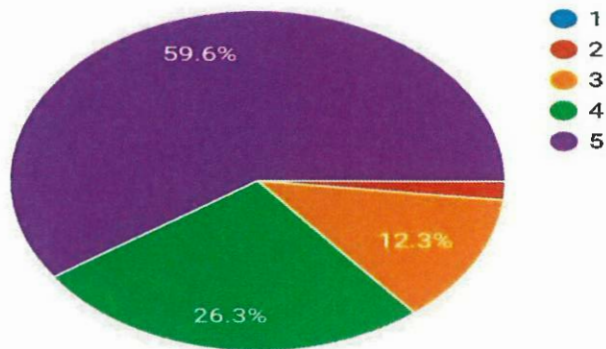
57 responses



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Overall Rating of our Webinar

57 responses



CONCLUSION:

It was a very thoughtful and informative session. All the participants enjoyed the session and had a great learning experience. We would like to thank Mr. Paramasivan Palanisamy for spending his valuable time in giving us his knowledge. We would also like to extend our sincere gratitude to Dr. N.C. Martin (HOD), and other faculty members and the organizing team, Department of Human Resource Management, DG Vaishnav College.

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DATE	27.07.2020
TIME	06:00 – 07:00 P.M.
GUEST SPEAKER	MS.ABHIRAMI ARUNACHALAM
TOPIC	CHANGING CORPORATE SOCIAL RESPONSIBILITY TRENDS

INTRODUCTION:

The session started by the host by Mr. Vijay giving a brief introduction about the guest speaker Ms. Abhirami Arunachalam and Head of the Department

Dr. N C Martin.

The guest speaker for the topic “Changing Corporate Social Responsibility” is Ms.Abhirami Arunachalam is the Co-Founder, Director-Operations of “Thuvakkam”, has also worked at Caterpillar as a Service Information Engineer for a year.

GIST OF THE WEBINAR:

Head of the Department Dr. N C Martin introduced the topic “Changing Corporate Social Responsibility Trends” by highlighting the importance of CSR and considering the current pandemic situation the points stated by Ministry of Corporate Affairs that included preventive measures and disaster managements. The CRS amendments and various programs that are being conducted by different industries such as Tata where also given along with a brief of the CSR activities that are held around.

Ms. ABhirami Arunachalam gave us a brief introduction about “Thuvakkam” on when it was started, who were the members initially and about the activities that the carried out through “Thuvakkam”.

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Concept:

What is CSR?

- Social Accountability of an Organization and it is also giving back to the society.
- CSR should not profit not only the company but also the society.
- India is the first country that has made CSR compulsory.
- In PNG add it says that CSR is two sides of the coin.
- CSR is under Companies Act 2013.

There are just 3 criteria which are the following:

1. Net profit – Rs.5 Crore or more
2. Net Worth – Rs. 500 Crore or more
3. Turn Over – Rs.1000 Crore or More

Time Line:

CSR was a progressive approach.

1800 – Pre Industrialization

Philanthropy/ Donation with religious belief and social welfare objectives.

1950 – Industrialization

Responsible behaviour with progressive approach.

1980 – Post Industrialization

Connect with various stake holders and earn profit then give it back to the society.

2020 – Current Millennia

CSR is being practices by keeping both company and community in mind.

The Trends:

- **PLAN: GREEN TECHNOLOGY** does not necessarily only mean only computers. **Miyawaki** is a technique pioneered by Japanese botanist Akira Miyawaki, that helps build dense, native forests. The approach is supposed to ensure that plant growth is 10 times faster and the resulting plantation is 30 times denser than usual. This is also a green technology.
- **ACTION: LOCAL ACTION** is not just funding rather it is where the change is being done and it is visible.



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- **ENGAGE: DIVERSITY & INCLUSION** talks about including people with different race, sex and specially abled and keeping them engaged in every situation.

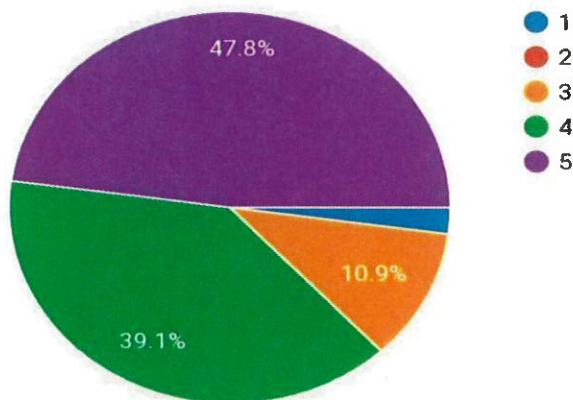
The Crisis Listed By the Speaker:

New Normality that everyone is getting used to and affects that it is leaving.

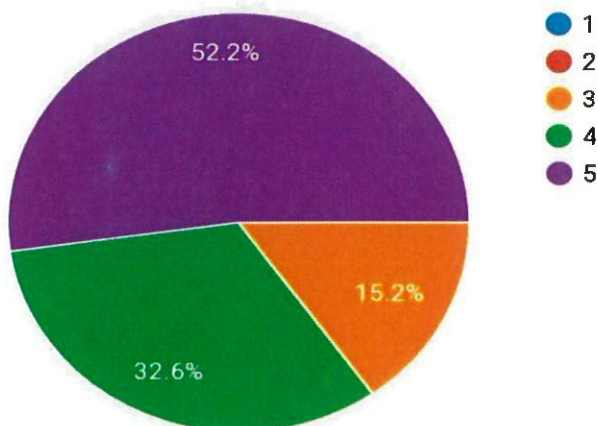
- Money Crunch
- Health & Sanitization – Attention is being given more considering the employees.
- Employee Well-being – This has crashed because work place and home aren't different.
- Virtual Volunteering – Online workshops, Engaging Virtually.
- Skill-Based Volunteering – Virtual Volunteering, teaching the skills from within and not from learning concepts.
- The Next Big Thing – considering the current situation how is far is moving forward.

FEEDBACK RESPONSES:

- Response to the extent of knowledge gained from the webinar:



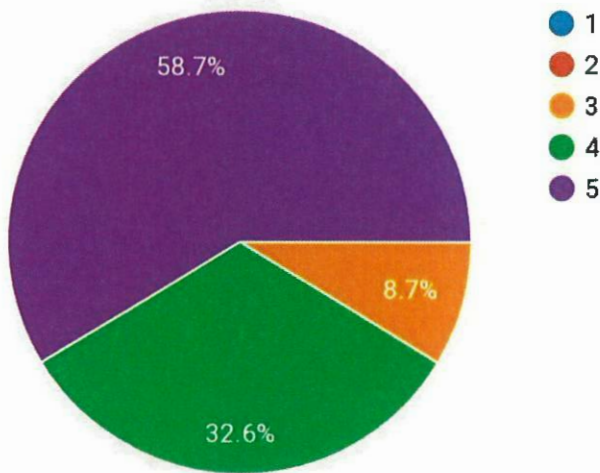
- Response to the programme content:



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- Overall rating of the webinar:



CONCLUSION:

The session was very insightful and applicable to people from all walks of life. The session was extremely appreciated by the participants. We thank Ms.Abhirami Arunachalam for taking time out of his busy schedule to enlighten us all with his insights. We would like to extend our sincere gratitude to Dr.N C Martin (Head of the Department, HRM), other faculty and student organizers for giving us this opportunity.

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Date	07-09-2020
Topic	Organizational Change - How to stay relevant in changing times
Guest Speaker	Mr. M. Kesavan
Time	6.00-7.00 PM

Introduction:

The guest speaker for the topic "**Organizational Change - How to stay relevant in changing times**" was Mr.M.Kesavan. Sri. M Keshav is the Founder-CEO of MANTRA, or Management Training Research Associates, based in Chennai for more than two decades. A former journalist, he has also been a television anchor on many shows including the " Quiz Olympiad" on Amrita channel in 2005.He has been inspired from Childhood by Swami Chinmayananda and has worked with corporations like Hewlett-Packard, Bharat Petroleum, TAFE, ICICI Bank as well as the Govt of Bihar and Odisha, many educational institutions like the Reserve Bank of India "Staff Training College", Great Lakes Institute of Management, Chinmaya International Residential School and famous NGO organizations like CARE India and the Aga Khan Charitable Trust in Delhi. He is an active Rotarian and was awarded the Outstanding Young Person by International JuniorChamber-Jaycee.

The event had held a great success under the guidance of our beloved HOD Dr. N.C. Martin, which started at 6.00 PM by welcoming the speaker and giving a brief introduction about the topic to the participants.

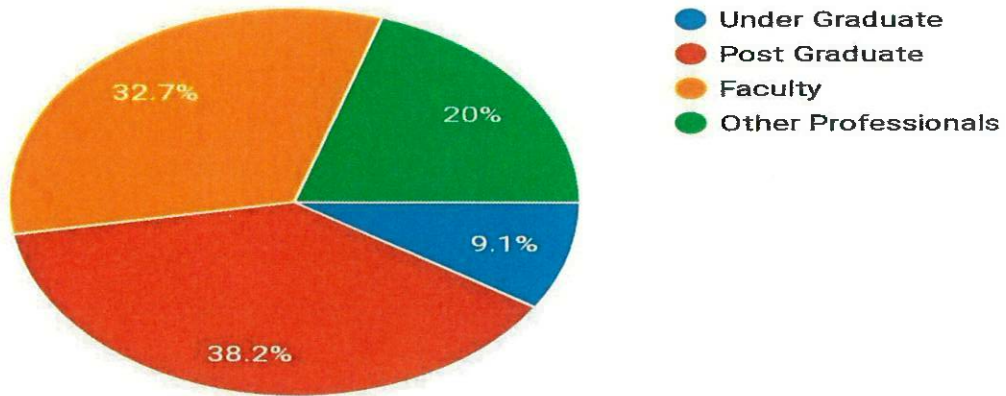
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Registration Responses: Postgraduate Student Response is Higher

Designation

55 responses



Introduction given by Prof. DR. N.C. Martin about the Topic:

Introduction to organizational changes was delivered by Dr. N C .Martin .He started by stating how change is inevitable, and continues. Change is required for all organization. It is a change in which a company alters a major component like their culture, technology or internal process. Change focuses on both micro and macro levels requiring employees to learn new skills or take up new roles. It involves a top to down change. Managing a successful change can boost the morale of the employees, drive positive team building and job enrichment. These affect the quality and productivity of work. While shortening production cycles and the costs. This helps constant state of evolution and facilitates business changes.

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Gist of the webinar:

Change Management

Mr. Kesavan started the session by explaining a story depicting transition.. He also explained the importance of ASK in change management in today's world. Change management is a collective term for all approaches to prepare, support, and help individuals, teams, and organizations in making organizational change. A clear explanation on the following were given by the speaker for managing change.

- **ASK** -Attitude, Skill, Knowledge
- **$C = V \times S \times F > R$**

C=Change

V= Vision

S= Status Quo

F= First Step

R= Resistance

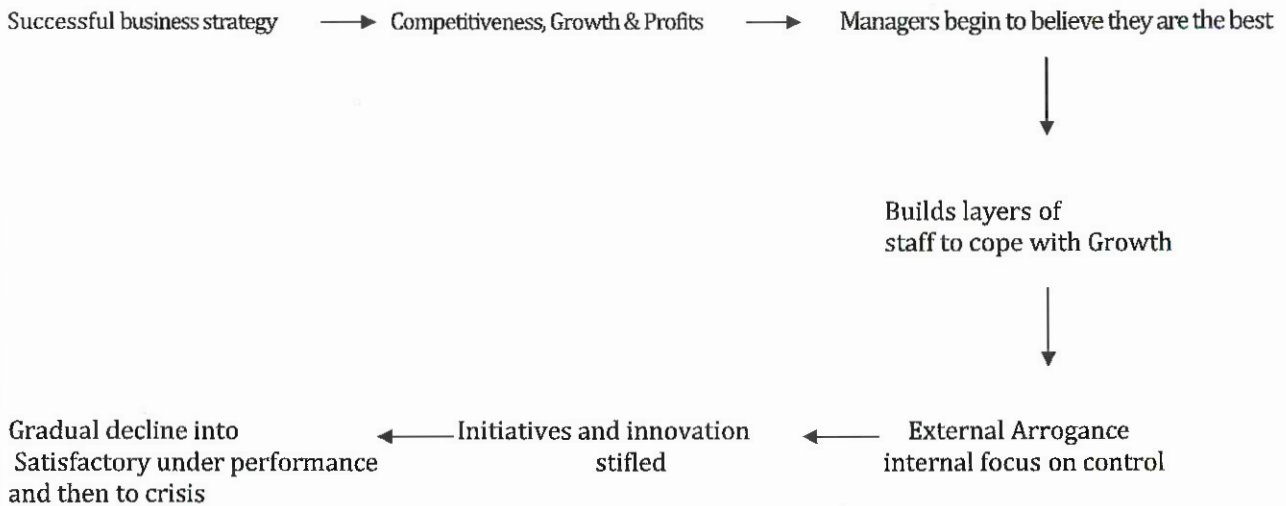
Satisfactory Underperformance

Satisfactory underperformance means staying in a comfort zone. Satisfactory underperformance is a great hindrance to change organization. The speaker explained the concept of satisfactory underperformance and its impact on organizations. He also gave few necessary measures to overcome the satisfactory underperformance. The following were the measures discussed by the speaker,



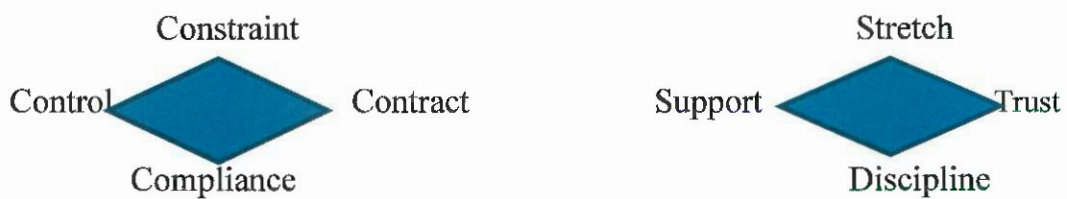
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Traditional and Renewed Organization

The speaker explained the difference in Traditional and Renewed Organization. Traditional organization represents the organizational structure in a business is hierarchical, meaning power flows vertically and upward, and employees are departmentalized. Renewal is an opportunity to look for ways that regain the involvement of others in the organization’s direction and ways of working. Further he also explained how to switch from traditional to renewed organization.



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Contrasting Relationships

The difference between past power based relationship and shared destiny relationship were explained with suitable examples by the speaker.

THE PAST –POWER BASED RELATIONSHIP SHARED DESTINY RELATIONSHIP

Win – Lose

Transactional

Short Term

Your Problem

My Benefit

Maximize Autonomy

Win-Win

Relationship Based

Long Term

Our Problem

Our Benefit

Maximize Inter Dependence

Transforming Management Roles

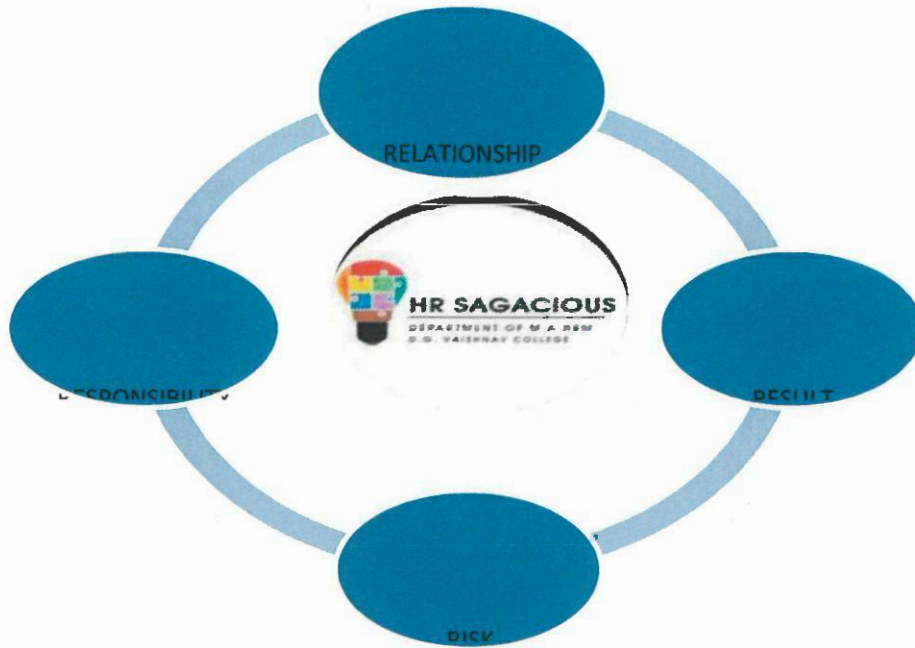
The various transforming management roles were discussed

- Customers
- Partners
- Grand strategists
- Front line entrepreneurs
- Top level leaders
- Opnl implementers
- Senior level coaches
- Admin controllers



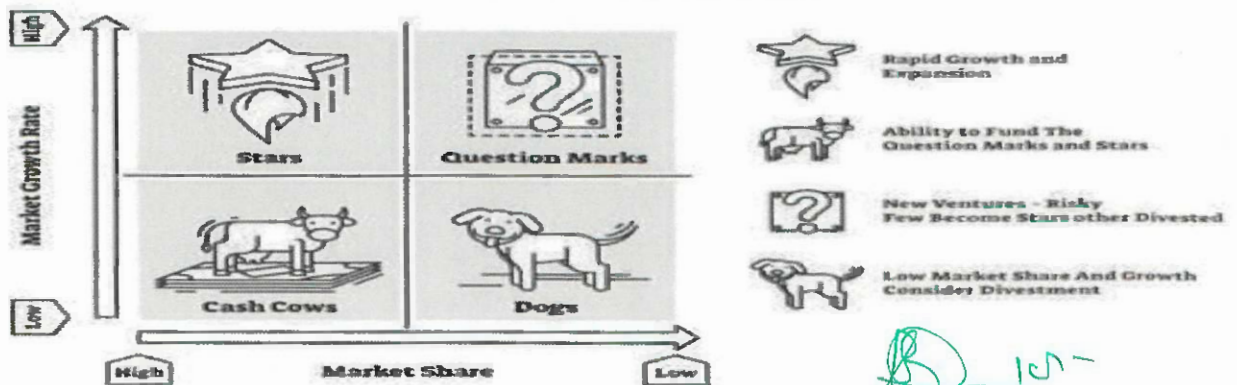
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Mantra '4R Balance' Model



BCG MATRIX

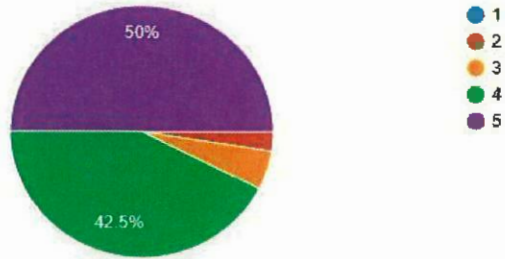
BCG MATRIX
The Growth-Share Matrix



FEEDBACK

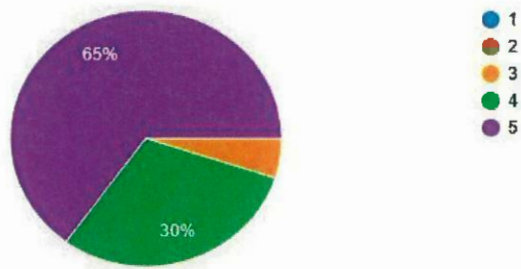
Programme Contents

40 responses



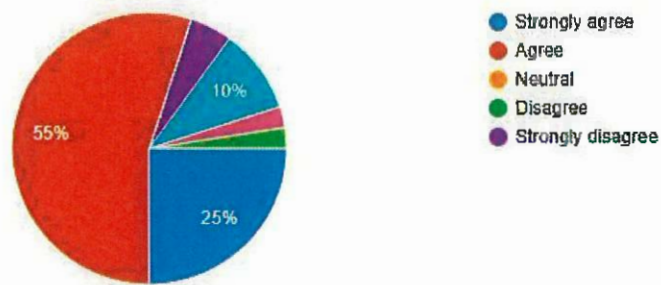
Time Management

40 responses



I understand the concepts presented in the session

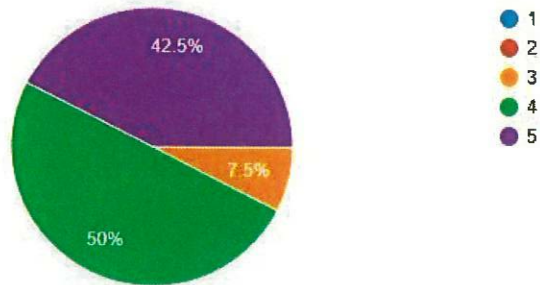
40 responses



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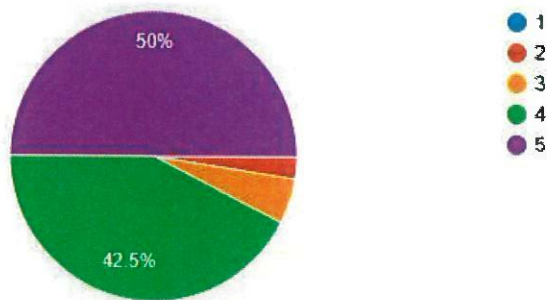
Knowledge gained

40 responses



Overall Rating of our webinar

40 responses



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Date	19-09-2020
Topic	The New Age HR- Accelerating Trends
Guest Speakers	Mr. Sukumaran Mariappan, Mr. K Siva subramaniam, Ms. Sabita Joseph, Mr. Balaji Sri Raj and Mr. Chandru Chakrapani
Time	6.00-7.30 PM

Introduction:

Mr. Sukumaran Mariappan was the panel facilitator for the subject "The New Age HR- Accelerating Trends" and Mr. K Siva subramaniam, Ms. Sabita Joseph, Mr. Balaji Sri Raj and Mr. Chandru Chakrapani were the members of the panel.

Mr.Sukumaran is the Vice President of a Global Technologies & People Analytics with two decades of experience in technology & engineering industry. He completed his Msc Information Technology & Management at Madurai Kamaraj University and Bachelor of Commerce at St. Joseph College of arts & science . He also specialized in various fields such as people analytics, strategic HR business partnering, HR technology, HR strategy and transformation, acquisition integration, divestiture, talent management & engagement, coaching managers, C&B, leadership development and recruitment process outsourcing (RPO).

Ms.Sabita Joseph is an Associate Vice President of Human Resource at Sopra Steria. She is a passionate and resilient HR leader with over 26 years in varied gamut of talent management, She is a sought after strategist, having a flair for designing and implementing HR architecture and OD interventions . She is a

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versatile HR leader, with her prior association with organizations like HCL technologies and Syntel. She holds the distinction of being conferred prominent accolades such as “Woman Super Achiever Awards”, from Employer Branding Institute, USA and “South India’s most Talented HR leader Award” by the Asia Pacific HRM Congress.

Mr. Balaji Sri Raj is a Data Scientist at PSA Corporation Singapore. He specializes in leveraging data science for data driven business decision making. He holds three master’s degrees specializing in data analytics, management science and advanced general psychology.

Mr. Chandru Chakrapani is Founder and Director of Peogic Solutions located at Chennai (India). He is a seasoned professional with 22 years of experience in the entire gamut of HR in diverse sectors and he has completed his MA (social work) at Madras School of Social Work and Bachelor of Arts & Political Science at Sri Sathya Sai Institute of Higher Learning.

Mr. KSiva subramaniam is a Senior HR Business Partner at Amazon India. He completed his MBA Human Resources & Marketing at Anna University and Bsc. Computer Science at University of Madras. He is an experienced professional specializing in human resources and passionate about building great careers. He has owned and delivered talent & business imperatives in diverse industries including retail, technology and manufacturing. He also owns the HR Charter for a series of businesses that focus on building a great customer experience across Amazon devices.

The event had held a great success under the guidance of our beloved HOD Dr. N.C. Martin, which started at

6.00 PM by welcoming the speaker and giving a brief introduction about the topic to the participants.



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Registration Responses: Postgraduate Student Response is Higher

Designation
178 responses



Introduction Given by Prof.Dr.N.C.Martin about the topic:

Introduction to “**The new age HR - Accelerating trend**” was delivered by Dr.N.C. Martin. He started the session by welcoming the panellists. Followed by he spoke about emerging trends in HR. where he addressed about Digitalization in HR, Artificial Intelligence, GIG Workers, HR Analytics, Freelancers & Gamification. He also mentioned that according to a survey conducted 88

percent of the company have already transformed to DIGI WORLD, which helped them to withstand in the market.

He said by 2021 most of the companies would adapt to Artificial Intelligence for Recruiting which will speed up the process which leads to increased productivity and there by profit maximization. In upcoming years freelancing or Demand Hiring will dominate the HR Industry by reducing the cost for the company and gives higher flexibility to employees. HR analytics has a vital part in the field of HR as the HR personnel can rely on data for strategic decision making. This will help in more engaging and retaining Recruiters. Gamification can also make the tasks more interesting and reduce pressure for HR recruiters. He concluded by saying integration with the cloud and solutions also with the use of technology, Artificial Intelligence, Machine learning the HR industry can see a Drastic change in future.


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Gist of the Webinar :

25th webinar was a International Conclave were we had a four panelist and a moderator . Each panelist presented their views on the emerging trends of HR . Mr.Sukumar (Moderator) introduced himself and other panellist and also gave a short glimpse about emerging trends in HR. To make the session more interactive he used Mentimeter (Virtual Software) to engage the Participants.




Views of Ms.Sabita:

- **The work has been shifted from Efficiency to Resilience** – According to new normal people cant survive only if they are Efficient. They should have the capacity to bounce back from the toughness as quickly as possible(Resilience).
- **Expansion of Contingent workers is high** – In future employing
- Contingent worker will increase as the cost incurred, Legal issues faced are comparatively less when compared to the permanent employees. Contingent **Emphasis on multi disciplinary Learning (Virtual Learning)** - Employees should upskill themselves in more than one field to withstand in the market.
- **Increase in remote work:**
 - skills to succeed: prioritizing digital dexterity
 - Shift in PERFORMANCE SYSTEM
 - 95% of population are doing WORK FROM HOME

Future Job Creators

- Pharmaceutical
- Health care
- Technology and Digital
- Retail/ Telecom/ Insurance


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Future Roles:

- Data scientist
- Machine learning experts
- Health care domain experts

Views of Mr. Siva Subramaniam :

In different fields there is always been transformation for example in finance we had account receivables and account labels now the transitioning the focus towards better leveraging working capital and in the same way the functions of HR also transitioned over the years and there are different eras . we started more as a resourcing function and the main focus was around resourcing organization make sure that talent was available at the right time and right place from there we moved to a talent function which makes them realize their potential in each organization or culture that they are in and the entire focus has shifted towards our primary customers which are people and there will be a much more transitions happening at some point of time HR will be called as a behavioral science team. Mr.Sukkumaran has added his thoughts by saying a lot of companies have moved away calling themselves HR because they started calling themselves as peoples' operations or people experience.

The changes is to focus on the core skills sets that are going to be very important for HR over the next 5 years and the functional basics,work design,counseling, program management are the top four which will have a grip on Analytics,product management,scaling and in functional basics we have to be very strong in attracting retaining and developing our core tradecraft . work design helps us to figure out how work flows from one point of the organization to other so that you define solutions that are relevant and its important for professional to understand what's different roles do and what causes friction between the role or the teams and this is very important for us to design work and make sure that we have a very competitive environment that develops and utilizes potential of people.The third frame would be Counseling will guide us to find the root cause of the problem and frame solution to it. Program


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management would be the fourth pillar which helps us to navigate across the channels and make sure that we get things done. The analytics is the fifth pillar where the data is going to be that unit piece in HR that's going to complete everything that's the only thing going to help us to drive decision making at scale so analytics is going to be an important piece to the whole puzzle. The sixth pillar product enablers has to make sure we understand who the customers are how they are interacting with us and the final pillar is Scaling as an HR professional we need to be able to find out which are the key variables which are the outcome variables that we are researching and how we will set a hypothesis are going to be core elements of analytics. We need to shape up as a data scientist to build a framework that executes a research and bring in the functional plans. The next piece is why do we need product management, nearly 125 companies that offer technical solutions for HR related problems and they are not single threaded but they spread across different vendors that break the product and the ability to bring insights together.

If we break our path as an HR professional across different stages, primarily two to four years, this shows the key skills are going to stack up. Start with having a strong functional basics and work out getting data into our insights and sharpen your skills as analytics and the set of skills will go up as we shape our career and incubation stage helps us to build the skills.

To start building skills three important pieces and couple of accelerators that help to build our skills. The first piece is **contextual awareness**: Need to be aware of the context and how decisions are taken and how decision history happened and also be aware about the succession planning. The second piece is **Business mechanism**: how the business model comes together and how we as an HR student /Professional can study those models and how we are going to give solutions to those models will cover in business mechanism. And the final piece is **Functional understanding**: which we develop in the curriculum, the curriculum will always be suitable to the industry because our curriculum is always offering a starting point not an end point in our profession.



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As a budding HR, Organizational behavior by Stephen Robinson will be useful to start a career. **Atomic habits** is like a good start to see how we can program our habits and make sure that we compound them daily. The strongest functional understanding comes from basic functional books that is part of our curriculum, finance **management from Pandey or Stephen Robinson of Organizational behavior** this is going to build our functional strength as a student. Other ways to accumulate our business understanding there are good theoretical models available to apply the visualize and practice, i.e., newspapers are going to be very important to understand environmental awareness and the other part is to involve peers make sure we have mentors whom we can discuss debate and show us the right path.



The main purpose of the employee to exist in an organization is to create some value to the business and way we create value by making some decisions.

Traditionally the decision making is based on Experience but in order to have a logical approach now-a-days we rely on data and insights from the data. So for an organization four levels of Analytics is done they are:

Descriptive analytics (What Happened): Describes what is happening in the business, like any weekly report or a monthly report or a KP Dashboard comes under this.

Diagnostic Analytics (Why it happened): understanding the problem and Diagnosing the reason behind it is known as Diagnostic analytics.

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Predictive Analytics (What will happen): based on the knowledge that we extracted from the two analytics we can create an analytical model by Deep learning and try to predict the upcoming problems or situation.

Perspective Analytics (How can we make it happen): What can be done from our side to stop the occurrence of the problem that's where prescriptive analytics comes into picture and this is where the Actual Business value comes.

Why should we take decisions based on data?

- **To avoid Human Bias** – We humans have our ability to look at the world only through the lenses that we acquired for a Vision so in order to do make sure that our human bias is not affecting our decisions we can cross check it with our data.
- **Today's Business is so complex, So it's not humanly possible to understand all the nitty gritty details of the process** – Today's business has become so complex due to the integration of machines and technology so it is not humanly possible to understand every single nitty gritty happening on business so it will be better if we rely on data and let the data tell us what is happening in the business.
- **With some data, opinion becomes Facts:** Explaining the situation without any proper data becomes opinion and it is not considered seriously, but when we provide some data and explain the actual situation it becomes facts and also it will be considered.

What is in it for a HR professional?

HR function is always been seen as support function even it has a strategic edge to it, so doing analytics will be the

- Easy way to protect **strategic** identity of HR functions.
- Well, we don't have a choice, "Industry 4.0 is coming".
- It's fun, and we can do more things, imagination is our only limitation.

Use cases:

- Predicting who is going to **quit** next using supervised learning.
- Recruitment **demand** forecasting using times series analysis.
- Resume **screening** using Natural Language Processing.
- Workforce **planning** using optimization techniques.



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Conclusions by Mr. Sukumaran:



- The important lesson is that definitely the work place, work and

the job as a whole. The workplace, workforce and work are changing

- Technology is going to really play a key role in how we do things

in the future in HR.

- Data will also play a important role in HR and help more and

more strategic over a period of time.

- As HR professional and aspiring HR professional we should be

comfortable with the change and understand with the change and

- We should get ourselves equipped to be a good HR leader in. Never ever forget **Human** in the People function, the **Human** in HR, always remember people, the experience and the empathy that you have with people will be the basic foundation of the profession.

Key Takeaways:

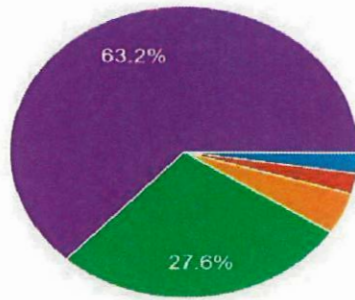
- Be a T shaped professional: Exposure to all and Expertise in One.
- An organisation can succeed when its employee focussed, empathetic and expression.
- Human centric approaches in solving problems by using design thinking.
- HR is termed as behavioural science and people operation
- Data is the unit piece that completes everything that is HR
- To start a career in HR be aware of the content, understand how business works and practice & apply learning
- Analytics and product management are the core accelerators to drive HR.
- HR should have basic knowledge in Data Science and coding.
- Data driven decision making, based on the evidence from the data.
- Using Supervised learning, time series analysis and natural language processing in HR 4.0.
- Expansion of contingent worker is high.
- Critical skills are replacing critical roles (gig workers).
- Emphasis on multidisciplinary learning - virtual learning.
- Pharmaceutical, Technology and digital are the job creators in the new normal
- The work has been shifted from efficiency to resilience

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Feedback of Participants :

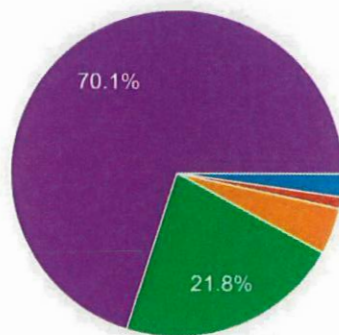
Program Contents

87 responses



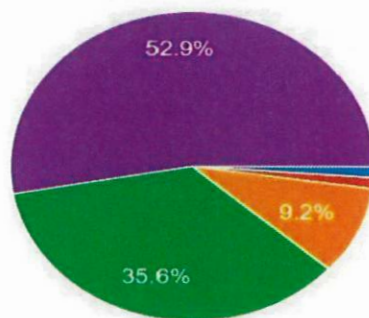
Time Management

87 responses



Knowledge Gained

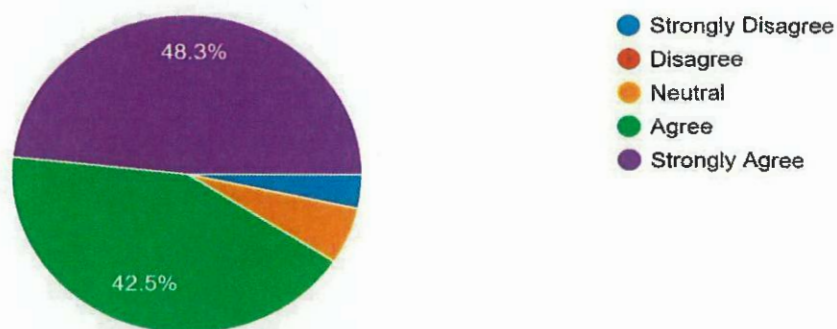
87 responses



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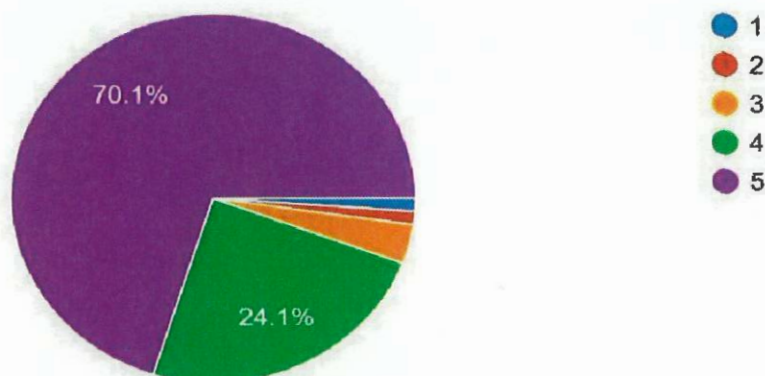
I understood the concept presented in the session.

87 responses



Overall rating of the Webinar

87 responses



CONCLUSION

It was a very interesting and informative session. All participants enjoyed the session and had a great learning experience. We would like to thank Mr. Sukumaran Mariappan, Mr. K Siva subramaniam, Ms. Sabita Joseph, Mr. Balaji Sri Raj and Mr. Chandru Chakrapani for spending their valuable time in sharing us their knowledge. We would also like to extend our sincere gratitude to Dr. N.C. Martin (HOD), our faculty coordinator Prof. Subatini, other faculty members and the organizing team, Department of Human Resource Management, DG Vaishnav College.

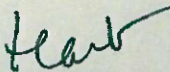
**DG VAISHNAV COLLEGE
PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
FACULTY DEVELOPMENT PROGRAMMES**


ATTENDENCE LIST

TITLES OF THE SERIES:

1. *Professional Development Program Series*
2. *Faculty Development Program Series*
3. *Capacity Building Program*
4. *Technical Capacity Building Program*
5. *Innovative Capacity Development Program Series*
6. *Knowledge Dissemination Series*
7. *Different Dimensions Of Hr*

S.NO	FACULTY NAME
1	Dr. N.C. Martin
2	Prof. C. Thilaga
3	Prof. Pushpanathan A
4	Prof. Narendran S
5	Prof. Subatini Santhiya A
6	Prof. Vinu V


Dr. N.C. Martin
HOD


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COLLEGE [AUTONOMOUS]**



**SERIES TITLE
KNOWLEDGE DISSEMINATION SERIES**

Department Name

PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

Year 2020 – 2021

A handwritten signature in green ink, appearing to be 'B. S. S.', is written over the printed name of the principal.

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KNOWLEDGE DISSEMINATION SERIES

DAY WISE PROGRAM TITLE

WEBINAR SERIES

1. How to grow during "Uncertain Times"
2. 5 Life skills for happy life
3. Good to great
4. Leadership Qualities
5. Basic Problem Solving Techniques



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WEBINAR 1


DATE	8.6.2020
TIME	5:00PM – 06:00PM
GUEST SPEAKER	Ms. ROSE MARY KURIAN
TOPIC	HOW TO GROW DURING “ UNCERTAIN TIMES “

INTRODUCTION

The guest speaker of the topic “**HOW TO GROW DURING UNCERTAIN TIMES**” Ms. Rose Mary Kurian is former director of Lyminality private limited. She is a trainer/educator with over 15 years of extensive industry experience in apparel, retail, and general insurance verticals and has been associated with brands like Madura Garments, ICICI Lombard, UNICEF, Indian Bank, Madras School of Social Work, Shasun Jain College, DG Vaishnav College, Ology Woman, The Velammal Group, Valeo Group etc. She offers training programs for corporates, educational institution and individuals. She holds a degree on Bachelor of Business Administration from University fourth rank holder from Mahatma Gandhi University , Master of Business Administration from University topper from Cochin University of Science and technology , Masters in Psychology from Madras university ,Diploma in transactional Analysis. Her training modules are highly interactive, experiential, and creative. They provide clear and simple concepts and tools to use inviting the participants to interact, exploring their inner world and interpersonal relationships. Her ideologies are in tune with the philosophy of Transactional Analysis. She uses management principles and tools and techniques from Transactional Analysis to develop and conduct her training programs. The event had a great success under the guidance of our beloved HOD Dr. NC Martin which started at 5pm by introducing the speaker and giving a brief introduction about the topic to the audience.

GIST OF THE WEBINAR

Ms Rose Mary Kurian gave a brief introduction about the Growth and she also connects the current pandemic situation with today’s topic for the better understanding. Due to the pandemic situation the growth and change in our life are


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unpredictable. She also says that acknowledging the changes in our life is a part of the growth and talks about impact of the current situation in our daily lives and also about the liminal space .

TOPICS COVERED

- PANDEMIC AND US
- CURRENT REALITY
- LIMINALITY AND LIMINAL SPACE
- CHANGE
- RESILIENCE
- GROWTH AND CARE

PANDEMIC AND US

The current scenario is where no one has imagined that we would have to face such a difficult times where we have to lock ourselves from the outer world to be safe. Above all no generations have faced such a bad situation that we have to cautious about washing our hands reguraly, social distancing from our family , friends, neighbour, etc.

Whole life of the people is running under some of restrictions that has to be followed to be safe from the corona virus. The risk and impacts of virus changed our daily life routine and made our future unpredictable.

CURRENT REALITY

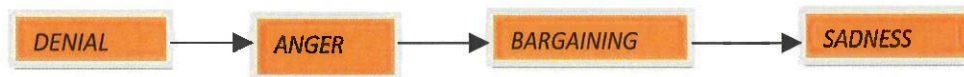
According to the current reality she says that the lives of the people are unpredictable. Due to the circumstance all things around us started to change the sudden change in our life will always cause depression and here comes the main thing STRESS .

In the fast moving world stress is one of the biggest factor that affects the mental health of the people. Stress can be handled by people still it varies from one to another. Stress occurs when people couldn't handle the situation or sometime situation will be out of control. Handling the stress now started to be one of the biggest tasks of each lives.


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CHANGE

The process of change is easily explained by the caterpillar life. She used a simple example so that audience can easily understand about the phase of change in our lives. The caterpillar comes out to world and started to transform into the butterfly. There is phase were it has to be a pupa and the caterpillar has to go through the darkest phase of the life so that it can be a colourful butterfly .This The ultimate motive of the caterpillar but that can be only done when it go through the process. Change in the life will show different patterns of cycle where we have to undergo the complete cycle to achieve the Change.



LIMINAL SPACE

When it comes to liminal space this is time where we all get confused during our adolescence stage sometime we act like a kid and the others says try to act like adult , suddenly when you things in adult or matured way people says you still a kid so act like a kid. This phase will be search of new identity and also loses the current identity. Sometimes change will also plays role in the liminal space where things will be difficult for us to adapt in the new situation . The things which are familiar will started to fade away. She also says that we all go through the phase of liminality.



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RESILIENCE

The process of resilience of adapting well in drama, tragedy, problems, etc. The idea behind the resilience that we all have inherited capacity of Resilience. Each one of us has a power of getting back from the tragic situation and move on. Many think it's difficult and only few people have a power of resilience. It's an inherit capacity that each individual possess. The presence of the imagine cells will be the one to which helps to show the resilience.

CARE & GROWTH

- CONNECTION
- CREATIVITY
- COMPASSION


Care will also be a part of transformation. That consists of connection where all the people will start to connect with others on a all of sudden. During this lockdown we all hear about that old college students have met each other in video call for long time. This will satisfy our recognition hunger. The nature of the humans is to live in a connected society where each one will be depend on others .

Creativity is another way that how creatively we can spent the time of the lockdown people started taking online classes to find the new way of recognizing them.

Compassion it's purely based on a idea of being a okay people. This is time where they starts to realize the mistake that they have done and will also take steps to recover from that the way of showing the compassion towards ourselves.

CONCLUSION

The session ends by a thoughtful message where it makes all the audience thinks about what they really have in life. All the things that people need will be served in a plate but it's the choice of the person whether to take what he/she wants or what he/she doesn't wants. And she also tells us to consider what is there in our plate right now how can be it be in taken to our life and that this will be a great chance of re-discovering ourselves in the pandemic situation. All the participants enjoyed the session and had a great learning experience. We would like to thank Ms. Rose Mary Kurian for spending her valuable time in developing the budding minds. We would also like to extend our sincere thanks to Dr. N C Martin (HOD), other faculty Members and the organizing team of MA HRM, DG. Vaishnav College, Arumbakkam, Chennai - 600106.


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WEBINAR REPORT

DATE	20.07.2020
TIME	04:00 – 05:00 P.M.
GUEST SPEAKER	MR.M. KESHAV
TOPIC	LIFE SKILLS FOR HAPPY LIFE

Introduction:

The guest speaker for the topic "Life Skills for Happy Life" is Mr M.Keshav. Mr. M Keshav is the Founder-CEO of MANTRA, or MAnagement Training Research Associates, based in Chennai for more than two decades. A former journalist, he has also been a television anchor on many shows including the "Quiz Olympiad" on Amrita channel in 2005.

He has been inspired from Childhood by Swami Chinmayananda. He has worked with corporations like Hewlett-Packard, Bharat Petroleum, TAFE, ICICI Bank as well as the Govt of Bihar and Odisha, many educational institutions like Reserve Bank of India "Staff Training College", Great Lakes Institute of Management, Chinmaya International Residential School and famous NGO organizations like CARE India and the Aga Khan Charitable Trust in Delhi.


He is an active Rotarian and was awarded the Outstanding Young Person by International Junior Chamber- Jaycee.

A few words about our Prof & HOD. Dr.N.C.Martin He is very experienced Academician and has about 20 years of Academic and Administrative experience as Professor, HOD, Dean and Registrar.

He did his Post Graduate in Labour Management and Ph.D in labour laws from Tamilnadu Institute of Labour Studies. He started his career as a Lecturer from the same institutions. He held various positions in the Arts & science colleges , Engineering and Media College.

Held Academic Positions in various educational institutions :

1. Shree Chandraprabhu Jain college – Asst. Professor & HOD of MSW Dept.
2. SAMS College of Engineering & Technology –Professor & HOD of MBA Dept.


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3. St. Josephs College of Arts & science – Dean of Academics

4. L.V Prasad Film School – One of the best film school in Asia – Registrar

He has number of research papers and publications to his credit and he is expert in the subject of Labour legislations and Industrial relations. He has given centum results in the various HR specialized subjects in the University examinations.

Gist of the Webinar:

Mr. Keshav started the webinar with a few important takeaways :


- Learning new things is the biggest thing in this lockdown
- Challenge in life is to retain happiness – “Happiness from womb to tomb”
- Happiness is a state of mind. With things in life, we experience pleasure and not happiness. In search of happiness, we go after objects.
- The importance of harmony instead of money The challenge is to master our mind
- Do everything well and give your best
- He also mentioned about the book “Illusions” by Richard Back

The guest speaker stressed on “Skills needed to master all the tasks in life”:

- Self-Awareness – Be aware and don't be absent
- minded Enthusiasm – Have higher level of energy
- Assertiveness – Respect yours' and other's feelings
- Do a SLOT analysis – Analyse your STRENGTH, LIMITATION, OPPORTUNITIES AND THREATS.
- Consider adversity as an opportunity to bring out the ability through agility. Always believe that there is a plan for the future.
- Rapid decision making
- Collaborative planning – trust and work with people
- Outcome focussing – write down what you have to do and plan for it
- Self-Trust – Be more confident which comes through introspection
- Flexibility – Learn to be flexible while planning

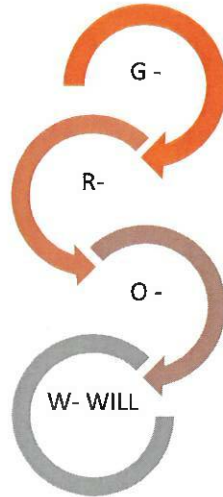
The “Five Skills needed for life” mentioned in the webinar are:

1. Functional Skills: Basic functions have to become a muscle memory
2. Memory Skills: With the increase in technology, comfort level is increasing and memory is decreasing
3. Communication Skills: Visual (55%), verbal (38%) and vocal (7%) communication is very important.
4. Human Relation Skills: Building trust, communication with others


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- 5. Attitudinal Skills: Have a right attitude i.e. BELIEF ->BEHAVIOUR->CHARACTER->DESTINY (Believe your ideas and motives)

**MANTRA MODEL FOR SUCCESS:
(Mentoring and coaching)**

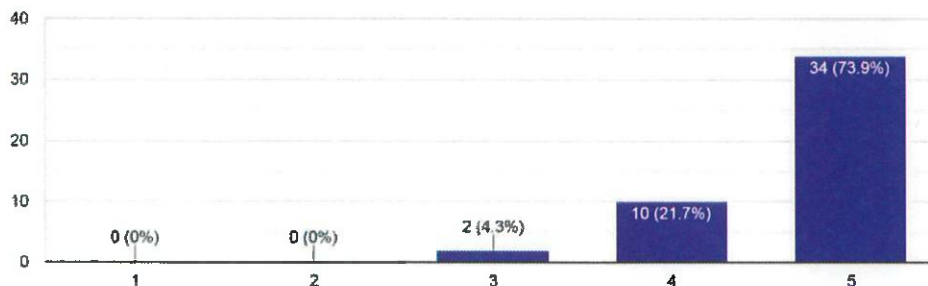



- Work on yourself, be aggressively nice
- All of us are born with potential, the challenge is to match that with actual performance.
- Don't quit
- Don't let other control you
- All of your relationships are as good as you are

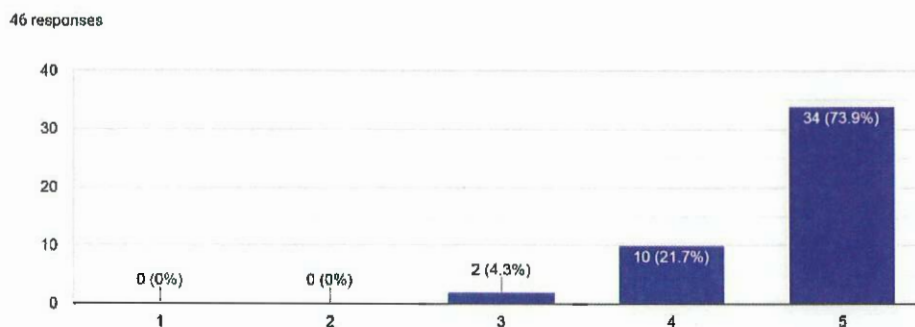
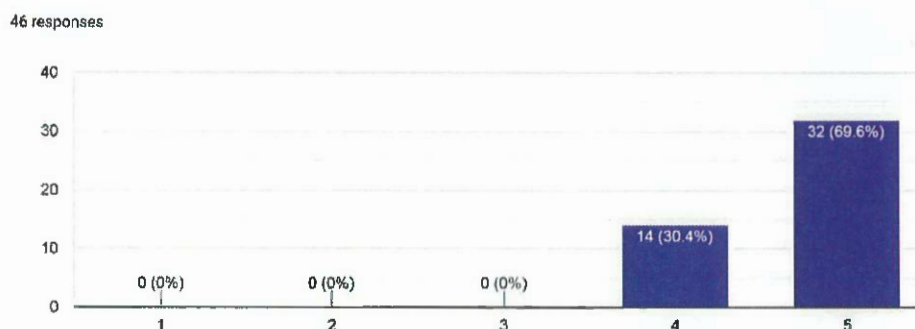
Feedback Responses:

- Response to the extent of knowledge gained from the webinar:


46 responses




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Response to the programme content:**Overall rating of the webinar:****Conclusion:**

The session was very insightful and applicable to people from all walks of life. The session was extremely appreciated by the participants. We thank Mr.Keshav for taking time out of his busy schedule to enlighten us all with his insights. We would like to extend our sincere gratitude to Dr.N.C.Martin(Head of the Department, HRM), other faculty and student organizers for giving us this opportunity.


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Date	20-11-2020
Topic	Good to Great
Guest Speaker	Mr. John Sherlin
Time	7.30-8.30 PM

Introduction:

The guest speaker for the topic "Good to Great" was Mr. John Sherlin. Mr. John Sherlin has completed his Masters in Human Resource & Organization Development from Madras School of Social Work.

He is currently working as a Senior Associate HR at Samsung India Electronics for the past 6 and a half years.

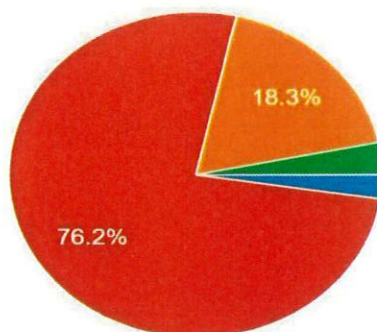
Mr. John Sherlin has worked in diversified fields in HR like Employee Relations, Recruitment and Training & Development. He has Specialized in Training and Development.

The event had held a great success under the guidance of our beloved HOD Dr. N.C. Martin, which started at 7.30 PM by welcoming the speaker and giving a brief introduction about the topic to the participants

Registration Responses: Postgraduate Student Response is Higher

Designation

126 responses



- Undergraduate
- Postgraduate
- Faculty
- Other Professionals

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Introduction given by Prof. DR. N.C. Martin about the Topic:

Introduction to the topic "Good to Great" was delivered by Dr. N.C. Martin. He started by discussing about the relevance of the webinar topic on how to increase employee (Individual) productivity. He started off with tips like, exhibiting originality in one's work, having consistency and energy which helps in improving one's productivity. He also threw some light on how to increase an employee's productivity as an HR Professional by establishing a transparent culture, by knowing our employees and recognizing them for their work which in turn motivates the employees. He also added that empowering them with best technology and giving the employees autonomy and letting them do their task in their way will help to improve the productivity.

Gist of the webinar:

Mr. John Sherlin started of the session "Good to Great" by conveying that we have to go with the strengths of what we have and we will be able to achieve greater things. We should not make ourselves restricted in doing any task.

Front of the Class:

The speaker also played a small clip from the movie "Front of the class". The video showed a teacher named Brad Coven who had Tourette syndrome (a disorder which involves repetitive movements or unwanted sounds). Brad Coven received the best teacher of the year because he believed that teaching profession is his greatest strength. Hence, he was able to achieve great things in life. Brad Coven also believed that children look at life differently. Most children say the word "I will" and not "I can". There was also good support from family, students and friends for him.

Draw a Circle (Activity):

An activity also was conducted during this session. The participants were asked to draw a circle. Many participants drew the circle but some circles were improper in shape. The outcome of this activity is to draw a perfect circle. The key takeaway from this activity is we have to do any work with the fullest potential. The formulae to move from good to great is we have to work to contribute to that extra little thing.



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Few Personalities who moved from Good to Great:

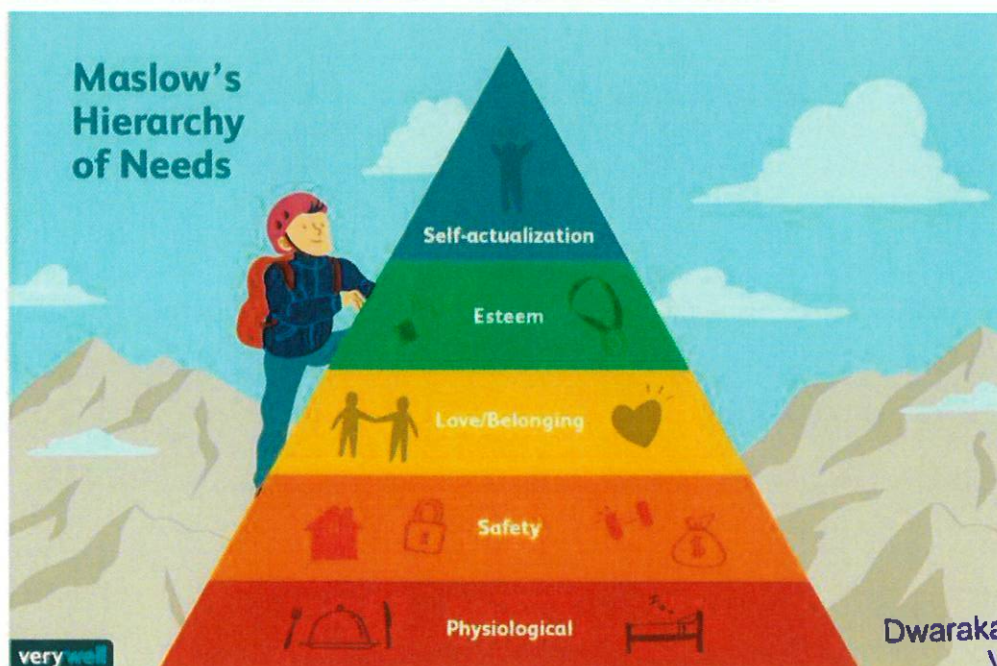
Auto Anna Durai:

Mr. Anna Durai was a personality who moved from good to great by following and implementing the extra little thing formulae. He purchased different newspapers, magazines, tablets, Ipad and even Swiping machine for the customers. The customers enjoyed their ride in auto. A small little thing which we do will create a big satisfaction among customers. He was also given an opportunity for a talk in TED. Auto driver Anna Durai is the role model for many individuals. He believed customers as god and kept them happy and fully satisfied during the entire ride.

Traffic Kumar:

Mr. Kumar used to start his day with a prayer that all people who pass on the road should have a safe start and reach their homes safely after their work is completed. He enjoyed his work by showing unique hand gestures and controlled the traffic. He valued each vehicle as customers and completed each day of work with devotion and commitment. He also holds the pride of maintaining zero percent accident rate till date. We must also understand that in 2015 alone India accounted for 200,000 deaths because of road accidents. A lot of these road accidents can be avoided by following the basic traffic rules. We must also respect and salute the spirit of cops.

Highest level of need in Life (Maslow's Hierarchy of Needs)



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Physiological Needs: It includes basic essentials like air, water, food, shelter and clothing. **Safety Needs:** Once the physiological needs are satisfied the need for security and safety becomes salient. It includes personal security, employment, health, resources and property. **Love/ Belonging Needs:** The third level is love and belonging needs. It includes friendship, intimacy, family and sense of connection.

Esteem Needs: It is the fourth level of hierarchy of needs. It deals with respect, status, recognition, strength and freedom.

Self-Actualization Needs: It is the final level of hierarchy of needs. It is the process of achieving or desiring the most a person can be. Normal people can achieve the four needs easily but achieving self-actualization requires a little extra effort.

Self-Actualization is the process of realizing one's potential and doing the maximum we can do in that task.

Soorarai Pottru Video:

The speaker shared a small video clip from the movie Soorarai Pottru. The key takeaway from this movie is that we can achieve anything in life provided if we take the extra effort and think differently from others.

The speaker also gave us a quote from Thirukurral stating that we must lead a life in a manner which others should appreciate and we must also set an example to others in our behavior and growth.

Customers for HR Profession:

The employers and employees are the customers for HR profession. As HR's we have to give the highest level of satisfaction to our employers and employees.

Joy Video:

The speaker also played a Joy Video which showed a dog and a crane. The dog did not like the crane initially when it was taking fish from the boat. When the dog came to know that the crane took the fish for its young ones. The dog decided to help the crane. It offered a fish to the crane. The crane in turn gave ten fishes to the dog. The key takeaway from this video is that if we help people once, they will also be loyal to us and help us in critical situations many times also. It is necessary that we should respect all the individuals and help them in difficult times so that they will also help us in our difficult times.



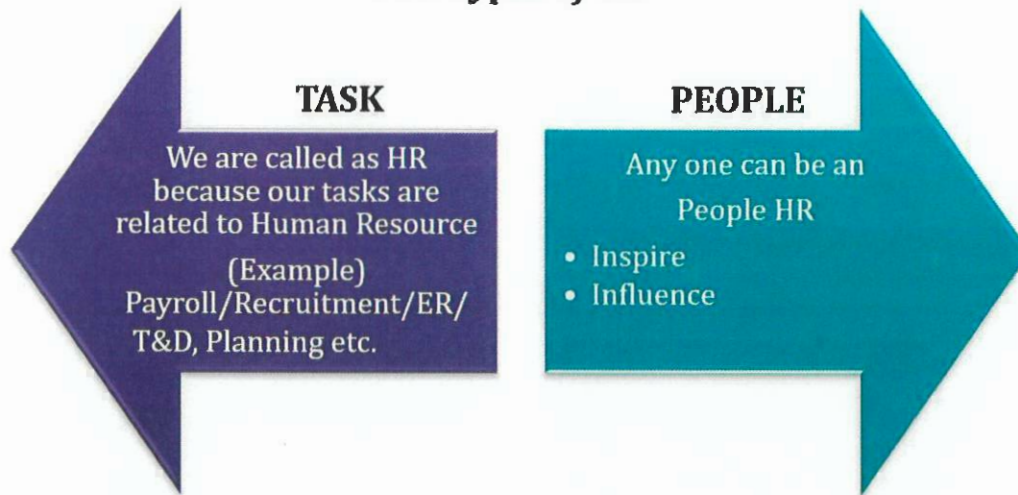
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Two Types of HR



In our organization we must try to be people HR. A people HR is a person who not only completes the daily HR tasks but also inspires and influences the people.

Raising the hand Activity:

Mr. John Sherlin asked all the participants to switch on their videos and raise their hand . Some participants raised the hand . The speaker asked the participants to stretch their hand little higher .Some participants were able to stretch their hand higher . The key takeaway from this activity is we have to do any task with fullest potential . There should not be any hesitation to do any task with the fullest ability we can. Hence we have to stretch the hand at the highest potential in the first attempt itself.

The Starfish Story:

There was a man who was trying to save the starfishes which came out of the beach water. There were lakhs of starfishes striving for their lives. An old man who passed thereby advised the young man not to take so much effort because he will not be able to rescue all the fishes anyway. The man replied eventhough he is not able to rescue all the fishes he will be able to save the lives of few starfishes atleast. Hence before moving to great we must be good first then do that extra little thing to be great

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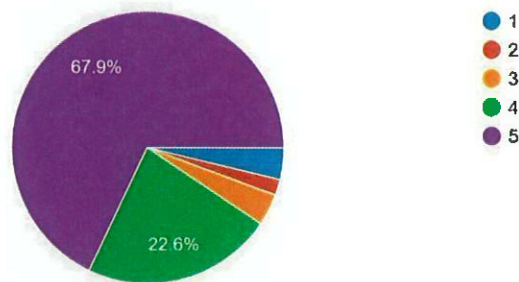
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Final Quote:

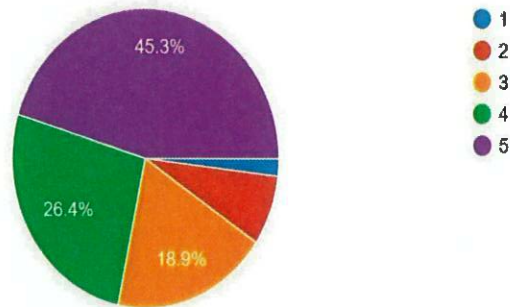
The speaker ended the session with a famous quote that "Every action no matter how small can make a difference".Hence "Inspire the world and create the future"

Feedback Graphs:

Programme Contents
53 responses



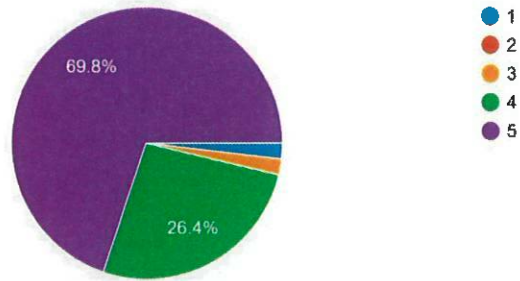
Time Management
53 responses



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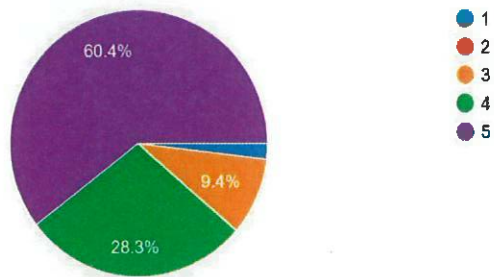
I understood the concept presented in the session *

53 responses



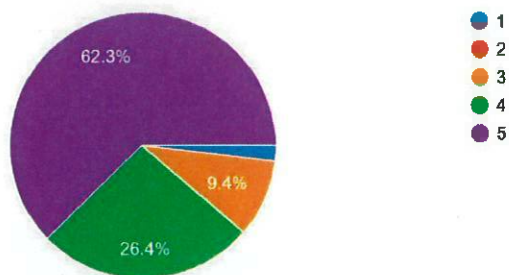
Knowledge Gained

53 responses



Overall Rating for our Webinar *

53 responses



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Conclusion:

It was a very interesting and informative session. All participants enjoyed the session and had a great learning experience. We would like to thank Mr. John Sherlin for spending his valuable time in sharing us his knowledge. We would also like to extend our sincere gratitude to Dr. N.C. Martin (HOD), and other faculty member and the organizing team, Department of Human Resource Management, DG Vaishnav College.



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Date	17-10-2020
Topic	Leadership Qualities
Guest Speaker	Mr. Imran SA
Time	6.30 -8.00 PM

INTRODUCTION

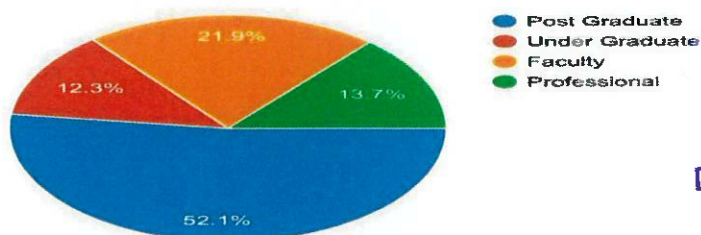
The guest speaker for the topic "Leadership Qualities" was Mr. Imran SA. Mr. Imran SA pursued his Bachelor Of Engineering from Meenakshi college and passed out in the year 2017. He is extremely interested in learning and excelling at new process. Creative problem solving is one of the skill which he has developed when working with new tools in the process for Amazon. He thrives at the challenges of working on multiple projects concurrently. He has also worked as a Program Coordinator at Indian Development Foundation for a project called Student Leadership Program and then became the Ambassador for same project.


He is currently engaged as Blood Donation Chairperson of Leo Council. He was also the Former President for a well-known social working club (LEO club).He was Awarded as Best LEO for the year 2016, among a competition of 16 similar clubs. The event had held a great success under the guidance of our beloved HOD Dr. N.C. Martin, which started at 6.30pm by welcoming the speaker and giving a brief introduction about the topic.

Registration Responses: Postgraduate Student Response is Higher

Designation:

73 responses




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INTRODUCTION GIVEN BY PROF DR. N.C MARTIN ABOUT THE TOPIC

Introduction to leadership qualities was delivered by Dr.N.C Martin. He started of the session that a leader is a person who will see how things can be improved and make the people to move to a better vision. The success of any organization depends upon the leader. The Leaders can achieve the vision by putting the people first.

The leader must have the skills of being empathetical and should also connect with all people. Leadership in an organization helps to maximize efficiency and achieve organizational goals. The actual leader starts to communicate all the policies of the organization.

In order to become a good leader it is important to develop leadership skills. A good leader motivates the team members and helps them in achieving their goals. A good leader keeps the team members in track and avoids them from deviations.

Without leadership it is not possible to motivate a team. Leaders are not born but they are made and molded through experience, continuous study and adaptation. It is important to develop the leadership qualities and we are open to grow and open for self-improvement similarly organization can develop leadership qualities by leadership development programs and other various training provided in the organizations.

GIST OF THE WEBINAR


Mr. Imran started the session by asking the student to make a commitment for spreading goodness. And he also explains about the structure of spreading goodness Just 2 Hours a week 2-3 Mentors 1 Batch - 50 Students/ leaders Proximity – Flexibility ,Non-Academic/ Non-Syllabus ,Closer to Home/ 2 Hours/ Involve Family/ Friends.

Next he continued the session by asking a question like,

1. Who is a leader?
2. According to you who is a leader?
3. Name a Leader with two best qualities.?
4. Identify your leader?

The main content of the session has be started here he took several topics which are related to the leadership qualities.

- ✚ Public Speaking (activity – buddy system)
- ✚ Personal Hygiene
- ✚ Anger Management


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- ✚ Time Management
- ✚ Importance of Truth/ FEAR (video)
- ✚ Good Company or Bad Company (story)
- ✚ 4 Magic Words
- ✚ SWOT analysis/ Goal Setting
- ✚ Courage
- ✚ Guiding the Team/Career Guidance

PUBLIC SPEAKING

Public speaking means it is a presentation that's given live before an audience. Public speeches can cover a wide variety of different topics. The goal of the speech may be to educate, entertain, or influence the listeners. Often, visual aids in the form of an electronic slideshow are used to supplement the speech and make it more interesting to the listeners.

A public speaking presentation is different from an online presentation because the online presentation may be viewed and/or listened to at the viewer's convenience, while a public speech is typically limited to a specific time or place.

PERSONAL HYGIENE

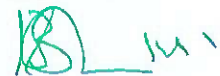
Personal hygiene is how you care for your body. This practice includes bathing, washing your hands, brushing your teeth, and more. Every day, you come into contact with millions of outside germs and viruses. They can linger on your body, and in some cases, they may make you sick. Personal hygiene practices can help you and the people around you prevent illnesses. They can also help you feel good about your appearance. Learn more about why hygiene is so important, the best ways to practice it, and how you can change your habits to make yourself feel and look better.

ANGER MANAGEMENT

Many people think that anger management is about learning to suppress your anger. But never getting angry is not a healthy goal. Anger will come out regardless of how hard you try to tamp it down. The true goal of anger management isn't to suppress feelings of anger, but rather to understand the message behind the emotion and express it in a healthy way without losing control. When you do, you'll not only feel better, you'll also be more likely to get your needs met, be better able to manage conflict in your life, and strengthen your relationships.

TIME MANAGEMENT

Time management" is the process of organizing and planning how to divide your time between specific activities. Good time management enables you to work smarter – not harder – so that you get more done in less time, even when time is tight and pressures are high. Failing to manage your time damages your effectiveness and causes stress. It may seem counter-intuitive to dedicate precious time to learning about time management, instead of using it to get on with your work, but the benefits are enormous.



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IMPORTANCE OF TRUTH / FEAR

Truth matters, both to us as individuals and to society as a whole. As individuals, being truthful means that we can grow and mature, learning from our mistakes. For society, truthfulness makes social bonds, and lying and hypocrisy break them. If you doubt this, consider what happens when you find out that someone has lied to you. You feel less inclined to trust them next time, and also less inclined to trust other people more generally.

Fear is an important human emotion that can help protect you from danger and prepare you to take action, but it can also lead to longer-lasting feelings of anxiety. Finding ways to control your fear can help you better cope with these feelings and prevent anxiety from taking hold.

GOOD COMPANY /BAD COMPANY

The importance of good company in life is best realized when you are having fun. Laughter is the most natural way to bond with people you don't know. A great sense of humour, wit, and doing happy things together are the characteristic of any strong friendship. If you can't relate to someone's idea of fun, you most probably can't be good friends with them. This is exactly why the best of friends always have their own inside jokes. So find someone who shares your sense of humour.

The people you spend your time with can influence your mood, how you spend your time, and your perspective on the world. They can even change your view of yourself. That's why it's so important to be aware of the company you keep. The friends and colleagues who want you to do great things are the ones who empower you and push you to be better. They inspire you to raise your standards and to believe in yourself. When you spend time with them, you leave better than you were before. But there may be another type of person in your life: always complaining and making excuses, looking at everything through a negative lens. Even if you don't participate in their poor choices, they can create problems for you. In short, they're bad company.

SWOT ANALYSIS

SWOT stands for Strengths, Weaknesses, Opportunities, and Threats, and so a SWOT Analysis is a technique for assessing these four aspects of your business. You can use SWOT Analysis to make the most of what you've got, to your organization's best advantage. And you can reduce the chances of failure, by understanding what you're lacking, and eliminating hazards that would otherwise catch you unawares. Better still, you can start to craft a strategy that distinguishes you from your competitors, and so compete successfully in your market.

COURAGE Courage, bravery, valor, bravado refer to qualities of spirit and conduct. Courage permits one to face extreme dangers and difficulties without fear: to take (or lose) courage. Bravery implies true courage with daring and an intrepid boldness: bravery in a battle.



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Guiding a team through change is a challenge all leaders will inevitably face. A successful leader has the knowledge, communication skills, and determination to guide a team through collaborative change. Knowledge is imperative for a leader to navigate a team through change successfully. It is crucial to the success of a project for a leader to adequately assess and understand why the change needs to happen and how it will impact on the organization, the staff, and the customers. A successful leader understands the importance of forming a team.

Next Mr. Imran moved on to the interactive session where he asked students to Share any of your real life experience where you proved to be a leader. (matching the qualities which we discussed).

MINDSET OF LEADERS

- ✦ Patience
- ✦ High Level of Commitment
- ✦ Clarity
- ✦ Just
- ✦ Integrity
- ✦ Have the Right Attitude

NEED OF THIS SESSION

- ✦ Communication Barrier
- ✦ Fear Factor
- ✦ Lack Motivation
- ✦ Lack Focus
- ✦ Lack Confidence
- ✦ No encouragement
- ✦ Low Self esteem
- ✦ Peer Pressure
- ✦ Poor Performance

Later he said about few things that are important for being a good leader.

Can you give 'Top Five' good learning habits?

- ✦ Asking questions
- ✦ Taking notes
- ✦ Being interactive/participatory in discussions
- ✦ Ready to unlearn and change
- ✦ Accepting ignorance/mistakes

And also started a quick activity short video session for students for more of understanding .

- Initiation https://youtu.be/2_uZ8AZfPTU
- Anger Management
- Good Company Bad Company



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- importance of Truth
- Courage/FEAR <https://youtu.be/Z5u73wRPUw8> Initiative
- Public Speaking

ACTIVITY SONGS

- 🎵 Tamil Thai Vazhthu
- 🎵 Affirmation Song
- 🎵 Nam Vetri Peruvom/We shall over come
- 🎵 National Anthem

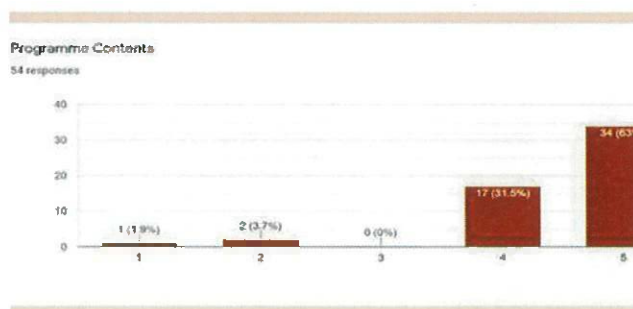
ACTIVITIES

- 🎵 Public speaking
- 🎵 Role Play/ Skit
- 🎵 Logo Making
- 🎵 Discussions
- 🎵 Goal Worksheet

He also gave some of the instruction to the mentors Each Mentor to maintain one small "Observation Book", Timing of the Feedback is very important to ensure learning ,No Sharing of Personal Numbers, Flawless coordination with School Coordinator on the next session date.

Finally he conclude by the attitude pledge I am a Happy and a Grateful Person, I Value and Believe in being Honest, Empathetic and Respectful to others, I Commit to live my life with Passion, Integrity and a Positive Attitude.

FEEDBACK

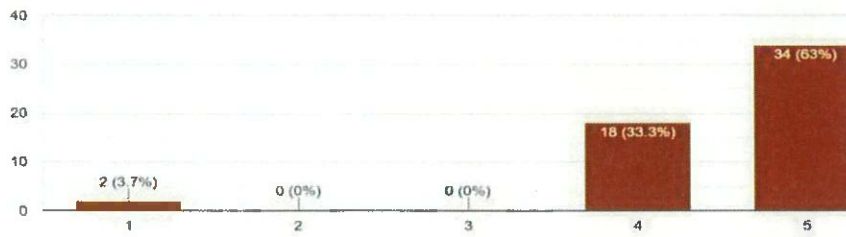


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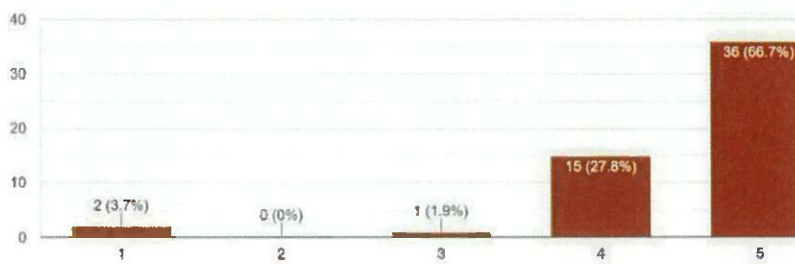
Time Management

54 responses



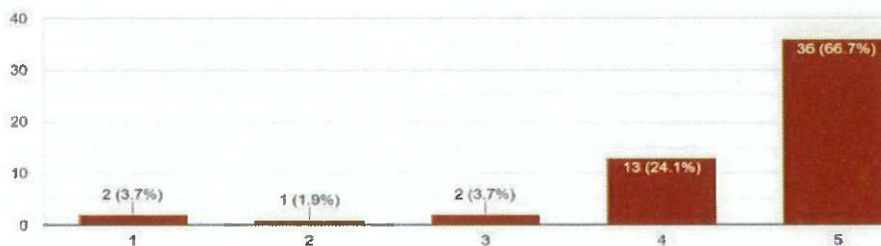
I understand the concept presented in the session

54 responses



Knowledge Gained

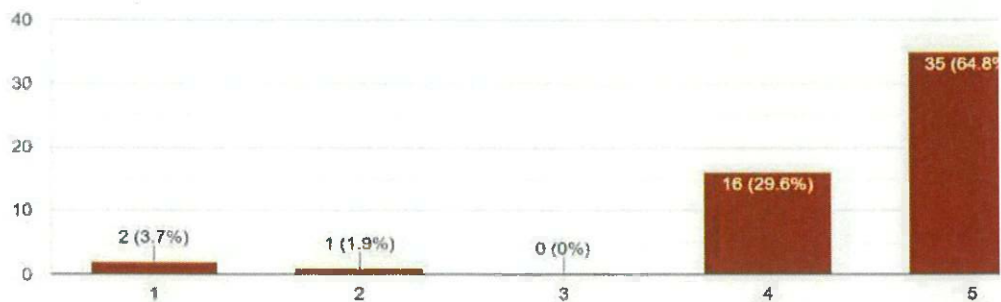
54 responses



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Overall Rating for our Webinar

54 responses



CONCLUSION

It was very informative and useful session. All participants enjoyed the session and had great learning opportunity. We would like to thank Mr. Imran SA for spending valuable time and sharing the knowledge with us. We would like to extend our sincere gratitude to Dr .N.C Martin (HOD), our faculty coordinator Prof .Subatini , and other faculty members and organizing team ,Department of Human Resources Management DG Vaishnav College Chennai.

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Date	9/10/2020
Topic	Basic Problem Solving Techniques.
Guest Speaker	Mr. G. Prabhakar & Mr. G. Ramesh
Time	2:30 – 4:00 pm

Introduction:

The guest speaker for the topic "**Basic Problem Solving Techniques**" was **Mr. G. Prabhakar & Mr. G. Ramesh**. **Mr. G. Prabhakar** Mr Prabhakar is currently working in Ashok Leyland as Divisional Manager, driving problem solving techniques in Hosur plant 1. He did his undergraduate in Mechanical engineering from Sri Venkateshwara University, Tirupati and Master of Science in Engineering Management from BITS, Palani. He also did Black Belt program in Six Sigma from ISI, Bangalore. Mr Prabhakar started his career in IM Gears Pvt Ltd, Chennai for 5 years before joining Ashok Leyland, Hosur. He joined as Senior Quality Engineer in the year 1997. He has an extensive work experience in automotive industries with varied exposure in quality assurance for 17 years, Process planning, facility management, cost management of production over heads and capital budgeting and expenditure controls for 5 years.

Mr Ramesh did BCA and Diploma in Engineering. He has 30 plus experience in Ashok Leyland and currently titled as Sr Manager HR. He Worked in Metallurgical Dept and suggested many ideas for material change resulted in reduction of Process Time and cost. He also involved in supplier development and helped in establishing their manufacturing process. Worked in Heat Treatment and got thorough knowledge of Heat Treatment process like Annealing, Carburizing, Hardening & Tempering, Nitriding and so on. Has exposure to different types of furnaces used for Heat

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Treatment Process. MR Ramesh has good exposure in Axle and Gear Box assembly thorough knowledge in different types of Axles and Gear Boxes. Also worked in Machine shop have through knowledge in Steel, Cast Iron and Aluminum Machining Process. He is Currently working in HR and takes care Learning and Development.

Mr Ramesh has done various projects such as

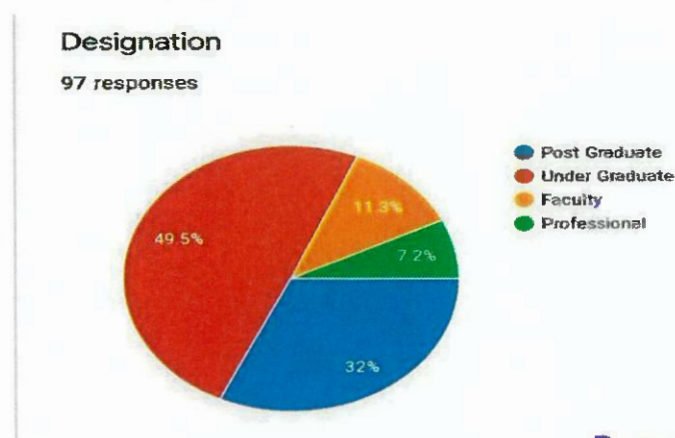
- Establishment of Axle Assembly line for Defense supply at supplier end
- Played key role in setting up of state of the art Skill Development Centre where all the Non Permanent Associates are developed from L0 to L1 before they are deployed to the shop floor


AL follows the Japanees principles of "Monozukuri through Hitozukuri" means "Make People to Make Product". The Skill Development Centre plays a major role in this and it is headed by Mr Ramesh.

He also done a Daily Management project which helped in reduction of men generated defects in the shop floor. I am also pleased share that he is going to present the case study to enable us to understand how HR can add value to the business.

The event had held a great success under the guidance of our beloved HOD Dr. N.C. Martin, which started at 2:30 PM by welcoming the speaker and giving a brief introduction about the topic to the participants

Registration Responses: Undergraduate Student Response is Higher




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Introduction given by Prof. DR. N.C. Martin about the Topic:

*Introduction to **Basic Problem Solving Techniques** was delivered by Dr. N.C. Martin. He started with discussing on the relevance to the webinar topic problem solving is very important for everyone which is acquired from our childhood to adulthood. He also said that this problem solving acts as determining problems and identifying, prioritizing solution. It is the core of human evolution we used to understand what is happening in our movement, we first identify and change things, then figure out things which as to be done to create desired outcome. It is the source of all new invention, social and cultural evolution for market base economics. It is necessary for one to understand the continuous improvement in terms of communication and learning the problem solving is important to individual and organization because it enables to extend and exist environment. Each step in problem-solving needs skills and method to contribute to overall effectiveness, increasing change and determine the level of problem and complex that can be addressed. So we have learnt individually how to solve simple problem in early age (walking, eating, communication) and as time proposes we used to solve problem in more refined way.*

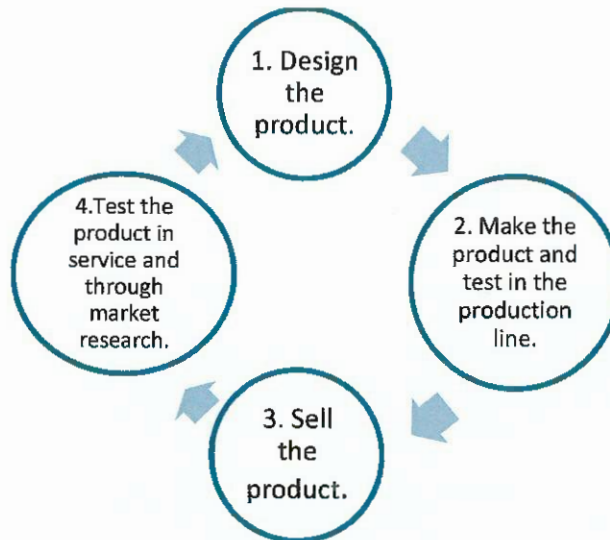
He also spoke about context of organization employees talk about problem solving, they often refer to handle difficulties or unexpected situation of workplace, as well as complex in business challenges. Problem solving is seen just about to responding to environment that exist today. It is also about innovating, creating , changing entire environment to be more desirable on the whole problem solving skills, process are criticized part of individual and organization in developing and refining, training practice, creating ability to solve more problem.

Gist of the webinar:

Mr. G. Prabhakar started the session by explaining problem solving tools and techniques in order to achieve success. Culture (attitude) of the organisation should be ready to work upon the target along with tools and methods which will bring success. The change should first come from "I" then from "We" in order to achieve success. He spoke about TQM - Total Quality Management is a set of systematic


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activities carried out by the entire organisation to effectively and efficiently to achieve ^{MHRM} the organization's objectives. The speaker then gave an introduction to PDCA Deming wheel 1950.



PDCA steps: (Plan, Do, Check and Act)

PLAN: one should first plan their objectives, then make a plan, analyze organization's situation, establishing over all objectives then set their targets and final step in plan is to achieve them.

DO: Implementing plans.

CHECK: Measure the results (measure how far your actual achievements meet your planned objectives)

ACT: Correct & improve your plan and how you put them into practice.

He gave a gist about policy management (top level management) and daily management (bottom level management) in order to achieve target improvements. Then he spoke the elements of TQM policy deployment, daily management and problem solving. Then began asking why we have problems, he explained with when customer expectation and out process output has a gap, that "gap" is always there which is nothing but problem. One needs a lot of improvement in order to eliminate problems. He also spoke about the levels of problems solving through hierarchy of a

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apple tree, the bottom of the tree has JDI approach, then BPS (Basic Problem Solving), Advanced problem solving approach (APS) and Black Belt approach. ^{MHRM}

BPS - Basic Problem Solving has 7 steps in methodology they are identification of the problem, observation/ data collection, analyzing or finding the root cause, action plan to eliminate root cause solution, check for effectiveness, standardize the solution, conclusion/ identifying the next problem. He spoke about two different types of problem types **Chronic** and **Sporadic**. Chronic occurs periodically, it is difficult to detect and solve, it has multiple related causes, where as sporadic has no pattern occurs, simple to detect & solve and mostly has one cause for the problem. He also spoke about the problem identification methods and areas, problem solving tools along with data.

He also spoke about **Fishbone diagram or Ishikawa diagram**. The diagram is developed through a brainstorming session of a cross functional group, while brainstorming the ideas are generated not criticized. While developing a cause and effect diagram various possible causes of problem is listed. The cause is identified by the group ranked in the order of importance.

Then he explained about **Control charts**. The father of control charts is known as Dr. Walter and Shewhart. The purpose of control charts is to help manage systems and to make the right decisions. **Histogram** is a graphical representation of the distribution of the numerical data. Then he spoke about **Pareto diagram** which is commonly known as 80:20 rule, Joseph Juran applied the theory of quality. Also he mentioned **check sheets, stratification, Scatter diagram** and their purposes.

TOOLS	FUNCTIONS
Check sheet	Aids to collect data in a simple manner.
Pareto Diagram	To identify the vital few and trivial many .
Cause and effect diagram	To list out and organize factors (causes) which are influencing the problem.
Control chart	To access stability in the process.
Histogram	To confirm whether the data follows the normal distribution.
Stratification	To filter data using various identifiers to obtain better insight .
Scatter diagram	To access the correlation between two variables in a process.



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Then Mr. Ramesh G moved on to the second part of the session. He explained the ^{MHRM} practical basic problem solving technique which is implemented in their Hosur plant with the process.

- Here the problem they faced is **Defects in assembly due to the recruitment of newly joined temporary workers.**
- To improve their skills 3 days classroom in their skill development centre is introduced with the training modules
 1. Safety training – Deals with hazard identification and top safety issues.
 2. Cognitive training- Assembly requirements, Two hand co-ordination
 3. Dexterity training – Use of plug and sockets , Hose connection etc
 4. Hands on training on some critical operations- Usage of gauges and measurement , SPM training.
- But still the defect rates are high.
- Now they developed a 4 stage process to reduce the defects.
 - ✓ **STANDARDIZATION** – The KPI factors are identified also the negative and positive abnormalities are captured and assigned to the individual executives through tree diagram. KPI review started.
 - ✓ **VISUALIZATION & IMPROVEMENTS THROUGH JDI/QC STORY APPROACH** – Here the written test is conducted for the candidates to check their ability on technical understanding. They asked the candidates to write 4 sentence write up on a topic to check their reading and writing ability. Started rejecting the incapable candidates in the entry itself.
 - ✓ **STABILIZATION THROUGH BREAKTHROUGH AND CAPD IMPROVEMENT**- As a management policy they started shifting the industrial engines into breakthrough process.
 - ✓ **STABILIZATION WITH CAPD THROUGH BPS AND JDIs** - They introduced the third generation SOP in AL first time in Hosur 1 through AV with Regional language. It is highly effective it reduced the errors and made the workers to work effectively . More consistency is results when compared to normal training.
- Then the customer feedback is collected for this new initiative . The overall score resulted is 4 in the 5 scale rating.
- He shared few learnings which resulted through this new initiative , the

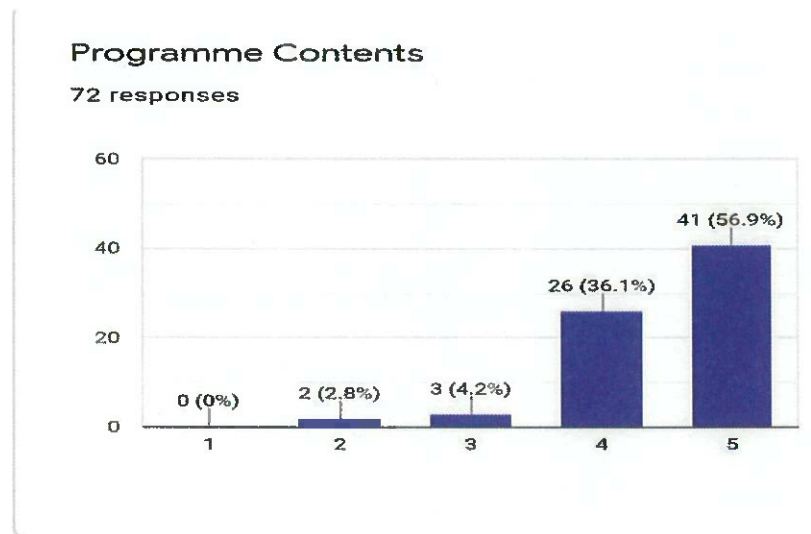

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following are-

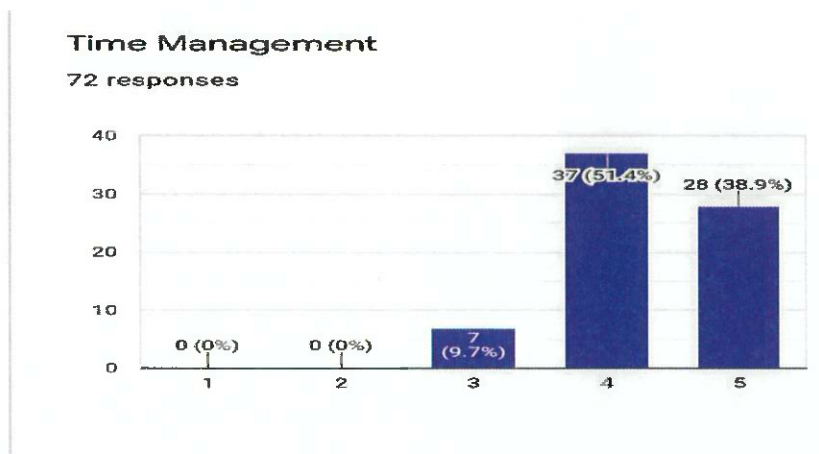
- Systems will improve our process
- Usage of Problem solving techniques
- Team work always gives results
- Communication is a key factor (Third generation SOP).

FEEDBACK RESPONSES

Programme contents



Time management



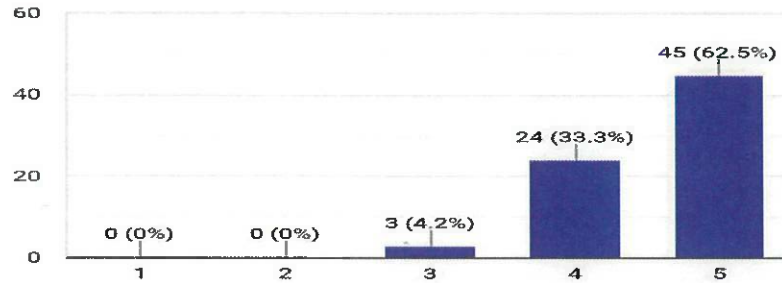
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Concepts presented

MHRM

I understand the concept presented in the session

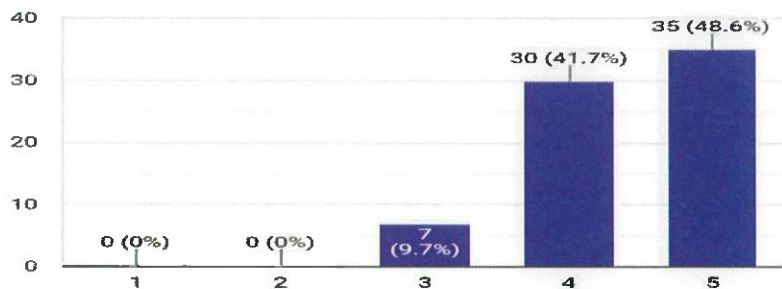
72 responses



Knowledge gained

Knowledge Gained

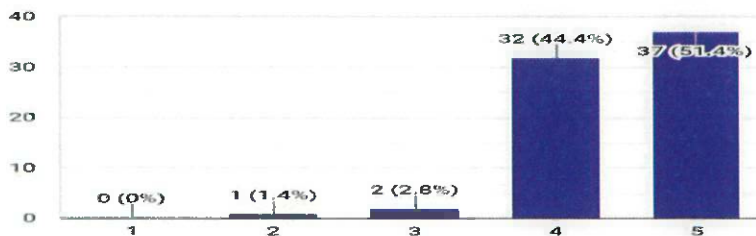
72 responses



Overall rating of the webinar

Overall Rating for our Webinar

72 responses



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CONCLUSION-

It was very informative and useful session. All participants enjoyed the session and had great learning opportunity. We would like to thank Mr. Prabhakar and Mr. Ramesh for spending their valuable time and sharing their knowledge with us. We would like to extend our sincere gratitude to Dr .N.C Martin (HOD), our faculty coordinator Prof . Subatini , and other faculty members and organizing team , Department of Human Resources Management DG Vaishnav College Chennai.



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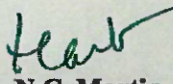
**DG VAISHNAV COLLEGE
PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
FACULTY DEVELOPMENT PROGRAMMES**

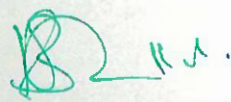
ATTENDENCE LIST

TITLES OF THE SERIES:

1. *Professional Development Program Series*
2. *Faculty Development Program Series*
3. *Capacity Building Program*
4. *Technical Capacity Building Program*
5. *Innovative Capacity Development Program Series*
6. *Knowledge Dissemination Series*
7. *Different Dimensions Of Hr*

S.NO	FACULTY NAME
1	Dr. N.C. Martin
2	Prof. C. Thilaga
3	Prof. Pushpanathan A
4	Prof. Narendran S
5	Prof. Subatini Santhiya A
6	Prof. Vinu V


Dr. N.C. Martin
HOD


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COLLEGE [AUTONOMOUS]**



SERIES TITLE
DIFFERENT DIMENSIONS OF HR

Department Name
PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

Year 2020 - 2021


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DIFFERENT DIMENSIONS OF HR PROGRAM SERIES

DAY WISE PROGRAM TITLE

WEBINAR SERIES

1. How to be a future- ready HR Professional
2. Agile HR
3. Less is more - ROI from HR perspective
4. Self-Actualisation- Application in HR
5. Coaching as a culture



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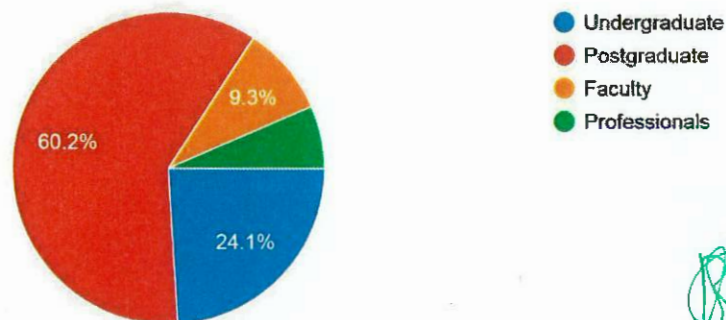
Date	24-10-2020
Topic	How to be a Future-Ready HR Professional
Guest Speaker	Mr.Raj Prabhakar
Time	5.30-6.30 PM

Introduction:

Raj Prabakar is a Founder and CEO of FYMC PVT Ltd. He is a leading corporate coach, speaker and author. He reached millions of people through various Programs, Seminars, Conferences, TV and Radio shows and etc. His organization offered services to more than one thousand reputed corporate in India and abroad. He is a Pioneer Leader in the HR field. The event had held a great success under the guidance of our beloved HOD Dr. N.C. Martin, which started at 5.30 PM by welcoming the speaker and giving a brief introduction about the topic to the participants.

Registration Responses: Postgraduate Student Response is Higher

Designation
108 responses



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Introduction given by Prof. DR. N.C. Martin about the Topic:

Introduction to “How to be a Future Ready HR Professional” was delivered by Dr. N.C. Martin. He started with discussing on How companies are operating are at very competitive and dynamic during this pandemic and the role of HR Managers is continuously facing challenges not only at domestic level but also at global level. In the areas of sourcing right talent for the organizations, HR Managers to face major challenges in future to develop and retain the capable employee and also in terms of managing the workforce.

More Companies are becoming World wide organizations as it try to recruit employee across the globe and retain external talents.HR Managers should also see the emotional health of employees in the present context. Employee mobility that has taken on a whole new meaning as more and more business have gone global. Employees today are commonly asked to take assignments in company locations away from home-either in another state or in another country, thus mobility of employees becomes a norm. Today employee make a career choice based on family constraints and other options.


Gist of the webinar:

Be alive in the present in order to face the future:

Migratory birds fly hundreds and thousands of kilometers to find the best ecological conditions and habitats for feeding, breeding and raising their young. When conditions at breeding sites become unfavorable, it is time to fly to regions where conditions are better, In north America post bird migration , cyclones used to be happening, Researchers have studied and concluded birds can forecast better, Similarly Human resource professional should be always active in the present to forecast the future.

HR Should not lose focus on “people” with the focus on “technology”

HR Managers should have good interpersonal skills with employees, one incident happened when I was with General manager HR, he used to greet all employees when entering the factory –one of the female in the factory came late by 10 minutes, Still he wishes her and sent to the factory, I was questioning the HR about the special provision given to that lady ,General manager HR told about the story of women employee who get up at 3.30 am ,feeds her family and travel to the factory which is 30 kms away from her home. The notable point about her, she is the best performer who always produces more units than her peers. At the end of the day it is all about how we are managing employees.


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Skills For a future HR professional

- HR Manager should manage talents across the organization, people manageable person
 - HR Person should be a leader, role model to the employees-
- How our National leaders Gandhi, Kamarajar, Rajaji contributed to the nation, Similarly HR manager should possess the same leadership skills.
- Should start learning practices that help them in the future
 - Technology friendly, to be a Successful HR trainer, He should know the design, flow, methodology, evaluation and need strategy.
 - Subjective knowledge such as talent acquisition, coaching and mentoring , Compensation and benefit.

HR needs to understand and include the Customers in order to thrive:

- HR plays a critical role in elevating the **customer** experience. Regardless of industry or type of business, leading companies are focused on increasing **customer** satisfaction, value and retention by taking an organization-wide, **customer-centric** approach, which includes personalizing the **customer** experience.

HR Should be tech friendly in order to maintain an efficient and effective workforce

- **Technological** advancement can have a huge **impact** on the **HR** department of an organization. It allows the company to improve its internal processes, core competencies, relevant markets and organizational structure as a whole. This will lead to greater efficiency and effectiveness of the **Human Resources**

HR have to be equipped in psychology and concentrate on mental health

- **Psychologists** who work in human resource departments are a part of the management team that creates, directs and implements organizational management theories and plans. **HR** deals directly with **staff-related** issues like hiring, recruiting, disciplinary procedures and terminations



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Question and Answer:

1) What are the technology tools used in the HR domain?

- ✓ Moodle is most preferred one, Moodle is a free and open-source learning management software.

2) What are the job opportunities for HR-Post pandemic?

- ✓ Organisations need people from various domains, lot of job opportunities are available outside the Chennai, such as Mumbai, Bangalore.
- ✓ Students should adapt to the mode of virtual recruiting.

3) What are the Marketing Skills Required for human resource professional?

- ✓ Facilitating and mediating the dispute between manager and the employees
- ✓ Subject knowledge and the reality of what is happening around
- ✓ Dynamism
- ✓ Influencing people through your competency is one of the important skill to sell your ideas.

4) Could you throw some knowledge on HR ANALYTICS?

- ✓ The objective of HR analytics is focussed on decision making.
- ✓ As a advice to the fresher's who joined the organisation, First focus on the job –Analytical part will be happened over the flow.

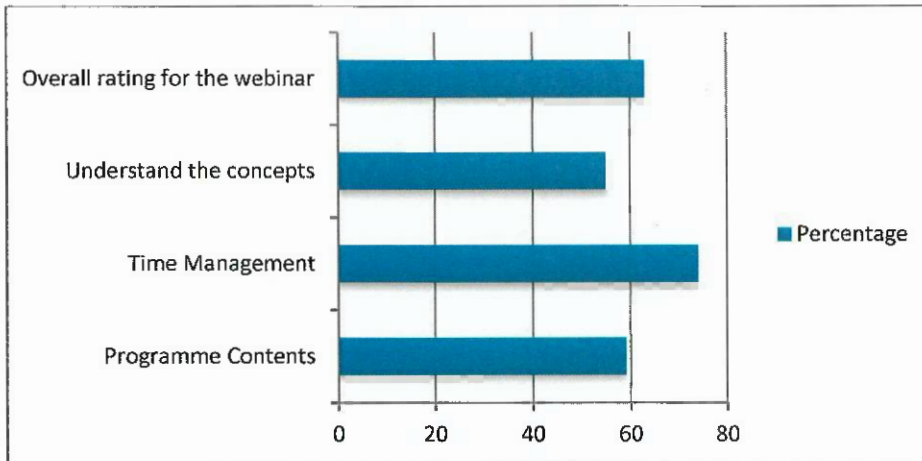
5) I am a student who is pursuing development management, is it possible to get a job vacancy in Human Resource Management?

- ✓ Yes it is definitely possible, even Mechanical engineers are becoming Human Resource Professional.
- ✓ Pursuing a Professional course in HRM will help to attain a job in core HR.

Feedback:


We got the good feedback from 76 respondents on the scale of 5 rating in terms of programme contents, Time Management, Understanding the concepts, and also the overall rating of the webinar.


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Conclusion:

It was a very interesting and informative session. All participants enjoyed the session and had a great learning experience. We would like to thank Mr.Raj Prabhakar for spending his valuable time in sharing us his knowledge. We would also like to extend our sincere gratitude to Dr. N.C. Martin (HOD), and other faculty member and the organizing team, Department of Human Resource Management, DG Vaishnav College.


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Date	02-11-2020
Topic	AGILE HR
Guest Speaker	Mr. Satish Rajarathnam
Time	6.00 to 7.00pm

Introduction:

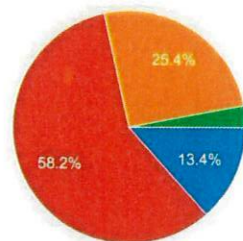
The guest speaker for the topic “Agile HR” was Mr. Satish Rajarathnam. With over 22 years of experience, Satish Rajarathnam is a seasoned Human Resources professional who has held various HR leadership positions across multiple industries. Satish has continually been at the helm of strategic resourcing, organization change management, HR Business consulting & Agile transformation, as well as leadership and talent management.

Satish is associated with several industry groups and associations such as SHRM, Agile Leadership, LEGO serious Play, PCMM, Six Sigma, ISABs India and NFNLP, among others from which he has received certifications marking him a qualified practitioner. In his previous role with Cognizant, Satish was responsible for Global Banking & Financial Services people strategy, aligning HR interventions to business priorities, and functioned as a strategic business advisor to the executive management.

Satish’s leadership experience spans across organisations such as Cognizant, HCL Technologies, and Siemens. He has also been the recipient of awards such as the Top 100 HR Tech Minds Award and the HR Excellence Award, from the Government of Rajasthan and Higher & Technical Education, Maharashtra. Outside his experience with HR, Satish has built a reputation as a TEDx speaker. As an entertainer and an illusionist, he has worked on over 1200 performances in association with various corporate houses and international workgroups. As part of giving back to the society he is associated with Udavum Karangal an Orphanage at Chennai and as a Corporate Advisory Board member with Chandigarh University. Satish is a postgraduate in General Management from the Indian School of Business (ISB) and National University of Singapore (NUS).

Registration Responses: postgraduate student response is higher

Designation
67 responses



● Undergraduate
● Postgraduate
● Faculty
● Professionals

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Introduction given by Prof. DR. N.C. Martin about the Topic:

The event had held a great success under the guidance of our beloved HOD Dr. N.C. Martin, which started at 6.00 PM by welcoming the speaker and giving a brief introduction about the topic to the participants.

Introduction to Agile Hr was delivered by Dr. N.C. Martin. He started with discussing from the business end, that the agility is the ability of the organization to adapt quickly to market changes both internally and externally and it should also respond rapidly and flexibly as per customer demand. Agility to adapt and lead a change in a productive and cost-effective way without compromising on the quality side.

In HR sense, Agile refers to the way of working in organization of the Human resource function that facilitates responsiveness and adaptiveness of activities and structures. So, the way that functions supports organisation in becoming more responsive and adaptive.

HR is another industry which can benefit from the connect of agile law. The business agility as become increasingly important as Human Resource department as they compete for wage to gain advantage in recruitment and developing in the terms of retaining the employees.

In a recent, Agile methodology is playing a tremendous role in almost all the sector. It was originally created for software industry to help streamline development while improving their product. So agile has been adopted by other industry sector such as Project management and collaborative and also adaptive by design. So agile improves team collaboration and efficiency and in a long term it leads to over-all customer satisfaction.

In Global scenario agile is transforming in the way of working in almost all the companies across the globe. According to 10th Annual stage of agile report from 2015, says that 26 % of all the companies in Europe and 80 % in Asia and also in South America, Africa are working agile. So, the moment first started in software development in 2001 publishing on agile manifesto in which driving value and principle of agile management were established. So the way of working hours is now spreading to all the domains and in business line they are doing other ways of doing that work. so on the whole agile enables organization to cope up with the continuous change and allow them to be better needs of current dynamic and complex market.

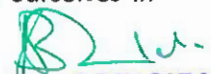
Gist of the webinar:

Mr. Satish Rajarathnam started the session by putting forth "Adaptation to business transformation-HR goes agile". Why do we need agile?, What is happening today in industries? and what is not?

Due to this pandemic there is a lot of disruption in the industries, the entire way of executing business has changed drastically, The disruptions are:

1. The Technology disrupted:

- Next gen technology and data science are changing service expectations of humans.
- The way that it functions eg., the forum is done in our premise but today we are getting connected through apps while sitting at our home this is what the disruption bring through technology. Nowadays 6 out of 10 occupation can be automated that's the disruption technology and if not we are not agile or upto the speed in terms of the changing environment. We should upgrade ourselves in term of technology if not we won't be placed in any organisation.



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- If we are running a business this is the right time we should invest in technology like we should focus on the digital capability everything into technology driven organisation else we will be behind the race of the today's world competition.

2. Business Model Disruption:

- Enhanced data modelling and access to service is disrupting business models.
- The business transformation happening , an online app based cab facility provided but now has started delivering food. Business itself is getting disrupted, people are getting into non-organic growing up the business. Are we ready for that? As an HR organisation, now are you guys ready? Sir, pointed out As we are budding HR professional when we come and join the corporate if we assume that we are thinking get into to manufacturing sectors, IT sectors by we join them multiple segments they will be focusing. So business is also disrupted so much because everything is getting virtual, customer based also moved into digital platform, the movies from theatres or cinema halls moved into OTT nowadays like Netflix, Amazon prime were they are releasing lot of new movies. Movie business has been transformed significantly likewise all other business.

3. Operating model disruption:

- New operating models for business continuity and augment reality world will evolve.
- Automobile industry is now moving towards autonomous like Cars are now driver less automated cars. The way companies are operating are changed drastically, the companies are time to see more value with the lesser organisation structure on it. The organisation are trying to right size the organisation to suit the need of operating markets and operating profits.
- Disruption the way of life technologically the work is getting disruption like work place, the workforce is getting disruption. Business itself getting disruption because its getting multiple set of business like in-organic way of doing the business is happening significantly.
- The operating model disruption is happening the change in the way like organisation functioning today and that's were we are going to focus on through the agile ways of working, As HR we should also get HR is also agile.

These are the three disruption happening in today's industries, during this pandemic all these industry are faster growing for the future 2030 but its happening in this year 2020 through the virtual working platform itself is a live example.

Connecting the 3C's in HR:

➤ Crossroads

How do we get to the crossroad and be future ready across industries with disruptive business models. Technology driven and data science are Digital, AI, ML, Robotics etc., How do blend operating models based on future of through Gig economy, AI, Robotics etc., traditional performance management will be done using SAP or Oracle as the HR professional we will decide what will be the bell curve like how many percentage should under the top category, Mid category or lower category. But now performance management is not looked under the line function under HR functions. Business decides their business what will be the bell curve. Our role is to decide the system.

➤ Connection

Connecting agile business managed with agile way of working. Understanding the 3 disruptions and connecting them creatively is the need of the hour.



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Foundation to an agile organisation. Agility will become the walk of life, productivity and creating experience.

➤ **Comprehension**

Articulate both the Crossroads and Connection we should Comprehension the data. Leverage data modelling for ideation, growth in terms of top line and bottom line. Drive analytics as a culture.

How agility impact for HR:

In olden days what happens any organisation device work into HR strategy. There are two types Business strategy and HR strategy to run the organisation. Business will executive and HR will be executive. Business strategy executive downed it will be levelled up by Goals, Goals are broken into Objective, Objective is broken into KPI'S, KPI is runs as a HR functions or compenben function or HR BB function. This what is called as traditional waterfall model were we decide on something and executive step by step and later we will realise what business wants to let in the race. We should let know the Business executive to know about their comprehension and people strategy to build the business. According to that we should work with them.

What is HR Agility:

⇒ How to identify area where HR needs to create an impact?

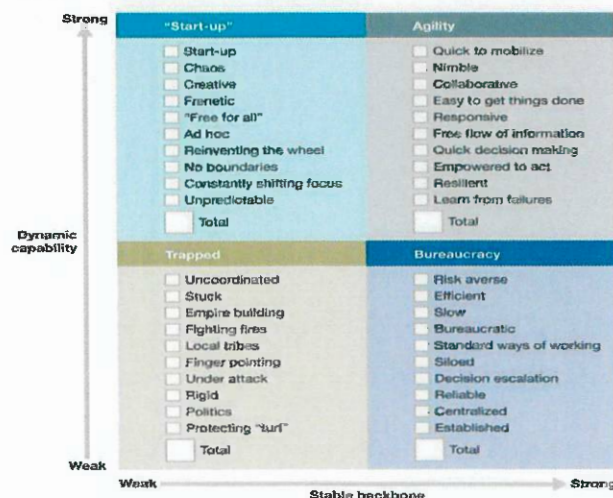
If the business what to grow their talent impact in their talent space, if the business wants to grow in-organically we should build that capability or competence to kind of grow in-organically.

⇒ How to identify employee experience?

In today's world is all about employee wellness, health and employee experience. How to create the experience much stronger, is to retain employee and the talent into organisation.


HR Agility

Organizational agility is the right balance of stable backbone and dynamic capabilities



McKinsey&Company | Source: McKinsey Organization Practice

Mr. Satish Rajarathnam explained about the new organisation with the help of above mentioned chart to organisational agile right balance and will work as backbone structure.


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With Dynamic capability and stable backbone from strong to weak. They act as disjointed teams the work as a new set-up we will looking at.

HR Agility will be into two they are Traditional management and Agile management.

- **Traditional Management:** Their HR job will create execution, order, and control to Implement controls, Standards and system to drive alignment and executive with proper structure through traditional way.
- **Agile Management:** its today's method of managing through their HR job will creates Adaptability, Innovation and speed like implement programs, system, strategies, which foster expertise collaboration, and decision making.

Behaviours of HR:

- 1) Collaborate
- 2) Ask for help
- 3) Willing to take small steps and get feedback
- 4) Something that is good enough for now
- 5) Adaptable
- 6) Willing to work outside expertise

Question and Answer session

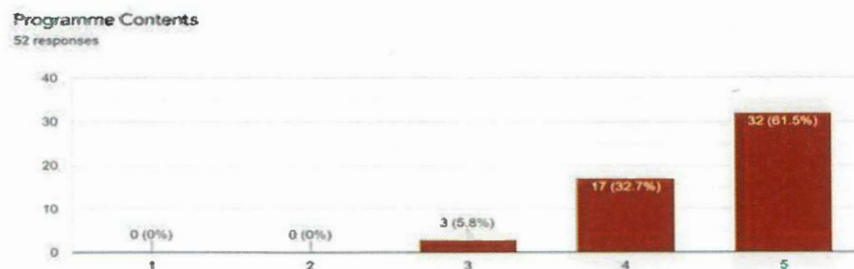
1. How we ourselves as an individually certify ourselves as an agile HR ?

It's about the own experience, there is no any special certificate course for Agile HR is provided. It's about how we understand the industry and the experience we gain. Agile HR is all about mind-set and mind-shift. If you able to understand the HR tools and how to use data deep insight like three C's understanding the business, Understanding changes of business and understanding the data. We can start getting into solutions. If you want to become Agile HR we should understand the business side of what happening.

2. In bureaucratic type of organisation, how do we bring about change?

Its about organisation maturity, today most of the corporates 70%-80% they all moved to digital are investing into digital platforms, transforming their business to technology. Kill the bureaucracy take small and get feedback and go ahead according to it.

Feedback:



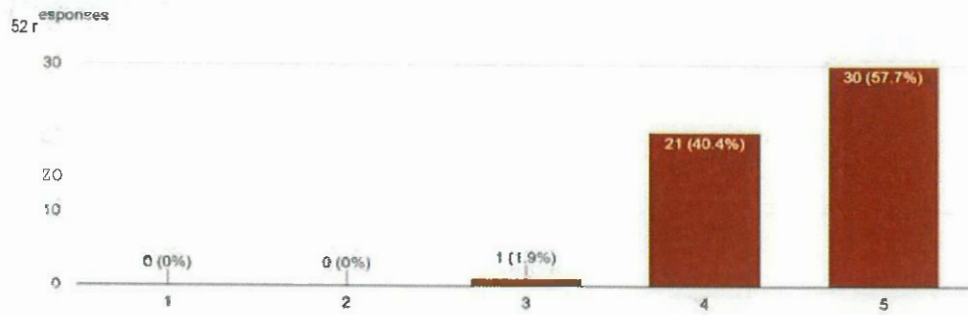
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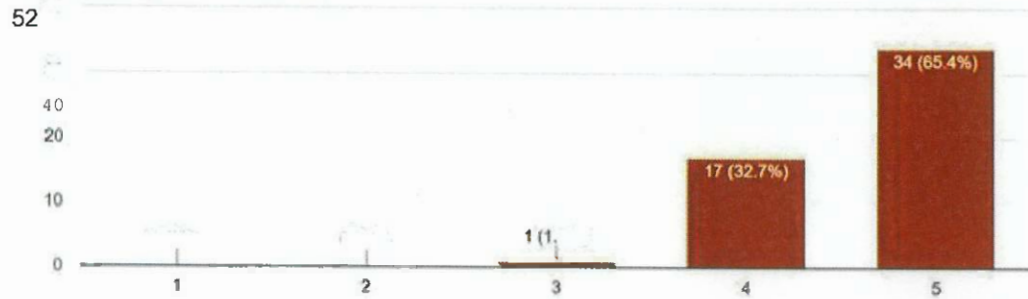
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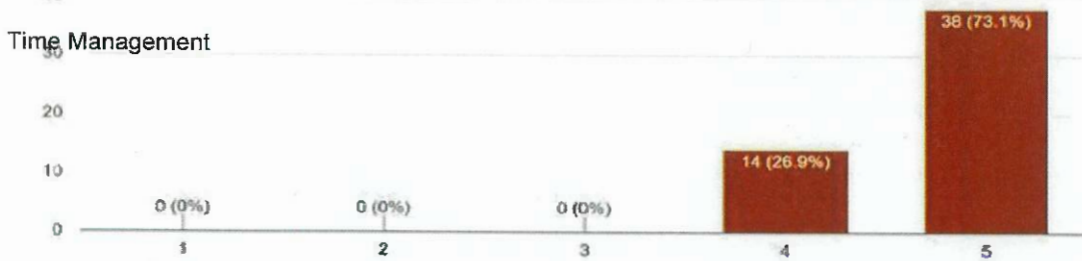
Knowledge Gained




Overall Rating for our Webinar



Time Management




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Date	07-11-2020
Topic	Less is more (ROI from HR Perspective)
Guest Speaker	Mr. Dr. K. Balasubramanian
Time	6:00 – 7:00 pm

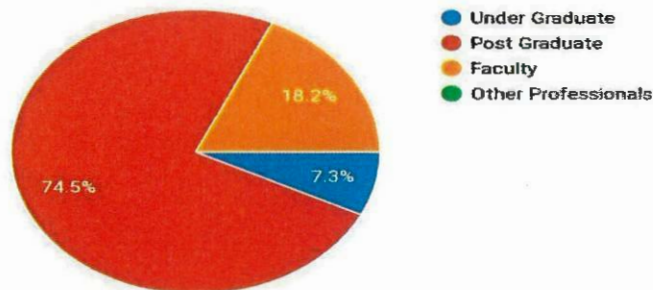
Introduction


Mr. DR. K. Balasubramanian is a US certified NLP Master Practitioner, TA101 certified started his training and consulting firm in Chennai, after having had an experience of over 30 years in the HR, Administration and in the area of Training and Development in the Corporate and Educational sector. He has a moderate corporate clientele around Chennai for whom he's delivering a variety of programs in retainer basis as well as adhoc in Tamil, English and Hindi under the banner of Vision Unlimited. The event had held a great success under the guidance of our beloved HOD Dr. N.C. Martin, which started at 6:00 PM by welcoming the speaker and giving a brief introduction about the topic to the participants.

Registration Responses: Postgraduate Student Response is Higher

Designation

55 responses




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Introduction given by Prof. DR. N.C. Martin about the Topic:

Introduction to “Less is more (ROI from HR Perspective)” was delivered by Dr. N.C. Martin. He started with how companies must invest less in human resource and gain more in returns (productivity of employees). When the organization views human resource as an investment, the cost and risk must be considered. Organization must consider the suitability of the candidates and train them accordingly. The success and failure of the organization largely depends on how human resources are utilised. Therefore, evaluating the quality, cost and benefit of HR is very crucial like any other capital investment. ROI from HR perspective involves developing policies and programmes to increase the value of the organization as well as in the market.

Gist of the webinar

Some quotes to start with;

- The more we value things, the less we value ourselves – Bruce Lee.
- Stop waiting, make ideas happen.
- Have more than you show, speak less than you know – William Shakespeare.

1. Manage by exception

- Stop trying to manage the whole business alone.
- Simplify by process and rules, apply your time/expertise to exceptions.
- Adapt to changes like work from home; find out what is simple and easily accessible (Zoom, Meet, MS Teams).

2. Automate every task possible

- Inventory key processes and tasks.
- Identify how to leverage technology, where are your people best utilized, what tasks are redundant.

3. Solicit feedback

- Involve stakeholders in business decisions, customers know what they want, suppliers can tell you best practices, employees have greatest insights.
- Make sure you act upon feedback: constructive and open feedback and amend them.

4. Improve employee satisfaction



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- A positive culture is most productive, eliminate frustrating systems, allow employees to offer superior services, identify and address system shortfalls, reward positive contributions.

5. Streamline communications

- Delivering fast, knowledgeable service keeps customer satisfied, many communications can be handled by email, do not duplicate efforts; timeliness is key.

6. Less space, more profit [ROI for Businesses]

- Sales per sq.ft is an indication of how efficiently a company uses its assets to make sales. For this reason the higher the sale per sq.ft, the better. Analysis studies which locations and layouts are more profitable. The measure also allows analysts to compare competitors and even entire industries to determine which are more productive and profitable.

7. Less people, more profit. [ROI per Employee]

- One of the largest expenses for a company is salary and benefits for the workforce, and profitable companies leverage the investment in people by developing workers who are very productive. Helping workers operate productively is similar to asset utilization.

8. Less space; less confusion. More products; more profit

- Highly organized
- Increased productivity
- Range of products
- Flexible workforce – cater to work needs

9. Less time; more results.

- What product can fetch more money in a limited time?

10. Less stress; more peace. Less distraction; more mindfulness

- More than 70% of Indians unable to sleep peacefully in lockdown.
- Yoga, breathing exercises. Be prepared and have the courage to face any situation mentally.



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Finally,

- Do not work in a comfort zone, try new things and expand horizons
- Do not do without first learning, never stop seeking new knowledge
- Do not fear asking for advice
- Do not get lost in small details
- Do not multitask – one at a time and focus on it
- Do not lie to your own self- accept your difficulty
- Don't follow but lead
- Do not let the past dictate your future
- Do not hang around negative people

Question and Answer

1. How will be the ROI for Training and Development?

After every training session the HR or L&D Department must talk to people, find out if the people have gained the right knowledge, skill or ability, whether the company has put the right people for training. The session must result in more profitability and productivity followed by better behavior and attitude. Give trainers feedback as to how effective they were during the session.

2. How do we spend less time on employees as HR professional and more on high ROI?

Do not look for good people but the best. Companies look for the best in everything and employees must deliver whatever is given to them. Focus should be more on retaining rather than recruiting.

3. How to incorporate less is more in manufacturing sector?

Kaizen, TQM, AI, Human brain and Computer Interface, Automation, new Mobile Applications and Precision timing.

4. How to improve employee satisfaction during covid times?

Ensure their safety, health and welfare. Provide furniture expenses to establish their work environment at home. Its not just monetary but ensuring they are taken care of. Provide self-employment opportunities to spouses of employees, career guidance for children, employment engagement activities.


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5. How to accept criticism and move on as Buddy HR as well as normal growing adults?

As humans tend to make mistakes, accept the criticism. As managers, communicate to your employees where they went wrong, where they can improve, what they lack in terms of people skills or technology. Give them critical constructive criticism. The person receiving criticism must be thankful to the one who gives it. Be mature. Take the criticism in the right way so that you, the company and the team will be benefited.

6. What qualities are needed to be an effective manager?

Active listening, empathize with your colleagues and their problems, communicate information to both the management as well as the employees in the right manner.

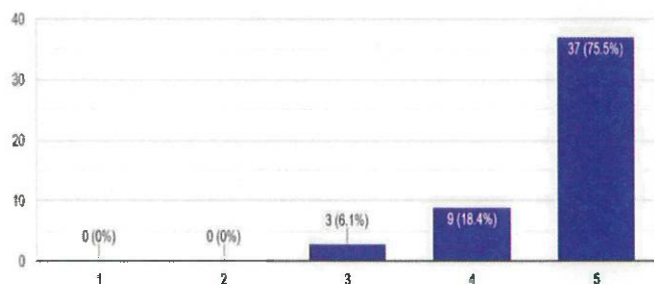
7. How to avoid organizational conflicts with our peers?

Happy people produce more results. Therefore, people skills and interpersonal relationships can help avoid conflicts among your peers.

Feedback

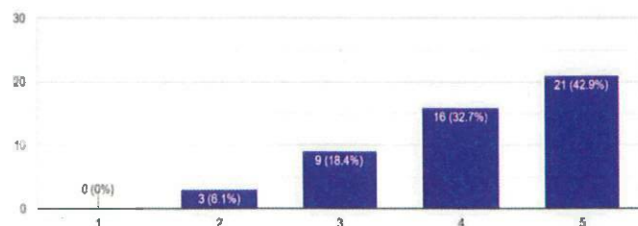
Program Contents

49 responses



Time management

49 responses



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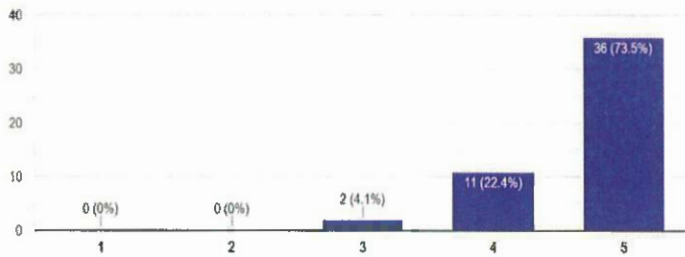
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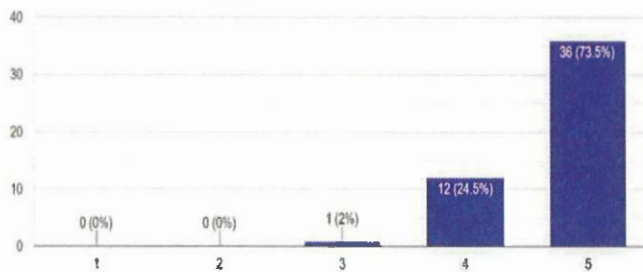
I understand the concept presented in the session

49 responses



overall rating for our webinar?

49 responses



Conclusion

It was a very interesting and informative session. All participants enjoyed the session and had a great learning experience. We would like to thank Mr. DR. K. Balasubramanian for spending his valuable time in sharing us his knowledge. We would also like to extend our sincere gratitude to Dr. N.C. Martin (HOD), and other faculty member and the organizing team, Department of Human Resource Management, DG Vaishnav College.

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e-mail: principal@dgvaishnavcollege.com website: www. dgvaishnavcollege.com

Date	23-12-2020
Topic	Self Actualisation – Application at HR
Guest Speaker	Mr. Nagarajakumar Krishnaswamy
Time	7:30 – 9:30 PM

Introduction:-

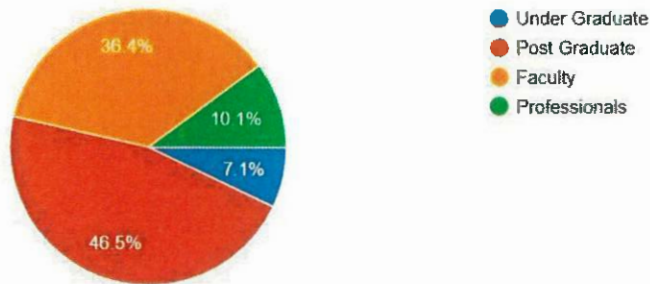
The Guest Speaker for the topic “self-actualization” was Mr. Nagarajakumar Krishnaswamy. Mr. Nagaraja Kumar Krishnaswamy has done numerous certifications such as B.E, MBA and also holds a masters Diploma in Training from Indian Academy of Training and Development (IATD), Chennai. He is certified auditor of ISO 900 and also, a lead auditor of ISO 14001 and OHSAS 18001 also certified in integrated management systems and a trained “STIGMA SIX EXPERT” He is trained practitioner in TQM, TPM, TOC & project management and has recruited various candidates for every, middle and senior management positions, and is the principal of manufacturing Innovation at INNOMANTRA, Chennai. The event had a great success under the guidance of our beloved HOD Dr. N. C. Martin, which started at 7:30 PM by welcoming the speaker and giving a brief introduction about the topic to the participants.

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Registration Response: Postgraduate Student Response is Higher

Designation

99 responses



Introduction given by Prof. N.C.Martin about the topic:-

Introduction to Organizational Development was delivered by DR. N.C. Martin. He first started with congratulating on the successful completion of the 38th webinar series. He then started to give a brief introduction on the webinar topic by defining it. He defined self-actualization as a study of complete realization of one's potential, and the full development of one's abilities and appreciation for life. He also mentioned Maslow's quote of self-actualization, which is the highest level or stage in his model of human motivation. It says that every employee must realise his full potential.

Employee is a key to an organisation's success and it is often applied to the workplace as a means to determine how to more effectively motivate employees and make sure their needs are met. The theory states that humans are motivated to fulfil their needs in a hierarchical order which includes physiological needs, safety needs, love and belonging needs, esteem and self-actualisation needs. Employee must give opportunity to prove themselves. Simple motivation tool remains important and as such it can help HR professionals achieve many organisational goals, such as improved staff retention and employee Engagement.

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Gist of the webinar

Definition: Self-Actualisation

Mr. Nagarajakumar Krishnaswamy started the session with the definition of 'Self- Actualisation.' Self- Actualisation refers to a psychological problem aimed at maximizing a person's ability. It is attaining one's full potential as an individual. He also quoted Abraham Maslow, " what a man can be, he must be. This need we call self- actualization." He then moved onto the application of "self-actualization" in HR.

Application of Self-Actualisation in HR:

A. HR MANAGEMENT SKILLS: -

1. **Job Design & Job Analysis** – Job Design involves describing duties, responsibilities and operations of the job. It includes Job Simplification, Job Rotation, Job Enrichment and Job Engagement. Job Analysis is describing the job requirements such as skills, qualifications, etc
2. **Recruitment and Hiring** – The competencies required are interpersonal and decision -making skills, identification of best processes, networking and evaluation of credentials for vigil against fraud.
3. **On Boarding** – It is the first step of getting a hire into your organisation.
4. **Training & Development** – Training is essential to fill the competency gaps and to enhance performance. Skills required for this are instructional design skills and presentation skills.
5. **Performance Evaluation** – It balances the needs of the management and employees. It also enhances professional development.
6. **Engagement** – It involves various improvement and excellence initiatives. It enables a sense of ownership and satisfaction to employees and talent retention to management.
7. **Rewards & Recognition** – It follows proper performance evaluation. Fair and motivating to perform is the key.
8. **Compensation & Benefits** – Training is essential to fill the competency gaps and to enhance performance. Skills required for this are instructional design skills and presentation skills.
9. **Employee Relations & dealing with Trade Union** – It involves ability to get information and gauging pulse to act with dual focus. HR provides a platform for balancing act when trade union confronts management.
10. **Top Talent Attraction and Retention** – It involves opportunities for learning and growth.


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11. **Manpower Control** – It involves continual optimisation in line with budget and strategic plans

12. **HR MIS** – It includes attrition analysis, deals with management wants, etc. The methodologies used are tables, charts, etc

In the middle of the session the guest speaker mentioned few movies one of them were (KARATE KID)
The clipping explains that success doesn't happen overnight . in order to become skilful at something
Hardwork/perseverance is a must . it shows his self- determination . wanting is not enough
There needs to be awill to take action.

B. SELF MANAGEMENT SKILLS:

1. **Organisation** – It involves proper storage and quick retrieval of information. It leads to efficiency and effectiveness.

2. **Fair & Ethical** – It involves being impartial and keeping confidentiality.

3. **Dedication** – It involves assisting, coaching and developing employees.

4. **Time Management** – It involves effectively and efficiently managing time.

5. **Use of Social Media** – It involves using exercising care in communication.

C. PEOPLE MANAGEMENT SKILLS:

1. **Communication** - words can be hidden but body language cannot be hidden , be an active listener

2. **Team Building** - Team building is culture building A set of objectives that cannot be achieved effectively by individuals.


3. **Motivation** - It influences employee for integrating personal growth with organisational goals It changes with people to people.

4. **Leadership** - ability to influence people to perform and also up the skills & appropriate style

5. **Coaching and mentoring** - Both brings improvement in the organisation.

6. **Problem solving** - optimum conflict is good for an HR. problem solving is way to progress.

7. **Negotiation** - It is settling differences for mutual benefit and relationship. Good Negotiation is ethical & sustainable.


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8. **Empathy** - The ability to understand and share the feelings of others. Standing on shoes of others.

9. **Dealing with uncertainty** - uncertainty will slowly manifest into certainty.

10. **Dual focus** - focus on both people and management.

D. BUSINESS MANAGEMENT SKILLS: -

1. **Business insight** - This provides more than low level understanding of a situation, giving us deeper insight into major mechanics related to your particular business.

2. **Strategic management** - It involves the formulation and implementation of the major goals and initiatives taken by an organization.

3. **Change management** - to restructure the organization and to achieve business objectives

4. **Corporate social responsibility** - women at work place (POSH). A good corporate governance is a journey and not destination.

Question and Answer:

1) **Does self-actualization stop when one is in his/her comfort zone ?**

A: Self-actualisation is always an expanding horizon. Success starts when we come out of our comfort zone. Self-actualisation is the key to expand oneself, break open complacency. It is a journey which will continue life long

2) **How do you keep track of self-actualisation on a daily basis?**

A: A person should monitor progress. If he/ she is progressing then they are in the path of self-actualisation. Goals should be written down which are to be achieved in a certain time frame.

Achieving this will lead to self-actualisation.

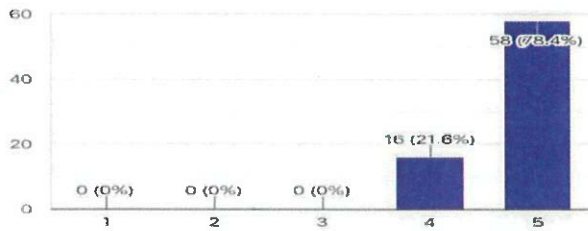


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Feedback:-

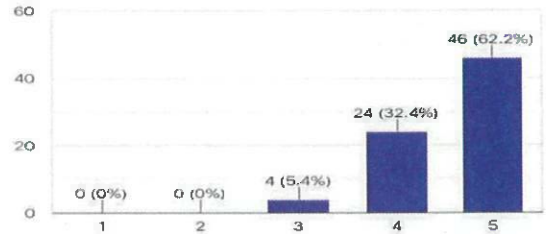
Programme Contents

74 responses



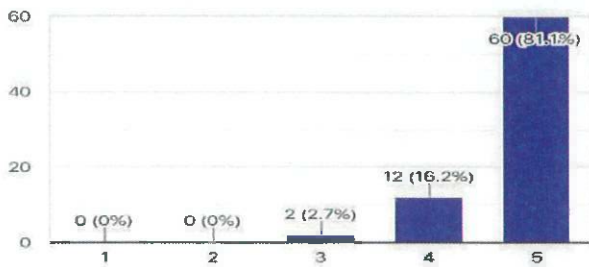
Time Management

74 responses



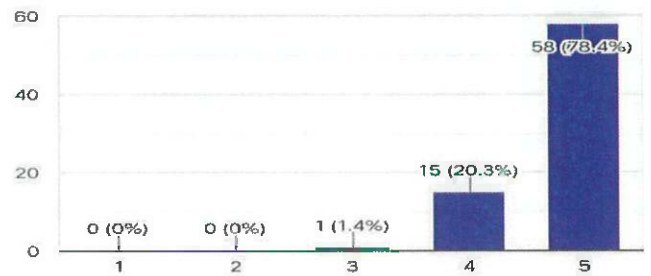
I understand the concept presented in the session

74 responses



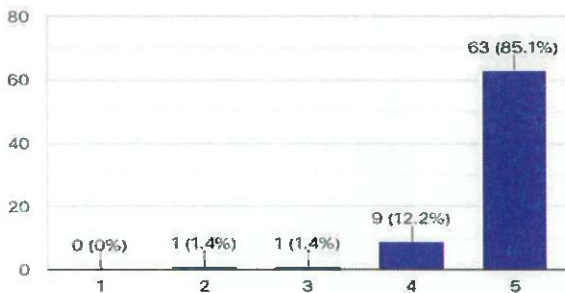
Knowledge Gained

74 responses



Overall Rating for our Webinar

74 responses



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Conclusion:

It was a highly informative and Interactive session. All the participants enjoyed the session and gained more knowledge. Some of the few key takeaways are-

- Self-actualization focusses on self-acceptance rather than comparing oneself with others
- Self-actualization depends on pure happiness and peak experience
- Self-actualisation is considered as an intrinsic motivation as it drives to expand within oneself. He also mentioned few books on self-actualization (mental deck, Bruce-lee

On self – actualization , Transcend , stoicism.)

He mentioned some quotes on self-actualization :- MADONNA , KATHARINE HEPBUR , OLIVER JAMES.

We would like to thank Mr.Nagarajakumar Krishnaswamy for spending his valuable time in sharing his knowledge with us. We would also like to extend our sincere gratitude to Dr. N. C. Martin (HOD) and other faculty members and the organizing team, Department of Human Resource Management, DG Vaishnav College.



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Date	28-11-2020
Topic	Coaching as a Culture
Guest Speaker	Ms.Soundari.V.V
Time	6.0pm to 7.0pm

Introduction:

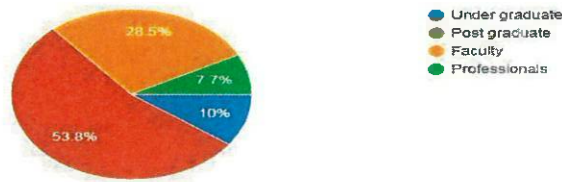
The guest speaker for the topic "Coaching as a Culture" was Ms. Soundari V.V. has completed her Masters in Social work (Personnel Management & Industrial Relations) from DGVC and she has secured National First rank & Gold medal in Training & Development from ISTD. She has completed her Fellow Program in HRD from XLRI, Senior Professional HR from HRCI and Project Management Professional (PMI), Master professional in Balance score card and also a senior certified Professional Coach (CTA). She started her career as a personal officer trainee and progressed across 2 decades of experience in designing, developing and Implementing HR policies and Talent Development projects across India and UAE. She is currently working at Emirates global aluminium as an Associate in Career Development taking care of Succession Planning and Talent Development.

The event had held a great success under the guidance of our beloved HOD Dr. N.C. Martin, which started at 6.0pm by welcoming the speaker and giving a brief introduction about the topic to the participants.

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Registration responses: Post graduate students response is higher

Designation
130 responses



Introduction given by Prof. Dr. N.C. Martin about the topic:

Introduction to the topic "Coaching as a Culture" was delivered by Dr. N.C. Martin. He started by discussing about the relevance of the webinar topic coaching as a culture which means supporting employees to learn new skills and to become important to the organization. A management culture that emphasizes training, regular feedback, and opportunities for growth creates a more engaged and energized workforce. And also he said every organization should set up a coacher to the employees in the organization. And after every coaching program feedback should be shared by the employees.

Gist of the webinar:

Ms. Soundari. V.V. started of the session "Coaching as a Culture" by conveying that coaching is some concept which is done but it is not so much something which is been done which need to be banded to the organization.

Culture:

- Culture is basically a sum of all unspoken behaviors that influence employee decision making within an organization.
- A great culture exemplifies positive traits that lead to improved performance
- A dysfunctional company culture brings out qualities that can hinder even the most successful organizations
- The culture of an organization is also one of the top indicators of employee satisfaction and one of the main reasons that almost two-thirds (65%) of employees stay in their job.
- Despite this, only 31 percent of HR leaders believe their organizations have

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the culture they need to drive future business, and getting there is no easy task — 85 percent of organizations fail in transforming their cultures.

Culture eats strategy:

- 9 out of 10 companies fail in their strategic implementation, as it is not aligned with the current or desired culture.
- Regardless of industry, outperform the stock market 3 times.
- Explains up to 50% of performance variation across units.
- 1.5 times more likely to experience revenue growth of 15 percent or more over three years and 2.5 times more likely to experience significant stock growth over the same period.

Importance of culture:

- Leaders whose organizations have learned to adapt to rapid, turbulent change have developed an obsession with getting the culture and cultures within their organizations right.
- Evaluate your current culture: it's vital to evaluate your company's current culture before making moves to adjust it.
- Focus on a problem and how culture is influencing it instead of trying to change culture directly.
- Be very specific about behavior, how it's impacting your problem and the future state of the behavior you want to see.
- Culture is always helping and hindering problem solving. It's important to understand both.
- Don't over-simplify culture. It's far more than "how we do things around here."
- Think about culture systematically.

Coaching mind-set:

- **Relationship first:** Focus on strengths and possibilities. Person feels supported, inspired, and motivated.
- **Possibility focused:** Concrete and actionable plans towards achieving goals. Look for emotional "resonance" - what is leading to excitement, joy, optimism.
- **Deep listening:** Listen to what clients are saying verbally and look for what's being communicated non-verbally. Tune in to their stakeholders have a better understanding of their needs, leading to stronger interpersonal connections and better decision-making.

- **Radical curiosity:** Ask powerful questions - that have no clear answer and cannot be answered with a "yes" or a "no." Open up clients to think about a problem differently.
- **Practical empathy:** Get into their clients' heads and hearts to understand what they



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are experiencing without getting pulled in too far.



Different types of coaching:

- **Career coaching:** The career coach helps individuals identify what they want and need from their career, then make decisions and take the needed actions to accomplish their career objectives in balance with the other parts of their lives.
- **Business coaching:** Business coaching is always conducted within the constraints placed on the individual or group to meet organizational goals.
- **One-one coaching for executives:** One to one coaching is increasingly being recognized as the way for organizations to improve Executives for developing new skills, improving performance, overcoming de-railers, and preparing for advancement. Offer coaching at the executive level and tied to organization goals, often results in improved business results. Executive coaching is often delivered by coaches operating from outside the organization whose services are requested for an agreed duration or number of coaching sessions.
- **Personal life coaching:** The personal/life coach helps individuals gain awareness of and clarify their personal goals and priorities, better understand their thoughts, feelings, and options, and take appropriate actions to change their lives, accomplish their goals, and feel more fulfilled.
- **Group coaching:** Group coaches work with individuals in groups. The focus can range from leadership development to career development, stress management to team building. Group coaching combines the benefits of individual coaching with the resources of groups. Individuals learn from each other and the interactions that take place within the group setting.
- **Team coaching:** One or more team coaches work with the leader and members of a team to establish their team mission, vision, strategy, and rules of engagement with one another. The team leader and members may be coached individually to facilitate team meetings and other interactions, build the effectiveness of the group as a high-performance team, and achieve team goals.
- **Targeted behaviour coaching:** Coaches who provide targeted behavioral coaching help individuals to change specific behaviors or habits or learn new, more effective ways to work and interact with others. This type of coaching often helps individuals who are otherwise very successful in their current jobs or are taking on new


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responsibilities that require a change in specific behaviors.

- **Relationship coaching:** The relationship coach helps two or more people to form, change, or improve their interactions. The context can be work, personal, or other settings.

Importance of coaching:

- Identifying and clarifying issues.
- Creating context for open discussion that encourages different perspectives.
- Facilitating awareness and enabling commitment to action.
- Instilling ownership for implementing action plans.
- Building self- confidence, self-esteem and creating a rippling effect.

Benefits of coaching:

- Numerous clients report that coaching positively impacted their careers as well as their lives
- Over 70% benefit from improved work performance, relationships, and more effective communication skills.
- 86% of companies report that they recouped their investment on coaching and more.
- Training combined with coaching increases productivity by an average of 86% (VS 22%with training alone).

Coaching culture:

- Coaching culture enables radical transformation by fostering certain types of conversations on a daily basis. It creates a climate where people learn how to:
 - Give and receive feedback.
 - Support and stretch someone's thinking.
 - Challenge people's performance plateau.
 - Engage in development conversations that are short in length but strong in impact.
- Coaching culture is not just "doing coaching." It's having the conversations that may not usually happen—across functions, across levels—to ensure understanding that results in ways that amplify collaboration, agreement, and alignment.
- It's about how everyone interacts with each other in their everyday conversations.
 - Collaborative ventures - stimulates repeated action and engagement
 - Among peers or colleagues working together on cross-functional teams. The power comes from its balance of support and accountability.



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Q & A Session:

1. What happens if there is failure in a coaching culture?

A highly effective website cache is optimized to store and share every possible response that only contains information relevant to all users, whilst ensuring that responses containing user- specific data are only ever served to the correct user.

2. How will I change the context of a coaching culture?

We should constantly communicate what is the change and how it should be changed ever joined a company that claimed they had an open-door policy but that door was always closed? To cultivate a coaching culture you need to create a workplace that walks the walk. Training, regular feedback and evaluation schedules, valuing different voices, rotating team leadership opportunities, and mentorship programs will create an interdependent and energized workplace.

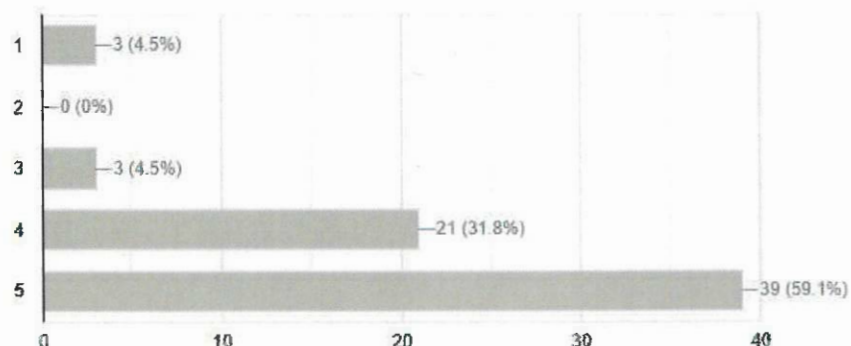
3. How do we remove bias as a coacher?

- Self-emotion
 - Self-intelligence
 - Social awareness
 - Social interaction
- I. Cognitive Bias. The tendency for people to do or think things simply because other people do or think them, like skipping class in high school because your friends did.
 - II. Confirmation Bias. Favoring information that confirms your existing beliefs, even if you're presented facts that prove you wrong. You've probably seen economic or political arguments arise because of this.

Feedback graphs:

Programme Content

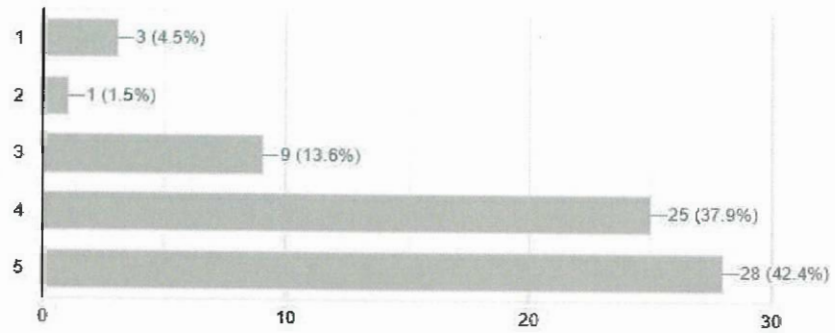
0 / 66 correct responses



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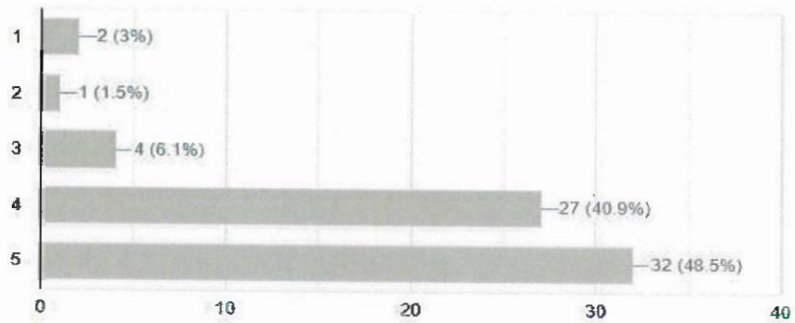
Time Management

0 / 66 correct responses



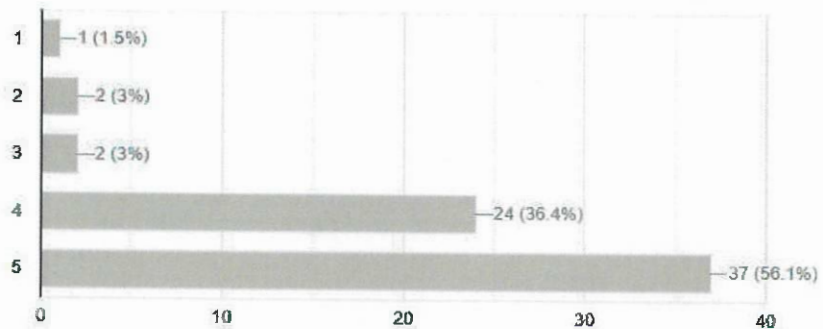
I understood the concept presented in session

0 / 66 correct responses



Knowledge gained

0 / 66 correct responses

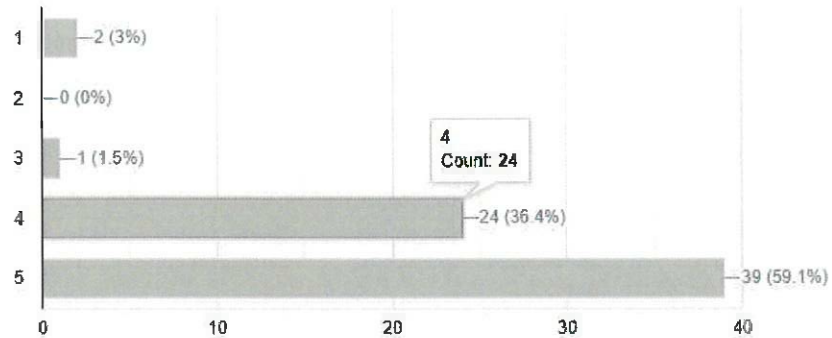


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Overall rating for our webinar

0 / 66 correct responses



Conclusion:

It was a very interesting and informative session. All participants enjoyed the session and had a great learning experience. We would like to thank Ms. Soundari V.V for spending her valuable time in sharing us her knowledge. We would also like to extend our sincere gratitude to Dr.N.C. Martin (HOD), and other faculty members and the organizing team, Department of Human Resource Management, DG Vaishnav College.

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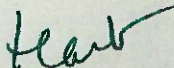
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6. *Knowledge Dissemination Series*
7. *Different Dimensions Of Hr*

S.NO	FACULTY NAME
1	Dr. N.C. Martin
2	Prof. C. Thilaga
3	Prof. Pushpanathan A
4	Prof. Narendran S
5	Prof. Subatini Santhiya A
6	Prof. Vinu V


Dr. N.C. Martin
HOD


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Jai shree Krishna



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INNOVATIVE THINKING

WORKSHOP

Resource Person

D.Uthra

HOD, Department of Physics

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On 24th - 25th August 2020

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Vaishnav College
Arumbakkam, Chennai - 600106

Venue:- Online Programme in Google Meet

Time:- 10am

Jai shree
Krishna



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to participate in**

TAMIL DUBBING

WORKSHOP



Resource Person

Dr.D.Uthra

HOD, Department of Physics



On 1st – 3rd August 2020

Venue:- Online Programme in Google Meet

Time:- 10am


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Jai shree
Krishna



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DEPARTMENT OF PHYSICS (Shift - I)

Cordially Invites the students

to participate in

**LET'S CELEBRATE PHYSICS-
STUDENT INDUCTION**

**On 24th September
2020**

**Venue:- Online programme in Google meet
platform**

Time:- 10am

PRINCIPAL

Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.

**Enjoy
science!!**

Jai shree
Krishna



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DEPARTMENT OF PHYSICS (Shift - I)

Cordially Invites you to

**MEET YOUR
ALUMINI**

On 30th September 2020

Time:-10am

Venue:- Online programme in Google meet platform

Enjoy
Science!!

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Vaishnav College
Arumbakkam, Chennai - 600106.

Jai shree Krishna



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DEPARTMENT OF PHYSICS (Shift - I)

Cordially Invites you to

**MEET YOUR
SCIENTIST**

Mr. S.PRADEEP KUMAR

Assistant Professor of Radiology Physics in
Govt.Royapettah Hospital & KMC, Chennai

Dr. TIMANGSHU CHETHIA

On 1st October 2020

Time:-10am

Venue:-Online programme in Google meet platform

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Enjoy Science!!

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DEPARTMENT OF PHYSICS (Shift - D)

Triple Helix science club

Cordially Invites you to the

National Level Webinar series

Nurturing Global Competencies in STEM

On the topic

BUILD ON SDG GOALS AND

EXPLORE OPPORTUNITIES IN PHYSICS

Date:-18.12.2020(Friday)

Time:-11.00 am

Resource person

Dr. Priya L

Assistant Professor
Department of Physics
LRG Government College of Arts(W)
Tirupur, Tamil Nadu

Webinar 6

Register here:- <https://forms.gle/YZNW4C3AHeYPQ7TJ7>

Meeting Link:- <https://meet.google.com/dde-xcre-xhc>

E-Certificate will be provided for the participants

Dr. V.Renganayaki
Organising Secretary

Dr. D.Uthra
Head of the Department

Dr.S.Santhosh Baboo
Principal

Shri.Ashok Kumar Mundra
Secretary

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Dwaraka Doss Goverdhan Doss Vaishnav College
Arumbakkam, Chennai - 600046
Phone: 60010



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(Autonomous – Affiliated to the University of Madras – Accredited at 'A' Grade by NAAC)

Gokul Bagh, 833, Periyar E.V.R. High Road, Arumbakkam, Chennai – 600 106.

Phone: 044-23635101, 23635102, 23635105 Fax: 044-23635103

e-mail: principal@dgvaishnavcollege.com website: WWW.dgvaishnavcollege.com

Dr.D.Uthra
Associate Professor & Head
Department of Physics

21.08.2020

CIRCULAR

Greetings from Department of Physics!

Our Science Club- Triple Helix is the registered Bronze Club under Vigyan Prasar, DST, Govt. of India. Under the aegis of our Science club,

We are organizing **the National Level Webinar series -**

Nurturing Global Competencies in STEM

Inaugural webinar

#1 **Innovative Thinking Workshop** on 24-25, Aug 2020.

Web link for the programme

<https://meet.google.com/wtr-sqrhtcd>

Time: 10 a.m.


(D.Uthra)


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Arumbakkam, Chennai - 600106.

Department of Physics
D G Vaishnav College
Arumbakkam, Chennai 600 106

Report
Department of Physics, D G Vaishnav College

Period of Report: June 2020-Dec 2020

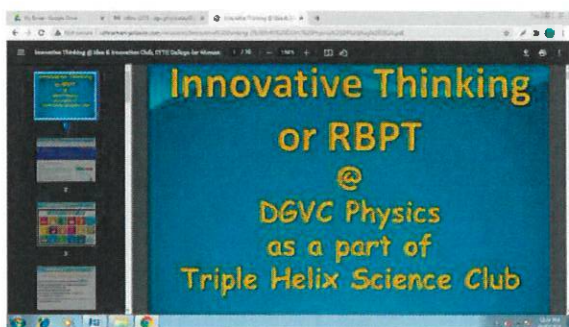
National level webinar series- Nurturing global competencies in STEM


Activities Performed:

ACTIVITY 1

- | | |
|-------------------------------|---|
| 1. Date of program | : 24-25/08/2020 |
| 2. Title/Theme of the Program | : Innovative Thinking Workshop-Webinar 1 |
| 3. Program for the benefit of | : For Undergraduate Students |
| 4. Total no. of participants | : 45 Undergraduate Physics Students & One faculty |
| 5. Venue of the program | : Online programme in google meet platform |
| 6. Summary of the program | |

Strengthening the innovation ecosystem to attain sustainable economic progress and global competitiveness is an integral part of STIP 2020. The distinct roles of multiple stakeholders such as higher education institutions and research and development organisations will be recognised and their inter-linkages will be strengthened, at the national, the subnational and the sectoral levels under STIP 2020. Students were given training to think laterally, to solve their day to day challenges through research based pedagogy. Students worked as teams and created innovative solutions to the problems they chose, in the online interactive programme **Innovative Thinking Workshop**, under the banner of Triple Helix Science club. This was held on 24th and 25th of August 2020.



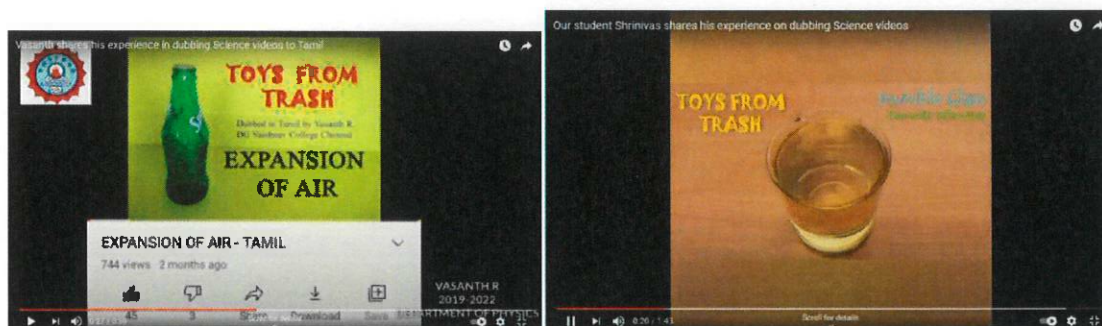

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ACTIVITY 2

1. **Date of program** : 1-3/09/2020
2. **Title/Theme of the Program** : Tamil dubbing workshop-Webinar 2
3. **Program for the benefit of** : For Undergraduate Students
4. **Total no. of participants** : 45 Undergraduate Physics Students & One faculty
5. **Venue of the program** : Online programme in google meet platform
6. **Summary of the program**

Under the umbrella of Triple Helix Science club, the department organised Tamil dubbing workshop on 1-3, September 2020. Science videos created by Padma Shri awardee Shri.Arvindgupta have been dubbed to Tamil by our students.This workshop trained the students to choose age appropriate scientific terminology in tamil, voice modulation, pronunciation and enhanced the ICT skills of the team of volunteers involved in this.

Reach Out! Reason Out !! initiatives of our Department to reach out Public through our regional Language Tamil. This is a big resource material that can be easily used by children, students, Teachers, Parents and anyone. Click the link here to watch, learn and enjoy the Science in Tamil.
<http://dgvcpphysics.yolasite.com/science-videos-dubbed-to-tamil-by-our-students.php>



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ACTIVITY 3

1. **Date of program** : 24/09/2020
2. **Title/Theme of the Program** : Let's Celebrate Physics- Webinar 3
3. **Program for the benefit of** : For Undergraduate Students
4. **Total no. of participants** : 32 Undergraduate Physics Students & 7 faculty
5. **Venue of the program** : Online programme in google meet platform
6. **Summary of the program**

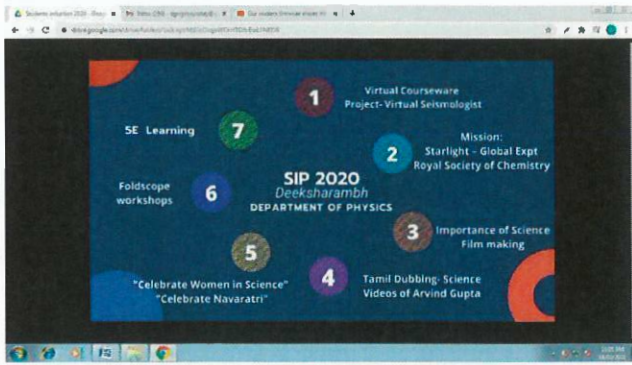
Transition from school to university/college life is one of the most challenging events in a student's life. When new students enter an institution, they come with diverse thoughts, backgrounds and preparations. They come into a new unfamiliar environment, and most of them have little knowledge of a university/college. An important task, therefore, is to welcome new students to Higher Education and prepare them for their new role.

The purpose of Deeksharambh - Student Induction Programme (https://www.ugc.ac.in/pdfnews/3830821_DeeksharambhEnglish.pdf) is to help new students adjust and feel comfortable in the new environment, inculcate in them the ethos and culture of the institution, help them build bonds with other students and faculty members, and expose them to a sense of larger purpose and self exploration. **Let's Celebrate Physics-student induction** – In the online platform the senior students interacted with freshers building bridge to academics, co-curricular activities, STEM outreach activities and walked them through various facets of the department on 24th September 2020.



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More about our Hands-on STEM Activities

- 01 Students get excellent knowledge through academics and exposure
- 02 critical thinking, inquiry, collaboration and problem solving which are the key attributes of this subject.
- 03 map for their future - be a teacher, researcher, software professional, web designer.

(Handwritten signature)

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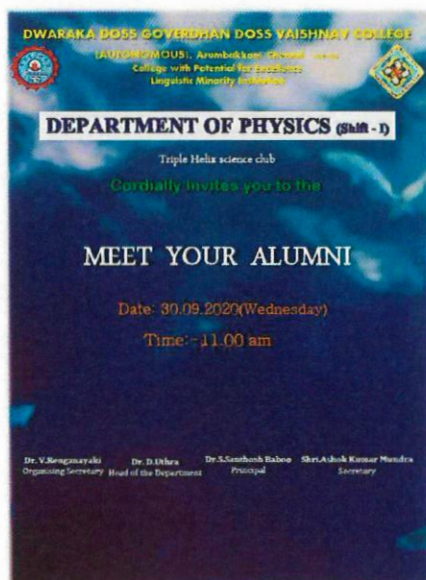
ACTIVITY 4


1. Date of program : 30/09/2020
2. Title/Theme of the Program : Meet your Alumni-Webinar 4
3. Program for the benefit of : For Undergraduate Students
4. Total no. of participants : 82 students and 7 faculty
5. Venue of the program : Online through google meet platform
6. Summary of the program

Under the banner of Triple Helix Science club, the department organised Meet Your Alumni – an online interactive programme. The students of B.Sc.Physics programme interacted with the alumni of 2014-2017 batch who were pursuing higher studies and working in different fields.

Alumni Vimal Raj and Bharath (2014-2017 batch) who completed their PG in Physics and presently preparing for the NET/CSIR examinations guided the present set of UG students to prepare for various competitive exams, walk their path to understand exams for Higher Education. Alumnus Amarnath who completed Forensic Science and Cyber Security after his UG in our college stressed on the significance of developing skills during the course of study. Gokul and Kishore Kumar threw light upon the significance of giving seminar presentations and active participation in concept related peer learning processes.

The programme was really interactive and helped to train the students to develop the scientific temper, achieve excellence in education in the field of Physics and related areas.



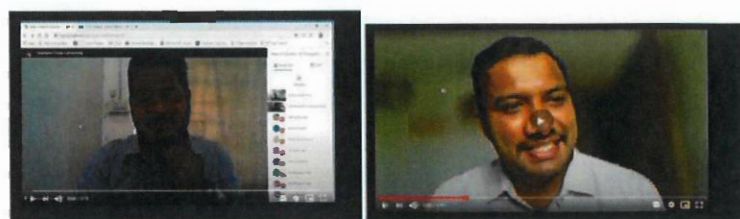
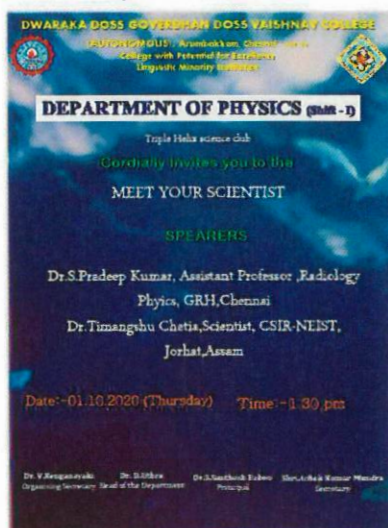

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ACTIVITY 5

1. Date of program : 01/10/ 2020
2. Title/Theme of the Program : Meet your Scientist-Webinar 5
3. Program for the benefit of : For Undergraduate Students
4. Total no. of participants : 80 Undergraduate Physics Students & three faculty
5. Venue of the program : Online programme in google meet platform
6. Summary of the program

The students of B.Sc.Physics programme interacted with the alumni who are scientists now. Under the banner of Triple Helix Science club, the department organised Meet Your Scientists – an online interactive programme. Pradeep Kumar S, Assistant Professor of Radiology Physics in GRH and KMC, Chennai was one of the resource persons who interacted well with the students. He is an alumnus of our department who graduated in the year 2013. He is involved in teaching of MD Radiology, B.Sc Radiology, M.Sc Radiology, Diploma in Radio Diagnosis Technology (DRDT) and Diploma in Radio Therapy. He emphasized on how lab hours during undergraduate days helped him to build his skill set to face Medical Physics course, which is usually very demanding. He wanted the students to serve the community and support medical fraternity through Medical Physics, especially alleviating cancer patient suffering. He shared his experiences, the hardships he faced and his strategies to overcome the difficulty.

Dr.Timangshu Chethia, Seismologist, CSIR-NEIST, Jorhat, our alumnus who graduated in the year 2012, interacted with the students about his work on seismology in Himalayan region. He discussed about his research work on development of empirical models on earthquake predictability based on multi parametric geophysical observation. His approach for earthquake detection in Assam valley using satellite and ground observation data impressed the students. It also sensiyized the students about the challenges and hurdles faced by NE region and to use S&T for finding solution.




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ACTIVITY 6

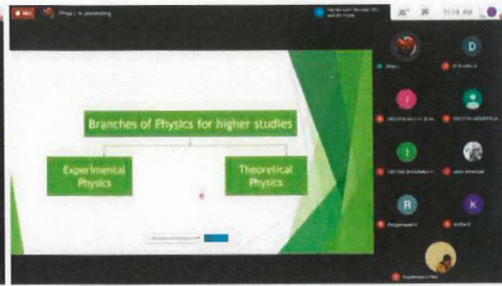
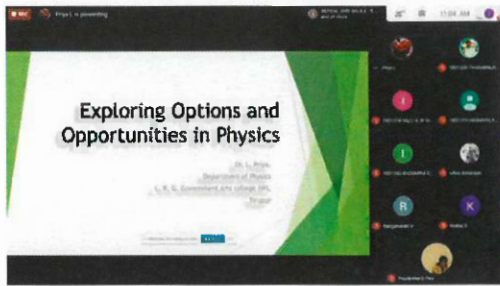
1. **Date of program** : 18/12/ 2020
2. **Title/Theme of the Program** : **National level webinar series**
Nurturing global competencies in STEM- Topic: Build on SDG Goals and explore opportunities in Physics- Webinar 6
3. **Program for the benefit of** : **For Undergraduate Students**
4. **Total no. of participants** : **97 Undergraduate Physics Students & 7 faculty**
5. **Venue of the program** : **Online programme in google meet platform**
6. **Summary of the program**

The Department of Physics DG Vaishnav College organized national level webinar series Nurturing global competencies in STEM under the banner of Triple Helix Science Club. Our Science Club is the registered Bronze Club under Vigyan Prasar, DST, Govt. of India. The resource person of the program Dr.Priya L. Assistant Professor, Dept. of Physics, L R G Govt. Arts College, Tirupur, shared her knowledge about the options and opportunities in Physics. She explored various vistas for higher studies both in general and the field of Physics. She highlighted the openings available to the students in the Institutes of national importance in the branches of Experimental Physics, Theoretical Physics, Astrophysics, Quantum computation, Medical Physics, Computational Biology Forensic Science and Photonics. She also threw light upon Competitive Examinations and Joint Entrance Examinations such JAM, GATE for the students to pursue higher studies. She discussed about various entrance exams and many ways to crack them.

The talk was highly informative and opened up various opportunities available for the students to build their career. She motivated the students to march towards Sustainable Development Goals. The students were able to connect STEM ideas with life. All the three years of undergraduate Students of Physics Department of our College and students from other colleges in the country participated in the webinar enthusiastically. The session was highly interactive.



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Department of Physics

National level Webinar Series-Nurturing Global Competencies in STEM

Programme Title	No. of Faculty Participated	Name
National level Webinar 1-Innovative Thinking Workshop	1	Dr.D.Uthra
National Level Webinar 2-Tamil dubbing workshop	1	Dr.D.Uthra
National Level Webinar 3 -Let's Celebrate Physics	7	Dr.D.Uthra Dr.D.Syamala Dr.V.Renganayaki Dr.V.Sangeetha Dr.D.Sridevi Dr.D.Pourkodee Dr.K.Selva Kothai Nachiar
National Level Webinar 4-Meet your Alumni	7	Dr.D.Uthra Dr.D.Syamala Dr.V.Renganayaki Dr.V.Sangeetha Dr.D.Sridevi Dr.D.Pourkodee Dr.K.Selva Kothai Nachiar
National Level Webinar 5 -Meet your Scientist	3	Dr.D.Uthra Dr.V.Renganayaki Dr.K.Selva Kothai Nachiar
National Level Webinar 6 -Build on SDG goals and explore opportunities in Physics	7	Dr.D.Uthra Dr.D.Syamala Dr.V.Renganayaki Dr.V.Sangeetha Dr.D.Sridevi Dr.D.Pourkodee Dr.K.Selva Kothai Nachiar

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Capacity Building Programmes

Duration – 5 Days

Programme 1 – 08 JUN 2020

Programme 2 - 09 JUN 2020

Programme 3 - 12 JUN 2020


Programme 4 - 07 JUL 2020

Programme 5 – 05 AUG 2020


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DEPARTMENT OF TOURISM AND TRAVEL MANAGEMENT
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2020 - 2021

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DEPARTMENT OF TOURISM AND TRAVEL MANAGEMENT
cordially invite you to the Webinar on
Ethical Tourism and Heritage Management

Date : 08 June 2020
Time : 11am - 12 30 pm

SPEAKER:
Ar.Thirupurasundari
Sevel
Studio conclave and
Namveedu Nam oor
Nam kadhai



Register online to participate
<https://forms.gle/XSooj06YhxtVAck7>
No registration fee
E- Certificate will be issued
Registration closes on June 6th 2020 at 5 p.m
whatsapp/ call : 9962634531
Email: ttmdgvc@gmail.com

Name of the event: Webinar on Ethical Tourism and Heritage Management

Date: 08 JUN2020

Venue Zoom Meet

Organizers: Department of Tourism and Travel Management

No. of staff participants: 3

No. of student participants: 42

Resource person: Ar. Thirupura Sundari Sevel

Detailed report of the program

We Department of Tourism and Travel management organised a webinar on Ethical Tourism and Heritage Management. The speaker Ar. Thirupura Sundari Sevel is a renowned Architect, Founder of Studio Conclave a Vernacular architecture company and also runs an NGO named Nam Veedu Nam Oor and Nam Kadhai. The webinar was held through zoom. participants were with different profile such as Teachers, students and scholars from various college all over India. After her introduction she briefly discussed on what is ethical tourism and why our heritage should be maintained and preserved. She added that we do not value our inherited things. She strongly believed that Ethics is a discipline that deals with how we value and perceive our environment. Ethics influence our decisions and actions while




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attending a workshop there arises so many questions and the common question among them is "why don't we take care of the place and why it is not maintained"

Her suggestion includes There must be proper heritage mapping so that the tourist can understand. Lot of heritage buildings throughout India don't have a time line map or a building map. She added that students can make use of those opportunity to provide one. also creating QR codes helps the tourist scan and know about the heritage history. "she strongly said that Nothing is too small nothing is too big". It is very important to understand the values of heritage and to respect and revive the stories.

OUT COME

Participants had opportunity to know about Indian Heritage building and role of tourism towards promoting as well as protecting the Heritage Monument or Heritage destination also they gained knowledge on what should be done and what not to be done on those heritage buildings.


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**Department of Tourism and Travel Management
on The World Food Safety Day**

Cordially invites you for the Webinar

Speaker:

Ms. Preetha R

Topic:

**Hazard Analysis and Critical
Control Point (HACCP)**

Date: 09JUNE2020

Time : 11AM-12:30PM

Register online to participate

<https://forms.gle/PU44v6H8EUfFY1rq7>

No Registration Fee

E-Certificate will be issued

Registration closes on 07JUN 2020@5PM

Whatsapp/Call : 9962634531

Email : ttmdgvc@gmail.com

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Vaishnav College
Arumbakkam, Chennai - 600106.**

Name of the event : **Webinar on The World Food Safety Day
(Hazard Analysis and Critical Control Point)**
Date : **09 June 2020**
Venue : **ZOOM MEET Online**
Organizers : **Department of Tourism and Travel Management**
Resource persons : **Ms. Preetha R**
No. of staff participants : **3**
No. of student participants: **42**

Ms. Preetha R has finished her B.Sc Food Science and Management in MOP Vaishnav College. She has completed her Food research from London Metropolitan University. She has done her internship at Iceland Super market at Food and Hygiene department and now a research scholar on food science management.

Ms. Preetha gave an introduction on HACCP and food safety and its rules. The prevention of food hazards and its various types like Physical, Chemical and Biological were explained very clearly. The People and who are responsible for food safety was elaborated. In continuation with that, the industry responses were elaborated. Then, the abbreviation, history, meaning and the policies of HACCP was described clearly.

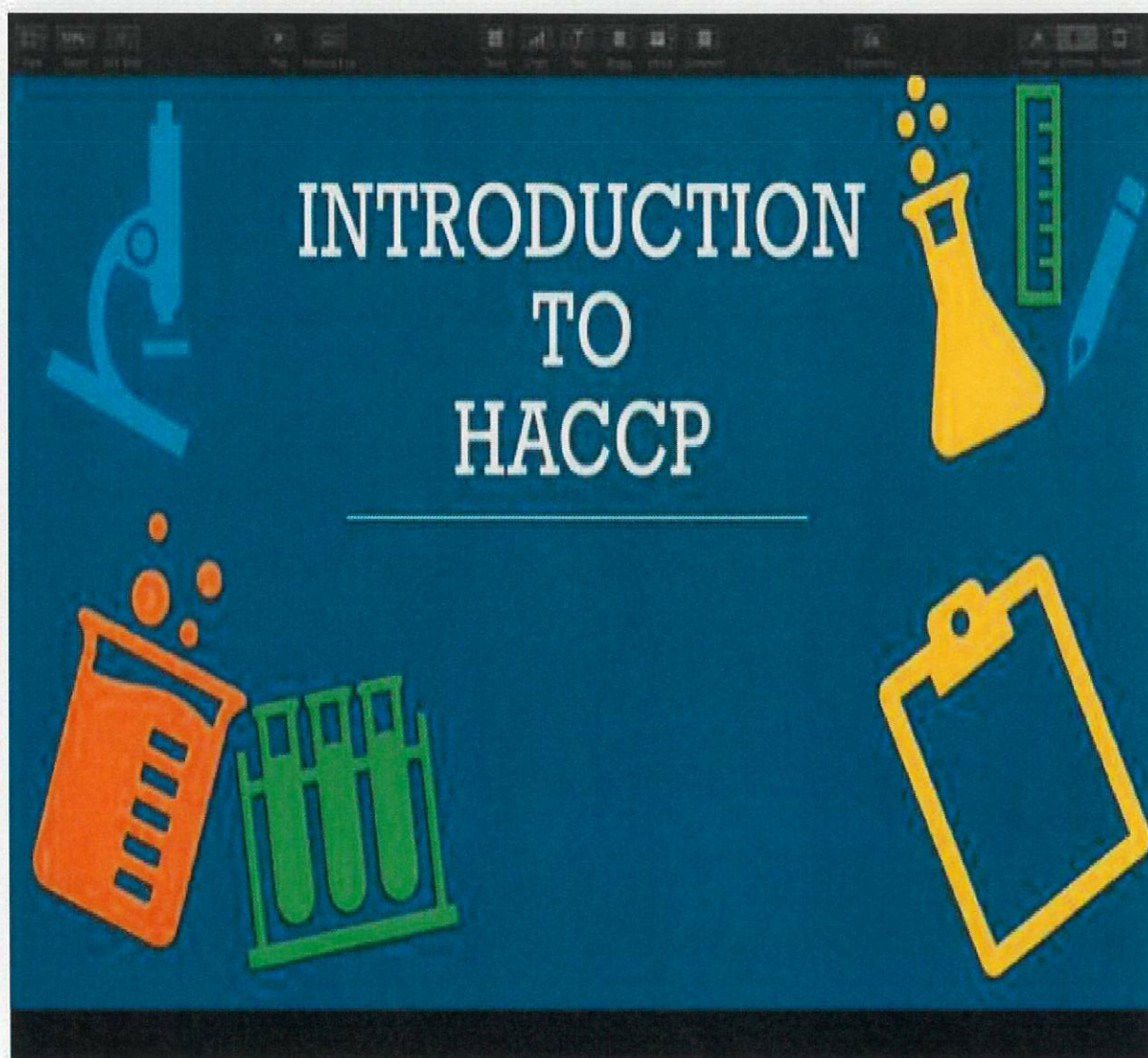
The seven principles of HACCP were explained which covered information about hazard analysis, control points, critical units, monitoring procedures, verification procedures, record keeping and documentation procedures. The types of company that are using HACCP was explained in the session. The twelve steps for HACCP were elaborated clearly by Ms. Preetha. The prerequisites for personal hygienic and practices were listed out which covered topics like personal training and practices, illness and injuries, cleaning and sanitising, equipment cleaning and master cleaning program.


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Ms. Preetha, then explained the original HACCP systems, advantages and disadvantages of HACCP. The twelve steps for HACCP and the seven principles of HACCP were revised once.

Outcomes of the program/event:

The session was very useful and interesting. The listeners had a clear knowledge on food safety. They came to know about HACCP and its principles and policies. They also came to know about the procedures, advantage and disadvantage of HACCP.





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7 PRINCIPLES OF HACCP

- CONDUCT HAZARD ANALYSIS
- DETERMINE CRITICAL CONTROL POINTS
- ESTABLISH CRITICAL LIMITS
- ESTABLISH MONITORING PROCEDURES
- ESTABLISH CORRECTIVE ACTION PROCEDURES
- ESTABLISH VERIFICATION PROCEDURES
- ESTABLISH RECORD KEEPING AND DOCUMENTATION PROCEDURES




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**Department of Tourism and Travel Management
on The World Day Against Child Labour**

Cordially invites you for the Webinar

Speaker:

Ms. Sarumathi Yogalingam

Topic:

Child Labour and Human

Rights

Language: Tamil

Date: 12JUNE2020

Time : 10AM-12:30PM

Register online to participate

<https://forms.gle/vJKwzLEswjedWg3U6>

No Registration Fee

E-Certificate will be issued

Registration closes on 11JUN2020@7PM

Whatsapp/Call : 9962634531

Email : ttmdgvc@gmail.com

Name of the event: Webinar on Child Labour and Human Rights

Date: 12 JUN2020

Venue :Zoom Meet

Organizers: Department of Tourism and Travel Management

No. of staff participants: 3

No. of student participants: 42

Resource person: Ms,Srumathi Yogalingam

Detailed report of the program

We Department of Tourism and Travel management organised a webinar on Child Labour and Human Rights. The speaker of the day was Ms. Sarumathi Yolalingam, Program Associate at QUEST Alliance. The webinar was held through zoom. Participants were with different profile such as Teachers, students and scholars from various colleges all over India. After her introduction she briefly discussed on the issue related to Child Labour and its relationship with Human Rights.

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World Day against Child Labour was launched by the International Labour Organization in 2002. The global awareness day focuses on acknowledging the child labour issue and take the actions necessary to eliminate it. The International Labour Organization, together with the United Nations, plan to abolish all Child Labour activities by 2025. The World Day Against Child Labour happens every year on June 12th.

Child labour is especially rampant in many developing countries - but even in industrialized nations many children are forced to work. According to UNICEF, children in the United States "are employed in agriculture, a high proportion of them from immigrant or ethnic-minority families." There have also been a number of incidents of westerns companies exploiting child labourers in developing countries to save production costs.

She said a large number of children were engaged in household and other economic activities, which was a hindrance in the way of their right to education. Keeping children away from the mainstream of development and education would adversely affect the social and economic progress of country. In the emerging situation in the region, children were forced to go to work for survival of the family.

She also stressed the need to prepare an action plan for the welfare of children and to bring them to the mainstream through education and other personality development schemes, she added, that the problems of the children were ignored by the people.

She discussed the child labour problem in rural and urban areas , factors responsible for child labour, child labour and law and propose an action plan to eliminate it. She also spoke on the Socio-economic computation causing child labour, solution of child labour problem and 'Child Labour: Relevant Laws and Policies'.

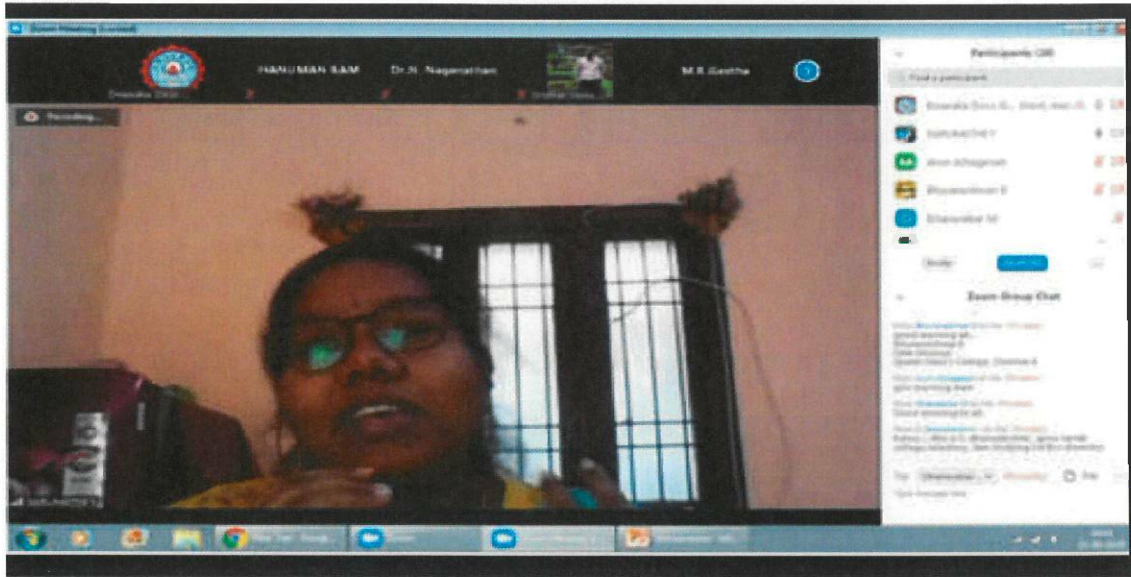
Outcome

As an open minded social worker, Ms.Sarumathi enlightened the session; by detailing on the various difficulties a Child go through, Concept of Child Labour and what we can do as a commoner.

She also put in the sense to the participants that if we want to develop our Country, we should first develop a Bright future for the Children. Let's end child labour and eradicate it from our nation.



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D.L.M.

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**DEPARTMENT OF TOURISM AND TRAVEL
MANAGEMENT**
cordially invite you to the National Webinar on
PALMYRA TOURISM

DATE : 07 JULY 2020
TIME : 11 AM - 12 30 PM
LANGUAGE : Tamil

SPEAKER-
Rev .Godson Samuel
Author - Panai Marachalai,
Priest, Methodist Church in India,
Aarey Milk Colony Mumbai.

Register online to participate
<https://forms.gle/2XjWdw35Bh3dCxt9>
No registration fee
E- Certificate will be issued
Registration closes on June 6th 2020 at 3 p.m
whatsapp/ call : 9962634531
Email: stmdgvc@gmail.com

Name of the event: Webinar on Palmyra Tourism

Date: 07 July 2020

Venue: Zoom Meet

Organizers: Department of Tourism and Travel Management

No. of staff participants: 3

No. of student participants: 42

Resource Person - Rev. Godson Samuel

Detailed report of the program

Palmyra tourism is an unexplored tourism concept. Palmyra is a type of palm tree commonly seen in different terrain. In Tamil Nadu before five-decade people were very much associated with palmyra tree, palmyra was present in food, shelter and other handicraft items palmyra played a major role in day-to-day life. in addition, group of palmyra trees served as an excellent biodiversity hotspot. It attracted many birds and animals. Today we replaced most of our palmyra products with plastics. If this era is termed as plastic era five-decade back the era should be termed as palmyra era.

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To recall about our ancestor practice and to protect the existing palmyra trees and to create awareness on palmyra. we Department of Tourism and Travel Management organised a webinar on the topic Palmyra Tourism. The speaker for this session Rev. Godson Samuel is an Author of the book Panai Marachalai, and Priest, Methodist Church in India, Aarey Milk Colony Mumbai shared his experience on his travel in search of palmyra trees where he met so many new people who use palmyra for different purpose. Also, he shared his experience in conducting a palmyra tour. after his speech we had a healthy group discussion with retired IAS officer and others. The session concentrated mainly to empower the handicraft making people and to safeguard palmyra trees in Tamil Nadu.

OUT COME

This session made participants to know more about the significance and scope of palmyra trees in India. Also, they came to know about the ancestral practice and how tourism can be developed with palmyra.



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DEPARTMENT OF TOURISM AND TRAVEL MANAGEMENT

cordially invites you to the Webinar on
PONNIYIN SELVAN TRAIL



Date : 05 Aug 2020

Time : 10,30 AM - 12 Noon

Language : Tamil

SPEAKER-

Mr. Kalaiyaran

Heritage Enthusiast

Register online to participate

<https://docs.google.com/forms/d/e/1FAIpQLSd9H13JHkPYy3KsGVHPdBGyMZoFxsdvHWjfzZgtMkflbAhYA/viewform>

No registration fee

E- Certificate will be issued

Registration closes on Aug 4th 2020 at 8 P.M

whatsapp/ call : 9962634531

Email: ttmdgvc@gmail.com

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Name of the event: Webinar on Ponniiyin Selvan Trail

Date: 05AUG2020

Venue: ZOOM meet Online

Organizers: Department of Tourism and Travel Management

Resource Person: Mr. Kalaiyarasan

No.of staff participants: 3

No.of students participants: 42

Detailed report of the program

Mr. Kalaiyarasan, is running a travel agency named TourBee, organising various heritage and story trails. He organises story based and theme-based trails.

Mr. Kalaiyarasan narrated the story, Ponniiyin Selvan in three sections with the pictures depicting the story. He started the story with the hero of the epic, Vanthiya Thevan and proceeded with the content of the story. He said that the epic totally had five chapters known as "Adhyayangal".

1. Puthu Vellam – 57 Athyayangal
2. Sular Kaatru – 53 Athyayangal
3. Kolai Vaal – 46 Athyayangal
4. Manimagudam – 46 Athyayangal
5. Thyaga Sigaram – 91 Athyayangal

Later, he came out with the story that, Ponniiyin Selvan is the first historical novel of Modern Tamil. Set in the life and times of Rajaraja Chozhan (earlier known as Arulmozhi Varman), the epic revolves around the lives of Sundara Chozhan's sons Arulmozhi Varman and Aditya Karikalan, daughter Kunthavai and her lover Vandhiya Thevan. Essentially a tale of the struggle for power, the story takes the reader through the socio-political milieu of the Chola dynasty.

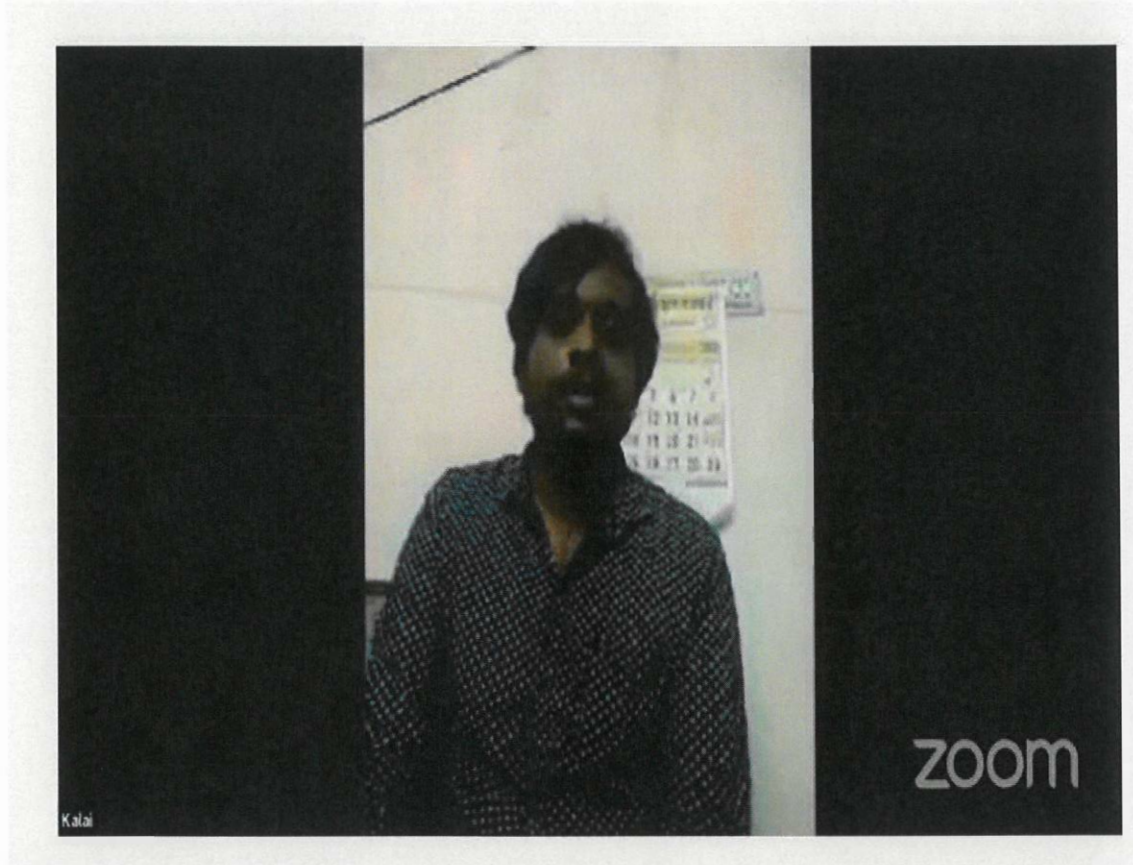
Then he explained the chapters of Ponniiyin Selvan, Puthu Vellam (New Floods), Suzhar Kaatru (Whirlwind), Kolaivaal (Killing Sword), Manimagudam (Jewelled Crown) and Thiyaga Sigaram (Pinnacle of Sacrifice)—the story follows Vandhiya Thevan as he sets about on a mission to deliver two messages from his friend, the crown prince Aditya Karikalan, to his father Sundara Chozhan and sister Kunthavai. On his way, he encounters a variety of challenges and unravels a set of conspiracies to conquer the throne.




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Outcome of the program/event:

The session brought out the historical fiction of the epic. It also covered about the people's lifestyle, places and culture. Everyone came to know about the writer Kalki and how his way of writing which takes readers into the story.




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Microsoft PowerPoint 2016

பொன்னியின் செல்வன் - கல்கி

01. புது வெள்ளம் - 57 அத்தியாயங்கள்
02. சுழற்காற்று - 53 அத்தியாயங்கள்
03. கொலை வாள் - 46 அத்தியாயங்கள்
04. மணிமகுடம் - 46 அத்தியாயங்கள்
05. தியாக சிகரம் - 91 அத்

zoom

Slide 1 of 42

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Department of Travel & Tourism

S:NO	Name of the Participants
1	Ms.D. Swathi
2	Ms. S. Devipriya
3	Dr. S. P. Deepeka
4	Ms. H. Preethi

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Knowledge Dissemination Series

Duration – 6 Days

Programme 1 – 05JUN 2020

Programme 2 - 22 JUN 2020

Programme 3 - 21 JUL 2020

Programme 4 -28 JUL 2020

Programme 5 – 29 JUL 2020

Programme 6 – 19 AUG2020

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 Accreditation: Distance - UGC

Department of Tourism and Travel Management
 Celebrates Biodiversity on the World Environment Day

Cordially inviting you
 for the
Online Webinar on
 "Aves Life"
 -Lesson from
 Birds



Speaker:
Mr. Raveendran Natarajan
 Founder & President
 Irugulal - Amritha Nature Trust

Register online to participate
<https://forms.gle/dvNwfDrHaj9FtnyK8>
 No Registration Fee
 E-Certificate will be issued
 Registration closes on 03JUN2020@5p.m
 Whatsapp/Call : 9962634531
 Email : ttmdgvc@gmail.com

Date: 05JUNE2020
Time : 11a.m-12:30p.m
Language: Tamil

Name of the event: Webinar on Aves life – A lesson from bird

Date: 05 JUN 2020

Venue Zoom Meet

Organizers: Department of Tourism and Travel Management

No. of staff participants: 3

No. of student participants: 42

Resource person: Mr. Ravinder Natarajan

Detailed report of the program :

Aves life – A lesson from bird

Aves life a lesson from birds was the webinar organised by the Department of Tourism and Travel management. During this COVID situation there are several birds and animals happily travelling without any human disturbance also the pollution in major metropolitan cities came to a control. Researchers cited that the several rare species were found across the world during this period. keeping this in mind our department organised a webinar on Aves life as an awareness programme through story telling webinar event as a speaker for this session, we had Mr. Ravinder Natarajan Founder of Irugulal Amirtha Nature Trust and Jumbo trails who was engineer by profession but now he is Enthusiastic Traveller in search of birds and



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animals and capture it in his third eye. In the lockdown period he had conducted nearly 100+ webinar session exclusively for kids.

In his session he spoke about different variety of birds in India and its topography, migratory birds of India and its season also highlighted about captivating activities of bird one such beautiful story is how a male bird can attract a female bird by building a very strong nest.

OUT COME

Aves life a lesson from bird was eye opener session for many also through his story telling session he had beautifully highlighted why birds are important and made the participants realise that without bird's human being can't survive. In addition, he discussed on several other problems faced by birds due to anthropological action gave several suggestions to protect them.



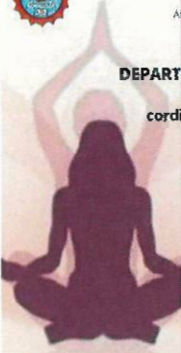

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DEPARTMENT OF TOURISM AND TRAVEL MANAGEMENT
In connection with International Yoga Day
cordially invites you to the International Webinar on
Secret Behind Body and Mind

Date : 22 June 2020
Time : 11 AM - 12 30 PM
Language : Tamil

SPEAKER:
Ms. Thenukha Sharma
Anuthama villa
Srilanka

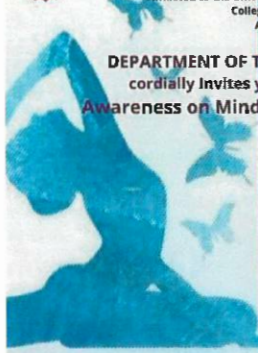

Register online to participate
<https://forms.gle/jVuubyPaPmN9QzFYA>
No registration fee
E- Certificate will be issued
Registration closes on June 21th 2020 at 8 PM
Whatsapp/ call : 9962634531
Email: ttmdgvc@gmail.com

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DEPARTMENT OF TOURISM AND TRAVEL MANAGEMENT
cordially Invites you to the International Workshop on
Awareness on Mind - Transforming Into a Better Person

Date : 21 July 2020
Time : 4 PM- 5 30 PM
Language : Tamil

SPEAKER:
Ms. Thenukha Sharma
Anuthama villa
Srilanka

Register online to participate
<https://forms.gle/jFGW1P1FuLqwrUed9>
No registration fee
E- Certificate will be issued
Registration closes on July 20 th 2020 at 8 PM
Whatsapp/ call : 9962634531
Email: ttmdgvc@gmail.com

Name of the event: International webinar and workshop on the theme Secret behind body and mind and Awareness of Mind - transforming into a better person.

Date: 22 June and 21 July 2020.

Venue: Zoom Meet

Organizers: Department of Tourism and Travel Management

No. of staff participants: 3


No. of student participants: 42

Resource Person – Ms. Thenuka Sharma

Detailed report of the program :

Department of Tourism and Travel management organised International webinar and workshop on two different dates on the theme Secret behind body and mind and Awareness of Mind - transforming into a better person we had of Ms. Thenuka Sharma, director of Anuthama villas Sri Lanka as our Resource person

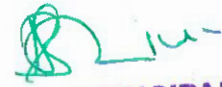
In our first session she clearly explained about where is mind located and how mind and breath are inter connected, she added that mind is a combination of thoughts and health. Also spoke on how to control mind and how to handle stress and stated that power of mind is unimaginable. In her second session she taught few basics yoga, meditation and Pranayama that was very much helpful to audience where they can implement it in their daily life to lead

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a happy life. Her session started with the question Who am I? which made the audience realise their importance? she spoke on five layers of the body and highlighted that physical body can be seen through eyes and other layers can be only felt through meditation her remarkable statements were karma is created by the intention behind action. Be a witnesser don't go behind mind, life is a combination of 50 % happiness and 50% sadness like two side of coins.

Outcome

Audience gained theoretical and practical knowledge about mind and also learnt many tips to live a peaceful life.



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DEPARTMENT OF TOURISM AND TRAVEL MANAGEMENT Organizing a National Webinar InConnection with World Nature Conservation Day and Tiger Day

DAY 1 - 28 JULY 2020

SESSION - I

TIMING - 10 AM - 11.45 AM
TOPIC - SACRED GROVE - A TOOL FOR
BIODIVERSITY CONSERVATION



MS . PREETHI H
ASST.PROFESSOR
DEPT. TOURISM AND TRAVEL MANAGEMENT
D.G VAISHNAV COLLEGE



SESSION - II LANGUAGE - TAMIL

TIMING - 12 NOON - 2 PM
TOPIC - CONNECTING CRAFT AND CHILDREN

SPEAKER - **TR. V. UMAPATHY**
INTERNATIONAL CRAFT INSTRUCTOR
KVGH SCHOOL, PONDICHERRY



Day 2 - 29 July 2020

SESSION - I

TIMING - 4 PM - 5.30 PM
TOPIC - JOURNEY WITH TIGER

SPEAKER - **MR. NAVANEETH KRISHNAN**
WILDLIFE PHOTOGRAPHER, FOUNDER- BEWILDERED
WILD TOURS & TRAVEL, CHENNAI



Register online to participate
<https://forms.gle/aLZdALxKwSTXRy9A8>
No registration fee
E- Certificate will be issued
Registration closes on July 27th 2020 at 8 p.m
whatsapp/ call : 9962634531
Email: ttmdgvc@gmail.com

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Name of the event: Webinar on Nature Conservation Day and Tiger Day

Date: 28, 29 July 2020

Venue: Zoom Meet

Organizers: Department of Tourism and Travel Management

No. of staff participants: 3

No. of student participants: 42

Resource Person – Ms Preethi H, Mr. Umopathy, Mr. Navaneeth Krishnan.

Detailed report of the program

In connection with World Nature Conservation Day and Tiger Day, We Department of Tourism and Travel Management organised a two days webinar with three sessions.

The first session of Day 1 was about Sacred grove and bio diversity conservation. Ms Preethi H. Asst Professor of our department shared her insights about cultural ecology study of sacred grove in coromandel coastal region. she highlighted the need and scope of the sacred grove and lime lighted the biological and cultural importance of the destination also she narrated several Myths and Taboos associated with the grove.

In the second session we had International Art Instructor Mr. Umopathy who is working as an art teacher in vanidasan school puducherry. He has a Art gallery on the Name Uyirin Ezhupu that convey the message waste has life and he trains his school children to do craft using dry fruit , dry leaf, dry vegetable and stem. In this session he had taken us a virtual tour and showed us the craft items that he had exhibited in his gallery also he explained the detail method of doing it.


Day 2, Session three was about big cat we had Mr. Navaneeth Krishnan founder of Bewilder Tours and travel, National geography photographer who was also awarded as Tiger psychologist by Nat Geo. He had delivered an awareness talk about tiger and also shared his experience from his journey on spotting tigers.

Outcome

It was an eye-opening session for all. Many understood that world is a place for all living organism to live it is not a place where man alone can own.



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DEPARTMENT OF TOURISM AND TRAVEL MANAGEMENT
cordially invite you to the Workshop on
Art and Positivity

Date : 19 Aug 2020
Time : 4 PM - 5.30 PM

SPEAKER:
Ms. Vimalasaraa
Costume Designer &
Celebrity Stylist ,Artist
Orator



Register online to participate
<https://forms.gle/au4ds2eV5VfvNnX6>
No registration fee
E- Certificate will be issued
Registration closes on Aug 18th 2020 at 5 p.m
whatsapp/ call : 9962634531
Email: ttmdgvc@gmail.com

Name of the event: Workshop on Art and Positivity.

Date: 19 Aug 2020

Venue: Zoom Meet

Organizers: Department of Tourism and Travel Management

No. of staff participants: 3

No. of student participants: 42

Resource person: Ms. Vimal Sarah

Detailed report of the program

In most of the villages in India traditional Art and Craft are Integral part of human life which carries a vital message. Art and craft are not just a creative activity it also conveys scientific and historical information. Art empowers a woman and also relaxes them. Knowing that many are in financial and psychological stress we organised a Webinar cum Workshop on Art and Positivity to reduce stress and to engage people in learning a new art.



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This session focus on Mandala and Dot painting. Mandala is a traditional art; the word Mandal means circle in Tamil as well as in Sanskrit it is also a geometrical design believed to represent different aspect of universe. It is prominently followed by China, Japan and Tibet country also found its traces in India and Australia. Mandala art is also considered equivalent to Meditation. Mandalas are circle contains other geometrical design. And in recent times it is designed in different surface such as cloth, stone, wall etc. Mandala is believed to be a spiritual and ritual symbol in Asian Hindu and Buddhist religion.

With us we had Ms. Vimal Sarah Mandala and Dot painting practitioner who gave insights about mandala its origin and history, different types of Mandala art, similar art forms related to mandala and she also spoke about dot painting and taught audience practically to do Mandala art and dot painting.

OUTCOME

Participants attained knowledge about mandala and dot painting also learned to design those art. Which further helps them to come out of the stress



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Department of Travel & Tourism

S:NO	Name of the Participants
1	Ms.D. Swathi
2	Ms. S. Devipriya
3	Dr. S. P. Deepeka
4	Ms. H. Preethi

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Professional Development Programme Series

Duration – 5 Days

Programme 1 - 02 JUN 2020

Programme 2 -03 JUN 2020

Programme 3 - 04 JUN 2020

Programme 4 - 04 JUL 2020

Programme 5 – 11 OCT 2020

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2020 - 2021



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Department of Tourism and Travel Management

Cordially invites you for the
Three Day International Workshop
on
Airline Geography

Speakers:
Ms. Swathi D
Ms. Devi Priya S
Mr. Bharath (Canada)

Date: 02JUN-04JUN
Time : 10AM

Name of the Event : **International Workshop on Airline Geography**

Date : **02nd June 2020 – 04 June 2020**

Venue : **Zoom Meet Online**

Organizers : **Department of Tourism and Travel Management**

Resource persons : **Ms. Swathi D**
Ms. Devi Priya S
Mr. Bharath

No. of staff participants : **3**

No. of Students Participants : **42**

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Detailed report of the workshop:

The workshop on Airline Geography was conducted online for three days by the Department of Tourism and Travel Management. Ms. D. Swathi was the resource person for the session conducted on day one and for the first session conducted on day two. Ms. S. Devi Priya was the resource person for the second session of day two and first session of day three. Mr. Bharath was the resource person for the second session on day three.

On day one, Ms. Swathi D gave a detailed information about geography and its concepts. In-between the sessions, Quizzes were conducted which made the sessions more interesting. She explained about:

- Types of Tourism Geography
- World's Continents
- Map Reading - Major Cities around the World
- Coding and De-Coding - Three-Letter City and Airport Codes
- Local Currencies around the World - Currency Codes

On day two, in the first session, Ms. Swathi explained about the world time zones, time calculation and international date line. Quiz was conducted during the first session.

In the second session of Day two, Ms. S. Devi Priya explained about the IATA area of the world. The three Traffic conference areas of IATA was explained during the session covering information about the continents, countries and oceans of the world.

On day three, during the first session, Ms. S. Devi Priya explained about the ten types of global Indicators with examples. Then, anatomy of a journey was explained which covered various terms used in a journey. The differentiation between Pricing Unit and Journey was explained. Later, the different types of Journey were explained which covered information about One-way, Round Trip, Circle Trip and Open Jaw. Quiz was conducted during the session.

In the second session, Mr. Bharath, industrial expert explained about the airline industry and the major activities of airline industry. He explained about process and procedures followed in various departments of airline industry. The employment opportunities of airline industry were clearly explained by Mr. Bharath. Various Quizzes was conducted during the session.

Outcomes of the program/event:

- Types of Tourism Geography



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- World's Continents
- Map Reading - Major Cities around the World
- Coding and De-Coding - Three-Letter City and Airport Codes
- Local Currencies around the World - Currency Codes
- World Time Zones – Time Calculation - International Date Line
- IATA Areas of the World
- IATA Global Indicators
- Anatomy of a Journey
- Pricing Unit (PU)
- Job Opportunities in Airline Industry



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DEPARTMENT OF TOURISM AND TRAVEL MANAGEMENT



Three day Online Workshop

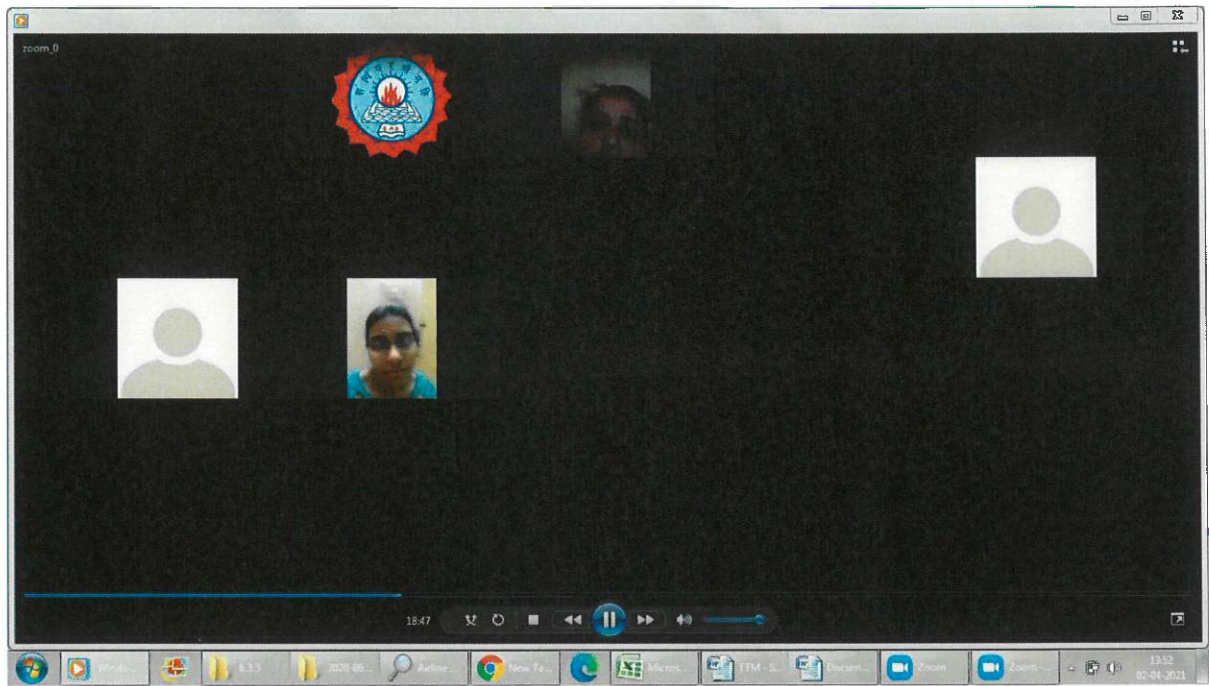
on


Airline Geography

02 JUN2020 – 04JUN2020

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DEPARTMENT OF TOURISM AND TRAVEL MANAGEMENT
cordially invites you to the International Webinar on
LOGISTICS MANAGEMENT
on 4th July 2020



SESSION I

9.00 AM - 10.45 AM

TOPIC - AIR CARGO MANAGEMENT

SPEAKER - Mr. Raj Mathivanan
Regional Sales Manager - South India
Total Transportation Pvt Ltd
CSA Spice - Jet Ltd



SESSION II

11.00 AM - 1.00 PM

TOPIC - SUPPLY CHAIN MANAGEMENT

SPEAKER - Mr. Aravindh Banugopan
Operations Assistant
Manjra Ex Pte Ltd,
Singapore

Register online to participate

<https://forms.gle/LLNf2CMKhqatV3Zz9>

No registration fee

E-Certificate will be issued

Registration closes on 3rd July 2020 at 8 PM

Whatsapp/ call : 9962634531

Email: ttmdgvc@gmail.com

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Arumbakkam, Chennai - 600106.

Name of the event : **International Webinar on Logistics Management**
Date : **04th JUL 2020**
Venue : **Zoom Meet Online**
Organizers : **Department of Tourism and Travel Management**
Resource Person : **Mr. Raj Mathivanan**
Mr. Aravindh Banugopan
No. of staff participants : **3**

Detailed report of the program:

The webinar was carried out in two sessions. The first session was from 09:00am – 10:45am and the second session was from 11:00am to 01:00pm. The first session of the webinar was done by Mr. Raj Mathivanan. He is an Experienced Sales Manager with a demonstrated history of working in the airlines/aviation industry. Skilled in Tally ERP, Airports, Hazardous Materials, Regulations, and Multimedia. Strong sales professional with a Master's Degree focused in Master of Business Administration from Bharathiyar University Coimbatore.


Mr. Raj Mathivanan has an experience at

- Total Transportation Pvt Ltd CSA Spice-Jet Limited for 5 years 3 months
- TT Logistics GSA British Airways World Cargo for 3 years 3 months
- Customer Security Executive SpiceJet Limited for 2 years and 5 months
- Program Anchor, Editor & Scrip Writer, Vaigai Tv for 1 year and 6 months

The second session was covered by Mr. Aravindh Banugopan, Manjra Ex Pte Ltd, Singapore. He is working as an operations assistant in Manjra Ex Pte Ltd.

In the first session, Mr. Raj Mathivanan, explained about various concepts in Air cargo Management. He also gave information about how cargo industry plays a major role in aviation and about the major income earned from cargo industry. He also explained the procedures in import and exports of cargo. Later, he explained about the Air way bill.


In the second session, Mr. Aravindh Banugopan explained about the Supply Chain Management. He covered about the management of the flow of goods and services. Then he explained about the movement and storage of raw materials, work-in-process inventory, and


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of finished goods. Finally, he explained about the end-to-end order fulfilment from point of origin to point of consumption

Outcomes of the program/event:

- Process and procedures in logistics
- Explanation on Air Way bill and information to be provided in Air way bill
- Detailed information on cargo management and supply chain management
- Job Opportunities in Logistics field


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Department of Tourism and Travel Management

**Cordially invites you for the Guest Lecture on
Air Cargo Management**

**Speaker:
Mr.R.M. Prabhu
Corporate Trainer**

**Date: 11OCT
Time : 10AM**

**Join Us @ Google Meet:
<https://meet.google.com/edo-kery-srg>**

Name of the event : Guest Lecture on Air Cargo Management
Date : 11NOV2020
Venue : Google Meet Online
Organizers : Department of Tourism and Travel Management
Resource persons : Mr. R.M. Prabhu
No. of staff participants : 3
No. of student participants : 42

Mr. Prabhu is a renowned corporate trainer with specialisation in IT and Airport and Cargo Management since 2011. He trained employees for over 10000 hours and continues to do so. His clientele includes hundreds and Corporate companies and educational institutions all over the country.

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Mr. Prabhu started with giving us a brief introduction on the basics of Air Cargo. He classified air cargo into two types: **Domestic and International Air Cargo**. He also spoke on the population of NRIs scattered all across the world and the increasing and importance of air cargo has been emphasised. The Air Cargo industry contributes around 35% to the entire cargo industry in the year 2018.

He later came on the topic of the roles involved in the industry. They were as follows;

- Shipper
- Freightforwarder
- Carrier
- Grund Handler
- Consignee

He later mentioned the agencies involved in Air Cargo Management:

- IATA
- Ministry of Civil Aviation
- DGCA
- ACAA

Later on, he explained about the Cargo Acceptance Rules and Types of Cargo, the documentation involved, labelling and also on the process of packaging and delivery of shipments.

Towards the conclusion, he briefed us on the pricing mechanisms and how are prices fixed etc., and also showed us the market leaders of Air Cargo.

Outcomes of the program/event:

The session was very useful for the students of tourism who wish to take a career on Air Cargo Management and even for people who don't have knowledge on this particular subject.



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Air Cargo Management

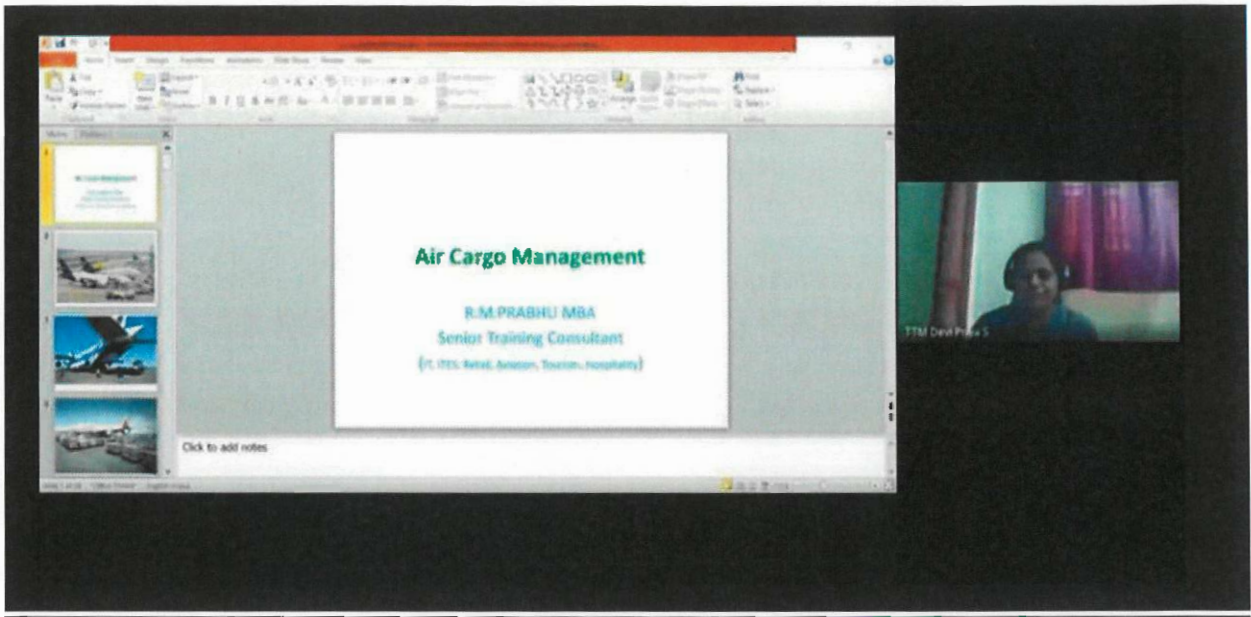
R.M.PRABHU MBA

Senior Training Consultant

(IT, ITES, Retail, Aviation, Tourism, Hospitality)



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D. Govardhan

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Department of Travel & Tourism

S:NO	Name of the Participants
1	Ms.D. Swathi
2	Ms. S. Devipriya
3	Dr. S. P. Deepeka
4	Ms. H. Preethi

BLM

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Technical Capacity Building Programme

Duration – 5 Days

Programme 1 – 22 SEP 2020

Programme 2 - 24 SEP 2020

Programme 3 - 01 OCT 2020

Programme 4 - 08 OCT 2020

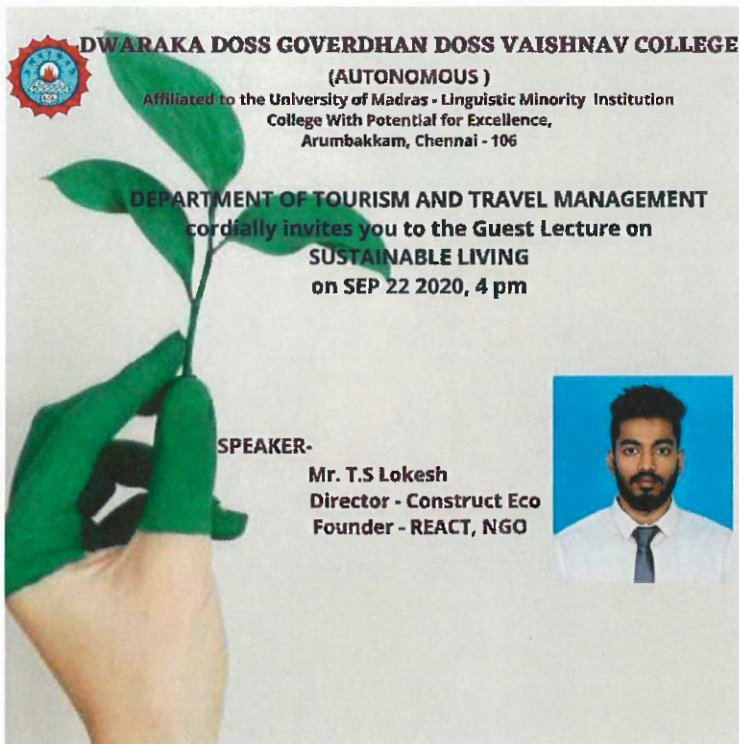
Programme 5 – 15 OCT 2020

DEPARTMENT OF TOURISM AND TRAVEL MANAGEMENT

2020 - 2021

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Name of the event: Guest lecture on sustainable living

Date: 22, Sep 2020

Venue: Zoom Meet

Organizers: Department of Tourism and Travel Management

No. of staff participants: 3


No. of student participants: 42

Resource Person, Mr. T.S Lokesh

Detailed report of the program

Sustainable living describes a lifestyle that attempts to reduce an individual's or society's use of the natural resources, and one's personal resources. It is often called as "earth harmony living" or "net zero living". Its practitioners often attempt to reduce their ecological footprint (including their carbon footprint) by in there day to day usage. Also aims to conduct their lives with responsibility, naturally balanced. In this pandemic situation We department of Tourism and Travel Management organised a guest lecture for the subject Eco tourism and sustainable development on the topic Sustainable living.

Our Resource person was Mr. Lokesh, Director of Construct Eco and Founder of REACT NGO. His speech covered on relationship with the Earth's natural ecology and the


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practices that are generally associated with ecological living. He shared his Responsible travel experience and the eco projects that he had done for his clients also he had shared the core idea of the his newly started NGO and invited the students to be part of it as active volunteers.

OUTCOME

Students gained an overall idea about sustainable living. The session was very much helpful for them to implement and to live responsible.



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Department of Tourism and Travel Management

Cordially invites you for the Guest Lecture on
Strategic Human Resource Management



Speaker:

Ms. Ramya Shrikrishnan
-HR Strategist-

Date: 24SEP2020

01OCT2020

08OCT2020

15OCT2020

Time : 4PM- PM

Join Us @ Google Meet:

<https://meet.google.com/gsh-tcan-yhs>

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Name of the Event: Guest lecture on Strategic Human Resource Management

Date : 24SEP20, 01OCT, 08OCT,15OCT2020

Venue: Google Meet Online

Organised by: Department of Tourism and Travel Management

Speaker: Ms. Ramya Shrikrishnan, HR Trainer and specialist on SHRM

Attendees:

Faculty : 3

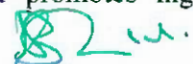
Students : 42

About the Speaker:

Ms. Ramya Shrikrishnan, a HR Professional with expertise in Management, Behavioural Sciences and Strategic Human Resource Management. She has 10 years of experience in HR Training for reputed companies in India and around the world. She is also a certified trainer and an NLP Practitioner who has helped young students and professionals bridge the gap between campus and corporate and help them smoothen the transition.

Report:

- Ms. Ramya started the lecture on giving us an analysis on the **Indian Tourism and Hospitality Industry** by setting out the advantage and disadvantages present in the industry and the also about its future.
- She then started off by giving us a brief introduction about **Human Resource Management (HRM)** which she said is about the management of Human capital. She also stated the functions present in HRM.
- Later on, she moved on to Strategic Human Resource Management (SHRM) which she stated as the **linking of human resources** with involves developing goals and objectives of strategic importance which fosters **innovation, flexibility and competitive advantage**. She also stated have all these components in SHRM helps in employee retention and promotes high performance work culture and unearths employee talents.



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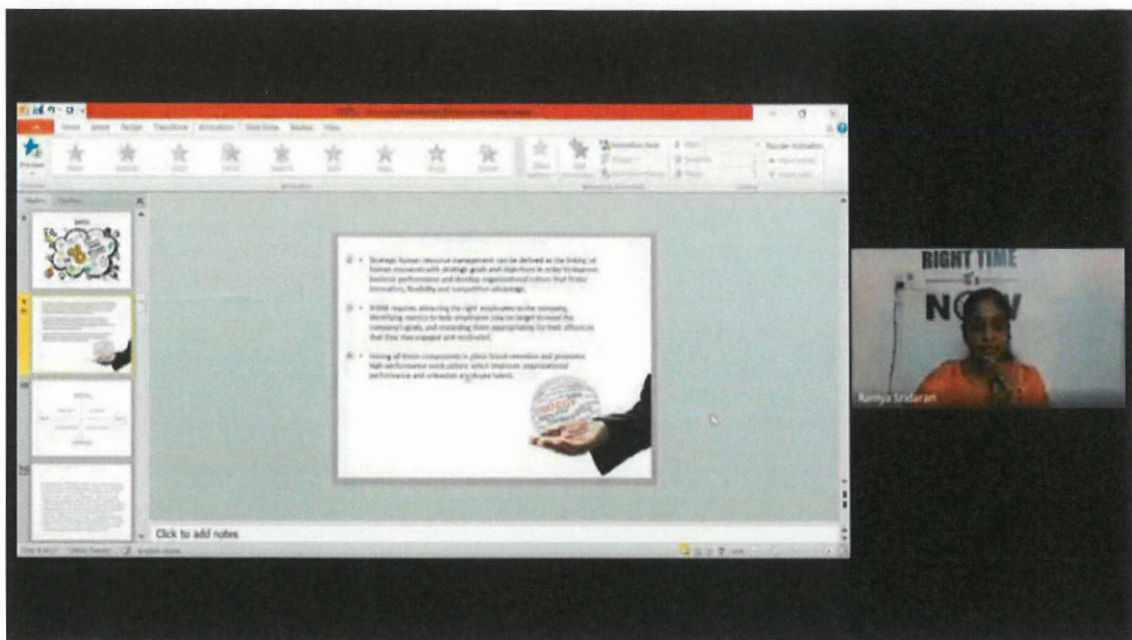
- She also broadly classified the various roles of an HR into 4 main types.
 1. Strategic Partner
 2. Change Agent
 3. Administrative Expert
 4. Employee Champion
- Going further into the topic of SHRM, she covered the topics of Recruitment, Job Design, Diversity Management, Performance Management and how SHRM helps in improving all these key aspects in HRM.
- She, gave us a brief overview about the process followed in recruitment and also about the 9-box performance matrix how it is used to gauge an employee's performance.
- Moving on to the end of the session, she also stated the objectives and benefits of SHRM and also about the various opportunities that lie ahead for students of Tourism and Travel Management.

Conclusion:

- To summarise the session, the session was very useful for the students of Tourism who were very curious to know about the employment opportunities that lie before them.
- In the HR perspective, a candidate would know how to approach for the job and knowing the process before hand, he/ she would be able to pass the given criteria without any hiccups.



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Department of Travel & Tourism

S:NO	Name of the Participants
1	Ms.D. Swathi
2	Ms. S. Devipriya
3	Dr. S. P. Deepeka
4	Ms. H. Preethi

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PANDEMIC: CHALLENGES AND OPPURTUNITIES

DATE	PROGRAM TITLE
23-05-2020	ONLINE WORKHOP ON FACE MASK MAKING
04-06-2020 to 06-06-2020	THREE DAYS NATIONAL WEBINAR ON COVID19 - ORGANIZED BY OUR DEPARTMENT
29-06-2020 to 03-07-2020	5 days FDP on E TEACHING AND E LEARNING ORGANIZED BY OUR DEPARTMENT
08-07-2020 to 09-07-2020	WORKSHOP ON CONDUCTING ONLINE CLASSES AND WEBINARS ORGANIZED BY OUR DEPARTMENT
26-07-2020	TAMIL DEBATE ORGANIZED BY OUR DEPARTMENT

12 Days

23-05-2020 TO 26-07-2020

DEPARTMENT OF SOCIOLOGY

2020- 2021

Event: Online workshop on Facemask Making

Date: 23-05-2020

Venue: Virtual Mode

Organizer: Department of Sociology, D G Vaishnav College.

Resource Person: Mrs . Shyamaladevi Narendran

No.of Staff Participants: 5

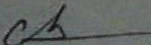
No.of Students: 100


Report:

The online workshop on "Face Mask Making" took place via Cisco Webex. Head of the Department Mr.C.Chidambaranathan gave a brief note about the resource person followed by the importance of wearing mask. Mrs.Shyamaladevi Narendran gave a live hands-on training on how to make a face-mask right from how to cut the cloth, sew at a very slow pace and students followed the instructions throughout the end which made the workshop very effective.

Outcomes of the Event:

- Students understood the importance of wearing mask.
- Students realised that Importance of self-reliability.
- Awareness to students to stay safe during the pandemic.


Dr.C.Chidambaranathan
Assistant Professor & Head
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Event: Three Days National Webinar on Covid19

Date: 04-06-2020 to 06-06-2020

Venue: Virtual Mode

Organizer: Department of Sociology, D G Vaishnav College.

Resource Person: Prof. Gulam Dasthagir, Prof.C.Venkatachalam, Sr.Lissy

No.of Staff Participants: 5


No.of Participants: 220


Report:

The three days National Webinar on Covid19 was held via zoom meet platform from 04-06-2020 to 06-06-2020. The Day 1 resource person is Prof.Gulam Dasthagir, Department of Sociology,Pondicherry University. He spoke about "Changes in the Religious Aspects during Covid 19". He gave an outline on the perspectives of Covid19 by religions in the context of their Holy books, the attitude of the people perceiving the pandemic. The Day 2 resource person is Prof. C. Venkatachalam, Former Head, Department of Sociology, Periyar University, Salem spoke on "DO's and DON'T's in COVID 19- INDIAN CONTEXT". He expressed the attitudes of Indian Society and pointed out the shortcomings and how to overcome those to avoid the booming of pandemic. The Day 3 resource person Sr.Lissy, Social Activist, Hyderabad spoke on "Experience on Migrant Labours in COVID 19". She briefed about the plight of Migrant Labours – their livelihood, their departure to homelands and the difficulties they face on travel. She highlighted their reasons to migrate and the inadequacy they face while migrating.

Outcomes of the Event:

- Participants learned the religious aspects of COVID 19.
- Participants realised the DONT's in pandemic.
- Participants were made aware of the plight of migrant labourers.


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FACULTY DEVELOPMENT PROGRAM

E Teaching & E Learning

DATE: 29th June to 3rd July 2020
TIME: 10:00am - 11:00am



29th June 10:00am to 11:00am
Introduction to E Learning
Dr. S. Santhosh Babu M.Sc., Ph.D.

30th June 10:00am to 11:00am
Realities and Challenges in E Teaching
Dr. R. Indira



1st July 10:00am to 11:00am
Cybercrime in E Teaching and E Learning
Dr. V. Henry Jerom

2nd July 10:00am to 11:00am
The Importance of Digitalization in Assessment and Accreditation Process in HAAC
Dr. S. Alfred Cecil Raj



3rd July 10:00am to 11:00am
Stress Management - E Learning And E Teaching
Dr. K. Gireesh

SCAN TO REGISTER



REGISTRATION URL

<https://forms.gle/234ySAz9DnG5y6>

Event: 5 days FDP E Teaching and E Learning

Date: 29-06-2020 to 03-07-2020

Venue: Virtual Mode

Organizer: Department of Sociology, D G Vaishnav College.

Resource Person: Dr.Santhosh Babu, Dr.Indira, Dr.Henry jerom, Dr.Alfred Cecil Raj and Dr.K.Gireesh

No.of Staff Participants: 5

cb
Dr. G. Chidambaranathan
Assistant Professor & Head
Department of Sociology
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Arumbakkam, Chennai-600106

Dwaraka

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No. of Participants: 250


Report:

The 5 days FDP E Teaching and E Learning was conducted in zoom platform on 29-06-2020 to 03-07-2020. The day one resource person is Dr.Santhosh babu registrar, MS University, Tirunelveli. He had expressed the new methodology of E-learning. He also pin pointed the various features of e-learning tools. The day two resource person is Dr.Indira, former president of Indian sociological society. She had explored the real difficulties of handling online tools in relation to education. She also touch the challenges and problems in taking online classes, The day 3 resource person is Dr.Henry Jerom, vice-chairman, St. Xavier's Institution, Polayamkottai. This resource person pointed out the cybercrimes. He made awareness about on going cybercrimes. Day four resource person is Alfred Cecil Raj, Former Dean, IQAC, St.Joseph's College, Trichy. He highlighted the present scenario of NAAC documentation in educational institutions. He stressed about the importance of documentation in digital method. The Day 5 resource person is Dr.Gireesh, Psychologist, Kerala. He finds out the causes and consequences of stress during the lockdown period. Especially towards the online teaching and learning.

Outcomes of the Event:

- Participants learn to study people and their concerns to understand the society in a better manner.
- Participants realised that Importance to what we do for society
- Participants are aware in classifying the communities, known the different approaches and tools to study the communities.


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Assistant Professor & Head
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Arumbakkam, Chennai-600105


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Event: Workshop on conducting online classes and Webinars

Date: 08-07-2020 to 09-07-2020

Venue: Virtual Mode

Organizer: Department of Sociology, D G Vaishnav College.

Resource Person: Mr. Sakthivel

No. of Staff Participants: 5

No. of Participants: 60

Report:

The two-days "Workshop on conducting online classes and Webinars" was headed by Mr. Sakthivel. The first day session was on "Introduction about online classes" in which he gave a brief introduction about online classes and how to conduct it. The second day session was on "Ways to conduct Online Webinars" where he gave a detailed list on the e-platforms and how to use and what for it is used.

Outcomes of the Event:

- Participants were made aware of the e-platforms available to conduct online classes.
- Participants learned the ways to conduct online webinars.

cb
Dr. C. Chidambaranathan
Assistant Professor & Head
Department of Sociology
D. G. Vaishnav College
Arumbakkam, Chennai-600106

Dwaraka Doss

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Arumbakkam, Chennai – 600 106
Department of Sociology

S.No	List of Faculty
1	Dr.CHIDAMBARANATHAN
2	MR.MOHAMMED ILIYAS
3	Ms.SIVA PRIYA

BLM

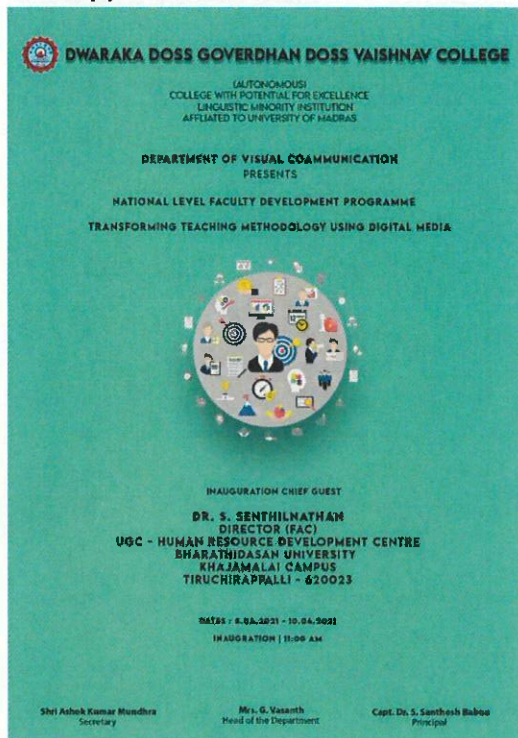
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**DEPARTMENT OF VISUAL COMMUNICATION AND PG
DEPARTMENT OF JOURNALISM AND COMMUNICATION
DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE
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College with Potential for Excellence

1. Soft copy of the invitation



2. Name of the event: National Level Faculty Development Programme
3. Date : 8th April to 10th February, 2021
4. Venue: Google Meet
5. Mode: Online
6. Organizers: Department of Visual Communication
7. Faculty Coordinator: Ms. Revathy Pandian
8. Resource person

Day 1

Session 1 : Dr. Vimal Jerald, Asst. Professor, St. Josephs College, Trichy

Session 2 : Prof. Anubhuti Yadav, Head, Department of New media and technology, IIMC

Day 2

Session 3 : Mr. Prem Panicker, Head, thepeepli.org

Session 4: Dr. Arul Selvam, Associate Professor, IGNOU

Day 3

Session 5 - Mr. Manish Upadhyay – Co-founder, LIQVID

Session 6 – Dr. Saurabh Das – Asst. Professor, Symbiosis School of Photography, Pune

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9. No. of Staff Participants: 40
10. No. of Student Participants: NA
11. Detailed report of the programme:

The National Level Faculty Development Programme on 'Transforming Teaching Methodology using Digital Media' was organized by Department of Visual Communication of Dwaraka Doss Goverdhan Doss Vaishnav College, for three days from 8th April to 10th April for the Social Science faculties. Digital transformation in education has shifted from important to essential in the past few months. With the pandemic, educational institution was forced to accelerate their adoption of technology, highlighting not only the value that these digital tools can offer but also the challenges that remain in the digital transformation of education. Theme of the National level Faculty Development programme suits the need of the hour.


The programme stressed on the advantages of digital transformation and how we could quickly adopt it, to create a more engaging and effective education process. The presidential address by Captain Dr. S.Santhosh Baboo, Principal of the college asserted that the college is one of the campus with rich IT infrastructure facility and technology oriented teaching methods are adopted in the college to improve the learning experience. Felicitation was given by Shri.Ashok Kumar Mundhra, Secretary where he welcomed the theme which is relevant in this juncture and offered to help the teaching faculties with all infrastructure support needed to meet the current demands.

With a total of six sessions with academia experts from their respective field, the FDP covered concepts such as embedded ICT, Art Integration in Technology, Delivering Digital Media over web, Blended Learning, Augmented Learning, and Impact of Digital Images. Dr.Vimal Jerald from St.Joseph College, Thiruchirapalli, Dr.Anubhuti Yadhav, Indian Institute of Mass Communication, Mr. Prem Panicker, Head, thepeople.org & Former Yahoo Head, India, Dr. K. S. Arul Selvan, IGNOU, Mr. Manish Upadhyay, Co-founder LIQVID, Dr. Saurabh Das, Symbiosis School of Photography were the speakers for the three-day programme interacting and experimenting with the participants on transforming to digital learning.

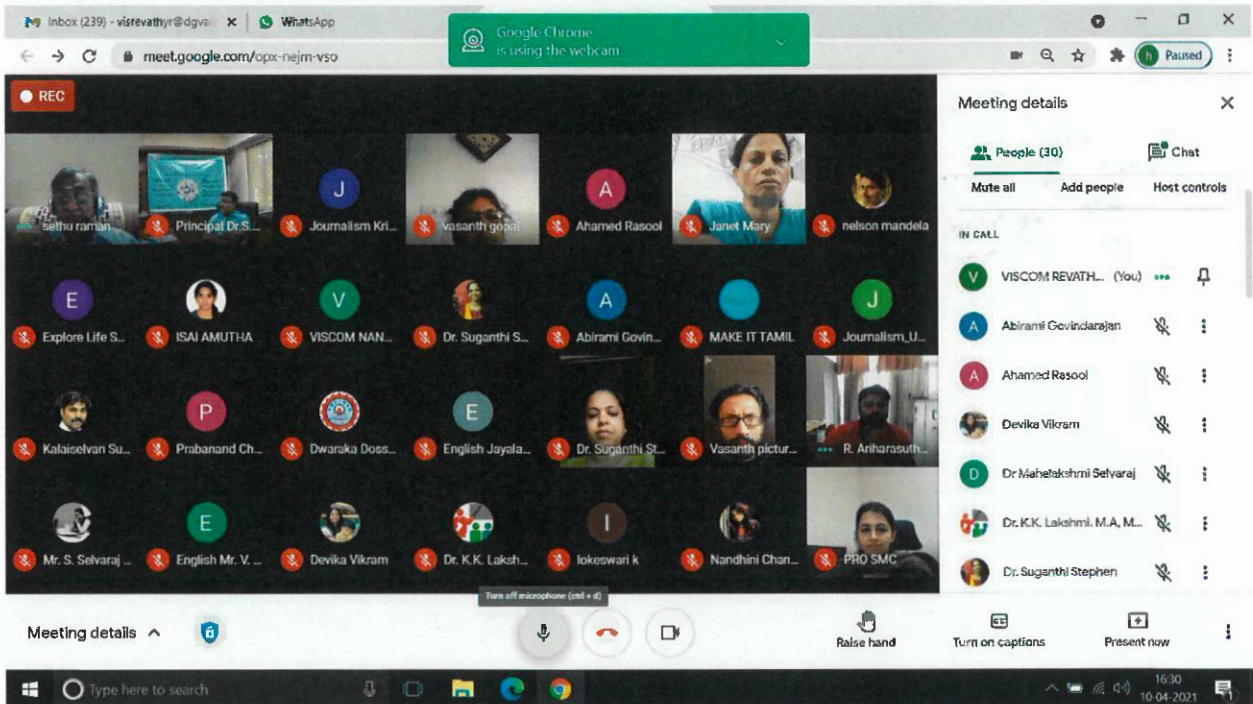
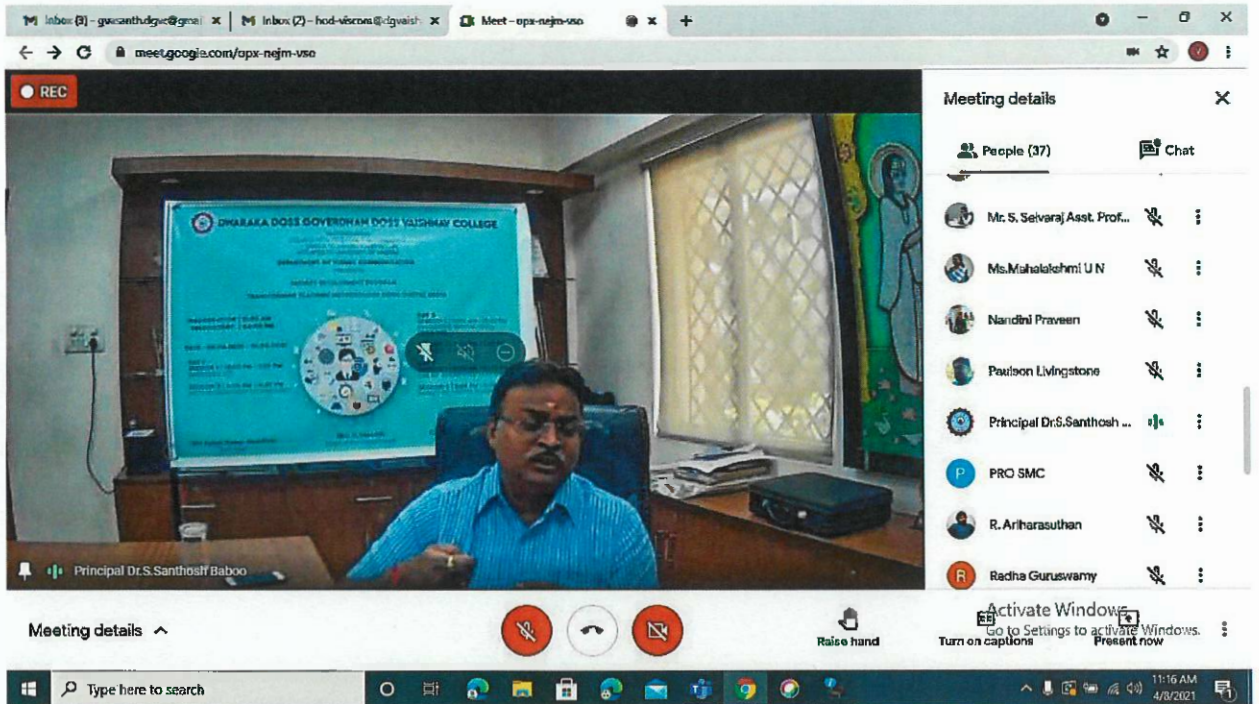
The programme ended with a Valedictory session for which Dr.M.G.Sethuraman, Gandhigram Rural University graced as the Chief Guest who stressed on the prospects of teachers in the forthcoming years to be blended with digital media along with traditional teaching.

12. Outcome of the programme/event:

The faculties gained quite a lot of knowledge from this FDP programme. They were given hands on experience about the various methods of teaching. Also the faculties came to understand quite a lot about teaching in digital age. The speakers cleared all their doubts and queries which helped them a lot


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13. Photos



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Meeting details

REC


Ashok Mundhra

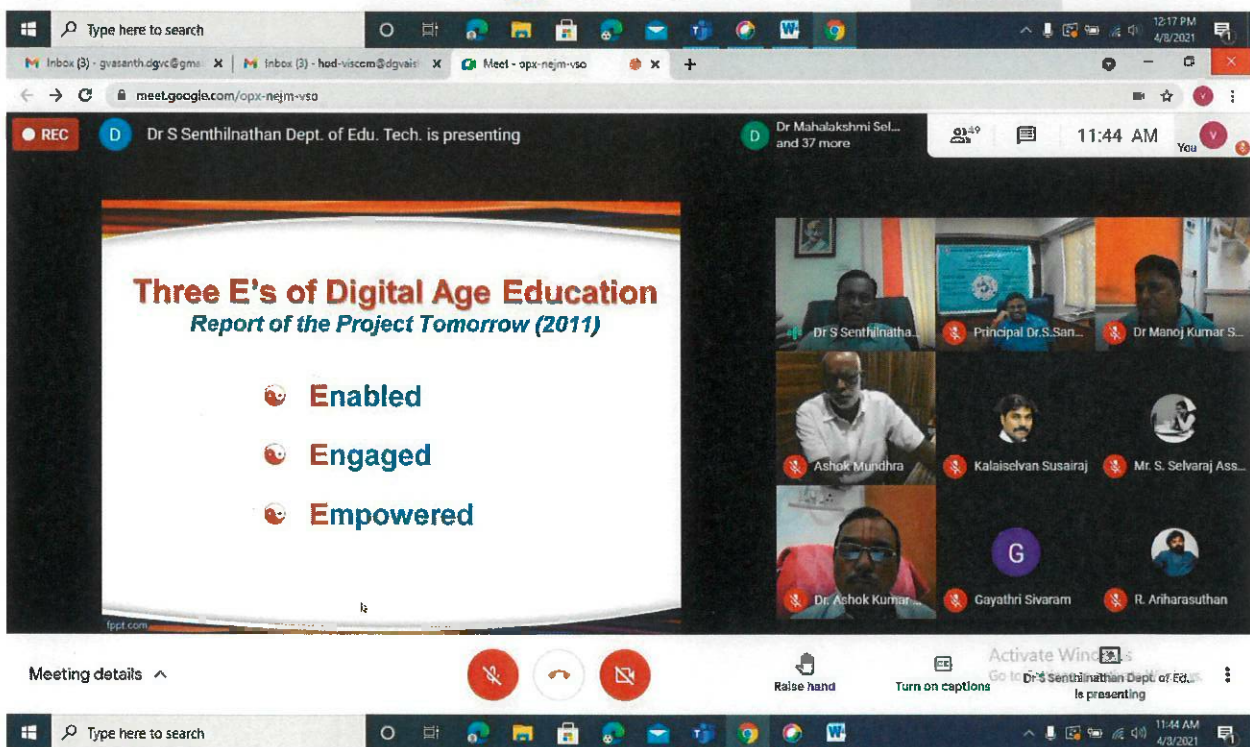
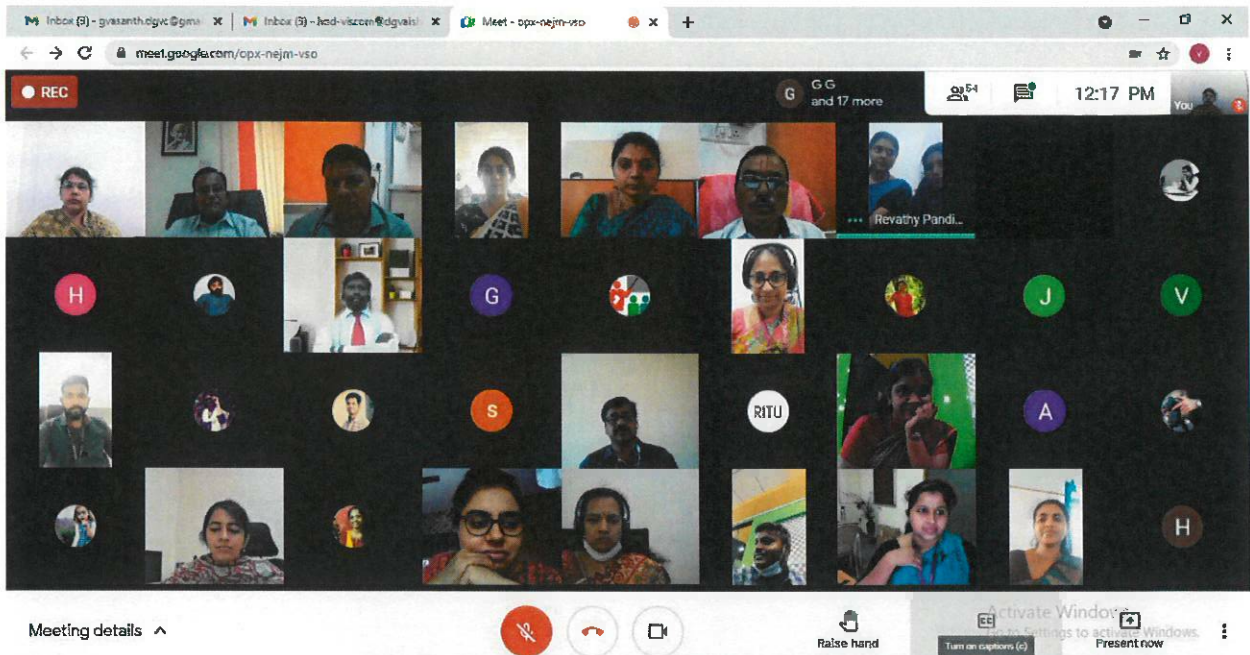
Meeting details ^

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11:21 AM
4/8/2021


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Meeting details

REC You are presenting

Meeting details

People (33) Chat

Mute all Add people Host controls

IN CALL

- VISCOM REVATH... (You)
- VISCOM REVATHY R Your presentation
- A K Branesh Vels Univer...
- Abirami Govindarajan
- Ahamed Rasool
- Anandha Karthik
- Arpita Maitra
- Devika Vikram

meetgoogle.com is sharing a window. Stop sharing Hide

Activate Windows Turn on captions You are presenting

Meeting details

REC Manish Upadhyay is presenting

Meeting details

People (32) Chat

Let everyone send messages

Hello this is PREETHI DWIVEDI from RB gothi Jain college for women Redhills Chennai 52

Dr. Ashok Kumar Dwivedi 12:10 PM
good morning to you all . Dr. Ashok Kumar dwivedi
BGVC

You 12:11 PM
Good morning everyone
The speaker will be joining soon
sorry for the inconvenience caused


You 12:18 PM
yes sir

Send a message to everyone

Meeting details

Manish Upadhyay is presenting

12:18 10-04-2021


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Browser tabs: Inbox (237) - vistevathyr@dgva, (1) WhatsApp, Meet - opx-nejm-vso, Google Forms

URL: meet.google.com/opx-nejm-vso

Meeting title: Manish Upadhyay is presenting

Slide content: XR (AR) Manish Upadhyay


Participants: Manish Upad..., Dr. Ashok Ku..., Kalaiselvan..., Saravan b2, Soundra Raja..., Ms. S. Jayan..., Mr. S. Selvar..., Priya

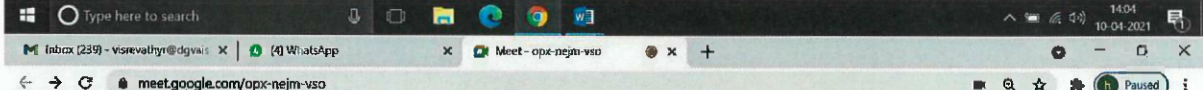
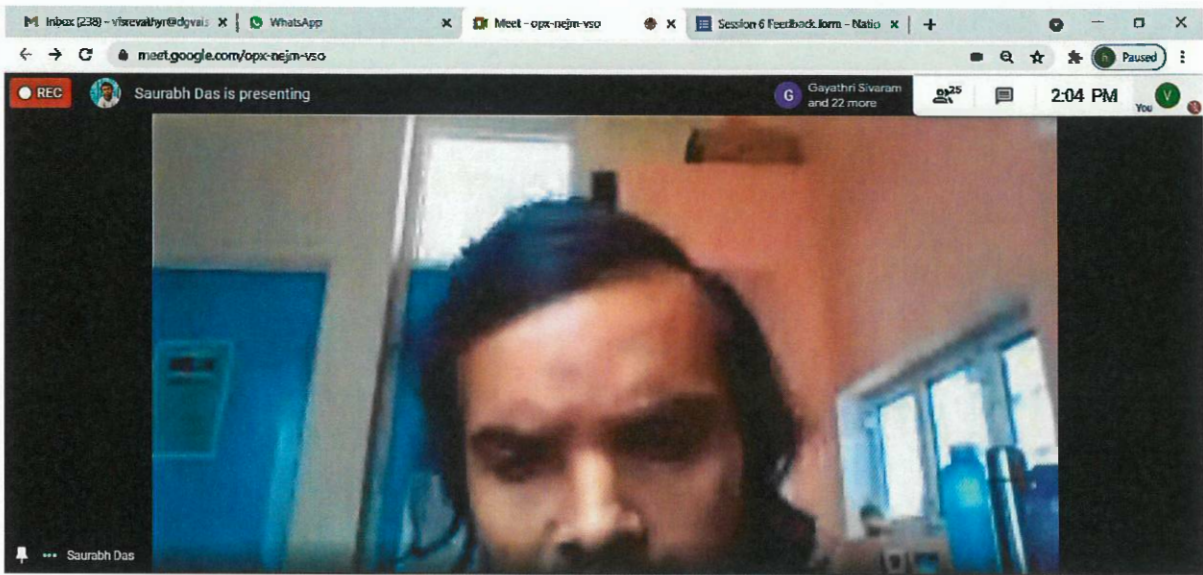
Meeting details panel:


- Meeting details
- People (30)
- Chat
- Let everyone send messages
- Good morning to ALL
- preethi dwivedi 12:00 PM: Hello this is PREETHI DWIVEDI from RB gothi Jain college for women Rechhills Chennai 52
- Dr. Ashok Kumar Dwivedi 12:10 PM: good morning to you all . Dr. Ashok Kumar dwivedi DGVC
- You 12:11 PM: Good morning everyone
- The speaker will be joining soon'
- sorry for the inconvenience caused

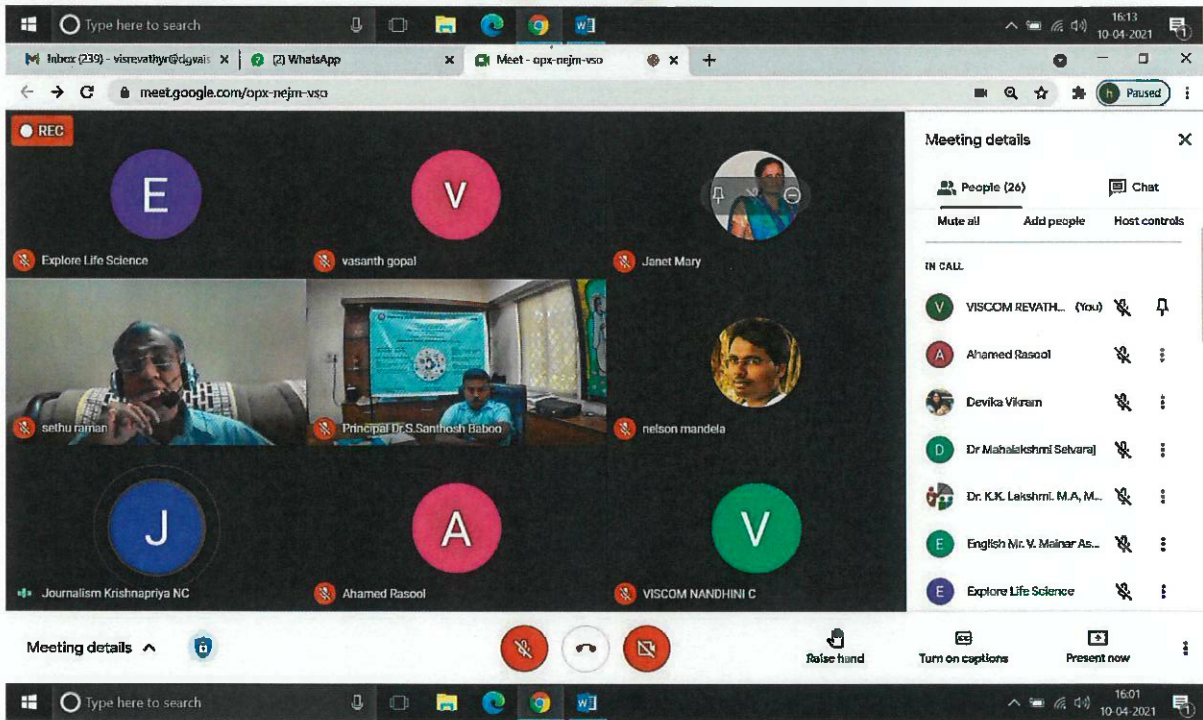
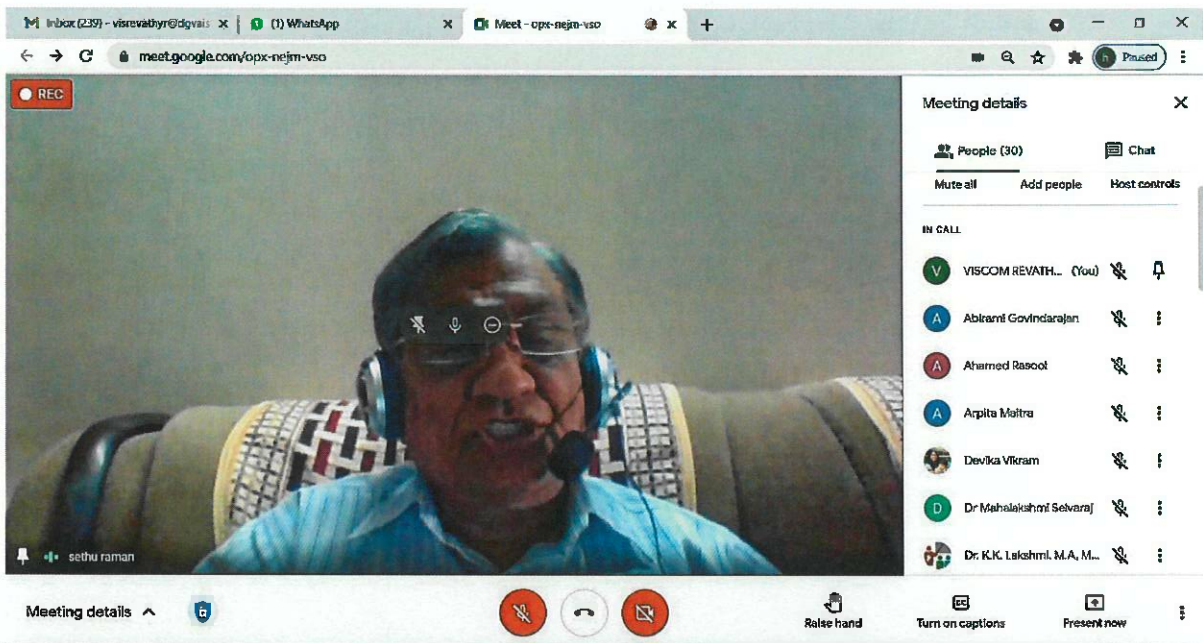
Bottom bar: Meeting details, Turn on microphone (off + d), Raise hand, Turn on captions, Manish Upadhyay is presenting

Windows taskbar: Type here to search, 12:16 10-04-2021


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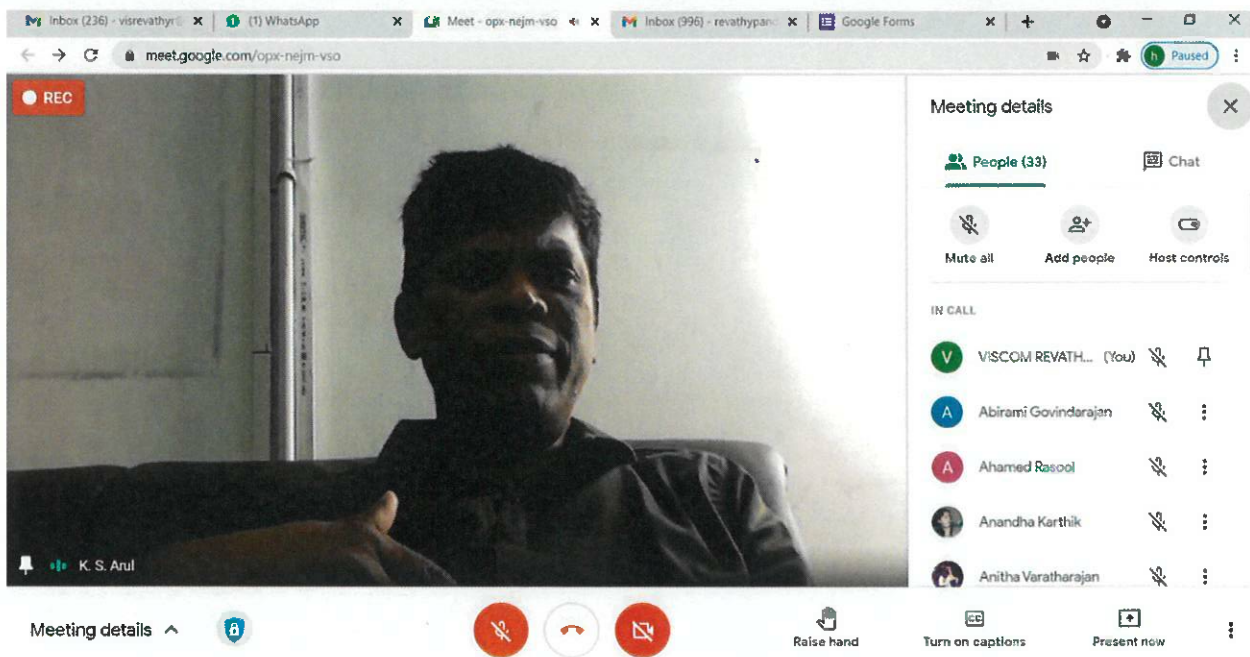
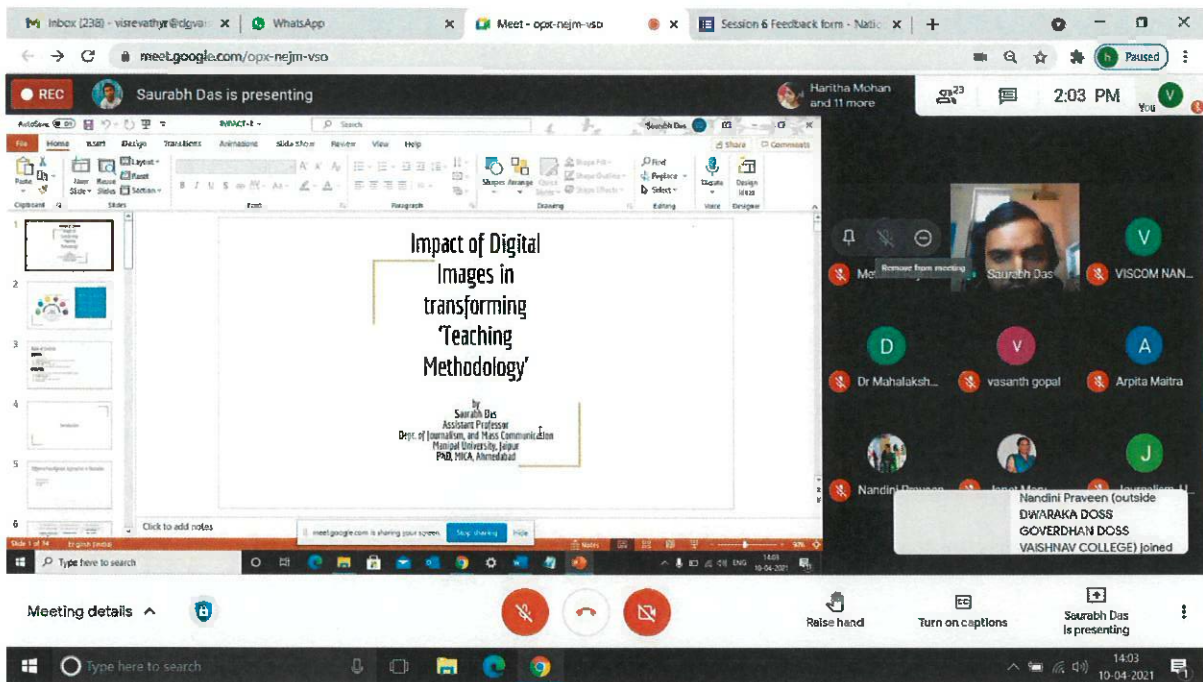



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Ambakkam, Chennai - 600106.

14. List of participants


SN O	Name	Department	Institution	email address	contact number
1	GAYATHRI C S	VISUAL COMMUNICAT ION	Patrician College of Arts and Science	gayathrisivaram.21@gmail.com	9884403905
2	Deborah Raj	Communication	MCC	deborahraj@mcc.edu.in	9047382389
3	S.Isai Amutha	Visual Communication	DG Vaishnav	Isaiamutha.s@gmail.com	9566696065
4	Arpita Maitra	M.A.Communic ation M.O.P.VAISHN AV COLLEGE FOR WOMEN (AUTONOMOU S)	M.O.P.Vaishn av College For Women. (AUTONOMO US)	arpitamaitra123@gmail.com	0979088248 9
5	Abirami.G	Mass media and communication	Saveetha	abirami.ap20@gmail.com	7550271896
6	Vedhavarshini.T	Undergraduate Department of Journalism	DG Vaishnav	vedhavarshinit@dgvaishnavcolleg e.edu.in	8220756076
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8	Selvaraj Shankaran	Visual Communication	MCC	selvaraj@mcc.edu.in	9094921035
9	Ansu Elsa Joy	Visual communication	SRM INSTITUTE OF SCIENCE AND TECHNOLO GY	ansujoy1995@gmail.com	9003153946
10	Monika	Visual communication	J.J. college of arts and science, Pudukkottai	monikaparasuraman@gmail.com	8778080695
11	NANDHINI PRAVEEN	English	DG Vaishnav	nandhinipraveen@dgvaishnavcoll ege.edu.in	9445093184
12	Anandha Karthik	Visual Communication	Kumaraguru College of Liberal Arts and Science, Coimbatore	anandha.kclas@gmail.com	9557866907
13	Deepa Balendran	English	DG Vaishnav	deepabalendran@gmail.com	0956626934 0


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14	ARATHY HARIDAS	JOURNALISM	Patrician college of arts and science	arathyharidas@patriciancollege.ac.in	8190926193
15	S.UMAMAGESH WARI	Fashion Designing	SRMIST, Chennai	umamahes7@srmist.edu.in	9176896677
16	Pranava Kumar R	Visual Communication	Kumaraguru College of Liberal Arts and Science, Coimbatore	pranavakumar@kclas.ac.in	9994647606
17	Dr.G.Radha	Visual Communication and Electronic Media	PSG College of Arts & Science	radhamphil@gmail.com	9994434145
18	Dr. DEVIKA P	Visual Communication	Kumaraguru College of Liberal Arts and Science	Vikram.devika1@gmail.com	09500504674
19	S.UMAMAGESH WARI	Fashion Designing	SRMIST, Chennai	umamahes7@srmist.edu.in	9176896677
20	Dr. Praveen Kumar Mishra	Hindi	DG Vaishnav	Mishra.praveen48@gmail.com	9790905794
21	Krishnapriya	Journalism	DG Vaishnav	krishnapriya@dgvaishnavcollege.edu.in	9790788775
22	Dr. Ashok Kumar Dwivedi	Hindi	DG Vaishnav	dwivedidrashokkumar@gmail.com	9444256129
23	Evangelin	Communication	Manonmaniam sundaranar University	evangelinblessing@gmail.com	08754748486
24	Dr. Manoj kumar Dwivedi	Hindi	DG Vaishnav	manojkumar@dgvaishnavcollege.edu.in	9962732651
25	Lakshmipriya.M	Visual communication	SRM INSTITUTE OF SCIENCE AND TECHNOLOGY	abinayapriya17@gmail.com	0984 067 0536
26	Martin Baskar J	Visual Communication	Patrician College of Arts and Science	martin@patriciancollege.ac.in	9840542730
27	Leo Gertrude David	Visual communication	Kumaguru College of Liberal Arts and Science	leogertrude@gmail.com	+919894245864
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29	S Ahamed Rasool	Electronic Media	Patrician College of	ahamedrasool88@gmail.com	9884660958


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			arts and science		
30	Habeeb Ur Rahaman S	Visual communication	Patrician college of arts and science	skhabee@gmail.com	0938 288 5102
31	S.UMAMAGESH WARI	Fashion Designing	SRMIST, Chennai	umamahes7@srmist.edu.in	9176896677
32	S Kalaiselvan	Animation	VISTAS	hodanimation@velsuniv.ac.in	9941168254
33	V.MAINAR	ENGLISH	D.G.VAISHNAV COLLEGE	mainar@dgvaishnavcollege.edu.in	9600503661
34	Joseph C	Media Sciences	Anna University	fr.c.joe@gmail.com	9003229444
35	Nikita Chawla V	Public Relations Officer and Faculty, Department of Public Relations	Stellamaris College	pro@stellamariscollege.edu.in	9840693195
36	S Kalaiselvan	Animation	VISTAS	hodanimation@velsuniv.ac.in	9941168254
37	Dr. T.K.SARAVA NAKUMAR	VISUAL COMMUNICATION	SRMIST, Chennai	saravank1@srmist.edu.in	9944433215
38	Dr manoj kumar singh	Hindi	D.G.Vaishnav college	manojshinghdgvc@gmail.com	9444808804
39	Dr. Harshalata V Shah	Hindi	Dwarka Doss Goverdhan Doss vaishnav college	Harshlatavshah@dgvaishnavcollege.edu.in	9380111933
40	Sindhuja MS	Visual communication	Patrician college	Sindhusivaji24@gmail.com	7019973342


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DEPARTMENT OF M.A. ENGLISH

Organises a Lecture Series on

Culture and Media

Dates: 29/10/2020, 20/1/2021, 25/1/2021, 22/2/2021, 22/3/2021

Lectures:


1. Translation Studies – Dr. Susan Roy
2. Parthiban's Dream – Dr. P. Murugan
3. Film Studies: Technical Cuts – Prof. Prabanand Chandrasekharan
4. Film Studies– Mr. Thirumurugan
5. Contemporary Academics and Cultural Studies: Some Critical Engagements
- Dr. G. Bhaskaran

Shri Ashok Kumar Mundhra
SECRETARY

Capt. Dr.S. Santhosh Baboo
PRINCIPAL

Dr. M. Murali Ganam
ORGANISING SECRETARY

Dr. Naga Radhika &
Priyanka.R
COORDINTOR


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Translation Studies
Lecture Series - Culture and Media

Date: 29/10/2020

Time: 10 to 11 AM

Resource Person

Dr. Susan Roy

Assistant Professor,
Department of English,
Scott Christian College, Nagercoil..

Shri Ashok Kumar Mundhra

SECRETARY

Capt. Dr. S. Santhosh Baboo

PRINCIPAL

Dr. M. Murali Ganam

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Parthiban's Dream

Lecture Series - Culture and Media

Date: 20/1/2021

Time: 10.30 AM to 12.30 PM

Resource Person

Dr. P. Murugan

Head of Department, Tamil,

Dwaraka Doss Goverdhen Doss Vaishnav College, Chennai

Shri Ashok Kumar Mundhra

SECRETARY

Capt. Dr. S. Santhosh Baboo

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Organises a Special lecture on

Film Studies: Technical Cuts
Lecture Series - Culture and Media

Date: 25/1/2021

Time: 9.30 AM to 10.30 AM

Resource Person
Prof. Prabanand Chandrasekharan
Assistant Professor,
Department of Visual Communication,
Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai

Shri Ashok Kumar Mundhra

SECRETARY

Capt. Dr. S. Santhosh Baboo

PRINCIPAL

Dr. M. Murali Ganam

ORGANISING SECRETARY

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& Priyanka. R
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Organises a Special lecture on

Film Studies

Lecture Series - Culture and Media

Date: 22/2/2021

Time: 10.30 AM to 11.30 AM

Resource Person

Mr. Thirumurugan

Director, Writer, and Actor

Shri Ashok Kumar Mundhra

SECRETARY

Capt. Dr. S. Santhosh Baboo

PRINCIPAL


Dr. M. Murali Ganam

ORGANISING SECRETARY

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DEPARTMENT OF M.A. ENGLISH

Organises a Special lecture on

Contemporary Academics and Cultural Studies: Some Critical Engagements
Lecture Series - Culture and Media

Date: 22/03/2021

Time: 11 AM to 1 AM

Resource Person
Dr. G. Bhaskaran
Professor of English,
School of English and Foreign Languages,
Gandhigram Rural Institute, Gandhigram

Shri Ashok Kumar Mundhra

Capt. Dr. S. Santhosh Baboo

Dr. M. Murali Ganam

Dr. Naga Radhika
& Priyanka. R
COORDINATOR

SECRETARY

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Vaishnav College
Arumbakkam, Chennai - 600106.

Event: Special Lecture by Dr. Susan Roy 'Translation Studies'

Date: 29 October 2020, 10 to 11 AM

Venue: Google Meet

Organizers: M.A. English, D.G. Vaishnav College

Department: M.A. English

No. of Staff Participants: 4

No. of Student Participants: 16

Report:

The Department of MA English arranged a special lecture titled 'Translation Studies'. The resource person was Dr. Susan Roy, Assistant Professor, Department of English, Scott Christian College, Nagercoil. She is known for her translation of the Sahitya academy award-winning novel, Thoopukkaari, from Tamil to English. The welcome address was delivered by Ms. Stephy Monisha, Assistant Professor, DGVC. The students were introduced to translation studies as it was part of their curriculum. The speaker explored the scope of translation in literature and the media world. She spoke about the nuances of translating a text by capturing the essence of the context and content rather than literal word to word translation. The vote of thanks was proposed by Ms. Priyanka. R.

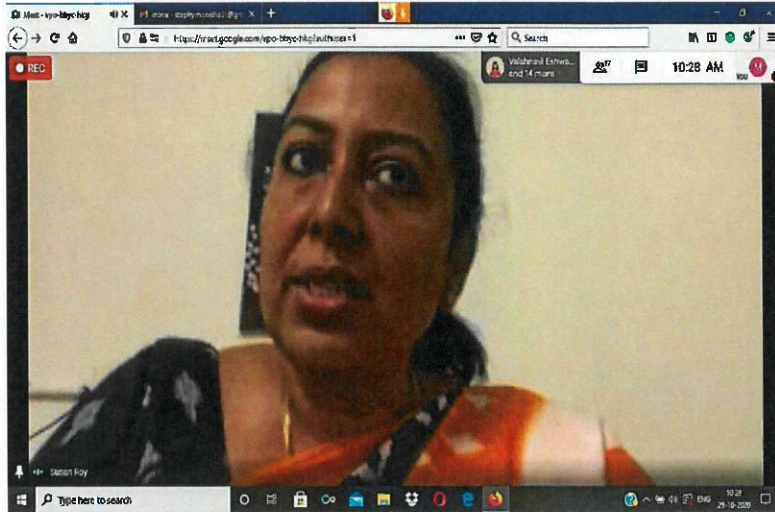
Outcome:

The students were introduced to the field of translation and its scope in the future.



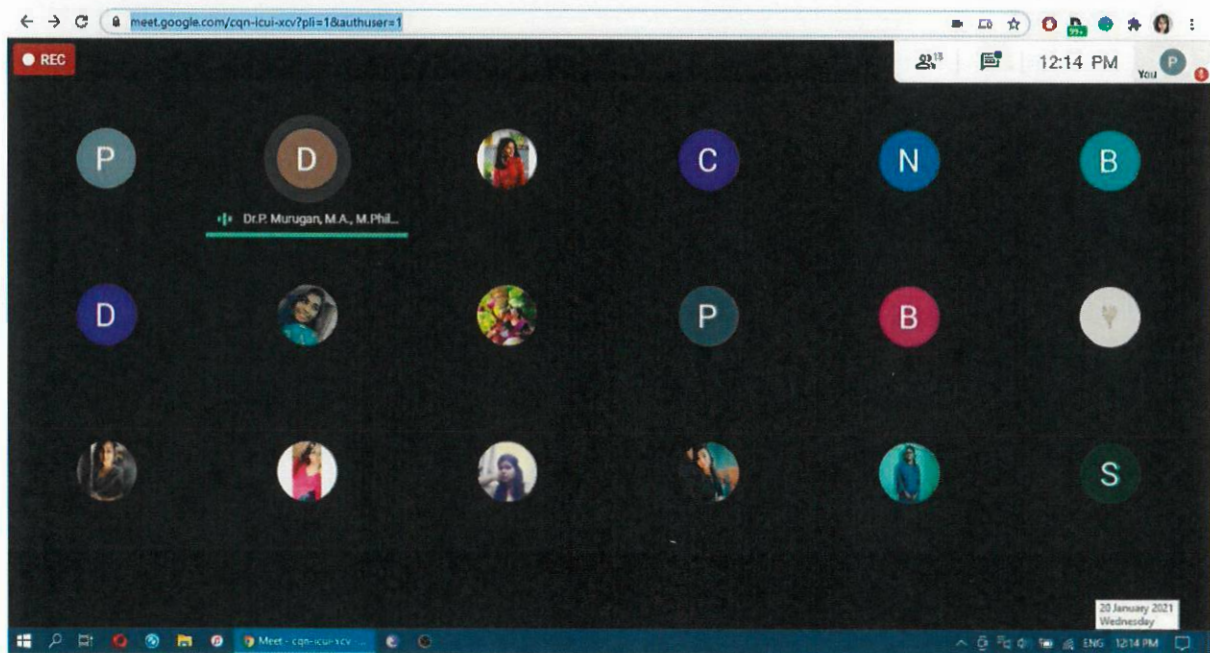
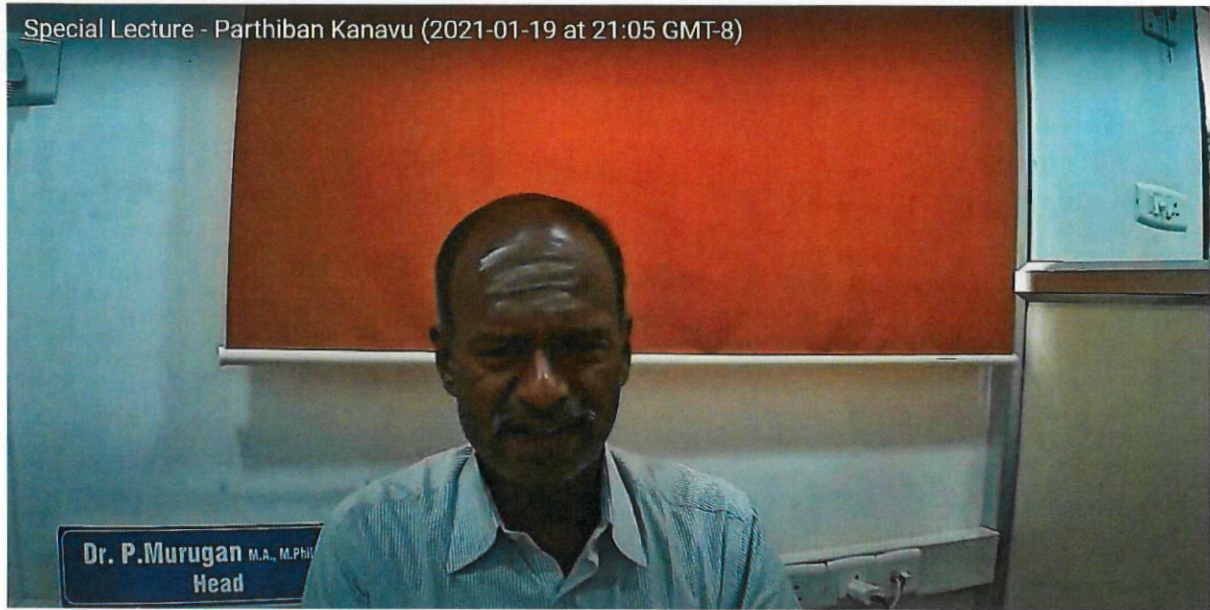
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Arumbakkam, Chennai - 600106.



Event: Special Lecture by Dr. P. Murugan, *Parthiban's Dream*

Date: January 20, 2021, 10.30 AM to 12.30 PM


Venue: Google Meet

Organizers: M.A. English, D.G. Vaishnav College

Department: M.A. English

No. of Staff Participants: 1

No. of Student Participants: 19


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Report:

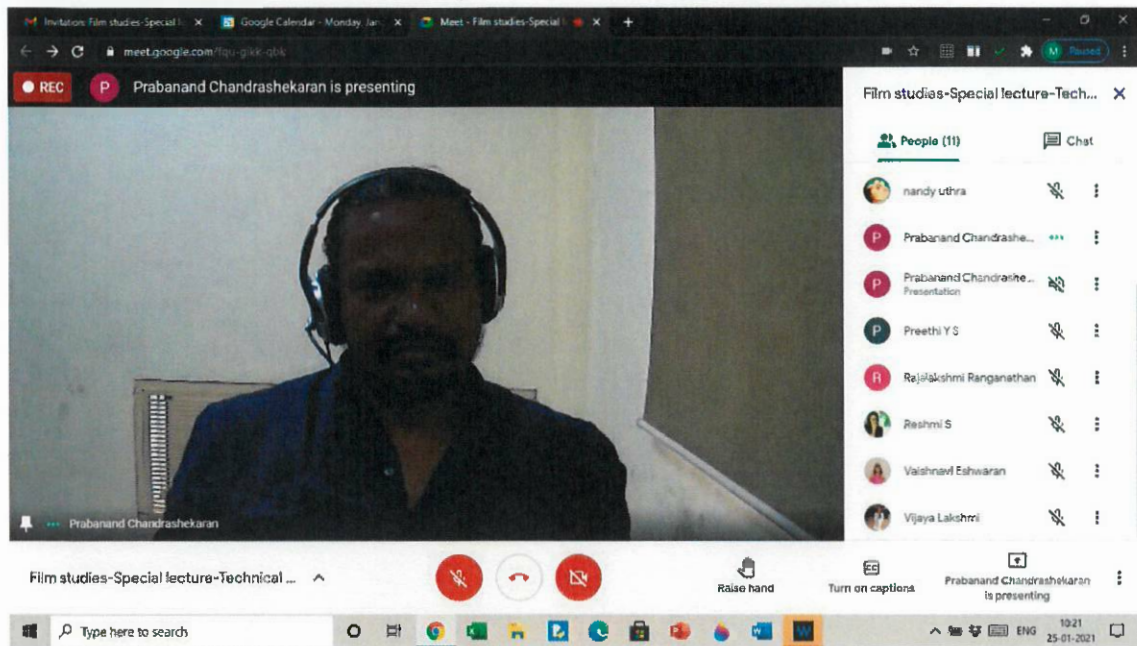
The Department of MA English arranged a lecture on *Parthiban's Dream* by Dr. P. Murugan, Head of Department, Tamil, DGVC, Chennai. Dr. Murugan helped the students appreciate the tale of political intrigue and its place as a classic in Tamil literature. The talk was well received by the students.

Outcome:

The students understood the canonical status of *Parthiban's Dream* in Tamil literature.



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Event: Special Lecture on “Film Studies: Technical Cuts”

Speaker: Prof. Prabanand Chandrasekharan

Date: 25 January 2021, 9.30 am to 10.30 am

Venue: Google Meet

Organizers: M.A. English, D.G.Vaishnav College


Department: M.A. English

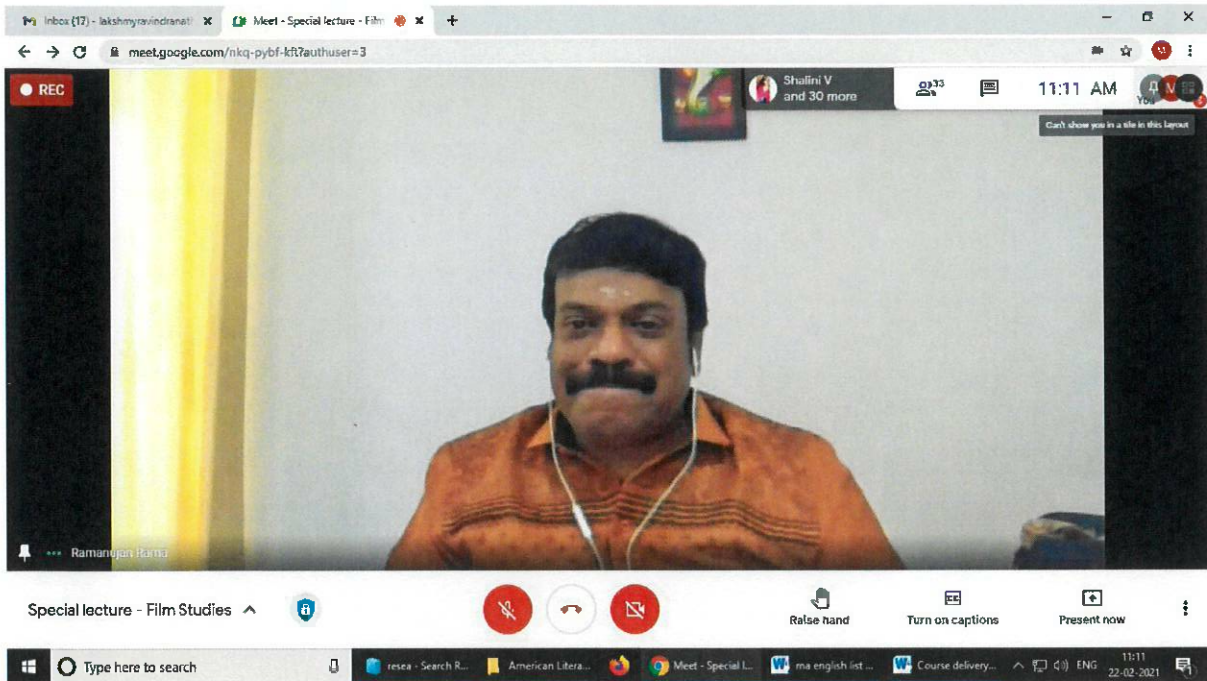
Report:

The Department of English conducted a special lecture on “Film Studies: Technical Cuts” for the second-year students of M.A. English. The resource person was Dr. Prabanand Chandrasekharan, Assistant Professor, Department of Visual Communication, DG Vaishnav College, Chennai. The welcome address was delivered by Dr. Murali Ganam, Head, M.A. English Department, D.G.Vaishnav College. The speaker elaborated on several technical aspects of filmmaking. Students were briefed on the importance of camera angles, lighting, and editing in the construction of a visual narrative. The speaker maintained the audience’s interest through the usage of video clips in his lecture. The vote of thanks was provided by Ms. Lakshmy Ravindranathan.

Outcome:

The students gained a clear insight into the behind-the camera aspects of filmmaking. They understood how the visual media can shape perceptions and beliefs in subtle ways.


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Event: Special Lecture on “Film Studies”

Speaker: Mr. Thirumurugan

Date: 22 February 2021, 10.30 am to 11.30 am

Venue: Google Meet

Organizers: M.A. English, D.G.Vaishnav College


Department: M.A. English

Report:

The Department of English conducted a special lecture on “Film Studies: Technical Cuts” for the students of M.A. English. The resource person was Mr. Thirumurugan, eminent director, writer, and actor. The welcome address was delivered by Ms. Lakshmy Ravindranathan,. The speaker elaborated on practical aspects of filmmaking. He also spoke about creating original content. Students were encouraged to voice their doubts about the visual media. A lively interactive session followed the speaker’s talk. The vote of thanks was provided by Ms. Priyanka R.

Outcome:


The students gained a clear insight into filmmaking and the challenges involved. They were encouraged to approach the speaker for opportunities.


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VAISHNAV COLLEGE (Autonomous)


DEPARTMENT OF M.A. ENGLISH
Organises a webinar on

Contemporary Academics and Cultural Studies: Some Critical Engagements

Date: 22 March 2021 **Time:** 11 am – 1 pm

Resource Person:
Dr. G. Bhaskaran, M.A, M.Phil, Ph.D.

Professor of English
School of English & Foreign Languages
Gandhigram Rural Institute
[Deemed to be University],
Gandhigram



Shri. Ashok Kumar Mundhra
SECRETARY

Capt. Dr. S. Santhosh Baboo
PRINCIPAL

Dr. Murali Ganam
HEAD, M. A. ENGLISH

Dr. Naga Radhika
COORDINATOR

Ms. Priyankha R
CO-COORDINATOR

Name of the event: Webinar on “Contemporary Academics and Cultural Studies: Some Critical Engagements”

Date: 22 March 2021, 11 am to 1 pm

Venue: Google Meet

Mode: Online

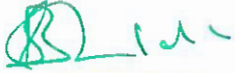
Organizers: M.A. English, DG Vaishnav College

Faculty coordinator: Dr. Naga Radhika

Resource Person: Dr. G. Bhaskaran, Professor of English,
School of English and Foreign Languages,
Gandhigram Rural Institute, Gandhigram

Phone: (O) 0451-2452371 to 76 Extension No: 2011

Email: argbaskaran@gmail.com


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Vaishnav College
Arumbakkam, Chennai - 600106.

No. of Staff Participants: 4

No. of student participants: 31

Detailed Report of the Programme:

The Department of M.A. English, D.G. Vaishnav College, conducted a webinar on “Contemporary Academics and Cultural Studies: Some Critical Engagements” on 22 March, 2021 from 11. AM to 1.00 PM. The resource person was Dr. G. Bhaskaran, Professor of English, School of English and Foreign Languages, Gandhigram Rural University, Gandhigram. Ms. Lakshmy Ravindranathan delivered the welcome address and introduced the speaker.


The objective of the seminar was to provide participants with an overview of Cultural Studies and the relevance of the discipline to contemporary literary studies. The speaker clarified that literary studies is but a branch of Cultural Studies, considering the interdisciplinary nature of the latter. He spoke at length about the dissolution of the distinction between High and Low culture which Cultural Studies encourages. Culture, he reminded, should be understood as a discursive field and is a key instrument of hegemonic control.

There were 31 participants in total, consisting of students. The vote of thanks was provided by Dr. Naga Radhika.

Outcome of the programme:

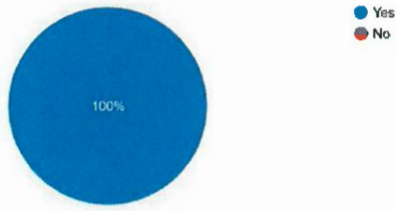
The participants were introduced to key terms and theorists of Cultural Studies. The resource person explained the importance place that the discipline occupies in any contemporary curriculum. The participants were made aware of the fact that even the most ordinary of subjects were worthy of study.

Participants' Data

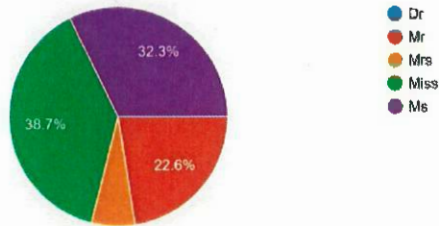


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Are you a student?
31 responses

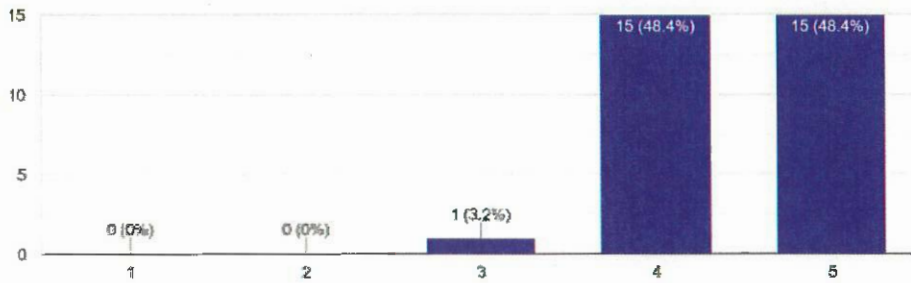


Salutation
31 responses



Feedback Response

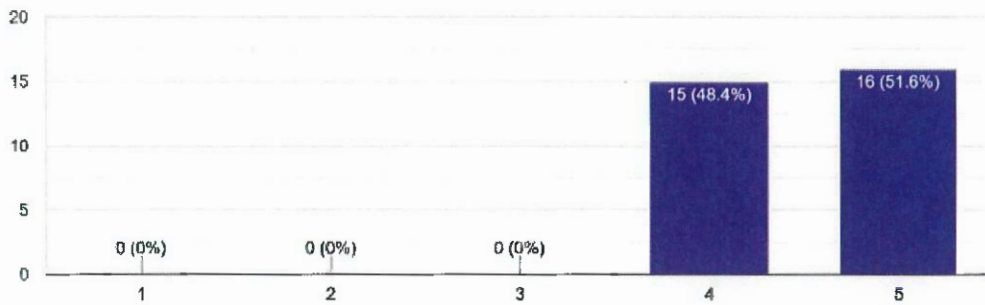
How informative did you find the webinar?
31 responses




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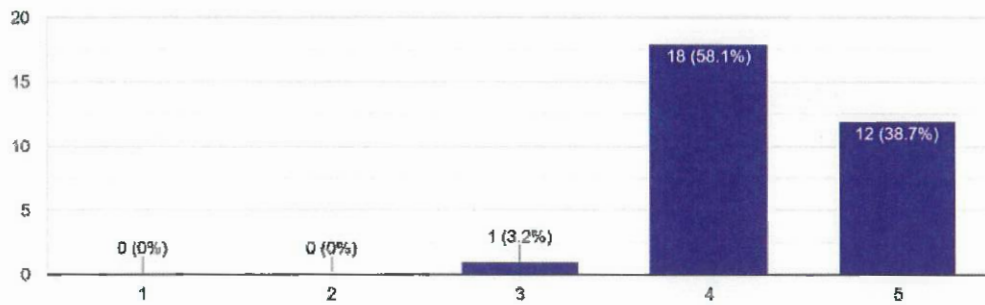
How would you rate the overall webinar experience?

31 responses

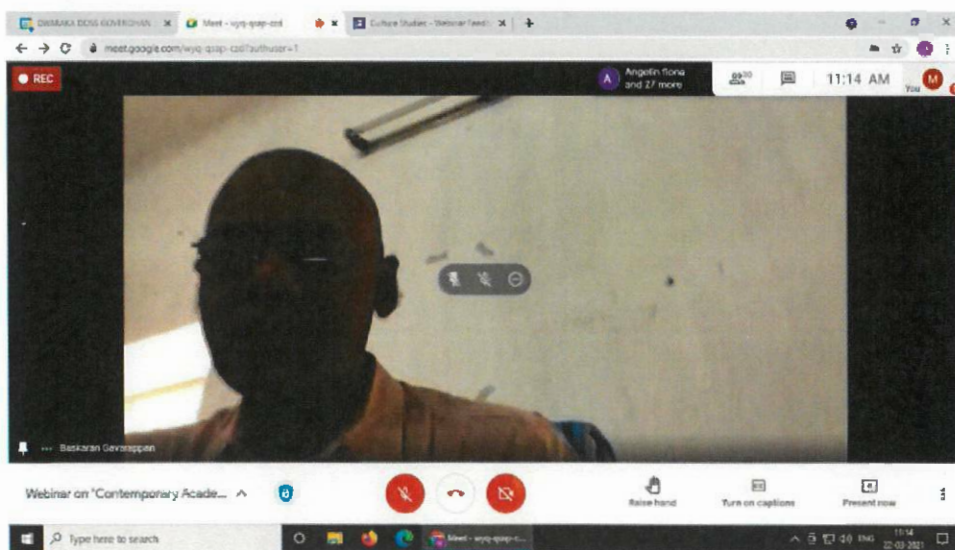



How would you rate the content and delivery of the speaker?

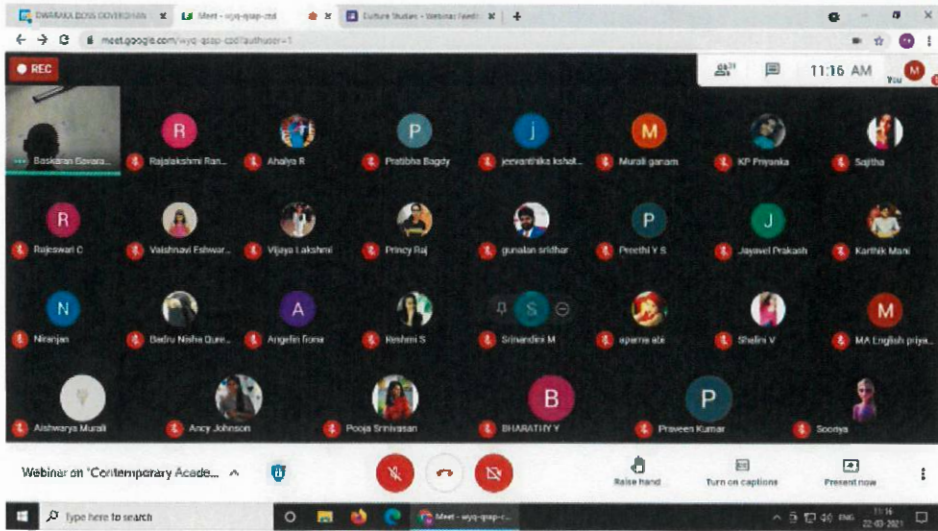
31 responses



Photos from the Webinar:




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Inauguration - 15th July, 2021

Valediction - 19th July, 2021

Hosted by
Department of Corporate
Secretaryship
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[IQAC]

Time: 3 PM to 5 PM
15th to 19th July 2021
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18.07.2021

17.07.2021

16.07.2021

15.07.2021



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Southern India Regional Council – The Institute of Chartered Accountants of India

Dwaraka Doss Goverdhan Doss Vaishnav College [Autonomous]

Key Note Speakers

Resource Persons

18.07.2021

16.07.2021

17.07.2021

19.07.2021

15.07.2021

17.07.2021

18.07.2021

19.07.2021



Dr. K. Sampath
Founder Head

Dr. P. T. Giridharan
Former Addl. Director- ICAI

Dr. R. Thanigaivel
Former Head

Dr. R. Sampath
Former Asso. Professor

CA. N. Balaji,
Chartered Accountant

CA. Gopal Krishna Raju
Chartered Accountant

CA V. Yuvamoorthy
Chartered Accountant

CA Chinnasamy Ganesan
Chartered Accountant

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All are Welcome

[e-certificate will be issued]

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SOUTHERN INDIA REGIONAL COUNCIL OF
THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA
(SET UP BY AN ACT OF PARLIAMENT)

Jointly organise

**Professional Development and Capability
Enhancement Programme
Indian Accounting Standards (Ind AS & AS)**

15th – 19th July 2021
[5 days]

Hosted by

Department of Corporate Secretaryship
in association with
Internal Quality Assurance Cell [IQAC]



Programme Schedule

15 th July 2021 [Thursday]	Inauguration & Technical Session I Overview of Accounting Standards- AS 1, AS 9 and AS 13 Ind AS 1, Ind AS 115
16 th July 2021 [Friday]	Technical Session II AS 3, Ind AS 7
17 th July 2021 [Saturday]	Technical Session III AS 6, AS 21 and AS 26 Ind AS 110, Ind AS 38
18 th July 2021 [Sunday]	Technical Session IV AS 19, Ind AS 116
19 th July 2021 [Monday]	Technical Session V AS 14, Ind AS 103 & Valedictory


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15th July 2021 [Thursday] Inauguration & Technical Session I

Overview of Accounting Standards – AS 1, AS 9 & AS 13



Ind AS 1 & Ind AS 115

- 3.00 PM Invocation – College Prayer & Institute Prayer
- 3.05 PM Welcome Address & Introduction of the Chief Guest
Dr. Prabha Rajagopalan
Head, Department of Corporate Secretaryship
Dwaraka Doss Goverdhan Doss Vaishnav College (Autonomous)
- 3.15 PM Presidential Address
Dr. S. Santhosh Baboo
Principal, Dwaraka Doss Goverdhan Doss Vaishnav College (Autonomous)
- 3.25 PM Inaugural Address
CA. R. Sundarajan FCA
Regional Council Member
SIRC – The Institute of Chartered Accountants of India
- 3.35 PM Technical Session - I
CA. N. Balaji ACA
Partner, VSBN & Associates, Chartered Accountants
- 5.00 PM Q & A / Wrap Up & Vote of Thanks
Shri. D. Premkumar
Assistant Professor
MC - **Dr. Rajachitra Manivannan**
Assistant Professor


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16th July 2021 [Friday] Technical Session II

AS 3 / Ind AS 7



- 3.00 PM Invocation – College Prayer & Institute Prayer
- 3.05 PM Welcome Address & Introduction of the Key note speaker & Resource Person
Dr. Prabha Rajagopalan
Head, Department of Corporate Secretaryship
Dwaraka Doss Goverdhan Doss Vaishnav College (Autonomous)
- 3.15 PM Key note Address
Dr. T. S. Prema
Coordinator - IQAC,
Head - PG & Research Department of Economics
Dwaraka Doss Goverdhan Doss Vaishnav College (Autonomous)
- 3.25 PM Special Address – Guest of Honour
CA. Revathi S. Raghunathan
Treasurer, SIRC-The Institute of Chartered Accountants of India
- 3.35 PM Technical Session – II
Dr. P. T. Giridharan
Former Additional Director,
The Institute of Chartered Accountants of India
- 5.00 PM Q & A / Wrap up & Vote of Thanks
Shri. M. Balaji
Assistant Professor
MC – **Dr. R. K. Gopinath**
Assistant Professor

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17th July 2021 [Saturday] Technical Session III

AS 6, AS 21 and AS 26

Ind AS 110, Ind AS 38



- 3.00 PM Invocation – College Prayer & Institute Prayer
- 3.05 PM Welcome Address, Introduction of Keynote Speaker & Resource Person
Shri. B. Franklin Edburg
Assistant Professor
- 3.15 PM Key note Address
Dr. R. Thanigaivel FCMA, FCS
Former Head, Department of Corporate Secretaryship
- 3.25 PM Special Address- Guest of Honour
CA. S. Panna Raj
Secretary, SIRC-The Institute of Chartered Accountants of India
- 3.35 PM Technical Session – III
CA. Dr. Gopal Krishna Raju
Partner, M/s K GOPAL RAO & CO., Chartered Accountants
- 5.00 PM Q & A / Wrap up & Vote of Thanks
Dr. K. Kalpana Devi
Assistant Professor
MC - **Dr. N. Alamelu Sathyabama**
Assistant Professor

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18th July 2021 [Sunday] Technical Session IV

AS 19, Ind AS 116



- 3.00 PM Invocation – College Prayer & Institute Prayer
- 3.05 PM Welcome Address, Introduction of Keynote Speaker & Resource Person
Shri. M. Balaji
Assistant Professor
- 3.15 PM Key note Address
Dr. K. Sampath
Founder Head, Department of Corporate Secretaryship
- 3.25 PM Special Address- Guest of Honour
CA. China Masthan Thalakayala
Vice Chairman, SIRC-The Institute of Chartered Accountants of India
- 3.35 PM Technical Session – IV
CA. V. Yuvamoorthy FCA, ACMA
Proprietor, V. Yuvamoorthy & Co., Chartered Accountants
- 5.00 PM Q&A / Wrap up & Vote of Thanks
Dr. A. Karthick
Assistant Professor
MC - **Dr. K. Kalpana Devi**
Assistant Professor

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**REPORT ON THE PROFESSIONAL DEVELOPMENT AND CAPABILITY
ENHANCEMENT PROGRAMME**

INDIAN ACCOUNTING STANDARDS [AS & IND AS]

ORGANISED BY THE DEPARTMENT OF CORPORATE SECRETARYSHIP,

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

IN ASSOCIATION WITH IQAC (DDGDVC) AND

SIRC – THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA

DATE: 15/07/2021 – 19/07/2021

TIME: 3.00 – 5.00 PM

MODE: VIRTUAL – STREAMYARD & YOU TUBE

TARGET AUDIENCE: FACULTY, PROFESSIONALS AND STUDENTS

DAY 1: 15/07/2021

PRESIDENTIAL ADDRESS: Dr. S. SANTHOSH BABOO, Principal, DDGDVC

**INAUGURAL ADDRESS: CA R. SUNDARARAJAN, Regional Council Member,
SIRC – The Institute of Chartered Accountants of India**

TECHNICAL SESSION I: OVERVIEW OF ACCOUNTING STANDARDS

AS 1, 9 and 13 Ind AS 1 and 115

RESOURCE PERSON: CA N. BALAJI, Chartered Accountant

The Inaugural of the Professional Development and Capability Enhancement Programme on Indian Accounting Standards [AS & Ind AS] started with the College Prayer Song and the Anthem of the Institute to invoke the blessings of the divine.

The Welcome Address was delivered by the Head of the Department of Corporate Secretaryship, Dr. Prabha Rajagopalan following which the Principal, Dwaraka Doss Goverdhan Doss Vaishnav College, Dr. S. Santhosh Baboo delivered the Presidential Address.

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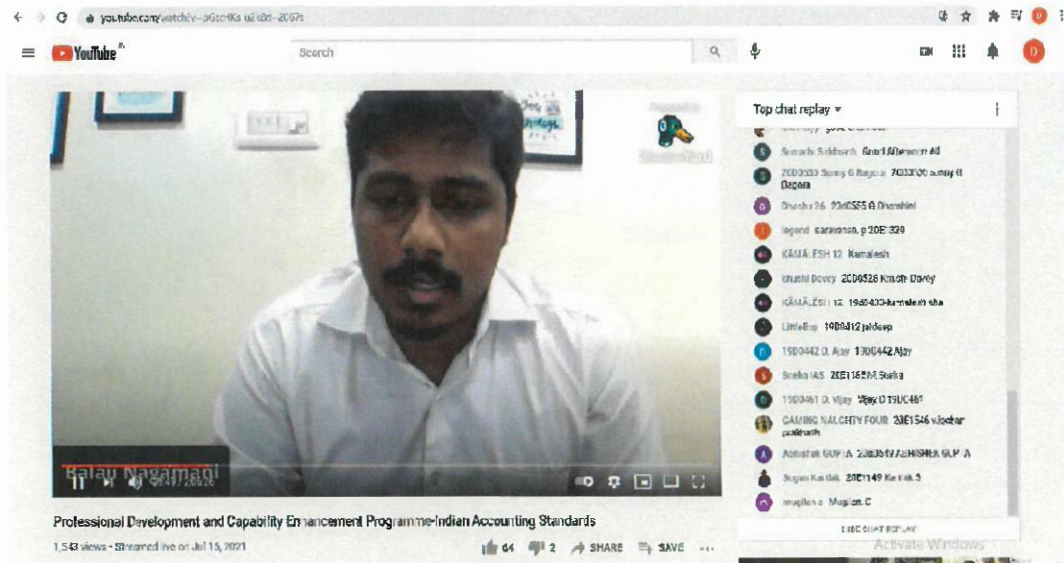
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CA R. Sundarajan, Regional Council Member, SIRC – The Institute of Chartered Accountants of India presented the Inaugural Address with insights into the importance of gaining knowledge on the recent changes in the Accounting principles.

The **Technical Session 1** was chaired by the enterprising **Resource Person, CA. Balaji N.** He delved into the concepts relating to the following AS and Ind AS principles with live examples:

- AS 1 – Disclosure of Accounting Policies
- Ind AS 1 – Presentation of Financial Statement
- AS 13 – Accounting for Investments
- AS 9 – Revenue recognition
- Ind AS 115 – Revenue from contracts with customers

The session ended with the participants posing questions, which were well addressed by the Resource Person. The session was viewed by **1541 viewers**.




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DAY 2: 16/07/2021

**KEYNOTE ADDRESS: Dr. T. S. PREMA, Coordinator IQAC, Head – PG & Research
Department of Economics**

**SPECIAL ADDRESS: CA REVATHI S. RAGHUNATHAN, Treasurer
SIRC – The Institute of Chartered Accountants of India**

TECHNICAL SESSION II: AS 3 and Ind AS 7

**RESOURCE PERSON: Dr. P. T. GIRIDHARAN, Former Additional Director,
The Institute of Chartered Accountants of India**

The **Keynote Address** on the second day was delivered by **Dr. T. S. Prema**. She established a connect between the Accounting systems of the Vedic period and modern days, validated the same to the fundamentals of the present day Accounting principles.

CA Revathi S. Raghunathan enlightened the audience through her **Special Address**. Her inputs on the uniformity of accounting principles under AS and Ind AS were an eye-opener for the participants. She further elaborated on the standardisation and regularisation of Financial Statements leading to the ease of entering into cross border transactions.

The **Resource Person** of the second day **Dr. P. T. Giridharan** showcased his high intellect with a fine and precise round up of the intricacies of the principles relating to Cash Flow Statements, the study of the cash flow from operations, financing, investment and the adaptation in relation to AS and Ind AS. The practical application of the principles were clearly put forth through examples. The session was viewed by **905 viewers**.

Dr PT Giridharan

Professional Development and Capability Enhancement Programme-Indian Accounting Standards

905 views • Streamed live on Jul 16, 2021

Top chat replay

- EDUC134 anantha Kandaswami E20C03M anantha Kandaswami to com general IC arth-8 sdrn vaishnav college
- Dr VALARMATHI G Dr G.WILARMATHI, Chengalpattu.
- Samuthradevi M E20P463 samuthradevi, M. B. com (professional accounting), SNSB vaishnav pruthi shreevidya. Hello all this is PREETHA DWIVEDI from RB govt. Jan collage for women Red Hills Chennai.
- 2000517 Bhuvaneshwari B. good afternoon mam
- Padmanabhan SR 20E1460 Padmanabhan SR
- Kavitha Sathya 20E1616, kavitha.s
- Pavneet Kumar Pk Pavneet Kumar R 20E1380
- Rakshaya K 2000516 Rakshaya K
- Mishal Davey 2000528 Mishal Davey
- Shivaji Waghmare thank you so much sir sir
- kumararavichelan.j vadivelan thank you mam
- Vandini Devi M thank you mam
- Dhanush Kumar Dhanush Kumar 20e1354

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DAY 3: 17/07/2021

KEYNOTE ADDRESS: Dr. R. Thanigaivel FCMA, FCS

Former Head, Department of Corporate Secretaryship

SPECIAL ADDRESS-GUEST OF HONOUR: CA. PANNA RAJ, Secretary

SIRC – The Institute of Chartered Accountants of India

TECHNICAL SESSION III: AS 6, 21 and 26 and Ind AS 110 and 38

RESOURCE PERSON: CA Dr. GOPAL KRISHNA RAJU, Partner,

Gopal Rao & Co., Chartered Accountants

Dr. R Thanigaivel presented an outline of the various Accounting Standards as prescribed in his **Keynote Address**. He went on to elaborate on the meaning and objectives of the Accounting Standards.

The **Special Address** was delivered by the **Guest of Honour – CA. Panna Raj**. He spoke in detail about the need to understand the statutory requirements relating to Accounting Standards for the efficient conduct of the business.

CA. Dr. GOPAL KRISHNA RAJU, a proficient professional **chaired the Technical Session III on AS 6, 21 and 26 as also Ind AS 110 and 38**. He made an explicit presentation on the nuances of compliance procedures relating to **Depreciation Accounting, Consolidated Financial Statements and Intangible Assets**, as also the **relevant provisions of the Indian Accounting Standards**. Dr. GKR took the participants on a virtual tour of the roadmap of the Accounting Standards. He stressed the need for all the stakeholders to clearly understand the meaning, purpose, paragraphs, standards and applicability of the principles to pave the path for application in business operations. The in depth explanation was an eye opener to understand the relevance and usage of the mentioned AS and Ind AS principles.

The session was viewed by **890 viewers**.

CA Dr Gopal Krishna Raju

Professional Development and Capability Enhancement Program on Indian Accounting Standards

890 views • Streamed live on Jul 17, 2021

Top chat replay -

- Miss Elini Thankyou dr
- Arunthalam Chinnai Thank you so much dr
- haranaratchokij madison thank you dr
- Assistant Professor Mrs. S. Valarmathi Thankyou dr
- M S KANDIAVEL Very nice presentation dr - MS KANDIAVEL
- Mahesh Kumar Banerjee Thank you sir no presentation
- EXPERISE YOURSELF Dr RT consolidated everything, you really did an amazing asset.
- Kokila 2021455 KANAIJ
- S Vignesh 2021474 yash
- Shalini Shalini anilal S 2021482
- Hageyama Lakshmanan 2021488 LAKSHMANAN
- Shivali Waghmare Thank
- Arunthalam Chinnai Thank
- preethi sarvesh Thank you dr
- harshini all Concepts are clearly explained At Good secretary of THE ICAI

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DAY 4: 18/07/2021

KEYNOTE ADDRESS: Dr. K. Sampath, Founder Head,
Department of Corporate Secretaryship

SPECIAL ADDRESS-GUEST OF HONOUR: CA CHINA MASTHAN
THALAKAYALA, Vice Chairman, SIRC – The Institute of
Chartered Accountants of India

TECHNICAL SESSION IV: AS 19 and Ind AS 116

RESOURCE PERSON: CA V. YUVAMOORTHY, CHARTERED ACCOUNTANT


The session started with the **Keynote Address** by the erstwhile Founder Head, Department of Corporate Secretaryship. **Dr. K. Sampath** who highlighted the strong foundation of the Corporate Secretaryship stream which was a path breaker in the field of Commerce and still continues to be. **He emphasised the unique opportunity of “Institutional Training” which is predominantly offered only to the students of Corporate Secretaryship, thus giving them Industry exposure at the Under Graduate level itself.**

The **Guest of Honour - CA China Masthan Thalakayala**, lauded the tremendous efforts of the organisers for the 5 Days programme on AS and Ind AS and the intrinsic advantage to both the students and Faculty. He reiterated the important role of the Chartered Accountants as the back bone of any successful business.

CA. V. Yuvamoorthy enriched the technical Session with clear insights into the formats of Financial Statements, objectives and scope of Leases, types and their operating principles under:

- Section 129: Financial Statement under Companies Act 2013.
- AS 19 – Leases.
- Ind AS 116 – Leases (Applicable from April 2019).

The examples brought life into the session and better understanding. This was evidenced by the questions posed by the participants, which were clarified by the Resource Person. The session was viewed by **661 viewers**.


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CA YUVAMOORTHY V

Professional Development and Capability Enhancement Programme-Indian Accounting Standards

664 views • Streamed live on Jul 18, 2021

Top chat reply

- Shivaj Raghinath 9000 attarajosa sraro mraam
- Mani Kandan 10m/18m/20m/1356
- Sanjeev Jagdeesh Sarjeau J 20E1377
- KING SURFISH Sarjeau R 20E1575
- EXPERTISE YOURSELF CA Chitra Manikha is a young person with visionary values and 24x7 workaholic for Hyderabad. She has the essential capability of working with high pressure of ICAI and a dreamer.
- Praveen Kumar Praveen Kumar 20E1380
- Dilli Ganesh J Chitra Manikha J 20E1379
- Subash T Subash M 20E1314
- Uma Chama35 sharni s D 20E1344
- Zilli 1319 Vidya K B VIS-NAIK R 20E1329
- Sanjay AD Sarjeau R 20E1331
- Abhisay Subramanian Abhisay 20E1422
- Payalra 20E1420 mupartha
- pritha chandell mraa 20E1377

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DAY 5: 19/07/2021

KEYNOTE ADDRESS: Dr. R. Sampath, Associate Professor [Retired],

Department of Corporate Secretaryship

VALEDICTORY ADDRESS: CA JALAPATHI K, Chairman, SIRC-ICAI

TECHNICAL SESSION V: AS 14 and Ind AS 103

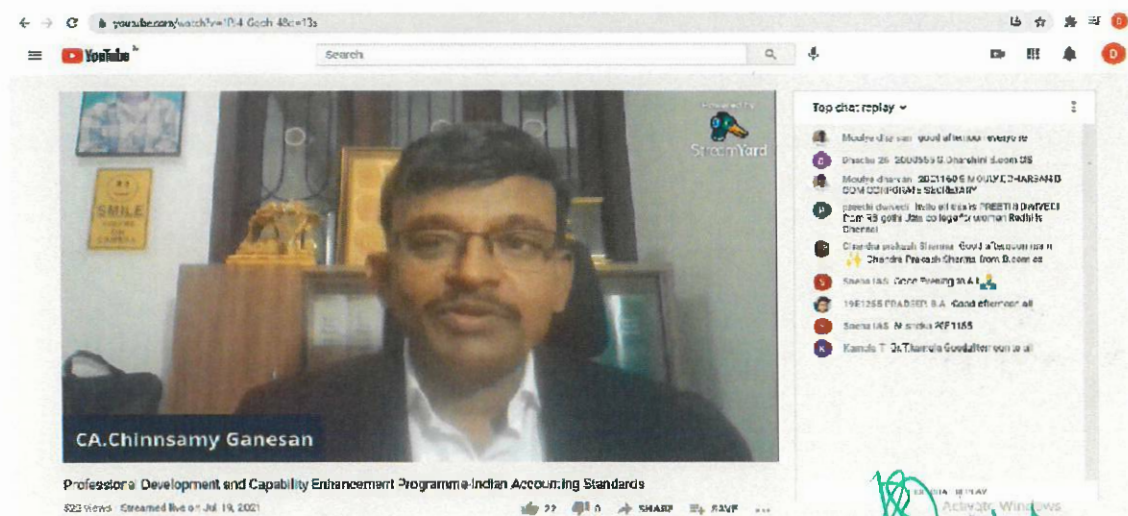
RESOURCE PERSON: CA. Chinnasamy Ganesan

Partner, CNGSN & Associates LLP

Dr. R. Sampath delivered the **Keynote Address**. He explained the concept of accounts in practice in olden days the roots of which are relevant to the transition to Accounting Standards and its importance.

The **Technical Session** on Day 5 was chaired by the **Resource Person CA. Chinnasamy Ganesan**. He explained about **AS 14 and Ind AS 103** in a simple manner and the concepts of Amalgamation, Merger, Acquisition and Business Combinations. He further described the process and implications of accounting for Amalgamation in the Books of Accounts based on the Accounting Standards.

The real time examples presented by him, illustrated the applicability of Accounting Standards for various business entities. Finally, he answered the queries of the participants with clarity and ensured that the concept was well understood. The session was viewed by **523 viewers**.



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Valedictory address was delivered by CA Jalapathi K, Chairman, Southern India Regional Council (SIRC) of The Institute of Chartered Accountants of India (ICAI). He lauded the vision and holistic approach of the Management and Principal of DDGDVC and the Department of Corporate Secretaryship for the exemplary structure of the 5 days Program which is of immense benefit to both the Faculty and the Students. With a deep sense of appreciation he congratulated the galaxy of eminent professionals for their excellent presentations on the implications of Accounting Standards and the compliance procedures.

CA. Jalapathi K. thanked the Principal, Head of the Department of Corporate Secretaryship and the vibrant team for conceptualising this knowledge sharing initiative, thereby creating a new dimension and igniting the higher order thinking of both the Faculty and the students. He concluded with fervour that the objective of the Programme was well achieved and assured that the SIRC of the ICAI will be happy to partner future knowledge sharing ventures of the Department.

The consolidation of the proceedings over the 5 days of the Professional Development and Capability Enhancement Programme on Indian Accounting Standards (Ind AS & AS) was presented by the **Rapporteur, Shri. D. Premkumar, Assistant Professor, Department of Corporate Secretaryship.**

The programme culminated with the **Vote of Thanks** proposed by **Dr. K. Kalpana Devi, Assistant Professor, Department of Corporate Secretaryship.**

The **5 days of the Professional Development and Capability Enhancement Programme on Indian Accounting Standards (Ind AS & AS)** proved to be a successful venture considering the fact that the programme was well attended and interactive with the Resource Persons giving proximal answers to the queries posed by the participants.


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OUTCOME OF THE PROGRAMME:

- Basic knowledge of authentic information on AS and Ind AS and where, why and how it can be used.
- Clear and definite understanding of the accounting implications and compliance procedures of AS and Ind AS.
- Infusing “Experiential Learning” through the practical application of the recent changes in the Classroom (Problems and Case Studies).
- Sharpening the skill set of the stakeholders with the recent changes in Accounting Standards.
- Empowering and motivating the Faculty who play a pivotal role in guiding and motivating the students.
- Improving the employability quotient of the students with updated knowledge on recent trends and changes.
- Vast reduction in the Industry – Academia divide by virtue of this enlightening professional knowledge sharing initiative.


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Department of Corporate Secretaryship

S.NO.	LIST OF THE PARTICIPANT
1	DR.N.ALAMELU SATHYABAMA
2	MS.ASHWINI V
3	DR. BALA MURUGAN D
4	DR.UMA RAMAN.M
5	DR CSELVAM
6	DR. G.M. DEIVANAYAGI
7	DR. K. SELVI
8	DR. J. SATISH
9	DR.G.VALARMATHI
10	DR. ASHOK KUMAR DWIVEDI
11	MS.SHILPA S
12	MS. FIRDAUS JAHAN
13	MR.B.FRANKLIN EDBURG
14	DR.D.SUNDARI
15	DR. K. MONEESH KUMAR
16	DR.K.KALPANA DEVI
17	DR. KALPANA SONI
18	DR.T.KAMALA
19	DR. K. MALARVIZHI
20	MR.KARTHIKEYAN M
21	DR.KARTHIK A
22	DR. R. UMA MAHESWARI
23	DR LEJI ALEYAMMA GEORGE
24	DR. R. LINET CHRISTILDA GNANA LILLY
25	DR. N. MAITHREYI
26	MR.M BALAJI
27	DR.RAJACHITRA MANIVANNAN
28	MS.P.NANDHINI
29	DR. S. D. NASEERA PARVIN
30	DR C. T. NEENA MARY
31	DR KANCHANA P
32	DR. N. SMITHA
33	DR. R. VASUDEVAN
34	MS.P.JEYANTHI
35	DR.R.K.GOPINATH
36	MS. PREETHI DWIVEDI
37	MR.PREM ANAND
38	MR.AMEEN BASHA H
39	DR. K. B. MANIKANDAN

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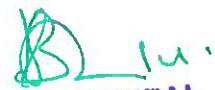
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40	DR PRADEEPA GEORGE
41	MS.R INDUMATHI
42	DR.P.RADHIKA
43	MR.S. RAJESH KANNAN
44	MR.RAKESH SHANKAR RAVISANKAR
45	DR. P. M. RAMESH KUMAR
46	MS.REKHA.R
47	DR.P.SATHYANARAYANAN
48	MR.R.SATHYANARAYANAN
49	DR.S.SENBAGANATHAN
50	DR. SHIVAJI N. WAGHMARE
51	MS.SHYAMILI I
52	MS.R. SINDHU
53	MS.SNEHA KARTHIKAYAN
54	MR.T. SIVAKUMAR
55	DR.S.SUBHASHINI
56	MR.SUBRAMANIAN S
57	DR.S.SUMATHI
58	DR.M.SUMATHY
59	DR. A. SURESH KUMAR
60	DR.V.AROCKIA JEROLD
61	DR. D. VALARMATHI
62	DR.K.VEEARAGHAVAN
63	DR. B. VIJAYAKUMAR
64	DR. G. YAMUNA
65	DR.N.ABIRAMI
66	DR. CHAVAN ASHOK DAULATRAO
67	MS.K. SHOBA
68	DR. S. THOTHADRI
69	MR.P.SIVAGURU
70	MS.N.JAYASHREE
71	DR. A. JESINTHA RANI
72	DR. J. JOSEPHINE VIRGINIA SHARMILA
73	MR.M. MOHAMMED ATHEEQUE
74	DR.A.MOHAMED YUNUS
75	MR.NAGARAJAN S
76	MS.D. NARMADHA
77	MS.PADMAPRIYA S
78	MS. R.DHANYA
79	MD. KHANDAKAR RAFIQUUL ISLAM
80	DR.R.POORNAMATHY


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81	DR. S. SARAVANA MAHESAN
82	DR. R. VASUDEVAN
83	DR.K.AMBIKAVATHI
84	MS.P R VISHALAKSHI

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||Jai Shri Krishna||



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INTERNAL QUALITY ASSURANCE CELL

INVITES YOU ALL FOR THE

VIRTUAL TRAINING ON

CO PO Attainment

(One Week Inhouse FDP)

Speaker of the Day

SPEAKER 1

DR. S. SANTHOSH BABOO M.Sc. PH.D.,

Convenor, Principal

D.G. Vaishnav College

SPEAKER 2

DR. P.T. SRINIVASAN (HEAD)

Dept. of Biochemistry

D.G. Vaishnav College



Meeting ID: 948 2316 3255

Passcode : 642903

28TH May

To

4th June

2021


PRINCIPAL

Dwaraka Doss Goverdhan Doss
Vaishnav College

Arumbakkam, Chennai - 600106.
Meeting ID: hjn-yfgk-iwy



Dr. T.S. Prema

(IQAC Coordinator)

Dr. S. Santhosh Baboo

(Principal)

Shri. Ashok Kumar Mundhra

(Secretary)



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Arumbakkam, Chennai-106

**VISUAL TRAINING ON CO-PO ATTAINMENT
(Oneweek Inhouse FDP)**

Name of the event: Visual training on CO-PO Attainment (One Week Inhouse FDP)

Organized by: Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai.

Date of the event: 28.05.21-4.6.21

Resource people: Dr. S. Santhosh Baboo, Principal, D.G Vaishnav College

Dr. P.T Srinivasan, Head, Dept. of Biochemistry

No. Of Participants: 79

Report:

D.G Vaishnav College, Arumbakkam organized a visual training on CO-PO Attainment (An one week Inhouse FDP) for faculty of the college on at zoom and google meet platforms. The session was inaugurated by Captain. Dr. S. Sathosh Baboo, Principal, D.G Vaishnav College who also the first speaker for the day. The session was then carried forward by Dr. P.T Srinivasan, Head, Department of Biochemistry, D.G Vaishnav College. It was a successful event with a good number of participants.

Outcome of the event:

Participants were explained on the attainment of CO (course outcome) which was briefly as follows:-

The process of attainment of COs, POs and PSOs starts from finalizing COs for each course of the program from first year to final yea. The course outcomes are discussed by the concerned faculty members an COs are finalized using action verbs of leaning levels as per Bloom's Taxonomy. The, a correlation is established between COs and POs in the scale of 1 to 3, 1 being low, 2 being medium, 3 being high. A mapping matrix is prepared for every curse in the program. The COs and their mapping with POs are reviewed by a committee of senior faculty members before they are finalized. Correlation between the COs and the program outcom (POs) and Program Specific Outcomes (PSOs) is established for all courses of the program.

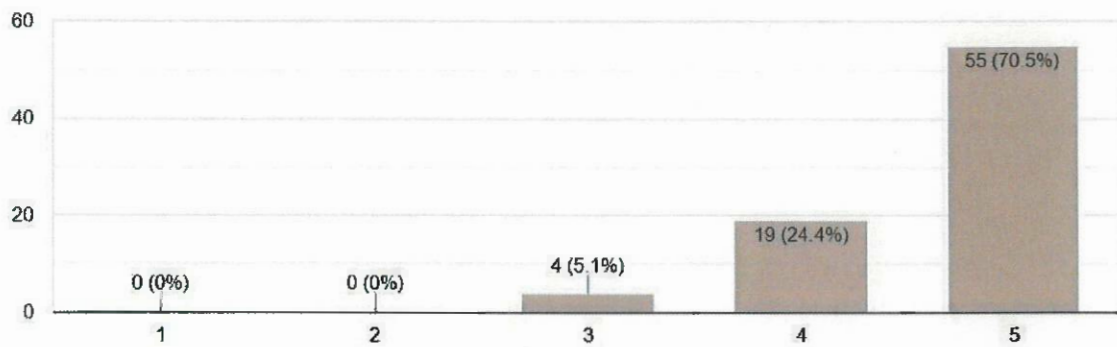
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For each course, attainment level of all COs is arrived based on the students performance in the internal and external examinations and through the direct and indirect assessment at the end of course.

Feedback:

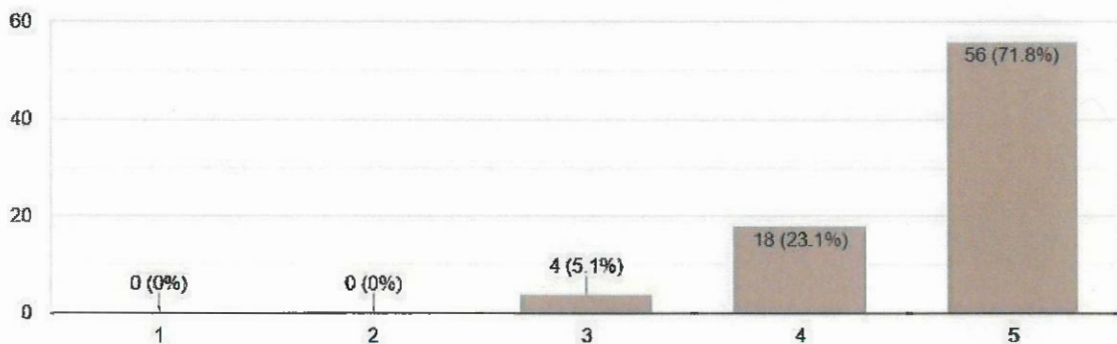
How satisfied were you with the session?

78 responses

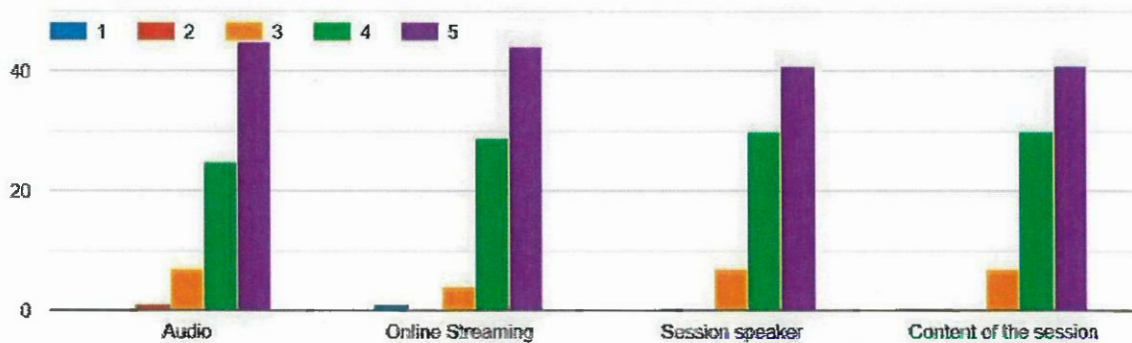


How relevant and helpful do you think it was for your position?

78 responses



How satisfied were you with the



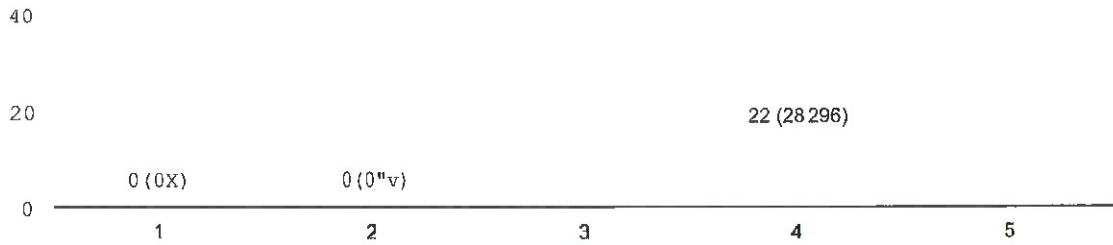
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How satisfied were you with explanations of your doubts with the speaker?

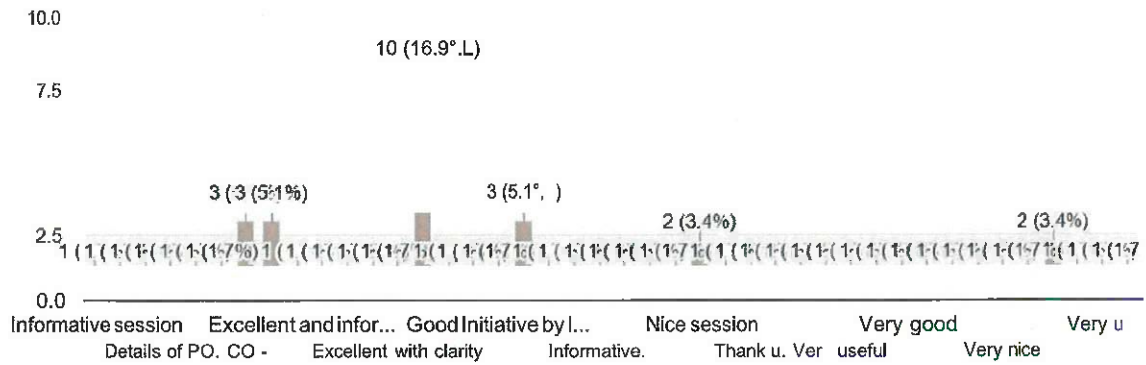


78 responses



Any overall feedback for the event?

59 responses



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Dwaraka Doss Goverdhan Doss Vaishnav college
CO PO attainment One week Inhouse FDP
List of faculty participants

S.No	Name with designation	Name of your Department
1	Dr.R.UMA	Biochemistry
2	Dr.R.Sundari	Department of Commerce
3	Dr. S. VAITHYASUBRAMANIAN, Assistant Professor	MATHEMATICS
4	Nagalakshmi K Assistant Professor	Biochemistry
5	DR.G.SRIRAM PRASATH, ASSISTANT PROFESSOR	Biochemistry
6	Dr.K.Kalpana Devi	Corporate Secretaryship
7	A Vijayalakshmi	BSC Computer Science
8	Mageswari Assistant Professor	Microbiology
9	M.Maria Caroline Rebellow, Assistant Professor	Biochemistry
10	Dr. V. Sowmyanarayanan, Assistant Professor & Head,	Sanskrit
11	Dr. S.P. Vijayalakshmi, Assistant Professor	Mathematics
12	Dr D Venkatesh, Assistant Professor of Chemistry	Biochemistry
13	DR.D.SARAVANAN ASST PROFESSOR	BIOCHEMISTRY
14	Dr. T. N. Aruna, Assistant Professor	Computer Science
15	S.Sundarabalan, Asst.Professor and Head	Statistics
16	Dr C CHIDAMBARANATHAN Assistant professor & Head	Sociology
17	Premkumar.D Assistant Professor	Corporate Secretaryship
18	G. GNANASEKARAN, Assistant Professor	PG Department of Commerce
19	Dr I Jenitta Mary Assistant Professor	Sociology
20	Dr.J.Chithralega	Accounting And Finance
21	S.K.Rahmath, Assistant Professor	English

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22	Dr. M. ABIRAMI, Assistant Professor	PG & Research Department of Microbiology
23	Dr. G. YAMUNA, Assistant Professor	Commerce
24	Karthik, Assistant Professor	CORPORATE SECRETARYSHIP
25	Dr. Manoj kumar singh, Head	Hindi
26	R. SATHYANARAYANAN, ASSISTANT PROFESSOR	DEPARTMENT OF CORPORATE SECRETARYSHIP
27	Dr. R. RAJARAJAN, ASSISTANT PROFESSOR	BOTANY
28	Dr. N. Alamelu sathyabama	BCOM- CORPORATE SECRETARYSHIP SHIFT 2
29	Dr. P. Tamizhdurai, Assistant Professor	Chemistry
30	Dr. S. Madhusudanan, Assistant Professor	Social Work
31	Dr. K. Tamilselvi, Assistant Professor	Accounting and Finance
32	T. MAHESHWARAN ASSISTANT PROFESSOR	STATISTICS
33	Subatini Santhiya A, Assistant professor	Human Resource Management
34	Dr. U. Latha, Assistant Professor	BCA
35	Assistant Professor	Social Work
36	Sairam, Asst Professor	Honours
37	D. Narmadha Assistant Professor	B. Com - Accounting & Finance
38	Assistant Professor	Commerce
39	S. Vijayalakshmi. Asst. Professor	MSW
40	S. Kavitha	B.C.A
41	Ms. G. Shoba, Guest Lecturer	Biotechnology
42	Ms. Shalini Priscilla R.	English (Shift II)
43	Dr. M. KAVITHA, Assistant Professor	BIOCHEMISTRY
44	Archana. M, Assistant professor	B. C. A
45	Dr. C. KAVITHA	Chemistry
46	Purnima Iyer H	Honours
47	Sangeetha Sathyanarayan	Biochemistry
48	S SIVARANJANI, Assistant Professor	BCA
49	D K Selva Ganesh, Assistant Professor	Commerce (Honours)
50	Mrs. S. Uma	Biotechnology


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51	D.YAMUNA , Assistant Professor	Marketing Management
52	Vedhavarshini. T, Assistant Professor	Undergraduate Department of Journalism
53	Nandhini Praveen, Assistant Professor	English
54	Dr. D. Jayaprakash Assistant Professor	Accounting and finance
55	Dr.P.Indumathi, assistant professor	Biochemistry
56	Abinayadevi N , Assistant Professor.	Department of English (Shift II).
57	M BALAJI Assistant Professor	B.com corporate secretaryship
58	Sukassini,Assistant Professor	M. C. A
59	Anita, Asst professor	Pg dept of computer science
60	Sulu Priya,Assistant Professor	MSW
61	Dr. M.Amudha	Physics
62	Dr. A.Kavitha, Assitant Professor	PG Computer Science
63	N. Vidhya Lakshmi, Assistant professor	Chemistry
64	Harsha, Assistant Professor	Hindi
65	Dr. A. Anitha, Assistant Professor	PG Department Of Computer Science
66	R.Sindhu, Assistant Professor	B.Com (Fifance & Taxation
67	Ms.D.Senthamarai , Head Incharge	Department of Commerce (Honours)
68	Dr. B.Sylaja, Assistant Professor	Department of Physics (Shift II)
69	B.SIVAKUMAR,Assistant Professor	B.Com(Bank management)
70	M.KALYANA SUNDARI, Assistant professor	B.Com (Bank Management)
71	J P JAIDEEP - HOD	BBA
72	Asarulatha, ssistant Professor	Department of Business Administration B.B.A
73	Pavithra, Assistant professor	BBA
74	Aruna Kumari.Muddana Asst.Prof	Social Work
75	S. Saratha Bhavani, Assistant Profe	Bank Management
76	Arasi,ASSISTANT PROFESSOR	DEPARTMENT OF ENG
77	Jayaram, Assistant Professor	Commerce
78	S.Vaidehi,Assistant Professor	Biochemistry



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DEPARTMENT OF BIOCHEMISTRY

Knowledge Updation Series

S.No.	Event Date	Event Name
1	23.01.2021	How to Read Scientific Literature
2	13.2.2021	Perspectives in antioxidant research- Current Scenario & Prospects
3	26.04.2021	Intellectual Property Rights and Innovation: Patents and Designs
4	28.05.2021	Cheating of Cheater- "Covid-19"
5	05.06.2021	Heal-THY-Self- "Eat what you need and not what you Greed"
6	12.06.2021	Transforming Yourself in the Pandemic Era
7	18.06.2021	Thiosemicarbazones- "The new wave in Cancer Treatment

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PROGRAM-1

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The Management, Principal, Staff and Nonberg Crew of the Department
of Biochemistry cordially invites you to the
Knowledge Updating Series - 1

HOW TO READ SCIENTIFIC LITERATURE

(Introduction to MANAV-The Human Atlas Initiative)

"TRAINING AND PROJECT AWARENESS" SESSION UNDER
PROJECT MANAV-THE HUMAN ATLAS INITIATIVE

DR. ANUPMA HARSHAL. W

CONSULTANT

(Science Communication and Public Engagement)
Manav-Human Atlas Initiative, IISER, Pune

All participants will receive a downloadable certificate
on successful completion of two **ONLINE TESTS**.

- (1) English Proficiency Test
- (2) Post Webinar Questionnaire

Click Here

TO REGISTER!

Platform: Zoom

Date: 23rd Jan 2021

Time: 11:00am

Mrs. S. Vaideshi
Organising Secretary

Dr. P. T. Srinivasan
Head of the Department

Dr. S. Senthilaksh Reddy
Principal

Shri. Anshu Kumar Muddara
Secretary


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Department Of Biochemistry

Knowledge Updating Series

“How to Read Scientific Literature”

Introduction to MANAV - The Human Atlas Initiative

CERTIFICATE of PARTICIPATION

This is to certify that Mr./Ms./Dr. _____ of the Department of
has participated in the Webinar on **“How to Read Scientific Literature”**
organized by the **Neuberg Crew** of the Department of Biochemistry, **D.G.
Vaishnav College, Chennai. On 23rd Jan, 2021**

Mrs. S. Vaidehi
Organising Secretary

BC-08-0095

Dr. P. T. Srinivasan
Head

Dr. S. Santhosh Baboo
Principal

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PROGRAM-2



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Knowledge Updating Series - 2



PERSPECTIVES IN ANTIOXIDANT RESEARCH - CURRENT SCENARIO AND FUTURE PROSPECTS



Dr. K. Nirubama

Assistant Professor
Kongunadu Arts and Science College
Coimbatore

Platform: G-Meet
Date: 13th Feb 2021
Time: 11:00am

[CLICK HERE TO REGISTER](#)

Dr. M. Kavitha
Organising Secretary

Dr. P. T. Srinivasan
Head

Dr. S. Santhosh Baboo
Principal

Shri. Ashok Kumar Mundhra
Secretary



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Department Of Biochemistry

Knowledge Updating Series - 2

CERTIFICATE of PARTICIPATION

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Department of _____ has participated in the Webinar on "**Perspectives
in Antioxidant Research - Current scenario and Future prospects**" organized by
the **Neuberger Crew** of the Department of Biochemistry,
D.G. Vaishnav College, Chennai on 13th Feb, 2021

Dr. M. Kavitha
Organising Secretary

Dr. P. T. Srinivasan
Head

Dr. S. Santhosh Baboo
Principal

BC-10-0018

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Sangeetha Sathyanarayana	sangeethas@dgvaishnavcollege.edu.in	Dg vaishnav college	Biochemistry	Faculty

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PROGRAM-3



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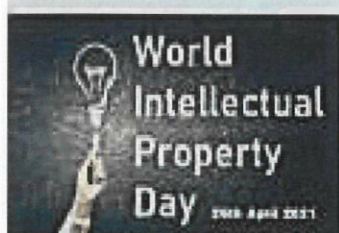
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Inviting You to the
Knowledge Updating Series-3
National Webinar on



Intellectual Property Rights and Innovations : Patents and Designs



No Registration Fee!!

E-Certificate will be
Provided only to those
who fill the Feedback
form

Dr. M. Mahendrakumar, M.Sc., Ph.D,
Assistant Professor,
Department of Biotechnology,
Guru Nanak College (Autonomous)

On 26th April 2021 @ 10am



YouTube



Google Meet

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Dr. R. T. Srinivasan
Head

Dr. S. Santhosh Baboo
Principal

Shri. Ashok Kumar Mundhra
Secretary

Prof. S. Valdehl & Dr. G. Sriram Prasath
Organising Secretaries

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Knowledge Updating Series - 3

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S. Vaidehi

Prof. S. Vaidehi
Organizing Secretary

BC-13-0148

P. T. Srinivasan

Dr. P. T. Srinivasan
Head

Dr. S. Santhosh Baboo

Dr. S. Santhosh Baboo
Principal

Dr. S. Santhosh Baboo

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List of Participants


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chandramohan169@violetcollege.co.in	Dr. A. CHANDRA MOHAN	FACULTY	BIOCHEMISTRY	ANNAI VIOLET ARTS AND SCIENCE COLLEGE
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PROGRAM-4



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KNOWLEDGE UPDATION SERIES - 3

Cheating of Cheater - COVID 19



Speaker of the Day

Dr. V. Veeraraghavan

Professor of Biochemistry
REVA University
Kattigenahalli, Yelahanka

Tap the Logos to



Register



Join



Attend

On 28th MAY 2021 @ 11:30 AM

* No Registration Fee, E-Certificates will be provided on filling the Feedback form

Dr. G. Sriram Prasad
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Dr. E. Santhosh Baboo
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Secretary

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॥ Jai Sri Krishna ॥

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DEPARTMENT OF BIOCHEMISTRY

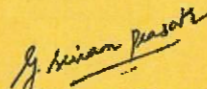
Knowledge Updating Series - 4

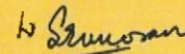
Certificate of Participation

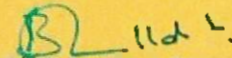
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of the Department of _____ has participated in the Webinar on
"Cheating of Cheater - COVID 19" organized by the Neuberger Crew of the
Department of Biochemistry, D.G. Vaishnav College, Chennai
on 28th May, 2021


Dr. G. Sriram Prasath
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PROGRAM-5

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UPDATING THE
KNOWLEDGE UPDATION SERIES - 4

HEALTHY SELA

"EAT WHAT YOU NEED AND NOT WHAT YOU GREED"


On 5th June 2021 @10:30am

 **Speaker of the Day**
Dr. Karpagam
Krishnamoorthy
(BDS., MSc., PhD.)
Scotland, Aberdeen.

REGISTRATION LINK: <https://forms.gle/f1TWchNL9HJf4LWZA>
GMEET LINK: <https://meet.google.com/hrp-ubav-fug>
YOUTUBE LINK: <https://youtu.be/G72jZsrVtk>

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Dr. D.S.Pushpanil (Organizing Secretary) Dr.P.T.Srinivasan (Head) Dr. S. Santhosh Baboo (Principal) Shri. AshokKumar Mundhra (Secretary) 881554



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| Jai Sri Krishna |

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Knowledge updating series -5

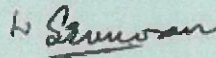
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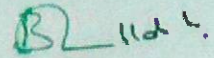
Of the Department of _____ has participated in the Webinar on "HEALTHY SELF-Eat what YOU need and not what YOU Greed" organized by the Neuberg crew of Department of Biochemistry, D.G. Vaishnav college, Chennai on 5th June 2021



Dr.D.S. Pushparani
(Organizing secretary)



Dr. P. T. Srinivasan
(Head)



Dr. S. Santhosh Baboo
(Principal)



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PROGRAM-6

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KNOWLEDGE UPDATION SERIES-5

TRANSFORMING YOURSELF IN THE PANDEMIC ERA

ON 12TH JUNE 2021 @ 10.30 am

SPEAKER OF THE DAY:



Mr. VYTHEESHWARAN VEDAGIRI
Aluminus,
Department of Biochemistry,
D.G. Vaishnav College,
Principal L and D Consultant,
Team Lead,
GP Strategies
India.

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LOGOS



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(ORGANIZING SECRETARY)

Dr. P. T. SRINIVASAN
(HEAD)

Dr. S. SANTHOSH BABOO
(PRINCIPAL)

Shri. ASHOK KUMAR MUNDHRA
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Knowledge Updating Series-6
Department of Biochemistry

CERTIFICATE of PARTICIPATION

This is to certify that Mr./Ms./Dr. _____ of the Department of _____ has participated in the Webinar on "Transforming yourself in this pandemic era" organized by the **Neuberg Crew** of the Department of Biochemistry, D.G. Vaishnav College, Chennai on 12th June 2021

Mrs. Sangeetha Sathyanarayan
Organising Secretary

Dr. R.T. Srinivasan
Head

Dr. S. Santhosh Baboo
Principal

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Arumbakkam, Chennai-106

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PROGRAM-7

|| Jai Shri Krishna ||



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The Management, Principal, Staff and Non-teaching Crew of the
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Knowledge Updating Series - 6

Thiosemicarbazones

The new wave in Cancer Treatment



Speaker of the Day

Dr. Mahendiran Dharmasivam

GU Post-Doc Fellow

Griffith Institute for Drug Discovery

Griffith University

Australia

Tap the Logos to



Register



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Attend

On 18TH June 2021 @ 10:30 am

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Dr. D. Venkatesh Dr. P. T. Srinivasan Dr. S. Santhosh Baboo Shri. Ashok Kumar Mundhra
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Department Of Biochemistry

Knowledge Updating Series - 7

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of **Department of** has participated in the Webinar on
"Thiosemicarbazones - The new wave in Cancer Treatment" Organized by the Neuberger Crew of
the Department of Biochemistry, D.G. Vaishnav College, Chennai, on 18th June, 2021.

Dr. D. Venkatesh

Organizing Secretary

Dr. P. T. Srinivasan

Head

Dr. S. Santhesh Baboo

Principal

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Linguistic Minority Institution

Affiliated to University of Madras

**WEBINAR SERIES 4 on Pure and Applied Mathematics
(January 2021 – March 2021)**

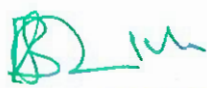
About the College

Dwaraka Doss Goverdhan Doss Vaishnav College (Autonomous) a premier Educational Institution, Chennai was established in the year 1964, with the sole purpose of imparting value based education to the needy masses by Shri Vallabhacharya Vidya Sabha. The College offers more than 45 programmes across different levels of study, UG, PG and research with student strength of more than 7000.


About the Department

In the year of its inception, the college under the stewardship and the Principalship of Shri T.Totadri Iyengar, offered an Undergraduate course in Mathematics along with Pre-University courses. The University of Madras upgraded the department to the postgraduate status in the year 1980. M.Phil course was started in the year 2001. It has highly qualified faculty members actively engaged in teaching, research, and continuing educational programmes.




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S.No	National/International	Topic	Date	Resource person
1	NATIONAL WEBINAR	"Quick Visit of Matrices"	30.1.21	Dr.Nita Shah, Professor and Head, Department of Mathematics, Gujarat University
2	NATIONAL WEBINAR	"Explorations in Number theory"	6.2.21	Dr. R. Sivaraman Associate professor PG and Research Department of Mathematics, Dwaraka Doss Goverdhan Doss Vaishnav College
3	NATIONAL WEBINAR	"An introduction to linear programming problems Graphical and simplex method"	13.2.21	Dr. Pragya Mishra, Assistant Professor, Department of Mathematics, PT deen Dayal Upadhyay Govt. Girls PG College, Rajaji Puram, Lucknow
4	NATIONAL WEBINAR	"HIV infection and its Remedial Drug therapy – A mathematical Study"	20.2.21	Dr. Rajeswari Seshadri, Professor and Head Department of Mathematics, Ramanujan School of Mathematics, Pondicherry
5	NATIONAL WEBINAR	"Nevanlinna Theory and Its Applications"	27.2.21	Dr. Rajeswari. S, Assistant Professor, Department of Mathematics, Presidency University, Bangalore
6	NATIONAL WEBINAR	"Fractional and Discrete Fractional Calculus with Applications".	6.3.21	Dr. G. Britto Antony Xavier, Pg and Research Department of Mathematics, Sacred Hear College, Tirupattur


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7	NATIONAL WEBINAR	"Linear Algebra and its Applications"	13.3.21	Dr. Pushpa B.V Assistant Professor, Department of Mathematics, BMS Institute of Technology and Management, Bangalore.
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Affiliated to University of Madras

Prof.R.Venkataramanan, M.Sc., M.Phil.

22.01.2021

Head, P.G. and Research Dept. of Mathematics

Email: hod-mathematics-day@dgvaishnavcollege.edu.in

CIRCULAR

On successful completion of Webinar Series 1, 2 and 3 the Post Graduate and Research Department of Mathematics, DG Vaishnav College is Organizing the **Webinar series 4** on pure and applied mathematics for the benefit of Academicians/ Research Scholars and PG and UG Students.

All registered participants will receive e-certificate.

Prof. R. Venkataramanan
Head, P.G. and Research Dept. of Mathematics

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1. Soft copy of the invitation



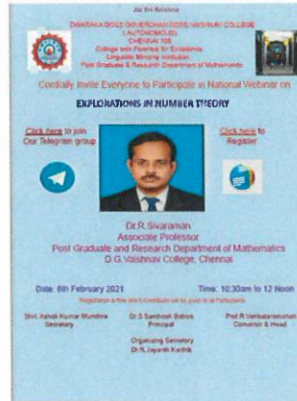
2. Name of the event : National Webinar on “Quick Visit of Matrices”
3. Date : 30th January 2021
4. Venue : Streamyard platform
5. Mode : Online / Offline : Online
6. Organizers : Post Graduate and Research Department of Mathematics
7. Faculty coordinator : Convenor, Prof. R. Venkataramanan
8. Resource Person : Dr.Nita Shah,
Professor and Head,
Department of Mathematics, Gujarat University
9. No. of Staff Participants : 28
10. No. of student participants : 55
11. No. of Research Scholar : 2
12. Detailed Report of the Programme :
- National Webinar on Quick Visit of Matrices was held on 30.01.2021 presented by Dr.Nita Shah, Professor and Head, Department of Mathematics, Gujarat University. The webinar was attended by faculty participants research scholars and students.
13. Outcome of the programme/event :
Research students, faculties and students are very much benefited. This Webinar provides a good platform to the Research scholar, Faculties and students.
14. Photos(Geo tagged) / YouTube link : <https://www.youtube.com/watch?v=vnkBiLYGoW4>


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2. Name of the event : National Webinar on Explorations in Number theory
3. Date : 6th February 2021
4. Venue : Streamyard platform
5. Mode : Online / Offline : Online
6. Organizers : Post Graduate and Research Department of Mathematics
7. Faculty coordinator : Convenor, Prof. R. Venkataramanan
8. Resource Person : Dr. R. Sivaraman ,
Associate professor,
PG and Research Department of Mathematics,
DG Vaishnav College
9. No. of Staff Participants : 63
10. No. of student participants : 54
11. No. of Research Scholar : 5
12. Detailed Report of the Programme :

National Webinar on Explorations in Number theory was conducted on 6th February 2021 by Dr. R. Sivaraman , Associate professor, PG and Research Department of Mathematics, DG Vaishnav College. Resource person explained about the concepts of Number theory in detail. This webinar provided a wonderful chance for participants to understand Concepts of Number theory in detail

13. Outcome of the programme/event :

Research students, faculties and students are very much benefited. They have got wide knowledge in the field Number Theory.

14. Photos(Geo tagged) / YouTube link :

https://www.youtube.com/watch?v=gT8Adzjw_Zo&t=65s

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Post Graduate & Research Department of Mathematics
Cordially Invite Everyone to Participate In National Webinar on

**An Introduction to Linear Programming Problems:
Graphical and Simplex Method**

[Click here](#) to join
Our Telegram group

[Click here](#) to
Register

Dr. Pragya Mishra
Assistant Professor, Department of Mathematics,
PT Deen Dayal Upadhyay Govt. Girls PG College,
Rajaji Puram, Lucknow, India.

Date: 13th February 2021 Time: 10.30 am to 12.00 Noon
Registration is free and E-Certificate will be given to all Participants

Shri. Ashok kumar Mundhra Dr.S.Santhosh Baboo Prof.R.Venkataramanan
Secretary Principal Convenor & Head

Organizing Secretary
Dr.R.Sivaraman

2. Name of the event : National Webinar on “An introduction to linear programming problems Graphical and simplex method”
3. Date : 13th February 2021
4. Venue : Streamyard platform
5. Mode : Online / Offline : Online
6. Organizers : Post Graduate and Research Department of Mathematics
7. Faculty coordinator : Convenor, Prof. R. Venkataramanan
8. Resource Person : Dr. Pragya Mishra,
Assistant Professor,
Department of Mathematics,
PT deen Dayal Upadhyay Govt. Girls PG College,
Rajaji Puram, Lucknow
9. No. of Staff Participants : 35
10. No. of student participants : 92
11. No. of Research Scholar : 3
12. Detailed Report of the Programme :
 - National Webinar on “An introduction to linear programming problems Graphical and simplex method” was presented by Dr. Pragya Mishra, Assistant

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Professor, Department of Mathematics, PT deen Dayal Upadhyay Govt. Girls PG College, Rajaji Puram, Lucknow, India on 13th February 2021. 35 Faculties, 6 research scholars and 92 students have registered for this Webinar.

13. Outcome of the programme/event :

Research students, faculties and students are very much benefited. This Webinar provides a good platform to the Research scholar, Faculties and students.

14. Photos(Geo tagged) / YouTube link :

<https://www.youtube.com/watch?v=wOSdIr4X0I8&t=503s>



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2. Name of the event : National Webinar on “HIV infection and its Remedial Drug therapy – A mathematical Study”
3. Date : 20th February 2021
4. Venue : Streamyard platform
5. Mode : Online / Offline : Online
6. Organizers : Post Graduate and Research Department of Mathematics
7. Faculty coordinator : Convenor, Prof. Venkataramanan
8. Resource Person : Dr. Rajeswari Seshadri,
Professor and Head Department of Mathematics,
Ramanujan School of Mathematics, Pondicherry
9. No. of Staff Participants : 26
10. No. of student participants : 3
11. No. of Research Scholar : 141
12. Detailed Report of the Programme :
➤ National Webinar on “HIV infection and its Remedial Drug therapy – A mathematical Study” was presented by Dr. Rajeswari Seshadri, Professor and Head Department of Mathematics, Ramanujan School of Mathematics, Pondicherry University on 20th February 2021.
13. Outcome of the programme/event :
Research students, faculties and students are very much benefited. This Webinar provides a good platform to the Research scholar, Faculties and students.
14. Photos(Geo tagged) / YouTube link :

<https://www.youtube.com/watch?v=ZQo28jCnXlc&t=4631s>

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1. Soft copy of the invitation



2. Name of the event : National Webinar on “Nevanlinna Theory and Its Applications”
3. Date : 27th February 2021
4. Venue : Streamyard platform
5. Mode : Online / Offline : Online
6. Organizers : Post Graduate and Research Department of Mathematics
7. Faculty coordinator : Convenor, Prof. R. Venkataramanan
8. Resource Person : Dr. Rajeswari. S,
Assistant Professor, Department of Mathematics,
Presidency University, Bangalore
9. No. of Staff Participants : 33
10. No. of student participants : 167
11. No. of Research Scholar : 16
12. Detailed Report of the Programme :
- National Webinar on “Nevanlinna Theory and Its Applications” was presented by Dr. Rajeswari. S, Assistant Professor, Department of Mathematics, Presidency University, Bangalore on 27th February 2021.
13. Outcome of the programme/event :
- Research students, faculties and students are very much benefited. This Webinar provides a good platform to the Research scholar, Faculties and students. It enables sophisticated ways in learning the emerging trends and focused on the applications of Nevanlinna Theory.
14. Photos(Geo tagged) / YouTube link

<https://www.youtube.com/watch?v=u7B0sPXMfWE&t=582s>

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- | | |
|--------------------------------------|---|
| 2. Name of the event | : National Webinar on Fractional and Discrete Fractional Calculus with Applications. |
| 3. Date | : 6 th March 2021. |
| 4. Venue | : Stream yard platform |
| 5. Mode : Online / Offline | : Online |
| 6. Organizers | : Post Graduate and Research Department of Mathematics |
| 7. Faculty coordinator | : Convenor, Prof. M. Devika |
| 8. Resource Person | : Dr. G. Britto Antony Xavier, Pg and Research Department of Mathematics, Sacred Hear College, Tirupattur |
| 9. No. of Staff Participants | : 26 |
| 10. No. of student participants | : 110 |
| 11. No. of Research Scholar | : 11 |
| 12. Detailed Report of the Programme | : |

Report

Webinar on “Fractional and Discrete Fractional Calculus with Applications” was given by Dr. G. Britto Antony Xavier, Pg and Research, Department of Mathematics, Sacred Hear College, Tirupattur on 6th March 2021.

13. Outcome of the programme/event :

Research students, faculties and students are very much benefited. They have got increased knowledge in the field of Fractional and Discrete Fractional Calculus and its Applications

14. Photos(Geo tagged) / YouTube link :

<https://www.youtube.com/watch?v=f4JJ8z5z3S0&t=5686s>

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Department of Mathematics

S:NO	Name of the Participants
1	Dr.K.Narayanan
2	Mr.R.Venkatramanan
3	Mrs.M.Devika
4	Dr N.Jayanth Karthik
5	Dr.R.Sivaraman
6	Dr.B.Abirami
7	Dr. S. Radhakrishnan
8	Dr.N.Hema
9	Dr. P. Usha
10	Ms. N. Poornima
11	Dr.S.U.Malini
12	Dr.R.Arundhdhi
13	Ms. C.N. Subalakshmi
14	Mr.Soma Sundara Ori
15	Ms.K.Kalpana
16	Ms.Divya. S. Raj
17	Ms.B.Sangeetha
18	Ms.G.Jeyanthi
19	Mr.P.Thirumal
20	Ms.R.Uthra
21	Ms.J.Kavitha
22	Dr.P.Vijayalakshmi
23	Dr. K. Priyadharsini
24	Mr.C.Sathish
25	Mr.Karnan
26	Mr.H.Hariprasath
27	Ms.S.Tamilselvi
28	Ms.C.Yuvarani

B. L. a. c.

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Department of Mathematics

29	Mr.S.Rajasekar
30	Mr. V. Dhamodharan
31	Mr.R.Shankar
32	Mr.R.Krishna
33	Dr.R.Rajkumar

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**WEBINAR SERIES 5 on Pure and Applied Mathematics
(March 2021- April 2021)**


About the College

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S.No	National/International	Topic	Date	Resource person
1	NATIONAL WEBINAR	"An Introduction to Stochastic Calculus"	20.3.2021	Dr. N. Hema, Retired, Assistant Professor, Department of Mathematics, Dwaraka Doss Govardhan Doss Vaishnav College, Chennai.
2	NATIONAL WEBINAR	"Graphs from Algebraic Structures"	27.3.2021	Dr. G. Kalaimurugan, Assistant Professor, Department of Mathematics, Thiruvalluvar University, Vellore.
3	NATIONAL WEBINAR	Fuzzy Mathematics- Applications and E- resources"	03.04.2021	Dr. T. Bharathi, Assistant Professor, Department of Mathematics, Loyola College,
4	NATIONAL WEBINAR	"Graceful Tree Conjecture"	10.4.2021	Dr.G. Sethuraman, Professor , Department of Mathematics, CEG Campus, Anna University, Chennai
5	NATIONAL WEBINAR	"An Introduction to Queuing Systems"	17.4.2021	Dr.Noop N. Nair, Assistant Professor and Head , College of Engineering and Management, Punnapra, Alapuzha



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Prof.R.Venkataramanan, M.Sc., M.Phil.

12.03.21

Head, P.G. and Research Dept. of Mathematics

Email: hod-mathematics-day@dgvaishnavcollege.edu.in

CIRCULAR

On successful completion of Webinar Series 1, 2,3 and 4 the Post Graduate and Research Department of Mathematics, DG Vaishnav College is Organizing the **Webinar series 5** on pure and applied mathematics for the benefit of Academicians/ Research Scholars and PG and UG Students.

All registered participants will receive e-certificate.

Prof. R. Venkataramanan

Head, P.G. and Research Dept. of Mathematics







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1. Soft copy of the invitation

<p align="center">National Webinar on "An Introduction to Stochastic Calculus"</p> <p>RESOURCE PERSON</p>  <p>Dr. N. Hema Retired, Assistant Professor Department of Mathematics D.G. Vaishnav College, Chennai.</p> <p>CONVENOR</p>  <p>Prof. E. Venkatarmanian Convener and Head, PG & Research Department of Mathematics, D.G. Vaishnav College</p> <p>Who Can Attend? The webinar is aimed at Academicians, Researchers, PG students and DR students from Mathematics.</p> <p>Online Registration Link: Interested participants are requested to fill the Online Form: Click here to Register</p> <p>Click here to join Telegram link</p> <p>Organizing Secretary Dr. S. SATHISHKUMAR</p>	<p>ABOUT D.G. VAISHNAV COLLEGE Dwaraka Doss Goverdhan Doss Vaishnav College, a linguistic minority institution established in the year 1976 by the Education and Sports Trust in Chennai for the sake of higher education. The college with a sole purpose of imparting knowledge and critical thinking skills to its students. It has a long and illustrious history as a Hindu, Mahatma with Sri. Madhavan (Doctor of Dr. APJ Abdul Kalam) as its founder.</p> <p>ABOUT THE DEPARTMENT The Post Graduate and Research Department of Mathematics, D.G. Vaishnav College, Chennai has been operating regularly both research and teaching. The Department has several well-attended faculty members who actively engaged in research work in Complex Analysis, Linear Algebra, Mathematical Analysis, Probability, Group Theory, Combinatorics, Discrete Mathematics, Differential Equations, Number and Discrete Math. The department offers B.Sc. in Mathematics and B.Ed. in Mathematics.</p> <p>Chief Patron</p>  <p>Shri. Ashok Kumar Shanmugas Secretary</p> <p>Patron</p>  <p>Dr. S. Sathish Babu Principal</p>	<p align="center">JAI SHRI KRISHNA DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE (AUTONOMOUS) CHENNAI 600 106.</p> <p align="center">College with Potential for Excellence Linguistic Minority Institution Affiliated to University of Madras</p>   <p align="center">National Webinar on "An Introduction to Stochastic Calculus"</p> <p align="center">Date: 20th March, 2021. Time: 10:30 A.M – 12:00 Noon</p> <p align="center">Organized by: Post Graduate & Research Department of Mathematics D.G. VAISHNAV COLLEGE</p>
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2. Name of the event : National Webinar on "An Introduction to Stochastic Calculus"
3. Date : 20th March 2021.
4. Venue : Streamyard platform
5. Mode : Online / Offline : Online
6. Organizers : Post Graduate and Research Department of Mathematics
7. Faculty coordinator : Convenor, Prof. M. Devika
8. Resource Person : Dr. N. Hema,
Retired, Assistant Professor, Department of
Mathematics, D.G. Vaishnav College, Chennai

9. No. of Staff Participants : 17
10. No. of student participants : 110
11. No. of Research Scholar : 26

12. Detailed Report of the Programme :
 Webinar on "An Introduction to Stochastic Calculus" was given by Dr. N. Hema, Retired, Assistant Professor, Department of Mathematics, D. G. Vaishnav College, Chennai on 20th March 2021.

13. Outcome of the programme/event :
 Research students, faculties and students are very much benefited. They have got increased knowledge in the field of Stochastic Calculus.

14. Photos(Geo tagged) / YouTube link : <https://www.youtube.com/watch?v=02t9QVJd2gQ>


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1. Soft copy of the invitation



2. Name of the event : A National Webinar on “Graphs from Algebraic Structures
3. Date : 27th March 2021.
4. Venue : Streamyard platform
5. Mode : Online / Offline : Online
6. Organizers : Post Graduate and Research Department of Mathematics
7. Faculty coordinator : Convenor, Prof. M. Devika
8. Resource Person : Dr. G. Kalaimurugan, Assistant Professor, Department of Mathematics, Thiruvalluvar University, Vellore.
9. No. of Staff Participants : 20
10. No. of student participants : 96
11. No. of Research Scholar : 31
12. Detailed Report of the Programme :

Webinar on “Graphs from Algebraic Structures” was given by Dr. G. Kalaimurugan, Assistant Professor, Department of Mathematics, Thiruvalluvar University, Vellore on 27th March 2021.

13. Outcome of the programme/event :
Research students, faculties and students are very much benefited. They have got increased knowledge in the field Graphs from Algebraic Structures.
14. Photos(Geo tagged) / YouTube link : <https://www.youtube.com/watch?v=IRA9QDFDvtk>
15. Student list with names and signature. If no attendance sheet, feedback form needs to be attached. This can be sent as separate excel. : File Attached.

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1. Soft copy of the invitation



2. Name of the event : National Webinar on “Fuzzy Matheamtics- Applications and E- resources”
3. Date : 3rd April 2021
4. Venue : Streamyard platform
5. Mode : Online / Offline : Online
6. Organizers : Post Graduate and Research Department of Mathematics
7. Faculty coordinator : Convenor, Prof. M. Devika
8. Resource Person : Dr. T. Bharathi,
Assistant Professor,
Department of Mathematics,
Loyola College,
9. No. of Staff Participants : 72
10. No. of student participants : 112
11. No. of Research Scholar : 38
12. Detailed Report of the Programme :
- National Webinar on “Fuzzy Mathematics - Applications and E- resources” was presented by Dr. T. Bharathi, Assistant Professor, Department of Mathematics, Loyola College, Chennai on 3rd April 2021. 20 faculty participants 31 research scholars and 96 students were registered for this Webinar.

13. Outcome of the programme/event :


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Research students, faculties and students are very much benefited. This Webinar provides a good platform to the Research scholar, Faculties and students.

14. Photos(Geo tagged) / YouTube link : <https://www.youtube.com/watch?v=TTDWBIwyfbM>

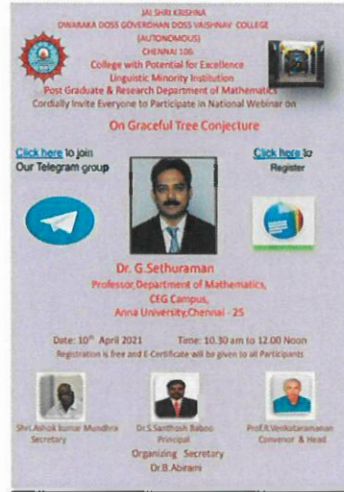


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1. Soft copy of the invitation



2. Name of the event : National Webinar on “Graceful Tree Conjecture”
3. Date : 10th April 2021
4. Venue : Streamyard platform
5. Mode : Online / Offline : Online
6. Organizers : Post Graduate and Research Department of Mathematics
7. Faculty coordinator : Convenor, Prof. R. Venkataramanan
8. Resource Person : Dr.G. Sethuraman,
Professor ,
Department of Mathematics,
CEG Campus, Anna University, Chennai.

9. No. of Staff Participants : 65
10. No. of student participants : 52
11. No. of Research Scholar : 21

12. Detailed Report of the Programme :

- National Webinar on Graceful Tree Conjecture was presented by
Dr.G. Sethuraman, Professor , Department of Matheamtics, CEG Campus, Anna
University, Chennai. More number of Research Scholar, Faculties and Students were
participated in this webinar.

13. Outcome of the programme/event :

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Arumbakkam, Chennai - 600106.

Research students, faculties and students are very much benefited. This Webinar provides a good platform to the Research scholar, Faculties and students.

14. Photos(Geo tagged) / YouTube link : <https://youtu.be/fHwnAABZlpY>

15. Student list with names and signature : File attached



PRINCIPAL
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Vaishnav College
Arumbakkam, Chennai - 600106.



DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

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College with Potential for Excellence, Linguistic Minority Institution

Affiliated to University of Madras

Arumbakkam, Chennai – 600 106

Department of Mathematics

S:NO	Name of the Participants
1	Dr.K.Narayanan
2	Mr.R.Venkatramanan
3	Mrs.M.Devika
4	Dr N.Jayanth Karthik
5	Dr.R.Sivaraman
6	Dr.B.Abirami
7	Dr. S. Radhakrishnan
8	Dr.N.Hema
9	Dr. P. Usha
10	Ms. N. Poornima
11	Dr.S.U.Malini
12	Dr.R.Arundhdhi
13	Ms. C.N. Subalakshmi
14	Mr.Soma Sundara Ori
15	Ms.K.Kalpana
16	Ms.Divya. S. Raj
17	Ms.B.Sangeetha
18	Ms.G.Jeyanthi
19	Mr.P.Thirumal
20	Ms.R.Uthra
21	Ms.J.Kavitha
22	Dr.P.Vijayalakshmi
23	Dr. K. Priyadharsini
24	Mr.C.Sathish
25	Mr.Karnan
26	Mr.H.Hariprasath
27	Ms.S.Tamilselvi
28	Ms.C.Yuvarani

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Arumbakkam, Chennai – 600 106

Department of Mathematics

29	Mr.S.Rajasekar
30	Mr. V. Dhamodharan
31	Mr.R.Shankar
32	Mr.R.Krishna
33	Dr.R.Rajkumar

PRINCIPAL

**Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.**

7 DAYS INNOVATIVE CAPACITY DEVELOPMENT PROGRAMME
SERIES ON BIG DATA ANALYTICS

Invitation of Program Series – II



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DEPARTMENT OF COMPUTER APPLICATIONS
(BCA)

7 DAYS

**INNOVATIVE CAPACITY DEVELOPMENT
PROGRAMME SERIES ON
BIG DATA
ANALYTICS**


05 FEB 20	DATA SCIENCE AND BIG DATA ANALYTICS.
12 AUG 20	NOSQL - EMERGING TECHNOLOGIES FOR BIG DATA PROCESSING.
19 AUG 20	NOSQL DATABASES - THE FUTURE OF BIG DATA ANALYTICS.
05 OCT 20	HIVE IN BIG DATA.
10 OCT 20	MAPREDUCE IN HADOOP.
12 OCT 20	YARN IN HADOOP.
16 OCT 20	PIG TOOL IN HADOOP.

FROM 05 FEB 20 TO 16 OCT 20


PRINCIPAL
Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.

EVENT NO.: 1 SEMINAR ON DATA SCIENCE & BIG DATA ANALYTICS

Invitation of the Program



**Dwaraka Doss Goverdhan Doss
Vaishnav College**
(Autonomous)
(Linguistic Minority Institution, College with Potential for Excellence)
No:833, Gokul Bagh, E.V.R. Periyar Selai, Arumbakkam, Chennai – 600106, India.

The Management, Principal, Staff and Students of **Department of B C A**
take pleasure in inviting you to the

**Seminar
on
Data science
&
Big Data Analytics**

to be held on 5th February 2020 at 9.30 AM
Venue
Seminar Hall, Krishna Block

Resource Person
Dr. T. Velmurugan
Associate Professor,
PG and Research Department of Computer Science,
Head, Dept. of Computer Applications (B C A)
D.G.Vaishnav College,
Arumbakkam
Chennai-600106

Dr. T. Velmurugan Head	Dr. R. Ganesan Principal	Shri.Ashok Kumar Mundhra Secretary
----------------------------------	------------------------------------	--

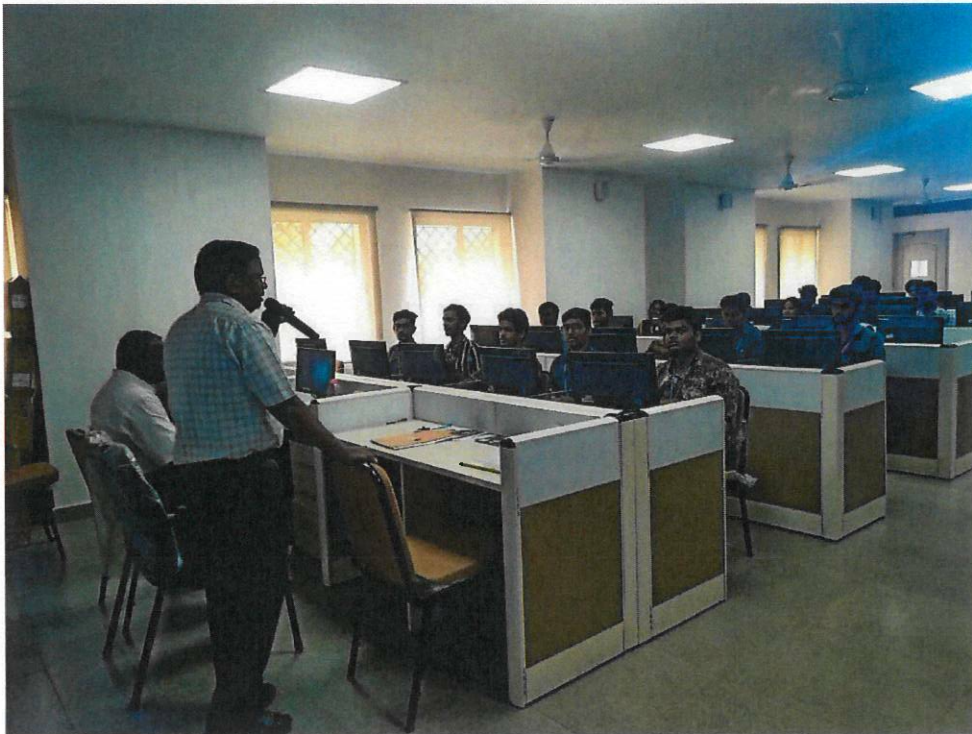
Report on Data Science & Big Data Analytics

On 5th February 2020, we had seminar conducted by Dr. T. Velmurugan on Data Science and Big Data Analytics. Around 150 students attended the seminar and got benefited by it. The seminar started with basics of Data Science & Big Data Analytics and followed by its applications in real world. He explained the need and usage of Data Science and Big Data Analytics in today's world in various fields like healthcare, agriculture, education, smart cities, etc. Some students interacted with him and got a clarification on those topics. The Seminar has ended with a small briefing on Data Science and Big Data Analytics. The seminar held in a systematic way right from the start to end without any lags so the students listened to it without any distraction.



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Photos of the Program



B. L. S.

PRINCIPAL
Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.

EVENT NO.: 2 NATIONAL LEVEL WEBINAR ON NO SQL –EMERGING TECHNOLOGIES FOR BIG DATA PROCESSING

Invitation of the Program

The poster is for a national level webinar. At the top left is the logo of Dwaraka Doss Goverdhan Doss Vaishnav College, featuring a gear and a book. To the right of the logo, the college's name is written in bold, followed by '(Autonomous)', 'College with Potential for Excellence', 'Linguistic Minority Institution', and 'Affiliated to University of Madras'. Below this, the text 'DEPARTMENT OF COMPUTER APPLICATIONS (BCA)' is written in yellow. The main title 'NATIONAL LEVEL WEBINAR IN NOSQL - EMERGING TECHNOLOGIES FOR BIG DATA PROCESSING' is centered in white. On the left side, the date '12 AUG 2020', time '10.30 AM', and 'YOUTUBE LIVE' are listed, along with the URL 'https://youtu.be/g7TV28s7dFU'. On the right side, a portrait of Dr. T. Velmurugan is shown, with the text 'RESOURCE PERSON' above it. Below the portrait, his name and title are listed: 'Dr. T. Velmurugan, Associate Professor, PG & Research Department of MCA, Head Department of BCA, DG Vaishnav College'. At the bottom, under the heading 'Organizers', the names and contact numbers of Ms. K. Ramya and Ms. M. Archana are provided.

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Affiliated to University of Madras


DEPARTMENT OF COMPUTER APPLICATIONS (BCA)

NATIONAL LEVEL WEBINAR IN

NOSQL - EMERGING TECHNOLOGIES FOR BIG DATA PROCESSING

12 AUG 2020
10.30 AM
YOUTUBE LIVE
<https://youtu.be/g7TV28s7dFU>

RESOURCE PERSON



Dr. T. Velmurugan
Associate Professor,
PG & Research Department of MCA,
Head Department of BCA
DG Vaishnav College


Organizers

Ms. K. Ramya
Assistant Professor
Contact: 9080283073


Ms. M. Archana
Assistant Professor
Contact: 8825580199

Report on No SQL –Emerging Technologies for Big Data Processing

The department of Computer Applications (BCA) had conducted a national level webinar on No SQL – Emerging Technologies for Big Data Processing by Dr. T. Velmurugan. Around 282 students and Outsiders attended the webinar in online mode via YouTube Channel and got benefited by it. The seminar started with basics of No SQL and students and participants learned about use of NoSQL in Big Data Analytics, Benefits of NoSQL, Advantages and Disadvantages of NoSQL, Four types of NoSQL and more. Participants interacted with him and got a clarification on those topics. The seminar held in a systematic way right from the start to end without any lags so the participants listened to it without any distraction and got benefited with it.


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Vaishnav College
Arumbakkam, Chennai - 600106.

Photos of the Program


Powered by 

NoSQL - Emerging Technologies For Big Data Processing


By

Dr. T. VELMURUGAN
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PG and Research Department of Computer Science,
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velmurugan_dgvc@yahoo.co.in; velmurugandgvc@gmail.com; velmurugan@dgvaishnavcollege.edu.in
Mobile: 9381032070

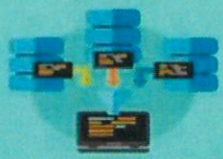
22 August 2018



Dr. T. Velmurugan

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SQL



Relational Data Model

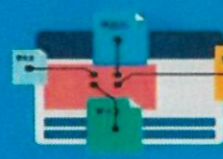
Pros

- › Easy to use and setup.
- › Universal, compatible with many tools.
- › Good at high-performance workloads.
- › Good at structure data.

Cons

- › Time consuming to understand and design the structure of the database.
- › Can be difficult to scale.

No SQL




Document Data Model

Pros


- › No investment in design model.
- › Rapid development cycle.
- › In general faster than SQL.
- › Runs well on the cloud.

Cons

- › Optimized for non-relational data.
- › Lack of SQL structure.
- › Can have slower response time.



Dr. T. Velmurugan


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Arumbakkam, Chennai - 600106.

EVENT NO.: 3 NATIONAL LEVEL WEBINAR ON NO SQL DATABASES
– THE FUTURE OF BIG DATA ANALYTICS

Invitation of the Program

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DEPARTMENT OF COMPUTER APPLICATIONS (BCA)

NATIONAL LEVEL WEBINAR IN

**NOSQL DATABASES -
THE FUTURE OF
BIG DATA ANALYTICS**

19 AUG 2020 | 12 PM | YOUTUBE LIVE
<https://youtu.be/MfBXorwEeJ0>

RESOURCE PERSON



Dr. T. Velmurugan
Associate Professor,
PG & Research Department of MCA,
Head Department of BCA
DG Vaishnav College


Organizers

Ms. C. Anbarasi
Assistant Professor
Contact: 9884453659


Ms. U. Latha
Assistant Professor
Contact: 8124403086


**Report on No SQL Databases – The Future of Big Data
Analytics**

The department of Computer Applications (BCA) had conducted a national level webinar on No SQL Databases – The Future of Big Data Analytics by Dr. T. Velmurugan. Around 159 students and 20 Outsiders attended the webinar in online mode via YouTube Channel and got benefited by it. The seminar started with basics of No SQL and students and participants learned about aggregate data models, Key value and document data models, relationships, graph databases, schemaless databases, materialized views and more. Participants interacted with him and got a clarification on those topics. The seminar held in a systematic way right from the start to end without any lags so the participants listened to it without any distraction and got benefited with it.


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NoSQL Databases- The Future of Big Data Analytics


By


Dr. T. VELMURUGAN
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 PG and Research Department of Computer Science,
 Head, Department of Computer Applications (BCA),
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 Mobile: 9381032070



Dr. T. Velmurugan

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Legend:

- Key: Type
- Navigation Property
- Property: Type

Time			
Date	Month	Quarter	Year
2012-01-01	2012-01	2012-1	2012
2012-04-01	2012-04	2012-2	2012
2012-04-10	2012-04	2012-2	2012

Customers		
ID	Name	Country
C1	Joe	USA
C2	Sue	USA
C3	Sue	Netherlands
C4	Luc	France

Products			
ID	Category	Name	Color
P1	PG1	Sugar	White
P2	PG1	Coffee	Brown
P3	PG2	Paper	White
P4	PG2	Pencil	Black


Categories		
ID	Name	
PG1	Food	
PG2	Non-Food	

SalesOrganizations		
ID	Superordinate	Name
Sales	Sales	Corporate Sales
US West	US	US West
US East	US	US East
EMEA	Sales	EMEA
EMEA Central	EMEA	EMEA Central

Sales						
ID	Customer	Time	Product	Sales Organization	Currency	Amount
1	C1	2012-01-03	P3	US West	USD	1
2	C1	2012-04-10	P1	US West	USD	2
3	C1	2012-08-07	P2	US West	USD	4
4	C2	2012-01-03	P2	US East	USD	8
5	C2	2012-11-09	P3	US East	USD	4
6	C3	2012-04-01	P1	EMEA Central	EUR	2
7	C3	2012-08-06	P3	EMEA Central	EUR	1
8	C3	2012-11-22	P3	EMEA Central	EUR	2

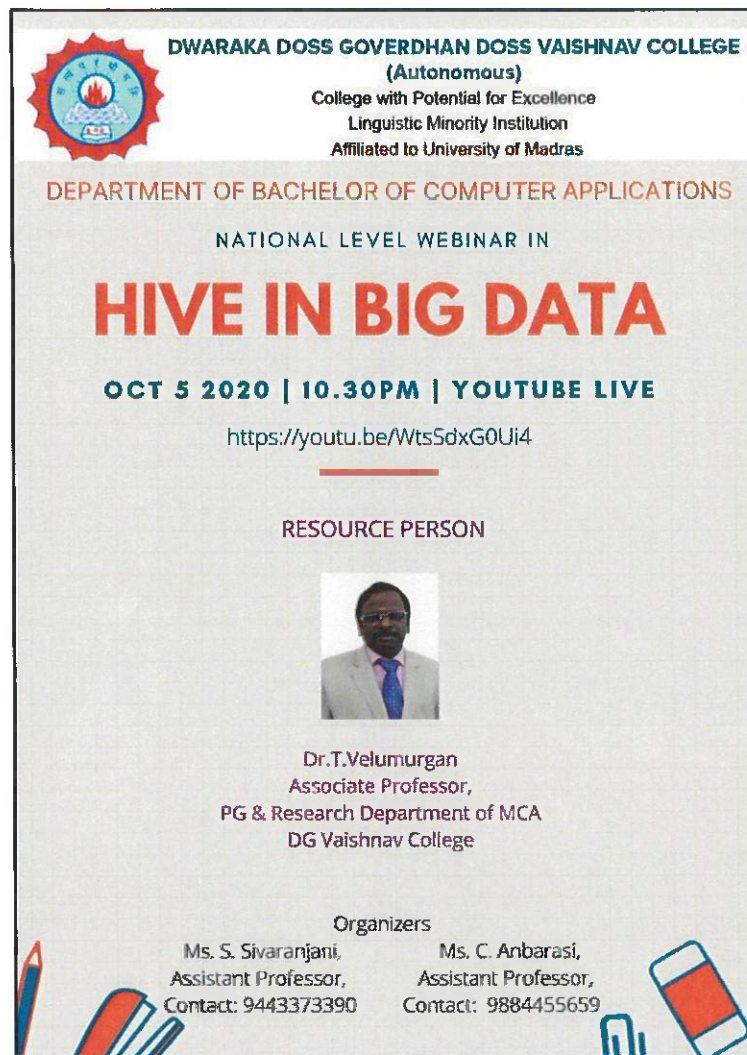
Currencies	
Code	Name
USD	US Dollar
EUR	Euro




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EVENT NO.: 4 NATIONAL LEVEL WEBINAR ON HIVE IN BIG DATA

Invitation of the Program



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DEPARTMENT OF BACHELOR OF COMPUTER APPLICATIONS


NATIONAL LEVEL WEBINAR IN

HIVE IN BIG DATA

OCT 5 2020 | 10.30PM | YOUTUBE LIVE

<https://youtu.be/WtsSdxG0Ui4>

RESOURCE PERSON



Dr.T.Velumurgan
Associate Professor,
PG & Research Department of MCA
DG Vaishnav College

Organizers

Ms. S. Sivaranjani,
Assistant Professor,
Contact: 9443373390

Ms. C. Anbarasi,
Assistant Professor,
Contact: 9884455659

Report on Hive in Big Data


The department of Computer Applications (BCA) had conducted a national level webinar on Hive in Big Data by Dr. T. Velumurgan. Around 182 students and 32 Outsiders attended the webinar in online mode via YouTube Channel and got benefited by it. The seminar started with basics of Hive and students and participants learned about Data types in Hive, Creation of Data Base, Creation of Tables and more. Participants interacted with him and got a clarification on those topics. The seminar held in a systematic way right from the start to end without any lags so the participants listened to it without any distraction and got benefited with the webinar



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Arumbakkam, Chennai - 600106.**

Photos of the Program


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Hive Tool in Big Data


By

Dr. T. VELMURUGAN
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Associate Professor,
PG and Research Department of Computer Science,
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velmurugan_dgvc@yahoo.co.in; velmurugandgvc@gmail.com; velmurugan@dgvaishnavcollege.edu.in
Mobile: 9381032070

October 2020

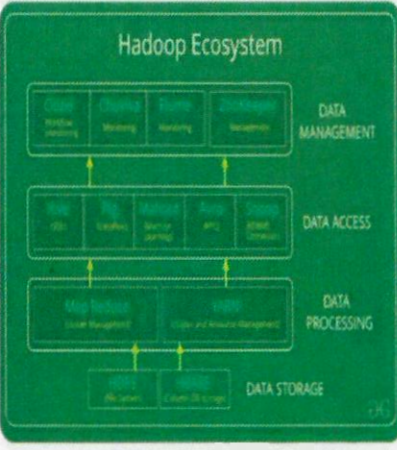


Dr. T. Velmurugan

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Following are the components that collectively form a Hadoop ecosystem:

- HDFS:** Hadoop Distributed File System
- YARN:** Yet Another Resource Negotiator
- MapReduce:** Programming based Data Processing
- Spark:** In-Memory data processing
- PIG, HIVE:** Query based processing of data services
- HBase:** NoSQL Database
- Mahout, Spark MLlib:** Machine Learning algorithm libraries
- Solar, Lucene:** Searching and Indexing
- Zookeeper:** Managing cluster
- Oozie:** Job Scheduling




Hadoop Ecosystem

DATA MANAGEMENT: Hadoop, Hadoop, Hadoop, Hadoop

DATA ACCESS: MapR, Pig, Mahout, Hive, HIVE

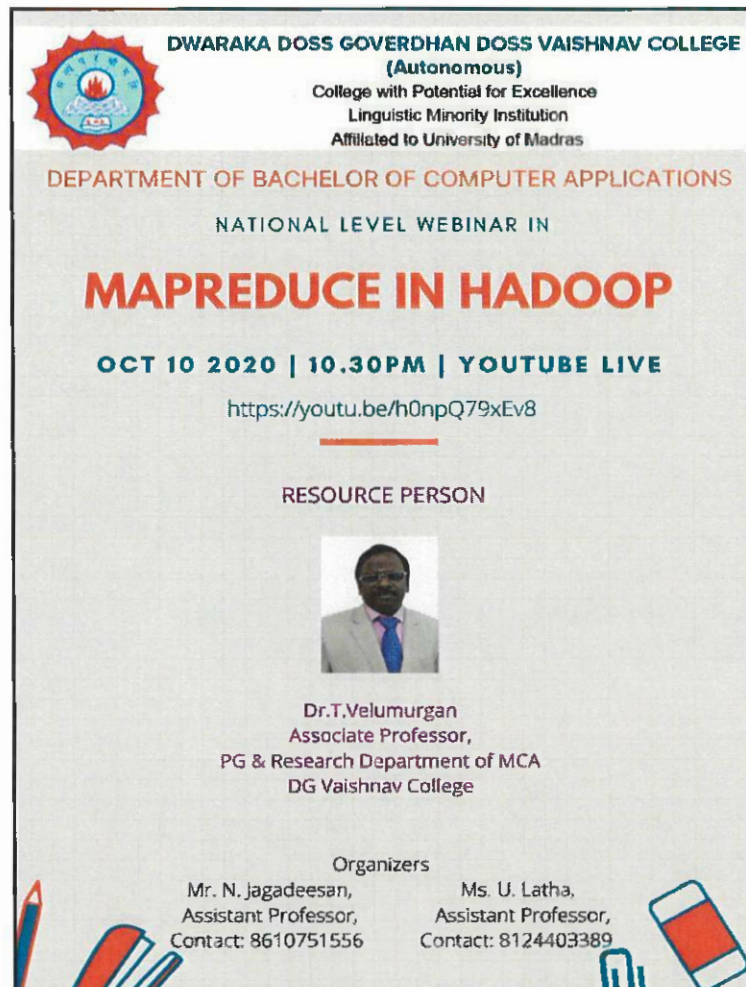
DATA PROCESSING: MapReduce (Local Management), Pig (Local and Resource Management), HIVE

DATA STORAGE: HDFS (File System), HBase (Column Store)


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EVENT NO.: 5 NATIONAL LEVEL SEMINAR ON MAPREDUCE IN HADOOP

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DEPARTMENT OF BACHELOR OF COMPUTER APPLICATIONS


NATIONAL LEVEL WEBINAR IN

MAPREDUCE IN HADOOP

OCT 10 2020 | 10.30PM | YOUTUBE LIVE

<https://youtu.be/h0npQ79xEv8>

RESOURCE PERSON



Dr. T. Velumurgan
Associate Professor,
PG & Research Department of MCA
DG Vaishnav College


Organizers

Mr. N. Jagadeesan,
Assistant Professor,
Contact: 8610751556

Ms. U. Latha,
Assistant Professor,
Contact: 8124403389

Report on MapReduce in Big Data

The department of Computer Applications (BCA) had conducted a national level webinar on MapReduce in Big Data by Dr. T. Velumurgan. Around 250 students and 40 Outsiders attended the webinar in online mode via YouTube Channel and got benefited by it. The seminar started with basics of MapReduce and students and participants learned about MapReduce applications, MapReduce workflows, Unit tests with MRUnit, test data and local tests, anatomy of MapReduce job run, classic MapReduce and more. Participants interacted with him and got a clarification on those topics. The seminar held in a smooth way right from the start to end without any lags so the participants listened to it without any distraction and got benefited with the webinar.


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Arumbakkam, Chennai - 600106.

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MapReduce in Hadoop

By

Dr. T. VELMURUGAN
M.Sc., M.Phil., Ph.D., PGDCA., B.Ed.,
Associate Professor,
PG and Research Department of Computer Science,
Head, Department of Computer Applications (BCA),
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velmurugan_dgvc@yahoo.co.in; velmurugandgvc@gmail.com; velmurugan@dgvaishnavcollege.edu.in
Mobile: 9381032070

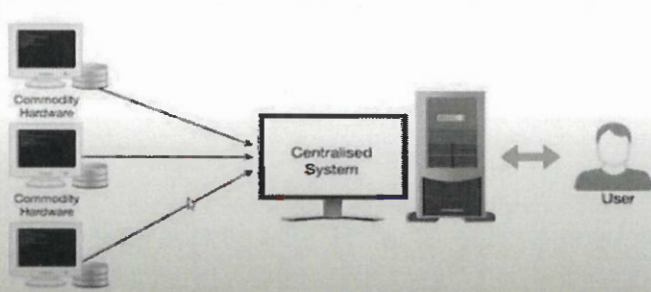
Dr. T. Velmurugan

MapReduce in Hadoop

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Why MapReduce?

- Google solved this bottleneck issue using an algorithm called MapReduce.
- MapReduce divides a task into small parts and assigns them to many computers.
- Later, the results are collected at one place and integrated to form the result dataset.



Dr. T. Velmurugan

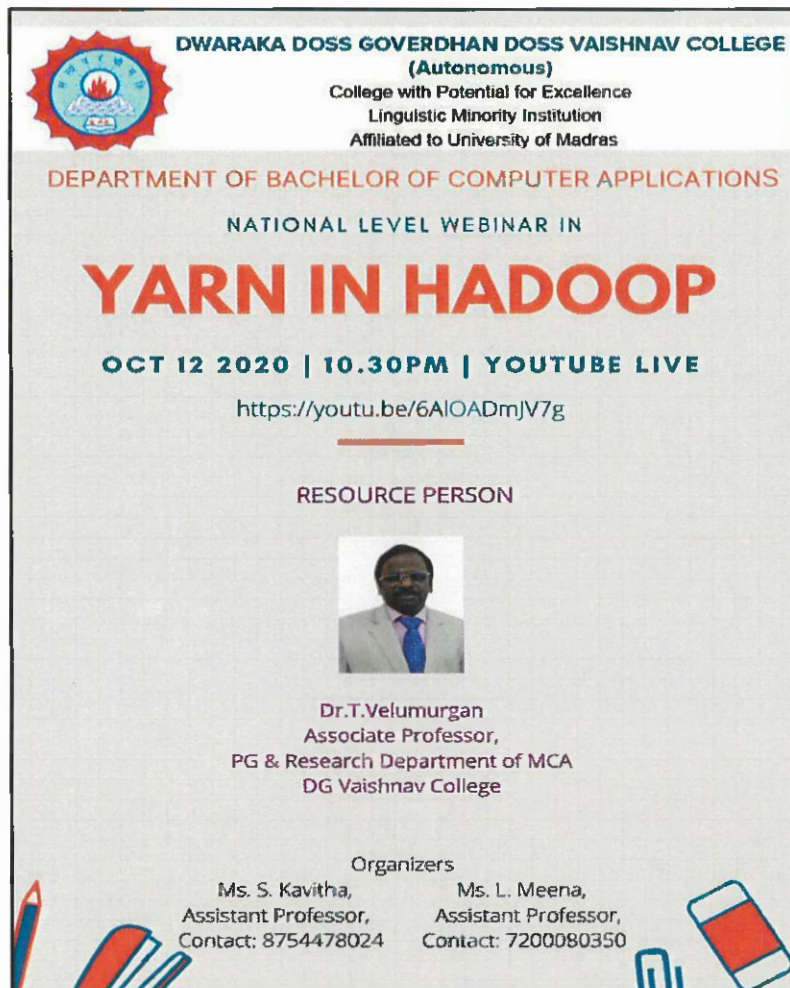
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B. D. V.

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EVENT NO.: 6 NATIONAL LEVEL SEMINAR ON YARN IN HADOOP

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DEPARTMENT OF BACHELOR OF COMPUTER APPLICATIONS


NATIONAL LEVEL WEBINAR IN

YARN IN HADOOP

OCT 12 2020 | 10.30PM | YOUTUBE LIVE

<https://youtu.be/6AIOADmjV7g>

RESOURCE PERSON



Dr.T.Velumurgan
Associate Professor,
PG & Research Department of MCA
DG Vaishnav College


Organizers

Ms. S. Kavitha,
Assistant Professor,
Contact: 8754478024

Ms. L. Meena,
Assistant Professor,
Contact: 7200080350

Report on YARN in Hadoop

The department of Computer Applications (BCA) had conducted a national level webinar on YARN in Big Data by Dr. T. Velumurgan. Around 187 students and 22 Outsiders attended the webinar in online mode via YouTube Channel and got benefited by it. The seminar started with basics of YARN and students and participants learned about the role of YARN in Hadoop, Architecture of YARN, Applications of YARN and more. Participants interacted with him and got a clarification on those topics. The seminar held in a smooth way right from the start to end without any lags so the participants listened to it without any distraction and got benefited with the webinar.


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Vaishnav College
Arumbakkam, Chennai - 600106.

Photos of the Program

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YARN

(Yet Another Resource Negotiator)

By

Dr. T. VELMURUGAN
M.Sc., M.Phil., Ph.D., PGDCA., B.Ed.,
Associate Professor,
PG and Research Department of Computer Science,
Head, Department of Computer Applications (BCA),
D.G. Vaishnav College, Arumbakkam, Chennai-106.
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Mobile: 9381032070

Dr. T. Velmurugan


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Hadoop YARN Resource Manager – A Yarn Tutorial

1. Objective

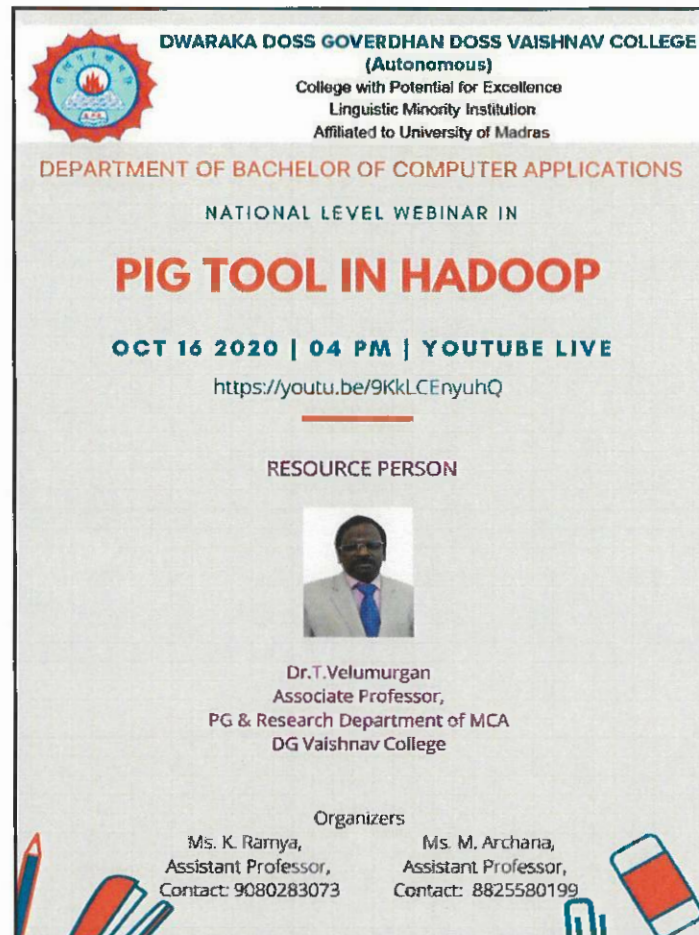
In this *Hadoop* Yarn Resource Manager tutorial, we will discuss What is Yarn Resource Manager, different components of RM, what is application manager and scheduler. We will also discuss the internals of data flow, security, how resource manager allocates resources, how it interacts with yarn node manager and client.

Dr. T. Velmurugan


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Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.

EVENT NO.: 7 NATIONAL LEVEL SEMINAR ON PIG TOOL IN HADOOP

Invitation of the Program



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NATIONAL LEVEL WEBINAR IN

PIG TOOL IN HADOOP

OCT 16 2020 | 04 PM | YOUTUBE LIVE

<https://youtu.be/9KkLCEnyuhQ>

RESOURCE PERSON



Dr. T. Velumurgan
Associate Professor,
PG & Research Department of MCA
DG Vaishnav College

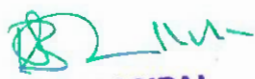
Organizers

Ms. K. Ramya,
Assistant Professor,
Contact: 9080283073


Ms. M. Archana,
Assistant Professor,
Contact: 8825580199

Report on Pig Tool in Hadoop

The department of Computer Applications (BCA) had conducted a national level webinar on Pig Tool in Hadoop by Dr. T. Velumurgan. Around 202 students and 35 Outsiders attended the webinar in online mode via YouTube Channel and got benefited by it. The seminar started with basics of Pig Tool in Hadoop and students and participants learned about Pig Tool basics and Pig Latin, data manipulation operations in Hadoop, To write data analysis programs using pig Latin, To analyze data using Apache Pig and more. Participants interacted with him and got a clarification on those topics. The seminar held in a smooth way right from the start to end without any lags so the participants listened to it without any distraction and got benefited with the webinar.


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Arumbakkam, Chennai - 600106.

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Pig Tool for Big Data

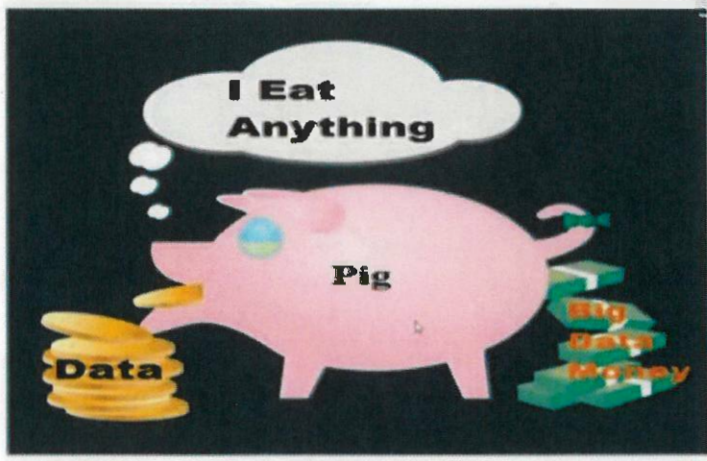
By

Dr. T. VELMURUGAN
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PG and Research Department of Computer Science,
Head, Department of Computer Applications (BCA),
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Mobile: 9381032070

Dr. T. Velmurugan



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I Eat Anything

Pig

Data

Big Data Money

Dr. T. Velmurugan





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Department of Computer Science

**INNOVATIVE CAPACITY DEVELOPMENT PROGRAMME SERIES ON
BIG DATA ANALYTICS
ATTENDANCE SHEET**

S.No	Name	Designation	Institution name
1	U.Latha	Assistant Professor	D. G. Vaishnav College
2	BERRI ANURAD HA	Assistant professor	Guru nanak institute of technology
3	Prof.A.S.T HENMOZ HI	Assistant Professor	D.G.Vaishnav College(A),Arumbakkam,Chennai-106
4	Karthikeya n V	HOD, Department of Computer Applications	Hindustan College of Arts & Science
5	Vanitha S	Assistant Professor	Kongu Arts and Science College
6	Dr. P. ISAKKI ALIAS DEVI	Assistant Professor	AYYA NADAR JANAKI AMMAL COLLEGE, SIVAKASI
7	Dr. B. C. Brightlin	Assistant Professor	Sri Shakthi Institute of Engineering and Technology
8	Dr S. Anitha	Asst.Prof	D. G. Vaishnav college
9	Dr. M. Venkatram ana	Assistant professor	PVKKIT
10	A. Jegatheesa n	Associate Professor	Sree Buddha College of Engineering
11	POORNIM A.D	ASSISTANT PROFESSOR	SHRI KRISHNASWAMY COLLEGE FOR WOMEN
12	M. P. SUKASSI NI	Asst. Professor	D. G. Vaishnav College
13	T Indhumath y	Assistant Professor	DG Vaishnav College
14	P.ANURA DHA	Assistant Professor	Mahalashmi Women's College of Arts and Science

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Arumbakkam, Chennai - 600106.**



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Department of Computer Science

15	M.C.S.Gee tha	Assistant Professor	Kumaraguru college of technology
16	D Dilli Prasad	Assistant Professor	Sriram College of Arts & Science
17	Dr Anitha.A	Assistant Professor	D.G.Vaishnav College
18	A.JANAKI DEVI	ASSISTANT PROFESSOR	SHRI KRISHNASWAMY COLLEGE FOR WOMEN,CHENNAI-40
19	BHUVAN ESHWARI .A	Assistant Professor	Sri subramaniaswamy government arts college, tiruttani
20	M.RADHI KA	Assistant Professor	GURU NANAK INSTITUTE OF TECHNOLOGY
21	B ANANDA PRIYA	Associate Professor	Patrician College of Arts and Science
22	SARAVA NANATH AN K	ASSISTANT PROFESSOR	SRM ARTS AND SCIENCE COLLEGE
23	M.KALAI VANI	ASST. PROFESSOR	D.G.VAISHNAV COLLEGE
24	A. LAKSHMI	Assistant Professor	Anna Adarsh College for Women
25	J MANIKA NDAN	ASSISTANT PROFESSOR	ST MARTIN'S ENGINEERING COLLEGE
26	Vivekanan da G N	Assistant Professor	Madanapalle Institute of Technology & Science
27	G. VIJAIPRA BHU	Assistant Professor	Erode Arts and Science College
28	JAGADEE SAN N	Assistant Professor	D G Vaishnav College
29	SOMASU NDARAM K	HEAD ,ASSOCIATE PROFESSOR COMPUTER APPLICATION	THIRUTHANGAL NADAR COLLEGE
30	Dr. G. Sekar	Assistant Professor	Dr. Ambedkar Govt. Arts College, Chennai
31	Dr.MANE MARAN	Professor	Sri Ranganathar Institute of Engineering and Technology, Coimbatore
32	R.Vengates hkumar	Assistant Professor	Ayya Nadar Janaki Ammal

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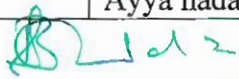
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Department of Computer Science

33	RATHIDE VI R	Assistant Professor	SRM ARTS AND SCIENCE COLLEGE
34	S KARTHIG A	Assistant Professor	D G VAISNAV COLLEGE
35	Dr. S. Muralidhar an	Assistant Professor	Sri Sankara Arts and Science College
36	Dr.S.Behin Sam	Assistant Professor	Dr Ambedkar Government Arts College
37	Joylin Zeffora A	Assistant Professor	Loyola College A
38	ARUN G.K.	HOD	S.I.V.E.T.COLLEGE
39	Dr.A.Nave en	Assistant Professor	Don Bosco College (Co-Ed)
40	S.Brintha Rajakumari	Associate Professor	Bharath Institute of Higher Education and Research
41	M.Vidhyas ree	Assistant Professor	VISTAS
42	Mr. Vijaykuma r Mantri	Associate Professor	B V Raju Institute of Technology (UGC Autonomous), Narsapur
43	A.Vijayala kshmi	Assistant professor	D.G.Vaishnav college
44	Kavitha S	Assistant Professor	D.G.Vaishnav College
45	Aghalya.M	Assistant Professor	School of Engineering, Avinashilingam Institute for Home Science and Higher Education for Women
46	Dr. R. ANANDHI	Assistant Professor	D. G. Vaishnav College, Chennai
47	SARANY A R	Guest Lecturer(Vocational)	Quaid-E-Millath Government College for Women(A)
48	Sangeetha AR	Assistant Professor	Hindustan college of arts and science
49	Jebastin T	Assistant professor	ANJAC
50	SIVAGAM A SUNDARI T V	Assistant Professor	SRI SUBRAMANIYA SWAMY GOVT ARTS COLLEGE
51	K. Devibala	Assistant professor	Ayya nadar janaki ammal college


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Department of Computer Science

52	S.SRIDEV I	Assistant professor	KSR college of Education
53	P.AJEETH	ASSISTANT PROFESSOR	KLN COLLEGE OF INFORMATION TECHNOLOGY
54	Dr. V.R.Ela ngovan	Assistant Professor	Agurchand Manmull Jain College chennai
55	Archana M	Assistant professor	D.G.Vaishnav college
56	Krishnamu rthy R	HOD	Sri Sankara Arts and Science College
57	Dr J DHILIPAN	Professor	SRM Institute of Science and Technology, Ramapuram Campus, Chennai
58	V. R. Santhakum ari	Assistant Professor of Mathematics-Education	N. K.T.National College of Education for Women
59	B.HEMAL ATHA	Assistant Professor	Margregorios College of Arts & Science
60	DHARANI M	Assistant Professor	D. G. VAISHNAV COLLEGE, ARUMBAKKAM, CHENNAI, 106.
61	Dr. S. Sumitra	Guest Lecturer	Quaid-E-Millath government college for women
62	Dr.C.ASH OK KUMAR	ASSISTANT PROFESSOR / IT	PSNA COLLEGE OF ENGINEERING AND TECHNOLOGY
63	T.KEZIAH	Assistant professor of English Education	N.K.T.National College of Education for Women
64	PARAMES WARI A	ASSISTANT PROFESSOR	ANNA ADARSH COLLEGE FOR WOMEN
65	Anish. T. P	Assistant professor	St. Peter's College of Engineering and Technology
66	K. RAMYA	Assistant professor	D. G. VAISHNAV COLLEGE
67	V Sowmeya	Guest Lecturer	Vistas
68	RAMASA MY. S	VICE PRINCIPAL	MAHALASHMI WOMENS COLLEGE OF AND SCIENCE
69	DHARMA RAJAN A	Assistant Professor	Ayya Nadar Janaki Ammal College, sivakasi
70	Mrs. L.MEENA	ASSISTANT PROFESSOR	D.G.VAISHNAV COLLEGE
71	C ANBARA SI	Assistant professor	DG Vaishnav

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Department of Computer Science

72	B.ANNAP OORANI	Associate Professor	K.L.N. College of Information Technology
73	Gomathi. S	Guest Lecturer	Bharathiar University
74	Govindasa my. K	Assr. Prof in Computer Applications	Dr. S. Ramdoss Arts and Science College, Vridhachalam
75	RADHIKA .M	FACULTY	SRE SUBRAMANIYASWAMY GOVERNMENT ARTS COLLEGE TIRUTTANI
76	T M UMAPRIY A	Assistant professor	D G vaishnav College
77	SHOBAN A V	ASSISTANT PROFESSOR	VALLIAMMAL COLLEGE FOR WOMEN
78	Dr. R. SELVAM	ASSISTANT PROFESSOR IN COMPUTER SCIENCE	SRI SUBRAMANIYASWAMY GOVERNMENT ARTS COLLEGE TIRUTTANI
79	k.k.Uma	Guest Lecturer	Erode Arts and science college, Erode
80	Dr.M.Muth uselvam	Assistant professor	Vels Institute of Science,Technology&Advanced Studies(VISTAS)
81	Dr.S.Vasun dhara	Asst Professor	GNITS
82	K Hemalatha	Lecturer	Sri SubramanyaSwamy Arts College, Tiruttani
83	G.Kanagar aj	Assistant Professor	Kumaraguru College of Technology
84	M. Gajendran	Guest Lecturer	SRI SUBRAMANYA SWAMY ARTS COLLEGE, Thiruthani
85	G.JAWAH AR	Guest Lecturer	S S.Govts.arts college,tiruttani
86	K.YUVAR AJ	Guest Lecturer	SRI SUBRAMANIYA SWAMY GOVERNMENT ARTS COLLEGE TIRUTTANI
87	BANUPRI YA.K	Assistant professor	Adhi College of Engineering &Technology
88	MOHANA SATHIYA K S	Assistant Professor in CS Dept	Navarasam Arts and Science college for women
89	S.V.DIVY ASHRI	Guest Lecturer	Sri Subramaniya Swamy Government Arts College
90	Ramya R	Assistant Professor	Guru Nanak College



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Department of Computer Science

91	P.sudha	Guest Lecturer	S.S Government Arts College at Tiruttani
92	Dr.S.PERU MAL	Associate Professor	VISTAS
93	Dr.D.Jayap rabha	Guest Lecturer	Quaid-e-Millath Govt College for women
94	Dr. T. N. Aruna	Assistant Professor	D. G. Vaishnav College
95	K.Banu	Assistant Professor	Queen Mary's College
96	M.LAKES HOBA	Guest Lecturer	S.S.Govt Arts College
97	M.BHUVA NESHWA RI	Guest Lecturer	S.S.Govt Arts College
98	S.JAYASR EE	Guest Lecturer	Sri Subramaniya Swami government arts and science college tiruttani
99	Velmuruga n R	Guest Lecturer	Sri Subramaniya Swami government arts college
100	S.Divya	Assistant Professor	Sri subramaniya swamy government Arts college tiruttani
101	V.Guru Dattatrayan	Guest Lecturer	s.s.g.arts college Tiruttani
102	ARCHAN A . M	Assistant Professor	SRI SUBRAMANIYA SWAMY GOVERNMENT ARTS COLLEGE, TIRUTTANI
103	Dr. M. Shanthi	Associate Professor	Jaya
104	Laxmi Rajah P S	Teaching Assistant	DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE (Autonomous)
105	M.Mounik a	Guest Lecturer	Sri subramaniya swamy government arts college
106	T.PRIMY A	Assistant Professor	Dr.N.G.P INSTITUTE OF TECHNOLOGY
107	BOOPATH I RAJA R M	LECTURER	CHRIST THE KING POLYTECHNIC COLLEGE
108	Chandru D	Assistant Professor amd Head of BCA	Sri Vinayaga College of Arts and Science, Ulundurpet
109	Dr.A.S. ARUNAC HALAM	Associate professor	Vels Institute of Science,Technology and Advanced Studies (VISTAS)
110	R VIJAYAB	Assistant professor	Sri Vinayaga college of Arts and Science

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Department of Computer Science

	ASKAR		
111	Dhanasekar N	Guest Lecturer	ss govt arts college tiruttani
112	S.ANAND HI	Guest Lecturer	SRI SUBRAMANIYASWAMY GOVERNMENT ARTS COLLEGE
113	A. Marimuthu	Associate Professor	Govt. Arts College , Coimbatore
114	P.Rajeshwa ri	Guest Lecturer	Sri subramaniyam swamy arts and science college, Tiruttani.
115	M.SAI PRIDEEP DR.MGR ERI	Asst Professor	DR. MGR EDUCATIONAL & RESEARCH INSTITUTE
116	Dr.E.Georg e Dharma Prakash Raj	Asst Professor	Bharathidasan University
117	E.Gangade vi	Assistant professor	Loyola college
118	MADHAN KUMAR PANDY	ASSISTANT PROFESSOR	MANGAYARKARASI COLLEGE OF ENGINEERING
119	SIVARAN JANI S	Assistant Professor	DG Vaishnav college, Chennai -106
120	REVANT H S	Asst Professor	Sri Subramaniasawmy Government Arts College Tirutani
121	Dr. V. KARTHIK EYANI	Assistant Professor	Government Arts and Science College, Komarapalayam
122	BASKAR L	Asst Professor	Sri Subramaniya Swamy Govt Arts College
123	K.Surya	Asst Professor	Ss Govnt arts CLG.thiruthani
124	DR I LAKSHMI	ASSISTANT PROFESSOR	STELLA MARIS COLLEGE
125	Ajithkumar	Guest Lecturer	Subrmani arts and collage.thiruttani
126	C.I.Vimala rani	Assistant professor	Mangayarkarasi college of engineering
127	Mukesh Soni	Assistant Professor	Smt. S. R. Patel Engineering College
128	HARSH SHARMA	Asst Professor	Hansaba college of engineering and technology, sidhapur

B. L. D.

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Department of Computer Science

129	HARSH SHARMA	COMPUTER ENGINEERING	hansaba college of engineering and technology, sidhapur
130	Rashi Kohli	IEEE SENIOR MEMBER	IEEE
131	Prof. R. Jones Anitha Rani	Professor & HOD	Meenakshi College of Engineering
132	C P THAMIL SELVI	Associate Professor	Sri Ranganathar Institute of Engineering and Technology
133	Shah Moksha Hiteshbhai	Asst Professor	Vishwakarma government engineering college
134	V.Eswaram urthy	Assistant Professor	Pollachi Institute of Engineering and Technology
135	Dr.B. JAGADHE SAN	Associate Professor & Head	COMPUTER SCIENCE
136	Sparsh Phutela	Asst Professor	Amity Institute of Biotechnology
137	A Sai Santosh	Assistant Professor	Guru Nanak Institute of Technology
138	Dr ELANTA MILAN D	Assistant professor	GURU NANAK COLLEGE
139	ANITHA. A	Guest Lecturer	Dr. M.G.R. Educational and Research institute
140	S. Akila	Guest Lecturer	Quaid-e-Millath college for women, chennai
141	Robin Gangwar	Guest Lecturer	Amity Univery
142	SHANMUGA PRIYAS	Assistant Professor	Dwaraka Doss Goverdhan Doss Vaishnav College
143	Uma M	Guest Lecturer	Quaid-e-millath Government College for women
144	K DURGAD EVI	Assistant Professor	DG Vaishnav College
145	M.Sakthiva	Assistant professor	Jaya college of arts and science



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Department of Computer Science

	nitha		
146	Srilatha G	Assistant Professor	D.G Vaishnav college, Arumbakkam, Chennai-106
147	Hitesh Patil	Guest Lecturer	Hansaba College of Engineering And Technology
148	SENTHIL NATHAN R	Assistant Professor	Sri Vinayaga College of Arts and Science, Ulundurpet
149	Vidhya A	Assistant Professor	Sri Vinayaga College of Arts & Science
150	SENTHIL KUMAR B	Head & Assistant Professor	Sri Vinayaga College of Arts and Science, Ulundurpet
151	R.JOTHI	Assistant Professor	Mahalashmi Womens College
152	Manju Priya M	Assistant Professor	Anna Adarsh College for Women

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துவாரகதாஸ் கோவர்தந்தாஸ் வைணவக் கல்லூரி (தன்னாட்சி)

அரும்பாக்கம், சென்னை - 600 106.

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தமிழ் இலக்கியத்துறை

DEPARTMENT OF TAMIL LITERATURE

2019 - 2020

Programme S.No	Date	Topic
1	Date : 20.07.2020 to 30.07.2020 (11 Days)	Nannool : Teaching and Learning - Online International Workshop



Head

Department of Tamil
Dwaraka Doss Goverdhan Doss
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Report :

With the permission of the College Secretary and the Principal, an online multinational workshop on ‘Nannool: Learning and Teaching’ was held from 20.07.2020 to 30.07.2020 through the Zoom Processor. Eleven scholars from Tamil Nadu and Kerala with extensive knowledge of biblical grammar addressed the seminar. The speech was broadcast on YOU TUBE for the benefit of Tamil students, teachers and activists in all countries. Professors, Tamil scholars, Tamil activists, researchers and students from Indian states including Tamil Nadu, Andhra Pradesh, Kerala, Karnataka, New Delhi, Pondicherry, Malaysia, Singapore, Qatar, Switzerland and the United Arab Emirates participated in the workshop.



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Nannool : Teaching and Learning - Online International Workshop
Speakers List

வ. எண்	நாள்	பேராளர் பெயர்	உரைத் தலைப்பு
1	20/07/2020	முனைவர் இரா. சீனிவாசன் முதல்வர் அரசு கலை மற்றும் அறிவியல் கல்லூரி திட்டமலை, ஈரோடு மாவட்டம்	பயிரவியல் https://youtu.be/494mUnQDB6s
2	21/07/2020	முனைவர் ப. தாமரைக்கண்ணன் இணைப் பேராசிரியர் தமிழ்த்துறை மாநிலக் கல்லூரி, சென்னை	எழுத்தியல் https://youtu.be/TGKEOo2dhuk
3	22/07/2020	முனைவர் க. பலராமன் இணைப் பேராசிரியர் தமிழ்த்துறை அரசினர் ஆடவர் கல்லூரி நந்தனம், சென்னை	பதவியல் https://youtu.be/yZa4Gz2-AqA
4	23/07/2020	முனைவர் கை. சங்கர் உதவிப் பேராசிரியர் தமிழ்த்துறை அரசினர் ஆடவர் கல்லூரி நந்தனம், சென்னை	உயிரீற்றுப் புணரியல் https://youtu.be/TVpqdhf38BY
5	24/07/2020	முனைவர் ந. கலைவாணி முதல்வர் அரசு கலை மற்றும் அறிவியல் கல்லூரி பெரும்பாக்கம், சென்னை	மெய்யீற்றுப் புணரியல் https://youtu.be/gUYQyXLOcgM
6	25/07/2020	முனைவர் க. கண்ணன் இணைப் பேராசிரியர் தமிழ்த்துறை தாகூர் கல்லூரி, லாஸ்பேட்டை புதுச்சேரி	உருப்புப் புணரியல் https://youtu.be/UYMPPPhRRjHA
7	26/07/2020	முனைவர் க. கதிரவன் தமிழ்த்துறை & ஆய்வுமையம் அரசுக் கல்லூரி சித்தூர், பாலக்காடு, கேரளா.	பெயரியல் https://youtu.be/edmwLRGM8xo


Head
Department of Tamil
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8	27/07/2020	முனைவர் ச. திருஞானசம்பந்தம் இணைப் பேராசிரியர் (பணிநிறைவு) தமிழ்த்துறை – உயராய்வு மையம் அரசர் கல்லூரி, திருவையாறு, தஞ்சாவூர்.	வினையியல் https://youtu.be/-FgpCupbGxg
9	28/07/2020	முனைவர் க. சேக்மீரான் இணைப் பேராசிரியர் தமிழ்த்துறை மாநிலக் கல்லூரி, சென்னை	பொதுவியல் https://youtu.be/N5nZA44g33o
10	29/07/2020	முனைவர் வெ. பரமசிவம் முதுகலைத் தமிழாசிரியர் ஆண்கள் மேனிலைப் பள்ளி பேரம்பாக்கம், திருவள்ளூர்	இடையியல் https://youtu.be/1Le46zJp6yo
11	30/07/2020	முனைவர் அ. விஜயன் துணைப் பேராசிரியர் தமிழ்த்துறை & ஆய்வுமையம் அரசுக் கல்லூரி சித்தூர், பாலக்காடு, கேரளா.	உரியியல் https://youtu.be/vLrJgWAlcY



Head

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Nannool : Teaching and Learning - Online International Workshop


Date : 20.07.2020 to 30.07.2020 (11 Days)

LIST OF PARTICIPANTS

S.No	Participants Name	Designation
1	Dr.P.Murugan	Head, Department of Tamil
2	Dr.A.Ramesh	Assistant Professor, Department of Tamil
3	Dr.C.Chellapillai	Assistant Professor, Department of Tamil
4	Dr.D.Gajalakshmi	Assistant Professor, Department of Tamil
5	Dr.K.Sudhakar	Assistant Professor, Department of Tamil
6	Dr.C.Sadhanandan	Assistant Professor, Department of Tamil
7	Dr.K.R.Latha	Assistant Professor, Department of Tamil
8	Dr.K.Girivasan	Assistant Professor, Department of Tamil
9	Dr.J.Sivakumar	Assistant Professor, Department of Tamil
10	Dr.M.Elumalai	Assistant Professor, Department of Tamil
11	Dr.V.Ramraj	Assistant Professor, Department of Tamil
12	Dr.D.Sivalingam	Assistant Professor, Department of Tamil
13	Mr.A.Sadasivam	Assistant Professor, Department of Tamil


Head
Department of Tamil
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துவாரகதாஸ் கோவர்தந்தாஸ் வைணவக் கல்லூரி (தன்னாட்சி)

அரும்பாக்கம், சென்னை - 600 106.

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE (Autonomous)

Arumbakkam, Chennai - 600 106.

தமிழ்த்துறை

DEPARTMENT OF TAMIL

2019 - 2020

Programme S.No	Date	Topic
1	03.08.2020 to 09.08.2020 (Seven Days)	Multifaceted perspective in Sekkizhar - Online International Seminar

Head

Department of Tamil
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Vaishnav College
Arumbakkam, Chennai-600 106.

PRINCIPAL

Dwaraka Doss Goverdhan Doss
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Arumbakkam, Chennai - 600106.



துவாரகதாஸ் கோவர்தன்தாஸ் வைணவக் கல்லூரி (தன்னாட்சி)
அரும்பாக்கம், சென்னை - 600 106.

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE (Autonomous)

Arumbakkam, Chennai - 600 106.

தமிழ்த்துறை

DEPARTMENT OF TAMIL

2019 - 2020

Multifaceted perspective in Sekkizhar - Online International Seminar


Date : 03.08.2020 to 09.08.2020 (Seven Days)

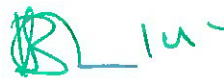
திகதி: 09.08.2020 (குளிர்நாள் திழை)
(நேரம் : மாலை 04.00 மணி முதல் 05.30 மணி வரை)
வகுப்புகள் : முனைவர் **ம. கிரான்** கீழ்க்கண்ட
கீழ்க்கண்ட
கேள்விகள் முனைவர் **ம. கிரான்** கீழ்க்கண்ட
இணைப் பேராசிரியர், தமிழ் உயர்ப்படி வையம்,
அழகப்பா அரங்க கலைக் கல்லூரி, அழகப்பா.
நாலைப்பு : பேரங்கியார் என்.முத்துமாரியார்
தலைப்பு: முனைவர் **இரா. சத்யநாராயணன்**

தமிழ்த்துறை
கலைநிதி நலத்திட்டம்
பன்முக நோக்கில் சேக்கிழார்
வினாக்கள் மூலம் பன்னாட்டுக் கருத்துரைகள்
03.08.2020 முதல் 09.08.2020 வரை - ஏழு நாட்கள்
குழுப்படி பாடம்

கேள்விகள்
கலைநிதி, தருமபுரம் ஆதினம் இலக்கியப்போட்டி குழுமம் சந்திரமணி
புலவர் மாரியாணி தேசிக குழுமம் பற்றி பாயசாரிய கவாசியினர் நல்
அருமைபுடன் தருமபுரம் ஆதினம் கலைக்கல்லூரித் தமிழ் உயர்ப்படித்தலுமும்
துவாரகதாஸ் கோவர்தன்தாஸ் வைணவக் கல்லூரித் தமிழ்த்துறையின்
இணைப்பு பன்முக நோக்கில் சேக்கிழார் எனும் பொருள்முறை
இணைப்பு வழி பன்னாட்டுக் கருத்துரைகள் தருமபுரம் தருமபுரம்
2051 ஆயுத திட்டம் 19 முதல் 25 வரை (03.08.2020 முதல் 09.08.2020
வரை - திங்கள் முதல் குளிர்நாள் வரை) ஏழு நாட்கள் மிகச் சிறப்பாக நடத்தத்
திட்டமிட்டுள்ளன. இப்பன்னாட்டுக் கருத்துரைகள் கருத்துரைகள்
சிறப்பிக்கப்பட்டு தங்கள் அன்புடன் அனுப்புகிறோம்.

நிர்வாகம்
முனைவர் **ம. முத்துமாரியார்** முனைவர் **ம. சத்யநாராயணன்** முனைவர் **ம. கிரான்**
தமிழ்த்துறைத் தலைவர் கருத்துரைத் தலைவர் கருத்துரைத் தலைவர்
கருத்துரைத் தலைவர் கருத்துரைத் தலைவர் கருத்துரைத் தலைவர்
முனைவர் **ம. சத்யநாராயணன்** முனைவர் **ம. கிரான்** முனைவர் **ம. கிரான்**
முனைவர் **ம. சத்யநாராயணன்** முனைவர் **ம. கிரான்** முனைவர் **ம. கிரான்**
முனைவர் **ம. சத்யநாராயணன்** முனைவர் **ம. கிரான்** முனைவர் **ம. கிரான்**
முனைவர் **ம. சத்யநாராயணன்** முனைவர் **ம. கிரான்** முனைவர் **ம. கிரான்**


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நிகழ்ச்சி நிரல்

நாள்: 03.08.2020 (திங்கள் - கிழமை)
(நேரம் : மாலை 04.00 மணி முதல் 05.30 மணி வரை)

வரவேற்புவுட்பட கருத்தரங்க நோக்கியுள்ள
முனைவர்: **XX: குருக்கள், தமிழ்நாடுத் தலைவர் & கருத்தரங்கச் செயலர்**
தலைமை உட்பட
முனைவர் **கிராம. கணேசன், கங்குலி குழல்வர் & கருத்தரங்கத் தலைவர்**
வாழ்த்துரை வழங்குவோர்:

திருமயம் சிவசாயிநாதர் புரத்தாரா, கங்குலி செயல் & கருத்தரங்கப் புரமை
முனைவர் **கிராம. கணேசன், கங்குலி புரமுனைவர் & கருத்தரங்க ஆலோசகர்**
திருமயம் க. துய்யசாயி, ஓத்த வழக்கறிஞர்
உயர்த்தி மகிழ்ச்சி, சென்னை, &
அழகவாணி, சேக்கிழார் ஆராய்ச்சி மையம், சென்னை.

ஆசிரியரை
தருமபுரம் ஆதீனம் 27 ஆவது குருவார சந்திரமாம்
முதலியார் **மாசிமாமணி தேசிக**
ஞானசம்பந்த பரமாராசாயி சுவாமிகள்

சிற்புரை
சிவசாயி செ. போகன்
செயல், சேக்கிழார் ஆராய்ச்சி மையம், சென்னை.
தலைவர்: சேக்கிழார் வாரியாராணமும்
நன்றியுரை: முனைவர் கு. வர்த்தமேன்

நாள்: 04.08.2020 (செவ்வாய்க் கிழமை)
(நேரம் : மாலை 04.00 மணி முதல் 05.30 மணி வரை)
வரவேற்பு: முனைவர் **ஆ. இராமேசன்**
சிற்புரை
முனைவர் **சி.தாமசுந்தரி, இணைப் பேராசிரியர்**
நல்லாள் தெய்வம் திட்டம் பங்கலகம்பலம், சிவசாயி.
தலைவர்: சேக்கிழார் கால்டும் மகன்மை வெற்றி
நன்றியுரை: முனைவர் செ. உடையசேகரி

நாள்: 05.08.2020 (புதன் கிழமை)
(நேரம் : மாலை 04.00 மணி முதல் 05.30 மணி வரை)
வரவேற்புரை: முனைவர் செ. செல்வசீமன்
சிற்புரை
மருத்துவர் **ட.தீராத்ர வள்ளியம்பன் கதிர்சென்**
இலைய அழகவை சிவசாயி மருத்துவ திருவர்
கோவைமீதி, மகேசுவர.
தலைவர்: சேக்கிழார் கால்டும் மகன்மை வெற்றி
நன்றியுரை: முனைவர் செ. கணேசன்

நாள்: 06.08.2020 (வியாழக் கிழமை)
(நேரம் : மாலை 04.00 மணி முதல் 05.30 மணி வரை)
வரவேற்புரை: முனைவர் **சு. செழுவன்**
சிற்புரை
முனைவர் **சிவ ஆதினரை**
தமிழ் உயராய்வுகருத்தரங்கத் தலைவர்
தருமபுரம் ஆதீனம் கலைக் கங்குலி, மகனாடுமறை.
தலைவர்: சேக்கிழார் கால்டும் மகன்மை வெற்றி
நன்றியுரை: திருமதி **சு. முத்துசெட்டி**

நாள்: 07.08.2020 (வெள்ளிக் கிழமை)
(நேரம் : மாலை 04.00 மணி முதல் 05.30 மணி வரை)
வரவேற்புரை: முனைவர் **சு. சதாசி**
சிற்புரை
பேராசிரியர் **வாழ்த்தி வெற்றாசன் பிரசாந்தன்**
சொதலைப் பங்கலகம்பலம், இலகை.
தலைவர்: சேக்கிழார் கால்டும் மகன்மை வெற்றி
நன்றியுரை: திருமதி **ம. கவினி**

நாள்: 08.08.2020 (சனிக்கிழமை)
(நேரம் : மாலை 04.00 மணி முதல் 04.30 மணி வரை)
வரவேற்புரை: முனைவர் **சி. சதாசிநாதர்**
சிற்புரை
பேராசிரியர் முனைவர் **டி. கிராமசேந்திரன்**
தமிழ் கோவிலம், இலகை ஆராய்ச்சி துறை.
மணலம் பங்கலகம்பலம், மகேசுவர.
தலைவர்: சேக்கிழார் கால்டும் மகன்மை வெற்றி
நன்றியுரை: திரு. **சு. செவ்வாசிகிருஷ்ணன்**

வெட்பு முத் திருமயரை

தருமபுரம் ஆதீனம் கலைக் கல்லூரித் தமிழ் உயராய்வுத்துறை & துவாரகதாஸ் கோவர்தன்தாஸ் வைணவக் கல்லூரி (குன்னாட்சி)

அரும்பாக்கம், சென்னை - 600 106. - ஆற்றல் வளத் தலைத்தகதி பெற்றது
(சென்னைப் பங்கலகம்பலத்தடின் இணையடிப் பெற்றது - மொழிவாரி சிறுபாண்மை நிறுவனம்)

தமிழ்த்துறை
இணையடி நடந்து

இணையவழிப் பன்னாட்டுக் கருத்தரங்கம்
வாராசு

பன்முக நோக்கில் சேக்கிழார்
03.08.2020 முதல் 09.08.2020 வரை - ஏழு நாட்கள்

சான்றிதழ்

அவர்கள் தருமபுரம் ஆதீனம் கலைக் கல்லூரித் தமிழ் உயராய்வுத்துறையும் துவாரகதாஸ் கோவர்தன்தாஸ் வைணவக் கல்லூரித் தமிழ்த்துறையும் இணைந்து 03.08.2020 முதல் 09.08.2020 வரை ஏழு நாட்கள் மிகச் சிறப்பாக நடத்திய பன்முக நோக்கில் சேக்கிழார் எனும் பொருண்மையிணை இணையவழிப் பன்னாட்டுக் கருத்தரங்கில் பங்கேற்றுச் சிறப்பித்தார் எனச் சான்றிக்கப்படுகிறது.


முனைவர் M. குருக்கள்
 தமிழ்நாடுத் தலைவர் & கருத்தரங்கச் செயலர்



முனைவர் சிவ ஆதினரை
 தலைவர் - தமிழ் உயராய்வுத்துறை


முனைவர் சி.சுவாயிநாதன்
 முதல்வர்


முனைவர் கிராம. கணேசன்
 கங்குலி குழல்வர் & கருத்தரங்கத் தலைவர்

தருமபுரம் ஆதீனம் கலைக் கல்லூரி


Head
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Arumbakkam, Chennai - 600106.


Event Report:


The Department of Tamil and the Department of Tamil Studies, Dharmapuram Aadeenam Arts College jointly conducted a seven-day online seminar on “Multifaceted perspective in Sekkizhar” from 03.08.2020 to 09.06.2020. On the occasion of this festival on 03.08.2020 Dharmapuram Aadeenam 27th Kurumaka Sannidhanam Sreelasree Masilamani National Gnanasampantha Paramasariya Swamis gave the lecture. Shivalayam J. Mohan, Secretary, Sekkizhar Research Center also spoke on the topic 'Cheikh and the Great Myth'. on 04.08.2020, Dr.Seethalakshmi, Associate Professor, Nanyang Technological University, Singapore, delivered a keynote address on the topic of 'Sekkizhar Morality Code'. On 05.08.2020, Dr. Dato 'Valliyappan Kathiresan, Cardiologist, Anesthesiologist, Kuala Lumpur, Malaysia addressed the gathering on the topic of 'Sekkizhar Charity'. On 06.08.2020 Mayiladuthurai, Dharmapuram Aadeenam Arts College, Dr. Shiva Adirai, Head of the Department of Tamil Studies addressed the gathering on the topic of 'Sekkizhar Kattum Tholamai Neri'. On 07.08.2020, Dr.Varadarajan Prasanthan, Professor, University of Peradeniya, Sri Lanka addressed the gathering on the topic of 'The Wisdom of the Sekkizhar'. On 08.08.2020, Dr. M. Rasendran, Professor of Tamil, Department of Indian Studies, University of Malaya, University of Malaysia, spoke on the topic of 'Devotion to the Sekkizhar'. On 09.08.2020 Karaikudi, Alagappa Government Arts College, Center for Tamil Studies, Associate Professor, Dr.M.Chidambaram addressed them on the topic of 'A Makkavi called Sekkizhar'.

Multifaceted perspective in Sekkizhar - Online International Seminar

You tube Links

1. 03.08.2020 <https://youtu.be/AZ5jtOaINpw>
2. 04.08.2020 <https://youtu.be/SOQVcBprVq8>
3. 05.08.2020 <https://youtu.be/TbaZkcsxUNo>
4. 06.08.2020 <https://youtu.be/qCFWv7brLAU>
5. 07.08.2020 <https://youtu.be/kGZldVt7pvM>
6. 08.08.2020 <https://youtu.be/tK91Fuh53ql>
7. 09.08.2020 <https://youtu.be/QManYqcHO4>


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Multifaceted perspective in Sekkizhar - Online International Seminar

Date : 03.08.2020 to 09.08.2020 (Seven Days)

LIST OF PARTICIPANTS

S.No	Participants Name	Designation
1	Dr.P.Murugan	Head, Department of Tamil
2	Dr.A.Ramesh	Assistant Professor, Department of Tamil
3	Dr.C.Chellapillai	Assistant Professor, Department of Tamil
4	Dr.D.Gajalakshmi	Assistant Professor, Department of Tamil
5	Dr.K.Sudhakar	Assistant Professor, Department of Tamil
6	Dr.C.Sadhanandan	Assistant Professor, Department of Tamil
7	Dr.K.R.Latha	Assistant Professor, Department of Tamil
8	Dr.K.Girivasan	Assistant Professor, Department of Tamil
9	Dr.J.Sivakumar	Assistant Professor, Department of Tamil
10	Dr.M.Elumalai	Assistant Professor, Department of Tamil
11	Dr.V.Ramraj	Assistant Professor, Department of Tamil
12	Dr.D.Sivalingam	Assistant Professor, Department of Tamil
13	Mr.A.Sadasivam	Assistant Professor, Department of Tamil


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DEPARTMENT OF TAMIL LITERATURE

2019 - 2020

நம்பியகப்பொருள் : கற்றல் கற்பித்தல் - இணையவழிப் பள்ளாட்டுப் பயிலாங்கம்
Nambiyagap Porul : Online International workshop on Learning and Teaching

Programme S.No	Date	Topic
1	12.08.2020 to 18.08.2020 (Seven Days)	Nambiyagap Porul : Online International workshop on Learning and Teaching

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DEPARTMENT OF TAMIL LITERATURE

2019 - 2020

நம்பியகப்பொருள் : கற்றல் கற்பித்தல் - இணையவழிப் பன்னாட்டுப் பயிலரங்கம்
Nambiyagap Porul : Online International workshop on Learning and Teaching

Date : 12.08.2020 To 18.08.2020

துவாரகதாஸ் கோவர்தன்தாஸ்
வைணவக் கல்லூரி (தன்னாட்சி)
அரும்பாக்கம், சென்னை - 600106

தமிழ் இலக்கியத்துறை
நடத்தும்

7 நாள் இணையவழிப் பன்னாட்டுப் பயிலரங்கம்

யொருண்மை

ஆகஸ்ட்	ஆகஸ்ட்	நம்பியகப்பொருள்	மாலை
12 முதல்	18 வரை	கற்றல், கற்பித்தல்	4 மணி முதல் 5.30 மணி வரை

யின்சான்றிதழ் வழங்கப்படும்

பதிவு செய்வதற்கான இணைய இணைப்பு


இப்பயிலரங்கில் பங்குபெற்றும் பயன்பெற வாழ்த்தும் உள்ளங்கள்

முனைவர் டி. பிரபாகர் தமிழ் இலக்கியத்துறைத் தலைவர் & பயிலரங்க இயக்குநர்	முனைவர் ஜி. சிவகுமார் உதவிய இலக்கியத்துறை & பயிலரங்க இயக்குநரகத்தின் தலைவர்	முனைவர் ஜி. சிவகுமார் உதவிய இலக்கியத்துறை & பயிலரங்க இயக்குநரகத்தின் தலைவர்
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99620 82440

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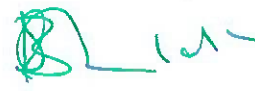

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நம்பியகப்பொருள் கற்றல், கற்பித்தல்			ஆகஸ்ட் 15	கனவியல் (பகுதி - II) திருமதி கல்யாணி செல்வராஜ் தலைவர் கல்யாணி செல்வராஜ் தமிழகத்தில் மற்ற பகுதி தேர்வு கல்யாணி, கிடைப்பதற்கு உருவ ஆழிவியல் பல்வேறுகளை, கிடைப்பதற்கு.
ஆகஸ்ட் 12	ஆகஸ்ட் 18	மாலை 4 மணி முதல் 5.30 மணி வரை	ஆகஸ்ட் 12	வாரவியல் முனைவர் க. பாராமன் தலைவர் பேராசிரியர் தமிழ்நாடு அரசினர் ஆடல் கலைக் கல்லூரி நத்தல், சென்னை.
ஆகஸ்ட் 13	ஆகஸ்ட் 14	ஆகஸ்ட் 15	ஆகஸ்ட் 16	ஆகஸ்ட் 17
ஆகஸ்ட் 18	ஆகஸ்ட் 19	ஆகஸ்ட் 20	ஆகஸ்ட் 21	ஆகஸ்ட் 22

Report :

With the permission of the Secretary and Principal of the College, an International Workshop on 'Nambiyagap Porul: Learning and Teaching' was held from 12.08.2020 to 18.08.2020 with the permission of the Zoom Processor. Seven scholars from India, Sri Lanka and Singapore with in-depth knowledge of internal grammar participated in the workshop. The speech was broadcast on YouTube for the benefit of Tamil students in all countries. 1977 professors, Tamil scholars, Tamil activists, researchers and students from Indian states including Tamil Nadu, Andhra Pradesh, Kerala, Karnataka, New Delhi, Pondicherry, Malaysia, Singapore, Qatar, Switzerland, United Arab Emirates and Australia participated in the workshop.



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**Nambiyagap Porul : Online International workshop on Learning and Teaching
Speakers List**

வ.எண்	நாள்	பேராளர் பெயர்	உரைத் தலைப்பு
1	12/08/2020	முனைவர் ச. திருஞானசம்பந்தம் இணைப் பேராசிரியர் (பணிநிறைவு) தமிழ்த்துறை – உயராய்வு மையம் அரசர் கல்லூரி, திருவையாறு, தஞ்சாவூர்.	அகத்திணையியல் (பகுதி - I) https://youtu.be/dAqKW1cjRBE
2	13/08/2020	முனைவர் இரா. வள்ளி ஸ்ரீமத் சிவஞான பாலய கவாமிகள் தமிழ், கலை, அறிவியல் கல்லூரி, மயிலம், விழுப்புரம் மாவட்டம்	அகத்திணையியல் (பகுதி - II) https://youtu.be/nMR-vlw1JA
3	14/08/2020	முனைவர் ந. கலைவாணி முதல்வர் அரசு கலை மற்றும் அறிவியல் கல்லூரி பெரும்பாக்கம், சென்னை	களவியல் (பகுதி - I) https://youtu.be/0bO0GVvUUVY
4	15/08/2020	திருமதி கல்பனா செல்வராஜ் குவாங் யாங் உயர்நிலைப் பள்ளி, தமிழாசிரியர் மற்றும் பகுதி நேர விரிவுரையாளர், சிங்கப்பூர் சமூக அறிவியல் பல்கலைக்கழகம், சிங்கப்பூர்.	களவியல் (பகுதி - II) https://youtu.be/jaUJE6asTT8
5	16/08/2020	முனைவர் க. பலராமன் இணைப் பேராசிரியர் தமிழ்த்துறை அரசினர் ஆடவர் கல்லூரி நந்தனம், சென்னை	வரைவியல் https://youtu.be/a-49JIYYEQI
6	17/08/2020	திரு. ஈஸ்வரநாதபிள்ளை குமரன் சிரேஷ்ட விரிவுரையாளர், தமிழ்த்துறை, கலைப்பீடம், யாழ்ப்பாணப் பல்கலைக்கழகம், இலங்கை.	கற்பியல் https://youtu.be/UQn-ObVjeK4
7	18/08/2020	முனைவர் ஜெ. முனுசாமி உதவிப் பேராசிரியர், தமிழ்த்துறை, எஸ்.ஆர்.எம். கலை அறிவியல் கல்லூரி, கட்டடாங்குளத்தூர்.	ஒழிபியல் https://youtu.be/0TNzE3DdLPc

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Nambiyagap Porul : Online International workshop on Learning and Teaching


Date : 12.08.2020 To 18.08.2020

LIST OF PARTICIPANTS

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1	Dr.P.Murugan	Head, Department of Tamil
2	Dr.A.Ramesh	Assistant Professor, Department of Tamil
3	Dr.C.Chellapillai	Assistant Professor, Department of Tamil
4	Dr.D.Gajalakshmi	Assistant Professor, Department of Tamil
5	Dr.K.Sudhakar	Assistant Professor, Department of Tamil
6	Dr.C.Sadhanandan	Assistant Professor, Department of Tamil
7	Dr.K.R.Latha	Assistant Professor, Department of Tamil
8	Dr.K.Girivasan	Assistant Professor, Department of Tamil
9	Dr.J.Sivakumar	Assistant Professor, Department of Tamil
10	Dr.M.Elumalai	Assistant Professor, Department of Tamil
11	Dr.V.Ramraj	Assistant Professor, Department of Tamil
12	Dr.D.Sivalingam	Assistant Professor, Department of Tamil
13	Mr.A.Sadasivam	Assistant Professor, Department of Tamil


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